

WEST MILFORD TOWNSHIP BOARD OF EDUCATION
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BOARD OF EDUCATION MINUTES WORKSHOP/SPECIAL ACTION MEETING APRIL 23, 2019
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Mrs. Van Dyk, Board President, called to order the Workshop/Special Action Meeting of the Board of Education at 7:30 p.m. in the Westbrook School Media Center. Mrs. Van Dyk asked for a moment of silence, led the flag salute, read the Open Public Meetings Act Statement, and reminded everyone in attendance to silence or turn off their cell phones and note the location of the emergency exits.

OPEN PUBLIC MEETINGS ACT STATEMENT

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Trends, the Record, Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, and Cablevision of Warwick; and posted on the district's website. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mrs. Romeo	Present	Mrs. Dwyer	Present	Mr. Ofshinsky	Present
Mr. Cytowicz	Present	Mr. Guarino	Absent/Arr. 7:37 p.m.	Mrs. O'Brien	Present
Mr. Drew	Present	Mrs. Fritz	Present	Mrs. Van Dyk	Present

ADMINISTRATION	POSITION	ATTENDANCE
Dr. Alex Anemone	Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Mr. Daniel Novak	Director of Education	Present
Dr. Elizabeth McQuaid	Director of Special Services	Present
Joanne Butler, Esq.	Board of Education Attorney	Present

There were approximately 50 members of the public in attendance.

VI. SUPERINTENDENT'S REPORT - Dr. Alex Anemone

Dr. Anemone announced that West Milford won the award for the 2019 Best Communities for Music Education, and noted that West Milford has won this award consecutively since 2009. He congratulated our staff for this achievement.

Dr. Anemone spoke about monthly progress towards District goals. He highlighted a program called Link It, which connects three District goals this year: Math, English/Language Arts Writing, and for Differentiated Instruction. He explained Link It allows us to house all of our District data on their platform and provides our teachers and students with access to standards based assessments, formerly known as PARCC. Having this information will help improve instruction. Staff participated in two training sessions which were held this month.

VII. SPECIAL REPORTS AND CORRESPONDENCE - Ms. Barbara Francisco, Board Secretary/
Business Administrator

The following minutes will be presented for anticipated action at the Regular/Public Budget Hearing Meeting of April 30, 2019:

- March 12, 2019 Preliminary Budget Hearing/Special Action Meeting
- March 12, 2019 Executive Session
- March 26, 2019 Workshop/Regular Meeting
- March 26, 2019 Executive Session

Ms. Francisco introduced representatives of the North Jersey BMX Organization.

Lisa DelVecchio, one of the founders of North Jersey BMX, spoke to the Board and the community about the organization, and provided a presentation. The organization is asking the Board's permission for the use of property behind Macopin School to house a USA BMX sanctioned race track, and explained how the use of this property would greatly benefit our community and provide immense opportunities for volunteers. She explained how USA BMX is a big supporter of S.T.E.M. programs, special needs programs, and what the organization's insurance policy covers. She also explained the costs involved with the construction of a track and how it will be funded. She introduced some of the BMX racers who stated why they are excited to have a BMX race track in town.

Board members discussed the proposal and directed questions to Mrs. DelVecchio.

VIII. PRESIDENT'S REPORT - Mrs. Lynda Van Dyk

Mrs. Van Dyk spoke about the All-District Arts Festival and the amazing job done by all. She also spoke about the next Board meeting and the public budget hearing.

IX. PUBLIC COMMENT - AGENDA ITEMS (PLEASE SIGN IN)

Members of the public who have requested to speak prior to the meeting will be first with five (5) minutes for each speaker, for a period of thirty (30) minutes; and then time permitting, other public comment limited to five (5) minutes per speaker will be allowed, until the thirty (30) minute period transpires. All members of the public speaking during Public Comment are asked to address topics listed in the agenda. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Public Comment.

IX. PUBLIC COMMENT - AGENDA ITEMS - Continued

Motion by Mr. Ofshinsky, seconded by Mr. Guarino, to close Public Comment.

VOICE VOTE: All in Favor. MOTION PASSED.

X. MOTION BY MRS. O'BRIEN, SECONDED BY MRS. FRITZ, TO ADOPT THE AGENDA, AS PRESENTED AND CORRECTED.

VOICE VOTE: All in Favor. MOTION PASSED.

SPECIAL ACTION

XI. OPERATIONS & FINANCE - Mr. Raymond Guarino, Chairperson

Motion by Mr. Guarino, seconded by Mrs. O'Brien, to approve the following agenda items #1 through #3, #5 and #6 (**Item #4 was TABLED for a vote after Executive Session**):

DISCUSSION: Mrs. Romeo stated she will vote yes to item #4 renewing the lease for next year, but would like to look into moving Highlander Academy into one of our schools, if possible, in the future.

Mr. Guarino made a motion, seconded by Mr. Cytowicz, to table item #4 for a vote after Executive Session.

VOICE VOTE: All in Favor. MOTION PASSED.

DISCUSSION: Mr. Drew expressed concerns about item #1 and the Friends of Wallisch Homestead taking over the property.

Mr. Ofshinsky also spoke about item #1, and explained to the Board of his conversation with Kerry O'Brien of the Friends of Wallisch Homestead.

1. The recommendation of the Superintendent to approve the following resolution:

WHEREAS, the Wallisch Property of approximately 100 acres along Lincoln Avenue is a natural and cultural landmark of West Milford that is worthy of preservation; and

WHEREAS, the Friends of Wallisch Homestead is in its sixth year of preservation efforts as well as cultural, recreational, and educational programs and activities for the community of West Milford; and

WHEREAS, a memorandum of understanding is an important prerequisite to secure numerous grants with a pending deadline; and

WHEREAS, the attached memorandum is simply an endorsement of the existing status and function of Friends of Wallisch Homestead's purposes, efforts and activities; and

WHEREAS, such memorandum of understanding will continue to evolve through amendments and periodic renewals and is for efforts that have proven to be worthwhile and effective for more than five years;

XI. OPERATIONS & FINANCE - Mr. Guarino, Chairperson - Continued

1. (Continued)

NOW, THEREFORE, the West Milford Board of Education hereby endorses the Memorandum of Understanding with Friends of Wallisch Homestead and authorizes the Board President and Board Secretary to execute it effective immediately. (Documentation provided electronically.)

2. The recommendation of the Superintendent to accept a proposal for bond counsel services from **ROGUT MCCARTHY, LLC**, Cranford, New Jersey, in connection with the Energy Savings Improvement Program (ESIP), in an amount not to exceed \$25,000.00, plus reasonable and customary out-of-pocket disbursements. (Documentation provided electronically.)
3. The recommendation of the Superintendent to accept a proposal for municipal advisory services from **PHOENIX ADVISORS, LLC**, Bordentown, New Jersey, in connection with the Energy Savings Improvement Program (ESIP), in an amount not to exceed \$19,500.00. (Documentation provided electronically.)
5. The recommendation of the Superintendent to approve a **JOINT TRANSPORTATION AGREEMENT** with **HIGH POINT REGIONAL HIGH SCHOOL**, Sussex, New Jersey, to transport one (1) West Milford student (ID#67309) to **LAKELAND ANDOVER SCHOOL**, Lafayette Township, New Jersey (Route #E-0130), retroactive from March 20, 2019, through June 30, 2019, at a route cost of \$2,565.00, plus a 5% administrative fee of \$128.25, for a total cost of \$2,693.25.
6. The recommendation of the Superintendent to approve payments to the following employee for participation in the **HEALTH BENEFITS INCENTIVE PROGRAM** - Account: 11-000-291-270-10-13-000:

<u>Employee</u>	<u>December 2018</u>	<u>June 2019</u>
LAURA SELTENRICH	\$1,000.00	\$1,000.00

ROLL CALL FOR ITEMS #1 THROUGH #3, #5 AND #6:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Yes	Mrs. O'Brien	Yes	Mrs. Dwyer	Yes
Mrs. Romeo	Yes	Mrs. Fritz	Yes	Mr. Ofshinsky	Yes
Mr. Drew	Yes	Mr. Cytowicz	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

XII. EDUCATION - Mrs. Teresa Dwyer, Chairperson

Motion by Mrs. Dwyer, seconded by Mrs. O'Brien, to approve the following agenda items #1 and #2:

DISCUSSION: Mrs. Van Dyk spoke to the community about changes of Graduation dates, and thanked the administration for working hard to get this done.

SPECIAL ACTION

XII. EDUCATION - Mrs. Dwyer, Chairperson - Continued

1. The recommendation of the Superintendent to approve the following adjustments to the **2018-2019 SCHOOL/DISTRICT CALENDAR**:

June 17, 2019	Monday	Macopin Promotion Ceremony
June 19, 2019	Wednesday	High School Graduation
June 19, 2019	Wednesday	Last Day for Students & Staff
June 20, 2019	Thursday	Supplemental Professional Development Day - Staff Only

NOTE: All schools will have an early dismissal on June 17, 18, and 19, 2019. Macopin Promotion will be held at 7:00 p.m., and High School Graduation will be at 6:45 p.m., on their respective dates.

2. The recommendation of the Superintendent to approve the following **SPECIAL EDUCATION TUITION RECEIVABLE CONTRACT** for the 2018-2019 school year, effective April 24, 2019, through June 30, 2019:

<u>District Placement</u>	<u>Tuition</u>	<u>Sending District</u>
M.D.	\$5,611.60 Tuition \$5,127.60 (1:1 aide)	Pompton Lakes, New Jersey

ROLL CALL FOR ITEMS #1 AND #2:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Dwyer	Yes	Mr. Ofshinsky	Yes	Mr. Cytowicz	Yes
Mrs. Fritz	Yes	Mrs. O'Brien	Yes	Mr. Guarino	Yes
Mr. Drew	Yes	Mrs. Romeo	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

SPECIAL ACTION

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Nicole Fritz, Chairperson

NOTE: All appointees recommended for employment will meet the New Jersey State law requirements for the criminal history review prior to their start date.

Motion by Mrs. Fritz, seconded by Mrs. O'Brien, to approve the following agenda items #1 through #12:

DISCUSSION: Mrs. Fritz thanked Mrs. Primavera and Mrs. Cash for their service as Principals in the District.

Mrs. Van Dyk thanked Mrs. Van Brunt for her years of service to the District and wished her well in her retirement. She also thanked Mrs. Primavera and Mrs. Cash for their service to the District.

SPECIAL ACTION

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

Mr. Drew inquired about item #12 and if there is a relation. Dr. Anemone explained it is for a volunteer coaching position.

1. The recommendation of the Superintendent to accept, with regret, the resignation of **CATHY ERBECK**, Special Class Aide, High School, effective June 30, 2019, for the purpose of retirement.
2. The recommendation of the Superintendent to accept, with regret, the resignation of **DEBRA VAN BRUNT**, Attendance Secretary, High School, effective July 1, 2019, for the purpose of retirement.
3. The recommendation of the Superintendent to accept the resignation of **STEPHANIE PRIMAVERA**, Principal, Apshawa School, effective July 31, 2019.
4. The recommendation of the Superintendent to accept the resignation of **JANET CASH**, Principal, Marshall Hill School, effective June 30, 2019.
5. The recommendation of the Superintendent to accept the resignation of **KIMBERLY JONES**, Cafeteria Aide, Apshawa School, effective April 25, 2019.
6. The recommendation of the Superintendent to approve the appointment of **PAMELA ROCCISANO**, Replacement Special Education Teacher, Macopin School (PC#99.08.00.CBX; 99.08.00.BWK), at the per diem rate of \$150.00, with health benefits, retroactive from April 1, 2019, through June 30, 2019, per Board of Education Agreement. (Replaces DeAngelis) Account: 11-213-100-101-10-10-000
7. The recommendation of the Superintendent to approve a leave of absence for **SHANNON KIMAK**, Science Teacher, High School, without pay under the Family Medical Leave Act effective September 3, 2019, through June 30, 2020. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date pending medical certification.

8. The recommendation of the Superintendent to approve an **EXTENSION** to a leave of absence for **CHRISTINE COSTANZA**, School Bus Driver, Transportation, without pay under the Family Medical Leave Act, retroactive from March 27, 2019, through March 29, 2019. (Medical)
9. The recommendation of the Superintendent to approve the **ADDITION** of **JESSICA SCONFENZA**, High School Student, as an Audio Visual/Lighting Technician, for the 2018-2019 school year, at an hourly rate not to exceed \$10.00. Account: 11-000-262-300-17-17-000
10. The recommendation of the Superintendent to approve the following **ADDITION** to the list of **HOME INSTRUCTORS**, at the hourly rate of \$39.00, for the 2018-2019 school year - Account: 11-150-100-101-10-10-000:

Teacher

Certification

COLLEEN BEGLEY
JAIME GIORDANO

Elementary Education K-5
Elementary Education K-5,
Special Education K-12

SPECIAL ACTION

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

11. The recommendation of the Superintendent to approve the following **COLLEGE STUDENT** for the purpose of classroom observation for the 2018-2019 school year, at no cost to the District:

<u>Student</u>	<u>College</u>	<u>Course</u>	<u>Timeframe</u>
AVA LIEBAU	County College of Morris	Special Education High School	April 2019 1 day

12. The recommendation of the Superintendent to approve the following **VOLUNTEERS** to the **STUDENT ACTIVITY PROGRAMS** for the 2018-2019 school year:

<u>Name</u>	<u>School</u>	<u>Assignment</u>
RACHEL CONWAY	High School	Girls Lacrosse
EDWARD PRIMAVERA	High School	Football

ROLL CALL FOR ITEMS #1 THROUGH #12:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Fritz	Yes	Mr. Ofshinsky	Yes	Mrs. Romeo	Yes
Mrs. O'Brien	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mr. Guarino	Yes*	Mrs. Dwyer	Yes	Mrs. Van Dyk	Yes

*Mr. Guarino "Abstained" to item #4. The **MOTION PASSED**.

WORKSHOP/DISCUSSION

XIV. OPERATIONS & FINANCE - Mr. Raymond Guarino, Chairperson

The following items were presented for anticipated action at the Regular/Public Budget Hearing Meeting of April 30, 2019:

DISCUSSION: Mr. Guarino stated he was not at the Committee Meeting.

Dr. Anemone spoke about the Committee Meeting and discussion on the budget.

Ms. Francisco provided a brief overview to the Board of what was discussed at the Operations and Finance Committee Meeting, and provided information regarding the budget.

Mr. Guarino inquired about item #3 and security cameras. Ms. Francisco provided information on this item and asked Robert Winston, Supervisor of Technology, to comment on it. Mr. Winston provided an overview to the Board.

Mr. Guarino also inquired about item #4, and asked if there was a way to piggyback on some of the elementary schools, as Share 911 does not work with WiFi in two elementary schools. Dr. Anemone and Mr. Winston responded.

Mrs. Romeo would like this discussion to occur in committee, as she has concerns with regard to safety plans. Mrs. Fritz also spoke about her understanding of the need for cameras, but is concerned with the large amount and asked if it can be done in phases. Dr. Anemone and Ms. Francisco responded to her concern.

XIV. OPERATIONS & FINANCE - Mr. Guarino, Chairperson - Continued

DISCUSSION: Mr. Cytowicz had questions regarding the budget. Ms. Francisco provided with him with the information he requested.

- 1. **BE IT RESOLVED**, by the West Milford Township Board of Education, County of Passaic, that the **2019-2020 DISTRICT BUDGET** be approved as follows:

General Fund	\$ 73,885,689
Special Revenue	\$ 1,149,663
Debt Service	<u>\$ 561,000</u>
TOTAL BUDGET	\$ 75,596,352

BE IT FURTHER RESOLVED, that the following **GENERAL FUND AND DEBT SERVICE TAX LEVIES** be approved to support the 2019-2020 Preliminary Budget:

General Fund	\$ 56,113,022
Debt Service	<u>\$ 270,260</u>
TOTAL	\$ 56,383,282

BE IT FURTHER RESOLVED, that included in budget line 620, Budgeted Withdrawal from Capital Reserve for Other Capital Projects is \$500,000 to be used toward the repair and repaving of the Transportation Depot.

BE IT FURTHER RESOLVED, that included in budget line 630, Budgeted Withdrawal from Maintenance Reserve for Budgeted Required Maintenance is \$100,000.

BE IT FURTHER RESOLVED, the budget is in conformity with regulations promulgated by the Department of Education.

- 2. The recommendation of the Superintendent to accept a proposal from **ZONAR**, Seattle, Washington, for the purchase of a GPS activation system and electronic inspection device for Operations/Maintenance vehicles, in the amount of \$2,651.00, plus a monthly fee of \$231.00. (Documentation provided electronically.)
- 3. The recommendation of the Superintendent to accept a proposal from **DYNTEK SERVICES, INC.**, Irvine, California, for the purchase of camera equipment for all elementary schools, the Transportation Department, and the Board Office, in an amount not to exceed \$299,261.31, under New Jersey State Contract #87720. (Documentation provided electronically.)
- 4. The recommendation of the Superintendent to approve the renewal of an agreement with **ON SCENE TECHNOLOGIES, INC.**, Ramsey, New Jersey, for the renewal of Enterprise: K-12 Education (Share 911) for the 2019-2020 school year, in an amount not to exceed \$20,000.00. (Documentation provided electronically.)

XIV. OPERATIONS & FINANCE - Mr. Guarino, Chairperson - Continued

- 5. The recommendation of the Superintendent to approve the completion of **SCHOOL BUS EMERGENCY EVACUATION DRILL REPORTS** for all routes, in accordance with N.J.A.C. 6A:27-11.2. (Documentation provided electronically.)

<u>Date</u>	<u>School</u>	<u>Principal/Supervisor</u>
4/23/19	High School	Matthew Strianse
4/23/19	Highlander Academy	Brenda Weinmann-Ludwig
4/23/19	Macopin	Marc Citro
4/23/19	Westbrook	Dr. Dana Swarts
4/23/19	Apshawa	Stephanie Primavera
4/23/19	Marshall Hill	Janet Cash
4/24/19	Maple Road	William Kane
4/23/19	Upper Greenwood Lake	Dr. Gregory Matlosz
4/23/19	Paradise Knoll	Jennifer Miller

- 6. The recommendation of the Superintendent to renew a contract with **POMPTONIAN FOOD SERVICES** (Food Service Management Company - FSMC), Fairfield, New Jersey, for the 2019-2020 school year.

The FSMC shall receive, in addition to the costs of operation, an administrative/management fee of **\$.1081** per reimbursable meal and meal equivalent to compensate the FSMC for administrative and management costs. This fee shall be billed monthly as a cost of operation. The SFA guarantees the payment of such costs and fee to the FSMC.

Total meals are calculated by adding reimbursable meal pattern meals (breakfast, lunch and after school snack meals) served and meal equivalents. The number of reimbursable meals served to the children shall be determined by actual count. Cash receipts, other than from sales of reimbursable program meals served to the children, shall be divided by **\$1.00** to arrive at an equivalent meal count.

The per meal administrative/management fee of **\$.1081** will be multiplied by total meals.

The FSMC guarantees the SFA a minimum profit of ninety six thousand two hundred and fifty dollars (\$96,250.00) for school year 2019-2020.

- 7. The recommendation of the Superintendent to approve the **LIST OF BILLS/VENDORS** for the period ending **April 30, 2019**, in the amount of **\$TBD**. (Documentation provided electronically.)
- 8. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending April 30, 2019:

XIV. OPERATIONS & FINANCE - Mr. Guarino, Chairperson - Continued

8. (Continued)

BE IT RESOLVED, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2018-2019** budget be affirmed and approved. (Documentation provided electronically.)

Total transfers in the amount of \$**TBD**.

9. The recommendation of the Superintendent to approve the **PAYROLL** of March 29, 2019, April 15, 2019, and April 30, 2019, in the amount of \$**TBD**. (Documentation provided electronically.)

10. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, the Agenda file of **April 30, 2019** Regular Meeting of the Board contains the A148 Report of the Secretary and the A149 Treasurer's Monthly Report; and

WHEREAS, both the A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$**TBD** as of March 31, 2019; therefore

BE IT RESOLVED, that the Report of the Secretary and the Treasurer's Monthly Report be accepted. (Documentation provided electronically.)

11. The recommendation of the Superintendent to approve the following Resolution:

RESOLVED, that the Board certify as of March 31, 2019, after review of the Secretary's Monthly (A-148) Report and Treasurer's Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

XV. EDUCATION - Mrs. Teresa Dwyer, Chairperson

The following items were presented for anticipated action at the Regular/ Public Budget Hearing Meeting of April 30, 2019:

1. The recommendation of the Superintendent to approve an agreement with **RENAISSANCE**, Wisconsin Rapids, Wisconsin, for Educational Services, in an amount not to exceed \$**TBD** for the period of July 2, 2019, through June 30, 2020.
2. The recommendation of the Superintendent to approve the membership and dues in the amount of \$2,150.00 with the **NEW JERSEY STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION** for the 2019-2020 school year.

WORKSHOP/DISCUSSION

XV. EDUCATION - Mrs. Dwyer, Chairperson - Continued

3. The recommendation of the Superintendent to approve the re-adoption of the **MARSHALL MODEL** for Teacher Evaluations for the 2019-2020 school year.
4. The recommendation of the Superintendent to approve the re-adoption of the **MLPR/MPPR** for Administrator Evaluations for the 2019-2020 school year.
5. The recommendation of the Superintendent to approve a **1:1 NURSING SERVICES CONTRACT** for the 2018-2019 school year with **BAYADA HOME HEALTH CARE, INC.** for extraordinary services at \$55.00 per hour for RN services, and \$45.00 per hour for LPN services retroactive from April 1, 2019, through June 30, 2019, per student's (#72329) IEP.
6. The recommendation of the Superintendent to approve an **ADDITION** to the following **GENERAL EDUCATION/SPECIAL EDUCATION DISTRICT CONSULTANTS, PHYSICIANS, HOSPITALS/MEDICAL CENTERS, CLINICS, AGENCIES** for the 2018-2019 school year:

Integrated Speech Pathology, LLC
New Pathway Counseling, Inc.
7. The recommendation of the Superintendent to approve a **1:1 NURSING SERVICES CONTRACT** for the 2019-2020 school year with **PREFERRED HOME HEALTH CARE & NURSING SERVICES, INC.** for extraordinary services at \$60.00 per hour for RN services, and \$53.00 per hour for LPN services beginning July 1, 2019, through June 30, 2020, per student's (#67407) IEP.
8. The recommendation of the Superintendent to approve the following **GENERAL EDUCATION/SPECIAL EDUCATION DISTRICT CONSULTANTS, PHYSICIANS, HOSPITALS/MEDICAL CENTERS, CLINICS, AGENCIES** and listed fees for the 2019-2020 school year:

Psychiatrists - Evaluation

Platt Psychiatric Associates, LLC	TBD per evaluation + additional TBD for an emergency
Richard A. Hahn, M.D.	\$1,000.00 office based \$1,200.00 school based
Bryan Fennelly, M.D.	\$690.00 per evaluation \$750.00 emergency \$300.00 missed evaluation/ last minute cancellation
Norman Ladov, M.D.	\$675.00 per evaluation
Lee J. Suckno, M.D.	\$600.00 per evaluation
Immedicenter	\$159.00 per screening (Documentation provided electronically.)
Newbridge Services, Inc.	(Documentation provided electronically.)

XV. EDUCATION - Mrs. Dwyer, Chairperson - Continued

8. (Continued)

Neurodevelopmental Pediatrician, Pediatric Psychologists and
Speech Language Pathologist

Neuropsychologist

Morris Psychologist Group \$3,000 per evaluation/\$1,800 partial evaluation
Daniel DaSilva, Ph.D. \$300.00/hour additional services

Lisa Hahn, Ph.D. \$3,000 per evaluation/\$1,800 partial evaluation
\$300.00/hour additional services

Hospitals/Medical Centers, Consultants, Clinics and Agencies

Advocare Pediatric Neurology
AHS Hospital Corp MMH/Child Development Center
American Red Cross
American Tutor, Inc.
Assessments, Counseling and Educational Support (ACES)
Bayada Pediatrics (Bayada Home Health Care)
Bergen County Special Services Educational Enterprises
Bilingual Child Study Team
Brookfield Schools/Summit Oaks Program at Summit Oaks Hospital
Bryant, Gemza, Keenoy & Kozlik, LLP
Care Finders Total Care, LLC
Camden County Educational Services
Center for Children's Behavioral Health, Inc. (CCBH)
Children's Specialized Hospital
Commission for the Blind and Visually Impaired
Community Personnel Services, Inc.
Comprehensive Educational Services
Daytop, New Jersey Academy
Dr. L. Hanes and Associates, LLC
Education, Inc.
Educational Specialized Associates, LLC
Educere
Employment Horizons
First Aid & CPR, LLC
Four Winds Hospital
Hillmar, Inc. (Bilingual Evaluations)
Integrated Nursing Associates, Inc.
Integrated Speech Pathology, LLC.
Integrity, Inc.
J & B Therapy, LLC
Kid Clan Inc.
Less Stress Instructional Services
Middlesex Regional Educational Services Commission
Milestones Integrated Services OT, PT, SLP
Miriam Skydell and Associates
Morris County Educational Services Commission
New England Center for Children (ACE)
New Hope I.B.H.C.
New Life Recovery
New Pathway Counseling, Inc.

WORKSHOP/DISCUSSION

XV. EDUCATION - Mrs. Dwyer, Chairperson - Continued

8. (Continued)

Hospitals/Medical Centers, Consultants, Clinics and Agencies (cont'd)

- Northern Region Educational Services Commission
- Occupational Therapy Consultants
- Passaic County Educational Services Commission
- Preferred Home Health Care and Nursing
- Professional Education Services, Inc.
- Region II
- Rutgers Biomedical and Health Sciences-University
- Behavioral Healthcare
- Saint Barnabas Medical Center, Pediatric Specialty Center
- Saint Barnabas Medical Center, Pediatric Psychiatry
- Saint Clare's Hospital
- Saint Joseph's Healthcare
- Silvergate Prep
- Speech & Hearing Associates
- Successful Solutions (CDA training)
- Trinitas Children's Therapy Services
- Union County Educational Services Commission
- Valley Hospital

9. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instructional and School Support Staff at the mileage rate established by the Board. (Documentation provided electronically.)

WORKSHOP/DISCUSSION

XVI. PERSONNEL/STUDENT AFFAIRS - Mrs. Nicole Fritz, Chairperson

The following items were presented for anticipated action at the Regular/ Public Budget Hearing Meeting of April 30, 2019:

DISCUSSION: Mrs. Dwyer asked if a position will be eliminated at the Board Office. Ms. Francisco explained there is a transfer, but an elimination has not been determined. Mrs. Dwyer also inquired about item #24 and volunteers have fingerprinting/criminal background checks done. Dr. Anemone stated that it is done by all volunteers.

Mrs. Romeo pointed item #25 and thanked Dr. McQuaid, for doing things that are right for our kids in a difficult situation, and have their own home instructor.

Mr. Drew spoke about item #62 regarding coaching stipends and longevity. Dr. Anemone responded to his inquiry.

1. The recommendation of the Superintendent to accept the resignation of **DANA BENDER**, Special Class Aide, Macopin School, effective June 30, 2019.
2. The recommendation of the Superintendent to accept the resignation of **KIMBERLY SAMUELSEN**, Special Education Teacher, Maple Road School, effective June 30, 2019.

XVI. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

3. The recommendation of the Superintendent to approve the appointment of **TBD**, School Psychologist, District-wide (PC#90.08.37.ATL), at the annual salary of **TBD**, with health benefits, effective **TBD**, through **TBD**, per Board of Education/WMEA Agreement. (Replaces Kelley) Account: 11-000-219-104-10-10-142
4. The recommendation of the Superintendent to approve the reappointment of tenured and non-tenured **UNAFFILIATED ADMINISTRATIVE PERSONNEL**, effective July 1, 2019, through June 30, 2020, per Board of Education Agreement. (See folder insert.)
5. The recommendation of the Superintendent to approve the reappointment of tenured and non-tenured **CERTIFICATED ADMINISTRATIVE and SUPERVISORY PERSONNEL**, effective July 1, 2019, through June 30, 2020, per Board of Education/WMPA Agreement. (See folder insert.)
6. The recommendation of the Superintendent to approve the reappointment of tenured and non-tenured **UNAFFILIATED ADMINISTRATIVE PERSONNEL and SUPPORT STAFF**, effective July 1, 2019, through June 30, 2020, per Board of Education Agreement. (See folder insert.)
7. The recommendation of the Superintendent to approve the reappointment of tenured and non-tenured **UNAFFILIATED BOARD OFFICE UNIT PERSONNEL**, effective July 1, 2019, through June 30, 2020, per Board of Education/Unaffiliated Board Office Unit Agreement. (See folder insert.)
8. The recommendation of the Superintendent to approve the reappointment of tenured and non-tenured **SECRETARIAL and BUILDING AIDE PERSONNEL**, effective July 1, 2019, through June 30, 2020, per Board of Education/WMESA Agreement. (See folder insert.)
9. The recommendation of the Superintendent to approve the reappointment of **TENURED CERTIFIED TEACHING PERSONNEL**, effective July 1, 2019, through June 30, 2020, per Board of Education/WMEA Agreement. (See folder insert.)
10. The recommendation of the Superintendent to approve the reappointment of **NON-TENURED CERTIFIED TEACHING PERSONNEL**, effective July 1, 2019, through June 30, 2020, per Board of Education/WMEA Agreement. (See folder insert.)
11. The recommendation of the Superintendent to approve the reappointment of tenured and non-tenured **SPECIAL EDUCATION CERTIFIED TEACHING PERSONNEL**, effective July 1, 2019, through June 30, 2020, per Board of Education/WMEA Agreement. (See folder insert.)
12. The recommendation of the Superintendent to approve the reappointment of **SPECIAL CLASS AIDES**, effective July 1, 2019, through June 30, 2020, per Board of Education/WMTAA Agreement. (See folder insert.)
13. The recommendation of the Superintendent to approve the reappointment of **SCHOOL BUS/VAN DRIVERS**, effective July 1, 2019, through June 30, 2020, per Board of Education/WMBDA Agreement. (See folder insert.)

XVI. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

- 14. The recommendation of the Superintendent to approve the reappointment of **SPECIAL USE VEHICLE DRIVERS**, effective July 1, 2019, through June 30, 2020, at the per diem rates in accordance with the employment terms established by the Board of Education/Special Use Drivers Agreement. (See folder insert.)
- 15. The recommendation of the Superintendent to approve the reappointment of **VEHICLE AIDES**, Transportation, effective September 1, 2019, through June 30, 2020, per Board of Education/Unaffiliated Employment Agreement. (See folder insert.)
- 16. The recommendation of the Superintendent to approve the following **SUBSTITUTE SCHOOL BUS/VAN/SPECIAL USE DRIVERS/VEHICLE AIDES** for the 2019-2020 school year, effective July 1, 2019, through June 30, 2020:

School Bus/Van/Special Use Vehicle Drivers

- | | |
|-----------------------|------------------------|
| RICHARD ARCURI | DANIEL MEGLETTI |
| ERIC BUNK | LAURIE KLIMEK |
| MICHAEL CORTER | THOMAS O'BRIEN |
| DAVID DeLUCCA | TRICIA PERRULLI |
| MARK DeRISSIO | CARL SWALLING |
| DARNISS FUCCI | LAURA TALLIA |
| SILENA HASS | KEITH WAUCHEK |
| ALAN JOHNSON | KAREN WILM |

Vehicle Aides

- KERI JONAS**
- LORI KELLEY**
- NANCY WORDEN**

- 17. The recommendation of the Superintendent to approve the reappointment of **CUSTODIAL/MESSENGER/MAINTENANCE and TRANSPORTATION MECHANICS PERSONNEL**, effective July 1, 2019, through June 30, 2020, per Board of Education/WMCMA Agreement. (See folder insert.)
- 18. The recommendation of the Superintendent to approve the reappointment of **CAFETERIA KITCHEN WORKERS**, effective July 1, 2019, through June 30, 2020, per Board of Education/WMCWA Agreement. (See folder insert.)
- 19. The recommendation of the Superintendent to approve the reappointment of **CAFETERIA AIDE PERSONNEL**, effective July 1, 2019, through June 30, 2020, per Board of Education/WMCAA Agreement. (See folder insert.)
- 20. The recommendation of the Superintendent to approve the reappointment of **SCHOOL AGED CHILD CARE PROVIDERS PERSONNEL (SACC)**, effective July 1, 2019, through June 30, 2020, per Board of Education Agreement. (See folder insert.)
- 21. The recommendation of the Superintendent to approve certified personnel as **SUBSTITUTE TEACHERS/HOME INSTRUCTORS/NURSES/SPECIAL PROJECTS**, for the 2019-2020 school year. (See folder insert.)

XVI. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

22. The recommendation of the Superintendent to approve non-certified personnel as **SUBSTITUTE SECRETARIES/BUILDING AIDES/SPECIAL CLASS AIDES/CAFETERIA AIDES/SACC AIDES** for the 2019-2020 school year. (See folder insert.)
23. The recommendation of the Superintendent to approve the following **SUBSTITUTE CUSTODIANS**, for the 2019-2020 school year, effective July 1, 2019, through June 30, 2020, at an hourly rate of \$15.00:

Employee

TBD
24. The recommendation of the Superintendent to approve the renewal/additions of **VOLUNTEERS** to the **STUDENT ACTIVITY PROGRAMS** for the 2019-2020 school year. (See folder insert.)
25. The recommendation of the Superintendent to approve all **CERTIFICATED STAFF** as **HOME INSTRUCTORS**, at the hourly rate of \$39.00, for the 2019-2020 school year, effective July 1, 2019, through June 30, 2020. Account: 11-150-100-101-10-10-000
26. The recommendation of the Superintendent to approve the reappointment of **JACQUELINE MASSARO**, Treasurer of School Monies, Board Office, for the 2019-2020 school year, effective July 1, 2019, through June 30, 2020, per Board of Education Agreement.
27. The recommendation of the Superintendent approve a **TRANSFER OF ASSIGNMENT** for **IRENE VALLS**, from Accounting Associate, Board Office, to Special Class Aide, Marshall Hill School (PC#60.04.S5.BUE), at the annual salary of \$25,215.00 (Step 4), with health benefits, effective July 1, 2019, through June 30, 2020, per Board of Education/WMTAA Agreement. (Replaces Rogala) Account: 11-213-100-106-10-10-000
28. The recommendation of the Superintendent to approve a **TRANSFER OF ASSIGNMENT** for **PATRICK MAHON**, from In-School Suspension, Macopin School, to In-School Suspension, High School (PC#90.09.19.ALK), effective July 1, 2019, through June 30, 2020, per Board of Education Agreement. (Replaces Geist) Account: 11-140-100-101-10-10-000
29. The recommendation of the Superintendent to approve a **TRANSFER OF ASSIGNMENT** for **RONALD ROWE**, from English Teacher, Macopin School, to English Teacher, High School (PC#90.09.14.AHJ), effective July 1, 2019, through June 30, 2020, per Board of Education/WMEA Agreement. (Replaces Calderone) Account: 11-140-100-101-10-10-000
30. The recommendation of the Superintendent to approve an **INCREASE OF ASSIGNMENT** for **PAMELA FENNING** from Secretary 0.64 (part-time), High School, to Secretary, 1.0 (full-time), High School, at the annual salary of \$55,499.00 (Step 6), with health benefits, effective July 1, 2019, through June 30, 2020, per Board of Education/WMESA Agreement. Account: 11-000-218-105-10-10-071

XVI. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

31. The recommendation of the Superintendent to approve a **DECREASE OF ASSIGNMENT** for **SUZANNE OESTERLE** from Encore Teacher, 0.6 (part-time), Westbrook School, to Encore Teacher, 0.5 (part-time), Westbrook School, at the annual salary of \$32,275.00 (Step BA/12), without health benefits, effective July 1, 2019, through June 30, 2020, per Board of Education/WMEA Agreement. Account: 11-230-100-101-10-10-000
32. The recommendation of the Superintendent to approve an **INCREASE/TRANSFER of ASSIGNMENT** for **MARYANN LINDSTROM**, from 0.5 Special Class Aide, Upper Greenwood Lake School, to 1.0 Special Class Aide, Marshall Hill School (PC#60.04.S5.AVZ), at the annual salary of \$23,800.00 (Step 2) (prorated), with health benefits, effective May 1, 2019, through June 30, 2019, per Board of Education/WMTAA Agreement. (Replaces Giordano) Account: 11-213-100-106-10-10-000
33. The recommendation of the Superintendent to approve an **INCREASE of ASSIGNMENT** for **MELISSA McKEOWN**, from 0.5 Special Class Aide, Upper Greenwood Lake School, to 1.0 Special Class Aide, Upper Greenwood Lake School (PC#60.06.S5.CDF), at the annual salary of \$28,741.00 (Step 9) (prorated), with health benefits, effective May 1, 2019, through June 30, 2019, per Board of Education/WMTAA Agreement. (Replaces Lindstrom) Account: 11-204-100-106-10-10-000
34. **RESOLVED**, pursuant to N.J.S.A. 18A:29-14, that the employment and adjustment increments for Employee ID#0335 are hereby withheld for the 2019-2020 school year; and

BE IT FURTHER RESOLVED, that said employee's increments will not be restored in future years unless and until formal action is taken by the Board; and

BE IT FINALLY RESOLVED, that within ten (10) days, the Superintendent shall notify the employee of this action and the reasons for same.
35. The recommendation of the Superintendent to approve a payment to **JOANNA REILLY**, Substitute School Nurse, in the total amount of \$400.00, for services rendered on June 12, 2019, through June 14, 2019, for the Macopin School Washington, D.C. trip. Account: 11-130-100-101-10-10-103
36. The recommendation of the Superintendent to approve the following **MACOPIN SCHOOL TEACHERS** for the 2019-2020 6th Grade Parents Presentation, at the hourly rate of \$34.00, not to exceed three (3) hours, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

Employee

COLLEEN OROHO-CZULADA	NINA RZONCA
LISA LYONS	SUSAN KACZOR
BRETT SHELBY	TRACY GENCARELLI
MICHELLE PALUZZI	KIRA LAYTON

WORKSHOP/DISCUSSION

XVI. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

37. The recommendation of the Superintendent to approve **JOSEPH JORDAN**, Graduation Videographer, Macopin and High School, at a stipend of \$272.00, for the 2018-2019 school year, per Board of Education/WMEA Agreement. Account: 11-000-240-320-09-09-000
38. The recommendation of the Superintendent to approve the following **TEACHERS** for the **SPECIAL EDUCATION EXTENDED SCHOOL YEAR (ESY) PROGRAM**, per contracted rate, per Board of Education/WMEA Agreement - Account: Various Payroll Accounts:

July 8 - August 2, 2019

<u>Employee</u>	<u>School</u>	<u>Payment</u>
TBD	Westbrook	TBD

July 8 - August 2, 2019 (Tuesday and Thursday)

<u>Employee</u>	<u>School</u>	<u>Payment</u>
TBD	Highlander Academy	TBD

July 8 - August 9, 2019

<u>Employee</u>	<u>School</u>	<u>Payment</u>
TBD	Maple Road	TBD

July 9 - August 1, 2019 (Tuesday, Wednesday and Thursday)

<u>Employee</u>	<u>School</u>	<u>Payment</u>
TBD	High School	TBD

39. The recommendation of the Superintendent to approve the following **SPECIAL CLASS AIDES**, for the **SPECIAL EDUCATION EXTENDED SCHOOL YEAR (ESY) PROGRAM**, per contracted rate, per Board of Education/WMTAA Agreement - Account: Various Payroll Accounts:

July 8 - August 2, 2019

<u>Employee</u>	<u>School</u>	<u>Payment</u>
TBD	Maple Road	TBD
TBD	Westbrook	TBD
TBD	Highlander Academy	TBD
TBD	High School	TBD

July 8 - August 9, 2019

<u>Employee</u>	<u>School</u>	<u>Payment</u>
TBD	Maple Road ABA	TBD

XVI. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

40. The recommendation of the Superintendent to approve the following **THERAPISTS and BCBA** for the **SPECIAL EDUCATION EXTENDED SCHOOL YEAR (ESY) PROGRAM**, per Board of Education/WMEA Agreement - Account: 11-000-219-104-10-10-700:

<u>July 8 - August 9, 2019</u>	<u>School</u>	<u>Payment</u>
TBD	District wide	TBD

41. The recommendation of the Superintendent to approve the following **CHILD STUDY TEAM MEMBERS, BCBA and THERAPISTS FOR CASE MANAGEMENT, TESTING and/or PARTICIPATION IN ELIGIBILITY and INDIVIDUAL EDUCATION PROGRAM (IEP) MEETINGS**, for the months of July and August 2019, at various hourly rates, per Board of Education/WMEA Agreement - Account: 11-000-219-104-10-10-700:

<u>CST Member</u>	<u>Rate</u>	<u>Hourly Therapists</u>	<u>Hourly Rate</u>
TBD	TBD	TBD	TBD

42. The recommendation of the Superintendent to approve the following **TEACHERS AS PARTICIPANTS IN ELIGIBILITY AND INDIVIDUAL EDUCATION PROGRAM (IEP) MEETINGS**, for the months of July and August 2019, at various hourly rates, per Board of Education/WMEA Agreement - Various Payroll Accounts:

<u>Teachers</u>	<u>Hourly Rate</u>
TBD	TBD

43. The recommendation of the Superintendent to approve the following **NURSES** for the **SPECIAL EDUCATION EXTENDED SCHOOL YEAR (ESY) PROGRAM**, per contracted rate, per Board of Education/WMEA Agreement - Accounts: Various Payroll Accounts:

<u>July 8, 2019 - August 2, 2019</u>	<u>School</u>	<u>Payment</u>
TBD	Westbrook	TBD
<u>July 8, 2019 - August 9, 2019</u>	<u>School</u>	<u>Payment</u>
TBD	Maple Road	TBD

44. The recommendation of the Superintendent to approve the following **SCIENCE COMMITTEE - SUMMER 2019**, at the hourly rate of \$34.00, not to exceed ten (10) hours per staff member, per Board of Education/WMEA Agreement - 11-401-100-110-10-10-000:

Employee

MICHELLE DeVOID
MERJEME DUFFY

XVI. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

45. The recommendation of the Superintendent to approve the following **EDUCATIONAL TECHNOLOGY COMMITTEE (ETC) - SUMMER 2019**, at the hourly rate of \$34.00, not to exceed ten (10) hours per staff member, per Board of Education/WMEA Agreement - Account: 20-270-200-101-10-50-00X - ESEA Title IIA Grant:

Employee

TBD

NOTE: Funded through the ESEA Title IIA Grant

46. The recommendation of the Superintendent to approve the following **EDUCATIONAL TECHNOLOGY COMMITTEE (ETC) and SAMR MODEL - SUMMER 2019**, at the hourly rate of \$34.00, not to exceed six (6) hours per staff member, per Board of Education/WMEA Agreement - Account: 11-120-100-101-10-10-161:

Employee

TBD

47. The recommendation of the Superintendent to approve the following **DISTRICT CLASSROOM MINDFULNESS COMMITTEE - SUMMER 2019**, at the hourly rate of \$34.00, not to exceed eight (8) hours per staff member, per Board of Education/WMEA Agreement - Account: 20-270-200-101-10-50-00X - ESEA Title IIA Grant:

Employee

TBD

NOTE: Funded through the ESEA Title IIA Grant

48. The recommendation of the Superintendent to approve the following **MENTORING COMMITTEE - SUMMER 2019**, at the hourly rate of \$34.00, not to exceed four (4) hours per staff member, to review and update the District's mentoring program, per Board of Education/WMEA Agreement - Account: 11-120-100-101-10-10-161:

Employee

TBD

49. The recommendation of the Superintendent to approve the following staff for **MENTOR TRAINING** at the hourly rate of \$34.00, for four (4) hours per staff member, per Board of Education/WMEA Agreement - Account: 20-270-200-101-10-50-00X - ESEA Title IIA Grant:

Employee

TBD

NOTE: Funded through the ESEA Title IIA Grant

WORKSHOP/DISCUSSION

XVI. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

- 50. The recommendation of the Superintendent to approve the following **CHARACTER EDUCATION COMMITTEE - SUMMER 2019**, at the hourly rate of \$34.00, per Board of Education/WMEA Agreement - Account: 11-120-100-101-10-10-000:

<u>Employee</u>	<u>School</u>	<u>Hours</u>
TBD	TBD	TBD

- 51. The recommendation of the Superintendent to approve the following **SECONDARY GRADING COMMITTEE - SUMMER 2019**, at the hourly rate of \$34.00, not to exceed ten (10) hours per staff member, per Board of Education/WMEA Agreement - Account: 11-140-100-101-10-10-000:

<u>Employee</u>
TBD

- 52. The recommendation of the Superintendent to approve the following **READING SPECIALIST COMMITTEE - SUMMER 2019**, at the hourly rate of \$34.00, not to exceed five (5) hours per staff member, per Board of Education/WMEA Agreement - Account: 11-120-100-101-10-10-000:

<u>Employee</u>
TBD

- 53. The recommendation of the Superintendent to approve the following **WORD WORK/SPELLING COMMITTEE - SUMMER 2019**, at the hourly rate of \$34.00, not to exceed twenty (20) hours per staff member, per Board of Education/WMEA Agreement - Account: 11-120-100-101-10-10-000:

<u>Employee</u>
TBD

- 54. The recommendation of the Superintendent to approve the following **WRITING ASSESSMENT COMMITTEE - SUMMER 2019**, at the hourly rate of \$34.00, not to exceed five (5) hours per staff member, per Board of Education/WMEA Agreement - Account: 11-120-100-101-10-10-000:

<u>Employee</u>
TBD

- 55. The recommendation of the Superintendent to approve the following **ELA HANDBOOK COMMITTEE - SUMMER 2019**, at the hourly rate of 34.00, not to exceed **TBD** hours per staff member, per Board of Education/WMEA Agreement - Account: 11-140-100-101-10-10-000:

<u>Employee</u>
TBD

XVI. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

56. The recommendation of the Superintendent to approve the following **ELEMENTARY SCHOOL HANDBOOK COMMITTEE - SUMMER 2019**, at the hourly rate of 34.00, not to exceed **TBD** hours per staff member, per Board of Education/WMEA Agreement - Account: 11-140-100-101-10-10-000:

Employee

TBD

57. The recommendation of the Superintendent to approve the following **DISTRICT DATA COMMITTEE - SUMMER 2019**, at the hourly rate of 34.00, not to exceed **TBD** hours per staff member, per Board of Education/WMEA Agreement - Account: 20-270-200-101-10-50-000 - ESEA Title IIA Grant:

Employee

TBD

NOTE: Funded through the ESEA Title IIA Grant.

58. The recommendation of the Superintendent to approve **LAURA OAKES**, facilitator for **FIRST YEAR TEACHER TRAINING**, for the 2019-2020 school year, at the hourly rate of \$34.00, not to exceed three (3) hours, per Board of Education/WMEA Agreement. Account: 11-401-100-101-10-10-000
59. The recommendation of the Superintendent to approve **LAURA OAKES**, facilitator for **FIRST YEAR TEACHER ORIENTATION ACTIVITIES**, for the 2019-2020 school year, at the hourly rate of \$34.00, not to exceed ten (10) hours, per Board of Education/WMEA Agreement - Account: 11-401-100-101-10-10-000
60. The recommendation of the Superintendent to approve **CARLY HERSCHMAN** to **INTERN** with Dr. Elizabeth McQuaid, Director of Special Services, May 6, 2019 - July 28, 2019, at no cost to the District.
61. The recommendation of the Superintendent to approve **DEANA PEZZINO** to **INTERN** with Daniel Novak, Director of Education, May 6, 2019 - July 28, 2019, at no cost to the District.
62. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS and STIPENDS** for the **FALL 2019 ATHLETIC SEASON**, per Board of Education/WMEA Agreement - Account: 11-402-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
STEPHEN MASLANEK	Head Football	B	\$12,115.00
TYLER MAURER	Asst. Football	A	\$ 7,228.00
DAVID STRONG	Asst. Football	C	\$ 8,878.00
TAYLOR PEVNY	Asst. Football	C	\$ 8,878.00
GARY STOLL	Asst. Football	C	\$ 8,878.00
ROBERT SUNDA	Asst. Football	C	\$ 8,878.00
TIMOTHY MICKENS	Asst. Football	A	\$ 7,228.00
JOSEPH ANDRIULLI	Head C.Country (Boys)	C	\$ 7,206.00
ANDREA JONES	Head C.Country (Girls)	C	\$ 7,206.00

XVI. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

62. (Continued)

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
BRIANNA INFANTE	Head Tennis (Girls)	C	\$ 6,768.00
NICOLE GRIMSHAW	Asst. Tennis (Girls)	B	\$ 4,537.00
RAYMOND FERRIOLA	Head Soccer (Boys)	C	\$ 9,435.00
DALE SELL	Asst. Soccer (Boys)	C	\$ 7,084.00
LEONEL ANDRADE	Asst. Soccer (Boys)	C	\$ 7,084.00
ROBERTO ZUBAN	Head Soccer (Girls)	C	\$ 9,435.00
DANIELLA WAGENTI	Asst. Soccer (Girls)	B	\$ 5,990.00
EDWARD MILKO	Asst. Soccer (Girls)	C+Longevity	\$ 7,284.00
LAUREN REMBRANDT	Head Gymnastics	C+Longevity	\$ 9,635.00
DENISE FLOOD	Asst. Gymnastics	C	\$ 7,084.00
KRISTA TRIPODI	Head Cheerleading	C+Longevity	\$ 7,406.00
KELLY NANN	Asst. Cheerleading	C	\$ 5,554.00
KRISTA PROVOST	Head Field Hockey	C+Longevity	\$ 9,635.00
JESSICA DINETTA	Asst. Field Hockey	C	\$ 7,084.00
MICHELLE PALUZZI	Asst. Field Hockey	C	\$ 7,084.00
ALYSSA FORGET	Head Girls Volleyball	C	\$ 9,435.00
JASON DESVERNEY	Asst. Girls Volleyball	A	\$ 5,030.00

63. **RESOLVED**, that the Board of Education hereby eliminates one (1) District Encore teaching position at Maple Road School, pursuant to N.J.S.A. 18A:28-9, for reasons of declining enrollment, efficiency and economy; and

BE IT FURTHER RESOLVED, that Employee ID#3104 is hereby consequently reduced in force, pursuant to N.J.S.A. 18A:28-9 for the above reasons, effective June 30, 2019.

64. **RESOLVED**, that the Board of Education hereby eliminates one (1) District teaching position at West Milford High School, pursuant to N.J.S.A. 18A:28-9, for reasons of declining enrollment, efficiency and economy; and

BE IT FURTHER RESOLVED, that Employee ID#4454 is hereby consequently reduced in force, pursuant to N.J.S.A. 18A:28-9 for the above reasons, effective June 30, 2019.

65. **RESOLVED**, that the Board of Education hereby eliminates one (1) District administrative position, districtwide, pursuant to N.J.S.A. 18A:28-9, for reasons of declining enrollment, efficiency and economy; and

BE IT FURTHER RESOLVED, that Employee ID#4312 is hereby consequently reduced in force, pursuant to N.J.S.A. 18A:28-9 for the above reasons, effective June 30, 2019.

66. **RESOLVED**, that the Board of Education hereby eliminates one (1) District teaching position at Paradise Knoll School, pursuant to N.J.S.A. 18A:28-9, for reasons of declining enrollment, efficiency and economy; and

BE IT FURTHER RESOLVED, that Employee ID#4029 is hereby consequently reduced in force, pursuant to N.J.S.A. 18A:28-9 for the above reasons, effective June 30, 2019.

WORKSHOP/DISCUSSION

XVI. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

67. **RESOLVED**, that the Board of Education hereby eliminates one (1) District music teaching position, districtwide, pursuant to N.J.S.A. 18A:28-9, for reasons of declining enrollment, efficiency and economy; and

BE IT FURTHER RESOLVED, that Employee ID#4696 is hereby consequently reduced in force, pursuant to N.J.S.A. 18A:28-9 for the above reasons, effective June 30, 2019.

68. **RESOLVED**, that the Board of Education hereby eliminates one (1) District in-school suspension position, pursuant to N.J.S.A. 18A:28-9, for reasons of declining enrollment, efficiency and economy; and

BE IT FURTHER RESOLVED, that Employee ID#4003 is hereby consequently reduced in force, pursuant to N.J.S.A. 18A:28-9 for the above reasons, effective June 30, 2019.

69. **RESOLVED**, that the Board of Education hereby eliminates one (1) District teaching position at Westbrook School, pursuant to N.J.S.A. 18A:28-9, for reasons of declining enrollment, efficiency and economy; and

BE IT FURTHER RESOLVED, that Employee ID#4547 is hereby consequently reduced in force, pursuant to N.J.S.A. 18A:28-9 for the above reasons, effective June 30, 2019.

70. **RESOLVED**, that the Board of Education hereby eliminates one (1) District teaching position at Upper Greenwood Lake School, pursuant to N.J.S.A. 18A:28-9, for reasons of declining enrollment, efficiency and economy; and

BE IT FURTHER RESOLVED, that Employee ID#2696 is hereby consequently reduced in force, pursuant to N.J.S.A. 18A:28-9 for the above reasons, effective June 30, 2019.

WORKSHOP/DISCUSSION

XVII. POLICY - Mrs. Debbie O'Brien, Chairperson

The following items were presented for anticipated action at the Regular/Public Budget Hearing Meeting of April 30, 2019:

DISCUSSION: Mr. Drew inquired about the revisions to item #3. Ms. Francisco explained it is a mandatory revision required by the State.

1. The recommendation of the Superintendent to approve the second reading of a **revised BYLAW** entitled "Recording Board Meetings." (Code 0168) (Documentation provided electronically.)
2. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled "Commercial Driver's License Controlled Substance and Alcohol Use Testing." (Code 4219) (Documentation provided electronically.)

WORKSHOP/DISCUSSION

XVII. POLICY - Mrs. Debbie O'Brien, Chairperson

3. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled "Procurement Procedures for School Nutrition Programs." (Code 8561) (Documentation provided electronically.)

XVIII. OLD BUSINESS

Mr. Cytowicz discussed Hillcrest and asked what the plan is for maintaining the building and selling it. Ms. Francisco spoke about meetings occurring with the Township Council and a non-profit group that may have interest. Mrs. Van Dyk stated it can be discussed in Executive Session.

Motion by Mr. Guarino, seconded by Mrs. O'Brien, to close Old Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XIX. NEW BUSINESS

Mr. Ofshinsky spoke about pursuing changes to State funding with the Township, and if we should develop an ad hoc committee to exam the funding issue. Mrs. Van Dyk thought it was a good idea to develop an ad hoc committee as discussed in goal setting, to reach out to the Highlands Committee and Support Our Students organizations. Mr. Cytowicz volunteered to go to Trenton to speak on behalf of the Board.

Mrs. Romeo spoke about Maple Road School and a parent who owns a landscaping business who volunteered to mulch and plant flowers. She thanked the company for the beautiful job done. She also spoke about a meeting on April 29, 2019, at 5:00 p.m., at the Highlands Family Success Center for the stigma-free initiative and what the next steps are.

Motion by Mrs. Fritz, seconded by Mr. Guarino, to close New Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XX. PUBLIC COMMENT - AGENDA OR NON-AGENDA ITEMS (PLEASE SIGN IN)

Members of the public who have requested to speak prior to the meeting will be first with five (5) minutes for each speaker, for a period of thirty (30) minutes; and then time permitting, other public comment limited to five (5) minutes per speaker will be allowed, until the thirty (30) minute period transpires. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Public Comment.

Motion by Mr. Ofshinsky, seconded by Mrs. O'Brien, to close Public Comment.

VOICE VOTE: All in Favor. MOTION PASSED.

XXI. EXECUTIVE SESSION

At 8:33 p.m., Mrs. Dwyer made a motion, seconded by Mrs. O'Brien, to go into Executive Session for the purpose of discussing personnel appointments, resignations, current litigation matters, special education matters, negotiations, HIBs and matters of attorney/client privilege.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

VOICE VOTE: All in Favor. MOTION PASSED.

The Board returned to the public meeting at 9:14 p.m.

ROLL CALL UPON RETURN FROM EXECUTIVE SESSION:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mrs. Romeo	Present	Mrs. Dwyer	Present	Mr. Ofshinsky	Present
Mr. Cytowicz	Present	Mr. Guarino	Present	Mrs. O'Brien	Present
Mr. Drew	Present	Mrs. Fritz	Present	Mrs. Van Dyk	Present

SPECIAL ACTION

XII. EDUCATION - Mrs. Dwyer, Chairperson - Continued

Motion by Mrs. Dwyer, seconded by Mrs. O'Brien, to approve the following agenda item #3:

- The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, in accordance with the requirements set forth in P.L. 2010, Chapter 122, the West Milford Board of Education has received results of HIB investigative reports on **April 23, 2019**; therefore,

BE IT RESOLVED, that the West Milford Board of Education approves issuance of written decisions affirming, rejecting or modifying the Superintendent's determination in the following HIB investigations:

<u>Incident Report Number</u>	<u>Board Determination</u>
2019/E-8	Substantiated

ROLL CALL FOR ITEM #3:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Dwyer	Yes	Mr. Ofshinsky	Yes	Mrs. Romeo	Yes
Mrs. O'Brien	Yes	Mrs. Fritz	Yes	Mr. Drew	Yes
Mr. Guarino	Yes	Mr. Cytowicz	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

XI. OPERATIONS & FINANCE - Mr. Raymond Guarino, Chairperson

Motion by Mr. Guarino, seconded by Mrs. O'Brien, to approve the following agenda item #4:

4. The recommendation of the Superintendent to approve an ***amendment to a previously approved motion (January 2019)*** to a Lease Renewal and Rider between the West Milford Board of Education and **OUR LADY QUEEN OF PEACE CHURCH**, for the lease of classroom space for the 2019-2020 school year, for a total annual rental of \$60,832.80 (\$5,069.40 per month), in accordance with the terms agreed upon in the Addendum to the Lease Agreement; ***and in the event the parties elect to extend the Lease for one or more one-year terms, the rent for the renewal term shall be increased by two percent (2%) from the prior year's rent.***

ROLL CALL FOR ITEM #4:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Yes	Mrs. O'Brien	Yes	Mrs. Dwyer	Yes
Mrs. Romeo	Yes	Mrs. Fritz	Yes	Mr. Ofshinsky	Yes
Mr. Drew	Yes	Mr. Cytowicz	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

XXII. ADJOURNMENT

Motion by Mr. Drew, seconded by Mr. Guarino, to adjourn the meeting at 9:18 p.m.

VOICE VOTE: All in Favor. MOTION PASSED.

Respectfully submitted,

**Barbara Francisco
Board Secretary**