

WEST MILFORD TOWNSHIP BOARD OF EDUCATION  
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**BOARD OF EDUCATION  
 MINUTES  
 WORKSHOP/SPECIAL ACTION MEETING  
 MAY 8, 2012**

Mr. David Richards, Board President, called to order the Workshop/Special Action Meeting of the Board of Education at 7:30 p.m. on May 8, 2012, which was held in the Westbrook School Media Center. He asked for a moment of silence, led the flag salute and read the Open Public Meetings Act Statement. Mr. Richards reminded everyone in attendance to silence or turn off their cell phones and note the locations of the emergency exits. The Board reserved the right to act on any and all agenda items.

**OPEN PUBLIC MEETINGS ACT STATEMENT**

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Trends, the Record, Aim West Milford, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, and Cablevision of Warwick; and posted in the Administration Building with a copy in the district's monitoring files. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

**MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:**

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Babbitt	Present	Mr. Foody	Present	Mr. Richards	Present
Mr. Bailey	Present/Arr. 7:38 p.m.	Mr. Gottlieb	Present	Mrs. Richards	Present
Mr. Conlon	Present	Mrs. Koeppe	Present	Mrs. Schultz	Present

ADMINISTRATION	POSITION	ATTENDANCE
Mr. John J. Petrelli	Interim Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Ms. Iris Wechling	Director of Education	Present
Mr. Howard B. Heller	Director of Special Services	Present
Joseph Roselli, Esq.	Board of Education Attorney	Present
Joseph Barry	Student Representative	Absent

There were approximately 35 members of the public in attendance.

VI. EXECUTIVE SESSION RESOLUTION

DISCUSSION: Mr. Foody questioned the detail of the executive session resolution.

The Board amended the resolution to include attorney-client privilege.

Motion by Mr. Gottlieb, seconded by Mr. Conlon, to approve the following Resolution:

**RESOLVED**, that the Board go into Executive Session at approximately 9:00 p.m., for approximately 90 minutes, for the purpose of discussing amended personnel matters, negotiations, HIB cases, as necessary, and matters of attorney-client privilege.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

**VOICE VOTE: All in Favor. MOTION PASSED.**

VII. SUPERINTENDENT'S REPORT - Mr. John J. Petrelli

- Mr. Petrelli announced the Passaic County Teacher Recognition Program Recipients for 2011-2012:
  - Richard Anderson - Apshawa School
  - Peter Shaver - High School
  - Arthur Joecks - Macopin School
  - Tina Pereira - Maple Road School
  - Alexandra (Sandy) Hefferon - Marshall Hill School
  - Karey Garcia - Paradise Knoll School
  - Jason Benz - Upper Greenwood Lake School
  - Alison Perry - Westbrook School
  
- Mrs. Schultz, liaison to the West Milford Education Foundation, introduced the recipients of the 2011-2012 mini-grants. Each recipient gave a brief overview of their mini-grant. The total monies awarded this year are \$13,446.81. The following are the mini-grants:
  - Mary Bozenmayer, Macopin School, Science Department - ***Weather Happens Everyday***, Purchase of Weather Station Equipment (\$800)
  
  - Norma Bozenmayer, High School, Science Department - ***It is a Shocking Experience/Building an Electric Car***, Purchase 20 Model Cars, Small Electric Motors, Materials to Build Batteries or other Sources of Generating Electricity (\$325)
  
  - Jeanne Rennalls, Macopin School, Science Department - ***Macopin Cycles with Hydroponics***, Purchase Materials to Build a Hydroponics System in the Classroom (\$800)
  
  - Rosemary McNiff and Karen Johnson, High School, English and World Language Departments - ***Buzz Away Boredom***, Purchase Computerized Classroom Jeopardy with Two DVD Drives (\$535.91)

VII. SUPERINTENDENT'S REPORT - Mr. Petrelli - Continued

Cynthia Gallagher, High School, Art Department - **Empty Bowls, Full Hearts**, Purchase 200 Pounds Stoneware Clay, 36 Bisque Cereal Bowls, 3 Six-pack of Ceramic glazes, Drape Molds, Pottery Tool Edger, Display Materials (\$600)

Susan Nebiker, High School, Media Center - **Scanning to Go!!!**, Purchase Two Magic Wand Scanner Bundles (\$219.90)

Krista Rieder-Provost, Macopin School, Social Studies Department - **U-Teach**, Purchase Two MIMIO-PAD Wireless Tablets (\$315)

Stephen Beattie, High School, Industrial Arts Department - **Delta 18" Drill Press**, Purchase an 18" Stationary Drill Press for Wood Shop Program (\$800)

Jennifer Cenatiempo on behalf of Dr. Stephen Wisniewski, Paradise Knoll, Grade 6 - **An Apple a Day**, Purchase Mac Mini which includes: 2.3GHz dual core Intel Core i5, 4GB memory, 500GB hard drive 1, Intel HD Graphics 3000. OS X Lion, Ilife Suite of Software also Purchase Mini Display Port to VGA Adapter (\$698)

Laura Oakes, District-wide, Technology - **Bringing Your Curriculum to Life**, Purchase Six IPEVO Point to View Cameras (\$414)

Johanna Archer, Upper Greenwood Lake School, Library/Media Center - **Write On!; Schoolwide Storybird Writing Contest**, Purchase Hardcover Books, Downloadable Bundles, Printing Cartridges, Paper for printing Certificates of Achievement, Refreshments for Book Launch Party (\$800)

Jacqueline Molina and Angela Pizzi, Macopin School, World Language Department - **MIMIO Masters**, Purchase of a MIMIO Machine (interactive white board) (\$800)

Maureen Mulligan and Nancy Gridley, Marshall Hill School, Reading Specialist and Media Specialist - **Integrating Technology Using I-Pads in Reading and Reading Assessment**, Purchase One I Pad2 (\$680)

Jennifer Williams and Dawn Magie, Macopin School, Mathematics Department - **Mathematics on a SMART Board 660i4**, Purchase a SMART Board 660i4 and related software (\$800)

Krista Rieder-Provost, Joseph Andriulli, Mary Bozenmayer, Jennifer Williams, Macopin School, Diamond Cluster - **Motivating Students by Diggin' for "Diamonds"**, Trip to Cape May County Museum, Cover cost of two buses and cost of Museum admission for 110 students (\$760)

Jennifer Cenatiempo on behalf of Dr. Stephen Wisniewski, Paradise Knoll School, Grades 4-6 - **Four Perfect Pebbles**, Provide Program for Grades 4-6: Marion Blumenthal Lazan, Holocaust Survivor (cost split with Paradise Knoll PTA) (\$500)

Stephanie Nebiker, Westbrook School, Grade 1 - **MIMIO Magic!**, Purchase MIMIO Teach Interactive System (\$799)

VII. SUPERINTENDENT'S REPORT - Mr. Petrelli - Continued

Richard Dygos and Keri Accavello, Macopin School, Business Education and Language Literature - **Operation Thank You**, Purchase Bubble Wrap, Boxes, Supplies from BJ's/Costco, Stationary, Envelopes, Tape, Shipping Costs-Packages to troops overseas (\$500)

Nicole Poveromo, Apshawa School, Speech Department - **iCommunicate**, Purchase iPad2 with Wi-Fi+3G for Verizon and AppleCare Protection (\$800)

Joseph Andriulli and Krista Rieder-Provost, Macopin School, Language Arts and Social Studies - **The Make a Change Club (The M.A.C.C.)**, Purchase Club T-shirts, Trip to Soup Kitchen and Homeless Shelter, Poster Supplies, Fundraiser Products, Club Member Binders, Snacks and Dinner Supplies, Digital Camera (\$800)

Shirley Paulino and Cathy Schopp, High School, World Language Department - **Focus with In-Focus**, Purchase an In-Focus Projector (\$700)

VIII. SPECIAL REPORTS AND CORRESPONDENCE - Ms. Barbara Francisco, Board Secretary/Business Administrator

- The following minutes were presented for anticipated action at the Regular Meeting of May 15, 2012:
  - Special Meeting of April 2, 2012
  - Executive Session of April 2, 2012
  - Special Meeting of April 4, 2012
  - Executive Session of April 4, 2012
  - Special Meeting of April 12, 2012
  - Executive Session of April 12, 2012
  - Special Meeting of April 18, 2012
  - Executive Session of April 18, 2012
  - Workshop/Budget/Special Action Meeting of March 20, 2012
  - Executive Sessions of March 20, 2012
  - Regular Meeting of March 27, 2012
  - Executive Sessions of March 27, 2012

IX. LEGAL REPORT - Board Attorney

There was no report.

X. PRESIDENT'S REPORT - Mr. David Richards

There was no report.

XI. **MOTION BY MR. CONLON, SECONDED BY MR. GOTTLIEB, TO ADOPT THE AGENDA, AS AMENDED.**

**VOICE VOTE: All in Favor. MOTION PASSED.**

**XII. PETITIONS & REQUESTS FOR SPECIAL ACTION RELATED ITEMS**

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires; and at the conclusion of the meeting for another period of thirty (30) minutes with a maximum of five (5) minutes for each petitioner. Petitioners speaking during the first session of the Petitions & Requests are asked to address topics listed in the agenda. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests. The Board requests that petitioners not use specific names of district employees when discussing topics.

Mr. Richards asked for members of the public wishing to speak. Seeing none, he closed Petitions and Requests.

**DISCUSSION:** Mr. Conlon made a motion, seconded by Mrs. Schultz, to move executive session to begin at 9:30 p.m.

**VOICE VOTE:                      All in Favor.                      MOTION PASSED.**

**SPECIAL ACTION**

**XIII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Gregory Bailey, Chairperson**

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda items:

1. The recommendation of the Superintendent to approve contracts with the following companies for electrical generation services as awarded by the **ALLIANCE FOR COMPETITIVE ENERGY SERVICES (ACES)** for the period May 1, 2012, through April 30, 2013:  
  
Direct Energy Business, Iselin, New Jersey  
  
Hess Corporation, Park Ridge, New Jersey  
  
Reliant Energy Northeast, LLC, Princeton, New Jersey
2. The recommendation of the Superintendent to approve the **DONATION** of two (2) Kindles, valued at \$200 each, to be used for prizes for the Science Fair.
3. The recommendation of the Superintendent to **DONATE** fill dirt to the West Milford Township Family Pump Track Team Project at Farrell Field. (Documentation provided electronically.)

**XIII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued**

4. The recommendation of the Superintendent to approve the following revisions to the **BOARD OF EDUCATION MEETING SCHEDULE** for the 2012-2013 school year:

DATE OF MEETING	TYPE	DATE OF MEETING	TYPE
April 25, 2012 (Wednesday)	Reorganization	November 13, 2012	Workshop/Regular
May 8, 2012	Workshop/Special Action	December 18, 2012	Workshop/Regular
May 15, 2012	Regular	January 15, 2013	Workshop/Budget/ Special Action
<b>June 12, 2012</b>	Workshop/Special Action	January 22, 2013	Regular
<b>June 26, 2012</b>	Regular	February 19, 2013	Workshop/Budget/ Special Action
July 24, 2012	Workshop/Regular	February 28, 2013 (Thursday)	Regular/Budget
August 28, 2012	Workshop/Regular	March 19, 2013	Workshop/Budget/ Special Action
September 18, 2012	Workshop/Special Action	March 26, 2013	Regular/Public Budget Hearing
September 25, 2012	Regular	TBD	Workshop/Regular
October 16, 2012	Workshop/Special Action	TBD	Regular/ Reorganization
October 22, 2012 (Monday)	Regular		

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	No	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED:** 8 Yes; 1 No

**XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Wayne Gottlieb, Chairperson**

Please Note: All appointees recommended for employment have met the New Jersey State law requirements for the criminal history review. However, due to the time necessary to complete the process prior to the needed start date, some appointees are recommended on an emergent basis under the exception provision of the Board Policy (Code 4112.5). Those appointees are indicated with an asterisk (\*). Candidates with (\*\*) have completed the criminal history review through a previous employer.

Motion by Mr. Gottlieb, seconded by Mr. Bailey, to approve the following agenda items:

**XIV. PERSONNEL/STUDENT AFFAIRS- Mr. Gottlieb, Chairperson, Continued**

1. The recommendation of the Superintendent to approve the renewal of employment contracts for tenured and non-tenured **UNAFFILIATED ADMINISTRATIVE PERSONNEL**, effective July 1, 2012, through June 30, 2013, per Board of Education Agreement. The names of those employees will be attached to the official minutes of this meeting. (See folder insert.)
2. The recommendation of the Superintendent to approve the renewal of **CERTIFICATED ADMINISTRATIVE AND SUPERVISORY PERSONNEL**, effective July 1, 2012, through June 30, 2013, per Board of Education/WMAAS Agreement. The names of those employees will be attached to the official minutes of this meeting. (See folder insert.)
3. The recommendation of the Superintendent to approve the renewal of employment contracts for the tenured **CERTIFIED TEACHING PERSONNEL**, effective July 1, 2012, through June 30, 2013, per Board of Education/WMEA Agreement. The names of those employees will be attached to the official minutes of this meeting. (See folder insert.)
4. The recommendation of the Superintendent to approve the renewal of employment contracts for the non-tenured **CERTIFIED TEACHING PERSONNEL**, effective July 1, 2012, through June 30, 2013, per Board of Education/WMEA Agreement. The names of those employees will be attached to the official minutes of this meeting. (See folder insert.)
5. The recommendation of the Superintendent to approve the renewal of employment contracts for the tenured and non-tenured **SPECIAL EDUCATION CERTIFIED TEACHING PERSONNEL**, effective July 1, 2012, through June 30, 2013, per Board of Education/WMEA Agreement. The names of those employees will be attached to the official minutes of this meeting. (See folder insert.)

**ROLL CALL VOTE FOR ITEM #1:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Abstained	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED**: 8 Yes; 1 Abstention

**ROLL CALL VOTE FOR ITEMS #2 THROUGH #5:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

XIV. PERSONNEL/STUDENT AFFAIRS- Mr. Gottlieb, Chairperson, Continued

Motion by Mr. Gottlieb, seconded by Mr. Conlon, to approve the following agenda items:

7. The recommendation of the Superintendent to accept the resignation, with regret, of **MAUREEN ANZELONE**, Secretary Assistant Principals, High School, effective June 30, 2012, for the purpose of retirement.
8. The recommendation of the Superintendent to accept the resignation, with regret, of **PETER ANZELONE**, .5 Supervisor of Physical Education/Health, Grades 7-12 and .5 Assistant Principal, High School, effective June 30, 2012, for the purpose of retirement.
9. The recommendation of the Superintendent to accept the resignation, with regret, of **JILL BOND**, Grade 4 Teacher, Maple Road School, effective June 30, 2012, for the purpose of retirement.
10. The recommendation of the Superintendent to accept the resignation, with regret, of **DIANE COBB**, Learning Unlimited Teacher, Marshall Hill School, effective June 30, 2012, for the purpose of retirement.
11. The recommendation of the Superintendent to accept the resignation, with regret, of **ELIZABETH MARTINELLI**, Secretary, Community School, effective June 30, 2012, for the purpose of retirement.
12. The recommendation of the Superintendent to accept the resignation, with regret, of **JOLEEN NATOLI**, Elementary Learning Disabilities Teacher/Consultant, effective June 30, 2012, for the purpose of retirement.
13. The recommendation of the Superintendent to accept the resignation, with regret, of **BONNIE ROGERS**, Resource Center Teacher, Westbrook School, effective August 1, 2012, for the purpose of retirement.
14. The recommendation of the Superintendent to accept the resignation, with regret, of **CAROL SCHENK**, Special Education Class Aide, Upper Greenwood Lake School, effective June 30, 2012, for the purpose of retirement.
15. The recommendation of the Superintendent to accept the resignation of **PATRICIA AMORUSO**, Cafeteria Aide, Westbrook School, effective June 19, 2012.
16. The recommendation of the Superintendent to accept the resignation of **MARY SANDAK**, Cafeteria Aide, Upper Greenwood Lake School, effective June 15, 2012.
17. The recommendation of the Superintendent to approve a leave of absence under the Family Medical Leave Act, for **DONNA POPLASKI**, Administrative Assistant to the Director of Education, Central Office, with pay using sick days, effective May 15, 2012, through July 10, 2012. (Medical)

NOTE: The employee may return prior to the above date, pending medical certification.



**XIV. PERSONNEL/STUDENT AFFAIRS- Mr. Gottlieb, Chairperson, Continued**

18. The recommendation of the Superintendent to approve a leave of absence under the Family Medical Leave Act, for **SUSAN TOUW**, Special Education Class Aide, Apshawa School, without pay, retroactive from April 16, 2012, through June 19, 2012. (Medical)

NOTE: Employee may return prior to the above date, pending medical certification.

19. The recommendation of the Superintendent to approve a leave of absence under the Family Medical Leave Act, for **LINDA STEPPER**, Special Use Vehicle Driver, Transportation, with pay using sick days, effective May 10, 2012, through May 31, 2012. (Medical)

NOTE: The employee may return prior to the above date, pending medical certification.

20. The recommendation of the Superintendent to approve an extension to a leave of absence, for **JODIE COMUNE**, Grade 4 Teacher, Westbrook School, without pay, effective September 1, 2012, through June 30, 2013. (Child Rearing)

NOTE: Employee may return prior to the above date, if necessary.

21. The recommendation of the Superintendent **to approve an amendment to a previously adopted resolution (February 2012)** for a leave of absence under the Family Medical Leave Act, for **LYDIA LABA**, Social Studies Teacher, High School, with pay using sick days, retroactive from March 26, 2012, **through June 4, 2012, then without pay, effective June 5, 2012, through June 19, 2012.** (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date, pending medical certification.

22. The recommendation of the Superintendent to abolish the position of **SUPERVISOR OF TECHNOLOGY, GRADES K-12**, effective July 1, 2012.

23. The recommendation of the Superintendent to approve an **amendment to a previously adopted resolution (March 2012)** for the following **UPPER GREENWOOD LAKE SCHOOL BEFORE/AFTER-SCHOOL PROGRAMS** for the 2011-2012 school year at the contracted hourly rate of \$28.00, per Board of Education/WMEA Agreement - Account: 20-231-100-101-10-50-000

<u>Advisor</u>	<u>Program</u>	<u>Hours</u>	<u>Payment</u>
<b>CHRISTINE WITT</b>	Jumpstart for Success	<b>10.0</b> (11.0)	<b>\$280.00</b>
<b>MINDY TURNER</b>	Jumpstart for Success	<b>10.0</b> (11.0)	<b>\$280.00</b>
<b>ROBERT MATTHEWS</b>	Jumpstart for Success	<b>10.0</b> (11.0)	<b>\$280.00</b>
<b>JACLYN KANE</b>	Jumpstart for Success	<b>10.0</b> (11.0)	<b>\$280.00</b>
<b>JENNIFER HARRIS</b>	Jumpstart for Success	11.0	\$308.00
<b>DAVID GEROLD</b>	Jumpstart for Success	<b>10.0</b> (11.0)	<b>\$280.00</b>
<b>MICHELE HAMMELL</b>	Jumpstart for Success	11.0	\$308.00
<b>JANE MERRITT</b>	Jumpstart for Success	11.0	\$308.00
<b>DONNA STRIANSE</b>	<b>Jumpstart for Success</b>	<b>3.75</b>	<b>\$105.00</b>
<b>DEBBIE KRUEGER</b>	<b>Jumpstart for Success</b>	<b>3.75</b>	<b>\$105.00</b>

XIV. **PERSONNEL/STUDENT AFFAIRS- Mr. Gottlieb, Chairperson, Continued**

**ROLL CALL VOTE:**

<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

**WORKSHOP/DISCUSSION**

XV. **BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Gregory Bailey, Chairperson**

The following items are presented for anticipated action at the Regular Meeting of May 15, 2012:

1. The recommendation of the Superintendent to approve an **INTERLOCAL SERVICES AGREEMENT** with the **KINNELON BOARD OF EDUCATION**, Kinnelon, New Jersey, to provide mechanical and maintenance services to Kinnelon transportation vehicles and driver training services for the 2012-2013 school year, effective July 1, 2012, through June 30, 2013.
2. The recommendation of the Superintendent to approve an **INTERLOCAL SERVICES AGREEMENT** with the **BOONTON TOWNSHIP BOARD OF EDUCATION**, Boonton Township, New Jersey, to provide mechanical and maintenance services to Boonton transportation vehicles and driver training services for the 2012-2013 school year, effective July 1, 2012, through June 30, 2013.
3. The recommendation of the Superintendent to approve an **INTERLOCAL SERVICES AGREEMENT** with the **BLOOMINGDALE BOARD OF EDUCATION**, Bloomingdale, New Jersey, to provide mechanical and maintenance services to Bloomingdale transportation vehicles and driver training services for the 2012-2013 school year, effective July 1, 2012, through June 30, 2013.
4. The recommendation of the Superintendent to approve the purchase of Unleaded Premium Gasoline and Red Dyed Diesel Fuel from **RACHLES/MICHELE'S OIL COMPANY**, Clifton, New Jersey, under Term Contract T-0083, State Contract #80913, for the 2012-2013 school year, at the state index price, plus .0539 per gallon.
5. The recommendation of the Superintendent to approve a **PUPIL TRANSPORTATION AGREEMENT** with **SUSSEX COUNTY REGIONAL COOPERATIVE**, Hopatcong, New Jersey, for Athletic Trips for the 2012-2013 school year, renewal of bid routes WM-A1 and WM-C1, effective September 1, 2012, through June 30, 2013, for contractor **ARTHUR JORDAN, INC.**, of Butler, New Jersey, to provide 54-passenger buses at a minimum price for a four-hour trip of \$320.00 per bus, \$60.00 per bus for each additional hour; a no-show rate of \$150.00 per bus; and a 2% associated administrative cost to Sussex County Regional Cooperative.

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson, Continued

6. The recommendation of the Superintendent to approve the renewal of a **PUPIL TRANSPORTATION CONTRACT** for **IN-DISTRICT COMBINATION ROUTES**, per Bid Code 08-10 taken on July 15, 2008, with **ARTHUR JORDAN TRANSPORTATION, INC.**, of Butler, New Jersey, for 22 routes: 11 Macopin/High School; six (6) Apschawa; four (4) Maple Road; and one (1) Westbrook, for the 2012-2013 school year, effective September 1, 2012, through June 30, 2013, at the C.P.I. increase of 1.89%, for a total per diem cost of \$3,457.08, and an annual total cost of \$622,274.40. (Individual routes and costs are attached to the official minutes of this meeting.)
7. The recommendation of the Superintendent to approve a **PARENTAL TRANSPORTATION CONTRACT**, to transport one (1) West Milford student (A.G.) to **P.G. CHAMBERS SCHOOL**, Cedar Knolls, New Jersey, effective July 9, 2012, through June 30, 2013, at a per diem cost of \$58.93, for 215 days, for a total cost of \$12,669.95.
8. The recommendation of the Superintendent to approve an agreement with **COMPUTER SOLUTIONS, INC.**, Branchburg, New Jersey, for Budgetary, Personnel, and Payroll Software Support Services in the amount of \$12,756.00 for the 2012-2013 school year.
9. The recommendation of the Superintendent to renew the Maintenance and Operations Agreement with **HONEYWELL INTERNATIONAL**, Morristown, New Jersey, for the Parent Notification System at the rate of \$14,140.00, for the 2012-2013 school year, per the terms and conditions of the Agreement.
10. The recommendation of the Superintendent to renew an Agreement with **ULTRA SAFE SECURITY SYSTEMS, INC.**, Newfoundland, New Jersey, for Burglar and Fire Alarm Monitoring at the rate of \$40.00 per hour, with additional repair services to be paid at the rate of \$85.00 per hour, effective July 1, 2012, through June 30, 2013.
11. The recommendation of the Superintendent to renew an Agreement with **ALLIANCE PEST CONTROL, INC.**, Tinton Falls, New Jersey, for Pesticide Services and IPM Renewal, in the amount of \$4,732.20, effective July 1, 2012, through June 30, 2013.
12. The recommendation of the Superintendent to renew an Agreement with **AGRA ENVIRONMENTAL & LABORATORY SERVICES**, Dover, New Jersey, for operation of water systems at the rate of \$1,195.00 per month, with additional emergency services at the rate of \$75.00 per hour, effective July 1, 2012, through June 30, 2013.
13. The recommendation of the Superintendent to renew an Agreement with **KENCOR, INC.**, West Chester, PA, through EDS Bid #4454, at the rate of \$314.00 per month, effective July 1, 2012, through June 30, 2013.
14. The recommendation of the Superintendent to renew an Agreement with **BEST UNIFORM**, Westville, NJ, for Custodial and Maintenance Uniforms, in the amount of \$5,016.75, effective July 1, 2012, through June 30, 2013.
15. The recommendation of the Superintendent to renew an Agreement with **SHERWIN WILLIAMS COMPANY**, Wayne, New Jersey, State Contract #A73153, for paint and related supplies, in the amount of \$9,156.11, effective July 1, 2012, through June 30, 2013.

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson, Continued

- 16. The recommendation of the Superintendent to approve a Maintenance Service Agreement for the 2012-13 school year, with **TRANE NEW JERSEY**, Parsippany, New Jersey, for the High School Cooling Tower, in the amount of \$11,477.04.
- 17. The recommendation of the Superintendent to award a contract with **HESS CORPORATION**, Woodbridge, New Jersey, for natural gas, per bid taken by the **ALLIANCE FOR COMPETITIVE ENERGY SERVICES (ACES)**.
- 18. The recommendation of the Superintendent to approve renewal applications for offsite **TEMPORARY BUILDING USE** and **DUAL USE ROOMS** for the 2012-13 school year. (Documentation provided electronically.)
- 19. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Business Office Staff at the mileage rate established by the Board. (Documentation provided electronically.)
- 20. The recommendation of the Superintendent to accept the following Resolution:

**RESOLVED**, that the Board approves the **TAX REIMBURSEMENT SCHEDULE** needed to meet district obligations for the 2012-2013 school year in the amount of: (Schedule provided electronically.)

General Fund	\$ 51,252,781
Debt Service	<u>\$ 472,983</u>
Total	\$ 51,725,764

- 21. The recommendation of the Superintendent to approve the **LIST OF BILLS/VENDORS**, for the period ending **May 15, 2012**, in the amount of \$ **TBD** . (Documentation provided electronically.)
- 22. The recommendation of the Superintendent to approve the **PAYROLL** of **April 30, 2012**, and **May 15, 2012**, in the amount of \$ **TBD** . (Documentation provided electronically.)
- 23. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **May 15, 2012**:

**BE IT RESOLVED**, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2011-2012** budget be affirmed and approved.

Total transfers in the amount of \$ **TBD** . (Documentation provided electronically.)

- 24. The recommendation of the Superintendent to approve the following Resolution:  
  
**WHEREAS**, the Agenda file of **May 15, 2012** Regular Meeting of the Board contains the A148 Report of the Secretary and the A149 Treasurer's Monthly Report; and

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson, Continued

24. (Continued)

**WHEREAS**, both the A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$5,006,195.35 of March 31, 2012; therefore

**BE IT RESOLVED**, that the Report of the Secretary and the Report of the Treasurer's Monthly Report be accepted. (Documentation provided electronically.)

25. The recommendation of the Superintendent to approve the following Resolution:

**RESOLVED**, that the Board certify as of March 31, 2012 after review of the Secretary's Monthly (A-148) Report and Treasurer's Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

WORKSHOP/DISCUSSION

XVI. PERSONNEL/STUDENT AFFAIRS - Mr. Wayne Gottlieb, Chairperson

The following items are presented for anticipated action at the Regular Meeting of May 15, 2012:

1. The recommendation of the Superintendent to approve the renewal of employment contracts for **UNAFFILIATED SUPPORT STAFF**, effective July 1, 2012, through June 30, 2013, per Board of Education Agreement. The names of those employees will be attached to the official minutes of this meeting. (See folder insert.)
2. The recommendation of the Superintendent to approve the renewal of employment contracts for **SPECIAL EDUCATION CLASS AIDES PERSONNEL**, effective July 1, 2012, through June 30, 2013, per Board of Education/WMTAA Agreement. The names of those employees will be attached to the official minutes of this meeting. (See folder insert.)
3. The recommendation of the Superintendent to approve the renewal of employment contracts for tenured and non-tenured **UNAFFILIATED BOARD OFFICE UNIT PERSONNEL**, effective July 1, 2012, through June 30, 2013, per Board of Education/Unaffiliated Board Office Unit Agreement. The names of those employees will be attached to the official minutes of this meeting. (See folder insert.)
4. The recommendation of the Superintendent to approve the renewal of employment contracts for tenured and non-tenured **SECRETARIAL/CLERICAL/BUILDING AIDE PERSONNEL**, effective July 1, 2012, through June 30, 2013, per Board of Education/WMESSA Agreement. The names of those employees will be attached to the official minutes of this meeting. (See folder insert.)

**XVI. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson, Continued**

- 5. The recommendation of the Superintendent to approve the renewal of employment contracts for **CAFETERIA KITCHEN WORKERS**, effective July 1, 2012, through June 30, 2013, per Board of Education/WMCWA Agreement. The names of those employees will be attached to the official minutes of this meeting. (See folder insert.)
- 6. The recommendation of the Superintendent to approve the renewal of employment contracts for **CAFETERIA AIDES PERSONNEL**, effective July 1, 2012, through June 30, 2013, per Board of Education/WMCAA Agreement. The names of those employees will be attached to the official minutes of this meeting. (See folder insert.)
- 7. The recommendation of the Superintendent to approve the renewal of employment contracts for **SCHOOL BUS/VAN DRIVERS** effective July 1, 2012, through June 30, 2013, per Board of Education/WMBDA Agreement. The names of those employees will be attached to the official minutes of this meeting. (See folder insert.)
- 8. The recommendation of the Superintendent to approve the renewal of employment contracts for **SPECIAL USE VEHICLE DRIVERS**, effective July 1, 2012, through June 30, 2013, at the per diem rates in accordance with the employment terms established by the Board. The names of those employees will be attached to the official minutes of this meeting. (See folder insert.)
- 9. The recommendation of the Superintendent to approve the renewal of employment contracts for **CUSTODIAL/MESSENGER/MAINTENANCE AND TRANSPORTATION MECHANICS PERSONNEL** effective July 1, 2012, through June 30, 2013. The names of those employees will be attached to the official minutes of this meeting. (See folder insert.)
- 10. The recommendation of the Superintendent to approve the renewal of the following **SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVER SUBSTITUTES** for the 2012-2013 school year, effective July 1, 2012, through June 30, 2013:

**BUNK, ERIC  
 CORTER, MICHAEL  
 FUCCI, DARNISS  
 FUCCI, JOSEPH  
 JOHNSON, CAROL  
 LASKI, JOHN**

**RAOUL, MARCEL  
 SHAUD, ROBERT  
 VAN DUNK, ESSIE  
 VAN WETTERING, LORRAINE  
 WAARDENBURG, CHARLES  
 ZWEIL, KRISTA**

- 11. The recommendation of the Superintendent to approve the following **CUSTODIAN SUBSTITUTES** for the 2012-2013 school year, effective July 1, 2012, through June 30, 2013.

**BENDER, EDWARD  
 BURGESS, GLENN  
 CAILLE, JOHN  
 CASBARRO, BRUCE  
 CLOUSE, TRACY  
 CONNORS, CHARLES  
 CONNORS, LEONARD  
 COX, JUSTIN  
 ECK, CHARLOTTE  
 ESTUPINAN, ROSALBINA**

**FUCCI, JOSEPH  
 GAFFNEY, THOMAS  
 GILLEN, MICHAEL  
 GROFSIK, STEPHEN  
 HAARKLAU, MARK  
 HOLLEY, ALAN  
 HYDE, JEFFREY  
 IANUALE, DAVID  
 KAPS, CONNOR  
 KONING, KAREN**

XVI. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson, Continued

11. (Continued)

KOWALCZYK, JACEK  
 LOMBARDO, JANE  
 RUNO, PATRICK  
 SCHIAVO, CHERYL  
 SHAW, CHRISTOPHER

SPRAGUE, JAMES  
 SWALLING III, CARL  
 TRENTACOSTE, JOHN  
 UGROVICS, DEBORAH  
 VERES, KATHLEEN  
 WARD, EDWARD  
 WELLER, DEBRA

12. The recommendation of the Superintendent to approve the following additions to the certified personnel list of **SUBSTITUTE TEACHERS/COACHES/HOME INSTRUCTORS/NURSES/SPECIAL PROJECTS** for the 2011-2012 school year, effective May 16, 2012, through June 30, 2012.

NOTE: The names will be added prior to the Regular Meeting.

13. The recommendation of the Superintendent to approve the following additions to the non-certified personnel list of **SUBSTITUTE SECRETARIES/BUILDING AIDES/CAFETERIA AIDES/SPECIAL CLASS AIDES/OPERATIONS/SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVERS** for the 2011-2012 school year, effective May 16, 2012, through June 30, 2012.

NOTE: The names will be added prior to the Regular Meeting.

14. The recommendation of the Superintendent to approve **DANIEL FREESE** for **SUMMER MAINTENANCE**, effective June 20, 2012, through September 2, 2012, at his regular hourly rate. Account: 11-000-262-110-10-101

15. The recommendation of the Superintendent to approve the following **SUMMER CUSTODIAL STUDENT INTERNS**, effective July 1, 2012, through August 31, 2012, at an hourly rate of \$7.25 - Account: 11-000-262-110-10-10-700

KAPS, KYLE  
 KIDD, MITCHELL  
 LOMBARDO III, ANTONIO  
 O'CALLAGHAN, SEAN  
 PETROWSKI, ALEXANDER  
 STRUBLE, JOHN

16. The recommendation of the Superintendent to approve a leave of absence under the Family Medical Leave Act, for **JACLYN KANE**, Resource Center Teacher, Upper Greenwood Lake School, without pay, effective September 1, 2012, through June 30, 2013. (Maternity/Child Rearing)

NOTE: Employee may return prior to the above date, pending medical certification.

17. The recommendation of the Superintendent to approve the following **MENTOR TEACHER PAYMENTS** for the 2011-2012 school year:

<u>Provisional Teacher</u>	<u>Mentor Payment</u>	<u>Mentor Teacher</u>
KRISTA BASILE	\$550.00	KARI McCOURT
ERIN BRANAGAN	\$244.45	STACEY CONKLIN
ASHLEY CARTER	\$305.55	BONNIE ROGERS
NICOLE D'ELIO	\$ 76.39	GREGG VETTER

**XVI. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson, Continued**

17. (Continued)

<u>Provisional Teacher</u>	<u>Mentor Payment</u>	<u>Mentor Teacher</u>
KAITLYN FORSYTHE	\$550.00	ARTHUR JOECKS
TARA GUARINO	\$397.21	RACHEL LEHR
AMY JARVIS	\$ 91.67	MEGHAN DONEGAN
ANDREW LATTANZI	\$122.22	GREGORY MATLOSZ
LAUREN MASLANEK	\$550.00	SUSAN McEVOY
KELLY MONGELLI	\$305.55	SHAWN RHINESMITH
STEPHANIE NEBIKER	\$550.00	REGINA CANALI
SAMANTHA SCHWARTZ	\$550.00	RONA WEISSMAN
HOPE VAN DYKE	\$550.00	DANIELLE POST

NOTE: The payment is made by the Provisional Teacher to the Mentor Teacher. There is no cost to the Board.

18. The recommendation of the Superintendent to approve the following **STUDENT ACTIVITY ASSIGNMENTS** and **STIPENDS**, for the 2011-2012 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>School</u>	<u>Stipend</u>
TRICIA KANE	Chaperone Spring Concert	Maple Road	\$66.00
COLLEEN MINICK	Chaperone Spring Concert	Maple Road	\$66.00
ERICA McPARTLAND	Chaperone Spring Concert	High School	\$66.00
MATTHEW PACCIONE	Chaperone Spring Concert	High School	\$66.00

19. The recommendation of the Superintendent to approve **MICHAEL PADILLA**, Graduation Videographer, High School, at a stipend of \$224.00 (\$28.00/hr.), for the 2011-2012 school year, per Board of Education/WMEA Agreement. Account: 11-000-240-320-09-09-000

20. The recommendation of the Superintendent to approve the appointment of the following high school students as **AUDIO VISUAL/LIGHTING TECHNICIANS**, for the 2011-2012 school year, at an hourly rate not to exceed \$10.00. Account: 11-000-262-300-17-17-000

ANDREW GORGA  
KIRA GUMBINGER  
BRIANA HOEK

21. The recommendation of the Superintendent to approve the following **JOB DESCRIPTIONS**: (Documentation provided electronically.)

**BILINGUAL EDUCATION TEACHER** (New)  
**HEALTH AND PHYSICAL EDUCATION TEACHER** (New)  
**K-12 MUSIC TEACHER** (New)  
**MEDIA SPECIALIST** (New)  
**SUPERVISOR OF FOOD SERVICES** (New)  
**ATHLETIC TRAINER** (Revised)  
**COORDINATOR OF ADULT/COMMUNITY SCHOOL PROGRAMS** (Revised)  
**IN-SCHOOL SUSPENSION UNASSIGNED SUBSTITUTE** (Revised)  
**TRANSPORTATION VEHICLE AIDE** (Revised)  
**MEDIA SPECIALIST K-6** (Abolish)  
**SUPERVISOR OF FINE ARTS (ART/MUSIC) K-6** (Abolish)



XVII. EDUCATION - Mrs. Marilyn Schultz, Chairperson

The following items are presented for anticipated action at the Regular Meeting of May 15, 2012:

1. The recommendation of the Superintendent to grant permission to make application for funds to support implementation of the **ANTI-BULLYING BILL OF RIGHTS ACT**, in an amount to be determined by the State, effective July 1, 2011, through June 30, 2012.
2. The recommendation of the Superintendent to accept the awarding of the **ROOTS PROGRAM**, a fully funded Harassment, Intimidation and Bullying Prevention Program, conducted by Princeton University, at the Macopin Middle School, for the 2012-2013 School Year.
3. The recommendation of the Superintendent for the continuation of the **GIRLS JUNIOR VARSITY LACROSSE PROGRAM**, under the rules and regulations of the New Jersey State Interscholastic Athletic Association (NJSIAA) and North Jersey Interscholastic Lacrosse League (NJILL), beginning with the 2012-2013 school year and under the same agreement with the Board and the Lacrosse Booster Club.
4. The recommendation of the Superintendent to establish a **GIRLS VARSITY LACROSSE PROGRAM**, under the rules and regulations of the New Jersey State Interscholastic Athletic Association (NJSIAA) and North Jersey Interscholastic Lacrosse League (NJILL), beginning with the 2012-2013 school year and under the same agreement with the Board and the Lacrosse Booster Club:
  - A. No costs associated with this program will be the responsibility of the Board of Education. It should be noted that the expenses associated with a Varsity Program are much greater than Junior Varsity.
  - B. All financial records of the West Milford Lacrosse Booster Club will be subject to audit review and oversight by the Board of Education or its authorized agents.
  - C. Agreement to condition the field behind the high school (known as the football practice field and the primary lacrosse field) and the preparation for use will be the Lacrosse Booster Club's responsibility for the duration of the agreement. It is the responsibility of the Booster Club to recondition the field behind the high school on an annual basis or as needed.
  - D. Equipment storage will be the responsibility of the Lacrosse Booster Club. No lacrosse equipment will be stored at the high school.
  - E. The hiring of lacrosse coaches will be by the recommendation of the Superintendent.
  - F. Scheduling of the lacrosse games and practices will be coordinated by the head lacrosse coach and the District's Athletic Director.

XVII. EDUCATION - Mrs. Schultz, Chairperson, Continued

5. The recommendation of the Superintendent to approve the following **SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACTS** for the 2011-2012 school year (tuition pro-rated):

Retroactive from April 9, 2012

<u>Type of Student</u>	<u>Tuition</u>	<u>Placement</u>
1 Autistic	\$94,114.80	Shepard School
1 MD		Kinnelon, New Jersey
@ \$47,057.40		

Retroactive from April 16, 2012

1 MD	\$44,238.60	George Washington School Hackensack, New Jersey
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Retroactive from May 3, 2012

1 ED	\$49,500.00	Lakeland-Andover Lafayette, New Jersey
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NOTE: These are transfers in out-of-district placements for students previously placed in other private schools for the disabled.

6. The recommendation of the Superintendent to approve payment for a 1:1 Aide for a Multiply Disabled student, attending the educational program at the George Washington School, Hackensack, New Jersey, per the student's IEP, at a cost of \$6,457.50.
7. The recommendation of the Superintendent to approve the following **DISTRICT CONSULTANTS, PHYSICIANS, HOSPITALS/MEDICAL CENTERS, CLINICS AND AGENCIES** for the 2012-2013 school year:

Hospitals/Medical Centers, Consultants, Clinics and Agencies:

ABC, Applied Behavioral Consultants, LLC.  
 Advancing Opportunities, Cerebral Palsy of North Jersey  
 AJL Physical and Occupational Therapy Associates  
 Bergen County Special Services School District - Touchstone Hall  
 Bergen County Special Services Educational Enterprises  
 Bilingual Child Study Team  
 Center for Enabling Technology  
 Cerebral Palsy of New Jersey  
 Cerebral Palsy of North Jersey  
 Children's Center for Therapy and Learning  
 Children's Specialized Hospital  
 College of New Jersey (Center for Assistive Technology)  
 Commission for the Blind and Visually Impaired  
 Daytop, Inc.  
 Dynamic Therapeutic Services  
 Ear, Nose, Throat and Facial Plastic Surgeons and Hearing Center  
 Eden Institute  
 Education, Inc.  
 Emerald Health Care Services  
 Employment Horizons

XVII. EDUCATION - Mrs. Schultz, Chairperson, Continued

7. (Continued)

Hospitals/Medical Centers, Consultants, Clinics and Agencies:

ENT and Facial Plastic Surgeons  
Essex Pediatric Rehabilitation  
Health First Immediate Medical Care  
Herbert Kania Pediatric Group  
Highland Psychiatric Associates  
Hillmar, Inc. (Bilingual Evaluations)  
Immedicenter  
John F. Kennedy Medical Center/Vocational Rehabilitation Department  
Livingston Services Corporation  
Marie H. Katzenbach, School for the Deaf  
Middlesex Regional Educational Services Commission  
Morristown Memorial Hospital/Children's Hospital/Atlantic Health Systems/  
Child Development Center  
Mountain Lakes Board of Education  
National Staffing Associates  
New Bridge Services, Inc.  
North Jersey Outreach  
Occupational Therapy Consultants  
Oxford Consulting Services  
Passaic County Educational Services Commission  
Pediatric Ophthalmology of New Jersey  
Pediatric Neurology Associates  
Practice Associates  
Professional Education Services  
Randolph Family Hearing Center  
Recording for the Blind and Dyslexic  
Rickard Rehabilitation Services  
Saint Barnabas Medical Center, Pediatric Specialty Center  
Saint Barnabas Medical Center, Pediatric Psychiatry  
Saint Clare's Hospital  
Saint Clare's Healthcare  
Saint Joseph's Healthcare  
Valley Hospital

Psychiatrist Evaluation

Norman Ladov, M.D.  
Lee Suckno, M.D.  
Sanjeevani Jain, M.D.  
Brian Fennelly, M.D.

Neurodevelopmental Pediatric Physiatrist

Marilyn Agin, M.D.

Clinical Psychologist - Blind and Visually Impaired

Leslie Troft, M.D.

Occupational Therapist

Tiffany Charles

XVII. EDUCATION - Mrs. Schultz, Chairperson, Continued

7. (Continued)

Physical Therapists

Doris Kay Monroe (summer therapy)  
Annette Juskiewicz

8. The recommendation of the Superintendent to approve the following **EXTENDED SCHOOL YEAR SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACTS** for summer 2012:

<u>Type of Student</u>	<u>Tuition</u>	<u>Placement</u>
2 Autistic @ \$12,581.00	\$ 25,162.00	Allegro School Cedar Knolls, New Jersey
1 MD	\$ 3,955.39	Banyan School Fairfield, New Jersey
1 Autistic	\$ 6,842.00	Celebrate the Children Stanhope, New Jersey
1 MD	\$ 8,900.97	Chapel Hill Academy Lincoln Park, New Jersey
2 Autistic 1 MD @ \$5,965.00	\$ 17,895.00	Children's Institute (TCI) Verona, New Jersey
1 MD	\$ 7,775.68	Children's Upper Therapy Center Fairlawn, New Jersey
1 ED	\$ 9,251.00	East Mountain Youth Center (R) Belle Mead, New Jersey
1 Autistic 2 MD @ \$4,665.00	\$ 13,995.00	ECLC Chatham, New Jersey
1 MD	\$ 4,915.40	George Washington School (R) Hackensack, New Jersey
1 Autistic	\$ 8,780.70	Glenview Academy Fairfield, New Jersey
1 AI	\$ 4,300.00	Highland School Bergen County Special Services Midland Park, New Jersey
3 AI @ \$5,914.00	\$ 17,742.00	Lake Drive School Mountain Lakes Board of Education Mountain Lakes, New Jersey
1 ED	\$ 9,399.90	Mount St. Joseph's Children's Center (R) Paterson, New Jersey

XVII. EDUCATION - Mrs. Schultz, Chairperson, Continued

8. (Continued)

<u>Type of Student</u>	<u>Tuition</u>	<u>Placement</u>
10 Autistic 1 OHI, 1 MD 1 MCI @ \$8,857.00	\$115,141.00	New Beginnings Fairfield, New Jersey
12 PSD/Autistic 12 Autistic 6 MD @ \$7,628.00	\$228,840.00	New Beginnings Annex Maple Road School West Milford, New Jersey
2 Autistic @ \$3,960.00	\$ 7,920.00	Park Lake School Educational Services Commission of Morris County Rockaway, New Jersey
1 ED	\$ 8,959.00	Partners in Education Outreach Boonton, New Jersey
1 MD	\$ 9,244.80	P.C. Chambers School Cedar Knolls, New Jersey
2 MD @ \$6,505.00	\$ 13,010.00	Passaic County CP Center Clifton, New Jersey
1 Autistic	\$ 5,838.00	Sawtelle Learning Center (R) Montclair, New Jersey
1 MD	\$ 4,915.40	Shepard School Kinnelon, New Jersey
1 ED	\$ 8,222.00	Windsor Learning Center Pompton Lakes, New Jersey

NOTE: ED - Emotionally Disturbed; PSD - Preschool Disabilities; AI - Auditorily Impaired/Deaf; OHI - Other Health Impaired; MD - Multiply Disabled; MCI - Moderate Cognitive Impairment; R - Residential Placement Paid by State of New Jersey

9. The recommendation of the Superintendent to approve payment for a 1:1 Aide for a Multiply Disabled student, attending the 2012 extended school year program at the Children's Therapy Center, Fairlawn, New Jersey, at a cost of \$2,090.00, per the student's IEP.
10. The recommendation of the Superintendent to approve payment for a 1:1 Aide for a Multiply Disabled student attending the 2012 extended school year program at Celebrate the Children, Stanhope, New Jersey, at a cost of \$2,200.00, per the student's IEP.
11. The recommendation of the Superintendent to approve payment for three (3) 1:1 Aides for Autistic students attending the 2012 extended school year program at New Beginnings, Fairfield, New Jersey, at a cost of \$4,800.00 each, per the student's IEP.

**XVII. EDUCATION - Mrs. Schultz, Chairperson, Continued**

12. The recommendation of the Superintendent to approve payment for four (4) 1:1 Aides for Autistic students attending the 2012 extended school year program at New Beginnings Annex, West Milford, New Jersey, at a cost of \$4,800.00 each, per the student's IEP.
13. The recommendation of the Superintendent to approve payment for two (2) 1:1 Aides for an Autistic student and a Multiply Disabled student attending the 2012 extended school year program at The Children's Institute, Verona, New Jersey, at a cost of \$2,625.00 each, per the student's IEP.
14. The recommendation of the Superintendent to approve payment for a 1:1 Aide for a Multiply Disabled student, attending the 2012 extended school year program at the George Washington School, Hackensack, New Jersey, at a cost of \$2,870.00, per the student's IEP.

**XVIII. POLICY - Mr. Matthew Conlon, Chairperson**

The following items will be presented for anticipated action at the Regular Meeting of May 15, 2012:

1. The recommendation of the Superintendent to approve a Second Reading and Adoption of the revised **POLICY** entitled, "Harassment, Intimidation, or Bullying Investigation." (Code #5512) (Documentation provided electronically.)
2. The recommendation of the Superintendent to approve a Second Reading and Adoption of the revised **REGULATION** entitled, "Harassment, Intimidation, or Bullying Investigation." (Code #5512) (Documentation provided electronically.)
3. The recommendation of the Superintendent to approve a First Reading of the **POLICY** entitled, "Dating Violence at School." (Code #5519) (Documentation provided electronically.)
4. The recommendation of the Superintendent to approve a First Reading of the **REGULATION** entitled, "Dating Violence at School." (Code #5519) (Documentation provided electronically.)

**XIX. OLD BUSINESS**

There was no old business.

**XX. NEW BUSINESS**

Mr. Gottlieb spoke about an article in *The Messenger* regarding the Police Chief's retirement.

Mr. Richards reported that the Technology Committee met and interviewed two wireless contractors. The Committee will be recommending a contractor for the next meeting. He added that the wireless network can be used for advertising to help offset costs.

Mr. Conlon made a motion, seconded by Mrs. Schultz, to close new business.

**XXI. PETITIONS & REQUESTS**

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests. The Board requests that petitioners not use specific names of district employees when discussing topics.

Mr. Richards asked for members of the public wishing to speak. Seeing none, he closed Petitions and Requests.

At 9:10 p.m., the Board went into executive session.

The Board returned to the public meeting at 9:55 p.m.

**SPECIAL ACTION**

**XXII. PERSONNEL/STUDENT AFFAIRS - Mr. Wayne Gottlieb, Chairperson**

Motion by Mr. Gottlieb, seconded by Mr. Conlon, to approve the following agenda item:

- 6. The recommendation of the Superintendent to approve the following Resolution:

**WHEREAS**, the West Milford Board of Education ("Board") is authorized pursuant to N.J.S.A. 18A:28-5 to shorten the period of time required for the acquisition of tenure in certain positions; and

**WHEREAS**, the Board has determined that it is in the best interest of the students and taxpayers of the West Milford Township Public School District to afford early tenure to the position of Business Administrator after nineteen (19) months of service in the position.

**NOW, THEREFORE, BE IT RESOLVED**, that tenure is afforded to the position of Business Administrator upon service in the position for nineteen (19) months; and

**BE IT FURTHER RESOLVED**, that the Board's administration and Board Attorney are hereby to take any and all action necessary to carry out this action of the Board.

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	No	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Abstained	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED**: 8 Yes; 1 Abstention

**XXII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued**

Motion by Mr. Gottlieb, seconded by Mr. Conlon, to approve the following agenda item:

- (24.) The recommendation of the Superintendent to approve the following Resolution:

**WHEREAS**, the Superintendent, in consultation with the President of the Board of Education, suspended Robert Matthews from his teaching position, with pay, on May 2, 2012; and

**WHEREAS**, the Superintendent has recommended that the Board terminate the employment of Robert Matthews; and

**WHEREAS**, the Board of Education has considered the information presented before it during executive session on May 8, 2012,

**NOW, THEREFORE, BE IT RESOLVED**, that the Superintendent's action to suspend Robert Matthews with pay on May 2, 2012 is hereby ratified; and

**BE IT FURTHER RESOLVED**, that Robert Matthews is terminated from his employment effective May 8, 2012, with receipt of pay through the end of the school year in accordance with his employment contract.

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

**XXIII. EDUCATION - Mrs. Schultz, Chairperson - Continued**

Motion by Mrs. Schultz, seconded by Mr. Conlon, to approve the following agenda item:

- 1. The recommendation of the Superintendent to approve the following Resolution:

**WHEREAS**, in accordance with the requirements set forth in P.L. 2010, Chapter 122, the West Milford Board of Education has received results of HIB investigative reports on **May 8, 2012**; therefore,

**BE IT RESOLVED**, that the West Milford Board of Education approves issuance of written decisions affirming, rejecting or modifying the Superintendent's determination in the following student HIB investigations:

<u>Incident</u> <u>Report Number</u>	<u>Board</u> <u>Determination</u>
2012-13/E-1	Affirmed
2012-14/HS-2	Affirmed



