

WEST MILFORD TOWNSHIP BOARD OF EDUCATION
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**BOARD OF EDUCATION
 MINUTES
 WORKSHOP/REGULAR MEETING
 NOVEMBER 14, 2017**

Mr. James Foody, Board President, called to order the Workshop/Regular Meeting of the Board of Education at 7:02 p.m., on November 14, 2017, in the Westbrook School Media Center. Mr. Foody led the flag salute, read the Open Public Meetings Act Statement, and asked for a moment of silence for the shooting victims in Texas. He also reminded everyone in attendance to silence or turn off their cell phones and note the location of the emergency exits.

OPEN PUBLIC MEETINGS ACT STATEMENT

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Trends, the Record, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, and Cablevision of Warwick; and posted in the Administration Building. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Bailey	Absent	Mrs. Dwyer	Present	Mr. Huber	Present
Mr. Cytowicz	Present	Mr. Foody	Present	Mrs. O'Brien	Present
Mr. Drew	Present	Mrs. Fritz	Present	Mr. Robbins	Present

ADMINISTRATION	POSITION	ATTENDANCE
Dr. Alex Anemone	Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Mr. Daniel Novak	Director of Education	Present
Dr. Elizabeth McQuaid	Director of Special Services	Present
Joseph Roselle, Esq.	Board of Education Attorney	Present
Madison McIntyre	Student Representative	Present

There were approximately 45 members of the public in attendance.

VI. EXECUTIVE SESSION RESOLUTION

Motion by Mr. Huber, seconded by Mrs. O'Brien, to approve the following Resolution:

RESOLVED, that the Board go into Executive Session at 7:00 p.m. for up to 30 minutes, for the purpose of discussing a HIB parent appeal, and again at approximately 9:00 p.m., or as soon thereafter as is possible, for approximately 30 minutes for the purpose of discussing personnel appointments, resignations, current litigation matters, special education matters, negotiations, HIBs, and matters of attorney/client privilege.

The matters discussed in executive session shall be made public as soon as the need for confidentiality no longer exists.

VOICE VOTE: All in Favor MOTION PASSED.

At 7:05 p.m., the Board went into Executive Session.

At 7:35 p.m., the Board returned to the public session.

VII. SUPERINTENDENT'S REPORT - Dr. Alex Anemone

Dr. Anemone provided an update on student attendance. There is an emphasis on students who are projected to be more than 10% chronically absent. Administration will compare numbers from last year and he discussed how early intervention is a key factor.

Dr. Anemone followed up on monthly progress toward district, school and department goals and spoke about the State releasing school and district accountability plans that will be embargoed until January. Accountability profiles for each school and the district have been received, including PARCC participation rates, standardized test scores on the PARCC - Math and English at the High School level, High School graduation and chronic absenteeism. Administration will review and provide the Board with a report in January 2018.

Dr. Anemone provided an update on improving the culture and climate in our schools. A survey was started last year with Character.org administered in November and will be administered again from November 17, 2017 through the following week, asking parents and students to take the climate culture survey. The results will be compared to last year.

Dr. Anemone noted that the Board had questions about Dyslexia training, intervention and programs, and asked Dr. McQuaid to comment on these questions. Dr. McQuaid spoke about how and when the District diagnoses Dyslexia. Dr. McQuaid provided additional information on various training programs the District's special education staff participates in.

Madison McIntyre, Student Representative, spoke about High School staff members participating in No Shave November to donate money to the local food pantry. Student Council's Spooktacular Fundraiser raised almost \$4,000 to be donated to Hurricane Relief. High School students will be going to elementary schools to help with the Heroes and Cool Kids program. The Highlander Football team raised \$2,000 for the Susan G. Komen Foundation and won their game against Tenafly. The Highlander Band won States and the Field Hockey team are County champions. High School student, Audrey Liebig earned a perfect score on the ACT's.

VII. SUPERINTENDENT'S REPORT - Dr. Alex Anemone - Continued

Dr. Anemone spoke about the success of the Substance Awareness and Family Empowerment Night (S.A.F.E.) held at Macopin School. A video from this event was shown.

VIII. EDUCATION REPORT - Mr. Daniel Novak

Mr. Novak introduced Mr. John Boronow, Supervisor of Music, Art, Family and Consumer Science, who provided a presentation of his program. Mrs. Christine Paterno, Maple Road and Apshawa Band Teacher, gave a presentation and invited Maple Road students to come up and demonstrate the use of Smart Music.

Mr. Novak introduced Mr. Bill Kane, Maple Road School Principal, to speak about the National Schools of Character/National Forum on Character Education he attended, and asked the public to view the awards of Promising Practices displayed in the rear of the media center. Mr. Kane introduced his Maple Road staff members and provided a presentation on character education.

IX. SPECIAL REPORTS AND CORRESPONDENCE - Ms. Barbara Francisco, Board Secretary/Business Administrator

Motion by Mr. Cytowicz, seconded by Mrs. Fritz, to approve the following Board of Education meeting minutes:

- October 11, 2017 Special Meeting/Joint Meeting with Township Council
- October 17, 2017 Workshop/Regular Meeting
- October 17, 2017 Executive Session

VOICE VOTE: Mrs. O'Brien abstained to the October 17, 2017 Workshop/Regular and Executive Session meeting minutes.

All in Favor.

MOTION PASSED.

X. LEGAL REPORT

The report was provided in Executive Session. Mr. Roselle brought to the Board's attention a change in the Executive Session Resolution.

XI. PRESIDENT'S REPORT - Mr. James Foody

No report at this time.

XII. PETITIONS & REQUESTS

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. Petitioners speaking during Petitions & Requests are asked to address topics listed in the agenda. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

XII. PETITIONS & REQUESTS - Continued

Connor Partington, High School student, spoke about working on his Eagle Scout project for the Highlander Marching Band. He is building a 10 x 20 foot sports equipment shed for the band to store equipment in. Dr. Anemone commented that he and Mr. Kelly, Buildings & Grounds Supervisor, have the plans and will find a spot for the shed. A GoFundMe site has been set up and he provided the website address.

Carrie Niosi, West Milford. Ms. Niosi has two students at Marshall Hill School and her daughter was diagnosed with Dyslexia and ADD. She had questions regarding Special Education teachers and her daughter's education.

Motion by Mrs. O'Brien, seconded by Mr. Cytowicz, to close Petitions and Requests.

VOICE VOTE: All in Favor MOTION PASSED.

XIII. MOTION BY MRS. O'BRIEN, SECONDED BY MR. HUBER, TO ADOPT THE AGENDA, AS PRESENTED, INCLUDING CHANGES AND HANDCARRY.

VOICE VOTE: All in Favor MOTION PASSED.

XIV. EDUCATION - Mrs. Teresa Dwyer, Chairperson

Motion by Mrs. Dwyer, seconded by Mrs. O'Brien, to approve the following agenda items #1 through #8:

DISCUSSION: Mr. Huber asked about the professional services provided for item #1 and item #8. Mr. Novak and Dr. McQuaid gave the Board explanations for each item.

1. The recommendation of the Superintendent to approve an additional agreement with **RENAISSANCE**, Wisconsin Rapids, Wisconsin, for Professional Services, in an amount not to exceed \$3,131.50 for the period of November 1, 2017, through April 30, 2018.
2. The recommendation of the Superintendent to approve the adoption of the **DISTRICT NURSING SERVICES PLAN** for the West Milford School district for the 2017-2018 school year. (Documentation provided electronically.)
3. The recommendation of the Superintendent to approve the following **HIGH SCHOOL OVERNIGHT FIELD TRIPS** for the 2017-2018 school year:

CHEERLEADERS

Purpose of trip: Compete at the national competition

Location:	Ocean City, Maryland
Dates of Trip:	February 22-26, 2018
Number of Students:	15
Cost of Trip to Students:	\$1,600.00 approximate cost (Will be fundraising)
Name of Advisor:	Krista Tripodi
Number of School Days Missed:	2
Number of Chaperones:	2
Cost to District:	\$0

XIV. EDUCATION - Mrs. Dwyer, Chairperson - Continued

3. (Continued)

NOTE: All student fees, travel and transportation expenses are included in the total cost of the trip. Chaperone expenses covered by the booster club.

SKI TEAM

Purpose of trip: On-snow training to begin ski season

Location:	Killington, Vermont
Dates of Trip:	December 7-10, 2017
Number of Students:	10-20
Cost of Trip to Students:	\$632.00
Name of Advisor:	Ian White
Number of School Days Missed:	1
Number of Chaperones:	2
Cost to District:	\$154.92 - Mileage reimbursement for 1 chaperone

NOTE: All travel expenses, student and chaperone fees are included in the total cost of the trip.

4. The recommendation of the Superintendent to approve the addition of the following **FIELD TRIP LOCATIONS** for the 2017-2018 school year:

WABC - Channel 7 Eyewitness News, New York City
Izumi Hibachi Steak House, Wayne, New Jersey
Noches De Colombia Restaurant, Union, New Jersey

5. The recommendation of the Superintendent to approve the following **GENERAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACT** for the 2017-2018 school year:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1	\$15,488.00	Newton High School Newton, New Jersey

Student#: 63484

6. The recommendation of the Superintendent to approve the following **SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACT** for the 2017-2018 school year:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1	\$45,768.60	Daytop New Jersey Academy Mendham, New Jersey

Student#: 69185

NOTE: The district to pay for the educational component of this residential placement.

7. The recommendation of the Superintendent to approve the following **GENERAL EDUCATION TUITION RECEIVABLE CONTRACTS** for the 2017-2018 school year (annual tuition pro-rated):

XIV. EDUCATION - Mrs. Dwyer, Chairperson - Continued

7. (Continued)

<u>District Placement</u>	<u>Tuition</u>	<u>Sending District</u>
Grade 7	\$15,578.00	Vernon, New Jersey
Grade 7	\$15,578.00	Vernon, New Jersey
Grade 8	\$15,578.00	East Orange, New Jersey
Grade 5	\$15,997.00	Prospect Park, New Jersey
Grade 7	\$15,578.00	Prospect Park, New Jersey

8. The recommendation of the Superintendent to approve the addition of the following **GENERAL EDUCATION/SPECIAL EDUCATION DISTRICT CONSULTANTS, PHYSICIANS, HOSPITALS/MEDICAL CENTERS, CLINICS, AGENCIES** for the 2017-2018 school year:

Integrated Nursing Associates, LLC

9. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instructional and School Support Staff at the mileage rate established by the Board. (Documentation provided electronically.)

ROLL CALL FOR ITEMS #1 THROUGH #9:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Absent	Mrs. Fritz	Yes	Mr. Huber	Yes
Mr. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Robbins	Yes	Mr. Foody	Yes

The **MOTION PASSED** unanimously.

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Steven Drew, Chairperson

Motion by Mr. Drew, seconded by Mrs. O'Brien, to approve the following agenda items #1 through #8:

DISCUSSION: Mr. Huber thanked Harbor Freight Tools for their donation under item #8. He also asked for clarification on item #2. Ms. Francisco stated it was a rounding error on the spreadsheet for the routes, thus the correction had to be made.

Mrs. O'Brien thanked the staff members regarding item #5.

Mr. Foody asked for more clarification on item #8. Ms. Francisco explained that they were so impressed with this program, they gave Mr. Beattie the donation.

1. The recommendation of the Superintendent to approve an agreement with **STRAUSS ESMAY ASSOCIATES, LLP**, Toms River, New Jersey, for Policy Alert and Support Service (PASS) for 2017-2018, in the amount of \$2,495.00.

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Drew, Chairperson - Continued

2. The recommendation of the Superintendent to approve **an amendment to a previously approved motion (May 2017)**, to approve the renewal of a **STUDENT TRANSPORTATION CONTRACT** for **IN-DISTRICT COMBINATION ROUTES**, per Bid Code 08-10, taken on July 15, 2008 (Renewal #9), with **ARTHUR JORDAN TRANSPORTATION, INC.**, Butler, New Jersey, for 22 routes: 11 Macopin/Westbrook; 6 Apshawa; 4 Maple Road; and 1 Westbrook for the 2017-2018 school year, effective September 1, 2017, through June 30, 2018, at the C.P.I. increase of 0.30%, for a total per diem cost of **\$3,688.30**, and an annual total cost of **\$663,894.00**. (Individual routes and costs are attached to the official minutes of this meeting.)

3. The recommendation of the Superintendent to approve the completion of **SCHOOL BUS EMERGENCY EVACUATION DRILL REPORTS** for all routes, in accordance with N.J.A.C. 6A:27-11.2. (Documentation provided electronically.)

<u>Date</u>	<u>School</u>	<u>Principal/Supervisor</u>
10/17/17	U.G.L School	Dr. Gregory Matlosz
10/17/17	Westbrook School	Dr. Dana Swarts
10/18/17	Apshawa School	Stephanie Primavera
10/18/17	Maple Road School	William Kane
10/18/17	New Beginnings Annex (Maple Road)	William Kane/Jaclyn DeLillo
10/19/17	Marshall Hill School	Janet Cash
10/19/17	Paradise Knoll School	Jennifer Miller
10/20/17	Highlander Academy	Gayle Strauss
10/20/17	WMHS/Macopin School	Paul Gorski/Marc Citro

<u>Date</u>	<u>School</u>	<u>Principal/Supervisor</u>
10/20/17	New Beginnings Annex (Macopin)	Marc Citro/Kate Dulak
11/9/17	St. Catherine of Bologna	Sr. Theresa Firenze

4. The recommendation of the Superintendent to approve a **JOINT TRANSPORTATION AGREEMENT** with **SUSSEX COUNTY REGIONAL COOPERATIVE** for Special Education Transportation services for the 2017-2018 school year, with a cost for Extended School Year Special Education Transportation of \$19,268.52, Special Education Transportation of \$494,929.40 and an administrative fee of \$19,797.20, for a total cost of \$533,995.12.

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Drew, Chairperson - Continued

5. The recommendation of the Superintendent to approve the following resolution:

WHEREAS, employee #1353 is currently on medical leave of absence; and

WHEREAS, the employee accrued sick leave balance will be exhausted prior to return from leave; and

WHEREAS, certain staff members have volunteered to donate sick days from their own accrued sick leave balance to the employee, so that the employee may remain on paid leave until the end of January 2018; and

WHEREAS, said staff member has agreed that, upon the donation of sick days to the employee, their own accrued sick leave balance shall diminish by an equal number of days as were donated, and such days will be given to the employee as if they were their own; and

WHEREAS, the Board and the West Milford Education Association have agreed that such action shall not create any further precedent of the use and accrual of sick days, nor shall this donation constitute the creation of a formal sick day bank in the District;

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent, that the Board hereby approves the donation and transfer of one sick day per volunteering employee to employee #1353 in the order designated on the list maintained in the Business Administrator's office, such that employee serving in the same position as the employee will, if they wish, donate one day each to the employee, then employees serving in the same department with employee will do the same, then any other employee wishing to donate a day may do so; and

BE IT FURTHER RESOLVED, that the accrued sick leave balance of any employee who donates a sick day to employee #1353 be reduced by an equal number of days, and any donated days shall become the property of employee #1353, respectively, and will not be eligible for later use or reimbursement by the individual who donated the day upon his or her retirement; and

BE IT FURTHER RESOLVED, the Board's action to approve the above donation of sick days shall in no way confer any benefit to the donating employee(s), nor shall the approval constitute any permanent change in District policy or procedure with respect to the use of accrual of sick days.

6. The recommendation of the Superintendent to approve payments to the following employees for participation in the **HEALTH BENEFITS INCENTIVE PROGRAM** - Account: 11-000-291-270-10-13-000:

	<u>December 2017</u>	<u>June 2018</u>
SAMANTHA SCHWARTZ	\$ 166.68	\$1,000.00
JANET CASH	\$1,000.00	\$1,000.00

7. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Board Office and Transportation staff at the mileage rate established by the Board. (Documentation provided electronically.)

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Drew, Chairperson - Continued

- 8. The recommendation of the Superintendent to accept the **DONATION** of a gift card, valued at \$1,000.00, for the High School Industrial Arts program, from Harbor Freight Tools for Schools.

ROLL CALL FOR ITEMS #1 THROUGH #8:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Absent	Mrs. Fritz	Yes	Mr. Huber	Yes
Mr. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Robbins	Yes	Mr. Foody	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Drew, seconded by Mrs. Dwyer, to approve the following agenda item #9:

- 9. The recommendation of the Superintendent to approve the **LIST OF BILLS/VENDORS** for the period ending **November 14, 2017**, in the amount of \$5,022,043.47. (Documentation to be provided electronically.)

ROLL CALL FOR ITEM #9:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Absent	Mrs. Fritz	Yes	Mr. Huber	Yes*
Mr. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Robbins	Yes	Mr. Foody	Yes

*Mr. Huber voted "Yes" to payroll and utilities and abstained on the remainder.

The **MOTION PASSED**.

Motion by Mr. Drew, seconded by Mr. Cytowicz, to approve the following agenda item #10:

- 10. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **November 14, 2017**:

BE IT RESOLVED, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2017-2018** budget be affirmed and approved. (See folder insert.)

Total transfers in the amount of \$31,130.00.

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Drew, Chairperson - Continued

10. (Continued)

ROLL CALL FOR ITEM #10:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Absent	Mrs. Fritz	Yes	Mr. Huber	Absent
Mr. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Robbins	Yes	Mr. Foody	Yes

The MOTION PASSED unanimously.

XVI. PERSONNEL/STUDENT AFFAIRS, Mrs. Debbie O'Brien, Chairperson

Please Note: All appointees recommended for employment will meet the New Jersey State law requirements for the criminal history review prior to start date.

Motion by Mrs. O'Brien, seconded by Mrs. Fritz, to approve the following agenda items #1 through #29:

1. The recommendation of the Superintendent to accept, with regret, the resignation of **CAROL DEBIEC**, Business Teacher, High School, effective June 30, 2018, for the purpose of retirement.
2. The recommendation of the Superintendent to accept, with regret, the resignation of **GLADYS WAGNER**, Special Class Aide, Macopin School, effective January 1, 2018, for the purpose of retirement.
3. The recommendation of the Superintendent to accept, with regret, the resignation of **SUANN BELLACERA**, Cafeteria Worker, High School, effective December 31, 2017, for the purpose of retirement.
4. The recommendation of the Superintendent to accept the resignation of **AMANDA MOCK**, Social Studies Teacher, High School, effective December 1, 2017.
5. The recommendation of the Superintendent to approve the appointment of **ANNE ROQUE**, Social Studies Teacher, High School (PC#90.09.30.AIG), at the annual salary of \$58,120.00 (MA/1)(prorated), with health benefits, effective December 4, 2017, through June 30, 2018, per Board of Education/WMEA Agreement. (Replaces Mock) Account: 11-140-100-101-10-10-000
6. The recommendation of the Superintendent to approve the appointment of **CARLI PETRASEK**, Cafeteria Aide, Maple Road School (PC#30.03.F4.AZV), 2 hours per day, at the annual salary of \$3,620.00 (Step 1) (prorated), without health benefits, effective November 15, 2017, through June 30, 2018, per Board of Education/WMCAA Agreement. (Replaces Riccio) Account: 11-000-262-107-10-10-000
7. The recommendation of the Superintendent to approve the following additions to the certified personnel list of **SUBSTITUTE TEACHERS/COACHES/NURSES/SPECIAL PROJECTS** for the 2017-2018 school year, effective November 15, 2017, through June 30, 2018:

XVI. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

7. (Continued)

DANA BENDER (Teacher)
JALE MANZO (Teacher/Coach/Special Projects)
JOSEPH DiPAOLA (Teacher)
SUSAN ZANGARA (Teacher)
JOHN CALABRESE (Teacher/Special Projects)
PAMELA TAVRONE BIESIADA (Nurse)
MELANIE ATOCH (Teacher)

8. The recommendation of the Superintendent to approve the following additions to the non-certified personnel list of **SUBSTITUTE SECRETARIES/BUILDING AIDES/CAFETERIA AIDES/SPECIAL CLASS AIDES/SACC AIDES/OPERATIONS/SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVERS & VEHICLE AIDES** for the 2017-2018 school year, effective November 15, 2017, through June 30, 2018:

DANA BENDER (Building, Cafeteria & Special Class Aide/Secretary)
DOREEN PAGE (Door Monitor)
DARNISS FUCCI (Custodian)
NICOLETTE YODICE (Secretary/Cafeteria & Building Aide)
JENNIFER O'NEILL (Special Class & Building Aide/Secretary)
MELANIE ATOCH (Cafeteria & Building Aide)
GLORIA DINAN (Building Aide/Secretary)
BONNIE NUDO (Special Class & Building Aide/Secretary)
JALE MANZO (Special Class & Building Aide/Secretary)
SHARON REUL (Special Class, Building & Cafeteria Aide/Secretary)
TRACEY DEL COLLIANO (SACC Aide)
AIMEE VIZZI (SACC Aide)

9. The recommendation of the Superintendent to approve the appointment of **VICKI GRIMSLEY**, Long Term Substitute English Teacher, High School (PC#99.09.00.CCR), at the per diem rate of \$150.00, without health benefits, effective November 27, 2017, through December 23, 2017. (Replaces LoRe) Account: 11-140-100-101-10-10-103

NOTE: The duration of this position is based on the date of the employee's return to work.

10. The recommendation of the Superintendent to approve a leave of absence for **JENNIFER HIGGINS**, Grade 4 Teacher, Maple Road School, with pay using sick, personal and illness in family days, effective November 29, 2017 (1/2 day), through January 31, 2018, then without pay effective February 1, 2018, through June 26, 2018. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

11. The recommendation of the Superintendent to approve the appointment of **ROBERT SZUSZKOWSKI**, Long Term Substitute Grade 4 Teacher, Maple Road School (PC#99.03.00.BKQ), at the annual salary of \$54,320.00 (BA/1)(prorated), with health benefits, effective December 1, 2017, through June 26, 2018. (Replaces Higgins) Account: 11-120-100-101-10-10-103

NOTE: The duration of this position is based on the date of the employee's return to work.

XVI. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

12. The recommendation of the Superintendent to approve a leave of absence for **CHERYL MARIENTHAL**, School Bus/Van Driver, Transportation (PC#25.18.T1.BIX), without pay under the Family Medical Leave Act, retroactive from October 10, 2017, through March 5, 2018. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

13. The recommendation of the Superintendent to approve a leave of absence for **PATRICIA ANDERSON**, School Bus/Van Driver, Transportation (PC#25.18.T1.BEI), with pay using sick days effective December 7, 2017, through December 18, 2017 (1/2 day), then without pay effective December 18, 2017 (1/2 day), through January 16, 2018. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

14. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (September 2017)**, for a leave of absence for **KATE BABULA**, School Bus Driver, Transportation (PC#25.18.T1/BFI), without pay under the Family Medical Leave Act, **retroactive from October 6, 2017, through January 5, 2018.** (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date pending medical certification.

15. The recommendation of the Superintendent to **approve an amendment to a previously approved resolution (October 2017)**, for the following **WEST MILFORD SCHOOL AGED CHILD CARE (SACC) CONTRACTS**, for the 2017-2018 school year retroactive from September 1, 2017, through June 30, 2018 - Account: 52-990-320-101-10-10-403:

<u>Employee</u>	<u>Title</u>	<u>Not to Exceed</u>
JANET EID	Child Care Provider	\$10,052.00
DEANNE COWAN	Child Care Provider	\$13,006.00
MAUREEN PICCOLI	Child Care Provider	\$13,350.00

16. The recommendation of the Superintendent to approve the following **SALARY GUIDE CHANGE** adjustment for certified teaching staff members, retroactive from September 1, 2017, through June 30, 2018, per Board of Education/WMEA Agreement:

<u>Employee</u>	<u>From</u>	<u>To</u>	<u>Salary</u>
STEPHANIE SCHWARZ	BA/5	MA/5	\$61,120.00

17. The recommendation of the Superintendent to approve the following **addition** to the list of **HOME INSTRUCTORS**, at the hourly rate of \$38.00, for the 2017-2018 school year - Account: 11-150-100-101-10-10-000:

<u>Teacher</u>	<u>Certification</u>
CYNTHIA GALLAUGER	Art

XVI. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

18. The recommendation of the Superintendent to approve the following **additions** to the list of Special Class Aides, to attend all **CHORUS/BAND REHEARSALS and PERFORMANCES**, at the hourly rate of \$33.00, for the 2017-2018 school year, per Board of Education/WMEA Agreement. Account: 11-401-100-110-10-10-000:

<u>Special Class Aide</u>	<u>Hours</u>	<u>Payment</u>
MIRIAM McCARTHY	17	\$561.00
COLLEEN MILNES	2	\$ 66.00
JEANETTE JIMENEZ	8	\$264.00
JACQUELINE ADDICE	7	\$231.00

Student #s: 68742; 71998; 69097; 70126; 72053; 71568; 70899; 68280; 70981; 70124; 70112

19. The recommendation of the Superintendent to approve the following **additions** to the list of Special Class Aides, as Chaperones for **MACOPIN SCHOOL ACTIVITY NIGHTS**, for 11 events, at a stipend of \$71.00 per event, for the 2017-2018 school year, per Board of Education/WMEA Agreement. Account: 11-401-100-110-10-10-000:

Special Class Aide

MIRIAM McCARTHY
JACQUELINE ADDICE

Student #s: 68727; 70899

20. The recommendation of the Superintendent to approve **LAURA DIAMOND**, Special Class Aide, to attend the **AFTER SCHOOL STUDENT ACTIVITY ART CLUB - HIGH SCHOOL**, at an hourly rate of \$33.00, for 12 hours, not to exceed \$396.00, for the 2017-2018 school year, per Board of Education/WMEA Agreement. Account: 11-401-100-110-10-10-000

Student #s: 63179; 63278; 63757; 70529

21. The recommendation of the Superintendent to approve the following **AFTER SCHOOL STUDENT ACTIVITY CLUBS and ADVISORS**, at the hourly rate of \$33.00, for the 2017-2018 school year, per Board of Education/WMEA Agreement:

<u>Advisor</u>	<u>Club</u>	<u>School</u>	<u>Hours</u>	<u>Payment</u>
MICHAEL KOGER	Intramurals-Gr.3	Apshawa	12	\$396.00
MARLO RAMBOWSKI	Intramurals-Gr.3	Apshawa	12	\$396.00
MICHAEL KOGER	Intramurals-Gr.4-6	Apshawa	20	\$660.00
MARLO RAMBOWSKI	Intramurals-Gr.4-6	Apshawa	20	\$660.00
JONATHAN RUSSO	Guitar	UGL	12	\$396.00
PAUL CHIESA	Guitar	UGL	12	\$396.00
ALISON PERRY	Mindful Movement	Westbrook	6	\$198.00
JENELLE PEINE	Mindful Movement	Westbrook	6	\$198.00
REGINA CANALI	Math Mania	Westbrook	6.25	\$206.25
KELLY YOST	Math Mania	Westbrook	6.25	\$206.25

NOTE: Funded through the PTA

XVI. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

22. The recommendation of the Superintendent to approve the following **UPPER GREENWOOD LAKE SCHOOL ACTIVITY CLUB and ADVISORS, LEARNING ON THE MOVE**, for the 2017-2018 school year, at the hourly rate of \$33.00, per Board of Education/WMEA Agreement - Account: 20-231-100-101-10-50-103 ESEA Title IA Grant:

<u>Advisor</u>	<u>Hours</u>	<u>Payment</u>
DANIEL BROPHY	12.0	\$396.00
PAUL CHIESA	12.0	\$396.00
MELISSA BERGH	12.0	\$396.00

NOTE: Funded through the ESEA Grant

23. The recommendation of the Superintendent to approve the following **MACOPIN SCHOOL STUDENT ADVISORS and STIPENDS** for the 2017-2018 school year, at the hourly rate of \$33.00, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Stipend</u>
JOSEPH SMOLINSKI*	Bagpipe	36	\$1,188.00
MARY BOZENMAYER	Robotics	25	\$ 825.00
DEANA PEZZINO	Science Olympiad	10	\$ 330.00
JOSEPH PETROSI	Science Olympiad	10	\$ 330.00

*NOTE: Club to run for three (3) sessions at 12 hours per session.

24. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (May 2017)**, for the following **HIGH SCHOOL ACTIVITY ASSIGNMENT and STIPEND** for the **WINTER 2017 - 2018 ATHLETIC SEASON**, per Board of Education/WMEA Agreement - Account: 11-402-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
HENRY MANGER	Head Ice Hockey	A	\$7,161.00

NOTE: Previously approved as Assistant Ice Hockey

25. The recommendation of the Superintendent to approve the following **HIGH SCHOOL ACTIVITY ASSIGNMENT and STIPEND** for the **WINTER 2017 - 2018 ATHLETIC SEASON**, per Board of Education/WMEA Agreement - Account: 11-402-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
TIMOTHY McCLURG	Asst. Boys Basketball	A	\$5,295.00

26. The recommendation of the Superintendent to approve the following **COLLEGE STUDENTS** for the purpose of classroom observation for the 2017-2018 school year, at no cost to the district:

XVI. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

26. (Continued)

<u>Student</u>	<u>College</u>	<u>School/Course</u>	<u>Timeframe</u>
RACHAEL BAKUNAS	Passaic County	UGL/ Special Education	Fall 2017
STACIE CSAKVARY	William Paterson	Apshawa/ Special Education	Fall 2017

27. The recommendation of the Superintendent to approve **SUSAN KACZOR**, Music Teacher, Macopin School, to do an internship with **JOHN BORONOW**, Supervisor of Music, Art, Family and Consumer Science, Fall 2017, at no cost to the district.
28. The recommendation of the Superintendent to approve **KELLEY VISAGGIO**, Grade 6 Teacher, Apshawa School, to do an **INTERNSHIP** with Daniel Novak, Director of Education and Marc Citro, Principal, for one (1) day each, Fall 2017, at no cost to the District.
29. The recommendation of the Superintendent to approve the following **VOLUNTEERS** to the **STUDENT ACTIVITY PROGRAM** for the 2017-2018 school year:

<u>Name</u>	<u>School</u>	<u>Assignment</u>
MICHAEL DEERING	High School	Athletic Programs
FAITH ZIEGLER-HARTLAGE	High School	Music Program
LAWRENCE SILVERMAN	High School	Music Program
RICHARD WIRTH	Marshall Hill	Learning Unlimited
TARA PALMA	High School	Dance Club

NOTE: The district will reimburse for clearance process.

ROLL CALL FOR ITEMS #1 THROUGH #29:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Absent	Mrs. Fritz	Yes	Mr. Huber	Absent
Mr. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Robbins	Yes	Mr. Foody	Yes

The **MOTION PASSED** unanimously.

XVII. POLICY - Mr. Glenn Huber, Chairperson

Motion by Mr. Huber, seconded by Mrs. O'Brien, to approve the following agenda items #1 through #13:

1. The recommendation of the Superintendent to approve the second reading of a new **BYLAW** entitled "Supervisory and Administrative Interview Committee." (Code 0156)

XVII. POLICY - Mr. Huber, Chairperson - Continued

2. The recommendation of the Superintendent to approve the second reading of a revised **POLICY** entitled, "Services to Non-Public School Students." (Code 2700) (Documentation provided electronically.)
3. The recommendation of the Superintendent to approve the second reading of a revised **POLICY** entitled, "Long-Range Facilities Planning." (Code 7100) (Documentation provided electronically.)
4. The recommendation of the Superintendent to approve the second reading of a revised **REGULATION** entitled, "Long-Range Facilities Planning." (Code 7100) (Documentation provided electronically.)
5. The recommendation of the Superintendent to approve the second reading of a revised **POLICY** entitled, "Educational Adequacy of Capital Projects." (Code 7101) (Documentation provided electronically.)
6. The recommendation of the Superintendent to approve the second reading of a revised **REGULATION** entitled, "Educational Adequacy of Capital Projects." (Code 7101) (Documentation provided electronically.)
7. The recommendation of the Superintendent to approve the second reading of a revised **POLICY** entitled, "Site Selection and Acquisition." (Code 7102) (Documentation provided electronically.)
8. The recommendation of the Superintendent to approve the second reading of a new **REGULATION** entitled, "Site Selection and Acquisition." (Code 7102) (Documentation provided electronically.)
9. The recommendation of the Superintendent to approve the second reading of a revised **POLICY** entitled, "School Closing." (Code 7130) (Documentation provided electronically.)
10. The recommendation of the Superintendent to approve the second reading of a revised **POLICY** entitled, "Disposition of Property." (Code 7300) (Documentation provided electronically.)
11. The recommendation of the Superintendent to approve the second reading of a revised **REGULATION** entitled, "Disposition of Land." (Code 7300.2) (Documentation provided electronically.)
12. The recommendation of the Superintendent to approve the second reading of a revised **REGULATION** entitled, "Disposition of Personal Property." (Code 7300.3) (Documentation provided electronically.)
13. The recommendation of the Superintendent to approve the second reading of a revised **REGULATION** entitled, "Disposition of Federal Property." (Code 7300.4) (Documentation provided electronically.)

ROLL CALL FOR ITEMS #1 THROUGH #13:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Absent	Mrs. Fritz	Yes	Mr. Huber	Yes
Mr. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Abstain	Mr. Robbins	Yes	Mr. Foody	Yes

The **MOTION PASSED.**

XVII. POLICY - Mr. Huber, Chairperson - Continued

Motion by Mr. Huber, seconded by Mrs. O'Brien, to approve the following agenda item #14:

DISCUSSION: Mr. Huber provided an explanation on this, the background of what was discussed at the last meeting, and language that was added.

Mrs. Dwyer had questions as to why it was submitted as a hand carry and not on the regular agenda. Dr. Anemone explained it was due to the holiday and the agenda being prepared a few days early.

Mrs. Fritz commented that the language is still restrictive.

Mr. Huber asked if the district employment application has a clause asking if a relative is employed by the District. Dr. Anemone stated there is a question of this nature on the on-line application via Applitrak.

14. The recommendation of the Superintendent to approve the first reading of a revised **BYLAW** entitled "Nepotism." (Code 0142.1)

ROLL CALL FOR ITEM #14:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Absent	Mrs. Fritz	No	Mr. Huber	Yes
Mr. Dwyer	No	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	No	Mr. Robbins	Yes	Mr. Foody	Yes

The **MOTION PASSED.**

Motion by Mr. Huber, seconded by Mrs. O'Brien, to amend the **BYLAW** entitled "Conduct of Board Meetings" removing Legal Report from the Agenda:

DISCUSSION: Mr. Drew asked if it is removed from the agenda, will it still be part of the Board meeting. Mr. Roselle explained the legal report is always discussed in Executive Session and will remain the same.

VOICE VOTE: All in Favor. MOTION PASSED.

Motion by Mr. Huber, seconded by Mrs. O'Brien, to approve the following agenda item #15:

DISCUSSION: Mr. Huber read a statement he prepared regarding Board conduct.

Mrs. O'Brien asked for clarification on Board member participation and who determines the participation. Mr. Foody provided an explanation on attendance.

Mrs. O'Brien inquired if the Board could discuss electronic devices during meetings under this policy. Mr. Roselle stated it is under a different policy that they would have to discuss.

15. The recommendation of the Superintendent to approve the first reading of a revised **BYLAW** entitled "Conduct of Board Meetings." (Code 0164)

XVII. POLICY - Mr. Huber, Chairperson - Continued

ROLL CALL FOR ITEM #15:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Absent	Mrs. Fritz	Yes	Mr. Huber	Yes
Mr. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	No
Mrs. O'Brien	Yes	Mr. Robbins	Yes	Mr. Foody	Yes

The **MOTION PASSED.**

XIII. SPECIAL COMMITTEES/LIAISON REPORTS

Parks & Recreation - Mr. Cytowicz discussed a presentation on putting a skate park at the Nosenzo Pond Pavillion. There was discussion about fields at elementary schools. Mr. Cytowicz asked which field is the best option to work on if given the choice, and Marshall Hill School was chosen because of the fence being a safety issue. The next meeting is November 16th at the Township Library.

Ms. Francisco stated the safety of the fence at Marshall Hill was brought to her attention and was repaired.

Safety - No report

Superintendent's Roundtable - Mrs. Dwyer discussed parent concerns about the IXL program and Dr. Anemone will address it. The High School geometric lab math classes are having grading issues. Student journals in Grades 2-6 have become a concern. Parents asked why flags were not lowered at half-staff after the Las Vegas shooting. There were questions about random drug testing and a monthly report was requested. Questions about the bleachers at McCormack Field and safety issues were discussed, and parents will be coming forward to speak about it. Notifications of District events need to be made sooner. CPAC Meetings need to be put on the District calendar. UGL water issues - parents would like a timeline on remediation.

Passaic County School Boards Association - Mrs. O'Brien spoke about the next meeting scheduled for Monday, December 4th. Mrs. O'Brien commented that the meeting she attended with Mr. Drew on the STEM programs had phenomenal presentations.

New Jersey School Boards Association - Mr. Cytowicz spoke about Board the 2017 Workshop in Atlantic City where he received a lot of information. He recommends that Board members attend next year. He is attending the Delegates Assembly and will report back to the Board what resolutions were voted on.

Legislative - Mr. Drew - No report

Technology Oversight - Mr. Drew - No report

West Milford Education Foundation - Mrs. O'Brien spoke about a district wide PJ and Hat Day Fundraiser. There is no date for the next meeting.

XIII. SPECIAL COMMITTEES/LIAISON REPORTS - Continued

Township/Board of Education Joint Committee - Mr. Foody - No report

CASA - Mr. Huber spoke about S.A.F.E. Night, thanked CASA for splitting the cost of the speaker, and thanked both the administration and CASA for actively pursuing support to help prevent drug abuse in our community. CASA is scheduling a "HIB In Plain Sight" for Macopin and High School in the Spring. Mr. Huber thanked Dr. Anemone and Janice Gerisch for attending CASA meetings.

XIX. OLD BUSINESS

Flags at District Schools - Ms. Francisco provided an update to the Board.

Bleachers at McCormack Field - Mr. Huber asked the Budget & Finance Committee and administration to look into the feasibility of doing a landscape bleacher project on the opposite side of the turf field.

Mr. Foody asked if quotes were received to install stairs in the bleachers. Ms. Francisco spoke about a study done 2-3 years ago when the Board was discussing the rehabilitation of the bleachers, and she recalls it was over \$400,000 to retrofit (Pequannock was used as a model). She also commented the current cost would be approximately \$500,000 to replace what is already there.

Bus to Township Library - Dr. Anemone reported that the bus has started already with permission slips filled out and received back. There is one bus going to the Library after school for students in Grades 7-12. Parents are responsible for pick up. Mr. Cytowicz thanked the administration for this implementation.

Mr. Foody questioned the efficiency of running a bus to the library where some seats are not being filled. Ms. Francisco explained the two-tier routing system in place and stated that our efficiency rating is currently over 100 percent.

Mr. Huber asked how we can have an efficiency rating of over 100 percent. Ms. Francisco explained we have a two-tier system using one bus to do two routes, which increases the efficiency rating.

Hillcrest R.F.I. - Mr. Roselle updated the Board.

Wallisch Property - Mr. Foody - Friends of Wallisch will be reorganizing their Board and he will have more information at the December meeting.

Highlander Productions - There was discussion at the Budget & Finance and Personnel Committee Meetings.

Mr. Huber spoke about the High School Open House and how it showcased all of the sports and specialty classes. He also spoke about S.A.F.E. Night and thanked the district for organizing a fantastic evening. He spoke about the Heroes and Cool Kids program and asked Mr. Novak to explain it to the public. Mr. Novak explained the program and how High School students mentor younger students. Mr. Huber also thanked the administration for the busing to the Township Library and for the Chrome Books there.

Minutes for the Workshop/Regular Meeting of November 14, 2017

XIX. OLD BUSINESS - Continued

Mrs. Fritz agreed and spoke about her daughter who is a 6th grader and after attending these events, her daughter is excited about attending Macopin and the High School. Mrs. Fritz also spoke about the Spooktacular Fundraiser, how creative the event was, and that it raised almost \$4,000.

Mr. Novak thanked the elementary principals and staff that advertised for all of these events.

Mr. Huber read a statement regarding comments on conduct at meetings.

Motion by Mr. Cytowicz, seconded by Mrs. O'Brien, to close Old Business.

VOICE VOTE: All in Favor MOTION PASSED.

XX. NEW BUSINESS

Mr. Drew made a motion to establish a compensation incentive program for each teacher that is recognized as Teacher of the Year. Mr. Foody seconded the motion.

Mr. Roselle advised he would like the Board to discuss the motion in Executive Session and could be voted on when the Board returns to the public session. The resolution was held until after executive session

Motion by Mrs. O'Brien, seconded by Mr. Cytowicz, to close New Business.

VOICE VOTE: All in Favor MOTION PASSED.

XXI. PETITIONS & REQUESTS

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

Carolyn Ricciardi, Hancock Drive, West Milford. She spoke about additional recess time for elementary students and has started a parent petition. She is requesting that the Board and the administration review the information.

Miko Almaleh, Cliffside Drive, West Milford. He also spoke about additional recess time for elementary school students. Mr. Almaleh talked about coming from a different country and school environment that had a break in between classes that made a tremendous difference to him, and how it can benefit our students.

Joan Marie Fredericks, 38 West Shore Road, West Milford and President of the Bus Drivers Association. She thanked the Board for the lights behind the buses in the Transportation lot. Mrs. Fredericks thanked the elementary principals and the PTA's for allowing the bus drivers to participate in the Trunk or Treats. The drivers will also be participating in the tree lighting. She also provided more information on the buses to the Library and spoke about the new Transportation Supervisor and the positive atmosphere in the Transportation Department.

XXI. PETITIONS & REQUESTS - Continued

Motion by Mr. Cytowicz, seconded by Mr. Huber, to close Petitions and Requests.

VOICE VOTE: All in Favor MOTION PASSED.

XXII. EXECUTIVE SESSION

At 10:19 p.m., Mr. Huber made a motion, seconded by Mrs. O'Brien, to go into Executive Session for the purpose of discussing personnel appointments, resignations, current litigation matters, special education matters, negotiations, HIBs, and matters of attorney/client privilege.

VOICE VOTE: All in Favor MOTION PASSED.

At 10:45 p.m., the Board returned to the public session.

XX. NEW BUSINESS

Motion by Mr. Drew, seconded by Mr. Foody, to approve the following resolution:

RESOLVED, that effective December 1, 2017, the Board of Education establish a yearly incentive program for each teacher who is named Teacher of the Year, as follows:

- i. Building Teacher of the Year - One-time payment of \$500;
- ii. District Teacher of the Year - Additional one-time payment of \$500;
- iii. County Teacher of the Year - Additional one-time payment of \$1,000; and
- iv. State Teacher of the Year - Additional one-time payment of \$2,000.

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Absent	Mrs. Fritz	Yes	Mr. Huber	Absent
Mr. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Robbins	Yes	Mr. Foody	No

The **MOTION PASSED.**

XIV. EDUCATION - Mrs. Teresa Dwyer, Chairperson

Motion by Mrs. Dwyer, seconded by Mrs. O'Brien, to approve the following agenda item #10:

- 10. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, in accordance with the requirements set forth in P.L. 2010, Chapter 122, the West Milford Board of Education has received results of HIB investigative reports on **November 14, 2017**; therefore,

BE IT RESOLVED, that the West Milford Board of Education approves issuance of written decisions affirming, rejecting or modifying the Superintendent's determination in the following HIB investigations:

Minutes for the Workshop/Regular Meeting of November 14, 2017
 XIV. EDUCATION - Mrs. Dwyer, Chairperson - Continued

<u>Incident Report Number</u>	<u>Board Determination</u>
2018/E-5	Unsubstantiated
2018/M-1	Unsubstantiated
2018/H-5	Unsubstantiated
2018/H-6	Substantiated

ROLL CALL FOR ITEM #10:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Absent	Mrs. Fritz	Yes	Mr. Huber	Absent
Mr. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Robbins	Yes	Mr. Foody	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Cytowicz, seconded by Mrs. O'Brien, to approve the following Resolution:

11. **RESOLVED**, that after consideration of the information presented by the parents during this evening's Executive Session, the Board of Education hereby affirms the administration's decision in HIB Appeal matter #2018/E-1 as unsubstantiated, pursuant to Board Policy and applicable law; and

BE IT FURTHER RESOLVED, that the Superintendent or Board Counsel is hereby directed to provide written notification to the parent of the Board's decision.

ROLL CALL FOR ITEM #11:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Absent	Mrs. Fritz	Yes	Mr. Huber	Absent
Mr. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Robbins	Yes	Mr. Foody	Yes

The **MOTION PASSED** unanimously.

XXIII. ADJOURNMENT

Motion by Mr. Cytowicz, seconded by Mrs. O'Brien, to adjourn the meeting at 10:51 p.m.

VOICE VOTE: All in Favor. MOTION PASSED.

Respectfully submitted,

Barbara Francisco
 Board Secretary