

WEST MILFORD TOWNSHIP BOARD OF EDUCATION
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**BOARD OF EDUCATION
 MINUTES
 WORKSHOP/REGULAR MEETING
 DECEMBER 15, 2020**

DISTRICT GOALS - 2020-2021 SCHOOL YEAR

- *To develop a plan to advance communication and consistent methods of communication, and to enhance branding throughout the District.*
- *Continue to revise and implement the District's hybrid learning model and phased re-entry plans with coordinated adherence to student and staff safety, as well as flexible instructional expectations.*
- *Build a District support system for students and staff for the purpose of social-emotional well-being.*
- *Continue to identify, enhance, and monitor fiscal practices that enable the District to maximize efficiency.*

Mrs. Van Dyk, Board President, called to order the Workshop/Regular Meeting of the Board of Education at 7:00 p.m., on December 15, 2020, in the Westbrook School Media Center. Mrs. Van Dyk asked for a moment of silence, led the flag salute, read the Open Public Meetings Act Statement, and reminded everyone in attendance to silence or turn off their cell phones, and note the locations of the emergency exits.

OPEN PUBLIC MEETINGS ACT STATEMENT

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Suburban Trends, the Record, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, and Cablevision of Warwick; and posted in the Administration Building. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mrs. Romeo	Present	Mrs. Dwyer	Absent	Mr. Ofshinsky	Present
Mrs. Stephenson	Present	Mr. Guarino	Present	Mr. Stillman	Present
Mr. Conklin	Present	Mrs. Fritz	Present	Mrs. Van Dyk	Present

Minutes for the Workshop/Regular Meeting of December 15, 2020

MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:

ADMINISTRATION	POSITION	ATTENDANCE
Dr. Alex Anemone	Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Mr. Daniel Novak	Director of Education	Present
Dr. Elizabeth McQuaid	Director of Special Services	Present
Andrew Brown, Esq.	Board of Education Attorney	Present
Amanda Gerold	Student Representative	Present

There were approximately 3 members of the public in attendance.

VI. SUPERINTENDENT'S REPORT - Dr. Alex Anemone

- Dr. Anemone introduced Sean Partington to speak about his Eagle Scout Project at Maple Road School. Sean's project will be to create an outdoor classroom, along with a renovation of the courtyard and flower beds. The outdoor classroom will be the main focus of the project. The design will be octagonal with a maximum capacity of thirty-three (33) students. Maple Road currently has one outdoor classroom set up in rows, and he feels this new classroom will allow for two classes to be conducted at once. The different designs would give the teachers the ability to use it for different things. He also spoke about the improvements to the courtyard and flower beds and confirmed this will be completed this Spring. Dr. Anemone and the Board thanked him for this Eagle Scout project.
- Dr. Anemone updated the Board and the community regarding COVID-19 cases and contact tracing investigations. The District and the Township recently met and agreed to use 12:00 noon as the reporting deadline for any lab confirmed cases received that day. Any confirmed cases after 12:00 noon will be reported the following day. The District is trying to match up numbers with the Township as equal as possible, with the same timeline. However, numbers reported from the Township may be different in the event a student attends a parochial or technical school, or if the District reports a staff member that lives outside of West Milford. Dr. Anemone explained a notice is sent out in the late afternoon, after investigations are completed and phone calls are made. He then spoke about the CDC's updated quarantine guidelines and provided handouts for the Board and the community. The New Jersey Department of Health has not yet changed their guidelines, however he anticipates that updates will occur shortly. Dr. Anemone asked Dr. McQuaid to expand on this.

Dr. McQuaid provided additional details on reporting and working with the Passaic County Health Department. They still recommend using the 14 day quarantine timeframe based on the current numbers in New Jersey. Our nurses have been working very closely with getting current information to help in conducting contact tracing investigations, along with our principals, administration and pandemic response teams.

Board members asked questions and Dr. McQuaid responded to their inquiries and provided additional information.

VI. SUPERINTENDENT'S REPORT - Dr. Anemone - Continued

- Dr. Anemone spoke about technology and recent live stream issues which occurred during our recent Board meetings. We have been in touch with the company the District uses for live stream, and the issues have been addressed. He assured the community that if there is an outage or disruption, the meeting is still being recorded and will be posted usually within twenty-four (24) hours after the meeting.

Mr. Guarino made reference to a Google outage that occurred for an hour the morning of December 14th. Dr. Anemone indicated it did affect Google Classroom, Gmail and Google Media for students at the High School and Macopin School during first period, but did not affect the Elementary schools.

- Student Representative, Amanda Gerold, provided the Board with highlights of student events for December. She spoke about holding a Holiday Spirit Week at the High School, with holiday music being played in the cafeteria, Pajama Day, Holiday Hat Day, Ugly Sweater Day, and Blizzard and Holiday Color Days. Teachers were also encouraged to bring holiday cheer to the halls by decorating their doors. She stated there are no sports scheduled but looks forward to starting virtual workouts and the next season starting in January. She thanked the Board for being able to speak this evening.

VII. DIRECTOR OF EDUCATION'S REPORT - Mr. Dan Novak

- Mr. Novak spoke about 3rd Grade Report Card changes, a process that began in the 2014-2015 school year and how it has evolved over the years. He explained the Elementary School Standards-Based Report Cards developed by the Elementary Report Card Committee, moving our students away from the A-F scale and towards a reflection of student progress. He gave an overview on what the Committee has done over the years and where we are in this process, with progress indicators.

Mr. Novak introduced Mr. Bill Kane, Maple Road School Principal, who spoke on Elementary School Standards-Based Report Cards and his work with the Elementary Report Card Committee over the last five (5) years. He outlined the short-term and long-term goals in this process, with the theme of promoting academic progress in our elementary students and the importance of communicating that progress to their parents. Standards-based report cards through their progress indicators do that best. Mr. Kane reviewed a standards-based report card and how it differs from a traditional report card, the rubrics developed by grade level teachers, and which other local districts used standards-based report cards. He provided a sample of the K-3 report cards showing the key indicators - academic progress and behavior and the recent transition to trimesters, which is also reflective of assessment practices in the classroom. He highlighted ELA and Math indicators for Grade 3 on the report card. Sample report cards will be posted on the District website.

Board members had questions for Mr. Kane and Mr. Novak. They responded to their inquiries and additional information was provided.

VIII. SPECIAL REPORTS AND CORRESPONDENCE - Ms. Barbara Francisco, Board Secretary/
Business Administrator

Motion by Mr. Ofshinsky, seconded by Mrs. Fritz, to approve the following Board of Education meeting minutes:

- November 17, 2020 Workshop/Regular Meeting
- November 17, 2020 Executive Session

Mrs. Van Dyk "Abstained" on the vote.

VOICE VOTE: All Others in Favor. MOTION PASSED.

IX. PRESIDENT'S REPORT - Mrs. Lynda Van Dyk

Mrs. Van Dyk wished everyone a Merry Christmas and a Happy Hanukkah, and a healthy and safe New Year. She hopes that 2021 will be a big turning point for us and for our country, and hopes everyone will stay safe and healthy.

Mrs. Van Dyk announced that the Board will go into Executive Session after Public Comment and before the Board adopts the Agenda.

X. PUBLIC COMMENT - AGENDA ITEMS (PLEASE SIGN IN)

This portion of the meeting is open to members of the public for the purpose of addressing resolutions on this agenda only. Members of the public who have requested to speak prior to the meeting will be recognized by the chair first. Each speaker will be given five (5) minutes, for a period of thirty (30) minutes; and then time permitting, other public comment limited to five (5) minutes per speaker will be allowed, until the thirty (30) minute period transpires. All members of the public speaking during this public comment period are asked to address topics listed in the agenda. All speakers are asked to sign the register provided and to give their full name, spell their last name, group affiliation, if appropriate, and provide their address.

Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and respectful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged, and the Board and the Administration will not respond to them. Students and employees have specific legal rights afforded to them by the laws of New Jersey. The Board is not responsible and is not liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments. Members of the public are reminded that they are legally responsible and liable for their comments.

Motion by Mr. Ofshinsky, seconded by Mrs. Fritz, to close Public Comment.

VOICE VOTE: All in Favor. MOTION PASSED.

XX. EXECUTIVE SESSION

At 7:53 p.m., Mr. Guarino made a motion, seconded by Mrs. Romeo, to go into Executive Session for the purpose of discussing personnel appointments, resignations, current litigation matters, special education matters, negotiations, and matters of attorney/client privilege.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

VOICE VOTE: All in Favor. MOTION PASSED.

The Board returned to the public meeting at 8:36 p.m.

ROLL CALL UPON RETURN FROM EXECUTIVE SESSION:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mrs. Romeo	Present	Mrs. Dwyer	Absent	Mr. Ofshinsky	Present
Mrs. Stephenson	Present	Mrs. Fritz	Present	Mr. Conklin	Present
Mr. Stillman	Present	Mr. Guarino	Present	Mrs. Van Dyk	Present

XI. MOTION BY MRS. FRITZ, SECONDED BY MR. OFSHINSKY, TO ADOPT THE AGENDA AS PRESENTED AND AMENDED, INCLUDING HAND CARRY.

VOICE VOTE: All in Favor. MOTION PASSED.

XII. EDUCATION - Mrs. Teresa Dwyer, Chairperson

Motion by Mrs. Stephenson, seconded by Mr. Ofshinsky, to approve the following agenda items #1 through #7:

DISCUSSION: Mrs. Van Dyk spoke about item #6, and thanked Dr. McQuaid for bringing this additional tuition receivable to the District.

Mrs. Stephenson spoke about item #5, highlighting the new course adoptions and thanked Mr. Novak.

1. The recommendation of the Superintendent to approve the following **SCHOOL CALENDARS** - (Calendars provided electronically):

SCHOOL YEAR 2021-2022
SCHOOL YEAR 2022-2023

2. The recommendation of the Superintendent to approve a **9-DAY "NO CONTACT" PERIOD** by coaching personnel for any of their sport offerings on or off campus effective Saturday, July 31, 2021 to Sunday, August 8, 2021, as per Big North Conference Ruling.
3. The recommendation of the Superintendent to approve a **SUMMER READING AND LITERACY PROGRAM** to be held at Westbrook School from July 6, 2021, through July 29, 2021.

XII. EDUCATION - Mrs. Dwyer, Chairperson - Continued

- 4. The recommendation of the Superintendent to approve **BUS TRANSPORTATION** for the **SUMMER READING AND LITERACY PROGRAM**, effective July 6, 2021, through July 29, 2021, at the field trip rate of \$40.00 per hour, not to exceed \$12,000.00. Account: 20-231-200-590-10-50-00X - Title I ESEA
- 5. The recommendation of the Superintendent to approve the following **CHANGES TO SECONDARY PROGRAMS** for the 2021-2022 school year:

<u>COURSE</u>	<u>TYPE OF PROGRAM CHANGE</u>
History	New Course Adoption: Women Studies: The Fight for Equality New Course Adoption: Social Issues: The Struggle for Acceptance: Learning from the Past, Empowering the Future
Industrial Arts	Name Change: Wood Processing 3/Build Trades to Wood Processing 3/Design and Fabrication

- 6. The recommendation of the Superintendent to approve the following **SPECIAL EDUCATION TUITION RECEIVABLE CONTRACT**, retroactive from November 30, 2020, through June 30, 2021:

<u>District Placement</u>	<u>Tuition</u>	<u>Sending District</u>
Preschool Inclusion Student#: 73243	\$124.65/diem	Ringwood Public Schools Ringwood, New Jersey

- 7. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instructional and School Support Staff at the mileage rate established by the Board. (Documentation provided electronically.)

ROLL CALL FOR ITEMS #1 THROUGH #7:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Dwyer	Absent	Mr. Stillman	Yes	Mr. Conklin	Yes
Mr. Guarino	Yes	Mr. Ofshinsky	Yes	Mrs. Fritz	Yes
Mrs. Stephenson	Yes	Mrs. Romeo	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Nicole Fritz, Chairperson

NOTE: All appointees recommended for employment will meet the New Jersey State law requirements for the criminal history review prior to their start date.

Motion by Mrs. Fritz, seconded by Mrs. Stephenson, to approve the following agenda items #1 through #71:

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

1. The recommendation of the Superintendent to **RESCIND** a leave of absence for **STEPHEN BEATTIE**, Industrial Arts Teacher, High School, retroactive from November 1, 2020, through November 30, 2020.
2. The recommendation of the Superintendent to accept, with regret, the resignation of **STEPHEN BEATTIE**, Industrial Arts Teacher, High School, retroactive from November 1, 2020, for the purpose of retirement.
3. The recommendation of the Superintendent to accept, with regret, the resignation of **JANET EID**, Cafeteria/SACC Aide, Paradise Knoll School, effective December 18, 2020, for the purpose of retirement.
4. The recommendation of the Superintendent to accept the resignation of **TRICIA PERRULLI**, 0.5 Administrative Assistant, Transportation, effective February 9, 2020.
5. The recommendation of the Superintendent to accept the resignation of **NICOLE BRENNAN**, Special Class Aide, Macopin School, effective January 4, 2021.
6. The recommendation of the Superintendent to accept the resignation of **DEBORAH MCGOVERN**, Cafeteria/Transportation Aide, Westbrook School/Transportation, retroactive from December 1, 2020.
7. **RESOLVED**, upon the recommendation of the Superintendent, that the Board hereby terminates the employment of employee #2721, effective February 15, 2021, and be it further
RESOLVED, that the Employee shall be paid for 60 days in accordance with the notification provision in her/his individual employment contract.
8. The recommendation of the Superintendent to approve a **TRANSFER OF ASSIGNMENT** for **BARBARA CORBETT** from Nurse, High School, to Nurse, Westbrook School (PC#90.07.25.AML), effective December 16, 2020, through June 30, 2021. (Replaces Formica)
9. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (November 2020)** for the appointment of **ILONA DeSANTIS, Non-Certified** Nurse, High School (PC#90.09.25.AMM), at the annual salary of \$69,600.00 (MA/12) (prorated), with health benefits, effective **December 16, 2020**, through June 30, 2021, per Board of Education/WMEA Agreement. (Replaces Corbett) Account: 11-000-213-104-10-10-645

NOTE: A non-certified nurse shall work under the supervision of a certified school nurse to supplement the services of a certified school nurse, provided they are assigned to the same complex (Board Policy entitled "Health Services Personnel" - Code 5305).
10. The recommendation of the Superintendent to approve the appointment of **HUNTER MANGANO**, Music Teacher, District-wide (PC#90.04.24.BVR; 90.06.24.ALW; 90.05.24.BMS), at the annual salary of \$55,500.00 (BA/1) (prorated), with health benefits, effective January 4, 2021, through June 30, 2021, per Board of Education/WMEA Agreement. (Replaces VanSickle) Account: 11-120-100-101-10-10-00

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

11. The recommendation of the Superintendent to approve the appointment of **JENNIFER DeBLOCK**, Special Education Teacher (Resource Center), Upper Greenwood Lake School (PC#90.06.40.BXA; 90.06.40.ASY), at the annual salary of \$55,500.00 (BA/1) (prorated), with health benefits, effective January 4, 2021, through June 30, 2021, per Board of Education/WMEA Agreement. (Replaces Heller) Account: 11-213-100-101-10-100
12. The recommendation of the Superintendent to approve a **TRANSFER OF ASSIGNMENT** for **AIMEE VIZZI**, from 0.6 Building Aide, High School, to Secretary to the Assistant Principal, Macopin School (PC#65.08.S2.AYF), at the annual salary of \$51,435.00 (Step 1) (prorated), with health benefits, effective January 4, 2021, through June 30, 2021. (Replaces Begley) Account: 11-000-240-105-10-10-149
13. The recommendation of the Superintendent to approve the appointment of **LAURA BRESCIA**, Accounting Associate, Board Office (PC#70.10.S1.AXJ), at the annual salary of \$50,000.00 (prorated), with health benefits, effective January 4, 2021, through June 30, 2021. (Replaces Bowlby) Account: 11-000-251-105-10-10-000

NOTE: Pending fingerprint clearance

14. The recommendation of the Superintendent to approve the appointment of **GAIL BARTILUCCI**, Replacement Technology Education Teacher, High School (PC#99.09.00.CFA), at the per diem rate of \$150.00, without health benefits, effective January 4, 2021, through January 29, 2021. (Replaces Beattie) Account: 11-140-100-101-10-10-103
15. The recommendation of the Superintendent to approve the appointment of **ABIGAIL DAVISON**, Replacement Grade 4 Teacher, Upper Greenwood Lake School (PC#99.06.00.BOF), at the per diem rate of \$150.00, with health benefits, effective January 4, 2021, through January 31, 2021. (Replaces Merritt) Account: 11-120-100-101-10-10-103
16. The recommendation of the Superintendent to approve the appointment of **DANIEL POLLARD**, Replacement Encore Teacher, Marshall Hill/Upper Greenwood Lake Schools (PC#99.04.00.CBY; #99.06.00.CGW), at the per diem rate of \$150.00, with health benefits, effective December 16, 2020, through May 16, 2021, then at the annual salary of \$55,500.00 (BA/1) (prorated), with health benefits, effective May 17, 2021, through June 30, 2021, per Board of Education Agreement. (Replaces Genardi-Fisher/Pappas) Account: 20-231-100-101-10-50-XXX

NOTE: The duration of this position is based on the date of the employee's return.

17. The recommendation of the Superintendent to approve the appointment of **TIMOTHY SWEENEY**, Replacement Health and Physical Education Teacher, Maple Road/Marshall Hill Schools (PC#99.03.00.CGX; #99.04.00.CGY), at the per diem rate of \$150.00, with health benefits, effective December 16, 2020, through April 19, 2021, per Board of Education Agreement. (Replaces Brock) Account: 11-120-100-101-10-10-103

NOTE: The duration of this position is based on the date of the employee's return.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

18. The recommendation of the Superintendent to approve the appointment of **JULIE GOMEZ**, 0.5 Building Aide, Upper Greenwood Lake School (PC#66.06.S3.AZI), at the annual salary of \$13,224.00 (Step 1) (prorated), without health benefits, effective December 16, 2020, through June 30, 2021, per Board of Education/WMESA Agreement. (Replaces Platt) Account: 11-000-240-105-10-10-080
19. The recommendation of the Superintendent to **RESCIND** the appointment of **JADE MCCARTHY**, Replacement Mathematics Teacher, Macopin School (PC#99.08.00.CGU), at the per diem rate of \$150.00, with health benefits, retroactive from November 9, 2020, through January 8, 2021. (Replaces Layton) Account: 11-130-100-101-10-10-103
20. The recommendation of the Superintendent to approve the appointment of **MICHELLE MANTIONE**, Replacement Mathematics Teacher, Macopin School (PC#99.08.00.CGU), at the per diem rate of \$150.00, with health benefits, retroactive from November 30, 2020, through January 8, 2021. (Replaces Layton) Account: 11-130-100-101-10-10-103

NOTE: The duration of this position is based on the date of the employee's return.

21. The recommendation of the Superintendent to approve an **EXTENSION** to a leave of absence for **JILL NITKINAS**, Mathematics Teacher, High School, with pay using sick days, retroactive from December 1, 2020, through January 31, 2021. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

22. The recommendation of the Superintendent to approve an **EXTENSION** to the appointment of **YUNNA BUKAS**, Replacement Mathematics Teacher, High School (PC#99.09.000.CFX), at the per diem rate of \$150.00, with health benefits, retroactive from December 1, 2020, through January 31, 2021, per Board of Education Agreement. (Replaces Nitkinas) Account: 11-140-100-101-10-10-103

NOTE: The duration of the position is based on the date of the employee's return to work.

23. The recommendation of the Superintendent to approve an **EXTENSION** to a leave of absence for **JUDY THOMAS**, Special Education Teacher (Resource Center), High School, with pay using sick days, retroactive from December 14, 2020, through December 23, 2020. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

24. The recommendation of the Superintendent to approve an **EXTENSION** to the appointment of **PAMELA ROCCISANO**, Replacement Special Education Teacher (Resource Center), High School (PC#99.09.00.BNU), at the per diem rate of \$150.00, with health benefits, retroactive from December 14, 2020, through December 23, 2020. (Replaces Thomas) Account: 11-213-100101-10-10-000

NOTE: The duration of the position is based on the date of the employee's return to work.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

25. The recommendation of the Superintendent to approve an **EXTENSION** to a leave of absence for **REGINA CANALI**, Grade 1 Teacher, Westbrook School, with pay using sick days, effective February 1, 2021, through June 30, 2021. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

26. The recommendation of the Superintendent to approve an **EXTENSION** to the appointment of **JENNIFER WEISS**, Replacement Grade 1 Teacher, Westbrook School (PC#99.07.00.CFY), at the annual salary of \$55,500.00 (BA/1) (prorated) with health benefits, effective February 1, 2021, through June 30, 2021. (Replaces Canali) Account: 11-120-100-101-10-10-103

NOTE: The duration of the position is based on the date of the employee's return to work.

27. The recommendation of the Superintendent to approve an **EXTENSION** to a leave of absence for **LAUREN YARMULA**, Grade 4 Teacher, Apshawa School, without pay, effective January 4, 2021, through June 30, 2021.

NOTE: The employee may return prior to the above date.

28. The recommendation of the Superintendent to approve an **EXTENSION** to the appointment of **HEATHER SCHNAARS**, Replacement Grade 4 Teacher, Apshawa School (PC#99.01.00.BKG), at the per diem rate of \$150.00, with health benefits, effective January 4, 2021, through January 31, 2021, then at the annual salary of \$55,500.00 (BA/1) (prorated), with health benefits, effective February 1, 2021, through June 30, 2021, per Board of Education Agreement. (Replaces Yarmula) Account: 11-120-100-101-10-10-000

NOTE: The duration of the position is based on the date of the employee's return to work.

29. The recommendation of the Superintendent to approve an **EXTENSION** to a leave of absence for **CATHERINE CLINTON**, Special Education Teacher (Resource Center), Apshawa School, with pay using sick days, effective January 4, 2021, through February 14, 2021. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

30. The recommendation of the Superintendent to approve an **EXTENSION** to a **TEMPORARY TRANSFER OF ASSIGNMENT**, for **CATHY HIESTER** from Special Class Aide to Replacement Special Education Teacher (Resource Center), Apshawa School, effective January 4, 2021, through February 14, 2021. (Replaces Clinton) Account: 11-213-100-101-10-10-000

31. The recommendation of the Superintendent to approve an **EXTENSION** to the appointment of **MELISSA FLETCHER**, Replacement Special Class Aide, Marshall Hill School (PC#99.04.00.CGR), at the per diem rate of \$75.00, with health benefits, effective January 4, 2021, through February 14, 2021. (Replaces Hiester) Account: 11-214-100-106-10-10-000

NOTE: The duration of the position is based on the date of the employee's return to work.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

32. The recommendation of the Superintendent to approve an **EXTENSION** to a leave of absence for **SHIRLEY PAULINO**, World Language Teacher, Macopin School, with pay using sick days, effective January 4, 2021, through January 29, 2021. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

33. The recommendation of the Superintendent to approve an **EXTENSION** to a leave of absence for **PHYLLIS BLAU**, Grade 5 Teacher, Marshall Hill School, with pay using sick days, effective January 4, 2021, through January 20, 2021. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

34. The recommendation of the Superintendent to approve an **EXTENSION** to a leave of absence for **ANGELA CARNAVALE**, World Language Teacher, Macopin/High School, with pay using sick days, retroactive from November 23, 2020, through February 5, 2021, then without pay, effective February 8, 2021 through May 11, 2021. (Medical/Maternity)

NOTE: The employee may return prior to the above date pending medical certification.

35. The recommendation of the Superintendent to approve an **EXTENSION** to the appointment of **LISA KEVINS**, Replacement World Language Teacher, Macopin School (PC#99.09.00.CCE), at the per diem rate of \$150.00, with health benefits, effective January 4, 2021, through January 29, 2021, per Board of Education Agreement. (Replaces Carnavale) Account: 11-130-100-101-10-10-103

NOTE: The duration of the position is based on the date of the employee's return to work.

36. The recommendation of the Superintendent to approve an **EXTENSION** to a leave of absence for **CATHERINE MELLINO-MURPHY**, Science Teacher, High School, with pay using sick days, effective January 4, 2021, through March 19, 2021, then without pay, effective March 22, 2021, through March 31, 2021. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

37. The recommendation of the Superintendent to approve an **EXTENSION** to a **TEMPORARY INCREASE OF ASSIGNMENT** for **JOSEPH PETROSI**, Science Teacher, High School, with the addition of \$3,000.00 to his salary, effective January 4, 2021, through March 31, 2021, per Board of Education/WMEA Agreement. Account: 11-140-100-101-10-10-000

38. The recommendation of the Superintendent to approve an **EXTENSION** to a **TEMPORARY INCREASE OF ASSIGNMENT** for **TIMOTHY McCLURG**, Science Teacher, High School, with the addition of \$3,000.00 to his salary, effective January 4, 2021, through March 31, 2021, per Board of Education/WMEA Agreement. Account: 11-140-100-101-10-10-000

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

39. The recommendation of the Superintendent to approve an **EXTENSION** to a leave of absence for **EVERLYN ERLI**, World Language Teacher, High School, with pay using sick days, effective January 4, 2021, through February 26, 2021. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

40. The recommendation of the Superintendent to approve an **EXTENSION** to a **TEMPORARY INCREASE OF ASSIGNMENT**, for **RYAN SONDERMEYER**, from 0.6 World Language Teacher to 1.0 World Language Teacher, Macopin/High School, at the annual salary of \$56,900.00 (BA/3), with health benefits, effective January 4, 2021, through February 26, 2021, per Board of Education/WMEA Agreement. (Replaces Erli) Account: 11-140-100-101-10-10-000
41. The recommendation of the Superintendent to approve an **EXTENSION** to a **TEMPORARY INCREASE OF ASSIGNMENT**, for **RYAN SONDERMEYER**, World Language Teacher, Macopin/High School, with the addition of \$2,000.00 to his salary, effective January 4, 2021, through February 26, 2021, per Board of Education/WMEA Assignment. Account: 11-140-100-101-10-10-000
42. The recommendation of the Superintendent to approve a leave of absence for **CYNTHIA RAJNAI**, Physical Therapist, District-wide, without pay under the Family Medical Leave Act, retroactive from December 1, 2020, through December 23, 2020, then without pay, effective January 4, 2021, through January 17, 2021. (Medical/Caregiver)

NOTE: The employee may return prior to the above date.

43. The recommendation of the Superintendent to approve a leave of absence for **MELISSA TERESCO**, Occupational Therapist, Marshall Hill/Maple Road Schools, with pay using sick days, retroactive from October 20, 2020, through December 4, 2020. (Medical)
44. The recommendation of the Superintendent to approve a leave of absence for **WENDY BECKER**, School Social Worker, Apshawa/Westbrook Schools, with pay using sick days, retroactive from November 30, 2020, through February 5, 2021. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

45. The recommendation of the Superintendent to approve a leave of absence for **MARY POTOSNAK**, Nurse, Upper Greenwood Lake School, with pay using sick days, retroactive from December 14, 2020, through March 31, 2021. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

46. The recommendation of the Superintendent to approve a leave of absence for **LISA LYONS**, Special Education Teacher (Resource Center), Macopin School, without pay under the Family Medical Leave Act, effective January 4, 2021, through February 15, 2021. (Medical/Caregiver)

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

47. The recommendation of the Superintendent to approve an **EXTENSION** to a leave of absence for **ROBERTO ZUBAN**, Special Class Aide, High School, without pay under the Family Medical Leave Act, retroactive from November 19, 2020, through February 10, 2021. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

48. The recommendation of the Superintendent to approve an **EXTENSION** to a leave of absence for **ALISON VANASSE**, Special Class Aide, Marshall Hill School, with pay using sick days, retroactive from November 20, 2020, through December 17, 2020. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

49. The recommendation of the Superintendent to approve a leave of absence for **KIMBERLY SMITH**, Cafeteria/SACC Aide, High School/Marshall Hill School, with pay using sick days, retroactive from October 7, 2020, through December 17, 2020, then without pay, effective December 18, 2020, through January 4, 2021. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

50. The recommendation of the Superintendent to approve an **EXTENSION** to a leave of absence for **JOHN GALLOWAY**, Bus Driver, Transportation, without pay, retroactive from November 23, 2020, through January 3, 2021. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

51. The recommendation of the Superintendent to approve an **EXTENSION** to a leave of absence for **CRAIG CARMODY**, Bus Driver, Transportation, with pay using sick/personal days, retroactive from December 7, 2020, through December 10, 2020 (1/2 day), then without pay under the Family Medical Leave Act, retroactive from December 10, 2020 (1/2 day), through January 19, 2021. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

52. The recommendation of the Superintendent to approve a **TEMPORARY INCREASE OF ASSIGNMENT**, for **STEPHANIE GARCIA**, World Language Teacher, Macopin School, with the addition of \$5,000.00 to her salary, effective February 1, 2021, through June 30, 2021, per Board of Education/WMEA Agreement. Account: 11-130-100-101-10-10-000

53. The recommendation of the Superintendent to approve an **EXTENSION** to a **TEMPORARY INCREASE OF ASSIGNMENT** for **LEONEL ANDRADE**, World Language Teacher, High School, with the addition of \$6,000.00 to his salary, effective January 4, 2021, through June 30, 2021, per Board of Education/WMEA Agreement. Account: 11-140-100-101-10-10-000

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

54. The recommendation of the Superintendent to approve a **TEMPORARY TRANSFER OF ASSIGNMENT** for **PEGGY PAULSON**, from Special Class Aide to Replacement Special Education Teacher (Autism Class), Marshall Hill School, at the per diem rate of \$200.00, retroactive from November 19, 2020, through November 25, 2020. (Replaces Janis) Account: 11-214-100-106-10-10-000
55. The recommendation of the Superintendent to approve a **TEMPORARY TRANSFER OF ASSIGNMENT** for **DENISE SHORTER**, from Special Class Aide to Replacement Special Education Teacher (Autism Class), Marshall Hill School, at the per diem rate of \$200.00, retroactive from November 19, 2020, through November 25, 2020. (Replaces Elmera) Account: 11-214-100-106-10-10-000
56. The recommendation of the Superintendent to approve the following additions to the certified personnel list of **SUBSTITUTE TEACHERS/COACHES/NURSES/SPECIAL PROJECTS** for the 2020-2021 school year, effective December 16, 2020, through June 20, 2021:

DANIEL POLLARD (Teacher)
DIANE RHODE (Nurse)
EMILY MILLER (Teacher)
JAMES COSTELLO (Teacher)
KELSIE MURPHY (Teacher)
MORGAN BROWN* (Teacher)
NICHOLAS SOLICITO* (Teacher)
TIMOTHY SWEENEY (Teacher)

*Pending fingerprint clearance

57. The recommendation of the Superintendent to approve the following additions to the non-certified personnel list of **SUBSTITUTE SECRETARIES/BUILDING AIDES/CAFETERIA AIDES/SPECIAL CLASS AIDES/SACC AIDES/OPERATIONS/SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVERS & VEHICLE AIDES** for the 2020-2021 school year, effective December 16, 2020, through June 30, 2021:

BRANDON FAZIO (Custodial)
EMILY MILLER (Special Class Aide)
HANNAH CARVER (Building, Cafeteria & Special Class Aides/Secretary)
JULIE GOMEZ (Secretary)
KELSIE MURPHY (Building, Cafeteria, Special Class, Vehicle & SACC Aides/Secretary)
MADISON BABCOCK* (Custodial)
MORGAN BROWN* (Building, Cafeteria, Special Class, Vehicle & SACC Aides/Secretary)
PETER DORBECKER (Custodial)

*Pending fingerprint clearance

58. The recommendation of the Superintendent to approve the appointment of the following **SNOW REMOVAL WORKERS**, to provide emergency snow removal from school vehicles, at the hourly rate of \$25.00, for the 2020-2021 school year, as established by the Board of Education - Account: 11-000-270-160-10-10-103:

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

58. (Continued)

Employee

SILENA HASS MARTA SEREDYNIECKI DARNISS FUCCI

59. The recommendation of the Superintendent to approve **MARY BOZENMAYER** to **INTERN** with Marc Citro, January - June 2021, at no cost to the District.

60. The recommendation of the Superintendent to approve the following **MENTOR TEACHER PAYMENT** for the 2020-2021 school year:

<u>Provisional Teacher</u>	<u>Payment</u>	<u>Mentor Teacher</u>
LAUREN MORAN	\$220.00	Stephanie Sanacore

NOTE: The payment is made by the Provisional Teacher to the Mentor Teacher. There is no cost to the Board.

61. The recommendation of the Superintendent to approve the following **EMPLOYEE RETIREMENT/SICK DAY PAYMENTS**, for payment January 15, 2021, in accordance with the provisions of the Board of Education negotiated agreement - Account: 11-000-291-290-10-13-000:

<u>Employee/Agreement</u>	<u>Days</u>	<u>Unit Rate</u>	<u>Payment</u>
<u>WMEA Agreement</u>			
STEPHEN BEATTIE	1	\$125.00	\$ 125.00
JOHN FINKE	Capped	\$125.00	\$16,250.00

62. The recommendation of the Superintendent to approve the following **VOLUNTEER** to the **STUDENT ACTIVITY PROGRAMS** for the 2020-2021 school year:

<u>Name</u>	<u>School</u>	<u>Assignment</u>
MCKENZIE MORANDO	High School	Basketball

(63.) The recommendation of the Superintendent to approve a leave of absence for **CHRISTOPHER KELLY**, Supervisor of Operations, District-wide, with pay using sick and vacation days, effective December 21, 2020, through January 29, 2021. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

(64.) The recommendation of the Superintendent to approve a leave of absence for **ALISON KUEHN**, Special Education Teacher (Resource Center), Macopin School, with pay using sick days, retroactive from December 14, 2020, through January 29, 2021. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

(65.) The recommendation of the Superintendent to approve a **TEMPORARY TRANSFER OF ASSIGNMENT** for **DAVID GEROLD**, from Special Class Aide to Replacement Special Education Teacher (Resource Center), Macopin School, at the per diem rate of \$200.00, retroactive from December 14, 2020, through January 29, 2021. (Replaces Kuehn) Account: 11-214-100-106-10-10-000

(66.) The recommendation of the Superintendent to approve an **EXTENSION** to a leave of absence for **MINDY TURNER**, Grade 2 Teacher, Upper Greenwood Lake School, with pay using sick days, effective January 4, 2021, through June 30, 2021. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

(67.) The recommendation of the Superintendent to approve an **EXTENSION** to the appointment of **KATHRYN TOMASZEWSKI**, Replacement Grade 2 Teacher, Upper Greenwood Lake School (PC#99.06.00.CGO), at the per diem rate of \$150.00, with health benefits, effective January 4, 2021, through March 28, 2021, then at the annual salary of \$55,500.00 (BA/1) (prorated), with health benefits, effective March 29, 2021, through June 30, 2021. (Replaces Turner) Account: 11-120-100-101-10-10-103.

NOTE: The duration of the position is based on the date of the employee's return to work.

(68.) The recommendation of the Superintendent to approve an **EXTENSION** to a leave of absence for **MIA PAUGH**, School Nurse, Apshawa School, with pay using sick days, effective January 4, 2021, through May 13, 2021. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

(69.) The recommendation of the Superintendent to approve an **EXTENSION** to a leave of absence for **NANCY GRIDLEY**, Media Specialist, Maple Road/Westbrook School, with pay using sick days, effective February 1, 2021, through June 30, 2021. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

(70.) The recommendation of the Superintendent to approve the appointment of **LYNNE BLACKOWSKI**, Replacement Special Education Teacher (Resource Center), Macopin School (PC#99.08.00.CGZ), at the per diem rate of \$150.00 with health benefits, effective January 4, 2021, through February 15, 2021. (Replaces Lyons) Account: 11-213-100-106-10-10-000

(71.) The recommendation of the Superintendent to approve a **TEMPORARY TRANSFER OF ASSIGNMENT** for **ROSEMARY JANSEN**, from Special Class Aide to Replacement Special Education Teacher (Behavioral Disabilities Class), Apshawa School, at the per diem rate of \$200.00, retroactive from December 14, 2020, through December 23, 2020. (Replaces Hefferon) Account: 11-214-100-106-10-10-000

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

ROLL CALL FOR ITEMS #1 THROUGH #71:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Fritz	Yes	Mr. Ofshinsky	Yes	Mrs. Dwyer	Absent
Mrs. Stephenson	Yes	Mrs. Romeo	Yes	Mr. Stillman	Yes*
Mr. Guarino	Yes*	Mr. Conklin	Yes	Mrs. Van Dyk	Yes*

Mr. Guarino, Mr. Stillman and Mrs. Van Dyk voted "No" to Item #9.

The **MOTION PASSED.**

XIV. OPERATIONS & FINANCE, Mr. Raymond Guarino - Chairperson

Motion by Mr. Guarino, seconded by Mr. Ofshinsky, to approve the following agenda items #1 through #4 (**ITEM #3 WAS TABLED AND REMOVED FROM THE AGENDA**):

DISCUSSION: Mr. Guarino inquired about item #3, and not having sufficient time to review the information.

Mrs. Van Dyk asked if item #3 can be tabled to the January meeting.

Mrs. Francisco explained the process of the annual school buildings checklist and statement of assurance (Health and Safety Evaluation of School Buildings Checklist). She also explained it is only required to be sent to the County with Board approval during a QSAC year. She indicated it can be tabled and removed from the agenda.

Motion by Mr. Guarino, seconded by Mr. Ofshinsky, to **TABLE** Item #3 and **REMOVE** from the agenda.

VOICE VOTE: All in Favor. MOTION PASSED.

1. The recommendation of the Superintendent to approve the following Resolution:

RESOLVED, that the West Milford Board of Education approves the **EXTENSION** of an Employee School Aged Child Care Program (ESACC), effective January 4, 2021, through March 31, 2021.

2. The recommendation of the Superintendent to approve a **TRANSPORTATION SERVICES AGREEMENT** with **NORTHERN REGION EDUCATIONAL SERVICES COMMISSION**, to provide transportation services for West Milford students to **PASSAIC COUNTY TECHNICAL INSTITUTE (PCTI)**, Wayne, New Jersey (Route #1032), retroactive from November 9, 2020, through June 30, 2021, at a route cost of \$64,080.00, plus a 4% surcharge of \$2,563.20, for a total route cost of \$66,643.20.

ITEM #3 WAS TABLED AND REMOVED FROM THE AGENDA

4. The recommendation of the Superintendent to approve the **REVISED SUBSTITUTE PAY RATES** for the 2020-2021 school year. (Documentation provided electronically.)

XIV. OPERATIONS & FINANCE – Mr. Guarino, Chairperson – Continued

ROLL CALL FOR ITEMS #1 THROUGH #2 AND ITEM #4:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Yes	Mrs. Fritz	Yes	Mrs. Romeo	Yes*
Mrs. Stephenson	Yes	Mr. Stillman	Yes	Mr. Conklin	Yes
Mr. Ofshinsky	Yes	Mrs. Dwyer	Absent	Mrs. Van Dyk	Yes

Mrs. Romeo "Abstained" to Item #4.

The **MOTION PASSED.**

Motion by Mr. Guarino, seconded by Mr. Stillman, to approve the following agenda item #5:

- The recommendation of the Superintendent to approve the **LIST OF BILLS/ VENDORS** for the period ending **December 15, 2020**, in the amount of \$2,621,695.31. (Documentation provided electronically.)

ROLL CALL FOR ITEM #5:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Yes	Mrs. Fritz	Yes	Mr. Conklin	Yes
Mr. Stillman	Yes	Mr. Ofshinsky	Yes	Mrs. Dwyer	Absent
Mrs. Stephenson	Yes	Mrs. Romeo	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

Motion by Mr. Guarino, seconded by Mr. Ofshinsky, to approve the following agenda item #6:

- The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **December 15, 2020**:

BE IT RESOLVED, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2020-2021** budget be affirmed and approved. (See folder insert.)

Total transfers in the amount of \$322,750.00.

ROLL CALL FOR ITEM #6:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Yes	Mrs. Fritz	Yes	Mrs. Romeo	Yes
Mr. Ofshinsky	Yes	Mr. Stillman	Yes	Mr. Conklin	Yes
Mrs. Stephenson	Yes	Mrs. Dwyer	Absent	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

Motion by Mr. Guarino, seconded by Mr. Ofshinsky, to approve the following agenda item #7:

XIV. OPERATIONS & FINANCE - Mr. Guarino, Chairperson - Continued

7. The recommendation of the Superintendent to approve the **PAYROLL** of November 30, 2020 and December 15, 2020, in the amount of \$4,094,875.61. (Documentation provided electronically.)

ROLL CALL FOR ITEM #7:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Abstain	Mrs. Dwyer	Absent	Mr. Conklin	Yes
Mrs. Stephenson	Yes	Mr. Stillman	Yes	Mrs. Romeo	Abstain
Mr. Ofshinsky	Yes	Mrs. Fritz	Yes	Mrs. Van Dyk	Abstain

The **MOTION PASSED.**

Motion by Mr. Guarino, seconded by Mr. Ofshinsky, to approve the following agenda items #8 and #9:

8. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, the Agenda file of **December 15, 2020** Regular Meeting of the Board contains the A148 Report of the Secretary and the A149 Treasurer’s Monthly Report; and

WHEREAS, both the A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$13,654,940.12 as of October 31, 2020; therefore

BE IT RESOLVED, that the Report of the Secretary and the Treasurer’s Monthly Report be accepted. (Documentation provided electronically.)

9. The recommendation of the Superintendent to approve the following Resolution:

RESOLVED, that the Board certify as of October 31, 2020, after review of the Secretary’s Monthly (A-148) Report and Treasurer’s Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

ROLL CALL FOR ITEMS #8 AND #9:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Yes	Mr. Conklin	Yes	Mrs. Dwyer	Absent
Mr. Ofshinsky	Yes	Mr. Stillman	Yes	Mrs. Romeo	Yes
Mrs. Stephenson	Yes	Mrs. Fritz	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

XV. POLICY - Mrs. Kate Romeo, Chairperson

Motion by Mrs. Romeo, seconded by Mr. Ofshinsky, to approve the following agenda items #1 through #4:

XV. POLICY - Mrs. Romeo, Chairperson - Continued

1. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled "Use of School Facilities." (Code 7510) (Documentation provided electronically.)
2. The recommendation of the Superintendent to approve the second reading of a **revised REGULATION** entitled "Use of School Facilities." (Code 7510) (Documentation provided electronically.)
3. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled "Procurement Procedures for School Nutrition Programs." (Code 8561) (Documentation provided electronically.)
4. The recommendation of the Superintendent to approve the first reading of a **revised REGULATION** entitled "Student Random Alcohol and Other Drug Testing." (Code 5536) (Documentation provided electronically.)

ROLL CALL FOR ITEMS #1 THROUGH #4:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Romeo	Yes	Mr. Ofshinsky	Yes	Mr. Guarino	Yes
Mrs. Fritz	Yes	Mr. Stillman	Yes	Mrs. Dwyer	Absent
Mrs. Stephenson	Yes	Mr. Conklin	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

Motion by Mrs. Romeo, seconded by Mrs. Stephenson, to **WAIVE** the first reading of a **new BYLAW** entitled "Electronic Participation in Meetings." (Code 0155.1)

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Romeo	Yes	Mr. Ofshinsky	Yes	Mr. Guarino	Yes
Mrs. Fritz	Yes	Mr. Stillman	Yes	Mrs. Dwyer	Absent
Mrs. Stephenson	Yes	Mr. Conklin	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

Motion by Mrs. Romeo, seconded by Mr. Ofshinsky, to approve the following agenda item #5:

5. The recommendation of the Superintendent to approve the second reading of a **new BYLAW** entitled "Electronic Participation in Meetings." (Code 0155.1) (Documentation provided electronically.)

ROLL CALL FOR ITEM #5:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Romeo	Yes	Mr. Ofshinsky	Yes	Mr. Guarino	Yes
Mrs. Fritz	Yes	Mr. Stillman	Yes	Mrs. Dwyer	Absent
Mrs. Stephenson	Yes	Mr. Conklin	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

XVI. COMMITTEE REPORTS/LIAISONS

Parks & Recreation - Mr. Guarino/Mr. Stillman - No report.

Safety - Mrs. Van Dyk - No report.

Superintendent's Roundtable - Mrs. Dwyer/Mrs. Van Dyk/Mrs. Fritz - Mrs. Van Dyk stated the meeting was held on December 8th and different items were discussed. She indicated that Dr. McQuaid attended the meeting to speak about COVID-19 and contact tracing to parents, and to answer any questions. She also stated that Encore was discussed and Mr. Novak answered questions regarding Encore.

Passaic County School Boards Association - Mrs. Van Dyk/Mrs. Dwyer - No report.

New Jersey School Boards Association - Mrs. Van Dyk/Mrs. Dwyer - No report.

Legislative - Mr. Ofshinsky provided the Board with information on a number of State bills: S3187 pushing back the due date for QSAC; A4454/S2781 requiring school districts to include instruction on diversity and inclusion as part of the implementation of the New Jersey student learning standards; S1018 school discipline task force; S1020 reporting discipline data; S1154 school discipline guidelines; S1501 sunscreen policy; S1790 anti-bullying law revisions; S3113 re-naming security aid as health safety aid for funding; S3213 use cannabis revenue to support extended learning time; and S3214 assessing COVID-related learning loss. Mr. Ofshinsky also stated the Governor signed the School Audit Delay Bill.

Technology Oversight - Mr. Guarino spoke about WiFi hot spots and providing them for families who need Internet access at home for virtual learning. He spoke about the distribution of new laptops to teachers. He also spoke about Chromebooks. He stated the District is working to prepare a student/parent handbook which will explain their accountability for the Chromebooks they are using. He would like have this in place by the end of this school year. He touched on the technical issues being worked out with the Board meeting livestream, and also discussed replacing the Honeywell Instant Alert system as that company will no longer be offering this service. Dr. Anemone explained that the change will be effective on August 31, 2021, and the District will need to replace it for the next school year. The District is looking into a couple of options and would like a system that integrates with our Realtime student information system. Training will be provided when a service provider is determined, and the change is implemented. Mr. Guarino also spoke about the website and social media, and various ways to improve upon it.

Township/Board of Education Joint Committee - Mrs. Dwyer/Mrs. Van Dyk - Mrs. Van Dyk stated that no Board members were available to attend the last meeting. Ms. Francisco stated the Hillcrest building was discussed, and that it will be discussed again in January 2021, when a meeting date is set.

West Milford Municipal Alliance (formerly CASA) - Mrs. Romeo/Mrs. Stephenson - Mrs. Romeo spoke about a meeting that Dr. Anemone and Dr. McQuaid attended, but she did not. She provided the Board with the topics on the WMMA Agenda, including Heroes and Cool Kids, 6th and 7th Grade program - We're Not Buying It, a Footprints program for 2nd Grade, and the need to raise more funds. She then read a donation letter to the community and to the Board from the Coordinator of the West Milford Municipal Alliance.

XVII. OLD BUSINESS

Motion by Mr. Ofshinsky, seconded by Mrs. Fritz, to close Old Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XVIII. NEW BUSINESS

Motion by Mr. Stillman, seconded by Mr. Conklin, to approve the following Resolution:

WHEREAS, Mrs. Nicole Fritz has served as a prominent member of the West Milford Board of Education from February 2017 until December 2020; and

WHEREAS, Mrs. Fritz has diligently served on and chaired the Personnel Committee, served on the Education and Negotiations Committees, and was a liaison for the Technology Oversight, CASA (now known as the West Milford Municipal Alliance), and Superintendent's Round Table Committees; and

WHEREAS, Mrs. Fritz held uppermost the welfare of our students in her decisions and served with great skill and dedication; and

WHEREAS, her service on the Board has brought her the respect of her colleagues on the Board, the administrative staff, and the teaching and support staff;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education, on behalf of the grateful community, publicly acknowledges and expresses its sincerest appreciation to Mrs. Fritz for her outstanding contributions to the West Milford Township Public School District; and

BE IT FURTHER RESOLVED that this Resolution be spread upon the minutes of the Workshop/Regular Meeting of the Board of Education of December 15, 2020, and presented to Mrs. Nicole Fritz.

DISCUSSION: Mrs. Fritz expressed her appreciation for the opportunity to serve on the Board, and is thankful to be part of the amazing things the Board has accomplished over the years throughout the District. She feels the Board has also raised a lot of awareness in the community regarding the importance of the work of the Board. She reiterated her appreciation for the entire administration, teachers, principals, nurses, custodians, aides, and substitutes who have stepped up during this time, in keeping schools open and safe. She encouraged Board members to continue working hard for our students. Mrs. Fritz also thanked her family for being so supportive during her time on the Board, and wished everyone a Happy Holiday.

Board members wished Mrs. Fritz all the best, and they thanked her for her years of service on the Board and to the community.

VOICE VOTE: All in Favor. MOTION PASSED.

XVIII. NEW BUSINESS - Continued

DISCUSSION:

- Dr. Anemone spoke about a possible 2021-2022 school year capital project for a 2nd Turf Field and what the District's options are. He provided the Board with drawings of a turf field at Kilgallen outside of Westbrook School, and Dygos Field behind Macopin School. Both fields would be multi-purpose and will be presented with the 2021-2022 budget.

Mr. Guarino stated the Operations & Finance Committee felt this should be discussed with the entire Board to provide an overview of what the project entails.

Dr. Anemone spoke about the project further and how the project will be paid for with savings the District has realized from not incurring certain costs during the pandemic. He spoke about each of the fields and what sports can be played on them.

Mrs. Fritz inquired about any other capital projects that have been discussed. Ms. Francisco responded to her inquiry, and also spoke about security and camera upgrades. She also spoke further about the 2nd turf field and the opportunity to provide something great for the schools and the community.

Board members continued to have inquiries about other capital projects. They further discussed the pros and cons of each field option, and possible upgrades to Munson Field, the softball field. There was also discussion of working with the Township to secure additional fields.

Ms. Francisco spoke about upkeep of fields and ways to improve our programs, and to give kids the opportunity to play and not be subjected to weather conditions.

Mrs. Van Dyk suggested if Board members have ideas, to share them with Ms. Francisco. It was also suggested that the Board ask for feedback from the West Milford Parks & Recreation Director, from the committee and from coaches. There was also a suggestion for an upgrade to our P.A. system.

Dr. Anemone also discussed feedback from parents on virtual snow days with the Board, with the first one on Thursday. Mr. Novak stated that staff was informed that virtual snow days are no new homework days, and how to handle any power outages that may occur.

Board members had questions and Mr. Novak responded to their inquiries.

Motion by Mr. Ofshinsky, seconded by Mrs. Fritz, to close New Business.

VOICE VOTE:

All in Favor.

MOTION PASSED.

XIX. PUBLIC COMMENT - AGENDA OR NON-AGENDA ITEMS (PLEASE SIGN IN)

This portion of the meeting is open to members of the public having a legitimate interest in the actions of the Board for the purpose of addressing any subject matter pertinent to and/or directly related to the operation of the West Milford Public School District. Members of the public who have requested to speak prior to the meeting will be recognized by the chair first. Each speaker will be given five (5) minutes, for a period of thirty (30) minutes; and then time permitting, other public comment limited to five (5) minutes per speaker will be allowed, until the thirty (30) minute period transpires. All speakers are asked to sign the register provided and give their full name, spell their last name, group affiliation, if appropriate, and provide their address.

Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate.

The Board asks that members of the public be courteous and respectful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged, and the Board and the Administration will not respond to them. Students and employees have specific legal rights afforded to them by the laws of New Jersey. The Board is not responsible and is not liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments. Members of the public are reminded that they are legally responsible and liable for their comments.

Motion by Mr. Ofshinsky, seconded by Mr. Guarino, to close Public Comment.

VOICE VOTE: All in Favor. MOTION PASSED.

XXI. ADJOURNMENT

Motion by Mrs. Fritz, seconded by Mr. Guarino, to adjourn the meeting at 9:52 p.m.

VOICE VOTE: All in Favor. MOTION PASSED.

Respectfully submitted,

**Barbara Francisco
Board Secretary**