

**WEST MILFORD TOWNSHIP BOARD OF EDUCATION**  
 46 Highlander Drive  
 West Milford, NJ 07480  
 (973) 697-1700  
[www.wmtps.org](http://www.wmtps.org)

**BOARD OF EDUCATION**  
**MINUTES**  
**WORKSHOP/REGULAR MEETING**  
**JULY 18, 2017**

Mr. James Foody, Board President, called to order the Workshop/Regular Meeting of the Board of Education at 7:34 p.m., on July 18, 2017, in the Westbrook School Media Center. He held the flag salute, read the Open Public Meetings Act Statement, and asked for a moment of silence for the district staff and students to have an uneventful and enjoyable summer. Mr. Foody also reminded everyone in attendance to silence or turn off their cell phones and note the location of the emergency exits.

**OPEN PUBLIC MEETINGS ACT STATEMENT**

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Trends, the Record, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, and Cablevision of Warwick; and posted in the Administration Building. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

**MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:**

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Bailey	Present/Arr. 7:46 p.m.	Mrs. Dwyer	Present	Mr. Huber	Present
Mr. Cytowicz	Present	Mr. Foody	Present	Mrs. O'Brien	Present
Mr. Drew	Present	Mrs. Fritz	Present	Mr. Robbins	Absent

ADMINISTRATION	POSITION	ATTENDANCE
Dr. Alex Anemone	Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Mr. Daniel Novak	Director of Education	Present
Dr. Elizabeth McQuaid	Director of Special Services	Present
Joseph Roselle, Esq.	Board of Education Attorney	Present

There were approximately 30 members of the public in attendance.

**VI. EXECUTIVE SESSION RESOLUTION**

Motion by Mr. Huber, seconded by Mrs. O'Brien, to approve the following Resolution:

**RESOLVED**, that the Board go into Executive Session at approximately 9:00 p.m. for approximately 60 minutes for the purpose of discussing personnel appointments, resignations and leave requests, employee contracts, as well as current litigation matters, a potential settlement, special education legal update, negotiations status with district bargaining units, and matters of attorney/client privilege.

The matters discussed in executive session shall be made public as soon as the need for confidentiality no longer exists.

**DISCUSSION:** Mr. Huber asked Mr. Roselle about the wording of the executive Session resolution, and Mr. Roselle replied that it will be re-worded.

**VOICE VOTE: All in Favor. MOTION PASSED.**

**VII. SUPERINTENDENT'S REPORT - Dr. Alex Anemone**

- Dr. Anemone discussed a notice he received from the State regarding the district's State Aid being reduced by \$20,389. He also indicated the Board will have to advertise a public hearing and hold a brief Board Meeting by August 1, 2017 to vote on the reduction in State Aid for the 2017-2018 budget.
- Summer Update - Dr. Anemone had a 2-day meeting and training with his administrative team regarding visions and expectations for the coming year, HIB training, and some Achieve NJ updates to align with our district goals. Joe Roselle will provide a legal update to all administrators later this month.
- Monthly Progress toward District/School/Department Goals - Dr. Anemone and Mr. Novak have been meeting with each administrator to review district goals to take back to their departments and schools and work to align with our district goals.

**VIII. EDUCATION REPORT - Mr. Daniel Novak**

- Readers/Writers Workshop Professional Development Training - Mr. Novak discussed completion of our 3<sup>rd</sup> and 4<sup>th</sup> grade teaching staff this year, and next year will continue with those grades, as well as adding 5<sup>th</sup> and 8<sup>th</sup> grade and maintenance with our 7<sup>th</sup> grade teachers. Our literacy consultant met with the administrative staff on Friday at the new Township Library.
- Mathematics Professional Development Training - Mr. Novak discussed the training process for our 5<sup>th</sup> and 6<sup>th</sup> grade Math teachers, which will continue next year along with the training for 1<sup>st</sup> and 2<sup>nd</sup> grade staff,
- Title II professional development allotments will enable us to begin a relationship with Rowan University. A presenter will be in district on September 6, 2017 to work with the Math department, Grades 7-12, to align with our district goals.

**Minutes for the Workshop/Regular Meeting of July 18, 2017**

**VIII. EDUCATION REPORT - Mr. Daniel Novak - Continued**

**DISCUSSION:** Mrs. Dwyer asked Mr. Novak how many students were in the Capstone program.

Mr. Novak stated that 14 were enrolled and all are Freshman and Sophomores. Mr. Novak also stated that he did not know if the students were split up evenly.

Mr. Cytowicz asked Mr. Novak when he expects PARC scores to be received.

Mr. Novak indicated that we have preliminary scores and that final scores should be received by the next meeting.

Dr. Anemone believes the State should provide a final report within the first two weeks of August.

**IX. SPECIAL REPORTS AND CORRESPONDENCE - Ms. Barbara Francisco, Board Secretary/Business Administrator**

Motion by Mrs. O'Brien, seconded by Mrs. Fritz, to approve the following Board of Education meeting minutes:

- May 16, 2017 Workshop/Special Action Meeting
- May 16, 2017 Executive Session
- May 23, 2017 Regular Meeting
- May 23, 2017 Executive Session
- June 20, 2017 Staff and Student Recognitions/Special Action Meeting
- June 20, 2017 Executive Session
- June 27, 2017 Workshop/Regular Meeting
- June 27, 2017 Executive Session

**VOICE VOTE: Mr. Foody voted "No" to all; Mr. Huber Abstained to all; Mr. Drew Abstained to the May 23, 2017 Regular meeting and Executive session minutes; Mrs. O'Brien Abstained to the June 27, 2017 Workshop/Regular meeting and June 27, 2017 Executive session minutes.**

**All Others in Favor.**

**MOTION PASSED.**

**X. LEGAL REPORT**

The report was provided in Executive Session.

**XI. PRESIDENT'S REPORT - Mr. James Foody**

Mr. Foody asked about the status of the LGEA application. A response to the application was received via email to Ms. Francisco and more information is needed for their review. Mr. Foody stated new funding through the NJ Clean Energy Direct Install Program is available. Mr. Foody reached out to Mr. Ponzio who indicated the program can be utilized.

Mr. Foody addressed his reason for revisiting the defeated motion from the May 23, 2017 meeting appointing the basketball coach. He read a statement to the Board and the public.

**XII. PETITIONS & REQUESTS**

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. Petitioners speaking during Petitions & Requests are asked to address topics listed in the agenda. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

Karen Wilm - Introduced herself to the Board members and spoke about her background in Transportation and her decision to apply for the Supervisor position.

Joan Marie Fredericks - WMBDA President. Mrs. Fredericks asked the Board to consider overturning their decision and appoint Karen Wilm as Transportation Supervisor. The new supervisor will need to be trained by Karen Wilm and the Transportation office staff.

Motion by Mrs. O'Brien, seconded by Mrs. Dwyer, to close Petitions and Requests.

**VOICE VOTE: All in Favor. MOTION PASSED.**

**XIII. MOTION BY MR. CYTOWICZ, SECONDED BY MRS. O'BRIEN, TO ADOPT THE AGENDA, INCLUDING HANDCARRY, AS AMENDED.**

**VOICE VOTE: All in Favor. MOTION PASSED.**

**XIV. EDUCATION - Mrs. Teresa Dwyer, Chairperson**

**DISCUSSION:** Mr. Huber had questions regarding items #7 and #8. Dr. McQuaid responded to them.

Motion by Mrs. Dwyer, seconded by Mrs. O'Brien, to approve the following agenda items #1 through #9:

1. The recommendation of the Superintendent to submit the **EVERY STUDENT SUCCEEDS ACT (ESSA)** Consolidated Formula Subgrant Application **FY 2018** for the following amounts:

Title I	\$331,357.00
Title IIA	\$ 74,773.00
Title IV	<u>\$ 10,000.00</u>
	\$416,130.00

2. The recommendation of the Superintendent to approve the following **EXTENDED SCHOOL YEAR (ESY) SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACTS** for summer 2017:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
2	\$10,672.50	Legacy Treatment Center
1	<b>\$ 5,532.00 (aide)</b>	Hainesport, New Jersey
Student #'s: 63746; 63472		
1	\$ 5,758.90	YCS Sawtelle Learning Center
Student #: 61198		
		Montclair, New Jersey

Minutes for the Workshop/Regular Meeting of July 18, 2017

XIV. EDUCATION - Mrs. Dwyer, Chairperson - Continued

3. The recommendation of the Superintendent to approve the following **COLLEGE SKILLS PREPARATION AND READING WORKSHOP** with **OTHER LOCAL EDUCATION AGENCY** for the summer 2017:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1	\$ 1,450.00	Fairleigh Dickinson University Teaneck, New Jersey
Student #: 63082		

NOTE: Workshop satisfies IEP/ESY requirement.

4. The recommendation of the Superintendent to approve the following **SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACTS** for the 2017-2018 school year (tuition pro-rated):

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
4	\$47,850.97	New Beginnings Annex
<b>1</b>	<b>\$32,580.00 (aide)</b>	Macopin School
Student #'s: 67693; 64327; 67408; <b>64360</b>		
11	\$54,488.24	New Beginnings Annex
<b>3</b>	<b>\$32,580.00 (aide)</b>	Maple Road School
Student #'s: 68749; 69058; <b>70559; 70109</b> ; 69042; 68435; 68738; 69196; 69171; 70163; <b>70584</b>		
10	\$61,525.10	New Beginnings
<b>2</b>	<b>\$32,760.00(aide)</b>	Fairfield, New Jersey
Student #'s: 62436; 68191; <b>63803; 63855</b> ; 67365; 63797; 61696; 71215; 67387; 62619		
1	\$59,810.66	Glenview Academy
Student #: 64275		
1	\$65,071.14	Academy 360-Lower
Student #: 70158		
1	\$64,148.82	Academy 360-Upper
<b>1</b>	<b>\$26,535.00(aide)</b>	Livingston, New Jersey
Student #: 67385		
2	\$72,035.96	The CTC Academy Inc.
<b>1</b>	<b>\$20,680.00 (aide)</b>	Oakland, New Jersey
Student #'s: <b>71410</b> ; 67407		
1	\$67,165.20	PG Chambers School
1	\$35,550.00 (aide)	Cedar Knolls, New Jersey
Student #: 67691		
1	\$61,959.60	The Calais School
Student #: 63637		
Whippany, New Jersey		

Minutes for the Workshop/Regular Meeting of July 18, 2017

XIV. EDUCATION - Mrs. Dwyer, Chairperson - Continued

4. (Continued)

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1 Student #: 71297	\$49,993.20	ECLC Chatham, New Jersey
1 Student #: 61523	\$56,206.80 \$21,600.00 (aide)	ECLC Ho-Ho-Kus, New Jersey
1 Student #: 71910	\$56,986.20	1 <sup>st</sup> Cerebral Palsy of New Jersey Belleville, New Jersey
2 Student #'s: 67105; 67309	\$64,800.00	Bonnie Brae Liberty Corner, New Jersey

NOTE: The district to pay for the educational component of this residential placement.

1 Student #: 63426	\$55,800.00	Lakeland-Andover School Lafayette, New Jersey
1 Student #: 67346	\$69,712.20	Lakeview Learning Center Wayne, New Jersey
1 1 Student #: 63746	\$64,035.00 \$33,192.00 (aide)	Legacy Treatment Center Hainesport, New Jersey

NOTE: The district to pay for the educational component of this residential placement.

1 Student #: 70547	\$54,900.00	Windsor Learning Center Pompton Lakes, New Jersey
1 Student #: 61198	\$54,558.00	YCS Sawtelle Learning Center Montclair, New Jersey

5. The recommendation of the Superintendent to approve the following contracts with **OTHER LOCAL EDUCATION AGENCIES** for the 2017-2018 school year:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1	\$63,500.00	Mountain Lakes BOE
1	\$65,400.00	Lake Drive School
1 Student #'s: 64341; 68705; 68744	\$67,950.00	Mountain Lakes, New Jersey

XIV. EDUCATION - Mrs. Dwyer, Chairperson - Continued

5. (Continued)

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1 Student #: 71259	\$18,240.00 Itinerant Services	Mountain Lakes BOE Mountain Lakes, New Jersey

NOTE: Mainstream support program for student with hearing loss.

1 Student #: 67386	\$37,800.00	Gloucester County Special Services (Bankbridge Developmental Center) Sewell, New Jersey
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NOTE: The district to pay for the educational component of this residential placement.

6. The recommendation of the Superintendent to approve the following **VOCATIONAL/TECHNICAL PAYABLE CONTRACTS** for the 2017-2018 school year:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
48 (Reg. Ed.)	\$11,614.00 <b>Total: \$557,472</b>	Passaic County Vo-Tech Wayne, New Jersey
3 Student #'s: 62712, 64074, 63868	\$ 9,955.00 <b>Total: \$ 29,865</b>	Ho-Ho-Kus School of Trade Paterson, New Jersey

7. The recommendation of the Superintendent to approve a **LETTER OF AGREEMENT FOR SHARED SERVICES for BCBA (RENEE ROBERTS)** with **NORTHERN REGION EDUCATIONAL SERVICES COMMISSION** at a rate of \$95.00 per hour (not to exceed 15 hours) to attend IEP/FBA meetings and consult with the ABA/Autism Program in July and August 2017, for ESY students.

8. The recommendation of the Superintendent to approve a **LETTER OF AGREEMENT FOR SHARED SERVICES for BCBA (RENEE ROBERTS)** with **NORTHERN REGION EDUCATIONAL SERVICES COMMISSION** at a rate of \$95.00 per hour for 3.0 days per week beginning September 2017, through June 2018.

9. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instructional and School Support Staff at the mileage rate established by the Board.  
(Documentation provided electronically.)

**ROLL CALL FOR ITEMS #1 THROUGH #9:**

<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>
Mr. Bailey	Yes	Mrs. Fritz	Yes	Mr. Huber	Yes
Mr. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Absent	Mr. Robbins	Absent	Mr. Foody	Yes

The **MOTION PASSED** unanimously.

XV. PERSONNEL/STUDENT AFFAIRS - Mrs. Debbie O'Brien, Chairperson

Please Note: All appointees recommended for employment will meet the New Jersey State law requirements for the criminal history review prior to start date.

Motion by Mrs. O'Brien, seconded by Mr. Cytowicz, to approve the following agenda items #1 through #11 (item #12 was a separate vote):

1. The recommendation of the Superintendent to approve an **amendment to a previously approved resolution (April 2017)**, to accept, with regret, the resignation of **MARIO STABILE**, School Bus Driver, Transportation, effective **January 1, 2018**, for the purpose of retirement.
2. The recommendation of the Superintendent to accept the resignation of **JEFFREY BLAKE**, In-School Suspension Monitor/Unassigned Substitute, High School, retroactive from July 1, 2017.
3. The recommendation of the Superintendent to accept the resignation of **ZACHARY MONTGOMERY**, Special Education Teacher, Highlander Academy, retroactive from July 11, 2017.
4. The recommendation of the Superintendent to approve an employment contract for **BARBARA FRANCISCO**, Business Administrator/Board Secretary, at the salary of \$169,590.00 with health benefits, for the 2017-2018 school year, retroactive from July 1, 2017, through June 30, 2018, per the terms and conditions of the contract. Accounts: 11-000-230-104-10-10-110 (40%), 11-000-251-104-10-10-000 (60%)
5. The recommendation of the Superintendent to approve the appointment of **REBECCA CALDERONE**, English Teacher, High School (PC#90.09.14.SHJ), at the annual salary of \$58,120.00 (MA/1), with health benefits, effective September 1, 2017, through June 30, 2018, per Board of Education/WMEA Agreement. (Replaces Giroux) Account: 11-140-100-101-10-10-000
6. The recommendation of the Superintendent to approve the reappointment of **KRISTINE COLUCCI**, Special Class Aide, Maple Road School, for the 2017-2018 school year, per Board of Education/WMTAA Agreement.
7. The recommendation of the Superintendent to approve the appointment of **SHERRY POLHEMUS**, Long Term Substitute Social Worker, Marshall Hill/Upper Greenwood Lake Schools (PC#99.06.00.CCW, 99.04.00.CCV), at the per diem rate of \$150.00, without health benefits, effective September 1, 2017, through December 21, 2017. (Replaces DiBari) Account: 11-000-218-104-10-10-071

NOTE: The duration of the position is based on the date of the employee's return to work.

8. The recommendation of the Superintendent to approve the following additions to the certified personnel list of **SUBSTITUTE TEACHERS/COACHES/NURSES/SPECIAL PROJECTS** for the 2017-2018 school year, effective September 1, 2017, through June 30, 2018:

**AMANDA CACCAVELLA** (Teacher)  
**MALCOLM C. IRELAND** (Teacher)  
**CHRISTINE WALSH** (Teacher)  
**ELIZABETH FELLMAN** (Teacher)  
**JAMES LAMOTHE** (Teacher)



XV. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

8. (Continued)

- TIMOTHY CANALI (Teacher)
- BONNIE NUDO (Teacher)
- SHERRY POLHEMUS (Teacher)
- CHRISTINE SAUERTEIG-PILAAAR (Teacher)
- SHAYLA DOHERTY (Teacher)
- ARLENE BERGHORN (Nurse)

9. The recommendation of the Superintendent to approve the following additions to the non-certified personnel list of **SUBSTITUTE SECRETARIES/BUILDING AIDES/CAFETERIA AIDES/SPECIAL CLASS AIDES/SACC AIDES/OPERATIONS/SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVERS & VEHICLE AIDES** for the 2017-2018 school year, effective September 1, 2017, through June 30, 2018:

- TAMLYN COWAN (SACC)
- MARTA SEREDYNIECKI (School Bus/Van/Special Use Vehicle Driver/  
Vehicle Aide)

10. The recommendation of the Superintendent to approve a leave of absence for **KIMBERLY ZACKAROFF**, Special Education Teacher (Resource Center), Macopin School, with pay using sick days effective September 5, 2017, through October 20, 2017, then without pay under the Family Medical Leave Act effective October 23, 2017, through January 12, 2018. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date pending medical certification.

11. The recommendation of the Superintendent to approve a leave of absence for **JAIME KETTNER**, Reading Specialist, Maple Road School, with pay using sick days effective October 2, 2017, through November 30, 2017, then without pay under the Family Medical Leave Act effective December 1, 2017, through April 13, 2018. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date pending medical certification.

**ROLL CALL FOR ITEMS #1 THROUGH #11:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Fritz	Yes	Mr. Huber	Yes
Mr. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Robbins	Absent	Mr. Foody	Yes*

\*Mr. Foody abstained on item #4.

The **MOTION PASSED.**

Motion by Mrs. O'Brien, seconded by Mr. Foody, to approve the following agenda item #12:

12. The recommendation of the Superintendent to approve a merit adjustment of \$2,000.00, for **LAURA TALLIA**, Administrative Assistant to Buildings and Grounds, as compensation for additional responsibilities provided between February 23, 2017, through June 30, 2017.

XV. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

ROLL CALL FOR ITEM #12:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Fritz	Yes	Mr. Huber	No
Mr. Dwyer	Yes	Mr. Drew	No	Mr. Cytowicz	No
Mrs. O'Brien	Yes	Mr. Robbins	Absent	Mr. Foody	No

The MOTION FAILED: 4 "Yes"; 4 "No"

Motion by Mrs. O'Brien, seconded by Mr. Cytowicz, to approve the following agenda items #13 through #29 (item #30 was held and acted upon after Executive Session):

13. The recommendation of the Superintendent to approve the following **UNAFFILIATED PERSONNEL CONTRACT** for the 2017-2018 school year, retroactive from July 1, 2017, through June 30, 2018:

<u>Employee</u>	<u>Assignment</u>	<u>Salary</u>
<b>TRICIA YANNACCI</b>	Dispatcher	\$40,800.00

Account: 11-000-270-160-10-10-000

14. The recommendation of the Superintendent to approve the following **SALARY GUIDE CHANGE** adjustments for certified teaching staff members, effective September 1, 2017, through June 30, 2018, per Board of Education/WMEA Agreement:

<u>Employee</u>	<u>From</u>	<u>To</u>	<u>Salary</u>
<b>CYNTHIA GALLAUGHER</b>	MA/14	MA+30/15	\$ 86,150.00
<b>LEIGH ANN MISIANO</b>	BA/8	MA/9	\$ 64,870.00
<b>JENNIFER MONEGO</b>	MA/12	MA+30/13	\$ 77,950.00
<b>DONNA STRIANSE</b>	MA/19	MA+30/19	\$104,550.00

15. The recommendation of the Superintendent to approve the following additions to the list of **TEACHERS AS PARTICIPANTS IN ELIGIBILITY and INDIVIDUAL EDUCATION PROGRAM (IEP) MEETINGS** for the months of July and August 2017, at various hourly rates per Board of Education/WMEA Agreement - Accounts: 11-215-100-101-10-10-000, 11-120-100-101-10-10-000:

<u>Special Education</u>	<u>Hourly Rate</u>	<u>General Education</u>	<u>Hourly Rate</u>
<b>BETH SCHAEFFER</b>	\$45.48	<b>COLLEEN BEGLEY</b>	\$44.55

NOTE: Teachers will be compensated based on IEP meeting attendance and compliance needs.

16. The recommendation of the Superintendent to approve the following additions to the **EDUCATIONAL TECHNOLOGY COMMITTEE (ETC), SUMMER 2017**, at the hourly rate of \$33.00, not to exceed ten (10) hours, per Board of Education/WMEA Agreement - Account: 20-270-200-101-10-50-00X - Title IIA ESSA:

XV. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

16. (Continued)

Employee

**NANCY GRIDLEY  
NICOLE KLOSZ  
DEANA PEZZINO**

NOTE: Funded through the ESSA Title IIA Grant

17. The recommendation of the Superintendent to approve the following additions to the **EDUCATIONAL TECHNOLOGY COMMITTEE (ETC) and SAMR MODEL, SUMMER 2017**, at the hourly rate of \$33.00, not to exceed six (6) hours, per Board of Education/WMEA Agreement - Account: 11-120-100-101-10-10-161:

Employee

**LISA LYONS  
KELLEY VISAGGIO  
DEANA PEZZINO**

18. The recommendation of the Superintendent to approve an addition to **SUMMER CURRICULUM DEVELOPMENT**, for the 2017-2018 school year, at the rate of \$35.00 per hour, per Board of Education/WMEA Agreement - Account: (Grades 9-12): 11-140-100-101-10-10-160:

<u>Name</u>	<u>Subject</u>	<u>Hours</u>
<b>LAUREN REMBRANDT</b>	Applied Science 9-12	10

19. The recommendation of the Superintendent to approve the following additions to the **COMPLIANCE OFFICERS** for the 2017-2018 school year:

Anti-Bullying Specialists:

**MELISSA CSENGETO** High School  
**SUZANNE MENTLIK** High School

20. The recommendation of the Superintendent to approve the following **AFTER SCHOOL CLUBS and ADVISORS**, at the hourly rate of \$33.00, for the 2017-2018 school year, per Board of Education/WMEA Agreement:

<u>Advisor</u>	<u>Club</u>	<u>School</u>	<u>Hours</u>	<u>Payment</u>
<b>JONATHAN RUSSO</b>	Guitar	UGL	12	\$396.00
<b>DANIEL BROPHY</b>	Scooter Football	UGL	16	\$528.00
<b>JAKE MATHEWS</b>	Scooter Football	UGL	16	\$528.00
<b>MELISSA BERGH</b>	Jumpstart to Success	UGL	18	\$594.00
<b>MELISSA BERGH</b>	Mindful Movements	UGL	10	\$330.00
<b>KELLY COMERFORD</b>	Mindful Movements	UGL	10	\$330.00
<b>JANE MERRITT</b>	Mindful Movements	UGL	10	\$330.00
<b>HEATHER TERRY-EGLI</b>	Mindful Movements	UGL	10	\$330.00
<b>BLAKE VISCONTI</b>	Mindful Movements	UGL	10	\$330.00
<b>JENNIFER MAGNOTTA</b>	Student Council	UGL	18	\$594.00
<b>CHARLENE PAPPAS</b>	Student Council	UGL	18	\$594.00
<b>CHRISTINE CEMELLI</b>	TREP\$	UGL	20	\$660.00
<b>JENNIFER MAGNOTTA</b>	Breakfast Bunch	UGL	16	\$528.00
<b>CHARLENE PAPPAS</b>	Breakfast Bunch	UGL	16	\$528.00

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XV. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

20. (Continued)

<u>Advisor</u>	<u>Club</u>	<u>School</u>	<u>Hours</u>	<u>Payment</u>
KELLY COMERFORD	NEHS	UGL	18	\$594.00
SUSAN MORRIS	NEHS	UGL	18	\$594.00
JOHANNA ARCHER	Battle of the Books	UGL	5	\$165.00
KRISTA BASILE	Character	Apshawa	11	\$363.00
LISA LAVIANO	Character	Apshawa	11	\$363.00
SAMANTHA PETTORINI	Student Council	Apshawa	11	\$363.00
MICHELLE DeVOID	Student Council	Apshawa	11	\$363.00
RICHARD ANDERSON	TREP\$	Apshawa	14	\$462.00
CHRISTINA RODEK	TREP\$	Apshawa	7	\$231.00
MINDY TURNER	Literacy Magazine/ School Newspaper	UGL	6	\$198.00
JOHANNA ARCHER	Drama	UGL	8	\$264.00
JOHANNA ARCHER	Cornucopia	UGL	6	\$198.00

NOTE: Funded through the PTA

21. The recommendation of the Superintendent to approve the following **MACOPIN SCHOOL STUDENT ACTIVITY AFTER SCHOOL CLUBS and FEES** for the 2017-2018 school year - Account: 11-401-100-110-10-10-000:

<u>Club</u>	<u>Fee</u>
Art	\$45.00
Bagpipe	\$45.00
Brass Ensemble	\$45.00
Computer	\$45.00
Floor Hockey	\$45.00
Girls Fitness	\$45.00 (Winter and Spring)
Golf	\$45.00
Jazz	\$45.00
Lacrosse	\$45.00 (Fall, Winter and Spring)
Ski/Snowboard	\$90.00 (Includes Transportation)
Tabletop Games	\$45.00
Tennis	\$45.00 (Fall and Spring)
Track and Field	\$45.00
Volleyball	\$45.00 (Winter and Spring)
Weight Training	\$45.00 (Fall and Winter)
Woodwind Ensemble	\$45.00

22. The recommendation of the Superintendent to approve the following **MACOPIN SCHOOL STUDENT ACTIVITY AFTER SCHOOL CLUBS, ADVISORS and HOURS** for the 2017-2018 school year, at the hourly rate of \$33.00, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>
JOHN CAILLIE	Art	24
MATTHEW PACCIONE	Brass Ensemble	12
CHRISTIAN CONWAY	Computer	12
JAKE MATHEWS	Floor Hockey	12
ABIGAIL ALEXANDER	Girls Fitness	24 (12 Winter/12 Spring)
MARY BOZENMAYER	Girls Fitness	24 (12 Winter/12 Spring)
MICHELLE LUGERNER	Girls Fitness	12 (12 Winter)
JOHN FINKE	Golf	12

XV. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

22. (Continued)

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>
MATTHEW PACCIONE	Jazz	30
CHRISTIAN CONWAY	Lacrosse	12 (Fall)
GREGORY ZACKAROFF	Ski/Snowboard	30
MARK DiDONATO	Tabletop Games	12
ABIGAIL ALEXANDER	Tennis	12 (Spring)
CHRISTIAN CONWAY	Tennis	12 (Fall)
ARTHUR JOECKS	Track and Field	12
BRIANNA INFANTE	Track and Field	12
RICHARD DYGOS	Volleyball Club	24 (12 Winter/12 Spring)
BRIANNA INFANTE	Volleyball Club	24 (12 Winter/12 Spring)
RICHARD DYGOS	Weight Training	24 (12 Fall/12 Winter)
GREGORY ZACKAROFF	Weight Training	12 (12 Winter)
ROBERT CALLAMARI	Weight Training	Substitute
ERICA McPARTLAND	Woodwind Ensemble	21

23. The recommendation of the Superintendent to approve the following **MACOPIN SCHOOL STUDENT ACTIVITY ADVISORS AND STIPENDS** for the 2017-2018 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Advisor</u>	<u>Club</u>	<u>Stipend</u>
LESLIE FINKE	0.5 National Jr. Honor Society	\$ 568.00
KENNETH RYERSON	0.5 National Jr. Honor Society	\$ 568.00
ARTHUR JOECKS	Student Council	\$2,422.00
CHERI ORLANDO	Yearbook	\$1,919.00

24. The recommendation of the Superintendent to approve the following **MACOPIN SCHOOL STUDENT ACTIVITY ADVISORS and AFTER SCHOOL CLUBS** for the 2017-2018 school year, at the hourly rate of \$33.00, per Board of Education/WMEA Agreement - Accounts: 11-401-100-110-10-10-000, \*11-000-223-890-08-08-000:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
COLLEEN OROHO-CZULADA	Peer Mediation	20	\$660.00
BRIANNA INFANTE	Peer Mediation	20	\$660.00
JOSEPH ANDRIULLI*	Make A Change	30	\$990.00
KRISTA PROVOST*	Make A Change	30	\$990.00

25. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (April 2017)**, for the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS and STIPENDS** for the **FALL 2017 ATHLETIC SEASON**, per Board of Education/WMEA Agreement - Account: 11-402-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
BRIANNA INFANTE*	Head Tennis (Girls)	B	\$5,564.00
NICOLE D'ELIO	Asst. Tennis (Girls)	A	\$3,119.00

\*Was approved as Asst. Tennis (Girls)

XV. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

26. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS and STIPENDS** for the **SPRING 2018 ATHLETIC SEASON**, per Board of Education/WMEA Agreement - Account: 11-402-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
NICOLE GWINNETT	Head Softball	C+Longevity	\$9,450.00
ANDREA JONES	Asst. Softball	C	\$6,945.00
ROBERTO ZUBAN	Head Tennis (Boys)	B	\$5,564.00
KENNETH CANALI	Asst. Tennis (Boys)	A	\$3,119.00
ARTHUR JOECKS	Head Track (Boys)	C+Longevity	\$9,450.00
MICHAEL LAMBERT	Asst. Track (Boys)	C	\$6,945.00
BRIAN LESLIE	Asst. Track (Boys)	C	\$6,945.00
SHARON PIECUCH	Head Track (Girls)	C+Longevity	\$9,450.00
BRIANNA INFANTE	Asst. Track (Girls)	A	\$4,931.00
NICOLE D'ELIO	Asst. Track (Girls)	C	\$6,945.00
JOSEPH JORDAN	Head Baseball	C+Longevity	\$9,450.00
TAYLOR PEVNY	Asst. Baseball	B	\$5,874.00
JOSEPH ANDRIULLI	Asst. Baseball	C	\$6,945.00
JOHN FINKE	Head Golf	C+Longevity	\$6,835.00
GARY STOLL	Head Boys Lacrosse	C	\$9,250.00
STEPHEN MASLANEK	Asst. Boys Lacrosse	C	\$6,945.00
CHRISTIAN CONWAY	Head Girls Lacrosse	B	\$8,103.00
KRISTA PROVOST	Asst. Girls Lacrosse	C	\$6,945.00
ALYSSA FORGET	Head Boys Volleyball	B	\$8,103.00
CHRISTOPHER SHENISE	Asst. Boys Volleyball	A	\$4,931.00

27. The recommendation of the Superintendent to approve a **STUDENT ATHLETE** from Butler High School, to compete as an **INDEPENDENT GYMNAST**, for all **GYMNASTIC MATCHES**, for the 2017-2018 school year held at the **WEST MILFORD HIGH SCHOOL**, at no cost to the district.

28. The recommendation of the Superintendent to approve an **amendment to a previously approved resolution (June 2017)**, for the following **SUMMER SECRETARIAL ASSIGNMENT** and payment for **JULY and AUGUST 2017**, at the contracted per diem rate per Board of Education/WMESA Agreement - Accounts: 11-000-240-105-10-10-700 (Principals', Athletic, & Assistant Principal's Offices), 11-000-218-105-10-10-700 (Guidance Office) & 11-000-219-105-10-10-700 (Special Education Services):

<u>Employee</u>	<u>Assignment</u>	<u>Days</u>	<u>Daily Rate</u>
<u>Special Education Services</u>			
TRACEY DEL COLLIANO	CST - Elementary	5	\$249.66

29. The recommendation of the Superintendent to approve **MARGARET HUSHON** for a **SUMMER SECRETARIAL ASSIGNMENT**, High School, for the 2017-2018 school year, not to exceed nine (9) days, at the contracted per diem rate of \$265.13, per Board of Education/WMESA Agreement. Account: 11-000-240-105-10-10-149

XV. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

ROLL CALL FOR ITEMS #13 THROUGH #29:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Fritz	Yes	Mr. Huber	Yes
Mr. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Robbins	Absent	Mr. Foody	Yes

The **MOTION PASSED** unanimously.

Motion by Mrs. O'Brien, seconded by Mr. Cytowicz, to approve the following agenda items #31 through #34:

31. The recommendation of the Superintendent to approve an **amendment to a previously approved resolution (June 2017)**, for the following **SPECIAL EDUCATION PERSONNEL** for the **SPECIAL EDUCATION EXTENDED SCHOOL YEAR (ESY) PROGRAM**, for the months of July and August 2017, per contracted rate, per Board of Education/WMEA and WMESA Agreements - Accounts: 11-000-219-100-101-10-10-142, **11-000-219-105-10-10-700**:

<u>Special Education Personnel</u>	<u>Rate</u>
<b>TRACEY DEL COLLIANO</b>	<b>\$249.66/day</b> for 9 days

32. The recommendation of the Superintendent to approve **KELLEY VISAGGIO**, Grade 6 Teacher, Apshawa School, to do an internship with **STEPHANIE PRIMAVERA**, Principal, Apshawa School, Summer 2017, at no cost to the district.
33. The recommendation of the Superintendent to approve the following **COLLEGE STUDENTS**, for the purpose of classroom observation, 2017-2018 school year, at no cost to the district:

<u>Student</u>	<u>College</u>	<u>School/Course</u>	<u>Timeframe</u>
<b>CHRISTOPHER TATTOLI</b>	Montclair	High School/ Athletic Trainer	Fall 2017
<b>GRACE JEON</b>	Montclair	High School/ Athletic Trainer	Fall 2017

34. The recommendation of the Superintendent to approve the following **COLLEGE STUDENTS**, for the purpose of internship/practicum, 2017-2018 school year, at no cost to the district:

<u>Student</u>	<u>College</u>	<u>School/Course</u>	<u>Timeframe</u>
<b>REGAN DALBY</b>	William Paterson	Macopin/ 6-8 English	Fall 2017
<b>HEATHER WHITNEY</b>	Adelphi	Westbrook/ Speech	Fall 2017

XV. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

ROLL CALL FOR ITEMS #31 THROUGH #34:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Fritz	Yes	Mr. Huber	Yes
Mr. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Robbins	Absent	Mr. Foody	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Huber, seconded by Mr. Foody, to table the following item #35; no action was taken:

35. The recommendation of the Superintendent to approve the appointment of **VOLUNTEERS** to the **STUDENT ACTIVITY PROGRAMS** for the 2017-2018 school year. (See folder insert.)

**VOICE VOTE:** Mr. Bailey voted "No"; **All Others in Favor.**

The **MOTION PASSED.**

Motion by Mrs. O'Brien, seconded by Mr. Cytowicz, to approve the following agenda items #37 through #38 (item #36 was held and acted upon after Executive Session):

- (37.) The recommendation of the Superintendent to approve the appointment of **ROBERTO MENDEZ**, Supervisor of Special Services PreK-12, District-wide (PC#15.09.P4.BLW), at the annual salary of \$112,000.00 (prorated), with health benefits, effective August 21, 2017, or upon release from present employer, through June 30, 2018, per Board of Education/WMPA Agreement. (Replaces Hesney) Account: 11-000-221-102-10-10-143
- (38.) The recommendation of the Superintendent to approve a **TRANSFER OF ASSIGNMENT** for **DANIELLE POST**, from Westbrook School, to Upper Greenwood Lake School, effective September 1, 2017, through June 30, 2018, per Board of Education/WMEA Agreement.

ROLL CALL FOR ITEMS #37 THROUGH #38:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Fritz	Yes	Mr. Huber	Yes
Mr. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Robbins	Absent	Mr. Foody	Yes

The **MOTION PASSED** unanimously.

Dr. Anemone asked Mr. Mendez to approach the podium to introduce himself to the Board. Mr. Mendez thanked Dr. Anemone, Dr. McQuaid, and the Board of Education for the opportunity to serve the district and community.



**XVI. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Steven Drew, Chairperson**

Motion by Mr. Drew, seconded by Mrs. O'Brien, to approve the following agenda items #1 through #2:

1. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, N.J.S.A. 40A:11-1 et. seq. authorizes contracting units to enter into Cooperative Pricing Agreements; and

WHEREAS, the County of Union hereinafter referred to as "the Lead Agency" has offered voluntary participation in a renewal participation in a Cooperative Pricing System for the purchase of work, materials and supplies; and

WHEREAS, the West Milford Public Schools, County of Passaic, desires to participate in the Union County Cooperative Pricing Agreement.

NOW, THEREFORE, BE IT RESOLVED, by the West Milford Board of Education, in the County of Passaic, State of New Jersey, that the Board of Education authorizes the West Milford Public Schools to

participate in the Union County Cooperative Pricing Agreement and execute a Cooperative Pricing Agreement with the County of Union upon its approval by the Division of Local Government Services; and

BE IT FURTHER RESOLVED, that the County of Union as Lead Agency is expected to comply with the provisions of the Local Public Contracts Law (N.J.S.A. 40A:11-1 et. seq. and all of the provisions of the revised statutes of the State of New Jersey).

NOTE: Participation in this cooperative pricing agreement will be at no cost to the District.

2. The recommendation of the Superintendent to award a contract to **JOHNSTON COMMUNICATIONS VOICE & DATA**, Kearny, New Jersey, for the installation of an Auditorium Audio System in the amount of \$218,640.51, under #8-UCCP Cooperative Bid #42-2017, through participation in the Union County Cooperative Pricing Agreement.

**ROLL CALL FOR ITEMS #1 THROUGH #2:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Fritz	Yes	Mr. Huber	Yes
Mr. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Robbins	Absent	Mr. Foody	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Drew, seconded by Mrs. O'Brien, to approve the following agenda items #5 through #13 (items #3 and #4 were held and acted upon after Executive Session):

XVI. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Drew, Chairperson - Continued

5. The recommendation of the Superintendent to approve a contract with **PRAVCO, INC.**, Rahway, New Jersey, to perform RTU Roof Repairs at Westbrook School, in the amount of \$19,980.00.
6. The recommendation of the Superintendent to approve a 2% rate increase for a total annual rental of \$58,450.87 (\$5,845.09 per month) for the lease of classroom space at **OUR LADY QUEEN OF PEACE** for the 2017-2018 school year in accordance with the terms agreed upon in the Lease Agreement.
7. The recommendation of the Superintendent to approve the **RENEWAL APPLICATION FOR TEMPORARY INSTRUCTIONAL SPACE** for the Our Lady Queen of Peace facility for the 2017-2018 school year.
8. The recommendation of the Superintendent to approve a transportation shuttle trip request for **WEST MILFORD MIDGET FOOTBALL ASSOCIATION** to provide bus shuttle services from Bubbling Springs Recreation Area to Hillcrest Community Center to accommodate extra parking for attendees of the West Milford Midget Football Pep Rally on September 1, 2017, at the in-county field trip transportation rate of \$38.00 per hour, including overtime costs.
9. The recommendation of the Superintendent to renew an agreement for Drug Test Collection Supplies/Services with **AAA ONSITE DRUG TESTING** for the 2017-2018 school year.
10. The recommendation of the Superintendent to approve **DR. GEORGE GUARIGILIA**, D.O.T. Certified Physician, **HIGHLANDER FAMILY MEDICINE**, Hewitt, New Jersey, to provide physical examinations for school bus drivers as required by the NJ Department of Transportation, at the rate of \$175.00/exam, for the 2017-2018 school year. Account: 11-000-213-330-18-18-000
11. The recommendation of the Superintendent to approve a professional development services agreement with **NEW JERSEY TEACHER TO TEACHER, METHODS IN MATHEMATICS CONSULTANT**, East Brunswick, New Jersey, in an amount not to exceed \$50,000.00, for the 2017-2018 school year. Accounts: 11-000-223-390-10-14-000, 20-270-200-320-10-50-000

Note: Partially funded through ESSA Title IIA. This recommendation is a renewal of Competitive Contract #17-03 received on July 15, 2016.

12. The recommendation of the Superintendent to approve a professional development services agreement with **NEW DIRECTIONS FOR EXCELLENCE, READERS AND WRITERS WORKSHOP CONSULTANT**, Woodcliff Lake, New Jersey, in an amount not to exceed \$62,000.00, for the 2017-2018 school year. Accounts: 20-270-200-320-10-50-000 Title IIA, 11-000-223-390-10-14-000

Note: Partially funded through ESSA Title IIA. This recommendation is a renewal of Competitive Contract #17-02 received on July 15, 2016.

13. The recommendation of the Superintendent to approve the **TRANSFER OF INTEREST** from the Payroll, Agency, Agency Medical and Capital Projects accounts in the amount of \$13,497.99 for 2016-2017 to the General Fund account.

XVI. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Drew, Chairperson - Continued

ROLL CALL FOR ITEMS #5 THROUGH #13:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Fritz	Yes	Mr. Huber	Yes
Mr. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Robbins	Absent	Mr. Foody	Yes*

Mr. Foody abstained on item #11.

The **MOTION PASSED.**

Motion by Mr. Drew, seconded by Mrs. O'Brien, to approve the following agenda item:

- 14. The recommendation of the Superintendent to approve the following Resolution:

**RESOLVED**, to approve **TRAINING AND TRAVEL EXPENDITURES** at the mileage rate established by the Board, for attendance at the New Jersey School Boards Annual Conference, October 24, 2017, through October 26, 2017, for the following participants: (Documentation provided electronically.)

Administrators

Alex Anemone  
 Barbara Francisco  
 Daniel Novak

Trustees

William Cytowicz      Glenn Huber  
 Steven Drew            Debbie O'Brien  
 Teresa Dwyer           Rodney Robbins  
 James Foody            Nicole Fritz

ROLL CALL FOR ITEM #14:

TRUSTEE	VOTE FOR SELF	VOTE FOR OTHERS
Mr. Cytowicz	Abstain	Yes
Mr. Bailey		Yes
Mrs. Dwyer	Abstain	Yes
Mr. Drew	Abstain	Yes
Mr. Huber	Abstain	Yes
Mrs. Fritz	Abstain	Yes
Mrs. O'Brien	Abstain	Yes
Mr. Robbins	Absent	Absent
Mr. Foody	Abstain	Yes

The **MOTION PASSED.**

Motion by Mr. Drew, seconded by Mr. Cytowicz, to approve the following agenda item #15:

- 15. The recommendation of the Superintendent to approve the **LIST OF BILLS/VENDORS** for the period ending **June 30, 2017**, in the amount of \$951,156.60. (Documentation provided electronically.)

XVI. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Drew, Chairperson - Continued

ROLL CALL FOR ITEM #15:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Fritz	Yes	Mr. Huber	Yes
Mr. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Robbins	Absent	Mr. Foody	Yes

The MOTION PASSED unanimously.

Motion by Mr. Drew, seconded by Mr. Cytowicz, to approve the following agenda item #16:

16. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **June 30, 2017**:

**BE IT RESOLVED**, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2016-2017** budget be affirmed and approved. (See folder insert.)

Total transfers in the amount of \$288,802.34.

ROLL CALL FOR ITEM #16:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Fritz	Yes	Mr. Huber	Absent for Vote
Mr. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Robbins	Absent	Mr. Foody	Abstain

The MOTION PASSED.

Motion by Mr. Drew, seconded by Mrs. O'Brien, to approve the following agenda item #17:

17. The recommendation of the Superintendent to approve the **LIST OF BILLS/VENDORS** for the period ending **July 18, 2017**, in the amount of \$3,166,318.32. (Documentation provided electronically.)

ROLL CALL FOR ITEM #17:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Fritz	Yes	Mr. Huber	Absent for Vote
Mr. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Robbins	Absent	Mr. Foody	Yes

The MOTION PASSED.

**XVI. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Drew, Chairperson - Continued**

Motion by Mr. Drew, seconded by Mrs. O'Brien, to approve the following agenda item #18:

- 18. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **July 18, 2017**:

**BE IT RESOLVED**, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2017-2018** budget be affirmed and approved. (Documentation provided electronically.)

Total transfers in the amount of \$725.00.

**ROLL CALL FOR ITEM #18:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Fritz	Yes	Mr. Huber	Abstain
Mr. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Robbins	Absent	Mr. Foody	Abstain

The **MOTION PASSED**.

**XVII. POLICY - Mr. Glenn Huber, Chairperson**

Motion by Mr. Huber, seconded by Mrs. O'Brien, to approve the following agenda items #1 through #35:

- 1. The recommendation of the Superintendent to approve the first reading of a new **POLICY** entitled, "Bed Bugs." (Code 7424) (Documentation provided electronically.)
- 2. The recommendation of the Superintendent to approve the first reading of a new **REGULATION** entitled, "Bed Bugs." (Code 7424) (Documentation provided electronically.)
- 3. The recommendation of the Superintendent to approve the first reading of a revised **POLICY** entitled, "Evaluation of Superintendent." (Code 1240) (Documentation provided electronically.)
- 4. The recommendation of the Superintendent to approve the first reading of a revised **REGULATION** entitled, "Evaluation of Superintendent." (Code 1240) (Documentation provided electronically.)
- 5. The recommendation of the Superintendent to approve the first reading of a revised **POLICY** entitled, "District Mentoring Program." (Code 3126) (Documentation provided electronically.)
- 6. The recommendation of the Superintendent to approve the first reading of a revised **REGULATION** entitled, "District Mentoring Program." (Code 3126) (Documentation provided electronically.)
- 7. The recommendation of the Superintendent to approve the first reading of a revised **POLICY** entitled, "Evaluation of Teachers." (Code 3221) (Documentation provided electronically.)

**XVII. POLICY - Mr. Glenn Huber, Chairperson**

8. The recommendation of the Superintendent to approve the first reading of a revised **REGULATION** entitled, "Evaluation of Teachers." (Code 3221) (Documentation provided electronically.)
9. The recommendation of the Superintendent to approve the first reading of a revised **POLICY** entitled, "Evaluation of Teaching Staff Members, Excluding Teachers and Administrators." (Code 3222) (Documentation provided electronically.)
10. The recommendation of the Superintendent to approve the first reading of a revised **REGULATION** entitled, "Evaluation of Teaching Staff Members, Excluding Teachers and Administrators." (Code 3222) (Documentation provided electronically.)
11. The recommendation of the Superintendent to approve the first reading of a revised **POLICY** entitled, "Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals." (Code 3223) (Documentation provided electronically.)
12. The recommendation of the Superintendent to approve the first reading of a revised **REGULATION** entitled, "Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals." (Code 3223) (Documentation provided electronically.)
13. The recommendation of the Superintendent to approve the first reading of a revised **POLICY** entitled, "Evaluation of Principals, Vice Principals, and Assistant Principals." (Code 3224) (Documentation provided electronically.)
14. The recommendation of the Superintendent to approve the first reading of a revised **REGULATION** entitled, "Evaluation of Principals, Vice Principals, and Assistant Principals." (Code 3224) (Documentation provided electronically.)
15. The recommendation of the Superintendent to approve the first reading of a revised **POLICY** entitled, "Professional Development for Teachers and School Leaders." (Code 3240) (Documentation provided electronically.)
16. The recommendation of the Superintendent to approve the first reading of a revised **REGULATION** entitled, "Professional Development for Teachers and School Leaders." (Code 3240) (Documentation provided electronically.)
17. The recommendation of the Superintendent to approve the first reading of a revised **POLICY** entitled, "Suspension." (Code 5610) (Documentation provided electronically.)
18. The recommendation of the Superintendent to approve the first reading of a revised **REGULATION** entitled, "Suspension Procedures." (Code 5610) (Documentation provided electronically.)
19. The recommendation of the Superintendent to approve the first reading of a revised **POLICY** entitled, "Expulsion." (Code 5620) (Documentation provided electronically.)
20. The recommendation of the Superintendent to approve the first reading of a revised **POLICY** entitled, "Local Wellness Policy/Nutrient Standards for Meals and Other Foods." (Code 8505) (Documentation provided electronically.)

**XVII. POLICY - Mr. Glenn Huber, Chairperson**

21. The recommendation of the Superintendent to approve the first reading of a revised **POLICY** entitled, "Unpaid Meal Charges/Outstanding Food Service Charges." (Code 8550) (Documentation provided electronically.)
22. The recommendation of the Superintendent to approve the second reading and adoption of a revised **BYLAW** entitled, "Introduction." (Code 0000.02) (Documentation provided electronically.)
23. The recommendation of the Superintendent to approve the second reading and adoption of a revised **POLICY** entitled, "Unsafe School Choice Option." (Code 2415.06) (Documentation provided electronically.)
24. The recommendation of the Superintendent to approve the second reading and adoption of a revised **POLICY** entitled, "Gifted and Talented Students." (Code 2464) (Documentation provided electronically.)
25. The recommendation of the Superintendent to approve the second reading and adoption of a revised **POLICY** entitled, "Student Assessment." (Code 2622) (Documentation provided electronically.)
26. The recommendation of the Superintendent to approve the second reading and adoption of a revised **POLICY** entitled, "Physical Examination." (Code 3160) (Documentation provided electronically.)
27. The recommendation of the Superintendent to approve the second reading and adoption of a revised **REGULATION** entitled, "Physical Examination." (Code 3160) (Documentation provided electronically.)
28. The recommendation of the Superintendent to approve the second reading and adoption of a revised **POLICY** entitled, "Physical Examination." (Code 4160) (Documentation provided electronically.)
29. The recommendation of the Superintendent to approve the second reading and adoption of a revised **REGULATION** entitled, "Physical Examination." (Code 4160) (Documentation provided electronically.)
30. The recommendation of the Superintendent to approve the second reading and adoption of a revised **POLICY** entitled, "Education of Homeless Children." (Code 5116) (Documentation provided electronically.)
31. The recommendation of the Superintendent to approve the second reading and adoption of a revised **REGULATION** entitled, "Education of Homeless Children." (Code 5116) (Documentation provided electronically.)
32. The recommendation of the Superintendent to approve the second reading and adoption of a revised **POLICY** entitled, "High School Graduation." (Code 5460) (Documentation provided electronically.)
33. The recommendation of the Superintendent to approve the second reading and adoption of a new **POLICY** entitled, "Five-year Capital Maintenance and Asset Inventory Plan." (Code 7103) Documentation provided electronically.
34. The recommendation of the Superintendent to approve the second reading and adoption of a new **POLICY** entitled, "School Security Program." (Code 7446) (Documentation provided electronically.)

Minutes for the Workshop/Regular Meeting of July 18, 2017

**XVII. POLICY - Mr. Glenn Huber, Chairperson**

35. The recommendation of the Superintendent to approve the second reading and adoption of a new **POLICY** entitled, "Records Retention." (Code 8350) (Documentation provided electronically.)

**ROLL CALL FOR ITEMS #1 THROUGH #35:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Fritz	Yes	Mr. Huber	Yes
Mr. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Robbins	Absent	Mr. Foody	Yes

The **MOTION PASSED** unanimously.

**XVIII. SPECIAL COMMITTEES/LIAISON REPORTS**

Parks & Recreation - Mr. Cytowicz stated there is no meeting until September. The football field behind the Hillcrest building will be discussed at the next meeting and the West Milford Midget Football Association will be contacting the administration

Safety - There was no report.

Superintendent's Roundtable - Mrs. Dwyer spoke about the items discussed at the last meeting on June 15, 2017. The next meeting will be held on September 28, 2017.

Passaic County School Boards Association - Mrs. O'Brien informed Board members the first meeting will be sometime in September.

New Jersey School Boards Association - Mr. Cytowicz spoke about the policy services presentation made to the Policy Committee. He is looking forward to attending the NJSBA Workshop.

Legislative - Mr. Drew spoke about the Governor's line item veto.

Technology Oversight - Mr. Drew discussed the presentation for VOIP.

West Milford Education Foundation - Mrs. O'Brien spoke about the new officers reviewing procedures at this time, and was sad to announce that the Color Run is being postponed.

Township/Board of Education Joint Committee - Mr. Foody stated we are working on setting a meeting date soon.

CASA - Mr. Huber spoke about the Township meeting held last week to discuss the Opioid epidemic. New support groups will be established in the township.

**XIX. OLD BUSINESS**

Mr. Cytowicz discussed an agenda for Hillcrest and the Township's interest. Auction/sale, an emergency plan for another event such as Hurricane Sandy, and a generator will be topics of discussion.

Mrs. Fritz asked about the final results on the Community Survey.



**Minutes of the Workshop/Regular Meeting of July 18, 2017**

**XIX. OLD BUSINESS - Continued**

Dr. Anemone said that the survey was closed as of the end of May, and there seems to be the most support for an athletic field complex.

Mr. Foody spoke about the EDC Committee and supporting the community planned Zombie Run.

Mr. Foody also asked about the punchlist for the High School and Macopin roofs. Ms. Francisco explained that items on the punch list have been completed. She will also double check that all adjustments have been made and discuss further at the August Budget & Finance Committee meeting.

Mr. Foody spoke about snow plowing for the parking lot at Hillcrest.

At 9:07 p.m., Mrs. O'Brien made a motion, seconded by Mr. Cytowicz, to extend the length of the meeting by 20 minutes.

**VOICE VOTE: All in Favor. MOTION PASSED.**

Mr. Huber discussed establishing a process to include Old Business on future agendas until the item is resolved. Mr. Huber also asked about the turf field testing, and Mrs. Francisco explained that a resolution to approve the testing is on the agenda and was pulled for discussion in Executive Session.

Mr. Cytowicz discussed the length of the meetings and Roberts Rules.

Motion by Mrs. O'Brien, seconded by Mr. Cytowicz, to close Old Business.

**VOICE VOTE: All in Favor. MOTION PASSED.**

**XX. NEW BUSINESS**

Mr. Foody led a discussion to remove the title of Clerk of the Works responsibilities from the Business Administrator. Mr. Roselle pointed out that the job description would have to be changed and should be discussed in Personnel.

Mr. Bailey disagreed and explained why the responsibilities should stay in place.

Ms. Francisco spoke about her 19 years of experience and her confidence in familiarity with construction projects, being able to lead discussions to ask questions and get answers on construction projects.

Motion by Mrs. O'Brien, seconded by Mr. Huber, to close New Business.

**VOICE VOTE: All in Favor. MOTION PASSED.**

**XXI. PETITIONS & REQUESTS**

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

**XXI. PETITIONS & REQUESTS - Continued**

Motion by Mr. Cytowicz, seconded by Mrs. O'Brien, to close Petitions and Requests.

**VOICE VOTE: All in Favor. MOTION PASSED.**

**XXII. EXECUTIVE SESSION**

At 9:21 p.m., Mr. Huber made a motion, seconded by Mrs. O'Brien, to go into Executive Session for the purpose of discussing personnel appointments, resignations and leave requests, employee contracts, as well as current litigation matters, a potential settlement, special education legal update, negotiations status with district bargaining units, and matters of attorney/client privilege.

**VOICE VOTE: All in Favor. MOTION PASSED.**

Mr. Bailey left the meeting at 9:25 p.m.

At 10:17 p.m., the Board returned to the public session.

**XV. PERSONNEL/STUDENT AFFAIRS - Mrs. Debbie O'Brien, Chairperson**

Please Note: All appointees recommended for employment will meet the New Jersey State law requirements for the criminal history review prior to start date.

Motion by Mrs. O'Brien, seconded by Mr. Cytowicz, to approve the following agenda item #30:

- 30. The recommendation of the Superintendent to approve the following addition to **TEACHERS** for the **SPECIAL EDUCATION EXTENDED SCHOOL YEAR (ESY) PROGRAM**, per contracted rate, per Board of Education/WMEA Agreement - Account: 11-213-100-101-10-10-000:

July 10 - August 11, 2017

<u>Employee</u>	<u>School</u>	<u>Payment</u>
<b>CANDICE OLTMANN</b>	High School-MD	\$4,050.00

NOTE: Teacher payment includes (3) hours of compensation in June for a meeting with the Director of Special Services and consultation of IEPs.

**ROLL CALL FOR ITEM #30:**

<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>
Mr. Bailey	Absent	Mrs. Fritz	Yes	Mr. Huber	Yes
Mr. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Robbins	Absent	Mr. Foody	Yes

The **MOTION PASSED** unanimously.

**XV. PERSONNEL/STUDENT AFFAIRS - Mrs. Debbie O'Brien, Chairperson - Continued**

Motion by Mrs. O'Brien, seconded by Mr. Cytowicz, to approve the following agenda item #36:

- (36.) The recommendation of the Superintendent to approve the appointment of **KATHLEEN FANNING**, Supervisor of Transportation, District-wide (PC#13.18.P4.AYX), at the annual salary \$68,000.00 (prorated), with health benefits, effective August 21, 2017, or upon release from present employer, through June 30, 2018, per Board of Education Agreement. (Replaces Mazzei) Account: 11-000-270-160-10-10-000

**ROLL CALL FOR ITEM #36:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Absent	Mrs. Fritz	Yes	Mr. Huber	Yes
Mr. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	No	Mr. Robbins	Absent	Mr. Foody	Yes

The **MOTION PASSED.**

**XVI. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Steven Drew, Chairperson**

Motion by Mr. Drew, seconded by Mrs. O'Brien, to approve the following agenda items #3 and #4:

- 3. The recommendation of the Superintendent to accept a proposal from **LAN ASSOCIATES**, Midland Park, New Jersey, in the amount of \$2,900.00, to conduct Turf Field Sampling at McCormack Field.
- 4. To approve a contract with **LAN ASSOCIATES**, Midland Park, New Jersey, to provide Remedial Action Workplan (RAWP) tasks associated with the Continued Environmental Remediation Alternative Services for the Transportation Depot, in the amount of \$25,000.00.

**ROLL CALL FOR ITEMS #3 AND #4:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Absent	Mrs. Fritz	Yes	Mr. Huber	Yes*
Mr. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Robbins	Absent	Mr. Foody	Yes*

Mr. Huber and Mr. Foody voted "Yes" to item #3 and "No" to item #4;

The **MOTION PASSED.**

XV. PERSONNEL/STUDENT AFFAIRS - Mrs. Debbie O'Brien, Chairperson - Continued

Motion by Mrs. Fritz, seconded by Mrs. O'Brien to approve the following agenda item #39:

(39.) RESOLVED, that the Board of Education hereby approves the agreement and release with Charles Mazzei, pursuant to the terms and conditions therein, and which the Board President is authorized to execute.

ROLL CALL FOR ITEM #39:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Absent	Mrs. Fritz	Yes	Mr. Huber	No
Mr. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Robbins	Absent	Mr. Foody	Yes

The MOTION PASSED.

XXIII. ADJOURNMENT

Motion by Mr. Drew, seconded by Mr. Cytowicz, to adjourn the meeting at 10:21 p.m.

VOICE VOTE: All in Favor MOTION PASSED.

Respectfully submitted,

Barbara Francisco  
Board Secretary