

WEST MILFORD TOWNSHIP BOARD OF EDUCATION  
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**BOARD OF EDUCATION  
 MINUTES  
 REGULAR MEETING  
 JUNE 18, 2013**

Mr. David Richards, Board President, called to order the Regular Meeting of the Board of Education on June 18, 2013, at 7:10 p.m. The meeting was held in the Westbrook School All Purpose Room. He led the flag salute, read the Open Public Meetings Act Statement and asked for a moment of silence. Mr. Richards reminded everyone in attendance to silence or turn off their cell phones and note the locations of the emergency exits. The Board reserved the right to act on any and all agenda items.

**OPEN PUBLIC MEETINGS ACT STATEMENT**

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Trends, the Record, Aim West Milford, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, and Cablevision of Warwick; and posted in the Administration Building with a copy in the district's monitoring files. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

**MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:**

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Babbitt	Present	Mr. Foody	Present	Mr. Richards	Present
Mr. Bailey	Present	Mr. Gottlieb	Present	Mrs. Richards	Present
Mr. Conlon	Present	Mrs. Koeppe	Present	Mrs. Schultz	Present

ADMINISTRATION	POSITION	ATTENDANCE
Dr. James V. McLaughlin	Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Ms. Iris Wechling	Director of Education	Present
Mrs. Alice Steinheimer	Director of Special Services	Present
Joseph L. Roselle, Esq.	Board of Education Attorney	Present
Katie Schiller	Student Representative	Present

There were approximately 125 members of the public in attendance.

VI. EXECUTIVE SESSION RESOLUTION

Motion by Mr. Conlon, seconded by Mrs. Schultz, to approve the following Resolution:

**RESOLVED**, that the Board go into Executive Session at approximately 9:00 p.m., for approximately 90 minutes, for the purpose of discussing personnel and student matters.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

**VOICE VOTE: All in Favor. MOTION PASSED.**

VII. SUPERINTENDENT'S REPORT - Dr. James V. McLaughlin

- Katie Schiller, Student Representative, reported on the Blood Drive facilitated by PALS; the Scholarship Night for academics, athletics and community service; the No Points Breakfast; the prom at Mayfair Farms; the Senior Breakfast; and the 50<sup>th</sup> edition of the Yearbook. The High School final exams are being taken this week. She spoke about Graduation and Project Graduation at the New York Sports Club.

Katie thanked the Board for allowing her to share the High School events and introduced Sophia Metcalf, the Student Representative for 2013-2014.

- Dr. McLaughlin and Ms. Wechling recognized the following retiring staff members and presented them with plaques.

<u>Name</u>	<u>Position</u>	<u>Years</u>
Lisa Ryan	Special Class Aide, Macopin School	12
Maureen Dotson	School Bus/Van Driver, Transportation	15
Mary Ducey	School Bus/Van Driver, Transportation	15
Frances Sarnella	Secretary, Guidance Department, Macopin School	18
Barbara Schofield	Resource Center Teacher, Upper Greenwood Lake School	20
Sandra Yankovich	English Teacher, Macopin School	23
Linda Adams	Learning Disabilities Teacher/Consultant High School	25
Norma Bozenmayer	Science Teacher, High School	25
Patricia Calcagno	Administrative Assistant - Buildings and Grounds, Board Office	25
Maxine Farrell	Resource Center Teacher, Marshall Hill School	25
Daniel Megletti	Chief Mechanic, Transportation	25
Charlotte Peterson	Art Teacher, District-wide	25
Ellen Tappen	Learning Disabilities Teacher/Consultant High School	25
Sandra Schultz	Business Aide, Cafeteria, High School	26
Sandra Zimmer	Special Class Aide, High School	26
Debra Weller	School Bus/Van Driver, Transportation	27
Robin Barron	Speech-Language Specialist, Upper Greenwood Lake School	28
Sally Burns	Grade 1 Teacher, Paradise Knoll School	28
Peter Liapes	Social Studies Teacher, High School	28
Rona Weissman	Family Consumer Science Teacher, High School	28

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VII. SUPERINTENDENT'S REPORT - Dr. McLaughlin - Continued

<u>Name</u>	<u>Position</u>	<u>Years</u>
Joan Contillo	Resource Center Teacher, Apschawa School	29
Sharon Rosen	Resource Center Teacher, Macopin School	29
Debra Slamiak	Secretary, Principal's Office Maple Road School	29
Timothy Gillen	Director of Athletics & Supervisor of Physical Education/Health, Grades 7-12, High School	31
Eleanor DiFidi	Grade 3 Teacher, Marshall Hill School	33
Patricia Maglio	Resource Center Teacher, Maple Road School	33
Robynn Derbyshire	English Teacher, Macopin School	34
Gregory Sheremeta	Social Studies Teacher, High School	34
Joan Oberer, Ed.D.	Principal, Westbrook School	38
Rosemary Rescigno	Reading Specialist, Maple Road School	40
John G. Montana	Learning Disabilities Teacher/Consultant Macopin School	41

- Dr. McLaughlin introduced students who were recognized for their accomplishments during the 2012-2013 school year and presented them with certificates.

At 8:22 p.m., Mr. Conlon made a motion, seconded by Mrs. Schultz, to take a 10 minute recess.

**VOICE VOTE: All in Favor. MOTION PASSED.**

The Board returned to the meeting at 8:32 p.m.

VIII. SPECIAL REPORTS AND CORRESPONDENCE - Ms. Barbara Francisco, Board Secretary/Business Administrator

Motion by Mr. Conlon, seconded by Mrs. Schultz, to approve the following minutes:

- Workshop/Regular Meeting of May 14, 2013
- Executive Session of May 14, 2013
- Special Meeting of May 21, 2013
- Executive Session of May 21, 2013

**VOICE VOTE: Mr. Foody voted No. All Others in Favor. MOTION PASSED.**

IX. PRESIDENT'S REPORT - Mr. David Richards

Mr. Richards wished everyone a happy summer.

X. **MOTION BY MR. CONLON, SECONDED BY MRS. SCHULTZ, TO ADOPT THE AGENDA, AS AMENDED.**

**VOICE VOTE: All in Favor. MOTION PASSED.**

**XI. PETITIONS & REQUESTS**

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. Petitioners speaking during Petitions & Requests are asked to address topics listed in the agenda. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

Hans Weilandt addressed the renewal of Pomptonian Food Service Management Group.

Courtney Stephenson, who has a child entering Kindergarten at Paradise Knoll School, spoke about registration numbers.

Greg Sheremeta, retiring WMEA President and employee of the district for 33 years, said he was proud to be a part of the school system.

Motion by Mr. Conlon, seconded by Mrs. Schultz, to close Petitions and Requests.

**VOICE VOTE: All in Favor. MOTION PASSED.**

**XII. BUSINESS & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS- Mr. Gregory Bailey, Chairperson**

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda items #1 through #5, and #7 through #29: (Item #6 was replaced with a hand carried motion.)

- 1. The recommendation of the Superintendent to renew the following **INSURANCE POLICIES** for the 2013-2014 school year, effective July 1, 2013, through June 30, 2014:

<u>Insurance Type</u>	<u>Company</u>	<u>Renewal Rate</u>
Student Accident/ Student-On-The-Job Training Accident Insurance	Bob McCloskey Insurance (BMI)	\$ 46,313.00
PIP/Workman's Compensation	Pooled Insurance Program of NJ	\$396,563.00
Public Official Bond: Barbara Francisco	The Hanover Insurance Company	\$ 1,800.00
Multi-Peril, Comprehensive, Umbrella Risk Management, Public Employees Blanket Bond (Included in Comprehensive)	Zurich Insurance Co.	\$479,141.00

**XII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued**

1. (Continued)

<u>Insurance Type</u>	<u>Company</u>	<u>Renewal Rate</u>
School Board Liability School Leaders Errors & Omissions, Acts of School Violence Crisis Management Coverage	Darwin National Insurance Company	\$ 48,228.00
Environmental	American Safety Casualty Ins. Company	\$ 5,168.00
Underground Storage Tanks	Nautilus Insurance Company (Berkley)	\$ 2,288.00
\$50,000,000 Excess Liability	Fireman's Fund	\$ 17,698.00
Cyber Liability (Security/Privacy)	Zurich (Steadfast Insurance Company)	\$ 8,164.00
Flood Insurance - Macopin School	Harleysville Ins. Co. of New Jersey	\$ 855.00
Executive Director's Fee	The Burton Agency	\$ 13,960.00
Risk Manager's Fee	Centric Insurance	\$ 33,504.00
Dental*	Delta Dental	\$ 54.40

\*These rates are per month, per eligible employee. Year one of a two-year rate commitment.

2. The recommendation of the Superintendent to approve **SCHENCK, PRICE, SMITH & KING, LLP**, Florham Park, New Jersey, for general counsel legal services for the 2013-2014 school year.
3. The recommendation of the Superintendent to approve an Agreement with **PRINCETON HEALTHCARE SYSTEM**, Princeton, New Jersey, for an Employee Assistance Program in an amount not to exceed \$3,500.00, for the 2013-2014 school year.
4. The recommendation of the Superintendent to approve an Agreement with **A.C. DAUGHTRY**, Montville, New Jersey, for heat detectors at the Hillcrest Center, in an amount of \$3,730.00.
- (5.) The recommendation of the Superintendent to approve the following resolution subject to receipt of all approvals:

**WHEREAS**, the Board of Education has determined that it has a need for additional classroom space; and

**WHEREAS**, Our Lady Queen of Peace Roman Catholic Church, located at 1911 Union Valley Road, Hewitt, New Jersey 07421, currently possesses open, available space suitable for educational use, specifically, six (6) classrooms totaling 4,320 square feet along with various common areas; and

XII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

(5.) (Continued)

**WHEREAS**, the Board of Education has further determined that the open available classroom space at Our Lady Queen of Peace Roman Catholic Church is sufficient to meet its educational needs; and

**WHEREAS**, the Board of Education and Our Lady Queen of Peace have agreed to enter into a Lease for the above described rental space for a five-year term commencing July 1, 2013, and ending on June 30, 2018, at an annual rental of \$54,000.00 (\$4,500.00 per month), said rent payable in monthly installments on the first day of each month of the term and subject to additional provisions as set forth in the Lease Agreement between the parties, which is available in the office of the Board Secretary,

**NOW, THEREFORE, BE IT RESOLVED**, that the Board hereby authorizes the Superintendent to execute the Lease Agreement and any and all documents that may be necessary to effect the leasing of the aforementioned rental space.

7. The recommendation of the Superintendent to approve the following **PURCHASE ORDER CONTRACTS**, per bids taken by Educational Data Services, Inc., for the 2013-2014 school year:

General Classroom Supplies	\$48,903.02
Athletic Supplies	\$ 179.96
Audio Visual Supplies	\$ 3,331.00
Copy Duplicator Supplies	\$35,215.95
Custodial Supplies	\$34,448.61
Family/Consumer Science	\$ 410.12
Fine Art Supplies	\$31,861.80
Health and Trainer Supplies	\$ 5,405.62
Library Supplies	\$ 4,363.91
Math Supplies	\$ 322.72
Office/Computer Supplies	\$ 4,849.88
Physical Education Supplies	\$ 3,968.23
Science Supplies	\$31,711.91
Special Supplies	\$ 88.59
Teaching Aids Supplies	\$ 2,855.21
Technology Supplies	\$15,458.63
Lumber Supplies	\$ 6,637.11

NOTE: These figures are initial awards for these categories. The bid states that Boards of Education reserve the right to increase or decrease quantities. Orders will be placed via approved purchase orders.

8. The recommendation of the Superintendent to renew an Agreement with **ULTRA SAFE SECURITY SYSTEMS, INC.**, Newfoundland, New Jersey, for Burglar and Fire Alarm Monitoring at the rate of \$40.00 per system, with additional repair services to be paid at the rate of \$85.00 per hour, effective July 1, 2013, through June 30, 2014.
9. The recommendation of the Superintendent to renew an Agreement with **ALLIANCE PEST CONTROL, INC.**, Tinton Falls, New Jersey, for Pesticide Services and IPM Renewal, EDS Bid #5255, in the amount of \$5,127.20, effective July 1, 2013, through June 30, 2014.

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XII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

10. The recommendation of the Superintendent to renew an Agreement with **AGRA ENVIRONMENTAL & LABORATORY SERVICES**, Dover, New Jersey, for operation of water systems, at the rate of \$1,150.00 per month, with additional emergency services at the rate of \$75.00 per hour, effective July 1, 2013, through June 30, 2014.
11. The recommendation of the Superintendent to renew an Agreement with **KENCOR, INC.**, West Chester, Pennsylvania, EDS Bid #5237, elevator maintenance service at the rate of \$283.00 per month, with additional emergency services at the rate of \$100.00 per hour, effective July 1, 2013, through June 30, 2014.
12. The recommendation of the Superintendent to approve an Agreement with **UNIFIRST CORPORATION**, Croydon, Pennsylvania, for Custodial and Maintenance Uniforms, in the amount of \$5,501.00, effective July 1, 2013, through June 30, 2014.
13. The recommendation of the Superintendent to approve an Agreement with **SHERWIN WILLIAMS COMPANY**, Wayne, New Jersey, State Contract #82236, for paint and related supplies, in the amount of \$11,311.64, effective July 1, 2013, through June 30, 2014.
14. The recommendation of the Superintendent to renew a Maintenance Service Agreement with **TRANE NEW JERSEY**, Parsippany, New Jersey, for the High School Cooling Tower, in the amount of \$11,993.08, effective July 1, 2013, through June 30, 2014.
15. The recommendation of the Superintendent to approve **MATHUSEK, INC.**, Oakland, New Jersey, EDS Bid #5259, for screening the High School Gym floor and stage, the Paradise Knoll School Multi-purpose Room floor and stage, and the Macopin School stage, in the amount of \$8,120.00, effective July 1, 2013, through June 30, 2014.
16. The recommendation of the Superintendent to approve an agreement with **COMBUSTION SERVICES CORP.**, Boonton Township, New Jersey, for flue gas efficiency testing and tune ups of 21 boilers at 8 schools per DEP specifications, in the amount of \$7,875.00, effective July 1, 2013, through June 30, 2014.
17. The recommendation of the Superintendent to renew an agreement with **AUTOMATED LOGIC**, Clifton, New Jersey, for the ALC automation system at the High School, Maple Road, Westbrook, Marshall Hill and Macopin, in the amount of \$8,804.00, effective July 1, 2013, through June 30, 2014.
18. The recommendation of the Superintendent to approve the renewal of an agreement with the **MORRIS COUNTY COOPERATIVE PRICING COUNCIL** by the **TOWNSHIP OF RANDOLPH**, for the 2013-2014 school year, for the cooperative purchase of work, materials, supplies and services, at an annual fee of \$1,100.00.
- (19.) The recommendation of the Superintendent to approve **CENTRIC INSURANCE AGENCY**, New Providence, New Jersey, for risk management consultant services, for the 2013-2014 school year.

XII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

- (20.) The recommendation of the Superintendent to approve an agreement with **NEW JERSEY E-Z PASS**, Newark, New Jersey, for the School Bus Discount Program (NJHSBDP), for the 2013-2014 school year.

NOTE: This program will provide State discounted toll fees for designated school buses in our fleet.

21. The recommendation of the Superintendent to approve a **PUPIL TRANSPORTATION JOINTURE AGREEMENT** with the **KINNELON BOARD OF EDUCATION**, Kinnelon, New Jersey, to transport (1) West Milford student and one (1) Kinnelon student to **EARLY CHILDHOOD LEARNING CENTER**, Chatham, New Jersey (ECLC Route #1), effective July 1, 2013, through July 29, 2013, at a per diem cost of \$390.12, for 20 days, for a cost to Kinnelon of \$3,901.20, and a cost to West Milford of \$3,901.20, for a total cost of \$7,802.40.

22. The recommendation of the Superintendent to approve **CUSTODIAL OVERTIME RATES** related to **SCHOOL BUILDING USE** for the 2013-2014 school year, as follows: time-and-a-half at \$44.00 per hour and double-time at \$58.00 per hour, effective July 1, 2013, through June 30, 2014.

NOTE: Custodial overtime rates may be adjusted pending the completion of contract negotiations.

23. The recommendation of the Superintendent to authorize the Business Administrator to prepare bid documents for the sale of six (6) used 54-passenger school buses (2001 & 2002), and one (1) used 25-passenger school bus (2000).

- (24.) The recommendation of the Superintendent to approve the following resolution:

**WHEREAS**, NJSA 18A:21-2 and NJSA 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

**WHEREAS**, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

**WHEREAS**, the West Milford Board of Education wishes to deposit anticipated current year surplus into a **CAPITAL RESERVE** account at year end, and

**WHEREAS**, the West Milford Board of Education has determined that up to \$750,000.00 is available for such purpose of transfer;

**NOW THEREFORE BE IT RESOLVED** by the West Milford Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

XII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

(25.) The recommendation of the Superintendent to approve the following resolution:

**BE IT RESOLVED** that the West Milford Board of Education submitted a facilities project for partial science lab upgrades at the West Milford High School. The total cost of this school facility project is \$2,677,422, for which the Final Eligible Cost of the project has been determined and within the facilities efficiency standards and the amount of \$458,426 was estimated as excess costs and represents expenditures for construction elements. Included in the 2010-2011 Budget was a Budgeted Withdrawal from Capital Outlay to Capital Projects in the amount of \$432,508 and the local share balance of \$25,918 will be transferred from the district's Capital Reserve.

26. The recommendation of the Superintendent to approve the following **SUBSTITUTE PAY RATES** for the **2013-2014** school year as listed below:

A. Certified Staff Substitutes:

Standard Certificate, Certificate of Eligibility or Certificate of Eligibility with Advanced Standing	\$ 90/day*
Standard Certificate, Provisional Certificate Long Term Position	\$150/day*
County Substitute Nurse Certificate/RN	\$130/day \$100/night
County Substitute Certificate	\$ 75/day*

B. Secretary/Building Aide/Cafeteria Aide Substitutes:

Secretary/Building Aides	\$10/hour
Building Aide Substituting for a Principal's Secretary	\$19.31/hour
Cafeteria Aides	Year 1: \$7.25/hour Year 2: \$8/hour

C. Special Class Aide Substitutes:

Standard Certificate, Certificate of Eligibility or Certificate of Eligibility with Advanced Standing	\$90/day (F/T)* \$45/day (P/T)
County Substitute Certificate	\$75/day (F/T)* \$37.50/day (P/T)
No Certificate (60 College Credits)	\$65/day (F/T) \$32.50/day (P/T)

D. Operations Staff Substitutes:

Driver	\$18/hour
Custodial/Maintenance	\$11/hour

XII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

26. (Continued)

E. Home Instructor/Tutor \$33/hour

\*An additional \$5.00 a day will be added after twenty consecutive days.

27. The recommendation of the Superintendent to accept the **DONATION** of laboratory consumables and glassware, valued at approximately \$10,000.00 from Hoffman La-Roche.

(28.) The recommendation of the Superintendent to accept the **DONATION** of a stage extension for the Maple Road School in the amount of \$2,410.81, from the Maple Road PTO.

29. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL** for Barbara Francisco to attend the ASBO International's 2013 Annual Meeting & Expo held on October 25-28, 2013, in Boston, Massachusetts. (Documentation provided electronically.)

**DISCUSSION:** Mr. Foody spoke about Capital Reserve and the student activities fee.

**ROLL CALL FOR ITEMS #1, #3 THROUGH #5, #7 THROUGH #23, AND #25 THROUGH #29:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

**ROLL CALL FOR ITEMS #2 AND #24:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	No	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED:** 8 Yes; 1 No

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda item:

(6.) The recommendation of the Superintendent to renew a contract with **POMPTONIAN FOOD SERVICES** (Food Service Management Company), Fairfield, New Jersey, for the 2013-2014 school year.

The FSMC shall receive, in addition to the costs of operation, an administrative/ management fee of (\$.0967) per reimbursable meal and meal equivalent to compensate the FSMC for administrative and management costs.

**XII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued**

(6.) (Continued)

This fee shall be billed monthly as a cost of operation. The LEA guarantees the payment of such costs and fee to the FSMC.

Total meals are calculated by adding reimbursable meal pattern meals (breakfast, lunch and after school snack meals) served and meal equivalents. The number of School Breakfast Program, After School Snack Program, and National School Lunch program meals served to the children shall be determined by actual count. Cash receipts, other than from Sales of National Lunch Program and School Breakfast Program meals and After School Snack Program meals served to the children, shall be divided by \$1.00 to arrive at an equivalent meal count.

The per meal administrative/management fee of \$.0967 will be multiplied by total meals.

**DISCUSSION:** Mr. Foody questioned the costs for next year. Mr. Gottlieb noted that only one position has been outsourced, however, the Board decided to have a management company run the program.

**ROLL CALL:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	No	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	No

The **MOTION PASSED:** 7 Yes; 2 No

Mr. Conlon made a motion, seconded by Mr. Bailey, to delay executive session to 10:00 p.m.

**VOICE VOTE: All in Favor. MOTION PASSED.**

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda item:

- 30. The recommendation of the Superintendent to approve the **LIST OF BILLS/VENDORS** for the period ending **June 18, 2013**, in the amount of \$1,771,878.29. (Documentation provided electronically.)

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	No	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED:** 8 Yes; 1 No

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XII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda item:

31. The recommendation of the Superintendent to approve the **PAYROLL** of **May 31, 2013**, and **June 14, 2013**, in the amount of \$3,957,398.44. (Documentation provided electronically.)

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Abstained	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED**: 8 Yes; 1 Abstention

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda item:

32. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **June 18, 2013**:

**BE IT RESOLVED**, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2012-2013** budget be affirmed and approved. (See folder insert.)

Total transfers in the amount of \$167,678.73.

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	No	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED**: 8 Yes; 1 No

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda items:

33. The recommendation of the Superintendent to approve the following Resolution:

**WHEREAS**, the Agenda file of **June 18, 2013**, Regular Meeting of the Board contains the A148 Report of the Secretary and the A149 Treasurer's Monthly Report; and

**WHEREAS**, both the A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

**XII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued**

33. (Continued)

\$6,327,585.82 as of April 30, 2013; therefore

**BE IT RESOLVED**, that the Report of the Secretary and the Report of the Treasurer's Monthly Report be accepted. (Documentation provided electronically.)

34. The recommendation of the Superintendent to approve the following Resolution:

**RESOLVED**, that the Board certify as of April 30, 2013, after review of the Secretary's Monthly (A-148) Report and Treasurer's Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

**XIII. EDUCATION - Mrs. Marilyn Schultz, Chairperson**

Motion by Mrs. Schultz, seconded by Mr. Bailey, to approve the following agenda items:

1. The recommendation of Superintendent to submit the **NO CHILD LEFT BEHIND (NCLB)/ ELEMENTARY AND SECONDARY EDUCATION GRANT (ESEA)** Consolidated Formula Subgrant Application **FY 2014** for the following amounts:

Title I	\$341,306
Title IIA	\$115,023
Title III	\$ 3,348
Total	\$459,677

2. The recommendation of the Superintendent to approve the following **SUMMER CURRICULUM DEVELOPMENT** for the 2013-2014 school year at the rate of \$33.00 per hour, per Board of Education/WMEA Agreement. (Information provided to Trustees via e-mail.)

NOTE: Hourly rate to be adjusted pending the completion of contract negotiations.

**XIII. EDUCATION - Mrs. Schultz, Chairperson - Continued**

3. The recommendation of the Superintendent to approve the following **CHANGE TO THE ELEMENTARY SCHOOL PROGRAM** for the 2013-2014 school year:

<u>Name of Course</u>	<u>Type of Change</u>
Spelling	Guided Spelling Program will replace current program for grades 1-6

4. The recommendation of the Superintendent to approve the following **TEXTBOOK ADOPTION** for the 2013-2014 school year:

Course:	German 3
Textbook:	<u>Deutsch Aktuell 3</u>
Author:	Specht, Jarvis, Mueller and Kraft
Publisher:	EMC
Copyright:	2010
ISBN Number:	978-0-82195-207-8
Number of Books Needed:	45
Cost per book:	\$77.95

5. The recommendation of the Superintendent to approve the following **SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACT** for the 2012-2013 school year:

<u>Student ID</u>	<u>Tuition</u>	<u>Placement</u>
70163	\$8,390.25	New Beginnings Annex West Milford, New Jersey

NOTE: This placement is retroactive from May 9, 2013.

6. The recommendation of the Superintendent to approve the following **SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACT** for the 2013-2014 school year, July 1, 2013, through June 30, 2014:

<u>Student ID</u>	<u>Tuition</u>	<u>Placement</u>
70163	\$53,392.50	New Beginnings Annex West Milford, New Jersey

7. The recommendation of the Superintendent to approve the **CANCELLATION OF A SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACT** with The Children's Institute, New Jersey, student (ID # 64158), retroactive from June 10, 2013, as per accepted state contract.

NOTE: Student's last day was June 7, 2013.

8. The recommendation of the Superintendent to approve the following additions to the **DISTRICT CONSULTANTS, PHYSICIANS, HOSPITALS/MEDICAL CENTERS, CLINICS AND AGENCIES** for the 2013-2014 school year, to provide related services for special education students during **EXTENDED SCHOOL YEAR:**

Ardor Health  
Morris County Education Services Commission  
Somerset Medical Center

**XIII. EDUCATION - Mrs. Schultz, Chairperson - Continued**

9. The recommendation of the Superintendent to approve **JILL SIMONS** to provide Orton-Gillingham Instruction to student (ID # 63824) for up to 30 hours for planning and instruction during the summer at the Board approved home instruction rate of \$33.00 per hour.
10. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instructional and School Support Staff at the mileage rate established by the Board. (Documentation provided electronically.)

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

**XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Wayne Gottlieb, Chairperson**

Please Note: All appointees recommended for employment have met the New Jersey State law requirements for the criminal history review. However, due to the time necessary to complete the process prior to the needed start date, some appointees are recommended on an emergent basis under the exception provision of the Board Policy (Code 3125 and 4125). Those appointees are indicated with an asterisk (\*). Candidates with (\*\*) have completed the criminal history review through a previous employer.

A motion was made to delay the vote on the hand carried personnel items.

**ROLL CALL:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	No	Mr. Foody	No	Mr. Richards	No
Mr. Bailey	No	Mr. Gottlieb	Yes	Mrs. Richards	No
Mr. Conlon	No	Mrs. Koeppe	No	Mrs. Schultz	No

The **MOTION FAILED:** 8 No; 1 Yes

Motion by Mr. Gottlieb, seconded by Mr. Conlon, to approve the following agenda items #1 through #15, #17 through #46, and #47 through #81: (#16 was replaced with #74, and #47 was acted upon after executive session.)

1. The recommendation of the Superintendent to accept the resignation, with regret, of **ELLEN TAPPEN**, Learning Disabilities Teacher/Consultant, High School, effective July 1, 2013, for the purpose of retirement.
2. The recommendation of the Superintendent to accept the resignation, of **CAROLINE ZIEMIAK**, Long Term Substitute School Counselor, High School, retroactive from June 14, 2013.

**XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued**

3. The recommendation of the Superintendent to approve the appointment of **STEPHANIE PRIMAVERA (\*\*)**, Principal, Apshawa School (PC#10.01.P1.AEN), at the salary of \$95,000.00, with health benefits, effective July 1, 2013, through June 30, 2014, per Board of Education/WMAAS Agreement. (Replaces Apyrasz) Account: 11-000-240-103-10-10-150

NOTE: Pending Certification and Fingerprint Clearance

4. The recommendation of the Superintendent to approve the appointment of **SIOBHAN TAUCHERT (\*)**, Principal, Westbrook School (PC#10.07.P1.AES), at the salary of \$95,000.00, with health benefits, effective July 1, 2013, through June 30, 2014, per Board of Education/WMAAS Agreement. (Replaces Oberer) Account: 11-000-240-103-10-10-150

NOTE: Pending Certification and Fingerprint Clearance

- (5.) The recommendation of the Superintendent to approve the appointment of **JOSEPH TRENTACOSTA**, Athletic Director and Supervisor of Physical Education/Health, Grades K-12, District-wide (PC#10.09.P6.BBM & 10.98.P2.AJL), at the prorated salary of \$115,000.00, with health benefits, effective September 1, 2013, through June 30, 2014, per Board of Education/WMAAS Agreement. (Replaces Gillen) Accounts: 11-000-240-103-10-10-150 & 11-000-221-102-10-10-143

6. The recommendation of the Superintendent to approve the appointment of **ELIZABETH McQUAID (\*\*)**, Supervisor of Special Education K-12, High School (PC#10.09.P4.BLW), at the salary of \$110,000.00, with health benefits, effective July 1, 2013, through June 30, 2014, per Board of Education/WMAAS Agreement. (Replaces Cappello) Account: 11-000-221-102-10-10-143

- (7.) The recommendation of the Superintendent to approve the appointment of **SUZANNE MORRIS(\*)**, School Counselor, High School (PC#90.09.17.AKN), at the salary of \$56,310.00 (MA/4), with health benefits, effective July 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. (Replaces Carroll) Account: 11-000-218-104-10-10-071

NOTE: Salary may be adjusted pending completion of contract negotiations.

- (8.) The recommendation of the Superintendent to approve the appointment of **JILL NITKINAS (\*\*)**, 0.4 Mathematics Teacher, High School (PC#90.09.23.ADY), at the salary of \$24,552.00 (MA/10), without health benefits, effective July 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. (New Position) Account: 11-140-100-101-10-10-000

NOTE: Salary may be adjusted pending completion of contract negotiations.

- (9.) The recommendation of the Superintendent to approve the appointment of **DOUBRAVKA HAUSNER(\*\*)**, Science Teacher, High School (PC#90.09.29.AFY), at the salary of \$54,110.00 (MA/3), with health benefits, effective July 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. (Replaces Bozenmayer) Account: 11-140-100-101-10-10-000

NOTE: Salary may be adjusted pending completion of contract negotiations.

**XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued**

10. The recommendation of the Superintendent to approve the appointment of **PAMELA BARKER**, Resource Center Teacher, Marshall Hill School (PC#90.04.40.ASR), at the salary of \$47,000.00 (BA/1), with health benefits, effective July 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. (Replaces Farrell) Account: 11-213-100-101-10-10-000  
  
NOTE: Salary may be adjusted pending completion of contract negotiations.
11. The recommendation of the Superintendent to approve the appointment of **JENNIFER MAGNOTTA**, Resource Center Teacher, Upper Greenwood Lake School (PC#90.06.40.ASK), at the salary of \$51,000.00 (MA/1), with health benefits, effective July 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. (Replaces Kane) Account: 11-213-100-101-10-10-000  
  
NOTE: Salary may be adjusted pending completion of contract negotiations.
12. The recommendation of the Superintendent to approve the appointment of **TROY GEHRKE (\*\*)**, 0.4 Physical Education Teacher at the salary of \$20,400.00 (MA/1); and 0.6 Special Class Aide at the salary of \$14,756.00 (Step 4), Highlander Academy (PC#90.09.26.BTW & 61.09.S6.BTX), with health benefits, effective July 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. (New Position) Accounts: 11-209-100-101-10-10-105 & 11-209-100-106-10-10-105  
  
NOTE: Salary may be adjusted pending completion of contract negotiations.
13. The recommendation of the Superintendent to approve the appointment of **MATTHEW WILM (\*)**, Mechanic - Class 3, Transportation (PC#45.18.M6.BDH), at the salary of \$48,000.00, with health benefits, effective July 1, 2013, through June 30, 2014, per Board of Education/WMCMA Agreement. (New Position) Account: 11-000-270-160-10-10-000  
  
NOTE: Salary may be adjusted pending completion of contract negotiations.
14. The recommendation of the Superintendent to approve the appointment of **ANDREA JONES**, Long Term Substitute Physical Education/Health Teacher, High School (PC#99.09.00.BKE), at the per diem rate of \$150.00, without health benefits, effective September 1, 2013, through November 8, 2013. (Replaces Potzer) Account: 11-140-100-101-10-10-103  
  
NOTE: The duration of this position is based on the date of the employee's return to work.
15. The recommendation of the Superintendent to approve the appointment of **GRACE JOHNSON (\*\*)**, School Psychologist, to conduct summer Child Study Team evaluations and IEP Meetings, at the hourly rate of \$28.00, effective July 1, 2013, through August 30, 2013. Account: 11-000-216-320-10-16-000  
  
NOTE: Pending fingerprint clearance.

XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

17. The recommendation of the Superintendent to approve the appointment of **CYNTHIA RAJNAI, PT, MSPT**, as a third party contractor, to provide Physical Therapy Services as mandated by IEP's, at the hourly rate of \$85.00, retroactive from June 3, 2013, through June 25, 2013.

NOTE: Compensatory services being provided as per IEP's for the month of May 2013.

18. The recommendation of the Superintendent to approve the appointment of **CYNTHIA RAJNAI, PT, MSPT**, as a third party contractor, to provide Physical Therapy Services during the **EXTENDED SCHOOL YEAR**, as mandated by IEP's, at the hourly rate of \$85.00, effective July 1, 2013, through August 9, 2013.

- (19.) The recommendation of the Superintendent to approve the **INCREASE OF ASSIGNMENT** for **ERIN MANGAN**, from 0.5 Social Worker, Upper Greenwood Lake/Marshall Hill Schools, to 1.0 Social Worker, Upper Greenwood Lake/Marshall Hill Schools (PC#90.04.41.AUD), at the salary of \$51,000.00 (MA/1), with health benefits, effective July 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. Account: 11-000-218-104-10-10-071

NOTE: Salary may be adjusted pending completion of contract negotiations.

20. The recommendation of the Superintendent to approve the **INCREASE OF ASSIGNMENT** for **WENDY BECKER**, from a 0.5 Social Worker, Apshawa Westbrook Schools, to a 1.0 Social Worker, Apshawa/Westbrook Schools (PC#90.01.41.BOR), at the salary of \$56,310.00 (MA/4), with health benefits, effective July 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. Account: 11-000-218-104-10-10-071

NOTE: Salary may be adjusted pending contract negotiations.

21. The recommendation of the Superintendent to approve the **INCREASE OF ASSIGNMENT** for **SHANNON FOSTER**, from a 0.5 Social Worker, Maple Road/Paradise Knoll Schools, to a 1.0 Social Worker, Maple Road/Paradise Knoll Schools (PC#90.03.41.AUC), at the salary of \$54,110.00 (MA/3), with health benefits, effective July 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. Account: 11-00-218-104-10-10-071

NOTE: Salary may be adjusted pending completion of contract negotiations.

22. The recommendation of the Superintendent to approve the **TRANSFER OF ASSIGNMENT** for **EILEEN COTTINGHAM**, from Secretary, Guidance Office, High School, to Secretary, Guidance Office, Macopin School (PC#65.08.S2.AYC), at the salary of \$47,160.00, with health benefits, effective July 1, 2013, through June 30, 2014, per Board of Education/WMESA Agreement. (Replaces Sarnella) Account: 11-000-218-105-10-10-071

NOTE: Salary may be adjusted pending completion of contract negotiations.

XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

23. The recommendation of the Superintendent to approve the **TRANSFER OF ASSIGNMENT** for **DEBORA GABRIELE**, from Testing/ENCORE Secretary, High School, to Secretary, Guidance Office, High School (PC#65.09.S2.AYE), at the salary of \$47,160.00, with health benefits, effective July 1, 2013, through June 30, 2014, per Board of Education/WMESA Agreement. (Replaces Cottingham) Account: 11-000-218-105-10-10-071

NOTE: Salary may be adjusted pending completion of contract negotiations.

24. The recommendation of the Superintendent to approve the **TRANSFER OF ASSIGNMENT** for **TARA GUARINO**, from Grade 2 Teacher, Marshall Hill School, to Grade 3 Teacher, Marshall Hill School (PC#90.04.05.BNX), at the salary of \$47,000.00, with health benefits, effective July 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. (Replaces DiFidi) Account: 11-120-100-101-10-10-000

NOTE: Salary may be adjusted pending completion of contract negotiations.

25. The recommendation of the Superintendent to approve the **TRANSFER OF ASSIGNMENT** for **SUSAN KACZOR**, from Music Teacher, District-wide, to a Music Teacher, Macopin School (PC#90.08.24.AMN), at the salary of \$76,150.00, with health benefits, effective July 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. Account: 11-130-100-101-10-10-000

NOTE: Salary may be adjusted pending completion of contract negotiations.

26. The recommendation of the Superintendent to approve the **TRANSFER OF ASSIGNMENT** for **GARY STOLL**, from Physical Education Teacher, District-wide, to Physical Education Teacher, High School (PC#90.09.26.ANC), at the salary of \$55,520.00, with health benefits, effective July 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. (Replaces Cullen) Account: 11-140-100-101-10-10-000

NOTE: Salary may be adjusted pending completion of contract negotiations.

27. The recommendation of the Superintendent to approve the **TRANSFER OF ASSIGNMENT** for **JILL CULLEN**, from Physical Education Teacher, High School to Physical Education Teacher, District-wide (PC#90.07.26.BSR), at the salary of \$61,380.00, with health benefits, effective July 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. (Replaces Stoll) Account: 11-120-100-101-10-10-000

NOTE: Salary may be adjusted pending completion of contract negotiations.

28. The recommendation of the Superintendent to approve the **TRANSFER OF ASSIGNMENT** for **JESSICA COHEN**, from Grade 2 Teacher, Paradise Knoll School, to Grade 1 Teacher, Paradise Knoll School (PC#90.05.04.AFD), at the salary of \$50,500.00, with health benefits, effective July 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. (Replaces Burns) Account: 11-120-100-101-10-10-000

XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

28. (Continued)

NOTE: Salary may be adjusted pending completion of contract negotiations.

29. The recommendation of the Superintendent to approve the **TRANSFER OF ASSIGNMENT** for **SHARON JENSEN**, from Grade 3 Teacher, Paradise Knoll School, to Grade 2 Teacher, Paradise Knoll School (PC#90.05.05.BKI), at the salary of \$53,390.00, with health benefits, effective July 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. (Replaces Cohen) Account: 11-120-100-101-10-10-000

NOTE: Salary may be adjusted pending completion of contract negotiations.

30. The recommendation of the Superintendent to approve the **TRANSFER OF ASSIGNMENT** for **ROBIN WALLE**S, from Grade 4 Teacher, Paradise Knoll School, to Grade 5 Teacher, Paradise Knoll School (PC#90.05.08.BTX), at the salary of \$91,400.00, with health benefits, effective July 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. Account: 11-120-100-101-10-10-000

NOTE: Salary may be adjusted pending completion of contract negotiations.

31. The recommendation of the Superintendent to approve the **TRANSFER OF ASSIGNMENT** for **THERESA GRUS**, from Business Teacher, High School, to Business Teacher, Macopin School (PC#90.08.12.BIT), at the salary of \$66,460.00, with health benefits, effective July 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. (Replaces Klosz) Account: 11-130-100-101-10-10-000

NOTE: Salary may be adjusted pending completion of contract negotiations.

32. The recommendation of the Superintendent to approve the **TRANSFER OF ASSIGNMENT** for **ALLAN EFRUS**, from Industrial Arts Teacher, High School, to Industrial Arts Teacher, Macopin School (PC#90.08.18.AKV), at the salary of \$82,650.00, with health benefits, effective July 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. (Replaces Drennan) Account: 11-130-100-101-10-10-000

NOTE: Salary may be adjusted pending completion of contract negotiations.

(33.) The recommendation of the Superintendent to approve the **TRANSFER OF ASSIGNMENT** for **GREGORY DRENNAN**, from Industrial Arts Teacher, Macopin School, to 0.6 Industrial Arts Teacher, Macopin/High Schools (PC#90.09.18.ALE), at the salary of \$35,736.00, without health benefits, effective July 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. Account: 11-130-100-101-10-10-000

NOTE: Salary may be adjusted pending completion of contract negotiations.

XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

34. The recommendation of the Superintendent to approve the **TRANSFER OF ASSIGNMENT** for **MINDY TURNER**, from Grade 6 Teacher, Upper Greenwood Lake School, to Kindergarten Teacher, Upper Greenwood Lake School (PC#90.06.02.BON), at the salary of \$69,100.00, with health benefits, effective July 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. (Replaces Cohen) Account: 11-110-100-101-10-10-000

NOTE: Salary may be adjusted pending completion of contract negotiations.

35. The recommendation of the Superintendent to approve the **TRANSFER OF ASSIGNMENT** for **GLORIA VELEBIR**, from Preschool Disabilities Teacher, Maple Road School, to Preschool Disabilities Teacher, Upper Greenwood Lake School (PC#90.06.39.ATZ), at the salary of \$73,800.00, with health benefits, effective July 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. Account: 11-216-100-101-10-10-000

NOTE: Salary may be adjusted pending completion of contract negotiations.

36. The recommendation of the Superintendent to approve the **TRANSFER OF ASSIGNMENT** for **ANITA SULLIVAN**, from 0.2 Speech-Language Specialist, Maple Road School, to 0.2 Speech-Language Specialist, Upper Greenwood Lake School (PC#90.06.42.BTZ), at the salary of \$17,950.00, without health benefits, effective July 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. Account: 11-000-216-101-10-10-000

NOTE: Salary may be adjusted pending completion of contract negotiations.

37. The recommendation of the Superintendent to approve the **TRANSFER OF ASSIGNMENT** for **KAREN DeANGELIS**, from Behavioral Disabilities Teacher, High School, to Behavioral Disabilities Teacher, Highlander Academy (PC#90.09.31.APC), at the salary of \$104,550.00, with health benefits, effective July 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. Account: 11-209-100-101-10-10-105

NOTE: Salary may be adjusted pending completion of contract negotiations.

38. The recommendation of the Superintendent to approve the **TRANSFER OF ASSIGNMENT** for **YVONNE CATALIOTO**, from Learning Disabilities Teacher, Westbrook School, to Learning Disabilities Teacher, Upper Greenwood Lake School (PC#90.06.35.BUA), at the salary of \$56,980.00, with health benefits, effective July 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. Account: 11-205-100-101-10-10-000

NOTE: Salary may be adjusted pending completion of contract negotiations.

39. The recommendation of the Superintendent to approve the **TRANSFER OF ASSIGNMENT** for **DARLENE McNAMARA**, from Resource Center Teacher, Paradise Knoll School, to Resource Center Teacher, Apshawa School (PC#90.01-40-ATV), at the salary of \$73,700.00, with health benefits, effective July 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. Account: 11-213-100-101-10-10-000

XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

39. (Continued)

NOTE: Salary may be adjusted pending completion of contract negotiations.

(40.) The recommendation of the Superintendent to approve the **TRANSFER OF ASSIGNMENT** for **DIANE CAMPANELLO**, from Resource Center Teacher, Westbrook School, to Resource Center Teacher, Maple Road School (PC#90.03.40.ASF), at the salary of \$91,400.00, with health benefits, effective July 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. (Replaces Maglio) Account: 11-213-100-101-10-10-000

NOTE: Salary may be adjusted pending completion of contract negotiations.

(41.) The recommendation of the Superintendent to approve the **TRANSFER OF ASSIGNMENT** for **JILL SIMONS**, from .5 Preschool Disabilities, Maple Road School, to Resource Center Teacher, Westbrook School (PC#90.07.40.ASM), at the salary of \$56,310.00, with health benefits, effective July 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. (Replaces Campanello) Account: 11-213-100-101-10-10-000

NOTE: Salary may be adjusted pending completion of contract negotiations.

(42.) The recommendation of the Superintendent to approve the **TRANSFER OF ASSIGNMENT** for **CHRISTINE PATERNO**, from Music Teacher, District-wide, to 0.6 Music Teacher, District-wide (PC#90.03.24.BMQ), at the salary of \$45,690.00, without health benefits, effective July 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. Account: 11-120-100-101-10-10-000

NOTE: Salary may be adjusted pending completion of contract negotiations.

43. The recommendation of the Superintendent to approve the **TRANSFER OF ASSIGNMENT** for **LAURA DAVIS**, from 0.6 Resource Center Teacher, High School, to Behavioral Disability Teacher, Highlander Academy (PC#90.09.31.APT), at the salary of \$91,400.00, with health benefits, effective July 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. (New Position) Account: 11-209-100-101-10-10-105

NOTE: Salary may be adjusted pending completion of contract negotiations.

(44.) The recommendation of the Superintendent to approve the following **TRANSFER OF ASSIGNMENTS** for **SPECIAL CLASS AIDES**, for the 2013-2014 school year, effective September 1, 2013, through June 30, 2014:

<u>Special Class Aide</u>	<u>From</u>	<u>To</u>
<b>CAROL PRY</b> (PC#60.09.S5.AWT) Account: 11-213-100-106-10-10-000	Resource Center Aphawa School	Resource Center High School (Replaces Zimmer)

Minutes for the Regular Meeting of June 18, 2013

XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

(44.) (Continued)

<u>Special Class Aide</u>	<u>From</u>	<u>To</u>
<b>MARY JEANNE NEWELL</b> (PC#60.09.S5.AVQ) Account: 11-209-100-106-10-10-105	BD Program High School	BD Program Highlander Academy
<b>ROBERTO ZUBAN</b> (PC#60.09.S5.AVB) Account: 11-209-100-106-10-10-105	BD Program High School	BD Program Highlander Academy
<b>ERICA BOWLER</b> (PC#60.06.S5.AXB) Account: 11-215-100-106-10-10-000	Pre-School Disabilities Maple Road School	1:1 Aide-Pre-School Disabilities Upper Greenwood Lake School (Replaces Pavlopoulos)
<b>CATHY ERBECK</b> (PC#60.08.S5.AVM) Account: 11-212-100-106-10-10-000	MD Program Maple Road School	1:1 Aide - MD Macopin School
<b>LORI KELLEY</b> (PC#60.08.S5.AVI) Account: 11-212-100-106-10-10-000	MD Program Maple Road School	1:2 Aide Macopin School
<b>NICOLE LUNGARO</b> (PC#60.06.S5.BUB) Account: 11-216-100-106-10-10-000	Pre-School Disabilities Maple Road School	Pre-School Disabilities Upper Greenwood Lake School
<b>LINDA LOSCALZO</b> (PC#60.03.S5.BPT) Account: 11-212-100-106-10-10-000	Pre-School Disabilities Maple Road School	1:1 Aide Maple Road School (New Position)
<b>PENELOPE PAVLOPOULOS</b> (PC#60.04.S5.AVZ) Account: 11-213-100-106-10-10-000	Pre-School/MD Maple Road School	ICS, Grades 5 & 6 Marshall Hill School (New Position)
<b>PAMELA ROCCISANO</b> (PC#60.03.S5.AVW) Account: 11-212-100-106-10-10-000	Pre-School Disabilities Maple Road School	MD Program Maple Road School
<b>KATHERINE TELSCHOW</b> (PC#60.03.S5.BUC) Account: 11-212-100-106-10-10-000	Pre-School Disabilities Maple Road School	MD Program Maple Road School
<b>SARAH SCHENK</b> (PC#60.04.S5.AUT) Account: 11-190-100-106-10-10-000	LD Severe Upper Greenwood Lake School	1:1 Aide Marshall Hill School (New Position)
<b>KATHRYN ENERING</b> (PC#60.06.S5.BTM) Account: 11-204-100-106-10-10-000	LD Mild Westbrook School	LLD Upper Greenwood Lake School

XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

(44.) (Continued)

<u>Special Class Aide</u>	<u>From</u>	<u>To</u>
<b>DEBRA MIRABELLI</b> (PC#60.06.S5.BUD) Account: 11-204-100-106-10-10-000	LD Mild Westbrook School	LLD Upper Greenwood Lake School
<b>SUSAN TOUW</b> (PC#60.04.S5.BUE) Account: 11-213-100-106-10-10-000	Resource Center High School	Resource Center Marshall Hill School

45. The recommendation of the Superintendent to approve the following additions to the certified personnel list of **SUBSTITUTE TEACHERS/ COACHES/NURSES/SPECIAL PROJECTS** for the 2012-2013 school year, effective June 19, 2013, through August 31, 2013.

**KRISTEN ALONSO** (Teacher)  
**STEVEN FIT** (Teacher)  
**GRACE JONES** (Special Projects)  
**AMY KISTLER** (Special Projects)  
**TERESA MARINO** (Teacher)  
**CASEY MURPHY** (Special Projects)

46. The recommendation of the Superintendent to approve the following additions to the non-certified personnel list of **SUBSTITUTE SECRETARIES/BUILDING AIDES/CAFETERIA AIDES/SPECIAL CLASS AIDES/ OPERATIONS/SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVERS** for the 2012-2013 school year, effective June 19, 2013, through August 31, 2013.

**STEVEN FIT** (Special Class Aide)  
**LYDIA HAMPTON** (Secretary, Building Aide, Special Class Aide)  
**SUSAN LEMMONS** (Custodian)  
**ANTONIO LOMBARDO III** (Custodian)  
**JARED MARQUARD** (Custodian)

48. The recommendation of the Superintendent to approve the appointment of the following high school students as **AUDIO VISUAL/LIGHTING TECHNICIANS**, for the 2013-2014 school year, at an hourly rate not to exceed \$10.00 - Account: 11-000-262-300-17-17-000:

<b>MATT BRESNAK</b>	<b>IAN McALLISTER</b>
<b>ALEXANDRE DE LAURA</b>	<b>JAKE PETRANE</b>
<b>BRIANNA HOEK</b>	<b>STEVEN VENINGER</b>

- (49.) The recommendation of the Superintendent to appoint the following **DRIVERS AND VEHICLE AIDES** to provide transportation for **OUT-OF-DISTRICT SUMMER PLACEMENTS** for the 2013-2014 school year, at the contracted hourly rate per Board of Education/West Milford Bus Drivers Association Agreement and Special Use Vehicle Drivers employment terms - Account: 11-000-270-161-10-10-700:

<u>Staff Member</u>	<u>Route</u>	<u>Days</u>	<u>Rate of Pay</u>
<b>DIANE BIDWELL</b>	Banyon Upper School	18	\$83.95/Diem
<b>NANCY FRUEH</b>	Chapel Hill Academy	30	\$76.20/Diem
<b>VASA SAVOV</b>	Chancellor Outreach	30	\$91.70/Diem

XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

(49.) Continued)

<u>Staff Member</u>	<u>Route</u>	<u>Days</u>	<u>Rate of Pay</u>
SHIRLEY SEIGEL	Children's Institute #1	22	\$91.70/Diem
MARYANN SMOLINSKI	E.C.L.C. #1	20	\$114.95/Diem
MILDRED DE GROAT	Lake Drive School	20	\$76.20/Diem
BONNIE SPOONER	Park Lake School	28	\$76.20/Diem
HAROLD PORTER	Stonybrook/Kiel School	24	\$76.20/Hour
THERESA DIMENZA	Elks C.P. Center	23	\$25.44/Hour
DARNISS FUCCI	New Beginnings Annex #3	30	\$23.70/Hour
LAURIE KLIMEK	New Beginnings Annex #1	30	\$25.44/Hour
JOHN GERAGHTY	New Beginnings Annex #2	30	\$25.44/Hour
PATRICIA ROBERTS	New Beginnings Annex #4	30	\$25.44/Hour
FRANCISCO GARCIA	New Beginnings Annex #5	30	\$25.44/Hour
JOAN MARIE FREDERICKS	New Beginnings #1	30	\$25.44/Hour
KATHLEEN VERES	New Beginnings #2	30	\$25.44/Hour
DEBORAH UGROVICS	New Beginnings #3	30	\$25.44/Hour
CAROLYN BROWN-SHAMAH	Westbrook ESY/MD #1	24	\$25.44/Hour
ELIZABETH SPRAGUE	Westbrook ESY/MD #2	24	\$25.44/Hour
MARY GIANTONIO	Westbrook ESY/MD #3	24	\$25.44/Hour
CHERYL SCHIAVO	Westbrook ESY/MD #4	24	\$25.44/Hour
ABBY PIATTI	Maple Road ESY/MD #1	28	\$25.44/Hour
DIANE WAUCHEK	Maple Road ESY/MD #2	28	\$25.44/Hour
LINDA CORDES	Maple Road ESY/MD #3	28	\$25.44/Hour
JOANN MCGUIRE	Vehicle Aide-MR ESY/MD #1	30	\$11.00/Hour
CHARLES WAARDENBURG	Vehicle Aide-C.P. Center	23	\$11.00/Hour

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

- 50. The recommendation of the Superintendent to approve a grant incentive payment of \$500.00 to **KATHLEEN DOHERTY-HEWINS**, Mathematics Teacher, Macopin School, for the 2012-2013 school year for the NEA Student Achievement Grant. Account: 11-000-221-102-10-10-143
  
- 51. The recommendation of the Superintendent to approve the following staff at the hourly rate of \$28.00 for 3.5 hours, for training as **HIB SPECIALISTS** for the 2013-2014 school year - Account: 11-000-218-104-10-10-071:
  - BECKER, WENDY**
  - FOSTER, SHANNON**
  - MANGAN, ERIN**

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

- 52. The recommendation of the Superintendent to approve the following **SUMMER HOURS** for the Board Office:

June 26, 2013, through June 28, 2013  
 Tuesday - Friday 8:00 AM - 3:00 PM

July 1, 2013, through August 23, 2013  
 Monday - Thursday 8:00 AM - 3:00 PM  
 Friday 8:00 AM - 12:00 NOON

**XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued**

53. The recommendation of the Superintendent to approve the following **SUMMER SECRETARIAL ASSIGNMENTS** and payments for **July and August, 2013**, at the contracted per diem rate per Board of Education/WMESA Agreement - Accounts: 11-000-240-105-10-10-700 (Principals', Athletic, and Assistant Principal's Offices); 11-000-218-105-10-10-700 (Guidance Office); 11-000-219-105-10-10-700 (Special Education Services):

<u>Employee</u>	<u>Assignment</u>	<u>Days</u>	<u>Daily Rate</u>
<u>High School</u>			
<b>STEPHANIE FRESCHI</b>	Principal's Office	25	\$232.78
<b>THERESA MURPHY</b>	Principal's Office	10	\$232.78
<b>CATHLEEN REDA</b>	Athletic Office	5	\$243.09
<b>DEBORA GABRIELE</b>	Guidance Office	20	\$243.09
<b>TRACEY DEL COLLIANO</b>	Guidance Office	10	\$232.80
<b>TBD</b>	Supervisors Office	10	\$243.09
<b>CATHI REDA</b>	Athletic Office	5	\$243.09
<u>Macopin School</u>			
<b>PATRICIA SCHMICKER</b>	Principal's Office	17	\$243.09
<b>ALFONSINA KULAK</b>	Principal's Office	3	\$243.09
<b>ALFONSINA KULAK</b>	Guidance Department	10	\$243.09
<b>LINDA BEGLEY</b>	Principal's Office	3	\$243.09
<b>LINDA BEGLEY</b>	Guidance Department	2	\$243.09
<b>EILEEN COTTINGHAM</b>	Guidance Department	10	\$243.09
<u>Elementary Schools</u>			
<b>KAREN GRILL</b>	Principal's Office/ Paradise Knoll School	5	\$243.09
<b>PAMELA GERVASI</b>	Principal's Office Paradise Knoll School	1	\$232.78
<b>DIANNA HAGGETT</b>	Principal's Office/ Upper Greenwood Lake School	3	\$243.09
<b>DEBRA VIDULICH</b>	Principal's Office/ Upper Greenwood Lake School	3	\$232.78
<b>COLLEEN LESLIE</b>	Principal's Office/ Aphawa School	6	\$243.09
<b>LYNN OBLINGER</b>	Principal's Office/ Marshall Hill School	6	\$243.09
<b>DEBORAH VANZILE</b>	Principal's Office/ Westbrook School	5	\$243.09
<b>MICHELE GADOMSKI</b>	Principal's Office Westbrook School	1	\$232.78
<b>MARGARET WOODIER</b>	Principal's Office/ Maple Road School	2	\$232.78
<u>Special Education Services - Child Study Team Offices</u>			
<b>MARILUZ ALONSO</b>	High School	10	\$243.09
<b>DONNA HINES</b>	Elementary	10	\$243.09
<b>PAMELA FENNING</b>	Elementary	5	\$243.09

Minutes for the Regular Meeting of June 18, 2013

XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

53. (Continued)

<u>Employee</u>	<u>Assignment</u>	<u>Days</u>	<u>Daily Rate</u>
AMY POMEROY	Macopin School	5	\$243.09

NOTE: Daily rate may be adjusted pending the completion of contract negotiations.

54. The recommendation of the Superintendent to approve the following staff for the **SPECIAL EDUCATION SUMMER EXTENDED SCHOOL YEAR PROGRAM**, at the listed contracted hourly rate, effective July 1, 2013 through August 2, 2013, per Board of Education/WMEA Agreement - Accounts: 11-212-100-101-10-10-000 (Teacher), 11-212-100-106-10-10-000 (Special Class Aides):

<u>Employee</u>	<u>Position</u>	<u>Hourly Rate</u>
AMY KISTLER	Teacher	\$28.00
KRISTEN ALONSO	Special Class Aide	\$14.00
STEVEN FIT	Special Class Aide	\$14.00
CASEY MURPHY	Special Class Aide	\$14.00
AILEEN BAILEY	Special Class Aide	\$14.00

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

55. The recommendation of the Superintendent to approve the following **SUBSTITUTE TEACHERS/INSTRUCTIONAL AIDES FOR ESY** and/or **PARTICIPANTS IN ELIGIBILITY AND INDIVIDUAL EDUCATION PLAN (IEP) MEETINGS** for the months of July and August 2013, at the contracted rate of \$28.00 per hour for teachers and \$14.00 per hour for instructional aides, with total appropriation not to exceed the amount of \$20,000.00, per Board of Education/WMEA Agreement - Account: 11-000-219-104-10-10-700:

Special Education Teachers

SUSAN CONNOLLY  
 JENNIFER MAGNOTTA  
 DIANE CAMPANELLO  
 ELIZABETH MESSANO  
 DENISE DREXLER  
 JILL SIMONS

General Education Teachers

JULIE CHESHIRE  
 PAMELA BARKER  
 MICHELLE LUGERNER  
 SHARON MURPHY  
 JULIE CANGIALOSI  
 MINDY TURNER  
 LAUREN MASLANEK  
 DANIELLE PEARCE  
 KARYN REINHOLD

Instructional Aide

ROBERTO ZUBAN

NOTE: Salary may be adjusted pending the completion of contract negotiations. Federal and State Special Education Regulations mandate the participation of a special education teacher and a general education teacher at all IEP meetings.

XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

56. The recommendation of the Superintendent to approve the following **CLERICAL SERVICE** for the 2013-2014 school year for **STUDENT ACTIVITY ATHLETIC PHYSICALS**, per Board of Education/WMEA Agreement - Account: 11-402-100-104-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Hours</u>	<u>Hourly Rate</u>
<b>SUMMER 2013</b>			
<b>CATHLEEN REDA</b>	Summer Clerical	12	\$21.28

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

- (57.) The recommendation of the Superintendent to approve the following **STUDENT TEACHERS/PRACTICUM TEACHERS/INTERNS**, for the Summer semester for the 2013-2014 school year, at no cost to the district:

<u>Student Teacher</u>	<u>College</u>	<u>Subject/Grade</u>
<b>GRACE JONES</b>	Montclair State	Director of Special Service's Office
<b>MICHAEL PADILLA</b>	Montclair State	Superintendent's Office
<b>DANIELLE SINGLETON</b>	Seton Hall	Leadership Intern
<b>WILLIAM KOCHIS</b>	Montclair State	Leadership Intern

58. The recommendation of the Superintendent to approve **DISTRICT SUMMER 2013 PRINTING SERVICES** at the hourly rate of \$33.00, per Board of Education/WMEA Agreement - Account: 11-190-100-106-10-10-700:

<u>Staff Member</u>	<u>Hours</u>	<u>Payment Not To Exceed</u>
<b>ROBERT WIEDMANN</b>	140	\$4,620.00

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

59. The recommendation of the Superintendent to approve a payment to **STACEY LUCCARELLI**, Nurse, in the amount of \$565.00, for services rendered on June 5, 2013, through June 7, 2013, for the Washington D.C. trip, Macopin School. Account: 11-130-100-101-10-10-103

NOTE: No cost to the district, paid from the proceeds of the trip.

60. The recommendation of the Superintendent to approve the appointment of **JESSICA COHEN** and **HEATHER BURNS** as **SUBSTITUTE STAGE/AUDIO LIGHTING ADVISORS**, for the 2012-2013 school year, at an hourly rate of \$28.00, per Board of Education/WMEA Agreement. Account: 11-401-100-110-10-10-000

61. The recommendation of the Superintendent to approve West Milford Township High School as a member of the **NEW JERSEY STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION** for the 2013-2014 school year.

**XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued**

62. The recommendation of the Superintendent to approve the following **HIGH SCHOOL SUBSTITUTE CERTIFIED ATHLETIC TRAINERS** for the 2013-2014 school year - Account: 11-402-100-590-09-21-000:

**ANDREA JONES  
SUSAN MAURER  
STUART SCHWERNER  
JAG PHYSICAL THERAPY TRAINING SERVICES**

NOTE: The above independent trainers carry their own insurance and all expenses will be covered by the High School Athletic Department.

63. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS and STIPENDS** for the **FALL 2013 ATHLETIC SEASON**, per Board of Education/WMEA Agreement - Account: 11-402-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
DONALD DOUGHERTY	Head Football	B	\$11,080.00
MICHAEL KOGER	Asst. Football	C+Longevity	\$ 8,320.00
MICHAEL BLAKELY	Asst. Football	C+Longevity	\$ 8,320.00
ROBERT WIEDMANN	Asst. Football	C+Longevity	\$ 8,320.00
STEPHEN MASLANEK	Asst. Football	C	\$ 8,120.00
GARY STOLL	Asst. Football	A	\$ 6,610.00
BRIAN LESLIE	Asst. Football	A	\$ 6,610.00
JOSEPH ANDRIULLI	Head C.Country(Boys)	A	\$ 4,760.00
ALYSSA DOUMA	Head C.Country(Girls)	B	\$ 5,450.00
ELMER ZIMMERMAN	Head Tennis (Girls)	C+Longevity	\$ 6,390.00
DANIEL FREY	Asst. Tennis (Girls)	A	\$ 2,910.00
STEPHEN BEATTIE	Head Soccer (Boys)	C	\$ 8,630.00
DALE SELL	Asst. Soccer (Boys)	B	\$ 5,480.00
LEONEL ANDRADE	Asst. Soccer (Boys)	B	\$ 5,480.00
NATALE BUONGIORNO	Head Soccer (Girls)	A	\$ 6,680.00
ROBERTO ZUBAN	Asst. Soccer(Girls)	A	\$ 4,600.00
ED MILKO	Asst. Soccer(Girls)	C	\$ 6,480.00
LAUREN REMBRANDT	Head Gymnastics	C+Longevity	\$ 8,830.00
JENNIFER WILLIAMS	Asst. Gymnastics	C	\$ 6,480.00
KRISTA TRIPODI	Head Cheerleading	C	\$ 6,590.00
CARISSA CENTRELLI	Asst. Cheerleading	A	\$ 3,260.00
KRISTA PROVOST	Head Field Hockey	C	\$ 8,630.00
LYNDSEY FREEDMAN	Asst. Field Hockey	A	\$ 4,600.00
MICHELLE LUGERNER	Asst. Field Hockey	B	\$ 5,480.00

NOTE: Stipend may be adjusted pending the completion of contract negotiations.

64. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS and STIPENDS** for the **WINTER 2013 ATHLETIC SEASON**, per Board of Education/WMEA Agreement - Account: 11-402-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
MICHAEL BLAKELY	Head Wrestling	C+Longevity	\$9,920.00
GARY STOLL	Asst. Wrestling	A	\$4,940.00

**XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued**

64. (Continued)

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
CRAIG SPENCER	Asst. Wrestling	C	\$6,830.00
JOHN CAILLIE	Head Bowling	C+Longevity	\$6,390.00
IAN WHITE	Head Ski Racing	C	\$6,590.00
RYAN HEERSCHAP	Asst. Ski Racing	A	\$3,260.00
JOHN FINKE	Head Basketball(Boys)	C+Longevity	\$9,920.00
KENNETH CANALI	Asst. Basketball(Boys)	B	\$5,850.00
JAMES MACDERMID	Asst. Basketball(Boys)	C	\$6,830.00
RAYMOND LACROIX	Head Basketball(Girls)	C+Longevity	\$9,920.00
STEPHEN BEATTIE	Asst. Basketball(Girls)	C	\$6,830.00
EDWARD MILKO	Asst. Basketball(Girls)	C	\$6,830.00
LOUIS DEVITO	Head Fencing (Boys)	C+Longevity	\$6,790.00
ANGELO DEVITO	Head Fencing (Girls)	C	\$6,590.00
KRISTA TRIPODI	Varsity Cheerleading	C	\$6,590.00
CARISSA CENTRELLI	Asst. Cheerleading	A	\$3,260.00
MICHAEL LAMBERT	Asst. Winter Track	C	\$5,080.00
DANIEL FREY	Head Ice Hockey	B	\$7,560.00
JOSEPH JORDAN	Asst. Ice Hockey	B	\$5,480.00
VACANT	Head Winter Track	A	\$4,760.00

NOTE: Stipend may be adjusted pending the completion of contract negotiations.

65. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS** and **STIPENDS** for the **SPRING 2014 ATHLETIC SEASON**, per Board of Education/WMEA Agreement - Account: 11-402-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
NICOLE GWINNETT	Head Softball	C	\$8,630.00
DONALD DOUGHERTY	Asst. Softball	C	\$6,480.00
CHRISTINE DEAN	Head Tennis (Boys)	B	\$5,190.00
DANIEL FREY	Asst. Tennis (Boys)	A	\$2,910.00
ARTHUR JOECKS	Head Track (Boys)	C+Longevity	\$8,830.00
MICHAEL LAMBERT	Asst. Track (Boys)	C	\$6,480.00
BRIAN LESLIE	Asst. Track (Boys)	B	\$5,480.00
ALYSSA DOUMA	Head Track (Girls)	C	\$8,630.00
MICHAEL ROSE	Asst. Track (Girls)	B	\$5,480.00
NICOLE D'ELIO	Asst. Track (Girls)	A	\$4,600.00
JOSEPH JORDAN	Head Baseball	C	\$8,630.00
LEONARD VANWINGERDEN	Asst. Baseball	B	\$5,480.00
JOSEPH ANDRIULLI	Asst. Baseball	C	\$6,480.00
JOHN FINKE	.5 Head Golf	C+Longevity	\$3,195.00
PETER ANZELONE	.5 Head Golf	A	\$2,205.00
GARY STOLL	Head Boys Lacrosse	A	\$6,680.00*
STEPHEN MASLANEK	Asst. Boys Lacrosse	A	\$4,600.00*
MICHELLE LUGERNER	Head Girls Lacrosse	B	\$7,560.00*
KRISTA PROVOST	Asst. Girls Lacrosse	A	\$4,600.00*
VACANT	Asst. Softball	A	\$4,600.00
WILLIAM REMIA	Asst. Softball	N/A	Unpaid

\*Stipend to be reimbursed by the Lacrosse Booster Club.

XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

65. (Continued)

NOTE: Stipend may be adjusted pending the completion of contract negotiations.

(66.) The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS** and **STIPENDS** for the 2013-2014 School Year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000, \*11-190-100-320-09-66-962:

<u>Employee</u>	<u>Assignment</u>	<u>Stipend</u>
BRIAN McLAUGHLIN	Band Director	\$10,090.00
MATTHEW GRAMATA	Asst. Band Director	\$ 5,030.00
JOHN CALABRESE	Band Assistant	\$ 3,540.00
MATTHEW PACCIONE	Band Assistant	\$ 3,540.00
MICHAEL MONACELLI	Band Assistant	\$ 3,540.00
PETER SHAVER	Band Assistant	\$ 3,540.00
BRIAN McLAUGHLIN	Summer Band Camp Director	\$ 1,060.00
MATTHEW GRAMATA	Summer Band Camp Asst. Dir.	\$ 970.00
JOHN CALABRESE	Summer Band Camp Assistant	\$ 550.00
MATTHEW PACCIONE	Summer Band Camp Assistant	\$ 550.00
JASON VAN DYKE	Summer Band Camp Assistant	\$ 550.00
PETER SHAVER	Summer Band Camp Assistant	\$ 550.00
TRICIA O'SHEA	Summer Band Camp Assistant	\$ 550.00
TRICIA O'SHEA*	Clinician (Fall Guard)	\$ 1,000.00
PETER SHAVER	2013 Field Show Drill Design	\$ 3,200.00
JOHN CALABRESE	2013 Music (Score & Parts, Drum Line)	\$ 950.00
PETER SHAVER	Indoor Flag Advisor	\$ 2,310.00
TRICIA O'SHEA	Indoor Flag Assistant	\$ 1,930.00
JOHN CALABRESE	Indoor Percussion Advisor	\$ 3,440.00
MICHAEL MONACELLI	Indoor Percussion Assistant	\$ 2,070.00
DOUGLAS HEYBURN	Choral Director	\$ 2,620.00
DOUGLAS HEYBURN	Chamber Choir Director	\$ 1,610.00
JOHN CALABRESE	Indoor Percussion Music Arranger/Writer (shared)	\$ 1,050.00
JASON VAN DYKE	Indoor Percussion Music Arranger/Writer (shared)	\$ 1,050.00
JOSEPH SMOLINSKI	Pipe Instructor	\$ 1,770.00
KRISTY KARPEL	Pipe Instructor	\$ 1,770.00
TBD	Band Assistant	\$ 3,540.00

67. The recommendation of the Superintendent to approve the following **VOLUNTEERS** to the **STUDENT ACTIVITY PROGRAMS** for the 2012-2013 school year:

<u>Name</u>	<u>School</u>	<u>Assignment</u>
ERIC KOPLISH	High School	Project Graduation
SHARON RODUMS	High School	Project Graduation
LINDA STANTON	High School	Project Graduation
DEBRA VENINGER	High School	Project Graduation

NOTE: District will reimburse for the fingerprint process. All of the above are pending fingerprint clearance.

XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

- (68.) The recommendation of the Superintendent to approve the appointment of **KIMBERLY CHRISTIE**, Secretary, Principal's Office, Maple Road School (PC#62.03.S2.AXR), at the salary of \$46,160.00 (Step 2) and a stipend of \$600.00, with health benefits, effective July 1, 2013, through June 30, 2014, per Board of Education/WMESA Agreement. (Replaces Slamiak) Account: 11-000-240-105-10-10-149

NOTE: Salary may be adjusted pending completion of contract negotiations.

- (69.) The recommendation of the Superintendent to accept the resignation of **KIMBERLY CHRISTIE**, Data Systems Associate (2), Board Office, effective June 30, 2013.

- (70.) The recommendation of the Superintendent to approve the appointment of **SHARON SIEBER**, Receptionist, Board Office (PC#70.10.S1.AXF), at the salary of \$45,759.00, with health benefits, effective July 1, 2013, through June 30, 2014, per Board of Education/Unaffiliated Board Office Unit. (Replaces Christie) Account: 11-000-251-105-10-10-110

NOTE: Salary may be adjusted pending completion of contract negotiations.

- (71.) The recommendation of the Superintendent to approve the **TRANSFER OF ASSIGNMENT** for **STEPHANIE SCHWARZ**, from Special Class Aide, Macopin School, to 0.56 Resource Center Teacher, Maple Road School (PC#90.03.40.BOT), at the salary of \$26,320.00, without health benefits, effective July 1, 2013, through June 30, 2014. (Replaces DeJager) Account: 11-213-100-101-10-10-000

NOTE: Salary may be adjusted pending completion of contract negotiations.

- (72.) The recommendation of the Superintendent to approve the **TRANSFER OF ASSIGNMENT** for **ERIN BRANAGAN**, from 0.5 Encore Teacher, Maple Road School, to Resource Center Teacher, Upper Greenwood Lake School (PC#90.06.40.ASS), at the salary of \$47,000.00, with health benefits, effective July 1, 2013, through June 30, 2014. (Replaces Remington) Account: 11-213-100-101-10-10-000

NOTE: Salary may be adjusted pending completion of contract negotiations.

- (73.) The recommendation of the Superintendent to approve the **TRANSFER OF ASSIGNMENT** for **KRISTIN MCGOVERN**, from Grade 5 Teacher, Paradise Knoll School, to Learning Disabilities Teacher/Consultant, Macopin School (PC#90.08.33.ATG), at the salary of \$63,880.00, with health benefits, effective July 1, 2013, through June 30, 2014. (Replaces Montana) Account: 11-000-219-104-10-10-142

NOTE: Salary may be adjusted pending completion of contract negotiations.

**XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued**

(74.) The recommendation of the Superintendent to approve the appointment of **JANE ATKINSON BANDSTRA, PT, MS (\*\*)**, as a third party contractor, to provide Physical Therapy Services during the **EXTENDED SCHOOL YEAR**, as mandated by IEP's at the hourly rate of \$70.00, not to exceed 45 hours, effective July 1, 2013, through August 9, 2013.

NOTE: Compensatory Physical Therapy Services will also be provided.

(75.) The recommendation of the Superintendent to approve a leave of absence under the Family Medical Leave Act, for **LINDSAY GARDNER-DAMMERS**, Resource Center Teacher, Apshawa School, without pay effective September 9, 2013, through November 27, 2014. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date, pending medical certification.

(76.) The recommendation of the Superintendent to approve the following additions to staff for the **SPECIAL EDUCATION EXTENDED SCHOOL YEAR PROGRAM**, at the listed contracted hourly rate, effective July 1, 2013, through August 2, 2013, per Board of Education/WMEA Agreement - Account: 11-212-100-106-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Hourly Rate</u>
<b>WANDA RIVERA</b>	Special Class Aide	\$14.00
<b>MADELINE YOUSEFI</b>	Special Class Aide	\$14.00

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

(77.) The recommendation of the Superintendent to approve **JAMES DRANSFIELD** as an addition to the list of **SUBSTITUTE GENERAL EDUCATION TEACHERS FOR ESY** and/or **PARTICIPANTS IN ELIGIBILITY AND INDIVIDUAL EDUCATION PLAN (IEP) MEETINGS** for the months of July and August 2013, at the contracted rate of \$28.00 per hour, with total appropriation not to exceed the amount of \$20,000.00, per Board of Education/WMEA Agreement. Account: 11-000-219-104-10-10-700

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations. Federal and State Special Education Regulations mandate the participation of special education teacher and general education teacher at all IEP meetings.

(78.) The recommendation of the Superintendent to approve the following addition to the **SUMMER SECRETARIAL ASSIGNMENT** and payment for July and August 2013, at the contracted per diem rate per Board of Education/WMEA Agreement - Account: 11-000-240-105-10-10-700:

<u>Employee</u>	<u>Assignment</u>	<u>Days</u>	<u>Daily Rate</u>
<b>KIMBERLY CHRISTIE</b>	Principal's Office	6	\$237.93

NOTE: Daily rate may be adjusted pending the completion of contract negotiations.

**XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued**

(79.) The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS and STIPENDS** for the 2013-2014 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Employee</u>	<u>Assignment</u>	<u>Stipend</u>
<b>DONALD DOUGHERTY</b>	Summer Football Director	\$950.00
<b>BRENDAN BYRNES</b>	Summer Football Assistant	\$730.00
<b>MICHAEL BLAKELY</b>	Summer Football Assistant	\$730.00
<b>MICHAEL KOGER</b>	Summer Football Assistant	\$730.00
<b>STEPHEN MASLANEK</b>	Summer Football Assistant	\$730.00
<b>ROBERT WIEDMANN</b>	Summer Football Assistant	\$730.00
<b>GARY STOLL</b>	Summer Football Assistant	\$730.00
<b>BRIAN LESLIE</b>	Summer Football Assistant	\$730.00

NOTE: Stipend may be adjusted pending completion of contract negotiations.

(80.) The recommendation of the Superintendent to approve the following Nurses for the **SUMMER READING LITERACY/ESY PROGRAM**, for the months of July and August 2013, at the contracted hourly rate of \$28.00, per Board of Education/WMEA Agreement - Accounts: 20-231-100-101-10-50-001 (NCLB Title I) & 11-000-216-320-10-16-000:

<u>Employee</u>	<u>Hours</u>	<u>Payment</u>
<b>JOYCE DiGIOIA</b>	33	\$ 924.00
<b>NORKA TORRES*</b>	36	\$1,008.00

NOTE: Pending paperwork and fingerprint clearance.

(81.) The recommendation of the Superintendent to appoint the following **VEHICLE AIDE** for **SPECIAL EDUCATION SUMMER EXTENDED SCHOOL YEAR PROGRAM** transportation route for the 2013-2014 school year, at an hourly rate of \$11.00 - Account: 11-000-270-161-10-10-700:

<u>Staff Member</u>	<u>Route</u>	<u>Days</u>
<b>MADELINE YOUSEFI</b>	Westbrook ESY/MD #1	24

**ROLL CALL VOTE:**

<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>
Mr. Babbitt	Yes	Mr. Foody	Yes*	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED:** \*Mr. Foody voted "No" on Items #3, #4, and #6. All others in favor.

**XV. POLICY - Mr. Matthew Conlon, Chairperson**

Motion by Mr. Conlon, seconded by Mr. Bailey, to approve the following agenda items:

1. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Athletic Competition/Extra Curricular." (Code #2431) (Documentation provided electronically.)
2. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Employment of Teaching Staff Members." (Code #3125) (Documentation provided electronically.)
3. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Employment of Support Staff Members." (Code #4125) (Documentation provided electronically.)
4. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Outside Activities (Teaching Staff)." (Code #3230) (Documentation provided electronically.)
5. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Outside Activities (Support Staff)." (Code #4230) (Documentation provided electronically.)
6. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Purchase of Food Supplies." (Code #6480) (Documentation provided electronically.)
7. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "School Nutrition." (Code #8505) (Documentation provided electronically.)

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

**XVI. NEGOTIATIONS - Mr. Wayne Gottlieb, Chairperson**

Motion by Mr. Gottlieb, seconded by Mrs. Schultz, to approve the following agenda item:

- (1.) **BE IT RESOLVED**, that the West Milford Board of Education approves the Memorandum of Agreement with the West Milford Education Association on behalf of the West Milford Education Association, the West Milford Custodial and Maintenance Association, the West Milford Educational Secretaries Association and the West Milford Special Class Aides Association for the period from July 1, 2012, through June 30, 2015;

**BE IT FURTHER RESOLVED**, that the Board must separately ratify salary guides for each of these groups once they have been approved by the Board's Negotiations Committee and the Board of Education;

XVI. NEGOTIATIONS - Mr. Gottlieb, Chairperson - Continued

(1.) (Continued)

**NOW, THEREFORE, BE IT FURTHER RESOLVED,** that increases will be paid following approval of the salary guides by the West Milford Education Association and the Board of Education.

**DISCUSSION:** Mr. Gottlieb noted that the WMEA has not presented a draft salary guide since negotiations have been completed.

Dr. McLaughlin addressed Mr. Gottlieb's comments and was of the opinion that the Memorandum of Agreement is a sign of good faith to develop the salary guides. He recommended the approval of this item to establish the guides.

Mr. Gottlieb moved to table the motion. There was no second.

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	No	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED:** 8 Yes; 1 No

XVII. SPECIAL COMMITTEES/LIAISON REPORTS

Parks & Recreation - Mr. Conlon provided a short report.

Safety - Mr. Babbitt had no report

Superintendent's Roundtable - Mrs. Schultz reported on the guest speaker for the summer reading program, the interview process for the principal searches, field day, kindergarten class size, and the new representatives for the 2013-2014 school year.

Passaic County School Boards Association/New Jersey School Boards Association/Legislative - Mr. Gottlieb provided a legislative report.

Mr. Gottlieb also stated that a number of Board members have been invited to Cranford to view the operation of their cable TV station.

Technology Oversight - Mr. Richards/Mrs. Koeppe/Mrs. Richards/Mrs. Schultz: It was reported that pictures of the Board members were taken for the website.

West Milford Education Foundation - Mrs. Koeppe reported on the new officers.

Mr. Bailey left the meeting at 9:40 p.m.

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XVIII. OLD BUSINESS

Motion by Mr. Conlon, seconded by Mrs. Schultz, to close Old Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XIX. NEW BUSINESS

The following resolution was presented for consideration:

BE IT RESOLVED, the Board accepts the proposal from the West Milford Master Trails Plan Committee to create two (2) Accessible/Handicapped Parking spots near the entrance of the Maple Road School at no cost to the Board of Education.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The MOTION PASSED unanimously.

Motion by Mr. Conlon, seconded by Mrs. Schultz, to close New Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XX. PETITIONS & REQUESTS

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

Motion by Mr. Conlon, seconded by Mrs. Schultz, to close Petitions and Requests.

VOICE VOTE: All in Favor. MOTION PASSED.

Mr. Conlon made a motion, seconded by Mrs. Schultz, to go into Executive Session at 9:49 p.m.

VOICE VOTE: All in Favor. MOTION PASSED.

The Board returned to the public meeting at 10:10 p.m.

**XXI. EDUCATION - Mrs. Marilyn Schultz, Chairperson**

Motion by Mrs. Schultz, seconded by Mr. Conlon, to approve the following agenda item #11:

11. The recommendation of the Superintendent to approve the following Resolution:

**WHEREAS**, in accordance with the requirements set forth in P.L. 2010, Chapter 122, the West Milford Board of Education has received results of HIB investigative reports on **June 18, 2013**; therefore,

**BE IT RESOLVED**, that the West Milford Board of Education approves issuance of written decisions affirming the Superintendent's determination in the following HIB investigations:

<u>Incident</u>	<u>Board Determination</u>
<u>Report Number</u>	
2013/H-37	Unsubstantiated
2013/H-38	Unsubstantiated

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

**XXII. PERSONNEL COMMITTEE - Mr. Wayne Gottlieb, Chairperson**

Motion by Mr. Gottlieb, seconded by Mrs. Schultz, to approve the following agenda item #47:

47. **BE IT RESOLVED**, pursuant to N.J.S.A. 18A:29-14, that the employment and adjustment increments for Employee I.D. #2606 are hereby withheld for the 2013-2014 school year; and

**BE IT FURTHER RESOLVED**, that said employee's increments will not be restored in future years unless and until formal action is taken by the Board; and

**BE IT FINALLY RESOLVED**, that within ten (10) days, the Superintendent shall notify the employee of this action and the reasons for same.

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

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XXIII. ADJOURNMENT

Motion by Mr. Conlon, seconded by Mrs. Schultz, to adjourn the meeting at 10:13 p.m.

VOICE VOTE:

All in Favor.

MOTION PASSED.

Respectfully submitted,

Barbara Francisco  
Board Secretary/Business Administrator

tc