

WEST MILFORD TOWNSHIP BOARD OF EDUCATION
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**BOARD OF EDUCATION
 MINUTES
 WORKSHOP/REGULAR MEETING
 JULY 24, 2012**

Mr. Wayne Gottlieb, Board Vice President, called to order the Workshop/Regular Meeting of the Board of Education at 7:33 p.m. on July 24, 2012, which was held in the Westbrook School Media Center. He led the flag salute, read the Open Public Meetings Act Statement and asked for a moment of silence in honor of the service men and women from West Milford who are stationed around the world, especially those who have lost their lives defending our freedom and the American way of life. Mr. Gottlieb reminded everyone in attendance to silence or turn off their cell phones and note the locations of the emergency exits. The Board reserved the right to act on any and all agenda items.

OPEN PUBLIC MEETINGS ACT STATEMENT

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Trends, the Record, Aim West Milford, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, and Cablevision of Warwick; and posted in the Administration Building with a copy in the district's monitoring files. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Babbitt	Present	Mr. Foody	Present	Mr. Richards	Absent
Mr. Bailey	Absent	Mr. Gottlieb	Present	Mrs. Richards	Absent
Mr. Conlon	Present	Mrs. Koeppe	Present	Mrs. Schultz	Present

ADMINISTRATION	POSITION	ATTENDANCE
Dr. James V. McLaughlin	Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Ms. Iris Wechling	Director of Education	Present
Mr. Howard B. Heller	Director of Special Services	Present
Marc H. Zitomer, Esq.	Board of Education Attorney	Present

There were approximately 10 members of the public in attendance.

VI. EXECUTIVE SESSION RESOLUTION

Motion by Mr. Conlon, seconded by Mrs. Schultz, to approve the following Resolution:

RESOLVED, that the Board go into Executive Session at approximately 9:00 p.m., for approximately 90 minutes, for the purpose of discussing personnel, negotiations, Hillcrest, and matters of attorney-client privilege.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

VOICE VOTE:

All in Favor.

MOTION PASSED.

VII. SUPERINTENDENT'S REPORT - Dr. James V. McLaughlin

- Dr. McLaughlin reported that his first few weeks have been productive and rewarding. He has been impressed with the welcome by the staff and community members.

The hiring for vacant positions continues to occur. Several key positions including the Supervisor of Special Services, Supervisor of Transportation and Supervisor of Language Arts are on tonight's agenda.

Mr. Sandve, the new Supervisor of Buildings and Grounds, has been active conducting meetings and observing facilities. He reported that progress is occurring in preparation for the opening of schools.

Dr. McLaughlin reported that the first Administrative Council meeting was held yesterday. Pat Hart, Interim Principal of Paradise Knoll School, was in attendance along with Jennifer Cenatiempo. Dr. McLaughlin looks forward to working with the building and department leadership as the year proceeds.

He also reported that he would be meeting with Mr. Citro and Mr. Kane to review the district's crisis response plan.

- Dr. McLaughlin reported on the New Jersey Principal Leadership Institute that he would be attending, along with Ms. Wechling and several district administrators. The Connected Action Roadmap (CAR) program will include a review of major educational initiatives that are required to be implemented.
- Dr. McLaughlin reported on a letter he received regarding the implementation of ESEA Flexibility in the 2012-2013 School Year.
- Ms. Francisco provided an update on the conversion to RealTime.
- Ms. Wechling provided additional information on training.
- Ms. Francisco provided an update on the installation of wireless by Johnston Communications, which will be completed by September 1.

XII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. James Foody, Co-Chairperson

Motion by Mr. Foody, seconded by Mr. Conlon, to approve the following agenda items #1, #2, #7 through #18: (Items #3 through #6 were pulled for separate vote.)

1. The recommendation of the Superintendent to approve the following **PURCHASE ORDER CONTRACTS**, per bids taken by Educational Data Services, Inc., for the 2012-2013 school year:

Athletic Supplies	\$42,715.50
Health and Trainer Supplies	\$ 4,203.49
General Classroom Supplies	\$ 1,670.33
Family/Consumer Science	\$ 427.21
Fine Art Supplies	\$18,728.39
Health and Trainer Supplies	\$ 2,984.70
Library Supplies	\$ 999.79
Lumber Supplies	\$ 8,703.57
Office/Computer Supplies	\$ 807.08
Photography Supplies	\$ 102.40
Physical Education Supplies	\$ 733.43
Science Supplies	\$18,524.39
Technology Supplies	\$12,749.16

2. The recommendation of the Superintendent to approve **POWELL FLOORING, INC.**, West Milford, New Jersey, for repairs and screening of wood floors at Paradise Knoll School and the High School in the amount of \$6,814.50, pending receipt of Public Works Registration.
7. The recommendation of the Superintendent to approve the following **CAFETERIA KINDERGARTEN BREAKFAST/LUNCH PROGRAM AND ELEMENTARY SCHOOL STUDENT BREAKFAST PROGRAM** for the 2012-2013 school year:

Kindergarten - \$1.50 for full breakfast, including milk and \$.55 for milk only; \$2.50 for full lunch, including milk and \$.55 for milk only;
Elementary - \$1.50 for full breakfast, including milk.
8. The recommendation of the Superintendent to approve the following **CAFETERIA LUNCH PRICES** for the 2012-2013 school year: \$2.50 for elementary school lunch; \$2.75 for the middle school lunch; \$2.75 for the high school lunch; an adult lunch price of \$4.50, and a la carte items. (Cafeteria lunch prices provided electronically).
9. The recommendation of the Superintendent to approve the renewal of a contract with the **CENTER FOR FAMILY RESOURCES, INC.**, for the 2012-2013 school year, effective September 1, 2012, through June 30, 2013, to furnish food services by supplying lunches to the **HEAD START PROGRAM**, located adjacent to the Upper Greenwood Lake School, pursuant to the New Jersey Child Care Food Program.
10. The recommendation of the Superintendent to approve a **PUPIL JOINT TRANSPORTATION AGREEMENT** with the **KINNELON BOARD OF EDUCATION**, to transport one (1) West Milford student and two (2) Kinnelon students to **EARLY CHILDHOOD LEARNING CENTER**, Chatham, New Jersey (**ECLC Route #1**), effective September 1, 2012, through June 30, 2012, at a per diem cost of \$309.89, for 183 days, for a cost to Kinnelon of \$37,806.30, and a cost to West Milford of \$18,903.15, for a total cost of \$56,709.45.

XII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

11. The recommendation of the Superintendent to confirm that West Milford Township Public Schools will not require Lakeland-Andover School to apply for and receive funding from the **NJ CHILD NUTRITION PROGRAM** nor charge students for a reduced and/or paid meal for any classified students from West Milford in accordance with NJAC 6A:23-4(a)ii and iii during the 2012-2013 school year.
12. The recommendation of the Superintendent to approve **ROBIN MEEHAN**, on an as needed basis, during July and August 2012, for the transition to **REALTIME INFORMATION TECHNOLOGY**, at a rate of \$65.00 per hour, not to exceed \$3,000.00. Account: 11-000-252-340-10-22-000
13. The recommendation of the Superintendent to approve *an amendment to a previously adopted resolution (June 26, 2012)*, to renew the following **INSURANCE POLICY** for the 2012-2013 school year, *retroactive from* July 1, 2012, through June 30, 2013:

<u>Insurance Type</u>	<u>Company</u>	<u>Renewal Rate</u>
Cyber Liability (Security/Privacy)	Zurich (Steadfast Insurance Company)	\$8,858.00

NOTE: Associated fees (JIF/Risk Management) not initially included in the renewal rate.

14. The recommendation of the Superintendent to approve the award of a contract for the sale of five (5) Used 54-Passenger School Buses (2000, 2001 and 2002), per Bid Code #12-02, taken on Thursday, July 19, 2012, at 2:00 p.m., to **NORTHERN STAR TRANSPORTATION, INC.**, Newark, New Jersey, for a total sale price of \$24,200.00. (Documentation provided electronically.)
15. The recommendation of the Superintendent to approve new and renewal applications for **DUAL USE ROOMS** at Maple Road School for the 2012-2013 school year. (Documentation provided electronically.)
16. The recommendation of the Superintendent to approve the **TRANSFER OF INTEREST** from the Payroll, Agency and Capital Projects accounts in the amount of \$4,478.29 for FY 2011/2012 to the General Fund Account.
17. The recommendation of the Superintendent to accept the **DONATION** of a pottery wheel and clay, valued at approximately \$300.00, from Ms. Joanne Tenhoeve for the High School Art program.
18. The recommendation of the Superintendent to accept a **DONATION** of \$3,228.00 from the Paradise Knoll PTA for the purchase of four (4) mimios.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Absent
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Absent
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

XII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

Mr. Foody made a motion, seconded by Mr. Conlon, to approve the following agenda items #3 through #6:

3. The recommendation of the Superintendent to approve the purchase of a Focus II L20 Boost w/traverse floor machine for Westbrook School from **ATRA JANITORIAL SUPPLY CO., INC.**, Pompton Plains, New Jersey, (NJ Co-Op #65MCESCCPS), in the amount of \$5,850.00.
4. The recommendation of the Superintendent to approve **GL GROUP, INC.**, Bloomingdale, New Jersey, (EDS Bid #11-224), for the replacement of soffits in the back of the building at Marshall Hill School in the amount of \$13,965.54.
5. The recommendation of the Superintendent to award a contract to **GL GROUP, INC.**, Bloomingdale, New Jersey, (EDS Bid #4449), for carpet replacement of the upper level of the Administration Building in the amount of \$22,642.80.
6. The recommendation of the Superintendent to approve **DIAMOND CONSTRUCTION**, Brick, New Jersey, (EDS Bid #4466), for paving repair services associated with the septic tank replacement project at Apshawa School in the amount of \$9,450.00. (Document provided electronically.)

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	No	Mr. Richards	Absent
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Absent
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED:** 5 Yes; 1 No

Motion by Mr. Foody, seconded by Mr. Conlon, to approve the following agenda item:

19. The recommendation of the Superintendent to approve the **LIST OF BILLS/VENDORS**, for the period ending **June 30, 2012**, in the amount of \$1,490,353.15. (Documentation provided electronically.)

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	No	Mr. Richards	Absent
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Absent
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED:** 5 Yes; 1 No

XII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

Motion by Mr. Foody, seconded by Mr. Conlon, to approve the following agenda item:

20. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **June 30, 2012**:

BE IT RESOLVED, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2011-2012** budget be affirmed and approved.

Total transfers in the amount of \$41,720.32. (Documentation provided electronically.)

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	No	Mr. Richards	Absent
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Absent
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION FAILED**: 5 Yes; 1 No (Requires 2/3 majority of membership)

Motion by Mr. Foody, seconded by Mr. Conlon, to approve the following agenda item:

21. The recommendation of the Superintendent to approve the **PAYROLL** of **June 29, 2012**, in the amount of \$91,820.65. (Documentation provided electronically.)

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Absent
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Absent
Mr. Conlon	Abstained	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Foody, seconded by Mrs. Schultz, to approve the following agenda items:

22. The recommendation of the Superintendent to approve the **LIST OF BILLS/VENDORS**, for the period ending **July 24, 2012**, in the amount of \$2,388,400.87. (Documentation provided electronically.)

XII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Absent
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Absent
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Foody, seconded by Mr. Conlon, to approve the following agenda item:

23. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **July 24, 2012**:

BE IT RESOLVED, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2012-2013** budget be affirmed and approved.

Total transfers in the amount of \$5,920.00. (Documentation provided electronically.)

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	No	Mr. Richards	Absent
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Absent
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION FAILED**: 5 Yes; 1 No (Requires 2/3 majority of membership)

Motion by Mr. Foody, seconded by Mr. Conlon, to approve the following agenda item:

24. The recommendation of the Superintendent to approve the **PAYROLL** of **July 13, 2012**, in the amount of \$372,529.36. (Documentation provided electronically.)

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Absent
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Absent
Mr. Conlon	Abstained	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

XII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

Motion by Mr. Foody, seconded by Mr. Conlon, to approve the following agenda items:

26. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, the Agenda file of **July 24, 2012** Regular Meeting of the Board contains the A148 Report of the Secretary and the A149 Treasurer's Monthly Report; and

WHEREAS, both the A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$4,619,877.13 as of May 31, 2012; therefore

BE IT RESOLVED, that the Report of the Secretary and the Report of the Treasurer's Monthly Report be accepted. (Documentation provided electronically.)

27. The recommendation of the Superintendent to approve the following Resolution:

RESOLVED, that the Board certify as of May 31, 2012, after review of the Secretary's Monthly (A-148) Report and Treasurer's Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Absent
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Absent
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Foody, seconded by Mr. Conlon, to approve the following agenda item:

28. The recommendation of the Superintendent to approve the following Resolution:

RESOLVED, to approve **TRAINING AND TRAVEL EXPENDITURES**, at the mileage rate established by the Board, for attendance at the New Jersey School Boards Annual Conference for the following participants (Documentation provided electronically):

Administrators

Trustees

Dr. James V. McLaughlin

Kevin Babbitt
James Foody

Wayne Gottlieb
Inga Koeppe

XII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

DISCUSSION: The following Board members requested their names be pulled from the resolution - Mr. Conlon, Mr. Richards, Mrs. Richards, Mrs. Schultz.

ROLL CALL VOTE:

TRUSTEE	VOTE FOR SELF	VOTE FOR OTHERS
Mr. Babbitt	Abstained	Yes
Mr. Bailey	Absent	Absent
Mr. Conlon	Abstained	Yes
Mr. Foody	Present	No
Mr. Gottlieb	Abstained	Yes
Mrs. Koeppe	Abstained	Yes
Mr. Richards	Absent	Absent
Mrs. Richards	Absent	Absent
Mrs. Schultz	Abstained	Yes

The **MOTION PASSED**.

Motion by Mr. Foody, seconded by Mr. Conlon, to approve the following agenda item #29:

- (29.) The recommendation of the Superintendent to approve an agreement with **E-RATE PARTNERS, LLC**, Cicero, New York, to provide Professional Consulting Services in the amount of \$4,750.00, plus additional services at \$85.00/hour, as needed, in connection with the funding years 2011 through 2014.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Absent
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Absent
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

The following agenda item #30 was tabled; no action taken:

- (30.) The recommendation of the Superintendent to approve a Photography Service Agreement with **LORS PHOTOGRAPHY**, Union, New Jersey, for the 2012-2013, 2013-2014, and 2014-2015 school years.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Marilyn Schultz, Chairperson

Please Note: All appointees recommended for employment have met the New Jersey State law requirements for the criminal history review. However, due to the time necessary to complete the process prior to the needed start date, some appointees are recommended on an emergent basis under the exception provision of the Board Policy (Code 4112.5). Those appointees are indicated with an asterisk (*). Candidates with (**) have completed the criminal history review through a previous employer.

Motion by Mrs. Schultz, seconded by Mr. Conlon, to approve the following agenda items #1 through #17, #19 through #41, and #43 through #55: (Item #18 was removed; no action taken. Item #42 was pulled for separate vote.)

1. The recommendation of the Superintendent to accept the resignation, with regret, of **EDWARD P. FINN**, Custodian, Macopin School, effective September 1, 2012, for the purpose of retirement.
2. The recommendation of the Superintendent to accept the resignation of **JACQUELINE MOLINA**, Spanish Teacher, Macopin School, retroactive from July 17, 2012.
3. The recommendation of the Superintendent to accept the resignation of **VIRGINIA CANNICI**, Special Class Aide, Apschawa School, retroactive from July 2, 2012.
4. The recommendation of the Superintendent to accept the resignation of **ALYSSA DOUMA**, Community School Preschool Teacher, Maple Road, effective September 1, 2012.
5. The recommendation of the Superintendent to accept the resignation of **CHRISTINE BERTHA**, Cafeteria Aide, High School, retroactive from July 13, 2012.
6. The recommendation of the Superintendent to approve the appointment of **ALICE STEINHEIMER (**)**, Director of Special Services, District-wide (PC#15.10.P3.AOW), at the prorated salary of \$130,000.00, with health benefits, effective September 1, 2012, through June 30, 2013. (Replaces Heller) Account: 11-000-219-104-10-10-142
7. The recommendation of the Superintendent to approve **ALICE STEINHEIMER**, Director of Special Services, as the Homeless Liaison for school year 2012-2013.
8. The recommendation of the Superintendent to approve **IRIS WECHLING**, Director of Education, as an alternate representative to the Board of Directors of the Passaic County Educational Services Commission.
9. The recommendation of the Superintendent to approve the appointment of **SHANNON FOSTER (*)**, 0.5 School Social Worker, Maple Road/Paradise Knoll Schools (PC#90.98.43.AUC, 90.05.41.BSC), at the salary of \$27,055.00 (MA/3), without health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMEA Agreement. (New Position) Account: 11-000-218-104-10-10-71

NOTE: Salary to be adjusted pending completion of contract negotiations.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Schultz, Chairperson - Continued

10. The recommendation of the Superintendent to approve the appointment of **JOSHUA COHEN (**)**, Kindergarten Teacher, Upper Greenwood Lake School (PC#90.06.02.BON), at the salary of \$47,000.00 (BA/1), with health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMEA Agreement. (New Position) Account: 11-110-100-101-10-10-000

NOTE: Salary to be adjusted pending completion of contract negotiations.

11. The recommendation of the Superintendent to approve the appointment of **RACHEL BAVOLAR (**)**, Media Specialist, Apshawa School (PC#90.01.22.ALL), at the salary of \$54,110.00 (MA/3), with health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMEA Agreement. (Replaces Mehta) Account: 11-000-222-101-10-10-226

NOTE: Salary to be adjusted pending completion of contract negotiations.

12. The recommendation of the Superintendent to approve the appointment of, **CHERI ORLANDO (*)**, Media Specialist, Macopin School (PC#90.08.22.BKO), at the salary of \$61,380.00 (MA/10), with health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMEA Agreement. (Replaces Mehta) Account: 11-000-222-101-10-10-226

NOTE: Salary to be adjusted pending completion of contract negotiations.

13. The recommendation of the Superintendent to approve the appointment of, **MICHELE GADOMSKI**, 0.5 Building Aide, Westbrook School (PC#66.07.S3.AZJ), at the salary of \$12,300.00, without health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMESA Agreement. (Replaces Murphy) Account: 11-000-240-105-10-10-080

NOTE: Salary to be adjusted pending completion of contract negotiations.

14. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (June 2012)**, for the appointment of **CHRISTINE BERTHA**, Community School Office Assistant (PC#65.09.S2.AYP), at the salary of **\$15,600.00**, without health benefits, **effective August 1, 2012**, through June 30, 2013, **prorated as necessary**. Account: 52-990-320-101-10-10-402

15. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (June 2012)**, for the appointment of **MELISSA FREITAS**, Long Term Substitute 5th Grade Teacher, Paradise Knoll School (PC#99.05.00.BJR), **at the salary of \$85.00 per day for the first ten (10) days**, then at the prorated salary of \$47,000.00 (BA/1), without health benefits, effective September 1, 2012, through December 31, 2012. Account: 11-120-100-101-10-10-103 (Replaces McGovern)

NOTE: The duration of this position is based upon the date of the employee's return to work. Salary to be adjusted pending completion of contract negotiations.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Schultz, Chairperson - Continued

16. The recommendation of the Superintendent to approve the appointment of **JENNIFER MAGNOTTA (**)**, Long Term Substitute Resource Center Teacher, Upper Greenwood Lake School (PC#99.06.00.BPF), at the salary of \$51,000.00 (MA/1), with health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMEA Agreement. (Replaces Kane)
Account: 11-120-100-101-10-103

NOTE: The duration of the position is based on the date of the employee's return to work. Salary to be adjusted pending completion of contract negotiations.

17. The recommendation of the Superintendent to approve the appointment of **KATHERINE TELSCHOW**, 0.5 Special Class Aide (Preschool Disabilities Class), Maple Road School (PC#60.03.S5.BOA), at the salary of \$9,909.00, without health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMTAA Agreement. Account: 11-215-100-106-10-10-000 (Replaces Lungaro)

NOTE: Salary to be adjusted pending completion of contract negotiations.

19. The recommendation of the Superintendent to approve the appointment of **KELLY LOMBARDO (*)**, Cafeteria Aide, Apshawa School (PC#30.01.F4.AZS), at the salary of \$3,439.00, without health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMCAA Agreement. (New Position) Account: 11-000-262-107-10-10-000

NOTE: Two (2) hour Cafeteria Aide for Full Day Kindergarten.

20. The recommendation of the Superintendent to approve the appointment of **VIRGINIA PALIOTTA (*)**, Cafeteria Aide, Paradise Knoll School (PC#30.05.F4.BSL), at the salary of \$3,439.00, without health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMCAA Agreement. (New Position) Account: 11-000-262-107-10-10-000

NOTE: Two (2) hour Cafeteria Aide for Full Day Kindergarten.

21. The recommendation of the Superintendent to approve the appointment of **LAURA PAGET (*)**, Cafeteria Aide, Maple Road School (PC#30.03.F4.BSM), at the salary of \$3,439.00, without health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMCAA Agreement. (New Position) Account: 11-000-262-107-10-10-000

NOTE: Two (2) hour Cafeteria Aide for Full Day Kindergarten.

22. The recommendation of the Superintendent to approve the appointment of, **MELISSA MCKEOWN(*)**, Cafeteria Aide, Westbrook School (PC#30.07.F4.BAN), at the salary of \$3,439.00, without health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMCAA Agreement. (New Position) Account: 11-000-262-107-10-10-000

NOTE: Two (2) hour Cafeteria Aide for Full Day Kindergarten.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Schultz, Chairperson - Continued

23. The recommendation of the Superintendent to approve the appointment of **FRANCIS BOUGH**, Cafeteria Aide, Upper Greenwood Lake School (PC#30.06.F4.BAL), at the salary of \$3,439.00, without health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMCAA Agreement. (New Position) Account: 11-000-262-107-10-10-000
- NOTE: Two (2) hour Cafeteria Aide for Full Day Kindergarten.
24. The recommendation of the Superintendent to approve the appointment of **DIANA COLON-BAKALIAN**, Cafeteria Aide, Upper Greenwood Lake School (PC#30.06.F4.BAJ), at the salary of \$4,299.00, without health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMCAA Agreement. (Replaces Sandak) Account: 11-000-262-107-10-10-000
25. The recommendation of the Superintendent to approve the appointment of **JOSEPH FUCCI**, School Bus/Van Driver, Transportation (PC#25.18.T1.BFS), effective July 25, 2012, through June 30, 2013, 4.0 hours per day, \$23.70 per hour, at a salary of \$17,348.40, without health benefits, per Board of Education/WMBDA Agreement. (Replaces Mandara) Account: 11-000-270-160-10-10-100
- NOTE: Rate and salary to be adjusted pending completion of contract negotiations.
26. The recommendation of the Superintendent to approve a **REASSIGNMENT** for **KEITH BABCOCK**, Assistant Head Custodian, Macopin School, to Custodian, Macopin School (PC#45.08.M3.BCH), at a prorated salary of \$55,445.00, Longevity of \$500.00, effective **TBD**. (Replaces Finn) Account: 11-000-262-110-10-10-000
- NOTE: Salary to be adjusted pending completion of contract negotiations.
27. The recommendation of the Superintendent to approve the re-assignment of **DAMIAN FITZPATRICK** to Assistant Head Custodian, Macopin School (PC#45.08.M3.BCK), at a prorated salary of \$55,445.00, Assistant Head Stipend \$4,570.00, and Longevity \$500.00, effective September 4, 2012, through June 30, 2013, per Board of Education/WMCMA Agreement. (Replaces Babcock) Account: 11-000-262-110-10-10-000
- NOTE: Salary to be adjusted pending completion of contract negotiations.
28. The recommendation of the Superintendent to approve the appointment of **DAVID J. KUHLES, JR. (**)** Custodian, High School (PC#45.09.M3.BCS), with a 180-day probationary period, at a prorated salary of \$44,000.00, with benefits, effective date on or before August 30, 2012, through June 30, 2013, per Board of Education/WMCMA Agreement. (Replaces Ross) Account: 11-000-262-110-10-10-000
- NOTE: Salary to be adjusted pending completion of contract negotiations.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Schultz, Chairperson - Continued

29. The recommendation of the Superintendent to approve the appointment of **RONALD RHODES**, Custodian, High School (PC#45.09.M3.BCT), with a 180-day probationary period, at a prorated salary of \$44,000.00, with benefits, effective August 1, 2012, through June 30, 2013, per Board of Education/WMCMA Agreement. (Replaces Barron) Account: 11-000-262-110-10-10-000

NOTE: Salary to be adjusted pending completion of contract negotiations.

30. The recommendation of the Superintendent to rescind the appointment of **DANIEL SMITH (**)**, Long Term Substitute Mathematics Teacher, High School (PC#99.09.00.BNT), at the salary of \$85.00 per day for the first ten (10) days, then at the prorated salary of \$47,000.00 (BA/1), without health benefits, effective September 1, 2012, through November 21, 2012. (Replaces Patterson) Account: 11-140-100-101-10-10-103
31. The recommendation of the Superintendent to rescind the appointment of **PATRICIA GOMEZ (**)**, 4th Grade Teacher, Paradise Knoll School (PC#90.05.07.BSD), at the salary of \$57,090.00 (MA/5), with health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMEA Agreement. (New Position) Account: 11-120-100-101-10-10-000
32. The recommendation of the Superintendent to approve the appointment of **JOSEPH TRENTACOSTA**, District Anti-Bullying Coordinator, District-wide, effective September 1, 2012, through June 30, 2013.

NOTE: This position is in compliance with New Jersey Anti-Bullying Bill of Rights Law P.L. 2010, Chapter 122, at no cost to the district.

33. The recommendation of the Superintendent to approve the appointment of the following **SCHOOL ANTI-BULLYING SPECIALISTS**, effective September 1, 2012, through June 30, 2013, at no cost to the district:

<u>Employee</u>	<u>School</u>
DR. JEANNE APRYASZ	Apshawa
NICHOLAS POLLARO	High School
MATTHEW STRIANSE	High School
MARC CITRO	Macopin
BILL KANE	Maple Road
MICHAEL McCORMICK	Marshall Hill
JENNIFER CENATIEMPO	Paradise Knoll
PATRICIA HART	Paradise Knoll
DANIEL NOVAK	Upper Greenwood Lake
DR. JOAN OBERER	Westbrook

34. The recommendation of the Superintendent to approve **ROBERT S. MARTINS**, **SUBSTITUTE CUSTODIAN**, at the hourly rate of \$11.00, for the 2012-2013 school year, effective July 25, 2012, through June 30, 2013.
35. The recommendation of the Superintendent to approve certified personnel as **SUBSTITUTE TEACHERS/HOME INSTRUCTORS/NURSES/COACHES/SPECIAL PROJECTS** for the 2012-2013 school year. The names of those employees will be attached to the official minutes of the Workshop/Regular Board meeting. (See folder insert.)

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Schultz, Chairperson - Continued

36. The recommendation of the Superintendent to approve non-certified personnel as **SUBSTITUTE SECRETARIES/BUILDING AIDES/SPECIAL CLASS AIDES/CAFETERIA AIDES** for the 2012-2013 school year. The names of those employees will be attached to the official minutes of the Workshop/Regular Board meeting. (See folder insert.)
37. The recommendation of the Superintendent to approve an extension to a leave of absence under the Family Medical Leave Act, for **DONNA POPLASKI**, Administrative Assistant to the Director of Education, Central Office, with pay using sick days, retroactive from July 11, 2012, through July 25, 2012. (Medical)

NOTE: The employee may return prior to the above date, pending medical certification.

38. The recommendation of the Superintendent to approve the appointment of **EILEEN HORN (*)**, Learning Disabilities Teacher-Consultant, Apshawa School and Marshall Hill School, (PC#90.01.33.AUF; 90.04.33.BMY), at the salary of \$83,050.00 (MA+30/13), with health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMEA Agreement. (Replaces Natoli) Account: 11-000-219-104-10-10-142

NOTE: Salary to be adjusted pending completion of contract negotiations.

39. The recommendation of the Superintendent to approve a **CONTRACT REVISION** for **KELLY McCOURT (**)**, from a 0.5 Special Class Aide (Resource Center), Apshawa School, to a 1:1 Special Class Aide, Apshawa School (PC#60.01.S5.AUP), at the salary of \$22,296.00, with health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMTAA Agreement. (Replaces Cannici) Account: 11-190-100-106-10-10-000

NOTE: Salary to be adjusted pending completion of contract negotiations.

40. The recommendation of the Superintendent to approve the **TRANSFER OF ASSIGNMENT** for **DEBRA MIRABELLI**, from a 1:1 Special Class Aide, Macopin School, to a Special Class Aide, Westbrook School (PC#60.07.S5.AVL), for the 2012-2013 school year. Account: 11-205-100-106-10-10-000 (New position)

NOTE: 1:1 Aide position at the Macopin School no longer needed, while the maximum class size and IEP needs of the students in the L.D. - Mild Class at the Westbrook School warrant an additional Special Class Aide.

41. The recommendation of the Superintendent to approve the **TRANSFER OF ASSIGNMENT** for **GLADYS WAGNER**, from a 1:1 Special Class Aide, Macopin School, to a 1:1 Special Class Aide, High School (PC#60.09.S5.BDN), for the 2012-2013 school year. Account: 11-190-100-106-10-10-000

NOTE: Student graduated from the Macopin School to the High School.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Schultz, Chairperson - Continued

43. The recommendation of the Superintendent to approve **an amendment to a previously adopted resolution (June 2012)**, for the following **DRIVERS AND VEHICLE AIDES** to provide transportation for **OUT-OF-DISTRICT SUMMER PLACEMENTS** for the 2012-2013 school year, at the contracted hourly rate per Board of Education/West Milford Bus Drivers Association Agreement and SUV Drivers employment terms, **retroactive from July 2, 2012** - Account: 11-000-270-161-10-10-700:

<u>Staff Member</u>	<u>Route</u>	<u>Days</u>	<u>Rate of Pay</u>
John Denning	Shepard School	30	\$99.45/Diem

NOTE: Rate to be adjusted pending completion of contract negotiations.

44. The recommendation of the Superintendent to approve the following **STUDENT/PRACTICUM TEACHERS/INTERNS**, for the 2012-2013 school year, at no cost to the district:

<u>Student Teacher</u>	<u>College</u>	<u>Subject/Grade</u>
KERRY GIBSON	William Paterson	Guidance/High School
AARON HASBROUCK	William Paterson	Physical Education/ Elementary/High School
KAITLIN NIX	William Paterson	Science/High School

45. The recommendation of the Superintendent to approve an administrative leave of absence, for **PETER LIAPES**, Social Studies Teacher, High School, with pay retroactive from April 25, 2012, through June 19, 2012.

NOTE: Thirty-nine (39) sick days will be restored for the period of April 25, 2012, through June 19, 2012.

46. The recommendation of Superintendent to submit **an amendment to a previously approved resolution (June 2012)**, for the following **REALTIME SUMMER TRAINING**, for the 2012-2013 school year, at the rate of \$33.00 per hour, per Board of Education/WMEA Agreement - Account: 20-270-100-101-10-50-001, *11-140-100-101-10-10-000:

<u>Staff Member</u>	<u>Hours</u>	<u>Total</u>
SUSAN NEBIKER - High School	4	\$132.00
KAREN JOHNSON - Macopin	4	\$132.00
JOHN FINKE - Macopin	4	\$132.00
LAURA OAKES - District	13	\$429.00*

NOTE: Hourly rate to be adjusted pending completion of contract negotiations.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Schultz, Chairperson - Continued

47. The recommendation of the Superintendent to approve the following **SUMMER SPECIAL EDUCATION SECRETARIAL** days and payments for **RealTime Conversion** for August 2012, at the contracted per diem rate, per Board of Education/Agreement - Account: 11-000-219-105-10-10-700:

<u>Employee</u>	<u>Assignment</u>	<u>Days</u>	<u>Daily Rate</u>
MARILUZ ALONSO	CST/High School	2	\$243.09
TRACEY DEL COLLIANO	CST/High School	2	\$232.78

NOTE: Rates to be adjusted pending completion of contract negotiations.

48. The recommendation of the Superintendent to approve the appointment of the following high school students as **AUDIO VISUAL/LIGHTING TECHNICIANS**, for the 2012-2013 school year, retroactive from July 1, 2012, through June 30, 2013, at an hourly rate not to exceed \$10.00 - Account: 11-000-262-300-17-17-000:

ALEXANDRE DE LAURA	IAN McALLISTER
VINCENT GIOVINAZZO	KEITH MEOLA
ANDREW GORGA	JAKE PETRANE
KIRA GUMBINGER	STEVEN VENINGER
BRIANA HOEK	

49. The recommendation of the Superintendent to approve the following additions to the **HIGH SCHOOL SPORTS EVENTS STAFF** as substitutes for the 2012-2013 school year - Account: 11-402-100-590-09-21-000:

PETER ANZELONE
MAUREEN ANZELONE
VALERIE ANZELONE
ELIZABETH MARTINELLI
STEPHEN PORCELLO

50. The recommendation of the Superintendent to approve the following **HIGH SCHOOL CLUB STUDENT ACTIVITY, ADVISORS** and **HOURS** for the 2012-2013 school year, at the hourly rate of \$28.00, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>
ANABEL DAMSTROM	Interact	30
STEPHEN PORCELLO	Stage/Audio Lighting	100 (combined)
NATALE BUONGIORNO	Varsity Club	35

NOTE: Hourly rate to be adjusted pending completion of contract negotiations.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Schultz, Chairperson - Continued

51. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS and STIPENDS** for the **SPRING 2013 ATHLETIC SEASON**, per Board of Education/WMEA Agreement - Account: 11-402-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
GARY STOLL	Head Boys Lacrosse	A	\$6,680.00**
WILLIAM REMIA	Unpaid Asst. Softball Coach		

**Stipend will be reimbursed by the Lacrosse Booster Club.

NOTE: Rates to be adjusted pending completion of contract negotiations.

52. The recommendation of the Superintendent to approve the following **HIGH SCHOOL AND MACOPIN SCHOOL SUTDENT ACTIVITY AFTER SCHOOL CLUBS AND FEES** for the 2012-2013 school year - Account: 52-990-320-101-10-10-402:

High School

<u>Club</u>	<u>Fee</u>
Art Club	\$55.00
Model United Nations	\$75.00
Mountain Bike Club	\$45.00
Video Game/Technology Club	\$45.00
Spanish Conversational	\$55.00
Weight Training Club	\$55.00
Chess Club	\$55.00

Macopin School

Club

Golf	\$45.00
Tennis	\$45.00 (Spring and Fall)
Volleyball	\$45.00
Weight Training	\$45.00 (Fall and Winter)
Jazz Club	\$50.00
Woodwind Ensemble	\$50.00
Bagpipe Club	\$50.00
Indoor Soccer	\$45.00
Basketball	\$45.00
Ski/ Snowboard Club	\$90.00 **includes transportation
Art Club	\$45.00
Computer Club	\$45.00
Track and Field Club	\$45.00
Field Hockey Club	\$45.00
Lacrosse Club	\$45.00

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Schultz, Chairperson - Continued

53. The recommendation of the Superintendent to approve the following **HIGH SCHOOL AND MACOPIN SCHOOL STUDENT ACTIVITY AFTER SCHOOL CLUBS AND ADVISORS** for the 2012-2013 school year, at the hourly rate of \$28.00, per Board of Education/WMEA Agreement - Account: 52-990-320-101-10-10-402:

High School

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>
CYNTHIA GALLAUGHER	Art Club	25
EDWARD MARZALIK	Model UN	50
RYAN HEERSCHAP	Mountain Bike Club	10
MICHAEL PADILLA	Video Game/Technology Club	15
LEONEL ANDRADE	Spanish Conversational	20
LEONEL ANDRADE	Weight Training Club	20
ROBERTO ZUBAN	Chess Club	25

Macopin

RICHARD DYGOS	Golf	12
JOAN SCHAPP	Tennis	12(6 Fall/6 Spring)
GREGORY DRENNAN	Tennis	12(6 Fall/6 Spring)
RICHARD DYGOS	Volleyball	12
GREGG VETTER	Volleyball	12
GREGORY ZACKAROFF	Weight Training	24 (12 Fall/12 Winter)
RICHARD DYGOS	Weight Training	24 (12 Fall/12 Winter)
MATTHEW GRAMATA	Jazz Club	30
ERICA McPARTLAND	Bagpipe Club	15
ERICA McPARTLAND	Woodwind Ensemble	15
RICHARD DYGOS	Indoor Soccer	12
RICHARD DYGOS	Basketball	12
GREGORY ZACKAROFF	Ski/ Snowboard Club	30
KIMBERLY WADDILOVE	Ski/ Snowboard Club	30
JOHN CAILLIE	Art Club	24
LAURA OAKES	Computer Club	12
SHARON MURPHY	Track and Field	12
ARTHUR JOECKS	Track and Field	12
KRISTA PROVOST	Field Hockey	12
MICHELLE LUGUERNER	Field Hockey	12
MICHELLE LUGUERNER	Lacrosse	12
KRISTA PROVOST	Lacrosse	12

NOTE: Hourly rate to be adjusted pending completion of contract negotiations. The above clubs are under the auspices of the Community School.

54. The recommendation of the Superintendent to establish the position of **SYSTEMS OPERATIONS MANAGER**.
55. The recommendation of the Superintendent to approve the following **JOB DESCRIPTIONS**: (Documentation provided electronically.)

SYSTEMS OPERATIONS MANAGER (New)
VOLUNTEER ATHLETIC COACH (New)
DIRECTOR OF SPECIAL SERVICES (Revised)
DISTRICT ANTI-BULLYING COORDINATOR (Revised)
SCHOOL ANTI-BULLYING SPECIALIST (Revised)

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Schultz, Chairperson - Continued

55. (Continued)

SUPERVISOR OF OCCUPATIONAL EDUCATION, GRADE 7-12 (Revised)
SUPERVISOR OF PHYSICAL EDUCATION/HEALTH/DRIVERS EDUCATION,
GRADES 7-12 (Revised)

DISCUSSION: Mr. Foody questioned the appointment of the school anti-bullying specialists. Dr. McLaughlin responded.

ROLL CALL VOTE FOR ITEMS #1 THROUGH #17, #19 THROUGH #32, #34 THROUGH #41, AND #43 THROUGH #55:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Absent
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Absent
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

ROLL CALL VOTE FOR ITEM #33:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	No	Mr. Richards	Absent
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Absent
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED:** 5 Yes; 1 No

Motion by Mrs. Schultz, seconded by Mr. Conlon, to approve the following agenda item #42:

42. The recommendation of the Superintendent to approve the following **UNAFFILIATED PERSONNEL SALARIES** for the 2012-2013 school year, retroactive from July 1, 2012, through June 30, 2013:

<u>Employee</u>	<u>Assignment</u>	<u>Salary</u>
BARBARA FRANCISCO	Business Administrator/Board Secretary Accounts: 11-000-230-104-10-10-110 (40%) 11-000-251-104-10-10-000 (60%)	\$150,858.00
HOWARD HELLER	Director of Special Services (Longevity) Account: 11-000-219-104-10-10-142	\$153,628.00 \$ 2,000.00
JOHN HUMMER	Network Systems Engineer Account: 11-000-252-110-10-10-000	\$104,898.00
PRISCILLA LASKI	Dispatcher - Pupil Transportation Account: 11-000-270-160-10-10-000	\$ 47,667.00
DAVID STORER	Information Management Support Technician Account: 11-000-252-110-10-10-000	\$ 68,098.00

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Schultz, Chairperson - Continued

42. (Continued)

<u>Employee</u>	<u>Assignment</u>	<u>Salary</u>
STUART SCHWERNER	Athletic Trainer Account: 11-402-100-104-10-10-000	\$ 69,225.00
PHILIP WARD	Dispatcher - Pupil Transportation Account: 11-000-270-160-10-10-000	\$ 36,225.00

ROLL CALL VOTE FOR ITEM #42:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Absent
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Absent
Mr. Conlon	Abstained	Mrs. Koeppe	Yes	Mrs. Schultz	No

The **MOTION PASSED**: 4 Yes; 1 No; 1 Abstention

Motion by Mrs. Schultz, seconded by Mr. Conlon, to approve the following agenda items #56 through #60:

(56.) The recommendation of the Superintendent to approve the appointment of, **JENNIFER VITI(**)**, Supervisor of Reading/Language Arts, Grades K-12, District-wide (PC#10.98.P4.AJQ), at the prorated salary of \$92,000.00, with health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMAAS Agreement. (Replaces Norman) Accounts: 11-000-221-102-10-10-143 (90%), 11-000-223-102-10-10-153 (10%)

NOTE: Effective date may be earlier if prior district allows employee out of contract.

(57.) The recommendation of the Superintendent to approve the appointment of, **CHARLES MAZZEI (*)**, Transportation Supervisor, District-wide (PC#13.18.P4.AYX), at the prorated salary of \$65,000.00, with health benefits, effective **TBD**, through June 30, 2013, per Board of Education Agreement. (Replaces Swayze) Account: 11-000-270-160-10-10-000

NOTE: Start date is pending fingerprint clearance.

(58.) The recommendation of the Superintendent to approve the appointment of, **JONATHAN HAMILTON (*)**, Computer Technician, District-wide (PC#12.98.P8.BBH), at the prorated salary of \$30,000.00, with health benefits, effective **TBD**, through June 30, 2013, per Board of Education Agreement. (Replaces Bentzinger) Account: 11-000-252-110-10-10-000

NOTE: Start date is pending fingerprint clearance.

(59.) The recommendation of the Superintendent to approve a leave of absence under the Family Medical Leave Act, for **SHERYL SWAYZE**, Transportation Supervisor, with pay using sick days, retroactive from July 3, 2012, through July 27, 2012. (Medical)

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Schultz, Chairperson - Continued

(60.) The recommendation of the Superintendent to approve **an amendment to a previously adopted resolution (June 12, 2012)**, for the following **DRIVERS AND VEHICLE AIDES** to provide transportation for **OUT-OF-DISTRICT SUMMER PLACEMENTS** for the 2012-2013 school year, at the contracted hourly rate per Board of Education/West Milford Bus Drivers Association Agreement (pending contract negotiations), and SUV Drivers employment terms (pending contract negotiations) **retroactive from July 23, 2012**, as follows -
Account: 11-000-270-161-10-10-700:

<u>Staff Member</u>	<u>Route</u>	<u>Days</u>	<u>Rate of Pay</u>
ANNE SCHAPPELL	New Beginnings Annex #1	20	\$25.44/Hour

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Absent
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Absent
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Conlon, seconded by Mrs. Schultz, to approve the following agenda item #61:

(61.) **RESOLVED**, that the Board hereby approves, upon the recommendation of the Superintendent, **CHUCK WAARDENBURG** as Acting Transportation Supervisor at the per diem rate of \$261.00, effective July 25, 2012, until Mr. Mazzei is able to commence employment with the Board.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Absent
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Absent
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

The following motion was **pulled**; no action was taken:

18. The recommendation of the Superintendent to approve the appointment of **JACLYN SMITH**, 0.5 Special Class Aide, Paradise Knoll School (PC#60.05.S5.AUU), at the salary of \$9,909.00, without health benefits, effective September 1, 2012, through June 30, 2013, per Board of Education/WMTAA Agreement. Account: 11-190-100-106-10-10-000 (Replaces Bowler)

NOTE: Salary to be adjusted pending completion of contract negotiations.

Minutes for the Workshop/Regular Meeting of July 24, 2012

XIV. EDUCATION - Mrs. Marilyn Schultz, Chairperson

Motion by Mrs. Schultz, seconded by Mr. Conlon, to approve the following agenda items:

1. The recommendation of the Superintendent to accept funds for the **RACE TO THE TOP (RTTT)** Formula Grant FY 2012-2015 in the amount of \$36,151.00.
2. The recommendation of the Superintendent to approve the following **TEXTBOOK ADOPTION** for the 2012-2013 school year:

Course:	Kindergarten Music
Textbook:	<u>Silver Burdett's: Making Music</u>
Author:	Author Panel
Publisher:	Pearson Education
Copyright:	2008 ed. & Copyright
Cost:	\$72.00

3. The recommendation of Superintendent to submit the **NO CHILD LEFT BEHIND (NCLB)** Consolidated Formula Subgrant Application **FY 2013** for the following amounts:

Title I	\$404,693
Title IIA	\$112,544
Title III	<u>\$ 3,393</u>
Total	\$520,630

4. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instruction and School Support Staff at the mileage rate established by the Board. (Documentation provided electronically.)

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Absent
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Absent
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

XV. POLICY - Mr. Matthew Conlon, Chairperson

Motion by Mr. Conlon, seconded by Mrs. Schultz, to approve the following agenda items:

1. The recommendation of the Superintendent to approve a First Reading of the **POLICY** entitled, "School Volunteers." (Code #9180) (Documentation provided electronically.)
2. The recommendation of the Superintendent to approve a First Reading a **POLICY** entitled, "Volunteer Athletic Coaches and Co-Curricular Activity Advisors/Assistants." (Code #9181) (Documentation provided electronically.)

Minutes for the Regular Meeting of July 24, 2012

XV. POLICY - Mr. Conlon, Chairperson - Continued

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Absent
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Absent
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The MOTION PASSED unanimously.

XVI. SPECIAL COMMITTEES/LIAISON REPORTS

Parks & Recreation - Mr. Conlon reported that the Committee has adjourned for the summer.

Safety - Mr. Babbitt had no report.

Superintendent's Roundtable - Mrs. Schultz reported that the meetings adjourned for the summer; however, Dr. McLaughlin met with the WMPA President.

Passaic County School Boards Association - Mr. Gottlieb had no report.

New Jersey School Boards Association - Mr. Gottlieb directed the Board to the NJSBA website for information.

Legislative - Mr. Gottlieb reported that he is awaiting the Governor's signing of the teacher tenure bill.

Technology - Mr. Richards/Mr. Conlon/Mrs. Koeppe/Mrs. Richards - The Committee is excited about Johnston Communications ability to complete the wireless project by September 1.

West Milford Education Foundation - Mrs. Koeppe reported that the Foundation is working on an update to the strategic plan.

XVII. OLD BUSINESS

The Education Committee discussed courses in the High School regarding online availability through Educere. An AP Physics course has been requested. Dr. McLaughlin is reviewing the possibility of offering the class within the High School.

Motion by Mr. Conlon, seconded by Mrs. Schultz, to close Old Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XVIII. NEW BUSINESS

Motion by Mr. Conlon, seconded by Mr. Foody, to close New Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XIX. PETITIONS & REQUESTS

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

Motion by Mr. Conlon, seconded by Mrs. Schultz, to close Petitions and Requests.

VOICE VOTE: All in Favor. MOTION PASSED.

At 8:15 p.m., Mr. Conlon made a motion, seconded by Mrs. Schultz, to go into executive session, for approximately 90 minutes, for the purpose of discussing personnel, negotiations, Hillcrest, and matters of attorney-client privilege.

VOICE VOTE: All in Favor. MOTION PASSED.

The Board returned to the public meeting at 10:27 p.m.

XX. ADJOURNMENT

Motion by Mr. Conlon, seconded by Mrs. Schultz, to adjourn the meeting at 10:32 p.m.

VOICE VOTE: All in Favor. MOTION PASSED.

Respectfully submitted,

Barbara Francisco
Board Secretary/Business Administrator

tc