

WEST MILFORD TOWNSHIP BOARD OF EDUCATION  
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**BOARD OF EDUCATION  
 MINUTES  
 WORKSHOP/SPECIAL ACTION MEETING  
 JUNE 12, 2012**

Mr. David Richards, Board President, called to order the Workshop/Special Action Meeting of the Board of Education at 7:05 p.m. on June 12, 2012, which was held in the Westbrook School All Purpose Room. He asked for a moment of silence, led the flag salute and read the Open Public Meetings Act Statement. Mr. Richards reminded everyone in attendance to silence or turn off their cell phones and note the locations of the emergency exits. The Board reserved the right to act on any and all agenda items.

**OPEN PUBLIC MEETINGS ACT STATEMENT**

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Trends, the Record, Aim West Milford, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, and Cablevision of Warwick; and posted in the Administration Building with a copy in the district's monitoring files. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

**MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:**

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Babbitt	Present	Mr. Foody	Present	Mr. Richards	Present
Mr. Bailey	Present/Arr. 8:20 p.m.	Mr. Gottlieb	Present	Mrs. Richards	Present
Mr. Conlon	Present	Mrs. Koeppe	Present	Mrs. Schultz	Present

ADMINISTRATION	POSITION	ATTENDANCE
Mr. John J. Petrelli	Interim Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Ms. Iris Wechling	Director of Education	Present
Mr. Howard B. Heller	Director of Special Services	Present
Joseph Roselli, Esq.	Board of Education Attorney	Present
Joseph Barry	Student Representative	Present

There were approximately 200 members of the public in attendance.

**VI. EXECUTIVE SESSION RESOLUTION**

Motion by Mr. Conlon, seconded by Mr. Gottlieb, to approve the following Resolution:

**RESOLVED**, that the Board go into Executive Session at approximately 9:00 p.m., for approximately 90 minutes, for the purpose of discussing personnel, student matters, negotiations, HIB cases, as necessary, legal representation, and matters of attorney-client privilege. Action will be taken after Executive Session.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

**VOICE VOTE: All in Favor. MOTION PASSED.**

**VII. SUPERINTENDENT'S REPORT - Mr. John J. Petrelli**

- Mr. Petrelli spoke about West Milford being recognized as one of the "Best Communities for Music Education."
- Mr. Petrelli and Ms. Wechling recognized the following West Milford staff members for their "Years of Service" in education:

<u>Name</u>	<u>Position</u>	<u>Years</u>
Judith Walker	Special Use Vehicle Driver, Transportation	1.5
Edward Walker	Special Use Vehicle Driver, Transportation	9
Thomas Barron	Custodian, High School	10
Carol Schenk	Special Class Aide, Upper Greenwood Lake	14
Katherine Brandl	Cafeteria Kitchen Worker, High School	19
Patricia Zielinski	Resource Center Teacher, High School	21
Barbara Corsaro	Kindergarten Teacher, Marshall Hill	22
John Hinck	Supervisor of Operations/Environmental Compliance, District-wide	22
Jean Janecek	Special Class Aide, Maple Road	22
Mark Arnoldi	Head Custodian, High School	25
Betty Lou Cassella	Special Class Aide, High School	25
Margaret Codey	Supervisor of Science, Grades K-12	25
Ellen Nash	Guidance Counselor, Macopin	25
Howard Heller	Director of Special Services, District-wide	26
Ginny Faulkner	Secretary to the Principal, High School	26
Elizabeth Martinelli	Secretary, Community School	28
Jo Ann Drozd	Resource Center Teacher, Upper Greenwood Lake	28
Rosemary McNiff	English Teacher, High School	29
Maureen Bernstock	Principal, High School	30
Diane Cobb	Learning Unlimited Teacher, Marshall Hill	31
Craig Schreiner	Industrial Arts Teacher, High School	31
Valerie Anzelone	Physical Education/Health Teacher, High School	32
Jill Bond	Grade 4 Teacher, Maple Road	33
Bonnie Rogers	Resource Center Teacher, Westbrook	33
Constance Violante	Physical Education Teacher, Macopin	34
Peter Anzelone	Supervisor of Physical Education/Health & Assistant Principal, High School	35
Joleen Natoli	Learning Disabilities Teacher/Consultant, Apschawa	36
Karen Norman	Supervisor of Reading/Language Arts, Grades K-12	37

VII. SUPERINTENDENT'S REPORT - Mr. Petrelli - Continued

<u>Name</u>	<u>Position</u>	<u>Years</u>
Maureen Anzelone	Secretary to the Assistant Principal, High School	38
Barbara DeGraw	Grade 4 Teacher, Marshall Hill	39

- The Board recognized the recipients of the following achievements and presented the students and staff with plaques:

- Student Representative
- The Dictionary Project
- Senior Citizen Volunteers
- Eagle Scout Award
- Girl Scout Gold Award
- Elementary Spelling Bee
- Elementary Geography Bee
- Elementary Science Fair
- Elks Essay Contest, "Why I am Proud to be an American"
- Elks Poster coloring Contest
- Elks Special Education Poster coloring Contest
- 2011-2012 American Legion Coloring Contest
- American Legion Safety Essay Contest
- American Legion Safety Poster Contest
- Maple Road School Special Olympics
- High School and New Beginnings Special Olympics
- Paradise Knoll Math League Competition
- West Milford Beautification Committee Shirt Logo Contest
- Macopin School's 2012 Spelling Bee
- Macopin School's 2012 National Geography Bee
- Lions Club International Peace Poster Contest
- Military Working Dogs
- New Jersey Science League Competition
- Mu Alpha Theta Officers
- 2012 Law Day program sponsored by Passaic County Superior Court
- Passaic County Mock Trial
- Northern New Jersey Area Band
- All-North Jersey Region Band
- New Jersey All-State Band
- New Jersey All-Sate Orchestra
- BOA Honor Band of America Award
- Cadets 2 Drum corps
- All-North Region Chorus
- All-North Jersey Region Jazz Choir
- New Jersey All-Sate Chorus
- Rensselaer Scholarship Award
- Rochester Institute of Technology Computing Award
- Rochester Institute of Technology Innovation and Creative Award
- West Point Leadership Award
- NJSIAA Scholar Athlete Award
- Passaic County Coaches Association Student Athlete Award
- Ringwood Manor Association of the Arts - Young Art Expo
- Wallkill Valley Art Show
- Vernon's Art Honor Society Invitational Art Show
- Passaic County Film Festival
- New Jersey DECA Regional Conference
- State DECA Conference



**XI. PETITIONS & REQUESTS FOR SPECIAL ACTION RELATED ITEMS**

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires; and at the conclusion of the meeting for another period of thirty (30) minutes with a maximum of five (5) minutes for each petitioner. Petitioners speaking during the first session of the Petitions & Requests are asked to address topics listed in the agenda. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

Jennifer Stafford spoke about Mr. Beattie in his role as soccer coach. She asked the Board to reconsider his appointment.

Kathy Williams questioned the Board members about their attendance at soccer matches.

Victoria Torp distributed a resume and letter from the soccer players.

Christine Williams, a three sport athlete, attended the meeting in support of Mr. Beattie.

Kayla Mills spoke in support of Mr. Beattie being named soccer coach.

Pamela VanNess spoke in support of Mr. Beattie being named as soccer coach.

Jessica Rolando spoke in support of Mr. Beattie.

Brianna Romer, High School Sophomore, spoke in support of Mr. Beattie.

Gary Steele spoke about the student activity fee.

Mr. Conlon made a motion, seconded by Mr. Gottlieb, to close Petitions and Requests.

**SPECIAL ACTION**

**XII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Gregory Bailey, Chairperson**

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda item:

3. The recommendation of the Superintendent to approve an **ACTIVITY PARTICIPATION FEE** of \$75.00 for the 2012-2013 school year.

**DISCUSSION:** Mr. Foody discussed eliminating the activity fee. Mrs. Schultz indicated that she would not support the resolution.

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	No	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	No

The **MOTION PASSED:** 7 Yes; 2 No

XIV. **BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued**

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda item:

2. The recommendation of the Superintendent approve an agreement with **LONGO ASSOCIATES**, Ramsey, New Jersey, through our participation in the Middlesex Regional Educational Services Commission Cooperative, for cabinet upgrades, including materials and labor, in an amount of \$50,943.15, for the High School Home Economics Room.

**DISCUSSION:** Mr. Foody addressed the Home Economic cabinets. Mr. Bailey took exception to the comment that unethical activity took place at the Budget and Finance Committee.

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	No	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED:** 8 Yes; 1 No

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda item:

1. The recommendation of the Superintendent to approve the following resolution:

**RESOLVED**, that the Board approve LAN Associates, Midland Park, New Jersey, to submit architectural drawings created by R. Steven Boshart, Architect, and requested by New Life Center Recovery Center, to the Department of Education for renovations to Room 2 at Hillcrest Community Center.

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda item:

4. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Business Office Staff at the mileage rate established by the Board. (Documentation provided electronically.)

XIV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The MOTION PASSED unanimously.

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Wayne Gottlieb, Chairperson

Please Note: All appointees recommended for employment have met the New Jersey State law requirements for the criminal history review. However, due to the time necessary to complete the process prior to the needed start date, some appointees are recommended on an emergent basis under the exception provision of the Board Policy (Code 4112.5). Those appointees are indicated with an asterisk (\*). Candidates with (\*\*) have completed the criminal history review through a previous employer.

Motion by Mr. Gottlieb, seconded by Mr. Conlon, to approve the following agenda items #1 through #7, #9 through #28, #30 through #63, #65, #66, #68, and #69: (Items #8, #64, and #67 were pulled for separate votes. Item #29 was pulled; no action taken.)

1. The recommendation of the Superintendent to accept the resignation, with regret, of **HOWARD B. HELLER**, Director of Special Services, Board Office, effective August 31, 2012, for the purpose of retirement.
2. The recommendation of the Superintendent to accept the resignation, with regret, of **MARGARET L. CODEY**, Supervisor of Science, District-wide, effective August 1, 2012, for the purpose of retirement.
3. The recommendation of the Superintendent to accept the resignation, with regret, of **THOMAS BARRON**, Custodian, High School, effective June 30, 2012, for the purpose of retirement.
4. The recommendation of the Superintendent to accept the resignation, with regret, of **JEAN JANECEK**, Special Class Aide (Preschool Disabilities), Maple Road School, effective June 30, 2012, for the purpose of retirement.
5. The recommendation of the Superintendent to accept the resignation, of **DANIEL DOJLIDKO**, Database Administrator, District-wide, effective June 22, 2012.
6. The recommendation of the Superintendent to accept resignation, of **JOSHUA HOROWITZ**, Information Management Support Technician, District-wide, effective June 29, 2012.

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson, Continued

7. The recommendation of the Superintendent to approve the reappointment of the following **UNAFFILIATED ADMINISTRATIVE PERSONNEL AND SUPPORT STAFF**, effective July 1, 2012, through June 30, 2013, per Board of Education Agreement:

Administration (Non-Tenurable Position)

**BORDINO, JANET** Coordinator of Adult/Community School Programs

Transportation (Non-Tenurable Positions)

**LASKI, PRISCILLA** Dispatcher - Pupil Transportation

**WARD, PHILIP** Dispatcher - Pupil Transportation

9. The recommendation of the Superintendent to approve the appointment of **STEPHANIE FRESCHI (\*\*)**, Secretary, Principals Office, High School (PC#65.09.S2.AXX), at the salary of \$45,160.00, with health benefits, and a Building Principal Secretary stipend of \$600.00, effective July 1, 2012, through June 30, 2013, per Board of Education/WMESA Agreement. (Replaces Faulkner) Account: 11-000-240-105-10-10-149

NOTE: Salary to be adjusted pending the completion of contract negotiations.

10. The recommendation of the Superintendent to approve the appointment of **TRACEY DEL COLLIANO**, 0.5 Secretary - Child Study Team Office, High School (PC#65.09.S2.BRX), at the salary of \$22,580.00, without health benefits, effective July 1, 2012, through June 30, 2013, per Board of Education/WMEA Agreement. (New Position) Account: 11-000-219-105-10-10-142

NOTE: Salary to be adjusted pending the completion of contract negotiations.

11. The recommendation of the Superintendent to approve the appointment of **THERESA MURPHY**, Secretary - Assistant Principals Office, High School (PC#65.09.S2.AYO), at the salary of \$45,160.00, with health benefits, effective July 1, 2012, through June 30, 2013, per Board of Education/WMESA Agreement. (Replaces M. Anzelone) Account: 11-000-240-105-10-10-149

NOTE: Salary to be adjusted pending the completion of contract negotiations.

12. The recommendation of the Superintendent to approve the appointment of **PATRICIA GOMEZ (\*\*)**, Encore Teacher-Part Time, Paradise Knoll School (PC#90.05.28.BOU), at the salary of \$28,155.00 (MA/4), without health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMEA Agreement. (New Position) Account: 11-230-100-101-10-10-000

NOTE: Salary to be adjusted pending the completion of contract negotiations.



XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson, Continued

13. The recommendation of the Superintendent to approve the appointment of **EILEEN SHERRY**, Encore Teacher-Part Time, Maple Road School (PC#90.03.28.BOV), at the salary of \$26,470.00 (BA/5), without health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMEA Agreement. (New Position) Account: 11-230-100-101-10-10-000

NOTE: Salary to be adjusted pending the completion of contract negotiations.

14. The recommendation of the Superintendent to approve the appointment of **SUZANNE OESTERLE**, Encore Teacher-Part Time, Westbrook School (PC#90.07.28.ANT), at the salary of \$26,470.00 (BA/5), without health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMEA Agreement. (New Position) Account: 11-230-100-101-10-10-000

NOTE: Salary to be adjusted pending the completion of contract negotiations.

15. The recommendation of the Superintendent to approve the appointment of **ASHLEY CARTER**, 2<sup>nd</sup> Grade Teacher, Westbrook School (PC#90.07.05.AGN), at the salary of \$47,000.00 (BA/1), with health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMEA Agreement. (Replaces Campanello) Account: 11-120-100-101-10-10-000

NOTE: Salary to be adjusted pending the completion of contract negotiations.

16. The recommendation of the Superintendent to approve the appointment of **PAMELA BARKER**, 3<sup>rd</sup> Grade Teacher, Marshall Hill School (PC#90.04.06.ACE), at the salary of \$47,000.00 (BA/1), with health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMEA Agreement. (New Position) Account: 11-120-100-101-10-10-000

NOTE: Salary to be adjusted pending the completion of contract negotiations.

17. The recommendation of the Superintendent to approve the appointment of **COLLEEN MANGAN (\*)**, 4<sup>th</sup> Grade Teacher, Marshall Hill School (PC#90.04.07.ACF), at the salary of \$47,000.00 (BA/1), with health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMEA Agreement. (Replaces DeGraw) Account: 11-120-100-101-10-10-000

NOTE: Salary to be adjusted pending the completion of contract negotiations.

18. The recommendation of the Superintendent to approve the appointment of **DIANA BIVONA**, 6<sup>th</sup> Grade Teacher, Maple Road School (PC#90.03.09.ADH), at the salary of \$52,530.00 (MA/2), with health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMEA Agreement. (Replaces Bond) Account: 11-120-100-101-10-10-000

NOTE: Salary to be adjusted pending the completion of contract negotiations.

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson, Continued

19. The recommendation of the Superintendent to approve the appointment of **CHRISTINE RODEK**, 1<sup>st</sup> Grade Teacher, Apshawa School (PC#90.01.04.AEW), at the salary of \$52,940.00 (BA/5), with health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMEA Agreement. (Replaces Goodell) Account: 11-120-100-101-10-10-000

NOTE: Salary to be adjusted pending the completion of contract negotiations.

20. The recommendation of the Superintendent to approve the appointment of **DEBORAH MALATAK**, Kindergarten Teacher, Maple Road School (PC#90.03.02.BOK), at the salary of \$51,000.00 (MA/1), with health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMEA Agreement. (New Position) Account: 11-110-100-101-10-10-000

NOTE: Salary to be adjusted pending the completion of contract negotiations.

21. The recommendation of the Superintendent to approve the appointment of **HOPE VAN DYKE**, Kindergarten Teacher, Westbrook School (PC#90.07.02.BOO), at the salary of \$47,000.00 (BA/1), with health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMEA Agreement. (New Position) Account: 11-110-100-101-10-10-000

NOTE: Salary to be adjusted pending the completion of contract negotiations.

22. The recommendation of the Superintendent to approve the appointment of **CHELSEA PIRES**, Art Teacher, Marshall Hill/Upper Greenwood Lake Schools (PC#90.98.10.AIL), at the salary of \$52,530.00 (MA/2), with health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMEA Agreement. (Replaces Crescitelli) Account: 11-120-100-101-10-10-000

NOTE: Salary to be adjusted pending the completion of contract negotiations.

23. The recommendation of the Superintendent to approve the appointment of **GARY STOLL (\*)**, Physical Education/Health Teacher, Paradise Knoll School (PC#90.05.26.ANA), at the salary of \$55,520.00 (BA/9), with health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMEA Agreement. (New Position) Account: 11-120-100-101-10-10-000

NOTE: Salary to be adjusted pending the completion of contract negotiations.

**XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson, Continued**

24. The recommendation of the Superintendent to approve the appointment of **NICOLE D'ELIO**, Physical Education/Health Teacher, Macopin School (PC#90.08-26.AMV), at the salary of \$47,000.00 (BA/1), with health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMEA Agreement. (Replaces Violante) Account: 11-130-100-101-10-10-000

NOTE: Salary to be adjusted pending the completion of contract negotiations.

25. The recommendation of the Superintendent to approve the appointment of **NATALE BUONGIORNO (\*\*)**, Physical Education/Health/Drivers Education Teacher, High School (PC#90.09.26.ANB), at the salary of \$47,000.00 (BA/1), with health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMEA Agreement. (Replaces V. Anzelone) Account: 11-140-100-101-10-10-000

NOTE: Salary to be adjusted pending the completion of contract negotiations.

26. The recommendation of the Superintendent to approve the appointment of **ANABEL DAMSTROM**, English Teacher, High School (PC#90.09.14.AHL), at the salary of \$47,000.00 (BA/1), with health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMEA Agreement. (Replaces McNiff) Account: 11-140-100-101-10-101-000

NOTE: Salary to be adjusted pending the completion of contract negotiations.

27. The recommendation of the Superintendent to approve the appointment of **ALISON SCULLY (\*\*)**, Special Education Teacher (Resource Center), High School (PC# 90.09.40.AYT), at the salary of \$56,980.00 (BA+30/7), with health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMEA Agreement. (Replaces DeJager) Account: 11-213-100-101-10-10-000

NOTE: Salary to be adjusted pending the completion of contract negotiations.

28. The recommendation of the Superintendent to approve the appointment of **ERIN MANGAN (\*)**, 0.5 School Social Worker, Marshall Hill/Upper Greenwood Lake Schools (PC#90.98.43.AUD), at the salary of \$25,500.00 (MA/1), without health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMEA Agreement. (New Position) Account: 11-000-218-104-10-10-71

NOTE: Salary to be adjusted pending the completion of contract negotiations.

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson, Continued

30. The recommendation of the Superintendent to approve the appointment of **WENDY BECKER (\*)**, 0.5 School Social Worker, Apshawa/Westbrook Schools (PC#90.98.43.BOR), at the salary of \$28,155.00 (MA/4), without health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMEA Agreement. (New Position) Account: 11-000-218-104-10-10-71

NOTE: Salary to be adjusted pending the completion of contract negotiations.

31. The recommendation of the Superintendent to approve the appointment of **KENNETH RYERSON**, School Counselor, Macopin School (PC#90.08.17.AKM), at the salary of \$51,000.00 (MA/1), with health benefits, effective September 1, 2012, through June 30, 2012, per Board of Education/WMEA Agreement. (Replaces Nash) Account: 11-000-218-104-10-10-071

NOTE: Salary to be adjusted pending the completion of contract negotiations.

32. The recommendation of the Superintendent to approve the appointment of **MELISSA CSENGETO**, School Counselor, 0.5 Macopin/0.5 High School (PC#90.08.17.BOX, 90.09.17.BOY), at the salary of \$51,000.00 (MA/1), with health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMEA Agreement. (New Position) Account: 11-000-218-104-10-10-071

NOTE: Salary to be adjusted pending the completion of contract negotiations.

33. The recommendation of the Superintendent to approve the appointment of **KELLY McCOURT (\*\*)**, 0.5 Special Class Aide (Resource Center), Apshawa School (PC#60.01.S5.BOH), at the salary of \$9,909.00, without health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMTAA Agreement. (New Position) Account: 11-213-100-106-10-10-000

NOTE: Salary to be adjusted pending the completion of contract negotiations.

34. The recommendation of the Superintendent to approve the appointment of **SARAH SCHENK**, 1:2 Special Class Aide (Autistic), Upper Greenwood Lake School (PC# 60.06.S5.AUV), at the salary of \$22,296.00, with health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMTAA Agreement. (Replaces Dawson) Account: 11-204-100-106-10-10-000

NOTE: Salary to be adjusted pending the completion of contract negotiations.

35. The recommendation of the Superintendent to approve the appointment of **TRACY LYNCH**, Cafeteria Aide, Westbrook School (PC#55.03.C2.BLB), at the salary of \$4,299.00, without health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMCAA Agreement. (Replaces Amoruso) Account: 11-000-262-107-10-10-000

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson, Continued

36. The recommendation of the Superintendent to approve the appointment of **AGNES FATTORUSSO**, Cafeteria Aide, Marshall Hill School (PC#30.04.F4.AZY), at the salary of \$3,439.00, without health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMCAA Agreement. (New Position) Account: 11-000-262-107-10-10-000

NOTE: Two (2) hour Cafeteria Aide for Full Day Kindergarten.

37. The recommendation of the Superintendent to approve the **INCREASE OF ASSIGNMENT** for **SHIRLEY PAULINO**, from a 0.8 World Language Teacher, to a 1.0 World Language Teacher, District-wide (PC#90.98.46.ANX, 90.09.46.AOL), at the salary of \$68,950.00 (MA/12), with health benefits, effective July 1, 2012, through June 30, 2013, per Board of Education/WMEA Agreement. Account: 11-120-100-101-10-10-000 (20%); 11-140-100-101-10-10-000 (80%)

NOTE: Increase due to 6<sup>th</sup> Grade World Language instruction, with Brenda Ludwig, at all Elementary Schools beginning the 2012-2013 school year. Salary to be adjusted pending the completion of contract negotiations.

38. The recommendation of the Superintendent to approve the **INCREASE OF ASSIGNMENT** for **NICOLE LUNGARO**, from a 0.5 Special Class Aide, Maple Road School, to a 1.0 Special Class Aide, Maple Road School (PC#60.03.S5.BLM), at the salary of \$23,000.00, with health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMTAA Agreement. (Replaces Pavlopoulos) Account: 11-215-100-106-10-10-000

NOTE: Salary to be adjusted pending the completion of contract negotiations.

39. The recommendation of the Superintendent to approve the **INCREASE OF ASSIGNMENT** for **MIRIAM MCCARTHY**, from a 0.5-1:1 Special Class Aide, Apshawa School, to a 1.0-1:1 Special Class Aide, Apshawa School (PC#60.01.S5.BJX), at the salary of \$26,298.00, with health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMTAA Agreement. (New position) Account: 11-190-100-106-10-10-000

NOTE: Orthopedically Impaired student moving from Kindergarten to 1<sup>st</sup> Grade. Salary to be adjusted pending the completion of contract negotiations.

40. The recommendation of the Superintendent to approve the **TRANSFER OF ASSIGNMENT** for **JULIE CHESHIRE**, from a 3<sup>rd</sup> Grade Teacher, Upper Greenwood Lake School, to a Gifted and Talented Teacher, District-wide (PC#90.08.21.AUH), at the salary of \$100,500.00 (MA+30/15), with health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMEA Agreement. (Replaces Cobb) Account: 11-120-100-101-10-10-000

NOTE: Salary to be adjusted pending the completion of contract negotiations.

**XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson, Continued**

41. The recommendation of the Superintendent to approve the **TRANSFER OF ASSIGNMENT** for **ALLEEN DeJAGER**, from a 1.0 Special Education Teacher (Resource Center), High School, to a 0.5 Special Education Teacher (Resource Center), Maple Road School (PC#90.03.40.BOT), at the salary of \$26,920.00 (BA/7), without health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMEA Agreement. (New Position) Account: 11-213-100-101-10-10-000

NOTE: Salary to be adjusted pending the completion of contract negotiations.

42. The recommendation of the Superintendent to approve the **TRANSFER OF ASSIGNMENT** for **DIANE CAMPANELLO**, from a 2<sup>nd</sup> Grade Teacher, Westbrook School, to a Special Education Teacher (Resource Center), Westbrook School (PC#90.07.40.ASM, 90.07.40.BNL), at the salary of \$91,400.00 (MA/16), with health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMEA Agreement. (Replaces Rogers) Account: 11-213-100-101-10-10-000

NOTE: Salary to be adjusted pending the completion of contract negotiations.

43. The recommendation of the Superintendent to approve the following **TRANSFER OF ASSIGNMENTS** for the following **SPECIAL CLASS AIDES**, for the 2012-2013 school year, effective September 1, 2012, through June 30, 2013 - Account: 11-213-100-106-10-10-000:

<u>Special Class Aide</u>	<u>From</u>	<u>To</u>
<b>SUSAN TOUW</b> (PC#60.09.S5.AWM)	Resource Center Aphsawa School	Resource Center High School (Replaces Fanning)
<b>PENELOPE PAVLOPOULOS</b> (PC#60.09.S5.AWJ)	Preschool Disabilities Maple Road School	Resource Center High School (Replaces Cassella)

44. The recommendation of the Superintendent to approve the following **SPECIAL EDUCATION EXTENDED SCHOOL YEAR HOME INSTRUCTORS** and **PARTICIPANTS IN ELIGIBILITY AND INDIVIDUAL EDUCATION PLAN (IEP) MEETINGS** for the months of **JULY AND AUGUST, 2012**, at the contracted rate of \$33.00 per hour, with total appropriation not to exceed the amount of \$20,000.00, per Board of Education/WMEA Agreement - Account: 11-000-219-104-10-10-700:

Extended School Year Home Instructors

<b>LISA LUBARSKY</b>	<b>KAREN REINHOLD</b>
<b>MARY KENNEDY</b>	<b>ELIZABETH MESSANO</b>
<b>EDWARD MILKO</b>	<b>GLORIA VELEBIR</b>
<b>DENISE DREXLER</b>	<b>LINDA JACOBS</b>
<b>JOAN CONTILLO</b>	<b>CATHY SANTONACITA</b>
<b>SUSAN ZANGARA</b>	<b>JUDITH RUTAN</b>
<b>DIANE PIZZULO</b>	<b>LORRAINE STARK</b>
<b>ALLEEN DeJAGER</b>	<b>CATHERINE BLOMGREN</b>

**XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson, Continued**

44. (Continued)

Participants in Eligibility and IEP Meetings

Special Education Teachers

High School  
**LISA LUBARSKY**  
**MARY KENNEDY**  
**EDWARD MILKO**

Macopin School  
**ALISON KUEHN**  
**SUSAN CONNOLLY**  
**DAWN MAGIE**  
**LORRAINE ROSENBLATT**

Elementary  
**GLORIA VELEBIR**  
**KAREN REINHOLD**  
**ELIZABETH MESSANO**  
**DENISE DREXLER**  
**LINDA JACOBS**  
**JOAN CONTILLO**  
**CATHY SANTONACITA**  
**DIANE PIZZULO**  
**DIANE CAMPANELLO**

Regular Education Teachers

**CATHERINE MELLINO-MURPHY**  
**SARAH GUENTER**

**SHARON MURPHY**  
**CHERYL BOTSOLAS**  
**MICHELLE LUGERNER**  
**AMY DICKERSON**

**JULIE CANGIALOSI**  
**ROSEMARY RESCIGNO**  
**LAUREN MASLANEK**  
**HEATHER TERRY**  
**ALEXANDRA HEFFERON**  
**CHRISTINE WITT**  
**SHARON JENSEN**  
**MICHELLE HAMMELL**  
**MINDY TURNER**

NOTE: Salary to be adjusted pending the completion of contract negotiations. Federal and State Special Education Regulations mandate the participation of a Special Education Teacher and a Regular Education Teacher at all IEP meetings.

45. The recommendation of the Superintendent to approve the following **SPECIAL EDUCATION EXTENDED SCHOOL YEAR SPEECH-LANGUAGE SPECIALISTS AND CHILD STUDY TEAM MEMBERS** for summer employment during the months of **JULY AND AUGUST, 2012**, at the listed contracted hourly rate per Board of Education/WMEA Agreement, with total appropriation not to exceed the amount of \$43,180.00 - Account: 11-000-219-104-10-10-700:

<u>Speech-Language Specialist</u>	<u>Hourly Rate</u>
<b>CYNTHIA D'ANTONIO</b>	\$ 73.57
<b>MARIANNE PATTERSON</b>	\$ 48.18
<b>NICOLE POVEROMO</b>	\$ 71.97
<b>JOAN WARNER</b>	\$ 73.57
<b>MONICA BOHORQUEZ ZEMSER</b>	\$ 39.25

<u>Child Study Team Member</u>	<u>Position</u>	<u>Hourly Rate</u>
<b>THERESA DOBIES</b>	LDT-C*	\$ 74.68
<b>CHRISTINE DEAN</b>	Psychologist	\$ 72.79
<b>MICHAEL MROZ</b>	Psychologist	\$ 45.99
<b>MICHAEL SHAVE</b>	Psychologist	\$ 46.59
<b>DAVID GLUCKSTEIN</b>	Social Worker	\$ 71.79

**XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson, Continued**

45. (Continued)

<u>Child Study Team Member</u>	<u>Position</u>	<u>Hourly Rate</u>
<b>MARILYN HEINZE</b>	Social Worker	\$ 71.79
<b>RENAY TRIPP</b>	LDT-C*	\$ 71.79

\*LDT-C - Learning Disabilities Teacher/Consultant

NOTE: Salary to be adjusted pending the completion of contract negotiations. Federal and State Special Education Regulations mandate year-round Child Study Team Services and Extended School Year Service.

46. The recommendation of the Superintendent to appoint the following **DRIVERS AND VEHICLE AIDES** to provide transportation for **OUT-OF-DISTRICT SUMMER PLACEMENTS** for the 2012-2013 school year, at the contracted hourly rate per Board of Education/West Milford Bus Drivers Association Agreement and SUV Drivers employment terms:

<u>Staff Member</u>	<u>Route</u>	<u>Days</u>	<u>Rate of Pay</u>
<b>DEBORAH UGROVICS</b>	Allegro School	30	\$25.44/Hour
<b>VASA SAVOV</b>	Banyon School	21	\$83.95/Diem
<b>HAROLD PORTER</b>	Banyon Upper School	21	\$83.95/Diem
<b>SHIRLEY SEIGEL</b>	Chapel Hill Academy	30	\$83.95/Diem
<b>NANCY FRUEH</b>	Chancellor Outreach	30	\$83.95/Diem
<b>MILDRED DeGROAT</b>	Children's Institute #1	21	\$114.95/Diem
<b>DEBBIE WRIGHT</b>	E.C.L.C. #1	21	\$122.70/Diem
<b>MARYANN SMOLINSKI</b>	Lake Drive School	19	\$99.45/Diem
<b>BONNIE SPOONER</b>	Park Lake School	28	\$91.70/Diem
<b>JOHN DENNING</b>	Shepard School	30	\$76.20/Diem
<b>MARY DUCEY</b>	New Beginnings Annex #1	30	\$25.44/Hour
<b>PATRICIA ROBERTS</b>	New Beginnings Annex #2	30	\$25.44/Hour
<b>LINDA CORDES</b>	New Beginnings Annex #3	30	\$25.44/Hour
<b>ABBY PIATTI</b>	New Beginnings Annex #4	30	\$25.44/Hour
<b>KATHY VERES</b>	New Beginnings Annex #5	30	\$25.44/Hour
<b>CHERYL SCHIAVO</b>	New Beginnings Annex #6	30	\$25.44/Hour
<b>JOAN MARIE FREDERICKS</b>	New Beginnings #1	30	\$25.44/Hour
<b>DIANE WAUCHEK</b>	New Beginnings #2	30	\$25.44/Hour
<b>DEBRA WELLER</b>	New Beginnings #3	30	\$25.44/Hour
<b>DONNA CURRENTI</b>	Vehicle Aide-Allegro	30	\$11.00/Hour
<b>LAURA DIAMOND</b>	Vehicle Aide-New Beg. #1	30	\$11.00/Hour
<b>KAREN VAN RIPER</b>	Vehicle Aide-New Beg. #2	30	\$11.00/Hour
<b>CHARLES WAARDENBURG</b>	Vehicle Aide-New Beg. #3	30	\$11.00/Hour

Account: 11-000-270-161-10-10-700

NOTE: Salary to be adjusted pending the completion of contract negotiations.



XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson, Continued

47. The recommendation of the Superintendent to approve the appointment of **NANCY FINCH**, Long Term Substitute 5<sup>th</sup> Grade Teacher, Paradise Knoll School (PC#99.05.00.BJR), at the prorated salary of \$47,000.00 (BA/1), without health benefits, effective September 1, 2012, through December 31, 2012. (Replaces McGovern) Account: 11-120-100-101-10-10-103

NOTE: The duration of the position is based on the date of the employee's return to work. Salary to be adjusted pending the completion of contract negotiations.

48. The recommendation of the Superintendent to approve **an amendment to a previously adopted resolution (May 2012)**, for a leave of absence under the Family Medical Leave Act, for **JACLYN KANE**, Special Education Teacher (Resource Center), Upper Greenwood Lake School, **with pay using sick days, retroactive from May 29, 2012, through June 19, 2012**, then without pay effective September 1, 2012 through June 30, 2013. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date, pending medical certification.

49. The recommendation of the Superintendent to approve a leave of absence under the Family Medical Leave Act, for **DIANE WOJCIK**, Mathematics Teacher, High School, without pay, effective September 1, 2012, through November 2, 2012. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date, pending medical certification. Salary to be adjusted pending the completion of contract negotiations.

50. The recommendation of the Superintendent to approve the appointment of **KIRA WORLEY**, Long Term Substitute Mathematics Teacher, High School (PC#99.09.00.BJW), at the salary of \$85.00 per day for the first ten (10) days, then at the prorated salary of \$47,000.00 (BA/1), without health benefits, effective September 1, 2012, through November 2, 2012. (Replaces Wojcik) Account: 11-140-100-101-10-10-103

NOTE: The duration of the position is based on the date of the employee's return to work. Salary to be adjusted pending the completion of contract negotiations.

51. The recommendation of the Superintendent to approve a leave of absence under the Family Medical Leave Act, for **RICHARD COX**, Head Custodian, with pay using sick days, retroactive from May 7, 2012, through June 22, 2012. (Medical)

NOTE: The employee may return prior to the above date, pending medical certification.

52. The recommendation of the Superintendent to approve a leave of absence under the Family Medical Leave Act, for **CHERYL SCHIAVO**, School Bus/Van Driver, Transportation, with pay using sick days, retroactive from May 9, 2012, through June 4, 2012. (Medical)

NOTE: The employee may return prior to the above date, pending medical certification.

**XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson, Continued**

- 53. The recommendation of the Superintendent to approve a leave of absence under the Family Medical Leave Act, for **KAREN KONING**, School Bus/Van Driver, Transportation, without pay, retroactive from May 11, 2012, through May 24, 2012. (Medical)

NOTE: The employee may return prior to the above date, pending medical certification.

- 54. The recommendation of the Superintendent to approve a leave of absence, for **KAREN KONING**, School Bus/Van Driver, Transportation, without pay, retroactive from June 1, 2012, through June 20, 2012. (Medical)

NOTE: The employee may return prior to the above date, pending medical certification.

- 55. The recommendation of the Superintendent to approve a leave of absence under the Family Medical Leave Act, for **KAREN VAN RIPER**, School Bus/Van Driver, Transportation, with pay using personal and sick days, retroactive from May 29, 2012, through June 10, 2012. (Medical)

NOTE: The employee may return prior to the above date, pending medical certification.

- 56. The recommendation of the Superintendent to approve **DISTRICT SUMMER 2012 PRINTING SERVICES** at the hourly rate of \$33.00, per Board of Education/WMEA Agreement - Account: 11-190-100-106-10-10-700

<u>Staff Member</u>	<u>Hours</u>	<u>Payment Not To Exceed</u>
<b>CRAIG SCHREINER</b>	140	\$4,620.00

NOTE: Hourly rate to be adjusted pending the completion of contract negotiations.

- 57. The recommendation of the Superintendent to approve a student activity account bookkeeping stipend for **PATRICIA SCHMICKER**, Secretary, Macopin School, in the amount of \$2,300.00, retroactive for the 2011-2012 school year.

NOTE: Stipend funded through Macopin Student Council, at no cost to the district.

- 58. The recommendation of the Superintendent to approve the reappointment of **RONALD RHODES, SUBSTITUTE SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVER**, effective July 1, 2012, through June 30, 2013, at an hourly rate of \$14.00.

**XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson, Continued**

59. The recommendation of the Superintendent to approve the following **SUMMER SECRETARIAL ASSIGNMENTS** and payments for **July and August, 2012**, at the contracted per diem rate per Board of Education/WMESA Agreement - Accounts: 11-000-240-105-10-10-700 (Principals, Athletic, and Assistant Principal's Offices); 11-000-218-105-10-10-700 (Guidance Office); and 11-000-219-105-10-10-700 (Special Education Services):

<u>Employee</u>	<u>Assignment</u>	<u>Days</u>	<u>Daily Rate</u>
<u>High School</u>			
MARY ALONSO	Principal's Office	5	\$243.09
MARGARET BARKER	Principal's Office	5	\$243.09
JEANNE DYGOS	Principal's Office	5	\$232.78
MARYANN LANZO	Principal's Office	10	\$243.09
DEBORA GABRIELE	Principal's Office	10	\$243.09
STEPHANIE FRESCHI	Principal's Office	10	\$232.78
THERESA MURPHY	Principal's Office	10	\$232.78
CATHLEEN REDA	Athletic Office	5	\$243.09
EILEEN COTTINGHAM	Guidance Office	10	\$243.09
DEBORA GABRIELE	Supervisors Office	10	\$243.09
<u>Macopin School</u>			
PATRICIA SCHMICKER	Principal's Office	17	\$243.09
ALFONSINA KULAK	Principal's Office	3	\$243.09
LINDA BEGLEY	Principal's Office	3	\$243.09
ALFONSINA KULAK	Guidance/Assistant Principal's Office	15	\$243.09
FRANCES SARNELLA	Guidance/Assistant Principal's Office	5	\$243.09
LINDA BEGLEY	Guidance/Assistant Principal's Office	2	\$243.09
<u>Elementary Schools</u>			
KAREN GRILL	Principal's Office/ Paradise Knoll	6	\$243.09
DIANNA HAGGETT	Principal's Office/ Upper Greenwood Lake	3	\$243.09
COLLEEN LESLIE	Principal's Office/ Aphawa	6	\$243.09
THERESA MURPHY	Principal's Office/ Westbrook	1	\$232.78
LYNN OBLINGER	Principal's Office/ Marshall Hill	6	\$243.09
DEBRA SLAMIAK	Principal's Office/ Maple Road	4	\$243.09
DEBORAH VANZILE	Principal's Office/ Westbrook	4	\$243.09
DEBRA VIDULICH	Principal's Office/ Upper Greenwood Lake	3	\$232.78
MARGARET WOODIER	Principal's Office/ Maple Road	2	\$232.78
TBD	Principal's Office/ Westbrook	1	TBD

**XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson, Continued**

59. (Continued)

<u>Employee</u>	<u>Assignment</u>	<u>Days</u>	<u>Daily Rate</u>
MARILUZ ALONSO	CST/High School	10	\$243.09
DONNA HINES	CST/Elementary	10	\$243.09
PAMELA FENNING	CST/Elementary	5	\$243.09
AMY POMEROY	CST/Macopin	5	\$243.09

NOTE: Rates to be adjusted pending the completion of contract negotiations.

60. The recommendation of the Superintendent to approve a motion for the following **REALTIME SUMMER TRAINING** for the 2012-2013 school year at the rate of \$28.00 per hour, per Board of Education/WMEA Agreement. Accounts: 20-270-100-101-10-50-000, 20-231-100-101-10-50-000

<u>Staff Member</u>	<u>Hours</u>	<u>Total</u>
TBD - HIGH SCHOOL	5	\$140.00
TBD - HIGH SCHOOL	5	\$140.00
TBD - HIGH SCHOOL	5	\$140.00
TBD - HIGH SCHOOL	5	\$140.00
TBD - MACOPIN	5	\$140.00
TBD - MACOPIN	5	\$140.00
TBD - MACOPIN	5	\$140.00
TBD - MACOPIN	5	\$140.00
TBD - APSHAWA	5	\$140.00
TBD - APSHAWA	5	\$140.00
TBD - MAPLE ROAD	5	\$140.00
TBD - MAPLE ROAD	5	\$140.00
TBD - MARSHALL HILL	5	\$140.00
TBD - MARSHALL HILL	5	\$140.00
TBD - PARADISE KNOLL	5	\$140.00
TBD - PARADISE KNOLL	5	\$140.00
TBD - UPPER GREENWOOD LAKE	5	\$140.00
TBD - UPPER GREENWOOD LAKE	5	\$140.00
TBD - WESTBROOK	5	\$140.00
TBD - WESTBROOK	5	\$140.00
TBD - DISTRICT	5	\$140.00

61. The recommendation of the Superintendent to approve an **amendment to a previously adopted resolution (February 2012)**, for the following **CLERICAL SERVICES** for **FALL 2012 STUDENT ATHLETIC PHYSICALS**, not to exceed 4 hours per night (12 hours total), per Board of Education/WMEA Agreement - Account: 11-402-100-104-10-10-000

Substitute

**DEBORA GABRIELE** Clerical  
(Replaces Del Colliano)

**XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson, Continued**

62. The recommendation of the Superintendent to approve the following **CLERICAL SERVICE** for the 2012-2013 school year for **STUDENT ACTIVITY ATHLETIC PHYSICALS**, per Board of Education/WMEA Agreement - Account: 11-402-100-104-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Hours</u>	<u>Rate Per Hour</u>
<b>SUMMER 2012</b>			
<b>CATHLEEN REDA</b>	Summer Clerical	12	\$21.28

NOTE: Rate to be adjusted pending the completion of contract negotiations.

63. The recommendation of the Superintendent to approve the following **HIGH SCHOOL SUBSTITUTE CERTIFIED ATHLETIC TRAINERS** for the 2012-2013 school year - Account: 11-402-100-590-09-21-000:

**ANDREA JONES  
SUSAN MAURER  
JAG PHYSICAL THERAPY TRAINING SERVICES**

NOTE: The above independent trainers carry their own insurance and all expenses will be covered by the High School Athletic Department.

65. The recommendation of the Superintendent to approve the following **SUMMER CURRICULUM DEVELOPMENT/PROGRAM DESIGN**, for the 2012-2013 school year, at the rate of \$33.00 per hour, per Board of Education/WMEA Agreement - Account: 20-270-200-104-10-50-00X:

<u>Project Name/Staff Member</u>	<u>Hours</u>	<u>Total</u>
<b><u>Full Day Kindergarten</u></b>		
<b>DEIRDRE COLLINS</b>	10	\$330.00
<b>ANN DARLING</b>	10	\$330.00
<b>KAREN FUSCO</b>	10	\$330.00
<b>KAREN McCOURT</b>	10	\$330.00
<b>KELLY MONGELLI</b>	10	\$330.00
<b>HOLLY STANLEY</b>	10	\$330.00
<b>TBD (5)</b>	3	\$ 99.00

NOTE: Hourly rate to be adjusted pending the completion of contract negotiations.

66. The recommendation of the Superintendent to approve the following **MACOPIN SCHOOL STUDENT ACTIVITY ADVISORS** and **AFTER SCHOOL CLUB** for the 2012-2013 school year, at the hourly rate of \$28.00, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Staff Member</u>	<u>Club</u>	<u>Hours</u>
<b>MELISSA CAVAGNINO</b>	Peer Mediation	10
<b>LESLIE FINKE</b>	Peer Mediation	10

NOTE: The above activity is funded through C.A.S.A. Hourly rate to be adjusted pending the completion of contract negotiations.

**XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson, Continued**

68. The recommendation of the Superintendent to abolish the position of **COMMUNITY SCHOOL SECRETARY**, effective July 1, 2012.

69. The recommendation of the Superintendent to approve the following **JOB DESCRIPTIONS**: (Documentation provided electronically.)

- SPECIAL EDUCATION TEACHER** (New)
- STUDENT ACTIVITY - TREASURER** (Revised)
- TESTING/ENCORE SECRETARY** (Revised)
- MAINTENANCE MECHANIC** (Abolish)

**ROLL CALL VOTE:**

<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

Mr. Gottlieb made a motion, seconded by Mr. Conlon, to approve the following agenda item:

64. The recommendation of the Superintendent to approve the following summer hours for the Board Office:

<b>JUNE 20, 2012, THROUGH JUNE 29, 2012</b>	
<b>MONDAY - FRIDAY</b>	<b>8:00 AM - 3:00 PM</b>
<b>JULY 2, 2012 THROUGH AUGUST 24, 2012</b>	
<b>MONDAY - THURSDAY</b>	<b>8:00 AM - 3:00 PM</b>
<b>FRIDAY</b>	<b>8:00 AM - 12:00 NOON</b>

**DISCUSSION:** Mr. Foody questioned the summer hours for the central office.

**ROLL CALL VOTE:**

<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>
Mr. Babbitt	Yes	Mr. Foody	No	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Abstained	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED**: 7 Yes; 1 No; 1 Abstention

Mr. Conlon made a motion, seconded by Mr. Foody, to vote separately on the Girls Head Soccer Coach assignment.

The motion was rescinded.

**XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson, Continued**

Mr. Gottlieb made a motion, seconded by Mr. Conlon, to approve the following agenda item:

67. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS and STIPENDS** for the **FALL 2012 ATHLETIC SEASON**, per Board of Education/WMEA Agreement - Account: 11-402-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
ROBERT DONDERO	Head C.Country (Boys)	C+Longevity	\$6,790.00
ALYSSA DOUMA	Head C.Country (Girls)	A	\$2,380.00
ELMER ZIMMERMAN	Head Tennis (Girls)	C+Longevity	\$6,390.00
CHRISTINE DEAN	Asst. Tennis (Girls)	A	\$2,910.00
NATALE BUONGIORNO	Head Soccer (Girls)	A	\$6,680.00
ROBERTO ZUBAN	Asst. Soccer (Girls)	A	\$4,600.00
EDWARD MILKO	Asst. Soccer (Girls)	B	\$5,480.00
LOUIS DEVITO	Head Soccer (Boys)	C+Longevity	\$8,830.00
DALE SELL	Asst. Soccer (Boys)	B	\$5,480.00
LEONEL ANDRADE	Asst. Soccer (Boys)	B	\$5,480.00
LAUREN REMBRANDT	Head Gymnastics	C+Longevity	\$8,830.00
JENNIFER WILLIAMS	Asst. Gymnastics	C	\$6,480.00
KRISTA TRIPODI	Head Cheerleading	C	\$6,590.00
MAGGIE McCOURT	Asst. Cheerleading	B	\$4,150.00
KRISTA PROVOST	Head Field Hockey	C	\$8,630.00
MICHELLE LUGERNER	Asst. Field Hockey	B	\$5,480.00
DONALD DOUGHERTY	Head Football	A	\$9,080.00

NOTE: Rates to be adjusted pending the completion of contract negotiations.

**ROLL CALL VOTE:**

<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>
Mr. Babbitt	Yes	Mr. Foody	No	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes*	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

\*Mr. Conlon voted "No" on the soccer assignment.

Mr. Gottlieb made a motion, seconded by Mr. Conlon, to approve the following agenda item:

8. The recommendation of the Superintendent to approve the appointment of **ERIC SANDVE (\*)**, Supervisor of Buildings and Grounds, District-wide (PC#15.17.P3.AYW), at the salary of \$88,000.00, for the 2012-2013 school year, effective on or after July 1, 2012, through June 30, 2013, per Board of Education. (Replaces Hinck) Account: 11-000-262-110-10-10-000

NOTE: Two (2) year contract with the salary to be determined for the 2013-2014 school year.

**XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson, Continued**

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Abstained	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED:** 8 Yes; 1 Abstention

The following item was pulled; no action was taken:

29. The recommendation of the Superintendent to approve the appointment of **DEBRA RAPPOLD (\*\*)**, 0.5 School Social Worker, Maple Road/Paradise Knoll Schools (PC#90.98.43.AUC), at the salary of \$25,500.00 (MA/1), without health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMEA Agreement. (New Position) Account: 11-000-218-104-10-10-71

NOTE: Salary to be adjusted pending the completion of contract negotiations.

Mr. Conlon made a motion, seconded by Mr. Gottlieb, to extend the meeting

**XIV. EDUCATION - Mrs. Marilyn Schultz, Chairperson**

Motion by Mrs. Schultz, seconded by Mr. Conlon, to approve the following agenda items:

1. The recommendation of the Superintendent to **amend a previously approved resolution** to grant permission to make application for funds to support implementation of the **ANTI-BULLYING BILL OF RIGHTS ACT**, in the amount of **\$10,611.00**, for the period of July 1, 2011, through June 30, 2012.
2. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instruction and School Support Staff at the mileage rate established by the Board. (Documentation provided electronically.)

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.



**WORKSHOP/DISCUSSION**

**XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Gregory Bailey, Chairperson**

The following items were presented for anticipated action at the Regular Meeting of June 26, 2012:

1. The recommendation of the Superintendent to renew an agreement with **AESOP/FRONTLINE PLACEMENT TECHNOLOGIES**, Exton, Pennsylvania, for substitute controller services in an amount not to exceed \$12,085.50.  
  
NOTE: Vendor will guarantee these rates for the next two years.
2. The recommendation of the Superintendent to approve the renewal of a maintenance contract in the amount of \$9,900.00 with **D&D COMMUNICATIONS**, West Milford, New Jersey, for the 2012-2013 school year.
3. The recommendation of the Superintendent to approve and agreement with **FERRAIOLI, WEILKOTZ, CERULLO & CUVA, P.C.**, Pompton Lakes, New Jersey for auditing services for the 2012-2013 school year.
4. The recommendation of the Superintendent to approve an agreement with **LAN ASSOCIATES**, Midland Park, New Jersey for architectural/engineering services for the 2012-2013 school year.
5. The recommendation of the Superintendent to approve an agreement with **SCHWARTZ, SIMON, EDELSTEIN & CELSO, LLP**, Morristown, New Jersey, for special education, negotiations and labor legal services for the 2012-2013 school year.
6. The recommendation of the Superintendent to approve the renewal of a participation agreement with **MSG VARSITY NETWORK** to provide school related video content and to accept \$2,000.00 in TV Science equipment, effective July 1, 2012, through June 30, 2013.
7. The recommendation of the Superintendent to renew an agreement from **ZUMU SOFTWARE**, Atlantic Highlands, New Jersey, in the amount of \$2,400.00 per year for website hosting.
8. The recommendation of the Superintendent to renew the following **INSURANCE POLICIES** for the 2012-2013 school year, effective July 1, 2012, through June 30, 2013:

<u>Insurance Type</u>	<u>Company</u>	<u>Renewal Rate</u>
Student Accident/ Student-On-The-Job Training Accident Insurance	Bob McCloskey Insurance (BMI)	\$ 00,000.00
PIP/Workman's Compensation	Pooled Insurance Program of NJ	\$000,000.00
Public Official Bond: Francisco	The Hanover Insurance Company	\$ 0,000.00

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

8. (Continued)

<u>Insurance Type</u>	<u>Company</u>	<u>Renewal Rate</u>
Multi-Peril, Comprehensive, Umbrella Risk Management, Public Employees Blanket Bond (Included in Comprehensive)	Zurich Insurance Co.	\$000,000.00
School Board Liability School Leaders Errors & Omissions, Acts of School Violence Crisis Management Coverage	Darwin National Insurance Company	\$ 00,000.00
Environmental	American Safety Casualty Ins. Company	\$ 0,000.00
Underground Storage Tanks	Nautilus Insurance Company (Berkley)	\$ 0,000.00
\$50,000,000 Excess Liability	Fireman's Fund	\$ 00,000.00
Flood Insurance - Macopin School	Harleysville Ins. Co. of New Jersey	\$ 810.00
Executive Director's Fee	The Burton Agency	\$ 00,000.00
Risk Manager's Fee	Centric Insurance	\$ 00,000.00
Dental*	Delta Dental**	\$ 54.40

\*These rates are per month, per eligible employee.

\*\*Year two of a two-year rate commitment.

9. The recommendation of the Superintendent to approve the completion of school bus emergency evacuation drill reports in accordance with N.J.A.C. 6A:27-11.2, as follows: (Documentation provided electronically)

<u>Date</u>	<u>School</u>	<u>Route Numbers</u>	<u>Principal/Supervisor</u>
4/2/12	St. Catherine of Bologna	29806-29807	Sr. Theresa Firenze
5/2/12	WM High School and Macopin	08001-08043 08050-08057	Paul Gorski Mary Reinhold
5/16/12	Maple Road	03001-03006, 03020, 03030, 03032, 03036-03037	Bill Kane
5/16/12	U.G.L.	06001-06002, 06004- 06008, 06020	Daniel Novak

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

9. (Continued)

<u>Date</u>	<u>School</u>	<u>Route Numbers</u>	<u>Principal/Supervisor</u>
5/16/12	New Beg. Annex (Maple Road)	02001-02004	Brian McCarter (Supervisor)
5/17/12	Westbrook	07001-07009, 07020- 07021, 07031-07032	Dr. Joan Oberer
5/14/12	Marshall Hill	04001-04005, 04007, 04009-04011, 04020	Michael McCormick
5/14/12	Paradise Knoll	05000-05005, 05008, 05020, 05031, 05040-05041	Jennifer Cenatiempo
5/17/12	Apshawa School	01001-01008, 01020, 01040, 01045-01048	Dr. Jeanne Apryas
5/18/12*	Apshawa School	01001-01008, 01020, 01040, 01045-01048	Dr. Jeanne Apryas

\*Apshawa School bus emergency evacuation make-up drill postponed from October, 2011.

10. The recommendation of the Superintendent to approve the renewal of an agreement with the **MORRIS COUNTY COOPERATIVE PRICING COUNCIL** by the **TOWNSHIP OF RANDOLPH**, for the 2012-2013 school year, for the cooperative purchase of work, materials, supplies and services, at an annual fee of \$1,100.00.
11. The recommendation of the Superintendent to approve the award of a contract for the purchase of two (2) 2012 Ford F-450 Trucks, to **CELEBRITY FORD OF MORRISTOWN, LLC** (d/b/a Beyer Ford-Warnock Fleet), Morristown, NJ (Contract #15-C, Utility Vehicles, Item #7) through our participating membership with the **MORRIS COUNTY COOPERATIVE PRICING COUNCIL** (contract period 10/1/11 - 9/30/16), at a total purchase price of \$100,500.00, and to finance said purchase through **MUNICIPAL CAPITAL LEASING CORPORATION**, with a five (5) year lease/purchase term. (Documentation provided electronically.)
12. The recommendation of the Superintendent that the Board of Education, as permitted by N.J.A.C. 6A:23A-14.4 et seq, authorize the School Business Administrator to transfer monies into its **CAPITAL RESERVE ACCOUNT** in an amount up to and not to exceed \$750,000.00 in the 2011-2012 school year.
13. The recommendation of the Superintendent that the Board of Education, as permitted by N.J.A.C. 6A:23A-14.4 et seq, authorize the School Business Administrator to transfer monies into its **MAINTENANCE RESERVE ACCOUNT** in an amount up to and not to exceed \$500,000.00 in the 2011-2012 school year.

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

14. The recommendation of the Superintendent to approve the following **PURCHASE ORDER CONTRACTS**, per bids taken by Educational Data Services, Inc., for the 2012-2013 school year:

General Classroom Supplies	\$43,207.27
Audio Visual Supplies	\$ 3,345.25
Copy Duplicator Supplies	\$39,745.04
Family/Consumer Supplies	\$ 50.23
Fine Art Supplies	\$12,454.54
Health and Trainer Supplies	\$ 3,684.10
Library Supplies	\$ 2,074.08
Office/Computer Supplies	\$ 3,427.17
Physical Education Supplies	\$ 4,436.70
Science Supplies	\$ 4,651.28
Technology Supplies	\$ 2,937.20

NOTE: These figures are initial awards for these categories. The bid states that Boards of Education reserve the right to increase or decrease quantities. Orders will be placed via approved purchase orders.

16. The recommendation of the Superintendent to approve the **HOME INSTRUCTION TUTOR RATE** for the 2012-2013 school year at \$33.00/hour.
17. The recommendation of the Superintendent to approve the **DONATION** of shrubs, mulch, topsoil, and installation, valued at \$2,225.00, from Battinelli Landscaping, Hewitt, New Jersey, for the Administration Building.
18. The recommendation of the Superintendent to approve the **LIST OF BILLS/VENDORS**, for the period ending **June 26, 2012**, in the amount of \$ **TBD** . (Documentation provided electronically.)
19. The recommendation of the Superintendent to approve the **PAYROLL** of **May 31, June 15, and 19, 2012**, in the amount of \$ **TBD** . (Documentation provided electronically.)
20. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **June 26, 2012**:

**BE IT RESOLVED**, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2011-2012** budget be affirmed and approved.

Total transfers in the amount of \$ **TBD** . (Documentation provided electronically.)

21. The recommendation of the Superintendent to approve the following Resolution:
- WHEREAS**, the Agenda file of **June 26, 2012** Regular Meeting of the Board contains the A148 Report of the Secretary and the A149 Treasurer's Monthly Report; and

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

21. (Continued)

**WHEREAS**, both the A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$5,077,427.77 as of April 30, 2012; therefore

**BE IT RESOLVED**, that the Report of the Secretary and the Report of the Treasurer's Monthly Report be accepted. (Documentation provided electronically.)

22. The recommendation of the Superintendent to approve the following Resolution:

**RESOLVED**, that the Board certify as of June 26, 2012, after review of the Secretary's Monthly (A-148) Report and Treasurer's Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

WORKSHOP/DISCUSSION

XVI. PERSONNEL/STUDENT AFFAIRS - Mr. Wayne Gottlieb, Chairperson

The following items were presented for anticipated action at the Regular Meeting of June 26, 2012:

1. The recommendation of the Superintendent to approve the reappointment of **SCHOOL BUS/VAN DRIVERS**, effective July 1, 2012, through June 30, 2013, per Board of Education/WMBDA Agreement. The names of those employees will be attached to the official minutes of this meeting. (See folder insert.)
2. The recommendation of the Superintendent to approve the appointment of **TBD**, Kindergarten Teacher, Upper Greenwood Lake School (PC#90.06.02.BON), at the salary of **TBD**, with health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMEA Agreement. (New Position) Account: 11-110-100-101-10-10-000

NOTE: Salary to be adjusted pending the completion of contract negotiations.

3. The recommendation of the Superintendent to approve the appointment of **TBD**, Coordinator of Cooperative Industrial Education Teacher, High School (PC#90.09.18.ALG), at the salary of **TBD**, with health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMEA Agreement. (Replaces Schreiner) Account: 11-140-100-101-10-10-000

NOTE: Salary to be adjusted pending the completion of contract negotiations.

XVI. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

4. The recommendation of the Superintendent to approve the appointment of **TBD**, Special Education Teacher (Resource Center), Upper Greenwood Lake School (PC# 90.06.42.ASS), at the salary of **TBD**, with health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMEA Agreement. (Replaces Matthews) Account: 11-213-100-101-10-10-000

NOTE: Salary to be adjusted pending the completion of contract negotiations.

5. The recommendation of the Superintendent to approve the appointment of **TBD**, Special Education Teacher (Behavioral Disabilities), High School (PC# 90.09.31.AUN), at the salary of **TBD**, with health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMEA Agreement. (Replaces Rembrandt) Account: 11-209-100-101-10-10-000

NOTE: Salary to be adjusted pending the completion of contract negotiations.

6. The recommendation of the Superintendent to approve the appointment of **TBD**, 0.5 Social Worker - Child Study Team, High School(PC#90.09.41.ATS), at the salary of **TBD**, without health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMEA Agreement. (New Position) Account: 11-000-219-104-10-10-142

NOTE: Salary to be adjusted pending the completion of contract negotiations.

7. The recommendation of the Superintendent to approve the appointment of **TBD**, 1:1 Special Class Aide (Multiple Disabilities), Maple Road School (PC#60.03.S5.BLD), at the salary of **TBD**, with health benefits effective September 1, 2012, through June 30, 2013, per Board of Education/WMTAA Agreement. (New Position) Account: 11-212-100-106-10-10-000

NOTE: Salary to be adjusted pending the completion of contract negotiations.

8. The recommendation of the Superintendent to approve the appointment of **TBD**, 1:1 Special Class Aide (Autistic), Maple Road School (PC# 60.03.S5.BJP), at the salary of **TBD**, with health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMTAA Agreement. (New Position) Account: 11-190-100-106-10-10-000

NOTE: Salary to be adjusted pending the completion of contract negotiations.

9. The recommendation of the Superintendent to approve the appointment of **TBD**, 0.5 Special Class Aide (Preschool Disabilities), Maple Road School (PC# 60.03.S5.BOA), at the salary of **TBD**, without health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMTAA Agreement. (Replaces Lungaro) Account: 11-215-100-106-10-10-000

NOTE: Salary to be adjusted pending the completion of contract negotiations.

**XVI. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued**

- 10. The recommendation of the Superintendent to approve the appointment of, **TBD**, Cafeteria Aide, Upper Greenwood Lake School (PC#30.06.F4.BAJ), at the salary of **TBD**, without health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMCAA Agreement. (Replaces Sandak) Account: 11-000-262-107-10-10-000
- 11. The recommendation of the Superintendent to approve the appointment of **TBD**, Long Term Substitute Special Education Teacher (Resource Center), Upper Greenwood Lake School (PC#99.06.00.BPF), at the salary of \$85.00 per day for the first ten (10) days, then at the salary of **TBD**, with health benefits, effective September 1, 2012, through June 30, 2013. Account: 11-120-100-101-10-10-103 (Replaces Kane)

NOTE: The duration of this position is based upon the date of the employee's return to work. Salary to be adjusted pending the completion of contract negotiations.

- 12. The recommendation of the Superintendent to approve the following **UNAFFILIATED PERSONNEL CONTRACTS** for the 2012-2013 school year, effective July 1, 2012, through June 30, 2013:

<u>Employee</u>	<u>Assignment</u>	<u>Salary</u>
<b>JANET BORDINO</b>	Coordinator of Adult/Community School Programs Accounts: 52-990-320-101-10-10-404 (10%); 52-990-320-101-10-10-402(35%); 52-990-320-101-10-10-403(55%)	<b>TBD</b>
<b>BARBARA FRANCISCO</b>	Business Administrator/Board Secretary Accounts: 11-000-230-104-10-10-110(40%) 11-000-251-104-10-10-000(60%)	<b>TBD</b>
<b>HOWARD HELLER</b>	Director of Special Services (Longevity) Account: 11-000-219-104-10-10-142	<b>TBD</b> <b>TBD</b>
<b>JOHN HUMMER</b>	Network Systems Engineer Account: 11-000-252-110-10-10-000	<b>TBD</b>
<b>PRISCILLA LASKI</b>	Dispatcher - Pupil Transportation Account: 11-000-270-160-10-10-000	<b>TBD</b>
<b>MARK NOWACKI</b>	In-School Suspension/Unassigned Substitute Teacher Account: 11-130-100-101-10-10-000	\$18,100
<b>LAURA PAUL</b>	In-School Suspension/Unassigned Substitute Teacher Account: 11-130-100-101-10-10-000	\$18,100
<b>SHARON SIEBER</b>	Supervisor of Food Services Account: 50-910-310-101-10-10-000	<b>TBD</b>

XVI. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

12. (Continued)

<u>Employee</u>	<u>Assignment</u>	<u>Salary</u>
DAVID STORER	Information Management Support Technician Account: 11-000-252-110-10-10-000	TBD
STUART SCHWERNER	Athletic Trainer Account: 11-402-100-104-10-10-000	TBD
PHILIP WARD	Dispatcher - Pupil Transportation Account: 11-000-270-160-10-10-000	TBD
IRIS WECHLING	Director of Education (Stipend) Account: 11-000-230-104-10-10-110	TBD TBD

13. The recommendation of the Superintendent to approve the following additions to the certified personnel list of **SUBSTITUTE TEACHERS/COACHES/HOME INSTRUCTORS/NURSES/SPECIAL PROJECTS** for the 2011-2012 school year, effective June 13, 2012, through June 30, 2012. (Names will be added prior to the regular meeting.)

14. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS** and **STIPENDS** for the **WINTER 2012 ATHLETIC SEASON**, per Board of Education/WMEA Agreement - Account: 11-402-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
MICHAEL BLAKELY	Head Wrestling	C+Longevity	\$9,920.00
DONALD DOUGHERTY	Asst. Wrestling	B	\$5,850.00
CRAIG SPENCER	Asst. Wrestling	C	\$6,830.00
JOHN CAILLIE	Head Bowling	C	\$6,190.00
IAN WHITE	Head Ski Racing	C	\$6,590.00
RYAN HEERSCHAP	Asst. Ski Racing	A	\$3,260.00
JOHN FINKE	Head Basketball(Boys)	C+Longevity	\$9,920.00
KENNETH CANALI	½ Asst. Basketball(Boys)	A	\$2,470.00
JOHN NEMETH	½ Asst. Basketball(Boys)	C+Longevity	\$3,615.00
JAMES MACDERMID	Asst. Basketball(Boys)	C	\$6,830.00
RAYMOND LACROIX	Head Basketball(Girls)	C+Longevity	\$9,920.00
STEPHEN BEATTIE	Asst. Basketball(Girls)	C	\$6,830.00
EDWARD MILKO	Asst. Basketball(Girls)	C	\$6,830.00
LOUIS DEVITO	Head Fencing (Boys)	C+Longevity	\$6,790.00
ANGELO DEVITO	Head Fencing (Girls)	C	\$6,590.00
KRISTA TRIPODI	Varsity Cheerleading	C	\$6,590.00
MAGGIE McCOURT	Asst. Cheerleading	B	\$4,150.00
STEPHEN MASLANEK	Head Winter Track	C	\$6,590.00
ARTHUR JOECKS	Asst. Winter Track	C	\$5,080.00
DANIEL FREY	Head Ice Hockey	A	\$6,680.00
JOSEPH JORDAN	Asst. Ice Hockey	A	\$4,600.00

NOTE: Rates to be adjusted pending the completion of contract negotiations.



**XVI. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued**

15. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS** and **STIPENDS** for the **SPRING 2013 ATHLETIC SEASON**, per Board of Education/WMEA Agreement - Account: 11-402-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
NICOLE GWINNETT	Head Softball	C	\$8,630.00
DONALD DOUGHERTY	Asst. Softball	C	\$6,480.00
KRISTINA JIMINEZ	Asst. Softball	A	\$4,600.00
CHRISTINE DEAN	Head Tennis (Boys)	A	\$4,410.00
DANIEL FREY	Asst. Tennis (Boys)	A	\$2,910.00
ARTHUR JOECKS	Head Track (Boys)	C+Longevity	\$8,830.00
MICHAEL LAMBERT	Asst. Track (Boys)	C	\$6,480.00
STEPHEN MASLANEK	Asst. Track (Boys)	C	\$6,480.00
ALYSSA DOUMA	Head Track (Girls)	B	\$7,560.00
MICHAEL ROSE	Asst. Track (Girls)	B	\$5,480.00
NICOLE D'ELIO	Asst. Track (Girls)	A	\$4,600.00
JOSEPH JORDAN	Head Baseball	C	\$8,630.00
LEONARD VANWINGERDEN	Asst. Baseball	B	\$5,480.00
JOSEPH ANDRIULLI	Asst. Baseball	C	\$6,480.00
JOHN FINKE	Head Golf	C+Longevity	\$6,390.00
MICHELLE LUGERNER	Head Girls Lacrosse	B	\$7,560.00*
KRISTA PROVOST	Asst. Girls Lacrosse	A	\$4,600.00*
VACANT	Head Boys Lacrosse	A	\$6,680.00*
VACANT	Asst. Boys Lacrosse	A	\$4,600.00*

\* Stipend will be reimbursed by the Lacrosse Booster Club.

NOTE: Rates to be adjusted pending the completion of contract negotiations.

16. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS** and **STIPENDS** for the 2012-2013 School Year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000, \*\*11-190-100-320-09-66-962:

<u>Employee</u>	<u>Assignment</u>	<u>Stipend</u>
STEPHEN MASLANEK	Student Council Co-Advisor	\$ 813.33
SAMANTHA SCHWARTZ	Student Council Co-Advisor	\$ 813.00
LEONARD VANWINGERDEN	Student Council Co-Advisor	\$ 813.00
CAROL GIROUX	National Honor Society Advisor	\$ 1,930.00
PETER SHAVER	Yearbook Advisor	\$ 3,450.00
KRISTI MASONE	Special Olympics Advisor	\$ 1,340.00
KAREN JOHNSON	School Newspaper Advisor	\$ 3,450.00
SUSAN NEBIKER	9 <sup>th</sup> Grade Advisor	\$ 2,120.00
GREGORY SHEREMETA	10 <sup>th</sup> Grade Advisor	\$ 2,120.00
KELLY DOWNS	11 <sup>th</sup> Grade Advisor	\$ 2,380.00
LYDIA LABA	12 <sup>th</sup> Grade Advisor	\$ 2,380.00
CATHERINE SIGNORELLI	ERASE	\$ 1,080.00
GREGORY SHEREMETA	Student Activity Treasurer	\$ 1,380.00
JANICE GERISCH	PALS Advisor	\$ 2,070.00
DENISE McLEOD	PALS Assistant Advisor	\$ 1,380.00
STUART SCHWERNER	Summer Football Assistant	\$ 730.00
BRIAN McLAUGHLIN	Band Director	\$10,090.00
MATTHEW GRAMATA	Asst. Band Director	\$ 5,030.00

XVI. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

16. (Continued)

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
JOHN CALABRESE	Band Assistant		\$ 3,540.00
MATTHEW PACCIONE	Band Assistant		\$ 3,540.00
JASON VAN DYKE	Band Assistant		\$ 3,540.00
PETER SHAVER	Band Assistant		\$ 3,540.00
MICHAEL PRENDERGAST	Band Assistant		\$ 3,540.00
BRIAN McLAUGHLIN	Summer Band Camp Director		\$ 1,060.00
MATTHEW GRAMATA	Summer Band Camp Asst. Dir.		\$ 970.00
JOHN CALABRESE	Summer Band Camp Asst		\$ 550.00
MATTHEW PACCIONE	Summer Band Camp Asst		\$ 550.00
JASON VAN DYKE	Summer Band Camp Asst		\$ 550.00
PETER SHAVER	Summer Band Camp Asst		\$ 550.00
MICHAEL PRENDERGAST	Summer Band Camp Asst		\$ 550.00
TRICIA O'SHEA	Clinician (Fall Guard)		\$ 1,000.00
PETER SHAVER	2012 Field Show Drill Design		\$ 3,200.00**
JOHN CALABRESE	2012 Music (Score & Parts, Drum Line)		\$ 950.88**
PETER SHAVER	Indoor Flag Advisor		\$ 2,310.00**
MICHAEL PRENDERGAST	Indoor Flag Assistant		\$ 1,930.00**
TRISH O'SHEA	Clinician (Indoor Guard)		\$ 1,000.00**
JOHN CALABRESE	Indoor Percussion Advisor		\$ 3,440.00**
JASON VAN DYKE	Indoor Percussion Assistant		\$ 2,070.00**
DOUGLAS HEYBURN	Choral Director		\$ 2,620.00**
DOUGLAS HEYBURN	Chamber Choir Director		\$ 1,610.00**
JOHN CALABRESE	Indoor Percussion Music Arranger/ Writer (shared)		\$ 1,050.00**
JASON VAN DYKE	Indoor Percussion Music Arranger/ Writer (shared)		\$ 1,050.00**
VACANT	Summer Football Director		\$ 950.00
VACANT	Summer Football Assistant		\$ 730.00
VACANT	Summer Football Assistant		\$ 730.00
VACANT	Summer Football Assistant		\$ 730.00
VACANT	Summer Football Assistant		\$ 730.00
VACANT	Summer Football Assistant		\$ 730.00
VACANT	Summer Football Assistant		\$ 730.00
VACANT	Yearbook Assistant Advisor		\$ 2,180.00*

\* Paid for by proceeds from Yearbook sales

NOTE: Rates to be adjusted pending the completion of contract negotiations.

17. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS** and **STIPENDS** for the 2012-2013 School Year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Employee</u>	<u>Assignment</u>	<u>Stipend</u>
HEATHER BURNS	Director	\$6,080.00
JESSICA COHEN	Co-Producer	\$2,420.00
JANICE SIVERTSEN	Play Accompanist	\$ 700.00
JON HARTLAGE	Assistant Director	\$4,840.00
JON HARTLAGE	Pit Band Conductor	\$1,030.00

XVI. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

17. (Continued)

<u>Employee</u>	<u>Assignment</u>	<u>Stipend</u>
BRIAN McLAUGHLIN	Pit Musician Coordinator	\$ 340.00*
BILL REMIA	Set Director	\$1,370.00*
COREY EMMONS	Assistant Set Director	\$ 700.00*
COREY EMMONS	Student Design	\$ 700.00*
JESSICA COHEN	Playbill/Tickets Coordinator	\$ 700.00*
BRIAN McLAUGHLIN	Assist. Playbill Coordinator	\$ 310.00*
CINDY GALLAUGHER	Art Director	\$1,370.00*
ERICA BOWLER	Costume Director	\$1,370.00*
VACANT	Choreographer	\$2,920.00*
VACANT	Co-Producer	\$2,420.00
VACANT	Lighting Design Director	\$1,370.00*

\*Paid for through the proceeds of the play.

NOTE: Rate to be adjusted pending the completion of contract negotiations.

18. The recommendation of the Superintendent to approve the following **HIGH SCHOOL CLUB STUDENT ACTIVITY, ADVISORS** and **HOURS** for the 2012-2013 school year, at the hourly rate of \$28.00, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>
THERESA GRUS	Consumer Bowl	5
CATHY SCHOPP	French Honor Society (Induction)	5
KAREN JOHNSON	German Honor Society (Induction)	5
VINCENZA CERTOSIMO	Italian Honor Society (Induction)	5
LEONEL ANDRA	Spanish Honor Society (Induction)	5
LEE ANN GENNETT	Math Honor Society (Induction)	10
JENNIFER MONEGO	National Art Honor Society (Induction)	10
JOANNE BLOM	DECA	60
SARAH BOLAND	Dance Club	**
HALEY GOTT	Dance Club	**
LYNN DOHERTY	Dance Club	**
CATHERINE MELLINO-MURPHY	Science Club	***
PETER JACKLIN	Science Club	***
SHANNON MURPHY	Science Club	***
VACANT	Science Club	***
VACANT	Interact	30
VACANT	Varsity Club	35
VACANT	Stage/Audio Lighting	*
VACANT	Stage/Audio Lighting	*

\*Stage/Audio Lighting - Two (2) Advisors not to exceed a total of 100 hours.

\*\*Dance Club - Three (3) Advisors not to exceed a total of 60 hours.

\*\*\*Science Club - Four (4) Advisors not to exceed a total of 100 hours.

NOTE: Hourly rate to be adjusted pending the completion of contract negotiations.

**XVI. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued**

19. The recommendation of the Superintendent to approve the **HIGH SCHOOL SPORTS EVENTS STAFF** and **EVENT STAFF RATES** for the 2012-2013 school year. Account: 11-402-100-590-09-21-000 (See folder insert.)

NOTE: Rates to be adjusted pending the completion of contract negotiations.

20. The recommendation of the Superintendent to approve the following **VOLUNTEERS** for the **HIGH SCHOOL CLUBS** for the 2012-2013 school year, with no cost to the district:

<u>Volunteer</u>	<u>Assignment</u>
<b>JOHN CALABRESE</b>	Law Enforcement Careers
<b>NORMA BOZENMAYER</b>	Green Team
<b>GLENN WAGNER</b>	Critical Thinking Club

21. The recommendation of the Superintendent to approve the following **VOLUNTEERS** for the **HIGH SCHOOL ATHLETIC/MUSIC** and **ACTIVITY PROGRAMS** for the 2012-2013 school year, with no cost to the district:

<u>Volunteer</u>	<u>Assignment</u>
<b>MICHAEL DEERING</b>	Athletic Department
<b>MATTHEW GRAMATA</b>	Boys Soccer
<b>JEAN VON DER HYDE</b>	Cheerleading
<b>JEFF LAMBE</b>	Cheerleading
<b>JUDITH MEUSEL</b>	Cross Country
<b>CHARLENE PAPPAS</b>	Gymnastics
<b>MARY ANN WALSH</b>	Gymnastics
<b>DANIEL FREY</b>	Girls Tennis
<b>RICHARD DYGOS</b>	Girls Tennis
<b>ANNA MARKOVICH</b>	Girls Tennis
<b>KELLY CHURCHILL</b>	Field Hockey
<b>PAUL BONNEY</b>	Boys Basketball
<b>MARC ASMUS</b>	Boys Basketball
<b>NICHOLAS SOLICITO</b>	Boys Basketball
<b>WARREN STAFFORD</b>	Boys Basketball
<b>DANIEL KOLIBAB</b>	Wrestling
<b>ANTHONY PARRELLO</b>	Wrestling
<b>JUDITH MEUSEL</b>	Winter Track
<b>DAVID LINDROTH</b>	Fencing
<b>ANNA ROLANDO</b>	Fencing
<b>ZAK MANGER</b>	Ice Hockey
<b>MICHAEL LAMBERT</b>	Swim Chaperone
<b>NICOLE D'ELIO</b>	Girls Basketball
<b>KRISTINA JIMEMEZ</b>	Girls Basketball
<b>JUDITH MEUSEL</b>	Spring Track
<b>KENNETH RYERSON</b>	Baseball
<b>JUSTIN CALLAMARI</b>	Boys Lacrosse
<b>JAIME STARR</b>	Boys Lacrosse
<b>CAITLIN HANRATTY</b>	Girls Lacrosse
<b>RICHARD DYGOS</b>	Boys Tennis
<b>ANNA MARKOVICH</b>	Boys Tennis
<b>THERESA GRUS</b>	PALS
<b>PATRICIA CALLAHAN</b>	DECA

**XVI. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued**

21. (Continued)

<u>Volunteer</u>	<u>Assignment</u>
SANDY CARD	DECA
JESSICA TOUW	DECA
NANCY BARTH	Music Programs
FAITH ANDERSON	Music Programs

**XVII. EDUCATION - Mrs. Marilyn Schultz, Chairperson**

The following items were presented for anticipated action at the Regular Meeting of June 26, 2012:

1. The recommendation of the Superintendent to approve the following additional **EXTENDED SCHOOL YEAR SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACTS** for Summer 2012:

<u>Type of Student</u>	<u>Tuition</u>	<u>Placement</u>
1 MD	\$ 3,955.39	Banyan Upper School Fairfield, New Jersey
3 COM*	\$38,140.00	New Beginnings Annex
2 MD		Maple Road School
@ \$7,628.00		West Milford, New Jersey

\*Communication Impaired

**DISCUSSION:** Mrs. Schultz inquired about the 7<sup>th</sup> grade textbook adoption.

Mr. Petrelli will check the list of textbooks.

**XVIII. POLICY - Mr. Matthew Conlon, Chairperson**

The following items were presented for anticipated action at the Regular Meeting of June 26, 2012:

1. The recommendation of the Superintendent to approve a Second Reading and Adoption of the **POLICY** entitled, "Dating Violence at School." (Code #5519) (Documentation provided electronically.)
2. The recommendation of the Superintendent to approve a Second Reading and Adoption of the **REGULATION** entitled, "Dating Violence at School." (Code #5519) (Documentation provided electronically.)

**XIX. OLD BUSINESS**

Mr. Foody spoke about the ACES Agreement. Carol Freedman, Gable Associates, responded to his phone call inquiries.

At 10:45 p.m., Mr. Conlon made a motion, seconded by Mr. Gottlieb, to go into Executive Session.

**VOICE VOTE: All in Favor. MOTION PASSED.**

Mr. Conlon made a motion, seconded by Mrs. Schultz, to extend the meeting to 11:00 p.m.

**VOICE VOTE: All in Favor. MOTION PASSED.**

**XX. NEW BUSINESS**

There was no new business.

**XXI. PETITIONS & REQUESTS**

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

William Coy, retired superintendent of the district, commented on Howard Heller's career as Director of Special Services.

Gary Steele commented on splitting a vote in a resolution.

Mr. Conlon made a motion, seconded by Mrs. Schultz, to close Petitions and Requests.

At 10:50 p.m., Mr. Conlon made a motion, seconded by Mrs. Schultz, to go into Executive Session.

**VOICE VOTE All in Favor. MOTION PASSED.**

**SPECIAL ACTION**

**XXII. EDUCATION - Mrs. Schultz, Chairperson**

Motion by Mrs. Schultz, seconded by Mr. Foody, to approve the following agenda item:

3. The recommendation of the Superintendent to approve the following Resolution:

**WHEREAS**, in accordance with the requirements set forth in P.L. 2010, Chapter 122, the West Milford Board of Education has received results of HIB investigative reports on **June 12, 2012**; therefore, **BE IT RESOLVED**, that the West Milford Board of Education approves issuance of written decisions affirming, rejecting or modifying the Superintendent's determination in the following student HIB investigations:

**SPECIAL ACTION**

**XXII. EDUCATION - Mrs. Schultz, Chairperson**

3. (Continued)

<u>Incident</u>	<u>Board</u>
<u>Report Number</u>	<u>Determination</u>
2012-16/HS-1	Affirmed
2012-17/E-1	Affirmed

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

**XXIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson**

Motion by Mr. Gottlieb, seconded by Mr. Conlon, to approve the following agenda item:

70. The recommendation of the Superintendent to approve the following agenda item:

WHEREAS, the Superintendent has recommended that the Board terminate the employment of Sheryl Swayze; and

WHEREAS, the Board of Education has considered the information presented before it during executive session on June 12, 2012;

NOW, THEREFORE, BE IT RESOLVED, that Sheryl Swayze is terminated from her employment in accordance with the provisions of her employment contract, and her last date of employment will be sixty (60) calendar days from today.

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	No	Mr. Richards	Yes
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Abstained	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED**: 6 Yes; 1 No; 1 Abstention

Mr. Conlon made a motion, seconded by Mr. Gottlieb, to approve the following agenda item:

71. RESOLVED, that the Board approve the settlement agreement between Keith Babcock and the district, a copy of which shall be permanently maintained in the Superintendent's office upon execution by the parties; and

**XXIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued**

71. (Continued)

BE IT FURTHER RESOLVED, that the Superintendent is authorized to sign the agreement on behalf of the Board.

**ROLL CALL VOTE:**

<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

**XXII. ADJOURNMENT**

Motion by Mr. Conlon, seconded by Mrs. Schultz, to adjourn the meeting at 12:51 p.m.

**VOICE VOTE:**

**All in Favor.**

**MOTION PASSED.**

Respectfully submitted,

Barbara Francisco  
Board Secretary/Business Administrator

tc