

WEST MILFORD TOWNSHIP BOARD OF EDUCATION
46 Highlander Drive
West Milford, NJ 07480
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**BOARD OF EDUCATION
AGENDA
WORKSHOP/REGULAR MEETING
MAY 21, 2024**

DISTRICT GOALS - 2023-2024 SCHOOL YEAR

- *Continue our initiative to enhance the District Math program in order to provide students with the skills necessary to prepare for future success, as measured by the planning and implementation of a rigorous, standards-based curriculum, supported by the allocation of resources, use of formative assessments, and continued professional development.*
- *Stabilize District finances in light of the challenges of S2 reduction in State aid and declining enrollment, as measured by the identification of cost-effective solutions, and potential means of revenue generation.*
- *Continue to foster a culture that supports the mental and physical well-being of our students and staff, as measured by the identification and implementation of appropriate resources, professional development, and communication about available supports.*
- *Increase a sense of unity across all schools in the District as measured by the implementation of revised communication and branding strategies, and appropriate consistency of program implementation.*

Agenda for the Workshop/Regular Meeting of May 21, 2024, which will be held at **7:00 p.m.** in the **Macopin School Auditorium**. (The Board reserves the right to act on any and all agenda items.) NOTE: Additions and amendments are identified by parenthesis “()” on the agenda.

**PLEASE SILENCE OR TURN OFF YOUR CELL PHONES
AND NOTE THE LOCATIONS OF THE EMERGENCY EXITS.**

I. CALL TO ORDER

II. INVOCATION

III. FLAG SALUTE

IV. OPEN PUBLIC MEETINGS ACT STATEMENT

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Suburban Trends, the Record, the Messenger, West Milford Town Hall, the County Superintendent’s Office, the Board Attorney, Cablevision of Warwick and West Milford TV77; and posted in the Administration Building. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

Agenda for the Workshop/Regular Meeting of May 21, 2024

V. ROLL CALL BY MR. WILLIAM SCHOLTS, BOARD SECRETARY:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Cytowicz		Mr. Lippe		Mrs. Van Dyk	
Mrs. Dwyer		Mrs. Marquard		Mrs. Racano	
Mrs. Jurgensen		Mrs. Romeo		Mrs. Lockwood	

ADMINISTRATION	POSITION	ATTENDANCE
Dr. Lydia Furnari	Interim Superintendent of Schools	
Mr. William Scholts	Board Secretary/Business Administrator	
Mr. Daniel Novak	Director of Education	
Dr. Derek Ressa	Director of Special Services	
Andrew Brown, Esq.	Board of Education Attorney	
Mia Harrison	Student Representative	

Approximate number of the public in attendance: _____

VI. INTERIM SUPERINTENDENT'S REPORT - Dr. Lydia Furnari

- 2022-2023 HIB Grades
- Student Representative - Mia Harrison

VII. DIRECTOR OF EDUCATION'S REPORT - Mr. Daniel Novak

- Language Arts Pilot Update
- Middle School Math Clubs and Summer Program
- Summer Program Update

VIII. SPECIAL REPORTS AND CORRESPONDENCE - Mr. William Scholts, Board Secretary/Business Administrator

Motion by _____, seconded by _____, to approve the following Board of Education meeting minutes:

- April 30, 2024 Regular/Public Budget Hearing Meeting
- April 30, 2024 Executive Session

VOICE VOTE:

IX. PRESIDENT'S REPORT - Mrs. Claire Lockwood

X. PUBLIC COMMENT REGULATIONS

At all regular meetings, two opportunities are provided for citizens to make comments. The public comment period will be scheduled after the President's Report. The second comment period will be scheduled after New Business.

X. PUBLIC COMMENT REGULATIONS - Continued

During the first opportunity for public comment, citizens are invited to comment on subjects on the agenda items only. During the second opportunity for public comment, citizens may comment on all other general topics. At the discretion of the presiding officer, public comments may be permitted at other times.

Please remember this is a public meeting. Anything you say will be a public record. As a result, pursuant to law, the Board of Education cannot respond to you publicly concerning certain matters, such as those regarding an individual student or personnel. If there is a matter that you wish to remain private concerning personnel or students, please contact the Superintendent's Office. Public comment periods shall also be governed by the following rules:

1. Persons wishing to speak must, upon being recognized, rise, sign in, and state their names and addresses.
2. Each speaker shall be limited to five minutes. The Board Secretary will note the time. A speaker who has not finished in the allotted time will be directed by the presiding officer to summarize quickly and relinquish the floor within 30 seconds (Bylaw 0167).
3. Comments shall be limited to issues. If personal remarks or discourteous statements are made, the presiding officer shall require the speaker to stop.
4. All statements shall be directed to the presiding officer. No participant may address or question Board members individually.
5. Questions requiring investigation shall be referred by the Board to the Superintendent's Office for consideration and later response. A participant may be asked to submit such questions in written format.

XI. PUBLIC COMMENT - AGENDA ITEMS (PLEASE SIGN IN)

All speakers will have five (5) minutes to speak until a period of thirty (30) minutes transpires. Before speaking, please state your name, group affiliation and address for the record. Members of the public who have requested to speak prior to the meeting will be recognized by the chair first. After speaking, all speakers are asked to sign the register provided and give their full name, group affiliation, and their address.

All statements shall be directed to the presiding officer. No participant may address or question Board members individually.

All speakers are expected to have read the statement within the agenda regarding the regulations concerning public comments.

Members of the public are reminded that they are legally responsible and liable for their comments.

Motion by _____, seconded by _____, to close Public Comment.

VOICE VOTE:

Agenda for the Workshop/Regular Meeting of May 21, 2024

XII. MOTION BY _____, SECONDED BY _____, TO ADOPT THE AGENDA AS PRESENTED.

VOICE VOTE:

XIII. EDUCATION - Mrs. Teresa Dwyer, Chairperson

Motion by _____, seconded by _____, to approve the following agenda items:

1. The recommendation of the Interim Superintendent to submit the **ELEMENTARY AND SECONDARY EDUCATION ACT (ESEA)** Consolidated Formula Subgrant Application FY 2025 for the following amounts:

Title I	\$TBD
Title IIA	\$TBD
Title III Immigrant	\$TBD
Title IV	<u>\$TBD</u>
	\$TBD

2. The recommendation of the Interim Superintendent to approve the **DONATION** of \$3,000.00, from Atlantic Health System, through a grant received by the West Milford Municipal Alliance, for the Macopin School SideKick Program.
3. The recommendation of the Interim Superintendent to approve the following Resolution:

RESOLVED, that the Township of West Milford Board of Education does hereby reaffirm and establish the following courses of study for the **KINDERGARTEN THROUGH GRADE 12 SCHOOL CURRICULUM** for the life of this Board of Education during the 2024-2025 school year. (Documentation provided electronically.)

4. The recommendation of the Interim Superintendent to approve the **FIELD TRIP LOCATIONS** for the 2024-2025 school year:

WHEREAS, the Board of Education (the "Board") recognizes that field trips, used as a device for teaching and learning, are integral to the curriculum, educationally sound and an important ingredient in the instructional program of the school; and

WHEREAS, a field trip is defined as any journey by a group of pupils away from the school premises, under the supervision of a teacher, which is part of an approved course of study and conducted for the purpose of affording a first-hand educational experience not available in the classroom.

WHEREAS, the Board of Education shall consider field trips which are included in curriculum guides to have been approved in advance and all trips not listed in the curriculum guide must be individually approved by the Board.

NOW THEREFORE, BE IT RESOLVED, that the Board directs the Administration to adopt the attached list of field trips. (Documentation provided electronically.)

XIII. EDUCATION - Mrs. Dwyer, Chairperson - Continued

5. The recommendation of the Interim Superintendent to approve the membership and dues in the amount of \$2,700.00 with the **NEW JERSEY STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION (NJSIAA)**, for the 2024-2025 school year.
6. The recommendation of the Interim Superintendent to approve **an amendment to a previously approved resolution (April 2024)** for the following **SCHOOL YEAR SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACT**, retroactive from April 29, 2024, through June 30, 2024:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1	\$11,661.66	Shepard School
1:1 Aide	\$5,781.30	Kinnelon, New Jersey
Student #: 74404		

7. The recommendation of the Interim Superintendent to approve the following **SCHOOL YEAR SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACT**, retroactive from May 14, 2024, through June 30, 2024:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1	\$11,180.00	Bonnie Brae
Student #: 70365		Basking Ridge, New Jersey

8. The recommendation of the Interim Superintendent to approve the following **GENERAL EDUCATION/SPECIAL EDUCATION DISTRICT CONSULTANTS, PHYSICIANS, HOSPITALS/MEDICAL CENTERS, CLINICS, AGENCIES** and listed fees for the 2024-2025 school year:

Psychiatrists - Evaluation

Platt Psychiatric Associates, LLC	\$1,300.00 per evaluation
Richard A. Hahn, M.D.	\$1,295.00 per evaluation
Norman Ladov, M.D.	\$850.00 per evaluation \$900.00 emergency
Lee J. Suckno, M.D.	\$1,000.00 per evaluation
Immedicenter	\$159.00 per screening
Bryan Fennelly, M.D.	\$795.00 per evaluation \$860.00 emergency \$345.00 missed evaluation/ last minute cancellation

Neurodevelopmental Pediatrician, Pediatric Psychologists and Speech Language Pathologist

Neuropsychologist

Morris Psychological Group	
Daniel DaSilva, Ph.D.	\$4,000.00 per evaluation
Lisa Hahn, Ph.D.	

XIII. EDUCATION - Mrs. Dwyer, Chairperson - Continued

8. (Continued)

Hospitals/Medical Centers, Consultants, Clinics and Agencies

Advanced Therapy
Advancing Opportunities, Inc.
Access Communication and Therapy
Advocare Pediatric Neurology
AHS Hospital Corp MMH/Child Development Center
American Red Cross
American Tutor Inc.
Assessments, Counseling and Educational Support (ACES)
Bayada Pediatrics (Bayada Home Health Care)
Bergen County Special Services Educational Enterprises
Bilingual Child Study Team
Brain Health Neuropsychology, LLC
Brookfield Schools/Summit Oaks Program at Summit Oaks Hospital
Bryant, Gemza, Keenoy & Kozlik, LLP
Care Finders Total Care, LLC
Center for Children's Behavioral Health, Inc. (CCBH)
Children's Specialized Hospital
Commission for the Blind and Visually Impaired
Community Personnel Services, Inc.
Comprehensive Educational Services
Daytop, New Jersey Academy
Dr. L. Hanes and Associates, LLC
Education, Inc.
Educational Specialized Associates, LLC
Educere
Employment Horizons
First Aid & CPR, LLC
Four Winds Hospital
Hillmar, Inc. (Bilingual Evaluations)
Homecare Therapies LLC d/b/a Horizon Healthcare Staffing
Huntington Creek Recovery Center
Integrated Nursing Associates, Inc. d/b/a Team Select Home Care
Integrated Speech Pathology, LLC
Integrity, Inc.
J & B Therapy, LLC
Kid Clan, Inc.
Less Stress Instructional Services
Making Changes NJ, LLC
MedPsych Associates of New Jersey
Middlesex Regional Educational Services Commission
Milestones Integrated Services OT, PT, SLP
Miriam Skydell and Associates
Morris County Educational Services Commission
NewBridge Services, Inc.
New England Center for Children (ACE)
New Hope I.B.H.C.
New Life Recovery
New Pathway Counseling, Inc.
Northern Region Educational Services Commission
Northwest Area School District
Passaic County Educational Services Commission
Preferred Home Health Care and Nursing
Professional Education Services, Inc.
Progressive Therapy of New Jersey

XIII. EDUCATION - Mrs. Dwyer, Chairperson - Continued

8. (Continued)

Hospitals/Medical Centers, Consultants, Clinics and Agencies (cont'd)

Region II
 Rutgers Biomedical and Health Sciences-University Behavioral Healthcare
 Saint Clare's Hospital
 Saint Joseph's Healthcare
 Speech & Hearing Associates
 S&S Therapeutics, Inc.
 The Parent Train
 Therapy Travelers
 Total Nursing Care Registry
 Trinitas Children's Therapy Services
 Turning Point, Inc. d/b/a Aspire Counseling Center
 Union County Educational Services Commission
 Valley Hospital

9. The recommendation of the Interim Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instructional and School Support Staff at the mileage rate established by the Board. (Documentation provided electronically.)

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Dwyer		Mr. Cytowicz		Mr. Lippe	
Mrs. Jurgensen		Mrs. Romeo		Mrs. Marquard	
Mrs. Racano		Mrs. Van Dyk		Mrs. Lockwood	

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Lynda Van Dyk, Chairperson

NOTE: All appointees recommended for employment will meet the New Jersey state law requirements for the criminal history review prior to their start date.

Motion by _____, seconded by _____, to approve the following agenda items:

1. The recommendation of the Interim Superintendent to accept, with regret, the resignation of **ALANNA KATTOWSKI**, Vehicle Aide, Transportation, effective July 1, 2024, for the purpose of retirement.
2. The recommendation of the Interim Superintendent to accept the resignation of **LAURA KANNALEY**, Special Class Aide, Maple Road School, effective May 31, 2024.
3. The recommendation of the Interim Superintendent to accept the resignation of **BARBARA CRAWFORD**, Security Guard, High School, effective June 30, 2024.
4. The recommendation of the Interim Superintendent to approve the appointment of **JESSICA PERUCKI**, Physical Education Teacher, Macopin/High School (PC#90.08.26.XXX; 90.09.26.XXX), at the annual salary of \$60,800.00 (MA*/1), with health benefits, effective September 1, 2024, through June 30, 2025, per Board of Education/WMEA Agreement. (New Position) Accounts: 11-130-100-101-10-10-000; 11-140-100-101-10-10-000

Agenda for the Workshop/Regular Meeting of May 21, 2024

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

4. (Continued)

*Pending receipt of transcripts verifying Master's degree.

5. The recommendation of the Interim Superintendent to approve the appointment of **LAUREN MILLER**, Long Term Substitute World Language Teacher, High School (PC#99.09.00.CHI), at the per diem rate of \$250.00, retroactive from April 30, 2024, through June 11, 2024. (Replaces Rios) Account: 11-140-100-101-10-10-103

NOTE: The duration of this position is based on the date of the employee's return to work.

6. The recommendation of the Interim Superintendent to approve the appointment of **DEBORAH PINAND**, Vehicle Aide, Transportation (PC#25.18.T5.CDU), 5.75 hours/day, at the hourly rate of \$16.00 (Step 1), without health benefits, retroactive from March 1, 2024, through June 30, 2024, per Board of Education/WMBDA Agreement. Account: 11-000-270-161-10-10-000

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

7. The recommendation of the Interim Superintendent to approve a leave of absence for Employee #5361, with pay using sick and personal days, effective June 5, 2024, through June 7, 2024, then without pay under the Family Medical Leave Act, effective June 10, 2024, through November 8, 2024, then without pay, effective November 11, 2024, through November 22, 2024. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date pending medical certification.

8. The recommendation of the Interim Superintendent to approve a leave of absence for Employee #3324, with pay using sick days, retroactive from May 13, 2024, through May 17, 2024, then without pay, retroactive from May 20, 2024, through May 31, 2024. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

9. The recommendation of the Interim Superintendent to approve a leave of absence for Employee #4614, with pay using sick days, retroactive from May 13, 2024, through May 31, 2024. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

10. The recommendation of the Interim Superintendent to approve a leave of absence for Employee #3306, without pay, effective June 13, 2024, through September 15, 2024. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

11. The recommendation of the Interim Superintendent to approve a leave of absence for Employee #4215, with pay using sick days, effective June 10, 2024, through June 19, 2024, then without pay under the Family Medical Leave Act, effective September 1, 2024, through November 22, 2024. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date pending medical certification.

12. The recommendation of the Interim Superintendent to approve the following additions to the certified personnel list of **SUBSTITUTE TEACHERS/COACHES/NURSES/SPECIAL PROJECTS** for the 2023-2024 school year, effective May 22, 2024, through June 30, 2024, and for the 2024-2025 school year, effective July 1, 2024, through June 30, 2025:

ALYSSA NYE (Nurse)
JULIA OESTERLE (Teacher)
MICHELLE FREIRE (Teacher)
MOLLY CHRISTIE (Teacher)

13. The recommendation of the Interim Superintendent to approve the following additions to the non-certified personnel list of **SUBSTITUTE SECRETARIES/BUILDING AIDES/CAFETERIA AIDES/SPECIAL CLASS AIDES/SACC AIDES/OPERATIONS/SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVERS & VEHICLE AIDES** for the 2023-2024 school year, effective May 22, 2024, through June 30, 2024, and for the 2024-2025 school year, effective July 1, 2024, through June 30, 2025:

COLLEEN LESLIE (Special Class Aide)
KATIE WALSH (Special Class Aide)
MOLLY CHRISTIE (Special Class Aide)

14. The recommendation of the Interim Superintendent to approve the following **EMPLOYEE RETIREMENT/SICK DAY PAYMENT**, for payment May 31, 2024, in accordance with the provisions of the Board of Education negotiated agreement - Account: 11-000-291-290-10-13-000:

<u>Employee/Agreement</u>	<u>Days</u>	<u>Unit Rate</u>	<u>Payment</u>
<u>WMTAA Agreement</u>			
EDIE RINALDI	3	\$40.00	\$120.00

15. The recommendation of the Interim Superintendent to approve a payment to **PAMELA TAVARONE-BIESIADA**, District Nurse, in the total amount of \$510.00 for services rendered from May 30, 2024, through June 1, 2024, for the High School Choir overnight trip to Hershey, Pennsylvania. Account: 11-401-100-110-10-10-000

NOTE: Funded by students through the overall trip cost.

16. The recommendation of the Interim Superintendent to approve the following **ENGLISH LANGUAGE ARTS PROFESSIONAL DEVELOPMENT WORKSHOP**, on June 20, 2024, at the hourly rate of \$37.00, not to exceed six (6) hours per staff member, per Board of Education/WMEA Agreement - Account: 20-488-200-101-10-50-103 ARP ESSER III Learning Coach Grant. (Documentation provided electronically.)

NOTE: Funded through the ARP ESSER III Learning Coach Grant.

Agenda for the Workshop/Regular Meeting of May 21, 2024

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

17. The recommendation of the Interim Superintendent to approve the following **UNAFFILIATED PERSONNEL CONTRACTS**, for the 2024-2025 school year, effective July 1, 2024, through June 30, 2025:

<u>Employee</u>	<u>Assignment</u>	<u>Salary</u>
KAREN ANOLL* Account: 11-000-219-104-10-10-142	Board Certified Behavioral Analyst	\$ 93,524
MICHAEL CHESKI* Account: 11-140-100-101-10-10-000	In-School Suspension Monitor	\$ 29,072
JANET CONLON Accounts: 11-000-230-105-10-10-110; 11-000-270-160-10-10-000	Confidential Administrative Assistant to Business Administrator/Board Secretary	\$ 90,246
NOTE: Includes Confidential Stipend of \$1,500.00		
TARA FITZGERALD Account: 11-000-230-105-10-10-110	Confidential Administrative Assistant to Superintendent	\$ 89,718
NOTE: Includes Confidential Stipend of \$1,500.00		
WILLIAM SCHOLTS Accounts: 11-000-230-104-10-10-110; 11-000-251-104-10-10-000	Business Administrator/ Board Secretary	\$164,800
DARNISS FUCCI Account: 11-000-270-160-10-10-000	Dispatcher	\$ 48,470
DOUGLAS GLENN Account: 11-000-262-110-10-10-000	Supervisor of Buildings & Grounds	\$105,000
JONATHAN HAMILTON Account: 11-000-252-110-10-10-000	Mobile Device Manager & Technician	\$ 53,843
JOHN HUMMER Account: 11-000-252-110-10-10-000	Network Systems Engineer	\$134,514
LAURIE KLIMEK Account: 11-000-270-160-10-10-000	Dispatcher	\$ 52,843
DANIEL NOVAK Account: 11-000-230-104-10-10-110	Director of Education	\$167,115
WILLIAM NOWICKY Account: 11-000-252-110-10-10-000	Network Support Technician	\$ 54,452
DR. DEREK RESSA Account: 11-000-219-104-10-10-142	Director of Special Services	\$172,050
NOTE: Includes Doctoral Stipend of \$2,100.00		

Agenda for the Workshop/Regular Meeting of May 21, 2024

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

17. (Continued)

<u>Employee</u>	<u>Assignment</u>	<u>Salary</u>
MELISSA SCHOTT-BERTAGNO	Assistant Business Administrator/ Assistant Board Secretary	\$ 97,850
Account: 11-000-251-105-10-10-000		
DIANA SINCAGLIA	Door Attendant	\$ 9,819
Account: 11-000-266-110-10-10-000		
DAVID STORER	Senior Network Technician	\$ 88,555
Account: 11-000-252-110-10-10-000		
TAMMY TALMADGE	Supervisor of Transportation	\$ 97,850
Account: 11-000-270-160-10-10-000		
ROBERT WINSTON	Supervisor of Technology	\$132,452
Account: 11-000-252-110-10-10-000		

*Ten (10) Month Position

18. The recommendation of the Interim Superintendent to approve the following **UNAFFILIATED PERSONNEL CONTRACT** for the 2024-2025 school year, effective July 1, 2024, through June 30, 2025:

<u>Employee</u>	<u>Assignment</u>	<u>Salary</u>
JACQUELINE MASSARO	Treasurer of School Monies	\$5,497

19. The recommendation of the Interim Superintendent to approve the reappointment of **MICHELE WATSON**, SACC Coordinator (PT), Board Office, at the hourly rate of \$45.67, not to exceed fifteen (15) hours per week, without health benefits, effective July 1, 2024, through June 30, 2025, per Board of Education Agreement. Account: 62-990-320-101-10-10-403

NOTE: Hourly rate may be adjusted pending completion of contract negotiations.

20. The recommendation of the Interim Superintendent to approve the following **SUMMER SECRETARIAL ASSIGNMENTS** and payments for **JULY and AUGUST 2024**, at the contracted per diem rate per Board of Education/WMESA Agreement - Accounts: 11-000-240-105-10-10-700 (Principal's, Athletic, and Assistant Principal's Offices), 11-000-218-105-10-10-700 (Guidance Office), and 11-000-219-105-10-10-700 (Special Education Services):

<u>Employee</u>	<u>Assignment</u>	<u>Days</u>	<u>Daily Rate</u>
<u>High School</u>			
THERESA MURPHY	Principal's Office	10	\$307.91
MARYANN LANZO	Principal's Office	6	\$307.91
DEBORA GABRIELE	Guidance Office	7	\$307.91
PAMELA FENNING	Guidance Office	7	\$307.91

Agenda for the Workshop/Regular Meeting of May 21, 2024

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

20. (Continued)

<u>Employee</u>	<u>Assignment</u>	<u>Days</u>	<u>Daily Rate</u>
<u>Macopin School</u>			
JENNIFER FULTON	Principal's Office	3	\$276.31
AIMEE VIZZI	Assistant Principal's Office	12	\$296.94
<u>Elementary Schools</u>			
COLLEEN LESLIE	Principal's Office/ Apshawa School	3	\$307.91
ALAINA CAPOZZOLI	Principal's Office/ Apshawa School	2	\$265.13
KIMBERLY CHRISTIE	Principal's Office/ Maple Road School	5	\$307.91
KELLY TENHOEVE	Principal's Office/ Marshall Hill School	4	\$307.91
ERIN OSBORNE	Principal's Office/ Marshall Hill School	1	\$265.13
AMANDA MENIER	Principal's Office/ Paradise Knoll School	5	\$271.18
RANDI PLATT	Principal's Office/ Upper Greenwood Lake School	4	\$265.98
JULIE GOMEZ	Principal's Office/ Upper Greenwood Lake School	1	\$265.13
<u>Special Education Services</u>			
TRACEY DEL COLLIANO	CST - High School/ ESY (Districtwide)	14	\$307.91
DEBRA VIDULICH	CST - Macopin	5	\$307.91
AMY POMEROY	CST - Elementary/ESY	13	\$307.91

NOTE: Daily rate may be adjusted pending completion of contract negotiations.

21. The recommendation of the Interim Superintendent to approve the following **NURSES** for the **SPECIAL EDUCATION EXTENDED SCHOOL YEAR (ESY) PROGRAM**, per contracted rate, not to exceed six (6) hours per day, for a total of 24 days based on availability of each nurse, per Board of Education/WMEA Agreement - Account: 11-000-213-104-10-10-645:

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

21. (Continued)

<u>July 8 - August 8, 2024</u>	<u>School</u>	<u>Hourly Rate</u>
JOYCE RILEY	Maple Road/High School	\$78.93
KYLIE KLIMEK	Maple Road/High School	\$44.79
MARYELISE NORRELL	Maple Road/High School	\$75.07
PAMELA TAVERONE-BIESIADA	Maple Road/High School	\$44.79

NOTE: Hourly rate may be adjusted pending completion of contract negotiations.

22. The recommendation of the Interim Superintendent to approve the following **THERAPISTS** for the **SPECIAL EDUCATION EXTENDED SCHOOL YEAR (ESY) PROGRAM** for the months of July and August 2024, per Board of Education/WMEA Agreement and *Unaffiliated Contract - Account: 11-000-219-104-10-10-700:

<u>Employee</u>	<u>Therapy</u>	<u>Hourly Rate</u>
KAREN ANOLL*	BCBA	\$66.80
MONICA BOHORQUEZ-ZEMSER	Speech Therapist	\$64.86
DENISE BRECKINRIDGE	Occupational Therapy	\$70.46
FRANYFE DICATERINA	Occupational Therapy	\$44.71
STEPHANIE JANITZ	Speech Therapist	\$47.86
JESSICA PAFF	Speech Therapist	\$43.43
NICOLE POVEROMO	Speech Therapist	\$82.00
JANET SCALES	Speech Therapist	\$82.00
JENNIFER WALLIN	Speech Therapist	\$61.86
LAUREN TREDY	Speech Therapist	\$44.29
NICOLE HILL	Physical Therapist	\$55.21

NOTE: Hourly rate may be adjusted pending completion of contract negotiations.

23. The recommendation of the Interim Superintendent to approve the following **CHILD STUDY TEAM MEMBERS, THERAPISTS and TEACHERS** for the purpose of **IEP CASE MANAGEMENT and TESTING**, for the months of July and August 2024, at various hourly rates, per Board of Education/WMEA Agreement - Account: 11-000-219-104-10-10-700:

<u>Employee</u>	<u>Employee</u>
ANNA AIELLO	NICOLE LUNGARO
DOMENICA BASSORA	SHERYL NEUHS
DENISE BRECKINRIDGE	JESSICA PAFF
PATRICE CAPPELLO	NICOLE POVEROMO
CAYLA CASEY	LAUREN REMBRANDT
PAUL CHIESA	JANET SCALES
FRANYFE DICATERINA	BETH SCHAEFFER
DAVID GLUCKSTEIN	DIANA SEUGLING*
NICOLE HILL	MICHAEL SHAVE
STEPHANIE JANITZ	DONNA STRIANSE
NANCY KENNY	GERI TAYLOR
LISA LAVIANO	LAUREN TREDY

*Substitute Child Study Team Member.

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

24. The recommendation of the Interim Superintendent to approve the following **TEACHERS** for the **SPECIAL EDUCATION EXTENDED SCHOOL YEAR (ESY) PROGRAMS**, effective July 8, 2024, through August 8, 2024, per contracted rates, per Board of Education/WMEA Agreement - Various payroll accounts:

<u>Employee</u>	<u>Program</u>	<u>Payment</u>
ERIN BRANAGAN	CLIMB Maple Road	\$6,901.92
MARILYN FAHNESTOCK	CLIMB Maple Road	\$6,438.24
NICOLE LUNGARO	CLIMB Maple Road	\$6,243.84
JONELLE PETROU	CLIMB Maple Road	\$6,006.24
REGAN MACKESY	ERI High School	\$5,074.80
ANNA AIELLO	ERI Maple Road	\$5,314.80
NANCY KENNY	LLD High School	\$5,280.00
PAUL CHIESA	LLD Maple Road	\$5,596.80
SAMANTHA PATIRO	LLD Maple Road	\$6,676.80
KATHLEEN MENDES	Transition High School	\$9,840.00
YVONNE CATALIOTO	MD High School	\$9,840.00
ANNE MCGOWAN	MD High School	\$5,571.60
CAYLA CASEY	MD Maple Road	\$6,240.00
JANEL PATON	PSD Maple Road	\$6,932.16

NOTE: Payment may be adjusted pending completion of contract negotiations.

25. The recommendation of the Interim Superintendent to approve the following **SPECIAL CLASS AIDES** for the **SPECIAL EDUCATION EXTENDED SCHOOL YEAR (ESY) PROGRAMS**, effective July 8, 2024, through August 8, 2024, per contracted rates, per Board of Education/WMTAA Agreement - Various Payroll Accounts:

<u>Employee</u>	<u>Payment</u>
NICOLE ARATA	\$2,653.20
KRISTINE ARCINIEGA	\$2,122.56
SARAH CHIMILESKI	\$1,421.28
AMANDA CACCAVELLA	\$1,635.84
ALEX CAILLIE	\$2,562.24
TRACEY CHIMILESKI	\$1,895.04
MOLLY CHRISTIE	\$2,368.80
COLLEEN CZEZUGA	\$2,122.56
BRIANA DEMAY	\$1,936.32
MARIE FERRARA	\$2,472.96
MARIA-ELENA GRANT	\$2,181.12
SHANNAN HASTRUP	\$2,313.60
PEGGY PAULSON	\$2,796.48
JEANETTE JIMENEZ	\$1,223.46
PAMELA KURZ	\$2,098.08
COLLEEN LESLIE	\$1,895.04
MELISSA LIEBAU	\$1,895.04
AMBER LIEBAU	\$2,368.80
MARYANN LINDSTROM	\$1,591.92
ELISSA MURPHY	\$2,245.44
MOLLY NEUHS	\$2,368.80
MARY-JEANNE NEWELL	\$1,398.24

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

25. (Continued)

<u>Employee</u>	<u>Payment</u>
ROSEMARY JANSEN	\$2,245.44
KELLY PODANY	\$2,313.60
KELLY ROCKEY	\$2,392.32
DANIELLE QUIGLEY	\$2,990.40
DENISE SHORTER	\$3,495.60
DORRIE TORP	\$3,495.60
LAUREN WATSON	\$2,653.20

NOTE: Payment may be adjusted pending completion of contract negotiations.

26. The recommendation of the Interim Superintendent to approve all **CERTIFICATED SPECIAL EDUCATION AND GENERAL EDUCATION TEACHERS, CHILD STUDY TEAM MEMBERS, THERAPISTS, and BCBA, AS PARTICIPANTS IN ELIGIBILITY AND INDIVIDUAL EDUCATION PROGRAM (IEP) MEETINGS** for the months of July and August 2024, at various hourly rates per Board of Education/WMEA Agreement. Account: 11-000-219-104-10-10-700

NOTE: Prior approval by the Director of Special Services required.

27. The recommendation of the Interim Superintendent to approve an **EXTENSION** to a **TEMPORARY TRANSFER OF ASSIGNMENT** for **APRIL PECORARO**, from Special Class Aide, Highlander Academy, to Long-Term Substitute Special Education Teacher, Highlander Academy, for one (1) period a day, at an additional per diem rate of \$50.00, with health benefits, effective May 29, 2024, through June 19, 2024, per Board of Education Agreement. (Replaces Balletto) Account: 11-209-100-101-10-10-105

28. The recommendation of the Interim Superintendent to approve an **INCREASE OF ASSIGNMENT** for **GILLIAN GRAHAME**, from 0.7 Athletic Trainer, High School to 1.0 Athletic Trainer, High School, at the annual salary of \$62,000.00 (MA/3), with health benefits, effective September 1, 2024, through June 30, 2025, per Board of Education/WMEA Agreement. Account: 11-402-100-104-10-10-000

NOTE: Salary may be adjusted pending completion of contract negotiations.

29. The recommendation of the Interim Superintendent to approve the following **TRANSFER OF ASSIGNMENTS**, for the 2024-2025 school year, effective September 1, 2024, through June 30, 2025:

<u>Employee</u>	<u>From</u>	<u>To</u>
KENNETH RYERSON (PC#90.09.17.AKQ) (Replaces Heaney) Account: 11-000-218-104-10-10-071	School Counselor Macopin	School Counselor High School
DONALD HEANEY (PC#90.08.17.AKM) (Replaces Ryerson) Account: 11-000-218-104-10-10-071	School Counselor High School	School Counselor Macopin

Agenda for the Workshop/Regular Meeting of May 21, 2024

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

29. (Continued)

<u>Employee</u>	<u>From</u>	<u>To</u>
MATTHEW DABROS (PC#90.09.30.AIF) (Replaces Metcalf) Account: 11-140-100-101-10-10-000	Special Ed. Teacher High School	Social Studies Teacher High School
MEGAN HAYES (PC#90.01.40.ATW; #90.01.40.CAR; #90.03.40.BYA; #90.03.40.BXZ) (New Position) Account: 11-213-100-101-10-10-000	Special Ed. Teacher (Autism) Maple Road	Special Ed. Teacher (Resource Center) Apschawa/Maple Road (.5/.5)
ANNA AIELLO (PC#90.04.40.BYH; #90.04.40.ASN; #90.06.40.BWZ; #90.06.40.ASY) (New Position) Account: 11-213-100-101-10-10-000	Special Ed. Teacher (Resource Center) High School	Special Ed. Teacher (Resource Center) Marshall Hill/UGL (.5/.5)
YVONNE CATALIOTO (PC#90.09.35.CAX) Account: 11-212-100-101-10-10-000	Special Ed. Teacher (Multiple Disabilities) Macopin	Special Ed. Teacher (Multiple Disabilities) High School
LARISSA HEINZINGER (PC#90.08.40.AQT) Account: 11-213-100-101-10-10-000	Special Ed. Teacher (ERI) High School	Special Ed. Teacher (Resource Center) Macopin
TAMMY NOLTE (PC#60.05.S5.CJD) Account: 11-214-100-106-10-10-000	Special Class Aide Maple Road (ABA)	Special Class Aide Paradise Knoll (ABA)
LEXI PFEIFER (PC#60.05.S5.CJE) Account: 11-214-100-106-10-10-000	Special Class Aide Maple Road (ABA)	Special Class Aide Paradise Knoll (ABA)
COLLEEN CZECZUGA (PC#60.09.S5.AUZ) Account: 11-212-100-106-10-10-000	Special Class Aide Macopin (MD)	Special Class Aide High School (MD)
CHERYL MCCONNELL (PC#60.09.S5.AWJ) Account: 11-212-100-106-10-10-000	Special Class Aide Macopin (MD)	Special Class Aide High School (MD)

30. The recommendation of the Interim Superintendent to approve the appointment of **DANIEL NOVAK**, Director of Education, as the **AFFIRMATIVE ACTION OFFICER** for the 2024-2025 school year.

31. The recommendation of the Interim Superintendent to approve **SUMMER CURRICULUM DEVELOPMENT** for the 2024-2025 school year, at the hourly rate of \$39.00, per Board of Education/WMEA Agreement. Accounts: 11-110-100-101-10-10-160 (Grade K); 11-120-100-101-10-10-160 (Grades 1-5); 11-130-100-101-10-10-160 (Grades 6-8); 11-140-100-101-10-10-160 (Grades 9-12). (Documentation provided electronically.)

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

31. (Continued)

NOTE: Hourly rate may be adjusted pending completion of contract negotiations.

32. The recommendation of the Interim Superintendent to withhold the salary employment increment for Employee #2530, for the 2024-2025 school year.

NOTE: This action is being taken because the employee did not work the number of days required to receive this increment.

33. The recommendation of the Interim Superintendent to withhold the salary employment increment for Employee #2779, for the 2024-2025 school year.

NOTE: This action is being taken because the employee did not work the number of days required to receive this increment.

34. The recommendation of the Interim Superintendent to withhold the salary employment increment for Employee #5634, for the 2024-2025 school year.

NOTE: This action is being taken because the employee did not work the number of days required to receive this increment.

35. The recommendation of the Interim Superintendent to withhold the salary employment increment for Employee #5673, for the 2024-2025 school year.

NOTE: This action is being taken because the employee did not work the number of days required to receive this increment.

36. The recommendation of the Interim Superintendent to withhold the salary employment increment for Employee #4705, for the 2024-2025 school year.

NOTE: This action is being taken because the employee did not work the number of days required to receive this increment.

37. The recommendation of the Interim Superintendent to withhold the salary employment increment for Employee #5661, for the 2024-2025 school year.

NOTE: This action is being taken because the employee did not work the number of days required to receive this increment.

38. The recommendation of the Interim Superintendent to withhold the salary employment increment for Employee #5640, for the 2024-2025 school year.

NOTE: This action is being taken because the employee did not work the number of days required to receive this increment.

39. The recommendation of the Interim Superintendent to withhold the salary employment increment for Employee #5674, for the 2024-2025 school year.

NOTE: This action is being taken because the employee did not work the number of days required to receive this increment.

40. The recommendation of the Interim Superintendent to approve the following **JOB DESCRIPTIONS:** (Documentation provided electronically.)

Agenda for the Workshop/Regular Meeting of May 21, 2024

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

40. (Continued)

SUPERVISOR OF SPECIAL SERVICES PREK-12 (Revised)
ACADEMIC ASSISTANT PRINCIPAL (New)
ASSISTANT PRINCIPAL (Revised)

41. The recommendation of the Interim Superintendent to approve the following **COLLEGE STUDENT** for the purpose of classroom observation for the 2023-2024 school year, at no cost to the District:

<u>Student</u>	<u>College</u>	<u>Subject/Grade</u>	<u>Schools</u>
ANMARIE KACZOR	Fredonia	Music/K-8	Macopin, Maple Road, Paradise Knoll, Upper Greenwood Lake

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Van Dyk		Mrs. Racano		Mrs. Dwyer	
Mr. Cytowicz		Mrs. Romeo		Mrs. Marquard	
Mrs. Jurgensen		Mr. Lippe		Mrs. Lockwood	

XV. OPERATIONS & FINANCE - Mr. Peter Lippe, Chairperson

Motion by _____, seconded by _____, to approve the following agenda items:

1. The recommendation of the Interim Superintendent to approve the following **PROFESSIONAL APPOINTMENTS** for the 2024-2025 school year:

WHEREAS, the State of New Jersey requires business entities to file C. 271 Political Contribution Disclosure forms (PCD) with public agencies for all contracts in excess of \$17,500 pursuant to the Pay-to-Play law (N.J.S.A. 19:44A-20.26); and

WHEREAS, the PCD has been received from the professionals listed below at least 10 days prior to award of the contract; and

WHEREAS, the Board has received the auditor’s Peer Quality Report and meets the requirements of the quality control standards for an auditing practice established by the American Institute of Certified Public Accounts (AICPA);

NOW THEREFORE, BE IT RESOLVED that the Board appoints the following professional positions for the 2024-2025 school year:

Auditor	Wielkotz & Company, LLC Pompton Lakes, New Jersey
Architects/Engineers:	LAN Associates Midland Park, New Jersey
	Settembrino Architects Atlantic Highlands, New Jersey

Agenda for the Workshop/Regular Meeting of May 21, 2024

XV. OPERATIONS & FINANCE - Mr. Lippe, Chairperson - Continued

1. (Continued)

Attorney (Special Education)	Scarinci & Hollenbeck, LLC Little Falls, New Jersey
Attorney (General Counsel/Labor)	Scarinci & Hollenbeck, LLC Little Falls, New Jersey
Attorney (Workers Compensation)	Capehart & Scatchard, P.C. Mt. Laurel, New Jersey
Attorney (Bond Counsel)	Rogut McCarthy, LLC Cranford, New Jersey
Flexible Spending Accounts:	American Family Life Assurance Company of Columbus (AFLAC) Fairfield, New Jersey
Third Party Administrators:	Plan Connect, LLC Syracuse, New York
	WageWorks, Inc. Dallas, Texas
Tax Shelter Annuity Companies:	AXA Equitable Syracuse, New York
	Lincoln Financial Group Paramus, New Jersey
	Lincoln Investment Planning Cranford, New Jersey
	MetLife Short Hills, New Jersey
	Valic New Providence, New Jersey
	Vanguard Wayne, Pennsylvania

BE IT FURTHER RESOLVED, that each professional be retained at the rate established in their respective contract; and

BE IT FURTHER RESOLVED, that the Board acknowledges the receipt, review and evaluation of the external peer/quality report of the licensed public school accountant authorized to conduct the annual audit; and

BE IT FURTHER RESOLVED, that the Board Secretary/Business Administrator shall evaluate the performance of each professional utilizing input from the appropriate committees.

2. The recommendation of the Interim Superintendent to approve the following **BYLAWS, POLICIES, AND REGULATIONS** for the 2024-2025 school year:

XV. OPERATIONS & FINANCE - Mr. Lippe, Chairperson - Continued

2. (Continued)

RESOLVED, that there be continued in full force and effect of all bylaws, policies, regulations, and administrative directives of the District Policy Manual as of the date hereof. The Board reserves the right after review, to amend, supplement or rescind any said bylaws, policies, regulations and administrative directives. The Chief School Administrator is hereby responsible for the implementation of said bylaws, policies and regulations.

3. The recommendation of the Interim Superintendent to approve the following **PLANS AND RULES** for the 2024-2025 school year:

RESOLVED, that there be continued in full force all rules, regulations, administrative directives, and plans, including, but not limited to, the Comprehensive Maintenance Plan, District Procedure Manual and Internal Controls, Technology Plan, 911 Emergency Plan, Sudden Loss Plan, School Emergency Management Plan, Code of Student Conduct (based on Core Ethical Values), Long Range Facility Plan, Five-Year Program Evaluations, Bloodborne Pathogens Exposure Control Plan and Food Service Biosecurity Management Plan in effect as of the date hereof.

The Board reserving the right after review, to amend, supplement or rescind any of said rules, plans, policies, and administrative directives. The Chief School Administrator is hereby responsible for the implementation of the said plans.

4. The recommendation of the Interim Superintendent to approve the following **CONTRACTS** for the 2024-2025 school year:

RESOLVED, that there be continued in full force and effect all Employment, Construction, Transportation, Lease/Purchase, and Special Service Contracts, heretofore approved by the Board of Education, and duly entered into, reserving unto the Board, the right after review, to amend, supplement, or rescind any previous action in compliance with state laws governing said contractual obligations.

5. The recommendation of the Interim Superintendent to approve the following **DEPOSITORIES/SIGNATORIES** for the 2024-2025 school year:

RESOLVED, that the following depositories (banks) and designated signatories shall be used by the Board for its accounts and records:

Lakeland Bank

(NOTE: Lakeland Bank is in the process of merging with Provident Bank)

General Operating	Checking Account	2 signatures/#1
Payroll	Checking Account	2 signatures/#1
Payroll Agency	Checking Account	2 signatures/#1
Payroll Agency Medical	Checking Account	2 signatures/#2
Capital Reserve	Checking Account	2 signatures/#3
Capital Projects	Checking Account	2 signatures/#3
Cafeteria Services	Checking Account	2 signatures/#3
SUI Trust	Checking Account	2 signatures #3
SUI Trust	Certificate of Deposit	2 signatures/#3
H.S. Student Account	Checking Account	2 signatures/#11
Macopin Student Council	Checking Account	2 signatures/#5
SACC	Checking Account	2 signatures/#7

XV. OPERATIONS & FINANCE - Mr. Lippe, Chairperson - Continued

5. (Continued)

Lakeland Bank

(NOTE: Lakeland Bank is in the process of merging with Provident Bank)

Petty Cash

Transportation	Checking Account	2 signatures/#9
Apshawa	Checking Account	2 signatures/#10
Maple Road	Checking Account	2 signatures/#6
Marshall Hill	Checking Account	2 signatures/#6
Paradise Knoll	Checking Account	2 signatures/#6
Upper Greenwood Lake	Checking Account	2 signatures/#6
Westbrook	Checking Account	2 signatures/#3
Macopin	Checking Account	2 signatures/#5
High School	Checking Account	2 signatures/#5
H.S. Athletics Account	Checking Account	2 signatures/#8
Learning Unlimited	Checking Account	2 signatures/#4
John Wallisch	Checking Account	2 signatures/#3
Scholarship Fund		
Westbrook School	Checking Account	2 signatures/#3
Alumni Scholarship Fund		

Vanguard Group

Edward F. Vogel	Money Market Fund	2 signatures/#3
Memorial Fund		

Signatories:

- #1 - Board President/Board Secretary
- #2 - Board Secretary/Third Party Administrator Authorization
- #3 - Board Secretary/Assistant Business Administrator
- #4 - Teacher/Director of Education/Principal
- #5 - Principal/Assistant Principal/Secretary
- #6 - Principal/Secretary/Business Administrator
- #7 - Board Secretary/Assistant Business Administrator/Coordinator/
Supervisor
- #8 - Director/Secretary/Principal
- #9 - Board Secretary/Assistant Business Administrator/Supervisor of
Department/Department Secretary
- #10 - Board Secretary/Nurse/Principal/Secretary
- #11 - Board Secretary/Assistant Business Administrator/Principal

BE IT FURTHER RESOLVED, that wire transfers of funds are authorized to/
from Lakeland Bank **(NOTE: Lakeland Bank is in the process of merging with
Provident Bank)**, to facilitate the business of the Board; and

BE IT FURTHER RESOLVED, that the Business Administrator/Board Secretary is
authorized to make payment of bills between Board meetings, as necessary,
to ensure the operation of the District's facilities, programs, and
financial standing. These payments shall be approved at the next regular
meeting of the Board of Education.

6. The recommendation of the Interim Superintendent to approve the following
FACSIMILE SIGNATURES for the 2024-2025 school year:

XV. OPERATIONS & FINANCE - Mr. Lippe, Chairperson - Continued

6. (Continued)

WHEREAS, Lakeland Bank (**NOTE: Lakeland Bank is in the process of merging with Provident Bank**), hereafter referred to as Bank, is hereby authorized and directed to honor checks, drafts, or other orders for the payment of money drawn in the name of West Milford Board of Education, hereafter referred to as Board, including those payable to the individual order of any person or persons whose name or names appear thereon as signer or signers thereof, when bearing or purporting to bear the facsimile signature of the Board President and the Board Secretary.

WHEREAS, said Bank shall be entitled to honor and charge to the Board's account such checks, drafts, or other orders, regardless of by whom or by what means the actual or purported facsimile signature or signatures thereon may have been affixed thereto; and

WHEREAS, the Board shall hold the Bank harmless for any loss, expenses, charges, or liability which may obtain by virtue of the use of such facsimile signature;

NOW THEREFORE, BE IT RESOLVED that the following terms and conditions shall govern all banking relationships with the aforesaid Bank:

Any and all instruments deposited by, or on behalf of, this Board with said Bank, for discount, credit, collection, or otherwise, whether payable to or to the order of the Board or any officer or signatory of the Board, may be endorsed by handwriting, stamp impression, or by any other means by any officer or signatory of this Board, as presented, or by any other person authorized or purporting to be authorized so to do, with or without specifying the person who made, affixed, or imprinted such endorsement or his authority so to do.

7. The recommendation of the Interim Superintendent to approve **PETTY CASH** for the 2024-2025 school year as follows:

WHEREAS, pursuant to N.J.S.A. 18A:19-13, the West Milford Board of Education (the "Board") is required to establish petty cash accounts annually; and

WHEREAS, funds are to be used for emergencies and small purchases only and not to subvert the intent of the regular purchasing procedures or for routine expenditures; and

WHEREAS, no single expenditure shall exceed \$25, and all expenditures must be authorized by the purchasing agent;

NOW THEREFORE, BE IT RESOLVED that the following petty cash accounts shall be established for the 2024-2025 school year:

Administration Office	\$400.00
Transportation	\$800.00
Apshawa School	\$375.00
Maple Road School	\$375.00
Marshall Hill School	\$375.00
Paradise Knoll School	\$375.00
Upper Greenwood Lake School	\$375.00
Macopin School	\$750.00
West Milford High School	\$800.00
Highlander Academy	\$500.00

XV. OPERATIONS & FINANCE – Mr. Lippe, Chairperson – Continued

7. (Continued)

BE IT FURTHER RESOLVED, that all disbursements from petty cash shall be reported at the next regular monthly meeting of the Board.

BE IT FURTHER RESOLVED, that all petty cash funds shall be established by Board approved voucher and all unused cash is to be returned to the depository at the close of each fiscal year.

8. The recommendation of the Interim Superintendent to approve the following **PURCHASE AUTHORIZATION** for the 2024-2025 school year:

RESOLVED, pursuant to N.J.S.A. 18A:18A-3(a), the Board designates William Scholts, Board Secretary/Business Administrator as the Qualified Purchasing Agent (QPA) pursuant under N.J.A.C. 5:34-5.1 for the Board of Education and authorizes him to award contracts that do not exceed in the aggregate in a contract year the total sum of \$44,000 (bid threshold) as provided in N.J.S.A. 18A:8A-3 and 18A:8A-4.3 without public advertising for bids.

Furthermore, purchasing agent is authorized to solicit competitive quotations for purchases in excess of 15% of the bid threshold, pursuant to N.J.S.A. 18A:18A-37(a) and to award contracts pursuant to N.J.S.A. 18A:18A-37(c).

Preparation of Bid Advertisements

Pursuant to N.J.S.A. 18A:18A-2(b), the purchasing agent is designated to have the power to prepare advertisements, to advertise for and receive bids.

Purchase Order System Authorized Purchases

All purchases made by the Board of Education shall be done through the purchase order system. Pursuant to N.J.S.A. 18A:18A-2(V), a purchase order is a document issued by the purchasing agent authorizing a purchase transaction with a vendor to provide goods or to perform services.

Unauthorized Purchases

Any Board of Education employee who orders and/or receives any goods and services without going through the approved purchase order process has made an unauthorized purchase. Unauthorized purchases are a violation of State Law N.J.S.A. 18A:18A-2(v) and 18A:18A-3(a). Board employees making unauthorized purchases are subject to disciplinary action as outlined by the Interim Superintendent.

Inspection of Goods and Services

Pursuant to 18A:18A-44, all goods and services provided or performed under any contract with the Board shall be inspected and reviewed by the purchasing agent and/or by the appropriate officer (administrator; supervisor) of the School District who initially recommended the award of contract.

Trade-in of Personal Property

The purchasing agent pursuant to N.J.S.A. 18A:18A-45(g) may include the sale of personal property no longer needed for school purposes as part of the specifications to offset the price of a new purchase.

XV. OPERATIONS & FINANCE - Mr. Lippe, Chairperson - Continued

9. The recommendation of the Interim Superintendent to approve the following **AUTHORIZATION FOR PURCHASING GOODS AND SERVICES THROUGH STATE AGENCY** for the 2024-2025 school year:

WHEREAS, Title 18A:18A-10 provides that, a Board of Education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property; and

WHEREAS, the West Milford Board of Education has the need on a timely basis, to procure goods and services utilizing state contracts; and

WHEREAS, the West Milford Board of Education desires to authorize its purchasing agent for the 2024-2025 school year to make any and all purchases necessary to meet the needs of the School District throughout the school year;

NOW THEREFORE, BE IT RESOLVED that the West Milford Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property and the Federal General Services Administration utilizing various vendors. (Documentation provided electronically.)

10. The recommendation of the Interim Superintendent to approve the following **TRANSFER AUTHORIZATION** for the 2024-2025 school year:

WHEREAS, New Jersey Administrative Code 6A:23A-13.3 requires appropriate Board of Education action providing transfer of funds to current expenses, capital outlay, and debt service accounts prior to the line item account recording a deficit balance; and

WHEREAS, general compliance with this rule has been a consistent practice of the Township of West Milford Board of Education; and

WHEREAS, despite this frequent attention, some transfers have taken place after the account shows a deficit balance;

NOW THEREFORE, BE IT RESOLVED, that the Board of Education directs the Administration to fully comply with the terms and intent of N.J.A.C. 6A:23A-13.3; and

BE IT FURTHER RESOLVED, that the Board orders transfers, at the state chart of accounts level, to be made by the Administration prior to the account being in deficit and, therefore, authorizes required transfers to be made in a timely fashion subject to ratification at the next Regular Meeting of the Board.

11. The recommendation of the Interim Superintendent to approve the **CHART OF ACCOUNTS** for the 2024-2025 school year:

WHEREAS, the State of New Jersey has promulgated administrative code (N.J.A.C. 6A:23A-16 et seq.) to require Boards of Education to adopt a policy concerning the controls over appropriations for line item accounts which exceed the minimum level of detail; and

WHEREAS, general compliance with this rule has been a consistent practice of the Township of West Milford Board of Education;

XV. OPERATIONS & FINANCE - Mr. Lippe, Chairperson - Continued

11. (Continued)

NOW THEREFORE, BE IT RESOLVED, that the Township of West Milford Board of Education directs Administration to adopt the attached expanded chart of accounts pursuant to N.J.A.C. 6A:23A-16 et seq. (List of accounts provided electronically.)

12. The recommendation of the Interim Superintendent to approve the following **GRANT AUTHORIZATION** resolution for the 2024-2025 school year:

RESOLVED, that the West Milford Board of Education authorizes the Superintendent, or designee, to make application for Federal, State, and other competitive grants as may meet with the district's objectives; and

BE IT FURTHER RESOLVED, that the Board shall authorize acceptance of successful grant awards by separate action.

13. The recommendation of the Interim Superintendent to approve the completion of **SCHOOL BUS EMERGENCY EVACUATION DRILL REPORTS** for all routes, in accordance with N.J.A.C. 6A:27-11.2: (Documentation provided electronically.)

<u>Date</u>	<u>School</u>	<u>Principal/Supervisor</u>
5/17/2024	Paradise Knoll	Jennifer Miller

14. The recommendation of the Interim Superintendent to renew an agreement with and the appointment of **PHOENIX ADVISORS, LLC**, Bordentown, New Jersey, as **Independent Registered Municipal Advisor of Record and Continuing Disclosure Agent Services**, in connection with bond issuances, in the amount of \$1,350.00, for the 2024-2025 school year.

15. The recommendation of the Interim Superintendent to renew an agreement with **COMPUTER SOLUTIONS, INC.**, Branchburg, New Jersey, for cloud-based storage and access software, in the amount of \$3,900.00, for the 2024-2025 school year.

16. The recommendation of the Interim Superintendent to renew an agreement with **COMPUTER SOLUTIONS, INC.**, Branchburg, New Jersey, Budgetary, Personnel, and Payroll software support services, in the amount of \$14,196.00, for the 2024-2025 school year.

17. The recommendation of the Interim Superintendent to renew an agreement with **EDUCATIONAL DATA SERVICES, INC.**, Saddle Brook, New Jersey, for bidding services for the acquisition of supplies, in the amount of \$13,110.00, for the 2024-2025 school year.

18. The recommendation of the Interim Superintendent to approve the following **PURCHASE ORDER CONTRACTS**, per bids taken by **EDUCATIONAL DATA SERVICES, INC.**, for the 2024-2025 school year:

General Classroom Supplies	\$38,354.39
Physical Education Supplies	\$13,734.83
Office/Computer Supplies	\$17,661.42
Fine Art Supplies	\$30,084.83
Family/Consumer Science	\$ 615.63
Library Supplies	\$ 1,297.10
Science Supplies	\$35,883.51

Agenda for the Workshop/Regular Meeting of May 21, 2024

XV. OPERATIONS & FINANCE – Mr. Lippe, Chairperson – Continued

18. (Continued)

Technology Supplies	\$13,572.17
Audio Visual Supplies	\$ 2,483.84
Health and Trainer Supplies	\$14,153.41
Copy Duplicator Supplies	\$24,665.86
Photography Supplies	\$ 477.04
Athletic Supplies	\$48,789.97
Music Supplies	\$ 228.07
Teaching Aids Supplies	\$ 3,425.50
Special Needs Supplies	\$ 829.48
Math Supplies	\$ 40.80
World Language Supplies	\$ 132.59
Lumber	\$ 7,341.12

19. The recommendation of the Interim Superintendent to renew an agreement with **STRAUSS ESMAY ASSOCIATES, LLP**, Toms River, New Jersey, for Policy Alert and Support Service (PASS), for the 2024-2025 school year, in the amount of \$2,820.00.
20. The recommendation of the Interim Superintendent to renew an agreement with **CYBERNETICS**, Yorktown, Virginia, for annual extended maintenance and support, in the amount of \$2,840.00, for the 2024-2025 school year.
21. The recommendation of the Interim Superintendent to approve an agreement with **SHI INTERNATIONAL CORPORATION**, Somerset, New Jersey, for Micro Focus Open Enterprise Server and ZENworks Configuration Management (GroupWise), in the amount of \$9,890.40, for the 2024-2025 school year.
22. The recommendation of the Interim Superintendent to approve an agreement with **SHI INTERNATIONAL CORPORATION**, Somerset, New Jersey, in connection with **ZOOM VIDEO COMMUNICATIONS, INC.**, San Jose, California, for telephone services, maintenance and support, in the amount of \$75,886.66, and for monthly overages in the amount of \$2,500.00, the 2024-2025 school year.
23. The recommendation of the Interim Superintendent to renew an agreement with **GLOBAL COMPLIANCE NETWORK (GCN)**, Lansing, Michigan, for the internet-based staff training in the amount of \$1,680.00, effective September 1, 2024, through August 31, 2025.
24. The recommendation of the Interim Superintendent to renew an agreement with **EDUCATOR SOFTWARE SOLUTIONS**, Dayton, Tennessee, for **T-EVAL**, the teacher evaluation system, in the amount of \$5,600.00, for the 2024-2025 school year.
25. The recommendation of the Interim Superintendent to renew an agreement with **ON SCENE TECHNOLOGIES, INC.**, Ramsey, New Jersey, for the renewal of Share 911 Software Platform: K-12 Education, for the 2024-2025 school year, in the amount of \$18,990.00.
26. The recommendation of the Interim Superintendent to renew an agreement with **FRONTLINE TECHNOLOGIES**, Malvern, Pennsylvania, for attendance, substitute management and placement (Aesop) subscription, and applicant tracking, in the amount of \$32,208.20, for the 2024-2025 school year, \$33,818.62 for the 2025-2026 school year, and \$35,509.55 for the 2026-2027 school year.

NOTE: Discounted multi-year contract.

XV. OPERATIONS & FINANCE - Mr. Lippe, Chairperson - Continued

27. The recommendation of the Interim Superintendent to renew an agreement with **HARRIS EDUCATION SOLUTIONS - REALTIME**, Chicago, Illinois, for an Internet based Student Information System, including the Special Education Management/IEP Writer, RTI Module and 504 Student Manager, at an annual cost of \$68,272.67, effective July 1, 2024, through June 30, 2025.
28. The recommendation of the Interim Superintendent to renew an agreement with **HARRIS EDUCATION SOLUTIONS - REALTIME**, Chicago, Illinois, for Food Service Management/POS Module support services, at an annual cost of \$8,640.94, effective July 1, 2024, through June 30, 2025.
29. The recommendation of the Interim Superintendent to renew an agreement with **POWERSCHOOL GROUP, LLC**, Folsom, California (formerly known as Intrado Interactive Services Corporation), (School Messenger Communicate System), for the Instant Alert System, in the amount of \$5,400.00, for the 2024-2025 school year, effective July 1, 2024, through June 30, 2025.
30. The recommendation of the Interim Superintendent to renew an agreement with **CDW GOVERNMENT, INC.**, Shelton, Connecticut, for CrowdStrike Endpoint Protection, Subscription, License, and Support, in the amount of \$30,034.85, for the 2024-2025 school year.
31. The recommendation of the Interim Superintendent to renew an agreement with **SECURLY, INC.**, Pasadena, California, for safety cloud, student safety that goes beyond filtering, in the amount of \$18,144.00, for the 2024-2025 school year.
32. The recommendation of the Interim Superintendent to renew an agreement with **CLASSLINK, INC.**, Clifton, New Jersey, for rosters hosting renewal license, in the amount of \$12,294.00, for the 2024-2025 school year.
33. The recommendation of the Interim Superintendent to renew an agreement with **NOTABLE, INC.**, West Hollywood, California, for Kami District License Plan, in the amount of \$11,700.00, for the 2024-2025 school year.
34. The recommendation of the Interim Superintendent to renew a maintenance contract with **AXTEL CONSULTING**, Oakland, New Jersey, for voice and data system maintenance and evaluation, at an hourly rate of \$125.00, with a travel fee of \$75.00 for each site visit, for the 2024-2025 school year.
35. The recommendation of the Interim Superintendent to approve the renewal of an agreement with **NEW JERSEY E-Z PASS**, Newark, New Jersey, for the School Bus Discount Program (NJHSBDP), for the 2024-2025 school year, providing state discounted toll fees for designated school buses in our fleet.
36. The recommendation of the Interim Superintendent to approve **CUSTODIAL OVERTIME RATES** related to **SCHOOL BUILDING USE PERMITS**, for the 2024-2025 school year, as follows: time-and-a-half at \$54.00 per hour and double-time at \$71.00 per hour, effective July 1, 2024, through June 30, 2025.
37. The recommendation of the Interim Superintendent to renew a contract with **POMPTONIAN FOOD SERVICES** (Food Service Management Company - FSMC), Fairfield, New Jersey, for the 2024-2025 school year.

XV. OPERATIONS & FINANCE - Mr. Lippe, Chairperson - Continued

37. (Continued)

The FSMC shall receive, in addition to the costs of operation, an administrative/management fee of **\$.2509** per reimbursable meal and meal equivalent to compensate the FSMC for administrative and management costs. This fee shall be billed monthly as a cost of operation. The SFA guarantees the payment of such costs and fee to the FSMC.

Total meals are calculated by adding reimbursable meal pattern meals (breakfast, lunch and after school snack meals) served and meal equivalents. The number of reimbursable meals served to the children shall be determined by actual count. Cash receipts, other than from sales of reimbursable program meals served to the children, shall be divided by **\$4.095** to arrive at an equivalent meal count.

The per meal administrative/management fee of **\$.2509** will be multiplied by total meals.

There is no guaranteed financial performance.

Total Estimated Cost of Contract:

Total estimated expenses (cost) include food, labor, supplies, other expenses, and FSMC management fee.

The Total Estimated Cost of Contract is \$1,288,055.44.

38. The recommendation of the Interim Superintendent to renew a Cooperative Agreement with **LAKELAND REGIONAL HIGH SCHOOL**, Wanaque, New Jersey, for pool rental fees for swim practices and meets, in an amount not to exceed \$5,000.00 per school year, for the High School Boys and Girls Swim Team (**COOPERATIVE SWIM PROGRAM**), for the 2024-2025 and 2025-2026 school years.
39. The recommendation of the Interim Superintendent to renew a Cooperative Purchasing Agreement with **HUNTERDON COUNTY EDUCATIONAL SERVICES COMMISSION (HCESC)**, for the 2024-2025 school year, for the purchase of technology products, software, goods and services, vehicles and fuel, materials, and equipment, at no cost to the District.
40. The recommendation of the Interim Superintendent to renew a Cooperative Purchasing Agreement with **EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY (ESCNJ)**, for the 2024-2025 school year, for the purchase of supplies, materials, vehicles, goods and services, natural gas, and electrical aggregation, at no cost to the District.
41. The recommendation of the Interim Superintendent to renew a participating membership agreement with **SOURCEWELL**, formerly known as **NATIONAL JOINT POWERS ALLIANCE (NJPA)**, for the 2024-2025 school year, for the purchase of technology supplies, software, goods and services, materials, and equipment, at no cost to the District.
42. The recommendation of the Interim Superintendent to renew a participating membership agreement with **U.S. COMMUNITIES GOVERNMENT PURCHASING ALLIANCE**, for the 2024-2025 school year, for the purchase of supplies, materials, goods and services, and equipment, at no cost to the District.

XV. OPERATIONS & FINANCE – Mr. Lippe, Chairperson – Continued

43. The recommendation of the Interim Superintendent to renew a participating membership agreement with **REGION VIII EDUCATION SERVICE CENTER (TIPS)**, for the 2024-2025 school year, for the purchase of educational and technology supplies, materials, maintenance, goods and services, and equipment, at no cost to the District.
44. The recommendation of the Interim Superintendent to renew a participating membership agreement with **KEYSTONE PURCHASING NETWORK (KPN)**, for the 2024-2025 school year, for the purchase of supplies, materials, goods and services, technology supplies, energy and equipment, at no cost to the District.
45. The recommendation of the Interim Superintendent to approve the renewal of participation in a cooperative pricing system agreement with **ALLIANCE FOR COMPETITIVE ENERGY SERVICES (ACES) NJSBA COOPERATIVE PRICING SYSTEM**, for the 2024-2025 school year, for the purchase of digital and electronic products and services, E-Rate Consulting and Processing Services, and other technology products and programs to enhance Members readiness for Future Ready Schools, as well as energy aggregation services, supplies and materials, and time and materials, at no cost to the District.
46. The recommendation of the Interim Superintendent to approve the renewal of participation in a cooperative purchasing with **NATIONAL COOPERATIVE PURCHASING ALLIANCE (NCPA)**, for the 2024-2025 school year, for the purchase of goods, products, equipment and services, at no cost to the District.
47. The recommendation of the Interim Superintendent to approve a **JOINT TRANSPORTATION AGREEMENT** with **MORRIS COUNTY EDUCATIONAL SERVICES COMMISSION** to provide transportation services for the 2024-2025 school year, effective July 1, 2024, through June 30, 2025.
48. The recommendation of the Interim Superintendent to approve a **JOINT TRANSPORTATION AGREEMENT** with **NORTHERN REGION EDUCATIONAL SERVICES COMMISSION** to provide transportation services for the 2024-2025 school year, effective July 1, 2024, through June 30, 2025.
49. The recommendation of the Interim Superintendent to approve a **JOINT TRANSPORTATION AGREEMENT** with **SUSSEX COUNTY REGIONAL COOPERATIVE** to provide transportation services for the 2024-2025 school year, effective July 1, 2024, through June 30, 2025.
50. The recommendation of the Interim Superintendent to approve a **JOINT TRANSPORTATION AGREEMENT** with **UNION COUNTY EDUCATIONAL SERVICES COMMISSION** to provide transportation services for the 2024-2025 school year, effective July 1, 2024, through June 30, 2025.
51. The recommendation of the Interim Superintendent to approve an **INTERLOCAL SERVICES AGREEMENT** with **KINNELON BOARD OF EDUCATION**, Kinnelon, New Jersey, to provide mechanical and maintenance services to Kinnelon transportation vehicles and driver training services for the 2024-2025 school year, effective July 1, 2024, through June 30, 2025.

XV. OPERATIONS & FINANCE - Mr. Lippe, Chairperson - Continued

52. The recommendation of the Interim Superintendent to approve an **INTERLOCAL SERVICES AGREEMENT** with **BOONTON TOWNSHIP BOARD OF EDUCATION**, Boonton Township, New Jersey, to provide mechanical and maintenance services to Boonton transportation vehicles and driver training services for the 2024-2025 school year, effective July 1, 2024, through June 30, 2025.
53. The recommendation of the Interim Superintendent to approve hourly **FIELD TRIP TRANSPORTATION RATES** for the 2024-2025 school year: \$42 in-county, \$47 out-of-county and \$51 out-of-state (Warwick, New York, will be charged at the out-of-county rate).
54. The recommendation of the Interim Superintendent to approve a **PARENTAL TRANSPORTATION CONTRACT** to transport one (1) West Milford student (ID#70158) to **SPECTRUM ACADEMY 360 LOWER SCHOOL**, Verona, New Jersey, effective July 1, 2024, through June 30, 2025, at a per diem cost of \$77.70 for 209 days, for a total cost of \$16,239.30.
55. The recommendation of the Interim Superintendent to approve a **PARENTAL TRANSPORTATION CONTRACT** to transport one (1) West Milford student (ID#67651) to **NEW BRIDGES HIGH SCHOOL (BCSS)**, Paramus, New Jersey, effective July 1, 2024, through June 30, 2025, at a per diem cost of \$74.86 for 202 days, for a total cost of \$15,121.72.
56. The recommendation of the Interim Superintendent to approve a **PARENTAL TRANSPORTATION CONTRACT** to transport one (1) West Milford student (ID#67691) to **CTC ACADEMY**, Oakland, New Jersey, effective July 1, 2024, through June 30, 2025, at a per diem cost of \$49.89 for 209 days, for a total cost of \$10,427.01.
57. The recommendation of the Interim Superintendent to approve a **PARENTAL TRANSPORTATION CONTRACT** to transport one (1) West Milford student (ID#70107) to **NJEDDA**, Clifton, New Jersey, effective July 1, 2024, through June 30, 2025, at a per diem cost of \$68.71 for 210 days, for a total cost of \$14,429.10.
58. The recommendation of the Interim Superintendent to approve a **PARENTAL TRANSPORTATION CONTRACT** to transport one (1) West Milford student (ID#71215) to **WASHINGTON ELEMENTARY**, Paramus, New Jersey, effective July 1, 2024, through June 30, 2025, at a per diem cost of \$82.60 for 202 days, for a total cost of \$16,685.20.
59. The recommendation of the Interim Superintendent to approve a **PARENTAL TRANSPORTATION CONTRACT** to transport one (1) West Milford student (ID#74000) to **MACOPIN MIDDLE SCHOOL**, West Milford, New Jersey, effective July 1, 2024, through June 30, 2025, at a per diem cost of \$35.96 for 205 days, for a total cost of \$7,371.80.
60. The recommendation of the Interim Superintendent to approve the renewal of a **STUDENT TRANSPORTATION CONTRACT** for **IN-DISTRICT COMBINATION ROUTES**, per Bid Code 08-10, taken on July 15, 2008 (Renewal #16), with **ARTHUR JORDAN TRANSPORTATION, INC.**, Butler, New Jersey, for 22 routes: 11 Macopin/High School and 11 Elementary for the 2024-2025 school year, effective September 1, 2024, through June 30, 2025, at the C.P.I. increase of 5.81%, for a total per diem cost of \$3,678.29 for Macopin/High School, \$2,199.78 for Elementary, and an annual total cost of \$1,058,052.60. Individual routes and costs are listed below:

XV. OPERATIONS & FINANCE - Mr. Lippe, Chairperson - Continued

60. (Continued)

<u>RENEWAL</u>	<u>CONTRACT #</u>	<u>ROUTE #</u>	<u>COST</u>
16	Jordan 08-09	8024	\$334.39
16	Jordan 08-09	1006	\$199.98
16	Jordan 08-09	8028	\$334.39
16	Jordan 08-09	3004	\$199.98
16	Jordan 08-09	8025	\$334.39
16	Jordan 08-09	1005	\$199.98
16	Jordan 08-09	8031	\$334.39
16	Jordan 08-09	3005	\$199.98
16	Jordan 08-09	8015	\$334.39
16	Jordan 08-09	1002	\$199.98
16	Jordan 08-09	8026	\$334.39
16	Jordan 08-09	1003	\$199.98
16	Jordan 08-09	8023	\$334.39
16	Jordan 08-09	1001	\$199.98
16	Jordan 08-09	8008	\$334.39
16	Jordan 08-09	7002	\$199.98
16	Jordan 08-09	8014	\$334.39
16	Jordan 08-09	3001	\$199.98
16	Jordan 08-09	8016	\$334.39
16	Jordan 08-09	3006	\$199.98
16	Jordan 08-09	8035	\$334.39
16	Jordan 08-09	1004	\$199.98

61. The recommendation of the Interim Superintendent to accept the following renewal rates with Horizon Blue Cross/Blue Shield of New Jersey for **HEALTH INSURANCE SERVICES**, effective July 1, 2024:

Traditional/PPO - Family (\$400/\$800)	\$4,920.95
Traditional/PPO - 2 Adults (\$400/\$800)	\$4,314.64
Traditional/PPO - P/C (\$400/\$800)	\$2,813.30
Traditional/PPO - Single (\$400/\$800)	\$1,995.89
Direct Access - Family (\$15 co-pay; \$125 ER)	\$4,352.31*
Direct Access - 2 Adults (\$15 co-pay; \$125 ER)	\$3,816.09*
Direct Access - P/C (\$15 co-pay; \$125 ER)	\$2,488.17*
Direct Access - Single (\$15 co-pay; \$125 ER)	\$1,765.17*

*Includes Prescription Drug rate.

62. The recommendation of the Interim Superintendent to accept the following renewal rates with Horizon Blue Cross/Blue Shield of New Jersey for **HEALTH INSURANCE SERVICES**, effective July 1, 2024:

NJ EHP Plan - Family	\$4,132.96
NJ EHP Plan - 2 Adults	\$3,623.76
NJ EHP Plan - P/C	\$2,362.78
NJ EHP Plan - Single	\$1,676.18

XV. OPERATIONS & FINANCE - Mr. Lippe, Chairperson - Continued

63. The recommendation of the Interim Superintendent to accept the following rates with Horizon Blue Cross/Blue Shield of New Jersey for **HEALTH INSURANCE SERVICES**, effective July 1, 2024:

NJ Garden State Plan - Family	\$4,092.75
NJ Garden State Plan - 2 Adults	\$3,100.61
NJ Garden State Plan - P/C	\$2,355.27
NJ Garden State Plan - Single	\$1,487.71

64. In accordance with the requirements of the Affordable Care Act and upon the recommendation of the Interim Superintendent of Schools, the Board approves the **ADVANTAGE EPO PCMH HEALTHCARE POLICY**, effective July 1, 2024, through June 30, 2025, with the following premium schedule:

Family	\$2,306.95
2 Adults	\$2,022.32
Parent/Child	\$1,318.60
Single	\$ 935.47

65. The recommendation of the Interim Superintendent to approve payments to employees for participation in the **HEALTH BENEFITS INCENTIVE PROGRAM**. Account: 11-000-291-270-10-13-000 (Documentation provided electronically.)

66. The recommendation of the Interim Superintendent to approve the **DONATION** of certified playground mulch, including installation, valued at \$5,625.00, from the Maple Road School PTO, for Maple Road Elementary School.

ROLL CALL:

TRUSTEE	VOTE			TRUSTEE	VOTE			TRUSTEE	VOTE		
Mr. Lippe				Mrs. Dwyer				Mrs. Marquard			
Mrs. Racano				Mr. Cytowicz				Mrs. Van Dyk			
Mrs. Jurgensen				Mrs. Romeo				Mrs. Lockwood			

Motion by _____, seconded by _____, to approve the following agenda item:

67. The recommendation of the Interim Superintendent to approve the following Resolution:

RESOLVED, to approve **TRAINING AND TRAVEL EXPENDITURES** at the mileage rate established by the Board, for attendance at the New Jersey School Boards Annual Conference, October 21, 2024, through October 24, 2024, for the following participants: (Documentation provided electronically.)

Administrators

Dr. Brian Kitchin
Daniel Novak
William Scholts
Dr. Derek Ressa
Douglas Glenn

Trustees

William Cytowicz
Teresa Dwyer
Miranda Jurgensen
Peter Lippe
Claire Lockwood
Stephanie Marquard
Tara Racano
Kate Romeo
Lynda Van Dyk

XV. OPERATIONS & FINANCE – Mr. Lippe, Chairperson – Continued

67. (Continued)

ROLL CALL:

TRUSTEE	VOTE FOR SELF	VOTE FOR OTHERS
Mr. Cytowicz		
Mrs. Dwyer		
Mrs. Jurgensen		
Mr. Lippe		
Mrs. Lockwood		
Mrs. Marquard		
Mrs. Racano		
Mrs. Romeo		
Mrs. Van Dyk		

Motion by _____, seconded by _____, to approve the following agenda item:

68. The recommendation of the Interim Superintendent to approve the **PAYROLL** of May 15, 2023, in the amount of \$2,021,238.80. (Documentation provided electronically.)

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Lippe		Mrs. Dwyer		Mrs. Marquard	
Mrs. Racano		Mr. Cytowicz		Mrs. Van Dyk	
Mrs. Jurgensen		Mrs. Romeo		Mrs. Lockwood	

Motion by _____, seconded by _____, to approve the following agenda items:

69. The recommendation of the Interim Superintendent to approve the **LIST OF BILLS/VENDORS** for the period ending **May 21, 2024**, in the amount of \$926,196.87. (Documentation provided electronically.)

70. The recommendation of the Interim Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **May 21, 2024**:

BE IT RESOLVED, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2023-2024** budget be affirmed and approved. (See folder insert.)

Total transfers in the amount of \$10,766.00.

Agenda for the Workshop/Regular Meeting of May 21, 2024

XV. OPERATIONS & FINANCE – Mr. Lippe, Chairperson – Continued

71. The recommendation of the Interim Superintendent to approve the following Resolution:

WHEREAS, the Agenda file of **May 21, 2024** Regular Meeting of the Board contains the A148 Report of the Secretary and the A149 Treasurer’s Monthly Report; and

WHEREAS, both the A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$13,488,104.46 as of March 31, 2024; therefore

BE IT RESOLVED, that the Report of the Secretary and the Treasurer’s Monthly Report be accepted. (Documentation provided electronically.)

72. The recommendation of the Interim Superintendent to approve the following Resolution:

RESOLVED, that the Board certify as of March 31, 2024, after review of the Secretary’s Monthly (A-148) Report and Treasurer’s Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Lippe		Mrs. Dwyer		Mrs. Marquard	
Mrs. Racano		Mr. Cytowicz		Mrs. Van Dyk	
Mrs. Jurgensen		Mrs. Romeo		Mrs. Lockwood	

XVI. POLICY – Mr. William Cytowicz, Chairperson

Motion by _____, seconded by _____, to approve the following agenda items:

1. The recommendation of the Interim Superintendent to approve the second reading of a **revised POLICY** entitled, “Code of Ethics.” (Code 3211) (Documentation provided electronically.)
2. The recommendation of the Interim Superintendent to approve the second reading of a **revised POLICY** entitled, “Sportsmanship.” (Code 5570) (Documentation provided electronically.)
3. The recommendation of the Interim Superintendent to approve the second reading of a **revised POLICY** entitled, “Secret Societies.” (Code 5841) (Documentation provided electronically.)
4. The recommendation of the Interim Superintendent to approve the second reading of a **revised POLICY** entitled, “Equal Access of Student Organizations.” (Code 5842) (Documentation provided electronically.)

XVI. POLICY - Mr. Cytowicz, Chairperson - Continued

- 5. The recommendation of the Interim Superintendent to approve the second reading of a **revised POLICY** entitled, "Vandalism." (Code 7610) (Documentation provided electronically.)
- 6. The recommendation of the Interim Superintendent to approve the second reading of a **revised REGULATION** entitled, "Vandalism." (Code 7610) (Documentation provided electronically.)
- 7. The recommendation of the Interim Superintendent to approve the second reading of a **revised POLICY** entitled, "Notification of Juvenile Offender Case Disposition." (Code 9323) (Documentation provided electronically.)

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Cytowicz		Mrs. Racano		Mrs. Marquard	
Mrs. Jurgensen		Mrs. Romeo		Mr. Lippe	
Mrs. Dwyer		Mrs. Van Dyk		Mrs. Lockwood	

XVII. COMMITTEE REPORTS/LIAISONS

- Parks & Recreation - Mrs. Dwyer
- Safety - Mrs. Racano/Mrs. Dwyer
- Superintendent's Roundtable - Mrs. Racano/Mrs. Van Dyk
- Passaic County School Boards Association - Mrs. Lockwood
- New Jersey School Boards Association - Mr. Cytowicz
- Legislative - Mr. Cytowicz/Mr. Lippe
- Technology Oversight - Mr. Lippe/Mrs. Marquard
- Township/Board of Education Joint Committee - Mr. Cytowicz/Mrs. Romeo/Mrs. Van Dyk/Mrs. Lockwood
- West Milford Municipal Alliance - Mrs. Van Dyk/Mrs. Jurgensen
- Special Education Parent Advisory Committee (SEPAC) - Mrs. Marquard/Mrs. Lockwood

XVIII. OLD BUSINESS

Motion by _____, seconded by _____, to close Old Business.

VOICE VOTE:

Agenda for the Workshop/Regular Meeting of May 21, 2024

XIX. NEW BUSINESS

Motion by _____, seconded by _____, to close New Business.

VOICE VOTE:

XX. PUBLIC COMMENT - AGENDA OR NON-AGENDA ITEMS (PLEASE SIGN IN)

All speakers will have five (5) minutes to speak until a period of thirty (30) minutes transpires. Before speaking, please state your name, group affiliation and address for the record. Members of the public who have requested to speak prior to the meeting will be recognized by the chair first. After speaking, all speakers are asked to sign the register provided and give their full name, group affiliation, and their address.

All statements shall be directed to the presiding officer. No participant may address or question Board members individually.

All speakers are expected to have read the statement within the agenda regarding the regulations concerning public comments.

Members of the public are reminded that they are legally responsible and liable for their comments.

Motion by _____, seconded by _____, to close Public Comment.

VOICE VOTE:

XXI. EXECUTIVE SESSION

At ____ p.m., _____ made a motion, seconded by _____, to go into Executive Session for the purpose of discussing personnel appointments, resignations, current litigation matters, special education matters, negotiations, HIBs, and matters of attorney/client privilege.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable. The Board will be in Executive Session for approximately _____ minutes.

Action _____ will be taken. Action _____ will not be taken.

VOICE VOTE:

ROLL CALL UPON RETURN FROM EXECUTIVE SESSION:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mrs. Van Dyk		Mrs. Dwyer		Mrs. Racano	
Mrs. Romeo		Mr. Lippe		Mrs. Marquard	
Mrs. Jurgensen		Mr. Cytowicz		Mrs. Lockwood	

XXII. ADJOURNMENT

Motion by _____, seconded by _____, to adjourn the meeting
at _____.

VOICE VOTE: