

WEST MILFORD TOWNSHIP BOARD OF EDUCATION

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**BOARD OF EDUCATION
MINUTES
WORKSHOP/REGULAR MEETING
NOVEMBER 17, 2020**

Mrs. Teresa Dwyer, Board Vice President, called to order the Workshop/Regular Meeting of the Board of Education at 7:00 p.m., on November 17, 2020, in the Westbrook School Media Center. Mrs. Dwyer asked for a moment of silence for a Happy and Peaceful Thanksgiving. She led the flag salute, read the Open Public Meetings Act Statement, and reminded everyone in attendance to silence or turn off their cell phones, and note the locations of the emergency exits.

OPEN PUBLIC MEETINGS ACT STATEMENT

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Suburban Trends, the Record, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, and Cablevision of Warwick; and posted in the Administration Building. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mrs. Romeo	Present	Mrs. Dwyer	Present	Mr. Ofshinsky	Present
Mrs. Stephenson	Present	Mr. Guarino	Present	Mr. Stillman	Present
Mr. Conklin	Present	Mrs. Fritz	Absent	Mrs. Van Dyk	Absent

ADMINISTRATION	POSITION	ATTENDANCE
Dr. Alex Anemone	Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Mr. Daniel Novak	Director of Education	Present
Dr. Elizabeth McQuaid	Director of Special Services	Present
Andrew Brown, Esq.	Board of Education Attorney	Present
Amanda Gerold	Student Representative	Present

There were approximately 6 members of the public in attendance.

VI. SUPERINTENDENT'S REPORT - Dr. Alex Anemone

- Dr. Anemone spoke about our required school security and fire drills. We are doing them for both Cohorts - Schedule A days and Schedule B days each month. He indicated the school security drill in November will be a notification drill sent through the Honeywell Instant Alert System. If a message is not received this month from the principal, please check your settings in Honeywell to ensure receipt of notifications.
- Dr. Anemone spoke about the Start Strong Assessment, which began in Grades 4 and 5 in English and Mathematics last week. Board members were provided samples of student reports that will be shared with families prior to teacher conferences next week. The redacted reports showed test grades, putting students into three categories: strong support may be needed, some support may be needed, and less support may be needed. He stated that all students will receive the support indicated. Testing is on-going in the secondary grades. He explained the second part of the sample handout that teachers will receive after the Start Strong Assessment is completed this week. The Start Strong Assessment will not be reported to the State or at a Board meeting, and is being used as an instructional tool for teachers and parents.

Board members had questions regarding testing. Dr. Anemone and Mr. Novak provided answers and information to their inquiries.

- Dr. Anemone congratulated Amanda Gerold, our Student Representative, for being named Varsity Club Athlete of the Week, for the week of October 26 through 30th, for Field Hockey. He also congratulated the Field Hockey Team State Quarter Final overtime win against Lakeland, 2 to 1.

Amanda, Student Representative, highlighted positive student events for the Board. She spoke about the Highlander Band wrapping up their season and the annual Tattoo event. She also spoke about varsity sports finishing their seasons including Football, Boys and Girls Cross Country, Girls Soccer, Girls Tennis, and Girls Field Hockey. She also touched on New Jersey Start Strong testing and the annual Empty Bowls event to be held virtually.

VII. DIRECTOR OF EDUCATION'S REPORT - Mr. Daniel Novak

- Mr. Novak updated the Board on hybrid and virtual learning cohorts. He provided additional detail about the Start Strong Assessment for the High School and completion of the LinkIt benchmark assessment in Grades 6 through 12, and elementary schools by the first week of December. He explained the similarities of this to the Start Strong assessment, and anticipates using the results of these assessments for future learning objectives for our students.
- Mr. Novak discussed Parent/Teacher Conferences scheduled for November 23rd and 24th. In discussion with our administrators and teachers, the results of these assessments will be shared with parents during their conference. Parents should expect a good discussion with teachers as to where they see your student standing at this time. Mr. Novak encourages all parents to attend their conference, and Honeywell reminders will be sent out on Friday.

VII. DIRECTOR OF EDUCATION'S REPORT - Mr. Novak - Continued

- Mr. Novak provided information on the Elementary Report Card process and Elementary trimester structure and changes that have been made. The principals presented this to staff, and teachers spoke about it at their Back to School Nights. This is more of a best practice for an elementary setting, allowing more time for growth and allows for more work with individual student reading levels, and that type of assessment. The release date for the first trimester for elementary schools (K-5) will be December 23rd. He also spoke about 3rd Grade Report Card changes, stating they will not be reflecting letter grades as in the past, but will reflect 1 through 4 indicators. All of this information will be provided to parents at Parent/Teacher Conferences.
- Mr. Novak spoke about sending out a parent survey in relation to the Parent Technology Support Sessions being offered on December 9th and 10th. Sessions will be offered where parents can visit and ask questions, and a variety of sessions are offered to help support parents with Google Classroom, Google Meet, and any other information obtained through the survey to provide support.

Board members had questions regarding report cards and committees, Elementary trimesters, and Parent/Teacher Conferences. Mr. Novak and Dr. Anemone provided answers and more information to their inquiries.

**VIII. SPECIAL REPORTS AND CORRESPONDENCE - Ms. Barbara Francisco, Board Secretary/
Business Administrator**

Motion by Mrs. Romeo, seconded by Mr. Guarino, to approve the following Board of Education meeting minutes:

- October 27, 2020 Workshop/Regular Meeting
- October 27, 2020 Executive Session
- October 28, 2020 Special Meeting

VOICE VOTE:

All in Favor.

MOTION PASSED.

IX. PRESIDENT'S REPORT - Mrs. Lynda Van Dyk

No report.

X. PUBLIC COMMENT - AGENDA ITEMS (PLEASE SIGN IN)

This portion of the meeting is open to members of the public for the purpose of addressing resolutions on this agenda only. Members of the public who have requested to speak prior to the meeting will be recognized by the chair first. Each speaker will be given five (5) minutes, for a period of thirty (30) minutes; and then time permitting, other public comment limited to five (5) minutes per speaker will be allowed, until the thirty (30) minute period transpires. All members of the public speaking during this public comment period are asked to address topics listed in the agenda. All speakers are asked to sign the register provided and to give their full name, spell their last name, group affiliation, if appropriate, and provide their address. Issues raised by members of the public may or may not be responded to by the Board.

X. PUBLIC COMMENT - AGENDA ITEMS - Continued

All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and respectful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged, and the Board and the Administration will not respond to them. Students and employees have specific legal rights afforded to them by the laws of New Jersey. The Board is not responsible and is not liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments. Members of the public are reminded that they are legally responsible and liable for their comments.

Motion by Mr. Ofshinsky, seconded by Mrs. Romeo, to close Public Comment.

VOICE VOTE: All in Favor. MOTION PASSED.

XI. MOTION BY MRS. ROMEO, SECONDED BY MR. CONKLIN, TO ADOPT THE AGENDA AS PRESENTED AND AMENDED, INCLUDING HAND CARRYS.

VOICE VOTE: All in Favor. MOTION PASSED.

XII. EDUCATION - Mrs. Teresa Dwyer, Chairperson

Motion by Mrs. Romeo, seconded by Mr. Ofshinsky, to approve the following agenda items #1 through #6:

1. The recommendation of the Superintendent to approve the following **BOARD GOALS** for the 2020-2021 school year:
 - Schedule regular presentations at Board of Education meetings that showcase student achievement.
 - Increase partnerships and engage in advocacy at the State level to restore District funding.
 - Identify strategies for a new Strategic Plan.
 - Continue to engage in Board professional development, including training in HIB.
2. The recommendation of the Superintendent to approve the following **DISTRICT GOALS** for the 2020-2021 school year:
 - To develop a plan to advance communication and consistent methods of communication, and to enhance branding throughout the District.
 - Continue to revise and implement the District's hybrid learning model and phased re-entry plans with coordinated adherence to student and staff safety, as well as flexible instructional expectations.
 - Build a District support system for students and staff for the purpose of social-emotional well-being.

XII. EDUCATION - Mrs. Dwyer, Chairperson - Continued

2. (Continued)

- Continue to identify, enhance, and monitor fiscal practices that enable the District to maximize efficiency.

3. The recommendation of the Superintendent to approve the submission of the **NEW JERSEY QUALITY SINGLE ACCOUNTABILITY CONTINUUM DISTRICT PERFORMANCE REVIEW (NJQSAC DPR)** for the 2020-2021 school year. (Documentation provided electronically.)

4. The recommendation of the Superintendent to approve the following **CURRICULUM ADOPTION** for the 2020-2021 school year: (Documentation provided electronically.)

HIGH SCHOOL

Art

Advanced Placement Studio Art and Design: Drawing

5. The recommendation of the Superintendent to approve **EXTRA THERAPIES** provided by **BERGEN COUNTY SPECIAL SERVICES**, per student's IEPs (ID#72301, 67651) not to exceed \$10,000.00, for the 2020-2021 school year.

6. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instructional and School Support Staff at the mileage rate established by the Board. (Documentation provided electronically.)

ROLL CALL FOR ITEMS #1 THROUGH #6:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Dwyer	Yes	Mr. Stillman	Yes	Mr. Conklin	Yes
Mr. Guarino	Yes	Mr. Ofshinsky	Yes	Mrs. Fritz	Absent
Mrs. Stephenson	Yes	Mrs. Romeo	Yes	Mrs. Van Dyk	Absent

The **MOTION PASSED.**

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Nicole Fritz, Chairperson

NOTE: All appointees recommended for employment will meet the New Jersey State law requirements for the criminal history review prior to their start date.

Motion by Mr. Stillman, seconded by Mr. Conklin, to approve the following agenda items #1 through #25 and #27 through #39 (**ITEM #26 was POSTPONED to vote on AFTER EXECUTIVE SESSION**):

DISCUSSION: Mr. Guarino requested to postpone item #26 to vote on after Executive Session.

VOICE VOICE:

All in Favor.

MOTION PASSED.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

DISCUSSION: Mrs. Dwyer inquired about item #31, parental technology support. Dr. Anemone responded to her inquiry.

Mr. Guarino inquired about item #12. Dr. McQuaid responded to his inquiry and provided additional information.

Mrs. Dwyer inquired about item #33, the Sidebar Agreement, and if it could be delayed. Dr. Anemone indicated the Winter Sports season begins November 30th and the next Board meeting is on December 15th. Mr. Guarino spoke about many coaches already doing work towards the season, which is part of the Sidebar Agreement.

Mrs. Romeo also spoke about items #34 and #35, and if the Sidebar Agreement affects them as well.

Ms. Francisco provided additional information on the musical stipends.

Mrs. Stephenson also commented that the musical could be done virtually.

Mrs. Romeo expressed her support for this Sidebar Agreement and that she will be voting "yes" for it.

Mr. Ofshinsky spoke about item #29, and sick day payments. Ms. Francisco provided additional information on the different levels of the contracts.

Mrs. Romeo also inquired about item #29. Ms. Francisco responded to her inquiry.

1. The recommendation of the Superintendent to accept, with regret, the resignation of **JOAN-MARIE FREDERICKS**, Bus Driver, Transportation, effective January 1, 2021, for the purpose of retirement.
2. The recommendation of the Superintendent to accept, with regret, the resignation of **LAURA KOROPCHAK**, Cafeteria Aide, Apshawa School, retroactive from November 3, 2020, for the purpose of retirement.
3. The recommendation of the Superintendent to accept the resignation of **MICHELE GALL**, Learning Disabilities Teacher Consultant, District-wide, effective January 11, 2021.
4. The recommendation of the Superintendent to accept, with regret, the resignation of **CHRISTIE KINAHAN**, Special Class Aide, Macopin School, retroactive from October 30, 2020.
5. The recommendation of the Superintendent to accept the resignation of **ALISON VANASSE**, Special Class Aide, Marshall Hill School, effective January 9, 2021.
6. The recommendation of the Superintendent to accept the resignation of **JANE LOMBARDO**, Cafeteria Kitchen Worker, Macopin School, retroactive from November 13, 2020.
7. The recommendation of the Superintendent to accept the resignation of **DANIELLE HELLER**, Special Education Teacher (Resource Center), Upper Greenwood Lake School, effective December 23, 2020.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

8. The recommendation of the Superintendent to approve the appointment of **McKENZIE MORANDO**, Health and Physical Education Teacher, Macopin School (PC#90.08.26.BDS), at the annual salary of 56,200.00 (BA/2) (prorated), with health benefits, effective December 1, 2020, through June 30, 2021, per Board of Education/WMEA Agreement. (Replaces Finke) Account: 11-130-100-101-10-10-000
9. The recommendation of the Superintendent to approve the appointment of **LAUREN MORAN**, Replacement Grade 3 Teacher, Apshawa School (PC#99.01.00.BZN), at the per diem rate of \$150.00 effective December 1, 2020, through January 31, 2021, with health benefits, per Board of Education Agreement. Account: 11-120-100-101-10-10-103
10. The recommendation of the Superintendent to approve an **EXTENSION** to the appointment of **TAMARA McLAUGHLIN**, Replacement Music Teacher, District-wide (PC#99.98.00.BVX), at the per diem rate of \$150.00, retroactive from November 1, 2020, through January 31, 2021, then at the annual salary of \$59,700.00 (MA/1) (prorated), effective February 1, 2021, through June 30, 2021, with health benefits, per Board of Education Agreement. (Replaces Mattie) Account: 11-120-100-101-10-10-000

NOTE: The duration of this position is based on the date of the employee's return to work.

11. The recommendation of the Superintendent to approve an **EXTENSION** to the appointment of **LISA KEVINS**, Replacement World Language Teacher, Macopin School (PC#99.09.00.CCE), at the per diem rate of \$150.00, with health benefits, effective November 23, 2020, through December 23, 2020, per Board of Education Agreement. (Replaces Carnavale) Account: 11-130-100-101-10-10-103

NOTE: The duration of this position is based on the date of the employee's return to work.

12. The recommendation of the Superintendent to approve a **TEMPORARY TRANSFER OF ASSIGNMENT** for **DANA McCONNELL**, from Special Class Aide, to Replacement Kindergarten Teacher, Apshawa School (PC#99.01.00.CGA), at the per diem rate of \$200.00, retroactive from November 10, 2020, through January 31, 2021, with health benefits, per Board of Education Agreement. Account: 11-110-100-101-10-10-103
13. The recommendation of the Superintendent to approve an **EXTENSION** to a **TEMPORARY INCREASE OF ASSIGNMENT** for **VINCENZA CERTOSIMO**, World Language Teacher, High School, with the addition of \$500.00 to her salary, effective December 1, 2020, through December 23, 2020, per Board of Education/WMEA Agreement. Account: 11-140-100-101-10-10-000
14. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (September 2020)**, for the appointment of **PATRIK WOLF**, Replacement Technology Education Teacher, High School, (PC#99.09.00.CFA), at the per diem rate of \$100.00 with health benefits, effective October 1, 2020, through **October 31, 2020, then at the per diem rate of \$150.00, retroactive from November 1, 2020, through December 23, 2020**, per Board of Education Agreement. (Replaces Beattie) Account: 11-140-100-101-10-10-103

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

15. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (October 2020)**, for a leave of absence for **NINA PEARSALL**, Supervisor of Special Services, District-wide, with pay using sick days, retroactive from **November 2, 2020**, through **November 25, 2020**, then without pay under the Family Medical Leave Act, effective **November 30, 2020**, through **February 19, 2021**. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date pending medical certification.

16. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (June 2020)**, for a leave of absence for **BRITTANY ECONOMOU**, Grade 5 Teacher, Upper Greenwood Lake School, with pay using sick days retroactive from September 1, 2020, through **September 25, 2020**, then with pay using **Emergency Paid Sick Leave and Expanded Family and Medical Leave, effective September 29, 2020, through December 18, 2020**, then without pay, effective **December 21, 2020 through April 2, 2021**. (Maternity/Child Rearing/Childcare)

NOTE: The employee may return prior to the above date pending medical certification.

17. The recommendation of the Superintendent to approve a leave of absence for **COLLEEN BEGLEY**, Grade 4 Teacher, Marshall Hill School, with pay using sick days, effective March 8, 2021, through April 26, 2021, then without pay under the Family Medical Leave Act, effective April 27, 2021, through May 30, 2021. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date pending medical certification.

18. The recommendation of the Superintendent to approve a leave of absence for **RUTH BROCK**, Health and Physical Education Teacher, Maple Road/ Marshall Hill Schools, with pay using sick days, effective December 10, 2020, through April 19, 2021. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

19. The recommendation of the Superintendent to approve an **EXTENSION** to a leave of absence for **HOPE SCHOER**, Kindergarten Teacher, Westbrook School, without pay, effective November 23, 2020, through February 3, 2021, then with pay using sick days, effective February 4, 2021, through April 15, 2021, then without pay, effective April 16, 2021, through December 23, 2021. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date pending medical certification.

20. The recommendation of the Superintendent to approve an **EXTENSION** to the appointment of **CAITLIN STANICH**, Replacement Kindergarten Teacher, Westbrook School (PC#99.07.00.ABP), at the per diem rate of \$150.00, effective November 23, 2020, though January 31, 2021, then at the annual salary of \$55,500.00 (BA/1) (prorated), effective February 1, 2021, through June 30, 2021, with health benefits, per Board of Education Agreement. (Replaces Schoer) Account: 11-110-110-101-10-10-000

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

20. (Continued)

NOTE: The duration of this position is based on the date of the employee's return to work.

21. The recommendation of the Superintendent to approve an **EXTENSION** to a leave of absence for **CHARLINE BUONGIORNO**, English Teacher, High School, with pay using sick days, retroactive from November 2, 2020, through December 23, 2020. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

22. The recommendation of the Superintendent to approve an **EXTENSION** to a leave of absence for **DANIELLE QUIGLEY**, Special Class Aide, Macopin School, without pay effective January 4, 2021, through June 30, 2021. (Child Rearing)

NOTE: The employee may return prior to the above date pending medical certification.

23. The recommendation of the Superintendent to approve an **EXTENSION** to the appointment of **KRISTINE ARCINIEGA**, Replacement Special Class Aide, Macopin School (PC#93.08.S7.BWQ), at the per diem rate of \$80.00, effective January 4, 2021, through January 31, 2021, then at the annual salary of \$23,682.00 (Step 1) (prorated), effective February 1, 2021, through June 30, 2021, with health benefits, per Board of Education Agreement. (Replaces Quigley) Account: 11-215-100-106-10-10-000

NOTE: The duration of this position is based on the date of the employee's return to work.

24. The recommendation of the Superintendent to approve a leave of absence for **JACQUELINE ADDICE**, Special Class Aide, Maple Road School, without pay under the Family Medical Leave Act, retroactive from November 2, 2020, through December 14, 2020. (Medical/Caregiver)

NOTE: The employee may return prior to the above date.

25. The recommendation of the Superintendent to approve the appointment of **JENNIFER RUTKOWSKI**, Replacement Special Class Aide, Maple Road School (PC#99.03.00.CGV), at the per diem rate of \$75.00, with health benefits, retroactive from November 2, 2020, through December 14, 2020, per Board of Education Agreement. (Replaces Addice) Account: 11-190-100-106-10-10-000

NOTE: The duration of this position is based on the date of the employee's return to work.

ITEM #26 WAS POSTPONED TO VOTE ON AFTER EXECUTIVE SESSION

27. The recommendation of the Superintendent to approve the following additions to the certified personnel list of **SUBSTITUTE TEACHERS/COACHES/NURSES/SPECIAL PROJECTS** for the 2020-2021 school year, effective November 18, 2020, through June 30, 2021:

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

27. (Continued)

- ABIGAIL DAVISON (Teacher)
- BRENNA ABPLANALP (Teacher)
- DEANA WARDLAW (Teacher)
- JADE McCARTHY (Teacher)
- JENNA SOKOLIK (Teacher)
- JOSEPHINE SORECO (Teacher)
- KAITLYN GALLAUGHER (Teacher)
- KATHRYN TOMASZEWSKI (Teacher)
- ROBERT KLEIN (Teacher)
- STACY SILVESTRI (Teacher)
- ILONA DeSANTIS (Nurse)

28. The recommendation of the Superintendent to approve the following additions to the non-certified personnel list of **SUBSTITUTE SECRETARIES/BUILDING AIDES/CAFETERIA AIDES/SPECIAL CLASS AIDES/SACC AIDES/OPERATIONS/SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVERS & VEHICLE AIDES** for the 2020-2021 school year, effective November 18, 2020, through June 30, 2021:

- BROOKE AYRES (Special Class Aide)
- DEANA WARDLAW (Building, Cafeteria & Special Class Aide/Secretary)
- JENNA SOKOLIK (Special Class Aide)
- KAITLYN GALLAUGHER (Special Class Aide)
- ROBERT KLEIN (Building, Cafeteria, Vehicle & Special Class Aide/Secretary)
- ROSALBINA ESTUPINAN (Custodian)
- STACY SILVESTRI (Special Class Aide)

29. The recommendation of the Superintendent to approve the following **EMPLOYEE RETIREMENT/SICK DAY PAYMENTS**, for payment January 15, 2021, in accordance with the provisions of the Board of Education negotiated agreement - Account: 11-000-291-290-10-13-000:

<u>Employee/Agreement</u>	<u>Days</u>	<u>Unit Rate</u>	<u>Payment</u>
<u>WMPSA Agreement</u>			
JOHN BORONOW	Capped	\$160.00	\$12,000.00
<u>WMEA Agreement</u>			
DIANNE BYERS	Capped	\$125.00	\$16,250.00
MARY KEYSER	Capped	\$125.00	\$16,250.00
COLLEEN MINICK	242	\$125.00	\$30,250.00
LAURA OAKES	373.50	\$125.00	\$46,687.50
LESLIE SPOHN	Capped	\$125.00	\$16,250.00
JEANINE STARK	41	\$125.00	\$ 5,125.00
ANITA SULLIVAN	73	\$125.00	\$ 9,125.00
GEORGE WARREN	126.5	\$125.00	\$15,812.50
<u>WMTAA Agreement</u>			
ELIZABETH BOYLE	24	\$ 40.00	\$ 960.00
BARBARA WINK	57.5	\$ 40.00	\$ 2,300.00

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

29. (Continued)

<u>Employee/Agreement</u>	<u>Days</u>	<u>Unit Rate</u>	<u>Payment</u>
<u>WMCMA Agreement</u>			
WILLIAM VAN DYK	79	\$ 60.00	\$ 4,740.00

30. The recommendation of the Superintendent to approve **LOREN GINTY**, School Psychologist, District-wide, for a parent presentation in December 2020 on **SUPPORTING PARENTS WITH CHILDREN WITH ANXIETY DURING THE GLOBAL PANDEMIC**, at an hourly rate of \$35.00, not to exceed five (5) hours, per Board of Education/WMEA Agreement - Account: 11-000-219-104-10-10-142

31. The recommendation of the Superintendent to approve the following staff for **PARENTAL TECHNOLOGY SUPPORT**, for the 2020-2021 school year, at the hourly rate of \$35.00, not to exceed 10 hours, per Board of Education/WMEA Agreement - Account 20-280-200-101-10-50-000 - ESEA Title IV Grant:

Employee

COLLEEN BEGLEY	LISA LYONS
MARY BOZENMAYER	JULIANNE McCALL-BRAMLEY
COLLEEN OROHO CZULADA	DEANA PEZZINO

32. The recommendation of the Superintendent to approve **KRISTA TRIPODI** to **INTERN** with Marc Citro, Principal, Macopin School, effective January 18, 2021, through May 14, 2021, at no cost to the District.

33. Upon the recommendation of the Superintendent, the Board authorizes winter sports and activities/competitions to begin on December 3, 2020, and authorizes the Board President to execute a Sidebar Agreement with the West Milford Education Association (WMEA), for the 2020-2021 school year.

34. The recommendation of the Superintendent to approve the following **MACOPIN SCHOOL STUDENT ACTIVITY ASSIGNMENTS and STIPENDS** for the 2020-2021 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Stipend</u>
SUSAN KACZOR*	Producer	\$1,038.00
ALEXIS RIZZO*	Director	\$2,119.00
JESSICA ZIEGENBALG*	Assistant Director 1	\$ 726.00
MATTHEW PACCIONE*	Assistant Director 2	\$ 726.00
ALEXIS RIZZO*	Choreographer	\$1,038.00

*Funded through the proceeds of the play.

35. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS and STIPENDS** for the 2020-2021 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

35. (Continued)

<u>Employee</u>	<u>Position</u>	<u>Stipend</u>
HEATHER BURNS	Director	\$7,338.00
JESSICA COHEN	Producer	\$5,398.00
JON HARTLAGE	Play Accompanist	\$ 780.00
JON HARTLAGE	Assistant Director	\$3,759.00
DR. BRIAN McLAUGHLIN	Pit Band Conductor	\$1,150.00
HEATHER BURNS*	Choreographer	\$3,255.00
DR. BRIAN McLAUGHLIN*	Pit Musician Coordinator	\$ 380.00
COREY EMMONS*	Set Director	\$1,527.00
DR. BRIAN McLAUGHLIN*	Assistant Playbill Coordinator	\$ 345.00
CYNTHIA GALLAUGHER	Art Director	\$1,527.00

*Funded through the proceeds of the play.

36. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS and STIPENDS** for the **WINTER 2020-2021 ATHLETIC SEASON**, per Board of Education/WMEA Agreement - Account: 11-402-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
TAYLOR PEVNY	Head Wrestling	C	\$10,839.00
GARY STOLL	Asst. Wrestling	C	\$ 7,617.00
CRAIG SPENCER	Asst. Wrestling (.5)	C+Longevity	\$ 3,908.50
MICHAEL BLAKELY	Asst. Wrestling (.5)	C+Longevity	\$ 3,908.50
JOHN CAILLIE	Head Bowling	C+Longevity	\$ 7,103.00
IAN WHITE	Head Ski Racing	C+Longevity	\$ 7,550.00
ANNA NIEWODNICZANSKA	Asst. Ski Racing	B	\$ 4,628.00
TIMOTHY McCLURG	Head Basketball (Boys)	B	\$ 9,525.00
KENNETH CANALI	Asst. Basketball (Boys)	C	\$ 7,617.00
TYLER MAURER	Asst. Basketball (Boys)	A	\$ 5,509.00
RAYMOND LaCROIX	Head Basketball (Girls)	C+Longevity	\$11,039.00
NICOLE GRIMSHAW	Asst. Basketball (Girls)	C	\$ 7,617.00
EDWARD MILKO	Asst. Basketball (Girls)	C+Longevity	\$ 7,817.00
DAVID GEROLD	Head Fencing (Boys)	A	\$ 5,309.00
DANIELLA WAGENTI	Head Fencing (Girls)	A	\$ 5,309.00
KRISTA TRIPODI	Varsity Cheerleading	C+Longevity	\$ 7,550.00
LAUREN CONLON	Asst. Cheerleading	A	\$ 3,636.00
MICHAEL LAMBERT	Head Winter Track	C	\$ 7,350.00
SAMANTHA FODOR	Asst. Winter Track	A	\$ 3,636.00
LAUREN REMBRANDT	Asst. Winter Track	A	\$ 3,636.00
RYAN LaCORTE	Head Ice Hockey	A	\$ 7,450.00
DANIEL FREY	Asst. Ice Hockey	C	\$ 7,226.00
JAKE MATHEWS	Asst. Ice Hockey	A	\$ 5,130.00
KATHERINE TELSCHOW	Head Swim	A	\$ 7,450.00

(37.) The recommendation of the Superintendent to accept the resignation of **JENNIFER DeGRAAF**, Cafeteria Aide, Westbrook School, effective December 1, 2020.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

- (38.) The recommendation of the Superintendent to approve the appointment of **STACY SILVESTRI**, Replacement Special Class Aide, High School (PC#99.09.00.CGQ), at the per diem rate of \$80.00 with health benefits, effective December 1, 2020, through February 10, 2021. (Replaces Zuban) Account: 11-213-100-106-10-10-000
- (39.) The recommendation of the Superintendent to approve the appointment of **ILONA DeSANTIS**, School Nurse, High School (PC#90.09.25.AMM), at the annual salary of \$69,600.00 (MA/12) (prorated), with health benefits, effective December 1, 2020, through June 30, 2021, per Board of Education/WMEA Agreement. (Replaces Corbett) Account: 11-000-213-104-10-10-645

NOTE: Pending certification

ROLL CALL FOR ITEMS #1 THROUGH #25 AND ITEMS #27 THROUGH #39 (ITEM #26 WAS POSTPONED TO VOTE ON AFTER EXECUTIVE SESSION):

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Fritz	Absent	Mr. Ofshinsky	Yes	Mrs. Dwyer	Yes
Mrs. Stephenson	Yes	Mrs. Romeo	Yes	Mr. Stillman	Yes*
Mr. Guarino	Yes	Mr. Conklin	Yes	Mrs. Van Dyk	Absent

Mr. Stillman "Abstained" to item #4.

The **MOTION PASSED.**

XIV. OPERATIONS & FINANCE, Mr. Raymond Guarino - Chairperson

Motion by Mr. Guarino, seconded by Mr. Ofshinsky, to approve the following agenda items #1 through #3:

DISCUSSION: Mrs. Dwyer inquired about item #1. Ms. Francisco explained the contract with Ice Vault Arena and ice time for the hockey team.

Mr. Guarino inquired about item #1, and asked when payment would be issued. He also spoke about item #3, and thanked Echo Lake Church for the donation of the grand piano.

Mrs. Romeo also asked for clarification on payment for item #1, and if it can be tabled. Dr. Anemone stated the next Board meeting is not until December 15th and did not know if ice time would be available at that point. Ms. Francisco provided the Board with additional information.

- 1. The recommendation of the Superintendent to approve a Lease Agreement with **ICE VAULT ARENA** and **WORLDWIDE ATHLETIC RECREATION, LLC**, Wayne, New Jersey, for rental of ice time in the amount of \$26,912.00 for the High School Ice Hockey Team (Cooperative Ice Hockey Program), for the 2020-2021 school year.

NOTE: The District will be reimbursed fifty percent (50%) from the Pequannock Township Board of Education for the rental charges.

XIV. OPERATIONS & FINANCE – Mr. Guarino, Chairperson – Continued

2. The recommendation of the Superintendent to approve the completion of **SCHOOL BUS EMERGENCY EVACUATION DRILL REPORTS** for all routes, in accordance with N.J.A.C. 6A:27-11.2: (Documentation provided electronically.)

COHORT A

<u>Date</u>	<u>School</u>	<u>Principal/Supervisor</u>
10/27/20	Marshall Hill School	Patrick O'Donnell
10/27/20	Westbrook School	Dr. Dana Swarts
10/27/20	WMHS/Macopin School	Matthew Strianse/ Marc Citro
10/28/20	Paradise Knoll School	Jennifer Miller
10/28/20	Aphsawa School	Dr. Elissa Scillieri
11/02/20	Maple Road School	William Kane
11/02/20	Upper Greenwood Lake School	Dr. Gregory Matlosz

COHORT B

10/29/20	Marshall Hill School	Patrick O'Donnell
10/29/20	Aphsawa School	Dr. Elissa Scillieri
11/04/20	WMHS/Macopin School	Matthew Strianse/ Marc Citro
11/04/20	Paradise Knoll School	Jennifer Miller
11/04/20	Maple Road School	William Kane
11/04/20	Westbrook School	Dr. Dana Swarts
11/04/20	Upper Greenwood Lake School	Dr. Gregory Matlosz

5-DAY SCHEDULE

10/28/20	Highlander Academy	Brenda Weinmann Ludwig
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3. The recommendation of the Superintendent to accept the **DONATION** of a grand piano for the West Milford High School Choral Program, valued at approximately \$10,000.00, from Echo Lake Church.

ROLL CALL FOR ITEMS #1 THROUGH #3:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Yes	Mrs. Fritz	Absent	Mrs. Romeo	Yes
Mrs. Stephenson	Yes	Mr. Stillman	Yes	Mr. Conklin	Yes
Mr. Ofshinsky	Yes	Mrs. Dwyer	Yes	Mrs. Van Dyk	Absent

The **MOTION PASSED.**

XIV. OPERATIONS & FINANCE – Mr. Guarino, Chairperson – Continued

Motion by Mr. Guarino, seconded by Mr. Ofshinsky, to approve the following agenda item #4:

4. The recommendation of the Superintendent to approve the **LIST OF BILLS/ VENDORS** for the period ending **November 17, 2020**, in the amount of \$1,754,529.86. (Documentation provided electronically.)

ROLL CALL FOR ITEM #4:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Yes	Mrs. Fritz	Absent	Mr. Conklin	Yes
Mr. Stillman	Yes	Mr. Ofshinsky	Yes	Mrs. Dwyer	Yes
Mrs. Stephenson	Yes	Mrs. Romeo	Yes	Mrs. Van Dyk	Absent

The **MOTION PASSED.**

Motion by Mr. Guarino, seconded by Mr. Ofshinsky, to approve the following agenda item #5:

5. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **November 17, 2020:**

BE IT RESOLVED, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2020-2021** budget be affirmed and approved. (See folder insert.)

Total transfers in the amount of \$55,525.87.

ROLL CALL FOR ITEM #5:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Yes	Mrs. Fritz	Absent	Mrs. Romeo	Yes
Mr. Ofshinsky	Yes	Mr. Stillman	Yes	Mr. Conklin	Yes
Mrs. Stephenson	Yes	Mrs. Dwyer	Yes	Mrs. Van Dyk	Absent

The **MOTION PASSED.**

Motion by Mr. Guarino, seconded by Mr. Ofshinsky, to approve the following agenda item #6:

6. The recommendation of the Superintendent to approve the **PAYROLL** of October 30, 2020 and November 13, 2020, in the amount of \$4,208,270.88. (Documentation provided electronically.)

ROLL CALL FOR ITEM #6:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Abstain	Mrs. Dwyer	Yes	Mrs. Fritz	Absent
Mrs. Stephenson	Yes	Mr. Stillman	Yes	Mrs. Romeo	Abstain
Mr. Ofshinsky	Yes	Mr. Conklin	Yes	Mrs. Van Dyk	Absent

The **MOTION PASSED.**

XIV. OPERATIONS & FINANCE - Mr. Guarino, Chairperson - Continued

Motion by Mr. Guarino, seconded by Mrs. Romeo, to approve the following agenda items #7 and #8:

DISCUSSION: Mr. Guarino stated he was pleased the District is getting this equipment after waiting due to the pandemic. Ms. Francisco spoke about being unable to obtain quotations due to manufacturing plant shut downs, and stressed the importance of ordering them now.

- (7.) The recommendation of the Superintendent to approve the award of a contract for the purchase of one (1) 2021 Ford F-350 4x4 Truck to **ROUTE 23 AUTOMALL**, Butler, New Jersey, through **NEW JERSEY STATE CONTRACT #40321/T-2959**, for a total purchase price of \$75,900.00, and to finance said purchase through **MUNICIPAL CAPITAL FINANCE**, Allentown, Pennsylvania, with a three (3) year lease/purchase term. (Documentation provided electronically.)
- (8.) The recommendation of the Superintendent to approve the award of a contract for the purchase of one (1) 2021 John Deere Gator to **POWER PLACE, INC.**, Rockaway, New Jersey, through membership with the **HUNTERDON COUNTY EDUCATIONAL SERVICES COMMISSION (HCESC)**, Purchase Contract #CAT/SER-19-03, for a total purchase price of \$29,167.44, and to finance said purchase through **MUNICIPAL CAPITAL FINANCE**, Allentown, Pennsylvania, with a three (3) year lease/purchase term. (Documentation provided electronically.)

ROLL CALL FOR ITEMS #7 AND #8:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Yes	Mr. Ofshinsky	Yes	Mrs. Dwyer	Yes
Mrs. Stephenson	Yes	Mrs. Romeo	Yes	Mr. Stillman	Yes
Mr. Conklin	Yes	Mrs. Fritz	Absent	Mrs. Van Dyk	Absent

The **MOTION PASSED.**

XV. POLICY - Mrs. Kate Romeo, Chairperson

Motion by Mrs. Romeo, seconded by Mr. Conklin, to approve the following agenda items #1 through #20:

- 1. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled "Administrative Employment Contracts." (Code 1620) (Documentation provided electronically.)
- 2. The recommendation of the Superintendent to approve the second reading of a **new POLICY** entitled "Restart and Recovery Plan." (Code 1648) (Documentation provided electronically.)
- 3. The recommendation of the Superintendent to approve the second reading of a **new POLICY** entitled "Remote Learning Options for Families." (Code 1648.02) (Documentation provided electronically.)
- 4. The recommendation of the Superintendent to approve the second reading of a **new POLICY** entitled "Restart and Recovery Plan - Full-Time Remote Instruction." (Code 1648.03) (Documentation provided electronically.)
- 5. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled "Athletic Competition." (Code 2431) (Documentation provided electronically.)

XV. POLICY - Mrs. Romeo, Chairperson - Continued

6. The recommendation of the Superintendent to approve the second reading of a **revised REGULATION** entitled "Emergency Procedures for Sports and Other Athletic Activity." (Code 2431.1) (Documentation provided electronically.)
7. The recommendation of the Superintendent to approve the second reading of a **new POLICY** entitled "Adult High School." (Code 2451) (Documentation provided electronically.)
8. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled "Gifted and Talented Students." (Code 2464) (Documentation provided electronically.)
9. The recommendation of the Superintendent to approve the second reading of a **new POLICY** entitled "Seizure Action Plan." (Code 5330.05) (Documentation provided electronically.)
10. The recommendation of the Superintendent to approve the second reading of a **new REGULATION** entitled "Seizure Action Plan." (Code 5530.05) (Documentation provided electronically.)
11. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled "Cooperative Purchasing." (Code 6440) (Documentation provided electronically.)
12. The recommendation of the Superintendent to approve the second reading of a **new POLICY** entitled "Electronic Funds Transfer and Claimant Certification." (Code 6470.01) (Documentation provided electronically.)
13. The recommendation of the Superintendent to approve the second reading of a **new REGULATION** entitled "Electronic Funds Transfer and Claimant Certification." (Code 6470.01) (Documentation provided electronically.)
14. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled "School District Security." (Code 7440) (Documentation provided electronically.)
15. The recommendation of the Superintendent to approve the second reading of a **revised REGULATION** entitled "School District Security." (Code 7440) (Documentation provided electronically.)
16. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled "Property Inventory." (Code 7450) (Documentation provided electronically.)
17. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled "Emergency and Crisis Situations." (Code 8420) (Documentation provided electronically.)
18. The recommendation of the Superintendent to approve the first reading of a **revised POLICY** entitled "Use of School Facilities." (Code 7510) (Documentation provided electronically.)
19. The recommendation of the Superintendent to approve the first reading of a **revised REGULATION** entitled "Use of School Facilities." (Code 7510) (Documentation provided electronically.)

XV. POLICY - Mrs. Romeo, Chairperson - Continued

20. The recommendation of the Superintendent to approve the first reading of a **revised POLICY** entitled "Procurement Procedures for School Nutrition Programs." (Code 8561) (Documentation provided electronically.)

ROLL CALL FOR ITEMS #1 THROUGH #20:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Romeo	Yes	Mr. Conklin	Yes	Mr. Guarino	Yes
Mrs. Fritz	Absent	Mr. Stillman	Yes	Mrs. Dwyer	Yes
Mrs. Stephenson	Yes	Mr. Ofshinsky	Yes	Mrs. Van Dyk	Absent

The **MOTION PASSED.**

XVI. COMMITTEE REPORTS/LIAISONS

Parks & Recreation - Mr. Guarino/Mr. Stillman - No report.

Safety - Mrs. Van Dyk - No report.

Superintendent's Roundtable - Mrs. Dwyer/Mrs. Van Dyk/Mrs. Fritz - Mrs. Dwyer stated there was discussion about the Encore teachers and students who are struggling virtually. She indicated parents are looking for feedback on how to help their children.

Passaic County School Boards Association - Mrs. Van Dyk/Mrs. Dwyer - No report.

New Jersey School Boards Association - Mrs. Van Dyk/Mrs. Dwyer - No report.

Legislative - Mr. Ofshinsky - No report.

Technology Oversight - Mr. Guarino indicated there was no technology meeting, but he spoke with Mr. Winston on getting laptops out to the teachers over the next few weeks.

Township/Board of Education Joint Committee - Mrs. Dwyer/Mrs. Van Dyk - No report.

West Milford Municipal Alliance (formerly CASA) - Mrs. Romeo/Mrs. Stephenson - Mrs. Stephenson attended the meeting virtually. She spoke about the WMMA sponsoring Heroes and Cool Kids, which started on November 13th, and as well the "We're Not Buying It" program for 6th Graders and 7th Graders. Additionally, the WMMA will be sponsoring the LEAD program in January 2021. She stated the WMMA is working with a family support center in Passaic County where they are offering to help families with addiction. If there is a family in the community with a child who is dealing with addiction, they provide support out of their personal home, they help to educate the family, and help find mental health care. The West Milford Municipal Alliance Committee is doing a wonderful job to pull in different programs to help our community as much as they can.

Mrs. Romeo stated that the WMMA is open to everyone and all parents can attend the meetings. She also explained they are looking for prevention ideas for the entire community for all age groups, and any educational programs.

XVII. OLD BUSINESS

Mr. Guarino spoke about all virtual students and students in Cohort A and B. He inquired about the High School being at 45% to 50% of students who are all virtual. Dr. Anemone responded stating it was closer to 42%, and confirmed there are 951 students, with 433 all virtual. Mr. Guarino asked if there are this many students who are all virtual, does it give the Board an opportunity to re-think how those students are taught and have more teachers come back to teach virtually. He also inquired about the High School being open with approximately 200 students in the building and can those students go to school every day. Dr. Anemone stated there are 260-290 students in the High School each day.

Mrs. Romeo also commented on the number of students in the High School each day, including absences.

Dr. Anemone stated there have been meetings to review High School, Middle, and Elementary school students attending in-person and virtually, looking first at special education students 6-12 and primary grade students K-2. Currently, different groups of students are in five days per week, such as special education K-5, or at least have the option to be in. He stated there will be a meeting after Thanksgiving to review this again. COVID-19 numbers are increasing and the administration wants to be able to bring back students five days per week safely. While classrooms are currently well spaced out, some are at maximum capacity due to social distancing. Dr. Anemone feels that with the numbers spiking and our hybrid model working well now, it might not be the right time to bring back more students.

Mr. Guarino asked if the District has considered switching to all virtual learning. Dr. Anemone stated the students are safest in school, as they are well spaced out, are hand washing and sanitizing, and it is a controlled environment. Many parents are driving their students to school, as there is an average of 9-10 students per bus. Dr. Anemone feels confident that students are safer being in school.

Mrs. Romeo discussed the comparison of High School students who are all virtual reported at the October meeting (33%) to what is now being reported (approximately 45%), and the teaching staff that is out on leave being replaced by substitutes. She inquired as to what percentage of virtual students is needed at the High School to go to full virtual for our students to get their teachers back.

Mrs. Romeo inquired about discussion of waiving the parking fee for students. Dr. Anemone stated there was discussion of cutting the fee in half because of the Cohort A and B schedules. Ms. Francisco stated it can be discussed with the High School administration.

Mrs. Romeo and Mr. Guarino inquired about the temperature in the classrooms and their concerns. Mrs. Stephenson spoke about prior discussion regarding ventilation in our facilities. Dr. Anemone provided information to their inquiries, and will have further discussion with the principals and Buildings and Grounds Supervisor, Mr. Kelly.

Mrs. Stephenson stated she is aware of complaints regarding classroom temperatures at the High School and Macopin, and not at the Elementary schools. She also feels the Board should discuss upgrades of facilities in our schools and investing money in ventilation, temperature, bathrooms, etc.

XVII. OLD BUSINESS - Continued

Ms. Francisco explained that the District went through an energy project and the ventilation has been addressed. Every HVAC system in every classroom has been upgraded and all in working order. Windows are kept open for fresh air. Dr. Anemone indicated that teachers are being directed to open windows depending on weather conditions, and that classrooms temperatures should be comfortable.

Motion by Mr. Ofshinsky, seconded by Mr. Guarino, to close Old Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XVIII. NEW BUSINESS

Mrs. Romeo asked for confirmation on Elementary report cards on December 23rd (Elementary trimester), and Macopin and the High School on November 20th.

Mr. Novak confirmed the information and stated the Parent/Student Portal will be open on November 20th. Mrs. Romeo also inquired if Mr. Novak is looking at a failure list and comparing it to prior years. Mr. Novak stated this has been reviewed and has been on-going since early October. He provided additional information on tracking students going from in-person to virtual, to identify students that are struggling and having a difficult transition.

Motion by Mr. Ofshinsky, seconded by Mr. Guarino, to close New Business.

VOICE VOTE: All in Favor. MOTION PASSED.

IX. PUBLIC COMMENT - AGENDA OR NON-AGENDA ITEMS (PLEASE SIGN IN)

This portion of the meeting is open to members of the public having a legitimate interest in the actions of the Board for the purpose of addressing any subject matter pertinent to and/or directly related to the operation of the West Milford Public School District. Members of the public who have requested to speak prior to the meeting will be recognized by the chair first. Each speaker will be given five (5) minutes, for a period of thirty (30) minutes; and then time permitting, other public comment limited to five (5) minutes per speaker will be allowed, until the thirty (30) minute period transpires. All speakers are asked to sign the register provided and give their full name, spell their last name, group affiliation, if appropriate, and provide their address. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate.

The Board asks that members of the public be courteous and respectful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged, and the Board and the Administration will not respond to them. Students and employees have specific legal rights afforded to them by the laws of New Jersey. The Board is not responsible and is not liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments. Members of the public are reminded that they are legally responsible and liable for their comments.

X. PUBLIC COMMENT - AGENDA OR NON-AGENDA ITEMS - Continued

Motion by Mr. Ofshinsky, seconded by Mr. Guarino, to close Public Comment.

VOICE VOTE: All in Favor. MOTION PASSED.

XX. EXECUTIVE SESSION

At 8:33 p.m., Mr. Ofshinsky made a motion, seconded by Mr. Guarino, to go into Executive Session for the purpose of discussing personnel appointments, resignations, current litigation matters, special education matters, negotiations, and matters of attorney/client privilege.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

VOICE VOTE: All in Favor. MOTION PASSED.

The Board returned to the public meeting at 8:59 p.m.

ROLL CALL UPON RETURN FROM EXECUTIVE SESSION:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mrs. Romeo	Present	Mrs. Dwyer	Present	Mr. Ofshinsky	Present
Mrs. Stephenson	Present	Mrs. Fritz	Absent	Mr. Conklin	Present
Mr. Stillman	Present	Mr. Guarino	Present	Mrs. Van Dyk	Absent

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Nicole Fritz, Chairperson

NOTE: All appointees recommended for employment will meet the New Jersey State law requirements for the criminal history review prior to their start date.

Motion by Mrs. Romeo, seconded by Mr. Stillman, to approve the following agenda item #26:

26. The recommendation of the Superintendent to approve a leave of absence for **MICHAEL MILLER**, Custodian, Upper Greenwood Lake School, without pay under the Family Medical Leave Act, retroactive from October 12, 2020, through December 23, 2020.

ROLL CALL FOR ITEM #26:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Conklin	Yes	Mr. Guarino	Yes	Mrs. Stephenson	Yes
Mrs. Dwyer	Yes	Mr. Ofshinsky	Yes	Mr. Stillman	Yes
Mrs. Fritz	Absent	Mrs. Romeo	Yes	Mrs. Van Dyk	Absent

The **MOTION PASSED.**

XXI. ADJOURNMENT

Motion by Mr. Conklin, seconded by Mr. Ofshinsky, to adjourn the meeting at 9:00 p.m.

VOICE VOTE:

All in Favor.

MOTION PASSED.

Respectfully submitted,

Barbara Francisco
Board Secretary