

**WEST MILFORD TOWNSHIP BOARD OF EDUCATION**  
 46 Highlander Drive  
 West Milford, NJ 07480  
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[www.wmtps.org](http://www.wmtps.org)

**BOARD OF EDUCATION**  
**AGENDA**  
**PUBLIC HEARING/WORKSHOP/REGULAR MEETING**  
**JULY 21, 2020**

Agenda for the Public Hearing/Workshop/Regular Meeting of July 21, 2020, which will be held at **7:00 p.m.** in the Westbrook School Media Center. (The Board reserves the right to act on any and all agenda items.) NOTE: Additions and amendments are identified by parenthesis “( )” on the agenda.

**PLEASE SILENCE OR TURN OFF YOUR CELL PHONES**  
**AND NOTE THE LOCATIONS OF THE EMERGENCY EXITS.**

**I. CALL TO ORDER**

**II. INVOCATION**

**III. FLAG SALUTE**

**IV. OPEN PUBLIC MEETINGS ACT STATEMENT**

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Suburban Trends, the Record, the Messenger, West Milford Town Hall, the County Superintendent’s Office, the Board Attorney, and Cablevision of Warwick; and posted in the Administration Building. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

**V. ROLL CALL BY MS. BARBARA FRANCISCO, BOARD SECRETARY:**

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mrs. Romeo		Mrs. Dwyer		Mr. Ofshinsky	
Mrs. Stephenson		Mr. Guarino		Mr. Stillman	
Mr. Conklin		Mrs. Fritz		Mrs. Van Dyk	

ADMINISTRATION	POSITION	ATTENDANCE
Dr. Alex Anemone	Superintendent of Schools	
Ms. Barbara Francisco	Board Secretary/Business Administrator	
Mr. Daniel Novak	Director of Education	
Dr. Elizabeth McQuaid	Director of Special Services	
Andrew Brown, Esq.	Board of Education Attorney	

Approximate number of the public in attendance: \_\_\_\_\_

**VI. EXECUTIVE SESSION RESOLUTION**

Motion by \_\_\_\_\_ , seconded by \_\_\_\_\_ , to approve the following Resolution:

**RESOLVED**, that the Board immediately go into Executive Session for approximately thirty (30) minutes for the purpose of conducting one (1) HIB parent appeal.

The executive session minutes will not be released until such time as the privilege or confidentiality is no long applicable.

**VOICE VOTE:**

**ROLL CALL UPON RETURN FROM EXECUTIVE SESSION:**

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Conklin		Mrs. Dwyer		Mr. Ofshinsky	
Mrs. Stephenson		Mrs. Fritz		Mrs. Romeo	
Mr. Stillman		Mr. Guarino		Mrs. Van Dyk	

**VII. SUPERINTENDENT'S REPORT - Dr. Alex Anemone**

- Return to School Presentation

**VIII. DIRECTOR OF EDUCATION'S REPORT - Mr. Daniel Novak**

- No Report

**IX. SPECIAL REPORTS AND CORRESPONDENCE - Ms. Barbara Francisco, Board Secretary/  
Business Administrator**

Motion by \_\_\_\_\_ , seconded by \_\_\_\_\_ , to approve the following Board of Education meeting minutes:

- June 23, 2020 Workshop/Regular Meeting
- June 23, 2020 Executive Session

**VOICE VOTE:**

**X. PRESIDENT'S REPORT - Mrs. Lynda Van Dyk**

**XI. PUBLIC COMMENT - AGENDA ITEMS (PLEASE SIGN IN)**

This portion of the meeting is open to members of the public for the purpose of addressing resolutions on this agenda only. Members of the public who have requested to speak prior to the meeting will be recognized by the chair first. Each speaker will be given five (5) minutes, for a period of thirty (30) minutes; and then time permitting, other public comment limited to five (5) minutes per speaker will be allowed, until the thirty (30) minute period transpires. All members of the public speaking during this public comment period are asked to address topics listed in the agenda. All speakers are asked to sign the register provided and to give their full name, spell their last name, group affiliation, if appropriate, and provide their address.

Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and respectful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged, and the Board and the Administration will not respond to them. Students and employees have specific legal rights afforded to them by the laws of New Jersey. The Board is not responsible and is not liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments. Members of the public are reminded that they are legally responsible and liable for their comments.

Motion by \_\_\_\_\_ , seconded by \_\_\_\_\_ , to close Public Comment.

**VOICE VOTE:**

**XII. MOTION BY \_\_\_\_\_ , SECONDED BY \_\_\_\_\_ , TO ADOPT THE AGENDA AS PRESENTED.**

**VOICE VOTE:**

**PUBLIC HEARING TO RESCIND THE SUPERINTENDENT’S 2016-2021 AGREEMENT AND APPROVE THE 2020-2025 CONTRACT**

**XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Nicole Fritz, Chairperson**

Motion by \_\_\_\_\_ , seconded by \_\_\_\_\_ , to approve the following agenda item:

1. **WHEREAS**, the West Milford Township Board of Education (“Board”) and Superintendent Alex Anemone, Ed.D. are parties to a five-year employment contract for the period July 1, 2016, through June 30, 2021; and

**WHEREAS**, the Board and Dr. Anemone desire to rescind the final year of the current contract, July 1, 2020, through June 30, 2021; and

**WHEREAS**, the Board and Dr. Anemone desire to enter into a new employment contract effective July 1, 2020, through June 30, 2025;

**NOW, THEREFORE BE IT RESOLVED**, that the Board hereby rescinds Dr. Anemone’s current employment contract and approves a contract with Alex Anemone, Ed.D., Superintendent of West Milford Township Public Schools commencing July 1, 2020 through June 30, 2025 and;

**XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued**

1. (Continued)

**BE IT FURTHER RESOLVED**, the Board approves an annual salary of \$181,532.00, effective July 1, 2020, through June 30, 2021.

NOTE: Contract has been approved by the Passaic County Interim Executive County Superintendent.

**ROLL CALL:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Fritz		Mr. Conklin		Mrs. Romeo	
Mr. Stillman		Mrs. Dwyer		Mr. Guarino	
Mr. Ofshinsky		Mrs. Stephenson		Mrs. Van Dyk	

NOTE: All appointees recommended for employment will meet the New Jersey State law requirements for the criminal history review prior to their start date.

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the following agenda items:

2. The recommendation of the Superintendent to accept, with regret, the resignation of **DONNA POPLASKI**, Administrative Assistant to the Director of Education, Board Office, effective January 1, 2021, for the purpose of retirement.
3. The recommendation of the Superintendent to accept the resignation of **KATHRYN HESS**, Kindergarten Teacher, Marshall Hill School, effective August 24, 2020.
4. The recommendation of the Superintendent to accept the resignation of **SUSAN MUNIER**, School Bus/Van Driver, Transportation, retroactive from July 7, 2020.
5. The recommendation of the Superintendent to accept the resignation of **SUZANNE PACE**, Vehicle Aide, Transportation, retroactive from June 19, 2020.
6. The recommendation of the Superintendent to accept the resignation of **MARILYN WAGNER**, School Aged Child Care (SACC) Aide, Upper Greenwood Lake School, retroactive from June 30, 2020.
7. The recommendation of the Superintendent to approve a leave of absence for **KIRA LAYTON**, Mathematics Teacher, Macopin School, with pay using sick days effective November 2, 2020, through January 8, 2021. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date pending medical certification.

8. The recommendation of the Superintendent to approve the following **HIGH SCHOOL ACTIVITY ASSIGNMENT and STIPEND** for the **SUMMER** 2020-2021 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

**XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued**

8. (Continued)

<u>Employee</u>	<u>Assignment</u>	<u>Stipend</u>
<b>NICHOLAS MUSIC*</b>	Summer Football Assistant	\$815.00

\*Replaces Sunda

9. The recommendation of the Superintendent to approve the following **NURSES**, for the **REOPENING OF SCHOOLS - COVID-19**, at the hourly rate of \$37.00, not to exceed twelve (12) hours per staff member, for the 2020-2021 school year, per Board of Education/WMEA Agreement:

Employee

<b>BARBARA CORBETT</b>	<b>MARY POTOSNAK</b>	<b>JOYCE RILEY</b>
<b>MARYELISE NORRELL</b>	<b>JOANNA REILLY</b>	

10. The recommendation of the Superintendent to approve the following **CHILD STUDY TEAM MEMBERS, and SOCIAL WORKERS**, District-wide, for **SOCIAL AND EMOTIONAL WELL-BEING GROUPS**, as a result of COVID-19 Global Pandemic, August 2020, at various hourly rates, per Board of Education/WMEA Agreement - Accounts: Payments will be funded by 2020-2021 payroll accounts:

<u>Employee</u>	<u>Hours</u>	<u>Payment Not to Exceed</u>
<b>WENDY BECKER</b>	16	\$795.43
<b>LOREN GINTY</b>	16	\$737.14
<b>DAVID GLUCKSTEIN</b>	8	\$639.43
<b>PATRICE CAPPELLO</b>	8	\$639.43
<b>MICHAEL SHAVE</b>	8	\$525.14

NOTE: Pending enrollment

11. The recommendation of the Superintendent to approve the following **THE ROAD BACK FOCUS GROUP - AUGUST 2020**, at the hourly rate of \$35.00, per Board of Education/WMEA Agreement - Account: Payments will be funded by the 2020-2021 payroll accounts:

Employee

Two (2) Hours

<b>JENNIFER MONEGO</b>	<b>SUSAN KACZOR</b>
<b>JOSEPH JORDAN</b>	<b>SAMANTHA SCHWARTZ</b>

Four (4) Hours

<b>COLLEEN BEGLEY</b>	<b>TRICIA GRANEY</b>	<b>BRIAN LESLIE</b>
<b>SAMANTHA BAIETTI</b>	<b>NANCY GRIDLEY</b>	<b>DEBORAH MALATAK</b>
<b>BRUCE BIALKIN</b>	<b>ANDREA JONES</b>	<b>MICHAEL KOGER</b>
<b>DANIEL BROPHY</b>	<b>JAKE MATHEWS</b>	<b>SUSAN NEBIKER</b>
<b>KRISTEN CALLAHAN</b>	<b>KATHLEEN McCORT</b>	<b>LEIGH ANN MISIANO</b>
<b>KELLY COMERFORD</b>	<b>JILL NITKINAS</b>	<b>STEPHANIE SANACORE</b>
<b>KRISTA DeHAAS</b>	<b>MICHELLE PALUZZI</b>	<b>BETH SCHAEFFER</b>

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

11. (Continued)

Employee

Four (4) Hours

MICHELLE DeVOID	ALISON PERRY	ALISON SCULLY
LAURA DeSENA	CHELSEA PIRES	GARY STOLL
AMY DICKERSON	DEANA PEZZINO	KIMBERLY WALKER
MEGHAN DONEGAN	KRISTEN ROSIMINI	ROBERT WIEDMANN
JOSE ESTRADA	KELLY ROWLAND	GREGORY ZACKAROFF
STEPHANIE GARCIA	KRISTA PROVOST	

Six (6) Hours

LISA LYONS	LAUREN REMBRANDT
DAWN MAGIE	LAURA DAVIS

12. The recommendation of the Superintendent to approve the following **EDUCATIONAL TECHNOLOGY COMMITTEE (ETC) - SUMMER 2020**, at the hourly rate of \$35.00, per Board of Education/WMEA Agreement - Account: 20-270-200-101-10-50-00X - ESEA Title IIA Grant:

Employee

Ten (10) Hours

JULIANNE McCALL-BRAMLEY	LISA LYONS
COLLEEN OROHO CZULADA	COLLEEN BEGLEY
DEANA PEZZINO	

Four (4) Hours

ERIN BRANAGAN	DEBRA REDDING
JENNIFER HARRIS	STEPHANIE SANACORE
DEENA ACCARDI	KRISTA PROVOST

Note: Funded through ESEA Title IIA Grant

13. The recommendation of the Superintendent to retroactively approve **JOSEPH JORDAN**, Graduation Videographer, High School/Macopin School, for the 2019-2020 school year, at the hourly rate of \$34.00, for 47 hours, for a total payment of \$1,598.00, per Board of Education/WMEA Agreement. Account: 11-401-100-110-10-10-000

14. The recommendation of the Superintendent to approve the following **DRIVER AND VEHICLE AIDE** to provide transportation for **OUT-OF-DISTRICT SUMMER PLACEMENTS** for the 2020-2021 school year, retroactive from July 6, 2020, through August 14, 2020, at the contracted hourly rate per Board of Education/WMBDA and Special Use Vehicle Drivers Agreement:

<u>Employee</u>	<u>Route</u>	<u>Days</u>	<u>Rate of Pay</u>
DIANE BIDWELL	Chapel Hill Academy	30	\$93.09/Diem
DEBRA GEMIND	Vehicle Aide-New Beg. #1	30	\$14.00/Hour

**XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued**

15. The recommendation of the Superintendent to approve the following **SCHOOL BUS/VAN/SUV DRIVERS** to provide cleaning/disinfecting/driving services for all transportation vehicles, retroactive from July 6, 2020, through August 14, 2020, not to exceed 36 hours, per Board of Education/WMBDA and Special Use Vehicle Drivers Agreement - Account: 11-000-270-160-10-10-700:

<u>Employee</u>	<u>Hourly Rate</u>	<u>Payment not to Exceed</u>
CONNIE BURTON	\$29.89	\$1,076.04
CHRISTINE COSTANZA	\$29.89	\$1,076.04
DONNA CURRENTI	\$29.89	\$1,076.04
LEON MOSKOWITZ	\$29.89	\$1,076.04
PATRICIA ROBERTS	\$29.89	\$1,076.04
MARTA SEREDYNIECKI	\$29.89	\$1,076.04
DEBORAH UGROVICS	\$29.89	\$1,076.04
LORRAINE VAN WETTERING	\$29.89	\$1,076.04
KRISTA ZWEIL	\$29.89	\$1,076.04
BRIAN SCOTT	\$26.10	\$ 939.60
DAVID DeLUCCA	\$26.10	\$ 939.60
DIANE BIDWELL	\$18.94	\$ 681.84
LAURIE KLIMEK	\$18.00	\$ 648.00

16. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (March 2020)** for an **ADDITIONAL ASSIGNMENT** for the following staff for **KINDERGARTEN SUMMER EXPERIENCE**, at the hourly rate of \$35.00, for **4.5 hours** during August 2020 - Account: 11-110-100-101-10-10-000:

<u>Employee</u>	<u>School</u>
ALLISON GOODELL	Apshawa School
KAREN McCOURT	Apshawa School
DEBORAH MALATAK	Maple Road School
PETRINA VALESE	Maple Road School
ERIN BRANAGAN	<b>Marshall Hill School</b>
KELLY ROWLAND	Marshall Hill School
DEIRDRE COLLINS	Paradise Knoll School
LEIGH ANN MISIANO	Paradise Knoll School
SAMANTHA PATIRO	<b>Upper Greenwood Lake School</b>
TINA THOMPSON	Upper Greenwood Lake School
HOPE SCHOER	Westbrook School
HOLLY STANLEY	Westbrook School

17. The recommendation of the Superintendent to approve the following **EMPLOYEE RETIREMENT/SICK DAY PAYMENT** for July 31, 2020, in accordance with provisions of the Board of Education negotiated agreement - Account: 11-000-291-290-10-13-000:

<u>Employee/Agreement</u>	<u>Days</u>	<u>Unit Rate</u>	<u>Payment</u>
<u>Unaffiliated Agreement</u>			
DEBRA COSTELLO	135.5	\$125.00	\$16,937.50
<u>WMEA Agreement</u>			
CAROL FORMICA	124.5	\$125.00	\$15,562.50

**XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued**

**ROLL CALL:**

TRUSTEE	VOTE			TRUSTEE	VOTE			TRUSTEE	VOTE		
Mrs. Fritz				Mr. Ofshinsky				Mrs. Dwyer			
Mrs. Stephenson				Mrs. Romeo				Mr. Stillman			
Mr. Guarino				Mr. Conklin				Mrs. Van Dyk			

**XIV. EDUCATION - Mrs. Teresa Dwyer, Chairperson**

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the following agenda item:

1. The recommendation of the Superintendent to approve the following resolution:

**WHEREAS**, in response to the COVID-19 pandemic, the Legislature has revised N.J.S.A. 18A:7F-9 to permit the use of virtual (or remote) instruction to establish compliance with the 180 school day requirement during a public health emergency, subject to Board approval of virtual (or remote) instruction program as well as approval from the Executive County Superintendent;

**NOW, THEREFORE, BE IT RESOLVED** that the Board hereby approves the District’s hybrid in-person and virtual instruction plan to meet the 180 school day requirement.

**ROLL CALL:**

TRUSTEE	VOTE			TRUSTEE	VOTE			TRUSTEE	VOTE		
Mrs. Dwyer				Mr. Stillman				Mr. Conklin			
Mr. Guarino				Mr. Ofshinsky				Mrs. Fritz			
Mrs. Stephenson				Mrs. Romeo				Mrs. Van Dyk			

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the following agenda items:

2. The recommendation of the Superintendent to accept the funds for the **CARES ACT ELEMENTARY AND SECONDARY SCHOOL EMERGENCY RELIEF (ESSER) GRANT** application **FY 2020-2022** in the amount of \$250,611.00.
3. The recommendation of the Superintendent to approve an agreement with **BRAINSRING**, Bloomfield Hills, Michigan, for Professional Services, in a total amount not to exceed \$5,475.00, for the 2020-2021 school year.  
Account: 11-000-223-890-09-31-000
4. The recommendation of the Superintendent to approve the following **CURRICULUM ADOPTIONS** for 2020-2021 school year:

XIV. EDUCATION - Mrs. Dwyer, Chairperson - Continued

4. (Continued)

MACOPIN SCHOOL

English/Language Arts

Grade 6 ELA

Content Framework Grade 6 Reading/Writing  
Vocabulary/Word Work (20-21)  
Launching the Reading Workshop (20-21)  
Launching: How Writers Work (20-21)  
Fantasy Fiction, Hero's Journey: Mythology  
Historical Fiction [Literature] (20-21)  
NFiction Multimedia Analysis/Synthesization  
Fic Analysis: Fantasy/Realistic, Poetry (20-21)

Grade 6 ELA Resource

Resource Content Framework Grade 6 Reading/Writing  
Vocabulary/Word Work (20-21)  
Launching the Reading Workshop (20-21)  
Launching: How Writers Work (20-21)  
Fantasy Fiction A Hero's Journey: Mythology (20-21)  
Historical Fiction [Literature] (20-21)  
NF Multimedia Analysis & Synthesization (20-21)  
Fiction Analysis: Fantasy/Realistic, Poetry (20-21)

Grade 6 Foundations of Literature

Reading Strategies & Using Support (FOL 6-2020)  
Grammar/Vocab/Writing Practice (FOL 6-2020)  
Narrative Writing (FOL 6-2020)  
Connections/Explanatory Writing (FOL 6-2020)  
Persuasive/Argument Writing (FOL 6-2020)  
Intro to Non-Fiction/Text Features (FOL 6-2020)  
Fantasy, Poetry (FOL 6-2020)

Science

Science 6

Matter and Energy in Organisms and Ecosystems  
Interdependent Relationships in Ecosystems  
Forces and Motion  
Weather and Climate  
Astronomy  
Types and Interactions  
Growth, Development, and Reproduction of Organisms

STEM 6

Mechanical Engineering  
Industrial Engineering/Manufacturing  
Electrical Engineering  
Biomedical Engineering

XIV. EDUCATION - Mrs. Dwyer, Chairperson - Continued

4. (Continued)

STEM 7

Medical Detectives  
 Architectural Engineering  
 Agricultural Engineering  
 Aerospace/Ocean Engineering

STEM 8

Environmental Engineering  
 Engineering and the Human Body  
 Civil Engineering  
 Capstone Project in STEM

5. The recommendation of the Superintendent to approve the submission of the **STATEMENT OF ASSURANCE FOR THE COMPREHENSIVE EQUITY PLAN** for the 2020-2021 school year.
6. The recommendation of the Superintendent to approve a **1:1 NURSING SERVICES CONTRACTS** for the 2020-2021 school year with **BAYADA HOME HEALTH CARE, INC.**, for extraordinary services at \$55.00 per hour for RN services, and \$45.00 per hour for LPN services, beginning July 1, 2020 through June 30, 2021, per student's IEP's. (#72329 and #67407)
7. The recommendation of the Superintendent to approve a **1:1 SCHOOL STAFFING AGREEMENT** for the 2020-2021 school year with **PREFERRED HOME HEALTH CARE & NURSING SERVICES, INC.**, for extraordinary services at \$62.00 per hour for RN services, and \$55.00 per hour for LPN services, beginning July 1, 2020 through June 30, 2021, per student's IEP. (#67407)
8. The recommendation of the Superintendent to approve a **1:1 NURSING SERVICES AGREEMENT** for the 2020-2021 school year with **INTEGRATED NURSING ASSOCIATES, LLC**, for extraordinary services at \$60.00 per hour for RN services, and \$50.00 per hour for LPN services, beginning July 1, 2020 through June 30, 2021, per student's IEP. (#71351)
9. The recommendation of the Superintendent to approve the following **VOCATIONAL/TECHNICAL PAYABLE CONTRACT** for the 2020-2021 school year:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
85	\$965,940.00 (General Ed.)	Passaic County Technical Institute Wayne, New Jersey

10. The recommendation of the Superintendent to approve the following **EXTENDED SCHOOL YEAR (ESY ONLY) SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACTS**, retroactive from July 1, 2020:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1 Student #: 61523	\$6,211.40	ECLC Ho-Ho-Kus, New Jersey

**XIV. EDUCATION - Mrs. Dwyer, Chairperson - Continued**

10. (Continued)

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1 Student #: 71330	\$7,800	New Bridges (Bergen County Special Services) Paramus, New Jersey

NOTE: Additional services necessary as identified by IEP teams as a result of the COVID-19 global pandemic.

11. The recommendation of the Superintendent to approve the following **ADDITIONS to SCHOOL YEAR SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACTS (includes ESY)**, retroactive from July 1, 2020 through June 30, 2021:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1:1 Aide Student #: 70158	\$32,025.00 (No ESY)	Spectrum360, Lower School Verona, New Jersey
1 Student #: 63642	\$71,172.36 (No ESY)	Spectrum360, Upper School Verona, New Jersey

12. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instructional and School Support Staff at the mileage rate established by the Board. (Documentation provided electronically.)

**ROLL CALL:**

<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>
Mrs. Dwyer		Mr. Stillman		Mr. Conklin	
Mr. Guarino		Mr. Ofshinsky		Mrs. Fritz	
Mrs. Stephenson		Mrs. Romeo		Mrs. Van Dyk	

**ACTION ON THE FOLLOWING ITEM TO TAKE PLACE AFTER EXECUTIVE SESSION**

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the following agenda item:

13. The recommendation of the Superintendent to approve the following Resolution:

**WHEREAS**, in accordance with the requirements set forth in P.L. 2010, Chapter 122, the West Milford Board of Education has received results of HIB investigative reports on **July 21, 2020**; therefore,

**BE IT RESOLVED**, that the West Milford Board of Education approves issuance of written decisions affirming, rejecting or modifying the Superintendent's determination in the following HIB investigations:

XIV. EDUCATION - Mrs. Dwyer, Chairperson - Continued

13. (Continued)

<u>Incident Report Number</u>	<u>Board Determination</u>
2020/H-14	Substantiated
2020/H-16	Substantiated

**ROLL CALL:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Dwyer		Mr. Ofshinsky		Mrs. Romeo	
Mrs. Stephenson		Mrs. Fritz		Mr. Stillman	
Mr. Guarino		Mr. Conklin		Mrs. Van Dyk	

XV. OPERATIONS & FINANCE, Mr. Raymond Guarino - Chairperson

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the following agenda items:

1. The recommendation of the Superintendent to approve the following Resolution:

**RESOLVED**, that the Board of Education approve the renewal of an agreement for a **COOPERATIVE ICE HOCKEY PROGRAM** with the **PEQUANNOCK BOARD OF EDUCATION**, made up of students from both school districts, subject to approval of the New Jersey State Interscholastic Athletic Association, and in accordance with the terms of the agreement mutually developed between the West Milford and Pequannock Boards of Education. West Milford will act as the lead district for all team activities. Upon approval by the Board and by the Pequannock Board of Education, the Board President is authorized to sign the agreement, a copy of which shall be on file in the offices of the Business Administrator and Athletic Director.

2. The recommendation of the Superintendent to approve a **PARENTAL TRANSPORTATION CONTRACT** to transport one (1) West Milford student (ID#70158) to **SPECTRUM ACADEMY 360 LOWER SCHOOL**, Verona, New Jersey, effective September 1, 2020, through June 30, 2021, at a per diem cost of \$66.87 up to 187 days, based on physical attendance, for a total cost up to \$12,504.69. Payment will be processed monthly after receipt of attendance records from school.
3. The recommendation of the Superintendent to approve a **PARENTAL TRANSPORTATION CONTRACT** to transport one (1) West Milford student (ID#67651) to **NEW BRIDGES MIDDLE SCHOOL (BCSS)**, Paramus, New Jersey, effective September 1, 2020, through June 30, 2021, at a per diem cost of \$64.87 up to 184 days, based on physical attendance, for a total cost up to \$11,936.08. Payment will be processed monthly after receipt of attendance records from school.
4. The recommendation of the Superintendent to approve a **PARENTAL TRANSPORTATION CONTRACT** to transport one (1) West Milford student (ID#67691) to **HORIZON HIGH SCHOOL**, Livingston, New Jersey, effective September 1, 2020, through June 30, 2021, at a per diem cost of \$73.00 up to 185 days, based on physical attendance, for a total cost up to \$13,505.00. Payment will be processed monthly after receipt of attendance records from school.

**XV. OPERATIONS & FINANCE - Mr. Guarino, Chairperson - Continued**

5. The recommendation of the Superintendent to approve a **PARENTAL TRANSPORTATION CONTRACT** to transport one (1) West Milford student (ID#72301) to **UNION STREET SCHOOL OF THE DEAF**, Hackensack, New Jersey, effective September 1, 2020, through June 30, 2021, at a per diem cost of \$77.13 up to 184 days, based on physical attendance, for a total cost up to \$14,191.92. Payment will be processed monthly after receipt of attendance records from school.
6. The recommendation of the Superintendent to approve a **PARENTAL TRANSPORTATION CONTRACT** to transport one (1) West Milford student (ID#70220) to **SHEPARD SCHOOL**, Kinnelon, New Jersey, effective September 1, 2020, through June 30, 2021, at a per diem cost of \$26.95 up to 187 days, based on physical attendance, for a total cost up to \$5,039.65. Payment will be processed monthly after receipt of attendance records from school.
7. The recommendation of the Superintendent to approve a **PARENTAL TRANSPORTATION CONTRACT** to transport one (1) West Milford student (ID#70107) to **NJEDDA**, Clifton, New Jersey, effective September 1, 2020, through June 30, 2021, at a per diem cost of \$59.02 up to 186 days, based on physical attendance, for a total cost up to \$10,977.72. Payment will be processed monthly after receipt of attendance records from school.
8. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (May 2020)**, for the renewal of a **STUDENT TRANSPORTATION CONTRACT** for **IN-DISTRICT COMBINATION ROUTES**, per Bid Code 08-10, taken on July 15, 2008 (Renewal #12), with **ARTHUR JORDAN TRANSPORTATION, INC.**, Butler, New Jersey, for 22 routes: 11 Macopin/Westbrook; 6 Apschawa; 4 Maple Road; and 1 Westbrook for the 2020-2021 school year, effective September 1, 2020, through June 30, 2021, at the C.P.I. increase of 1.7%, for a total per diem cost of **\$3,862.76**, and an annual total cost of **\$695,296.80**. **Individual routes and costs are listed as follows:**

<u>RENEWAL</u>	<u>CONTRACT #</u>	<u>ROUTE #</u>	<u>COST</u>
12	Jordan 08-09	8024	\$175.58
12	Jordan 08-09	1006	\$175.58
12	Jordan 08-09	8028	\$175.58
12	Jordan 08-09	3004	\$175.58
12	Jordan 08-09	8025	\$175.58
12	Jordan 08-09	1005	\$175.58
12	Jordan 08-09	8031	\$175.58
12	Jordan 08-09	3005	\$175.58
12	Jordan 08-09	8015	\$175.58
12	Jordan 08-09	1002	\$175.58
12	Jordan 08-09	8026	\$175.58
12	Jordan 08-09	1003	\$175.58
12	Jordan 08-09	8023	\$175.58
12	Jordan 08-09	1001	\$175.58
12	Jordan 08-09	8008	\$175.58
12	Jordan 08-09	7002	\$175.58
12	Jordan 08-09	8014	\$175.58
12	Jordan 08-09	3001	\$175.58
12	Jordan 08-09	8016	\$175.58
12	Jordan 08-09	3006	\$175.58
12	Jordan 08-09	8035	\$175.58
12	Jordan 08-09	1004	\$175.58

XV. OPERATIONS & FINANCE - Mr. Guarino, Chairperson - Continued

- 9. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, Macopin School offers incentives for participating in fundraising opportunities during the school year (Gift Sale, Magazine Sale, Candy Sale) where students can earn a percentage of their total sales for use in their Individual Macopin Accounts (IMA), which are applied toward the costs of field trips, promotion dances or graduation caps and gowns; and

WHEREAS, these IMA account funds do not move with the students to the High School upon their promotion from Macopin School and any unused funds are transferred to the Macopin Student Council sub-account; and

WHEREAS, due to the COVID-19 pandemic, all trips, events and ceremonies were canceled and students were unable to utilize these funds for the intended purposes;

NOW, THEREFORE, BE IT RESOLVED, that the West Milford Board of Education approves a one-time only opportunity for Macopin school year 2019-2020 eighth grade students to have the balances of their IMA accounts liquidated by one of three options, as follows:

- A) A check disbursed to the student’s parents/guardians;
B) A balance transfer to a sibling’s IMA account that will be attending Macopin School in school year 2020-2021;
C) A balance transfer to the student’s cafeteria account.

- 10. The recommendation of the Superintendent to approve the following additional PURCHASE ORDER CONTRACTS, per bids taken by EDUCATIONAL DATA SERVICES, INC., for the 2020-2021 school year:

Table with 2 columns: Item, Amount. Rows: Science Supplies (\$ 437.68), Technology Supplies (\$4,862.57), Lumber (\$1,317.56)

- 11. The recommendation of the Superintendent to approve an amendment to a previously approved resolution (January 2020) for payments to the following employee for participation in the HEALTH BENEFITS INCENTIVE PROGRAM - Account: 11-000-291-270-10-13-000:

Table with 3 columns: Employee, December 2019, June 2020. Row: CHRISTINE PATERNO, \$ 1,000.00, \$1,000.00

- 12. The recommendation of the Superintendent to accept a GOPRO 360 Degree Camera, valued at \$500.00, for the 2020 PASSAIC COUNTY FILM COMMISSION EQUIPMENT GRANT for the West Milford High School, for the 2020-2021 school year.

- 13. The recommendation of the Superintendent to approve the DONATION of four (4) Clear Touch Boards for 4th and 5th Grade classrooms, valued at approximately \$20,222.95, from the Maple Road School PTO, for Maple Road School.

**XV. OPERATIONS & FINANCE - Mr. Guarino, Chairperson - Continued**

- 14. The recommendation of the Superintendent to approve the **DONATION** of eight (8) indoor/outdoor banners to promote social distancing, valued at \$1,520.00 (\$190.00 per school), from ATRA Janitorial Supply Company, for the High School, Macopin School, and all Elementary schools.
- 15. The recommendation of the Superintendent to approve the **TRANSFER OF INTEREST** from the Payroll, Agency, Agency Medical and Capital Projects accounts in the amount of \$15,134.64 for 2019-2020, to the General Fund account.

**ROLL CALL:**

TRUSTEE	VOTE			TRUSTEE	VOTE			TRUSTEE	VOTE		
Mr. Guarino				Mrs. Fritz				Mrs. Romeo			
Mrs. Stephenson				Mr. Stillman				Mr. Conklin			
Mr. Ofshinsky				Mrs. Dwyer				Mrs. Van Dyk			

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the following agenda item:

- 16. The recommendation of the Superintendent to approve the **LIST OF BILLS/VENDORS** for the period ending **June 30, 2020**, in the amount of \$2,483,032.86. (Documentation provided electronically.)

**ROLL CALL:**

TRUSTEE	VOTE			TRUSTEE	VOTE			TRUSTEE	VOTE		
Mr. Guarino				Mrs. Fritz				Mrs. Dwyer			
Mr. Stillman				Mr. Ofshinsky				Mr. Conklin			
Mrs. Stephenson				Mrs. Romeo				Mrs. Van Dyk			

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the following agenda item:

- 17. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **June 30, 2020**:

**BE IT RESOLVED**, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2019-2020** budget be affirmed and approved. (See folder insert.)

Total transfers in the amount of \$200,299.95

**ROLL CALL:**

TRUSTEE	VOTE			TRUSTEE	VOTE			TRUSTEE	VOTE		
Mr. Guarino				Mrs. Fritz				Mrs. Romeo			
Mr. Ofshinsky				Mr. Stillman				Mr. Conklin			
Mrs. Stephenson				Mrs. Dwyer				Mrs. Van Dyk			

Agenda for the Public Hearing/Workshop/Regular Meeting of July 21, 2020

**XV. OPERATIONS & FINANCE - Mr. Guarino, Chairperson - Continued**

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the following agenda item:

- 18. The recommendation of the Superintendent to approve the **PAYROLL** of June 30, 2020 and July 15, 2020, in the amount of \$2,403,315.20. (Documentation provided electronically.)

**ROLL CALL:**

TRUSTEE	VOTE			TRUSTEE	VOTE			TRUSTEE	VOTE		
Mr. Guarino				Mrs. Dwyer				Mr. Conklin			
Mrs. Stephenson				Mr. Stillman				Mrs. Romeo			
Mr. Ofshinsky				Mrs. Fritz				Mrs. Van Dyk			

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the following agenda item:

- 19. The recommendation of the Superintendent to approve the **LIST OF BILLS/VENDORS** for the period ending **July 21, 2020**, in the amount of \$2,801,111.65. (Documentation provided electronically.)

**ROLL CALL:**

TRUSTEE	VOTE			TRUSTEE	VOTE			TRUSTEE	VOTE		
Mr. Guarino				Mrs. Fritz				Mrs. Dwyer			
Mr. Stillman				Mr. Ofshinsky				Mr. Conklin			
Mrs. Stephenson				Mrs. Romeo				Mrs. Van Dyk			

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the following agenda item:

- 20. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **July 21, 2020**:

**BE IT RESOLVED**, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2020-2021** budget be affirmed and approved. (See folder insert.)

Total transfers in the amount of \$261,937.00.

**ROLL CALL:**

TRUSTEE	VOTE			TRUSTEE	VOTE			TRUSTEE	VOTE		
Mr. Guarino				Mrs. Fritz				Mrs. Romeo			
Mr. Ofshinsky				Mr. Stillman				Mr. Conklin			
Mrs. Stephenson				Mrs. Dwyer				Mrs. Van Dyk			

**XVI. POLICY - Mrs. Kate Romeo, Chairperson**

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve the following agenda items:

**XVI. POLICY - Mrs. Romeo, Chairperson - Continued**

1. The recommendation of the Superintendent to approve the second reading of a **revised BYLAW** entitled "Board Officers." (Code 0152) (Documentation provided electronically.)
2. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled "Domestic Violence." (Code 1581) (Documentation provided electronically.)
3. The recommendation of the Superintendent to approve the second reading of a **new REGULATION** entitled "Domestic Violence." (Code 1581) (Documentation provided electronically.)
4. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled "Health and Physical Education." (Code 2422) (Documentation provided electronically.)
5. The recommendation of the Superintendent to approve the second reading of a **new POLICY** entitled "Postnatal Accommodations" (Teaching Staff Members) (Code 3421.13) (Documentation provided electronically.)
6. The recommendation of the Superintendent to approve the second reading of a **new POLICY** entitled "Postnatal Accommodations" (Support Staff Members) (Code 4421.13) (Documentation provided electronically.)
7. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled "Administration of Medication." (Code 5330) (Documentation provided electronically.)
8. The recommendation of the Superintendent to approve the second reading of a **revised REGULATION** entitled "Administration of Medication." (Code 5330) (Documentation provided electronically.)
9. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled "Supervision of Construction." (Code 7243) (Documentation provided electronically.)
10. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled "School Year." (Code 8210) (Documentation provided electronically.)
11. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled "School Day." (Code 8220) (Documentation provided electronically.)
12. The recommendation of the Superintendent to approve the second reading of a **revised REGULATION** entitled "School Closings." (Code 8220) (Documentation provided electronically.)
13. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled "Reporting Potentially Missing or Abused Children." (Code 8462) (Documentation provided electronically.)
14. The recommendation of the Superintendent to approve the first reading of a **new POLICY** entitled "Federal Families First Coronavirus (COVID-19) Response Act (Code 1649) (Documentation provided electronically.)

**XVI. POLICY - Mrs. Romeo, Chairperson - Continued**

15. The recommendation of the Superintendent to approve the first reading of a **revised POLICY** entitled "Religion in Schools." (Code 2270) (Documentation provided electronically.)
16. The recommendation of the Superintendent to approve the first reading of a **revised POLICY** entitled "Heat Participation Policy for Student-Athlete Safety." (Code 2431.3) (Documentation provided electronically.)
17. The recommendation of the Superintendent to approve the first reading of a **revised POLICY** entitled "Student Assessment." (Code 2622) (Documentation provided electronically.)
18. The recommendation of the Superintendent to approve the first reading of a **revised POLICY** entitled "Eligibility of Resident/Nonresident Students." (Code 5111) (Documentation provided electronically.)
19. The recommendation of the Superintendent to approve the first reading of a **revised REGULATION** entitled "Eligibility of Resident/Nonresident Students." (Code 5111) (Documentation provided electronically.)
20. The recommendation of the Superintendent to approve the first reading of a **revised POLICY** entitled "Attendance." (Code 5200) (Documentation provided electronically.)
21. The recommendation of the Superintendent to approve the first reading of a **revised REGULATION** entitled "Attendance." (Code 5200) (Documentation provided electronically.)
22. The recommendation of the Superintendent to approve the first reading of a **revised POLICY** entitled "Immunization." (Code 5320) (Documentation provided electronically.)
23. The recommendation of the Superintendent to approve the first reading of a **revised REGULATION** entitled "Immunization." (Code 5320) (Documentation provided electronically.)
24. The recommendation of the Superintendent to approve the first reading of a **revised POLICY** entitled "Administering an Opioid Antidote." (Code 5330.04) (Documentation provided electronically.)
25. The recommendation of the Superintendent to approve the first reading of a **revised REGULATION** entitled "Administering an Opioid Antidote." (Code 5330.04) (Documentation provided electronically.)
26. The recommendation of the Superintendent to approve the first reading of a **revised POLICY** entitled "Suspension." (Code 5610) (Documentation provided electronically.)
27. The recommendation of the Superintendent to approve the first reading of a **revised REGULATION** entitled "Suspension Procedures." (Code 5610) (Documentation provided electronically.)
28. The recommendation of the Superintendent to approve the first reading of a **revised POLICY** entitled "Expulsion." (Code 5620) (Documentation provided electronically.)

**XVI. POLICY - Mrs. Romeo, Chairperson - Continued**

- 29. The recommendation of the Superintendent to approve the first reading of a **revised POLICY** entitled "Personnel Records." (Code 8320) (Documentation provided electronically.)
- 30. The recommendation of the Superintendent to approve the first reading of a **revised REGULATION** entitled "Personnel Records." (Code 8320) (Documentation provided electronically.)

**ROLL CALL:**

TRUSTEE	VOTE			TRUSTEE	VOTE			TRUSTEE	VOTE		
Mrs. Romeo				Mr. Ofshinsky				Mr. Guarino			
Mrs. Fritz				Mr. Stillman				Mrs. Dwyer			
Mrs. Stephenson				Mr. Conklin				Mrs. Van Dyk			

**XVII. COMMITTEE REPORTS/LIAISONS**

- Parks & Recreation - Mr. Guarino/Mr. Stillman
- Safety - Mrs. Van Dyk
- Superintendent's Roundtable - Mrs. Dwyer/Mrs. Van Dyk/Mrs. Fritz
- Passaic County School Boards Association - Mrs. Van Dyk/Mrs. Dwyer
- New Jersey School Boards Association - Mrs. Van Dyk/Mrs. Dwyer
- Legislative - Mr. Ofshinsky
- Technology Oversight - Mr. Guarino
- Township/Board of Education Joint Committee - Mrs. Dwyer/Mrs. Van Dyk
- West Milford Municipal Alliance (formerly CASA) - Mrs. Romeo/Mrs. Stephenson

**XVIII. OLD BUSINESS**

Motion by \_\_\_\_\_ , seconded by \_\_\_\_\_ , to close Old Business.

**VOICE VOTE:**

**XIX. NEW BUSINESS**

Motion by \_\_\_\_\_ , seconded by \_\_\_\_\_ , to close New Business.

**VOICE VOTE:**

**XX. PUBLIC COMMENT - AGENDA OR NON-AGENDA ITEMS (PLEASE SIGN IN)**

This portion of the meeting is open to members of the public having a legitimate interest in the actions of the Board for the purpose of addressing any subject matter pertinent to and/or directly related to the operation of the West Milford Public School District. Members of the public who have requested to speak prior to the meeting will be recognized by the chair first. Each speaker will be given five (5) minutes, for a period of thirty (30) minutes; and then time permitting, other public comment limited to five (5) minutes per speaker will be allowed, until the thirty (30) minute period transpires. All speakers are asked to sign the register provided and give their full name, spell their last name, group affiliation, if appropriate, and provide their address. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate.

The Board asks that members of the public be courteous and respectful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged, and the Board and the Administration will not respond to them. Students and employees have specific legal rights afforded to them by the laws of New Jersey. The Board is not responsible and is not liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments. Members of the public are reminded that they are legally responsible and liable for their comments.

Ian Gridley

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to close Public Comment.

**VOICE VOTE:**

**XXI. EXECUTIVE SESSION**

At \_\_\_\_\_ p.m., \_\_\_\_\_ made a motion, seconded by \_\_\_\_\_, to go into Executive Session for the purpose of discussing personnel appointments, resignations, current litigation matters, special education matters, negotiations, HIBs and matters of attorney/client privilege.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

**VOICE VOTE:**

**ROLL CALL UPON RETURN FROM EXECUTIVE SESSION:**

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mrs. Romeo		Mrs. Dwyer		Mr. Ofshinsky	
Mrs. Stephenson		Mrs. Fritz		Mr. Conklin	
Mr. Stillman		Mr. Guarino		Mrs. Van Dyk	

XXII. ADJOURNMENT

Motion by \_\_\_\_\_ , seconded by \_\_\_\_\_ , to adjourn the meeting at \_\_\_\_\_ .

VOICE VOTE: