

WEST MILFORD TOWNSHIP BOARD OF EDUCATION
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**BOARD OF EDUCATION
 MINUTES
 WORKSHOP/REGULAR MEETING
 JULY 30, 2013**

Mr. David Richards, Board President, called to order the Workshop/Regular Meeting of the Board of Education on July 30, 2013, at 7:30 p.m. The meeting was held in the Westbrook School Media Center. He led the flag salute, read the Open Public Meetings Act Statement and asked for a moment of silence to remember the 79 victims of the Canadian train wreck. Mr. Richards reminded everyone in attendance to silence or turn off their cell phones and note the locations of the emergency exits. The Board reserved the right to act on any and all agenda items.

OPEN PUBLIC MEETINGS ACT STATEMENT

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Trends, the Record, Aim West Milford, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, and Cablevision of Warwick; and posted in the Administration Building with a copy in the district's monitoring files. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Babbitt	Present	Mr. Foody	Present	Mr. Richards	Present
Mr. Bailey	Present/Arr. 7:51 p.m.	Mr. Gottlieb	Present	Mrs. Richards	Present
Mr. Conlon	Present	Mrs. Koeppe	Present	Mrs. Schultz	Present

ADMINISTRATION	POSITION	ATTENDANCE
Dr. James V. McLaughlin	Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Ms. Iris Wechling	Director of Education	Present
Mrs. Alice Steinheimer	Director of Special Services	Present
Joseph L. Roselle, Esq.	Board of Education Attorney	Present

There were approximately 60 members of the public in attendance.

VI. EXECUTIVE SESSION RESOLUTION

Motion by Mr. Conlon, seconded by Mrs. Schultz, to approve the following Resolution:

RESOLVED, that the Board go into Executive Session at approximately 9:00 p.m., for approximately 90 minutes, for the purpose of discussing personnel and matters of attorney/client privilege, as amended.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

VOICE VOTE:

All in Favor.

MOTION PASSED.

VII. SUPERINTENDENT'S REPORT - Dr. James V. McLaughlin

- Dr. McLaughlin introduced the three new District Elementary Principals: Ms. Jennifer Miller, Paradise Knoll School, Ms. Siobhain Tauchert, Westbrook School, and Ms. Stephanie Primavera, Apshawa School. He also reported that June and July have been busy months involving interviews and placements for the district's newest teachers and staff with the majority of the positions having been filled.

Cleaning and maintenance continue throughout the buildings and a number of summer programs are ongoing in the schools.

- Dr. McLaughlin addressed parents' concerns related to Special Education services and the decision to employ occupational and physical therapists rather than contract independent providers as done in the past. The reasons supporting the current direction were aimed at growing our special education programs and offerings. The move to employee-based therapy will allow the district to actually increase its therapies and implement services the district currently has not employed, specifically, behavioral therapy, a service that will benefit many of our students.

He emphasized that this direction is not motivated by money savings, but that greater financial efficiencies will allow us to increase special services. We are also committed to having the same type of superior services delivered by highly qualified professionals, as our parents have been accustomed to. He pointed out two full time new hires with wonderful qualifications and experience on this evening's agenda, as well as, a part-time therapist who represents part of the upgrade in service the district is looking toward. An additional part time occupational therapist is anticipated for approval in August. Dr. McLaughlin and the Director of Special Services will attend a parent workshop sponsored by the Association for Special Children and Families on Saturday, August 10th, to further address issues of therapy for students with IEP needs.

Dr. McLaughlin thanked parents who have presented their concerns at the last board meeting and those who have met or spoken with to him or Ms. Steinheimer. He added that there is an open door for that dialogue and that services for children are a critical priority for the district. He took responsibility for the failure to communicate proactively, in advance, and in an effective manner. Please be assured that this pre-emptive communication will take place in the future.

Dr. McLaughlin introduced Mr. Roselle, Board Attorney, who explained the protocol for Petitions and Requests.

VII. SUPERINTENDENT'S REPORT - Dr. James V. McLaughlin

- Dr. McLaughlin gave the Board an update on Voluntary Random Drug Testing. The plan is to implement voluntary random drug testing for all students involved in extracurricular and parking permit students beginning approximately December 1, to coincide with the Winter Sports Season. The RDT Committee has discussed the random screening of 15 pupils a week.

Contract talks with an approved clinical provider are ongoing and the district has advertised for a school nurse to share time between the new Highlander Academy program and WMHS where the nurse would provide assistance with this new initiative. The Policy Committee will meet this Thursday and policies relative to this initiative will be a primary focus.

This initiative is viewed as a key component of our proactive plan to educate and influence students away from substance abuse. It is our sincere hope that it will play a part in dissuading the young people entrusted to our care from engaging in experimentation or yielding to peer influences that may have disastrous consequences for them in their lives ahead. We continue to welcome comments and suggestions from our community in this regard and in regard to any of our substance abuse prevention efforts.

- Kindergarten Enrollment - Close monitoring of the Kindergarten enrollment continues. A decision was previously made to add a kindergarten section to Paradise Knoll where the 25 student per class section had been exceeded. An appointment for that position is on tonight's agenda. Currently, Apshawa and Westbrook have two Kindergarten sections with a 47 student enrollment, and Marshall Hill has a 48 student enrollment with two sections. The district is firmly committed to having appropriate staff-to-student ratios in our Kindergartens. The value of Kindergarten was underscored by the decision to increase Kindergarten to a full day program. Enrollments will continue to be monitored and the Board will consider options that may include additional teacher sections or instructional aide assignments.

VIII. SPECIAL REPORTS AND CORRESPONDENCE - Ms. Barbara Francisco, Board Secretary/
Business Administrator

Motion by Mr. Conlon, seconded by Mrs. Schultz, to approve the following minutes, as corrected:

- Workshop/Special Action Meeting of June 11, 2013
- Executive Session of June 11, 2013
- Regular Meeting of June 18, 2013
- Executive Session of June 18, 2013

VOICE VOTE:

Mr. Foody voted No
All Others in Favor

MOTION PASSED.

IX. PRESIDENT'S REPORT - Mr. David Richards

Mr. Conlon moved to waive the line "agenda only" for the first session of Petitions & Requests. Mrs. Schultz seconded the motion.

Mr. Richards stated that tonight's Petitions and Requests would be combined.

X. **MOTION BY MR. CONLON, SECONDED BY MRS. SCHULTZ, TO ADOPT THE AGENDA, AS AMENDED.**

VOICE VOTE: All in Favor. MOTION PASSED.

XI. **PETITIONS & REQUESTS**

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. Petitioners speaking during Petitions & Requests are asked to address topics listed in the agenda. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

Rich Rockey spoke about his child and the physical therapy services he is receiving. He spoke about the occupational therapists and the lack of communications from the administration.

Heather VandeWeert stated that she has two children with special needs. She is concerned about the decisions being made.

Mr. Stillman spoke about the continuity of care for students with disabilities.

Tom Cibenko, past Board member, stated that the new administration will be held accountable.

Motion by Mr. Conlon, seconded by Mrs. Schultz, to close Petitions and Requests.

VOICE VOTE: All in Favor. MOTION PASSED.

XII. **BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS- Mr. Gregory Bailey, Chairperson**

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda items:

1. The recommendation of the Superintendent to accept the final installment of \$1,383.00 for the **FEDERAL EDUCATION JOBS FUND** for the 2012-2013 school year.
2. The recommendation of the Superintendent to confirm that West Milford Township Public Schools will not require Lakeland-Andover School to apply for and receive funding from the **NJ CHILD NUTRITION PROGRAM** nor charge students for a reduced and/or paid meal for any classified students from West Milford in accordance with NJAC 6A:23-4(a)ii and iii during the 2013-2014 school year.
3. The recommendation of the Superintendent to approve the following **CAFETERIA KINDERGARTEN BREAKFAST/LUNCH PROGRAM AND ELEMENTARY SCHOOL STUDENT BREAKFAST PROGRAM** for the 2013-2014 school year:

KINDERGARTEN - \$1.50 for full breakfast, including milk and \$.55 for milk only; \$2.50 for full lunch, including milk and \$.55 for milk only;

ELEMENTARY - \$1.50 for full breakfast, including milk.

XII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

4. The recommendation of the Superintendent to approve the following **CAFETERIA LUNCH PRICES** for the 2013-2014 school year: \$2.50 for elementary school lunch; \$2.75 for the middle school lunch; \$2.75 for the high school lunch; an adult lunch price of \$4.50, and a la carte items. (Cafeteria lunch prices provided electronically.)
5. The recommendation of the Superintendent to approve the renewal of a contract with the **CENTER FOR FAMILY RESOURCES, INC.**, for the 2013-2014 school year, effective September 1, 2013, through June 30, 2014, to furnish food services by supplying lunches to the **HEAD START PROGRAM**, located adjacent to the Upper Greenwood Lake School, pursuant to the New Jersey Child Care Food Program.
6. The recommendation of the Superintendent to approve the submission of a Waiver Application to the New Jersey Department of Education, retroactive from June 25, 2013, regarding a parental transportation contract for a displaced student (Student ID#68662), due to Hurricane Sandy. (Documentation provided electronically.)
7. The recommendation of the Superintendent to approve **an amendment to a previously adopted resolution (June 18, 2013)**, to authorize the Business Administrator to prepare bid documents for the sale of six (6) used 54-passenger school buses (2001 & 2002), **one (1) used 16-passenger bus (2000)**, and one (1) used 25-passenger school bus (2000).
8. The recommendation of the Superintendent to approve a **PUPIL TRANSPORTATION JOINTURE AGREEMENT** with the **KINNELON BOARD OF EDUCATION**, Kinnelon, New Jersey, to transport three (3) West Milford students and one (1) Kinnelon student to **EARLY CHILDHOOD LEARNING CENTER**, Chatham, New Jersey (ECLC Route #1), effective September 1, 2013, through June 30, 2014, at a per diem cost of \$311.28, for 183 days, for a cost to Kinnelon of \$14,241.06, and a cost to West Milford of \$42,723.18, for a total cost of \$56,964.24.
9. The recommendation of the Superintendent to approve the award of a contract for the sale of four (4) Used 54-Passenger School Buses (2001 & 2002), per Bid Code #13-02 taken on Thursday, July 25, 2013, at 2:00 p.m., to **WOLFINGTON BODY COMPANY, INC.**, Mount Holly, New Jersey, for a total sale price of \$23,504.00. (Documentation provided electronically.)
10. The recommendation of the Superintendent to approve the award of a contract for the sale of one (1) Used 16-Passenger School Bus (2000), one (1) Used 25-Passenger Bus (2000), and two (2) Used 54-Passenger Buses (2001 and 2002) per Bid Code #13-02 taken on Thursday, July 25, 2013, at 2:00 p.m., to **ALDIN TRANS CORPORATION**, Paterson, New Jersey, for a total sale price of \$11,500.00. (Documentation provided electronically.)
11. The recommendation of the Superintendent to award a contract to **A.C. DAUGHTRY, INC.**, Montville, New Jersey, for a Door Access Control System district-wide in the amount of \$47,896.00. (Documentation provided electronically.)
12. The recommendation of the Superintendent to award a contract to **BUTLER ENGINEERING ASSOCIATES, INC.**, Hillside, New Jersey, for boiler water conditioning services in the amount of \$3,200.00.

XII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

- 13. The recommendation of the Superintendent to approve **CROSS ROADS PAVING MAINTENANCE, LLC**, Nutley, New Jersey, EDS Bid #5251, for paving of the rear play area and side driveway area at Apschawa School in the amount of \$30,740.00.
- 14. The recommendation of the Superintendent to award a contract to **GL GROUP**, Bloomingdale, New Jersey, EDS Bid #5242, for the removal of carpet and the installation of tile in Rooms 18, 5, 2 and the All Purpose Room in Westbrook School in the amount of \$19,916.00.

NOTE: \$2,500.00 of this cost will be covered by a grant received by the PTA.

- 15. The recommendation of the Superintendent to award a contract to **GL GROUP**, Bloomingdale, EDS Bid #5242, for the removal of carpet, installation of tile in the front entranceway and hallway of Macopin School in the amount of \$15,995.00.
- 16. The recommendation of the Superintendent to approve a proposal from **LAN ASSOCIATES, ENGINEERING, PLANNING, ARCHITECTURE, SURVEYING INC.**, Midland Park, New Jersey, for the preparation and submission of project applications to the New Jersey Department of Education for the boiler replacement projects at the Paradise Knoll and Westbrook Elementary Schools, and the West Milford High School in an amount not to exceed \$9,600.00.
- 17. The recommendation of the Superintendent to submit applications to the New Jersey Department of Education under their **REGULAR OPERATING DISTRICTS (ROD) GRANT** program, Allocation Four, by **LAN ASSOCIATES, ENGINEERING, PLANNING, ARCHITECTURE, SURVEYING INC.**, Midland Park, New Jersey, for boiler replacement projects at the West Milford High School, Westbrook Elementary School, and Paradise Knoll Elementary School.

The projects are included in the District's approved Long Range Facilities Plan list of projects to be completed, and therefore, the district LRFPP does not need to be amended. The Board of Education is seeking state funding for this project.

- 18. The recommendation of the Superintendent to approve the **TRANSFER OF INTEREST** from the Payroll, Agency, Agency Medical and Capital Projects accounts, in the amount of \$1,743.90, for FY 2012-2013 to the General Fund Account.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

XII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda item:

19. The recommendation of the Superintendent to approve the **LIST OF BILLS/VENDORS** for the period ending **June 30, 2013**, in the amount of \$2,160,955.42. (Documentation provided electronically.)

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	No	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED:** 8 Yes; 1 No

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda item:

20. The recommendation of the Superintendent to approve the **PAYROLL** of **June 25, 2013**, in the amount of \$2,035,427.38. (Documentation provided electronically.)

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Abstained	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED:** 8 Yes; 1 Abstention

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda item:

21. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **June 30, 2013:**

BE IT RESOLVED, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2012-2013** budget be affirmed and approved. (See folder insert.)

Total transfers in the amount of \$178,480.51

XII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	No	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED:** 8 Yes; 1 No

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda item:

22. The recommendation of the Superintendent to approve the **LIST OF BILLS/VENDORS** for the period ending **July 30, 2013**, in the amount of \$2,119,978.78. (Documentation provided electronically.)

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	No	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED:** 8 Yes; 1 No

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda item:

23. The recommendation of the Superintendent to approve the **PAYROLL** of **July 15, 2013**, in the amount of \$402,873.14. (Documentation provided electronically.)

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Abstained	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED:** 8 Yes; 1 Abstention

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda item:

24. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **July 30, 2013:**

XII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

24. (Continued)

BE IT RESOLVED, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2013-2014** budget be affirmed and approved. (See folder insert.)

Total transfers in the amount of \$5,424.25.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	No	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED**: 8 Yes; 1 No

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda items:

25. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, the Agenda file of **July 30, 2013**, Workshop/Regular Meeting of the Board contains the A148 Report of the Secretary and the A149 Treasurer's Monthly Report; and

WHEREAS, both the A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$6,459,458.00 as of May 31, 2013; therefore

BE IT RESOLVED, that the Report of the Secretary and the Report of the Treasurer's Monthly Report be accepted. (Documentation provided electronically.)

26. The recommendation of the Superintendent to approve the following Resolution:

RESOLVED, that the Board certify as of May 31, 2013, after review of the Secretary's Monthly (A-148) Report and Treasurer's Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

XII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda item:

27. The recommendation of the Superintendent to approve the following Resolution:

RESOLVED, to approve **TRAINING AND TRAVEL EXPENDITURES**, at the mileage rate established by the Board, for attendance at the New Jersey School Boards Annual Conference, October 22, 2013, through October 24, 2013, for the following participants (Documentation provided electronically):

Administrators

Barbara Francisco
Dr. James McLaughlin

Trustees

Kevin Babbitt
Matthew Conlon
Wayne Gottlieb

Inga Koeppe
David Richards
Donna Richards

DISCUSSION: Mr. Foody's and Mrs. Schultz's names were removed from this agenda item at their request.

ROLL CALL VOTE:

TRUSTEE	VOTE FOR SELF	VOTE FOR OTHERS*
Mr. Babbitt	Abstained	Yes
Mr. Bailey	Abstained	Yes
Mr. Conlon	Abstained	Yes
Mr. Foody		No
Mr. Gottlieb	Abstained	Yes
Mrs. Koeppe	Abstained	Yes
Mr. Richards	Abstained	Yes**
Mrs. Richards	Abstained	Yes**
Mrs. Schultz		Yes

*Includes Board Members and Administrators

**Mr. and Mrs. Richards abstained for each other

The **MOTION PASSED**.

XIII. EDUCATION - Mrs. Marilyn Schultz, Chairperson

Motion by Mrs. Schultz, seconded by Mr. Conlon, to approve the following agenda items:

1. The recommendation of the Superintendent to approve the following **TEXTBOOK ADOPTIONS** for the 2013-2014 school year:

Course: Grade 4 Social Studies
Textbook: My World: Social Studies New Jersey & Regions
Authors: Dr. Linda Bennett & Dr. Grant Wiggins, et al
Publisher: Pearson
Copyright: 2013
ISBN Number: 978-0-328-738175
Number of Books Needed: 280
Cost per Book: \$71.47, plus 8% Shipping/Handling
Price: \$21,612.53
Accounts: 11-190-100-640-01-35-000; 11-190-100-640-03-35-000; 11-190-100-640-04-35-000; 11-190-100-640-05-35-000; 11-190-100-640-06-35-000; 11-190-100-640-07-35-000

Course: Grade 7 Social Studies
Textbook: The Medieval World and Beyond
Author: Bert Bower
Publisher: Teachers' Curriculum Institute
Copyright: 2011
ISBN Number: 978-1-58371-916-9
Number of Books Needed: 150
Cost per Book: \$80.00, plus 5% Shipping/Handling
Additional Materials: 165 @ \$65.00/student 6-year online subscription (no text); 3 @ \$800.00 - Teacher Bundle Packages
Total Cost: \$25,845.00
Account: 11-190-100-640-08-35-000

Course: World History B and World History C
Textbook: Modern World History: Patterns for Modern World History: Patterns of Interaction
Author: Roger Beck
Publisher: Holt McDougal
Copyright: 2012
ISBN Number: 978-1-5847491301 - Text
978-0-547-52082-7 - Guided Reading Workbook
Number of Books Needed: 160 (includes textbook and 6-year online subscription)
Cost per Book: \$84.00, plus 10.5% Shipping/Handling
Additional Materials: 140 @ \$63.00/student 6-year online subscription (no text); 300 @ \$6.20 - Guided Reading Workbook; 1 Teacher Bundle - Free
Total Cost: \$26,637.13
Account: 11-190-100-640-09-35-000

Course: College Prep Biology
Textbook: Biology
Authors: Kenneth R. Miller and Joseph Levine
Publisher: Prentice Hall/Pearson
Copyright: 2014
ISBN Number: 978-0-13-368506-0

XIII. EDUCATION - Mrs. Schultz, Chairperson - Continued

1. (Continued)

Number of Books Needed:	200
Cost per Book:	\$86.97, plus 7% Shipping/Handling
Total Cost:	\$18,611.58
Account:	11-190-100-640-09-34-000
Course:	Grade 6 Mathematics
Textbook:	<u>Mathematics Grade 6</u>
Author:	Burger, et al
Publisher:	Holt McDougal
Copyright:	2012
ISBN Numbers:	978-0-547-64716-6 (hardcover) 978-0-547-68769-8 (online)
Number of Books Needed:	190
Cost per Book:	\$71.20, plus 5% Shipping/Handling
Additional Materials:	100 @ \$50.85/student 6-year online licenses
Total Cost:	\$19,289.40
Accounts:	11-190-100-640-01-33-000; 11-190-100-640-03-33-000; 11-190-100-640-04-33-000; 11-190-100-640-05-33-000; 11-190-100-640-06-33-000; 11-190-100-640-07-33-000
Course:	Grade 7 PreAlgebra
Textbook:	<u>Mathematics Grade 7</u>
Author:	Burger, et al
Publisher:	Holt McDougal
Copyright:	2012
ISBN Numbers:	978-0-547-64716-6 (hardcover) 978-0-547-68769-8 (online)
Number of Books Needed:	130
Cost per Book:	\$71.20, plus 5% Shipping/Handling
Additional Materials:	175 @ \$50.85/student 6-year online licenses
Total Cost:	\$18,617.55
Account:	11-190-100-640-08-33-000
Course:	Algebra 1
Textbook:	<u>Algebra 1</u>
Authors:	Carter, Cuevas, Day, Malloy
Publisher:	Glencoe
Copyright:	2014
ISBN Numbers:	978-0-076-63923-6 (hardcover) 978-0-547-63967-0 (online)
Number of Books Needed:	90
Cost per Book:	\$83.94, plus 5% Shipping/Handling
Additional Materials:	30 @ \$63.48/student 6-year online licenses; teacher editions provided at no cost
Total Cost:	\$9,836.73
Accounts:	11-190-100-640-09-33-000
Course:	Algebra 2
Textbook:	<u>Algebra 2</u>
Authors:	Carter, Cuevas, Day, Malloy
Publisher:	Glencoe
Copyright:	2014

XIII. EDUCATION - Mrs. Schultz, Chairperson - Continued

1. (Continued)

ISBN Numbers: 978-0-076-63990-8 (hardcover)
 978-0-076-64004-1 (online)
 Number of Books Needed: 60
 Cost per Book: \$87.93, plus 5% Shipping/Handling
 Additional Materials: 60 @ \$66.48/student 6-year online licenses;
 teacher editions provided at no cost.
 Total Cost: \$9,528.39
 Accounts: 11-190-100-640-09-33-000

Course: Geometry
 Textbook: Geometry
 Author: Carter, Cuevas, Day, Malloy
 Publisher: Glencoe
 Copyright: 2012
 ISBN Numbers: 978-0-076-63929-8 (hardcover)
 Number of Books Needed: 90
 Cost per Book: \$85.92, plus 5% Shipping/Handling
 Additional Materials: 60 @ \$64.95/student 6-year online licenses;
 Teacher editions provided at no cost.
 Total Cost: \$10,067.94
 Account: 11-190-100-640-09-33-000

2. The recommendation of the Superintendent to approve the following **CURRICULUM ADOPTIONS** for the 2013-2014 school year:

High School - World Language

Latin 1
 Mandarin Chinese On-line Course

High School - Highlander Academy

The Art of Communication 5 Credits
 Pass/Fail

Middle School BD and MD Classes (Special Ed Self-contained Classroom)

Second Step: Student Success through Prevention for Middle School

Elementary School BD and MD Classes (Special Ed Self-contained Classroom)

Second Step: Skills for Social and Academic Success K-5

3. The recommendation of the Superintendent to approve the following additional **SUMMER CURRICULUM DEVELOPMENT** for the 2013-2014 school year at the rate of \$33.00 per hour, retroactive from July 15, per Board of Education/WMEA Agreement. Accounts: 11-110-100-101-10-10-160; 11-120-100-101-10-10-160; 11-130-100-100-101-10-10-160; 11-140-100-101-10-10-160:

<u>Project Name/Staff Member</u>	<u>Hours</u>	<u>Total</u>
Career Awareness & Community Living I Mary Ann Minikus	10	\$330.00

XIII. EDUCATION - Mrs. Schultz, Chairperson - Continued

3. (Continued)

<u>Project Name/Staff Member</u>	<u>Hours</u>	<u>Total</u>
Career Awareness & Community Living II Mary Ann Minikus	5	\$165.00
Career Awareness & Community Living III Mary Ann Minikus	5	\$165.00
Transition to Independent & Financial Literacy I Mary Ann Minikus	7	\$231.00
Transition to Independent & Financial Literacy II Mary Ann Minikus	7	\$231.00
Life Skills English 1 Janel Paton	5	\$165.00
Edward Milko	5	\$165.00
Life Skills English 2 Janel Paton	5	\$165.00
Edward Milko	5	\$165.00
Life Skills English 3 Janel Paton	5	\$165.00
Edward Milko	5	\$165.00
Life Skills English 4 Janel Paton	5	\$165.00
Edward Milko	5	\$165.00
Life Skills Math 1 Edward Milko	10	\$330.00
Life Skills Math 2 Edward Milko	10	\$330.00
Life Skills Math 3 Edward Milko	10	\$330.00
Social Studies Skills - Grade 7 Joan Schaap	3.5	\$115.50
Cheryl Botsolas	3.5	\$115.50

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

4. The recommendation of the Superintendent to submit **an amendment to a previously adopted resolution (June 2013)**, for the following **SUMMER CURRICULUM DEVELOPMENT** for the 2013-2014 school year at the rate of \$33.00 per hour, per Board of Education/WMEA Agreement.
Accounts: 11-110-100-101-10-10-160; 11-120-100-101-10-10-160;
11-130-100-100-101-10-10-160; 11-140-100-101-10-10-160

XIII. EDUCATION - Mrs. Schultz, Chairperson - Continued

4. (Continued)

	<u>Hours</u>	<u>Total</u>
<u>Mathematics Grade 6</u>		
<i>GLENN ANTON</i>	7.5	\$247.50
<i>DIANA BIVONA</i>	7.5	\$247.50
<i>DIANE BYERS</i>	7.5	\$247.50
<i>KATHLEEN MARXEN</i>	7.5	\$247.50
<i>SUSAN L. MORRIS</i>	1.5	\$ 49.50
<i>ALICE SUSKA</i>	5.0	\$165.00
<i>KELLEY VISAGGIO</i>	7.5	\$247.50
 <u>Mathematics Grade 7 PreAlgebra</u>		
Sharon Murphy	8 (5)	\$264.00
Joann Ventolo	8 (5)	\$264.00
Christian Conway	0	
 <u>Mathematics 8 Algebra</u>		
<i>Delete</i>	0	
 <u>Mathematics Algebra 8 Honors</u>		
<i>Delete</i>		

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

5. The recommendation of the Superintendent to submit **an amendment to a previously adopted resolution (June 2013)**, for the **NO CHILD LEFT BEHIND (NCLB)/ELEMENTARY AND SECONDARY EDUCATION GRANT (ESEA)** Consolidated Formula Subgrant Application **FY2014** for the following amounts:

Title I	\$341,306
Title IIA	\$114,944
Title III	<u>\$ 3,348</u>
 Total	 \$459,598

6. The recommendation of the Superintendent to approve the following **SPECIAL EDUCATION ESY PLACEMENT** for student (ID #63637) at The Arc of Bergen & Passaic Rainbow Summer Day Program, Hackensack, New Jersey retroactive from July 22, 2013, through August 9, 2013 (3 weeks), at a cost of \$620.00 per week, inclusive of transportation.

7. The recommendation of the Superintendent to approve the following **SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACTS** for the 2013-2014 school year, July 1, 2013 - June 30, 2014:

<u>Student ID</u>	<u>Tuition</u>	<u>Placement</u>
70109	\$57,584.60	New Beginnings Annex
	\$33,600.00	West Milford, New Jersey
	Instructional Aide	

NOTE: Student previously attended PG Chambers School.

XIII. EDUCATION - Mrs. Schultz, Chairperson - Continued

8. The recommendation of the Superintendent to approve the following **SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACTS** for the 2013-2014 school year, September 10, 2013 - June 30, 2014:

<u>Student ID</u>	<u>Tuition</u>	<u>Placement</u>
64064	\$56,663.20	Glenview Academy Fairfield, New Jersey

9. The recommendation of the Superintendent to approve a tuition **CONTRACT BETWEEN WEST MILFORD BOE AND POMPTON LAKES BOE** for a student to attend the West Milford ESY program retroactive from July 1, 2013, through August 9, 2013, at the rate of \$2,000.00.
10. The recommendation of the Superintendent to approve a tuition **CONTRACT BETWEEN WEST MILFORD BOE AND POMPTON LAKES BOE** for a student to attend the West Milford MD class at Maple Road School from September 5, 2013, through June 30, 2014, at the rate \$29,430.00 per annum for tuition and \$22,296.00 per annum for a Special Class Aide; total tuition \$51,726.00.

NOTE: Special Class Aide's salary may be adjusted pending the completion of contract negotiations.

11. The recommendation of the Superintendent to submit the **INDIVIDUALS WITH DISABILITIES EDUCATION ACT (IDEA) GRANT** in the amount of \$874,343 (Basic Grant Award, ages 3-21) and \$36,742.00 (Preschool Grant Award, ages 3-5) for the 2013-2014 school year.
12. The recommendation of the Superintendent to approve a **CONTRACT WITH APEX LEARNING**, a digital learning solution, for ten (10) users, for a total cost of \$4,438.00, inclusive of required student textbooks and teacher guides, online functionality training and distance learning teacher training for the 2013-2014 school year.
13. The recommendation of the Superintendent to approve **an amendment to a previously adopted resolution (May 21, 2013)**, for the following **SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACTS** for the 2013-2014 school year (tuition pro-rated), to include the following:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1	\$48,056.40	Holmstead School Ridgewood, New Jersey
1	\$48,560.88	Shepard High School Morristown, New Jersey
1	\$33,600.00 Instructional Aide	New Beginnings Annex West Milford, New Jersey
1	\$43,000.00	Stonybrook/Kiel School Kinnelon, New Jersey

XIII. EDUCATION - Mrs. Schultz, Chairperson - Continued

14. The recommendation of the Superintendent to approve **an amendment to a previously adopted resolution (May 21, 2013)**, for the following **EXTENDED SCHOOL YEAR** contracts with **OTHER LOCAL EDUCATION AGENCIES** for summer 2013, to include the following:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1	\$3,449.60 Personal Aide	Park Lake School Rockaway, New Jersey
1	\$3,500.00	Stonybrook/Kiel School Kinnelon, New Jersey

15. The recommendation of the Superintendent to approve the **CANCELLATION OF A SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACT** for the 2013-2014 school year, as follows:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1	\$69,800.00	YCS Education Center Fort Lee, New Jersey

16. The recommendation of the Superintendent to approve **an amendment to a previously adopted resolution (May 21, 2013)**, for the following **VOCATIONAL/TECHNICAL PAYABLE CONTRACTS** for the 2013-2014 school year:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
3	\$55/diem	Ho-Ho-Kus School of Trade and Technical Sciences Paterson, New Jersey

17. The recommendation of the Superintendent to approve the following 2013-2014 school year contracts for the **COMMISSION FOR THE BLIND**:

2 - Level 1 Service Contracts @ \$1,750.00 each - \$ 3,500.00
 1 - Level 4 Service Contract @ \$13,325.00 each - \$13,325.00

18. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instructional and School Support Staff at the mileage rate established by the Board. (Documentation provided electronically.)

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Wayne Gottlieb, Chairperson

Please Note: All appointees recommended for employment have met the New Jersey State law requirements for the criminal history review. However, due to the time necessary to complete the process prior to the needed start date, some appointees are recommended on an emergent basis under the exception provision of the Board Policy (Code 3125 and 4125). Those appointees are indicated with an asterisk (*). Candidates with (**) have completed the criminal history review through a previous employer.

Motion by Mr. Gottlieb, seconded by Mr. Conlon, to approve the following agenda items #1 through #16, #20 through #27, and #29 through #86: (Items #16, #17, and #18 were pulled for separate votes. Item #28 was removed from the agenda; no action was taken.)

1. The recommendation of the Superintendent to accept the resignation of **JENNIFER VITI-MILLER**, Supervisor of English/Language Arts, Grades K-12, retroactive from July 8, 2013.
2. The recommendation of the Superintendent to accept the resignation of **JOSEPH TRENTACOSTA**, Social Studies Teacher, Macopin School, effective August 30, 2013.
3. The recommendation of the Superintendent to accept the resignation, with regret, of **JO ANN BERRIAN**, Grade 1 Teacher, Upper Greenwood Lake School, effective October 1, 2013, for the purpose of retirement.
4. The recommendation of the Superintendent to accept the resignation of **DANIELLA DiMEZZA**, 0.5 Encore Teacher, Paradise Knoll School, retroactive from June 30, 2013.
5. The recommendation of the Superintendent to accept the resignation of **TROY GEHRKE**, 0.4 Physical Education Teacher and 0.6 Special Class Aide, Highlander Academy, retroactive from July 16, 2013.
6. The recommendation of the Superintendent to accept the resignation of **ELAINE HAITMANEK**, 0.5 Building Aide, High School, effective September 1, 2013.
7. The recommendation of the Superintendent to accept the resignation of **RACHEL BAVOLAR**, Media Specialist, Apshawa School, retroactive from June 25, 2013.
8. The recommendation of the Superintendent to accept the resignation of **CONNOR KAPS**, Fuel Technician, Transportation Department, retroactive from June 25, 2013.
9. The recommendation of the Superintendent to accept the resignation of **CONNOR KAPS**, Summer Maintenance Intern, District-wide, retroactive from June 26, 2013.
10. The recommendation of the Superintendent to approve the appointment of **RONALD ROWE (**)**, English Teacher, Macopin School (PC#90.08.14.AGV), at the salary of \$58,120.00 (BA/11), with health benefits, effective September 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. (Replaces Yankovich) Account: 11-130-100-101-10-10-000

NOTE: Salary may be adjusted pending completion of contract negotiations.

XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

11. The recommendation of the Superintendent to approve the appointment of **JESSICA DELLAPENNA (*)**, 0.6 Business Teacher, Macopin/High School (PC#90.08.12.BUX, 90.09.12.AJC), at the salary of \$28,200.00 (BA/1), without health benefits, effective September 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. (New Position) Accounts: 11-130-100-101-10-10-000 & 11-140-100-101-10-10-000

NOTE: Salary may be adjusted pending completion of contract negotiations.
12. The recommendation of the Superintendent to approve the appointment of **SYRENA LORE (*)**, English Teacher, High School (PC#90.09.14.AHC), at the salary of \$58,780.00 (MA/7), with health benefits, effective September 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. (New Position) Account: 11-140-100-101-10-10-000

NOTE: Salary may be adjusted pending the completion of contract negotiations.
13. The recommendation of the Superintendent to approve the appointment of **BRIANNA KREUTZER (*)**, English Teacher, Macopin School (PC#90.08.14.AGW), at the salary of \$50,500.00 (BA/3), with health benefits, effective September 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. (Replaces Derbyshire) Account: 11-130-100-101-10-10-000

NOTE: Salary may be adjusted pending the completion of contract negotiations.
14. The recommendation of the Superintendent to approve the appointment of **ROBERT CALLAMARI**, Social Studies Teacher, Macopin School (PC#90.08.30.AHV), at the salary of \$47,000.00 (BA/1), with health benefits, effective September 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. (Replaces Trentacosta) Account: 11-130-100-101-10-10-000

NOTE: Salary may be adjusted pending completion of contract negotiations.
15. The recommendation of the Superintendent to approve the appointment of **JUNE KUEHM-JALBERT (*)**, Family Consumer Science Teacher, High School (PC#90.09.16.BUP), at the salary of \$15,150.00 (0.6 Fall Semester) and \$10,100.00 (0.4 Spring Semester), total salary \$25,250.00 (BA/3), without health benefits, effective September 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. (New Position) Account: 11-140-100-101-10-10-000

NOTE: Salary may be adjusted pending completion of contract negotiations.
16. The recommendation of the Superintendent to approve the appointment of **PEGGY ANNE REINHARDT (**)**, Learning Disability Teacher/Consultant, High School (PC#90.09.33.AHT), at the salary of \$56,310.00 (MA/4), with health benefits, effective September 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. (Replaces Adams) Account: 11-000-219-104-10-10-142

XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

16. (Continued)

NOTE: Salary may be adjusted pending completion of contract negotiations.

20. The recommendation of the Superintendent to approve the appointment of **BRYANT WANAMAKER (**)**, 0.6 Special Education Teacher (Resource Center), High School (PC#90.09.40.BUG & 90.09.40.BUH), at the salary of \$30,300.00 (BA/3), without health benefits, effective September 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. (New Position) Account: 11-213-100-101-10-10-000

NOTE: Salary may be adjusted pending completion of contract negotiations.

21. The recommendation of the Superintendent to approve the appointment of **ZACHARY MONTGOMERY (*)**, Special Education Teacher (Behavioral Disabilities), Highlander Academy (PC#90.16.31.BUV), at the salary of \$53,840.00 (BA/7), with health benefits, effective September 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. (New Position) Account: 11-209-100-101-10-10-105

NOTE: Pending Certification. Salary may be adjusted pending completion of contract negotiations.

22. The recommendation of the Superintendent to approve the appointment of **KIMBERLY HOLMSTROM (*)**, Special Education Teacher (Behavioral Disabilities), Highlander Academy (PC#90.16.31.BUU), at the salary of \$56,140.00 (BA+30/6), with health benefits, effective September 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. (New Position) Account: 11-209-100-101-10-10-105

NOTE: Salary may be adjusted pending completion of contract negotiations.

23. The recommendation of the Superintendent to approve the appointment of **AMANDA MOCK (**)**, Social Studies Teacher, High School (PC#90.09.30.AIG), at the salary of \$57,090.00 (MA/5), with health benefits, effective September 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. (Replaces Sheremeta) Account: 11-140-100-101-10-10-000

NOTE: Salary may be adjusted pending completion of contract negotiations.

24. The recommendation of the Superintendent to approve the appointment of **LEIGH ANN MISIANO (*)**, Kindergarten Teacher, Paradise Knoll School (PC#90.05.02.BOM), at the salary of \$52,940.00 (BA/5), with health benefits, effective September 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. (New Position) Account: 11-110-100-101-10-10-000

NOTE: Salary may be adjusted pending completion of contract negotiations.

XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

25. The recommendation of the Superintendent to approve the appointment of **KIMBERLY VOLZ (**)**, Grade 3 Teacher, Paradise Knoll School (PC#90.05.06.ACL), at the salary of \$50,500.00 (BA/3), with health benefits, effective September 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. (Replaces Jensen) Account: 11-120-100-101-10-10-000

NOTE: Salary may be adjusted pending completion of contract negotiations.

26. The recommendation of the Superintendent to approve the appointment of **SHANNON MILLER (*)**, Grade 5 Teacher, Paradise Knoll School (PC#90.05.08.ACP), at the salary of \$48,500.00 (BA/2), with health benefits, effective September 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. (Replaces McGovern) Account: 11-120-100-101-10-10-000

NOTE: Pending certification. Salary may be adjusted pending completion of contract negotiations.

27. The recommendation of the Superintendent to approve the appointment of **BETH SCHAEFFER (*)**, 0.5 Pre-School Inclusion Teacher, Maple Road School (PC#90.03.39.BOC), at the salary of \$28,155.00 (MA/4), without health benefits, effective September 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. (Replaces Simon) Account: 11-215-100-101-10-10-000

NOTE: Pending certification. Salary may be adjusted pending completion of contract negotiations.

29. The recommendation of the Superintendent to approve the appointment of **DANIELLE KAISER (*)**, Family Consumer Science Teacher, High School (PC#90.09.16.AKT), at the salary of \$51,000.00 (MA/1), with health benefits, effective September 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. (Replaces Weissman) Account: 11-140-100-101-10-10-000

NOTE: Pending Certification. Salary may be adjusted pending completion of contract negotiations.

30. The recommendation of the Superintendent to approve the appointment of **ELLEN DOUGHERTY**, 0.5 Encore Teacher, Paradise Knoll School (PC#90.05.28.BOU), at the salary of \$29,390.00 (MA/7), without health benefits, effective September 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. (Replaces DiMezza) Account: 11-230-100-101-10-10-000

NOTE: Salary may be adjusted pending completion of contract negotiations.

31. The recommendation of the Superintendent to approve the appointment of **HEATHER BURNS**, 0.2 Theater Arts Teacher, High School (PC#90.09.47.BUR), at the salary of \$10,100.00 (BA/3), without health benefits, effective September 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. (New Position) Account: 11-140-100-101-10-10-000

NOTE: Salary may be adjusted pending completion of contract negotiations.

XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

32. The recommendation of the Superintendent to approve the appointment of **JULIANNE McCALL-BRAMLEY (*)**, Media Specialist, Apshawa School (PC#90.01.22.ALL), at the salary of \$57,940.00 (MA/6), with health benefits, effective September 1, 2013, through June 30, 2013, per Board of Education/WMEA agreement. (Replaces Bavolar) Account: 11-120-100-101-10-10-000

NOTE: Pending Certification. Salary may be adjusted pending completion of contract negotiations.

33. The recommendation of the Superintendent to approve the appointment of **MONICA STEWART**, SACC Coordinator, Board Office (PC#55.10.C2.AUM), at the hourly rate of \$34.70, 15 hours per week, without health benefits, retroactive from July 8, 2013, through June 30, 2014, per Board of Education. (New Position) Account: 52-990-320-101-10-10-403

34. The recommendation of the Superintendent to approve the appointment of **MICHELLE ROMER**, 0.5 Special Class Aide, Marshall Hill School (PC#60.04.S5.BUN), at the salary of \$9,909.00 (Step 1), without health benefits, effective September 1, 2013, through June 30, 2014, per Board of Education/WMTAA Agreement. (New Position) Account: 11-213-100-106-10-10-000

NOTE: Salary may be adjusted pending completion of contract negotiations.

35. The recommendation of the Superintendent to approve the appointment of **MARK NOWACKI**, Special Class Aide, Macopin School (PC#60.08.S5.BLJ), at the salary of \$25,446.00 (Step 5), with health benefits, effective September 1, 2013, through June 30, 2014, per Board of Education/WMTAA Agreement. (Replaces Ryan) Account: 11-204-100-106-10-10-000

NOTE: Salary may be adjusted pending completion of contract negotiations.

36. The recommendation of the Superintendent to accept the resignation of **MARK NOWACKI**, In-School Suspension/Unassigned Substitute Teacher, Macopin School, retroactive from July 22, 2013.

37. The recommendation of the Superintendent to approve the appointment of **ANNE MCGOWAN**, Special Class Aide, Maple Road School (PC#60.08.S5.AVP), at the salary of \$24,594.00 (Step 4), with health benefits, effective September 1, 2013, through June 30, 2014, per Board of Education/WMTAA Agreement. (Replaces Schwarz) Account: 11-190-100-106-10-10-000

NOTE: Salary may be adjusted pending completion of contract negotiations.

38. The recommendation of the Superintendent to approve the appointment of **BARBARA BRAND (*)**, Special Class Aide, Maple Road School (PC#60.03.S5.BLX), at the salary of \$22,296.00 (Step 1), with health benefits, effective September 1, 2013, through June 30, 2014, per Board of Education/WMTAA Agreement. (New Position) Account: 11-212-100-106-10-10-000

NOTE: Tuition based position from another sending district. Salary may be adjusted pending completion of contract negotiations.

Minutes for the Workshop/Regular Meeting of July 30, 2013

XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

39. The recommendation of the Superintendent to approve the appointment of **ANTONIO LOMBARDO**, Summer Maintenance Intern, at the hourly rate of \$9.00, retroactive from July 8, 2013, through September 2, 2013. (Replaces Kaps) Account: 11-000-262-110-10-10-700

40. The recommendation of the Superintendent to approve the appointment of **RICHARD SPECK (*)**, Custodian, High School (PC#45.09.M3.BCM), with a 180-day probationary period, at a prorated salary of \$40,500.00, with health benefits, effective September 1, 2013, through June 30, 2014. (Replaces Rhodes) Account: 11-000-262-110-10-10-000

NOTE: Employee may begin work prior to September 1, 2013, pending satisfactory physical and criminal history review. Salary may be adjusted pending completion of contract negotiations.

41. The recommendation of the Superintendent to approve the appointment of **JOSEPH ALFANO (**)**, Custodian, High School (PC#45.09.M3.BCU), with a 180-day probationary period, at a prorated salary of \$44,000.00, with health benefits, effective September 1, 2013, through June 30, 2014. (Replaces Pellitteri) Account: 11.000.262.110.10.10.000

NOTE: Employee may begin work prior to September 1, 2013 pending satisfactory physical and criminal history review. Salary may be adjusted pending completion of contract negotiations.

42. The recommendation of the Superintendent to approve the appointment of **KELLY COMERFORD**, Long Term Substitute Grade 4 Teacher, Marshall Hill School (PC#99.04.00.BUL), at the per diem rate of \$150.00, without health benefits, effective September 1, 2013, through January 24, 2014. (Replaces Adragna) Account: 11-120-100-101-10-10-103

NOTE: Pending Certification. The duration of the position is based on the date of the employee's return to work.

43. The recommendation of the Superintendent to approve the appointment of **NICHOLAS CANO (**)**, Long Term Substitute School Counselor, High School (PC#99.09.00.BIN), at the per diem rate of \$150.00, without health benefits, effective September 1, 2013, through September 30, 2013. (Replaces Drucker) Account: 11-000-218-104-10-10-103

NOTE: The duration of the position is based on the date of the employee's return to work.

44. The recommendation of the Superintendent to approve the appointment of **AMY JARVIS**, Long Term Substitute Grade 1 Teacher, Upper Greenwood Lake School (PC#99.06.99.BOF), at the per diem rate of \$150.00, without health benefits, effective September 1, 2013, through November 29, 2013. (Replaces Terry-Egli) Account: 11-120-100-101-10-10-103

NOTE: The duration of the position is based on the date of the employee's return to work.

45. The recommendation of the Superintendent to approve the appointment of **SUSAN GANGI**, Long Term Substitute Cafeteria Aide, Marshall Hill School (PC#98.04.F7.BUM), at the hourly rate of \$8.00, without health benefits, effective September 1, 2013, through November 15, 2013. (Replaces Moore) Account: 11-000-240-105-10-10-103

XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

45. (Continued)

NOTE: The duration of the position is based on the date of the employee's return to work.

46. The recommendation of the Superintendent to approve the appointment of **EILEEN HORN**, Home Instructor for student ID #63835, at the hourly rate of \$33.00, not to exceed 10 hours, retroactive from July 1, 2013. (Summer 2013)
47. The recommendation of the Superintendent to approve the appointment of **GLORIA VELEBIR**, Home Instructor for student ID #63835, at the hourly rate of \$33.00, not to exceed 5 hours, retroactive from July 1, 2013. (Summer 2013)
48. The recommendation of the Superintendent to approve the appointment of **SHARON MURPHY**, Home Instructor for student ID #63334, at the hourly rate of \$33.00, not to exceed 10 hours, retroactive from July 15, 2013. (Summer 2013)
49. The recommendation of the Superintendent to approve a contract with **PASSAIC COUNTY EDUCATIONAL SERVICES** for the appointment of **MEGAN SUZANNE PEPE**, temporary Administrative Assistant to the Director of Special Services, Board Office, at the hourly rate of \$34.00, 28.75 hours per week, for a total of \$977.50 per week, without health benefits, retroactive from July 22, 2013, until such time as assigned employee returns to work.
50. The recommendation of the Superintendent to approve certified personnel as **SUBSTITUTE TEACHERS/HOME INSTRUCTORS/NURSES/COACHES/SPECIAL PROJECTS** for the 2013-2014 school year. The names of those employees will be attached to the official minutes of this meeting. (Documentation provided electronically.)
51. The recommendation of the Superintendent to approve non-certified personnel as **SUBSTITUTE SECRETARIES/BUILDING AIDES/SPECIAL CLASS AIDES/CAFETERIA AIDES** for the 2013-2014 school year. The names of those employees will be attached to the official minutes of this meeting. (Documentation provided electronically.)
52. The recommendation of the Superintendent to approve the reappointment of the following **SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVER SUBSTITUTES** for the 2013-2014 school year, retroactive from July 1, 2013, through June 30, 2014, at an hourly rate of \$18.00:
- BECKER, STEVEN**
BILLINI, DEYANIRA
53. The recommendation of the Superintendent to approve the following **SUBSTITUTE CUSTODIANS** for the 2013-2014 school year, effective August 1, 2013, through June 30, 2014, at an hourly rate of \$11.00:
- WEAVER, RICHARD**
WEAVER, SHIRLEY

XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

54. The recommendation of the Superintendent to approve an **ADDITIONAL ASSIGNMENT** for **PATRICIA HART**, Interim Principal, for hiring and transition at Westbrook and Paradise Knoll Schools, at the per diem rate of \$450.00 for July 1-3, 8, 11 and 12, 2013.

55. The recommendation of the Superintendent to approve the **INCREASE OF ASSIGNMENT** for **NICOLE PETROSILLO**, from 0.4 English Teacher, High School, to 1.0 English Teacher, High School (PC#90.09.14.AHL), at the salary of \$78,650.00 (MA+60/12), with health benefits, effective September 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. (Replaces Damstrom) Account: 11-140-100-101-101-10-000

NOTE: Salary may be adjusted pending completion of contract negotiations.

56. The recommendation of the Superintendent to approve the **REASSIGNMENT** of **PAMELA FENNING**, from 0.5 Secretary, Special Services Department, Maple Road School, to 0.5 Secretary, Guidance Department, High School (PC#65.09.S2.AYD), at the salary of \$23,580.00, without health benefits, effective September 1, 2013, through June 30, 2014, per Board of Education/WMESA Agreement. (New Position) Account: 11-000-218-105-10-10-071

NOTE: Salary may be adjusted pending completion of contract negotiations.

57. The recommendation of the Superintendent to approve the **TRANSFER OF ASSIGNMENT** for **TRACEY DEL COLLIANO**, from 0.5 Secretary, Special Services Department, High School, to 0.5 Secretary, Special Services Department, Maple Road School (PC#65.03.S2.AXZ), at the salary of \$22,580.00, without health benefits, effective September 1, 2013, through June 30, 2014, per Board of Education/WMESA Agreement. (Replaces Fenning) Account: 11-000-219-105-10-10-142

NOTE: Salary may be adjusted pending completion of contract negotiations.

58. The recommendation of the Superintendent to approve a **TRANSFER OF ASSIGNMENT** for **LAURA DAVIS**, from Special Education Teacher (Behavioral Disabilities), Highlander Academy, to Special Education Teacher (Behavioral Disabilities), High School (PC#90.09.31.BUW), effective September 1, 2013, through, June 30, 2014. (Replaces Potascher) Account: 11-209-100-101-10-10-000

NOTE: This is a previously approved resolution June 18, 2013, with no change in salary.

59. The recommendation of the Superintendent to approve the **TRANSFER OF ASSIGNMENT** for **FRANK PELLITTERI**, from Custodian (Nights), High School, to Custodian (Days), Macopin School (PC#45.08.M3.BCH), retroactive from July 1, 2013, through June 30, 2014. (Replaces K. Babcock) Account: 11-000-262-110-10-10-000

60. The recommendation of the Superintendent to approve a leave of absence under the Family Medical Leave Act, for **MEGHAN MOORE**, Cafeteria Aide, Marshall Hill School, without pay effective September 1, 2013, through November 15, 2013. (Maternity/Child Rearing)

XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

60. (Continued)

NOTE: The employee may return prior to the above date, pending medical certification.

61. The recommendation of the Superintendent to approve an extension to a leave of absence for **KAREN KONING**, School Bus/Van Driver, Transportation, without pay, retroactive from May 22, 2013, through June 30, 2013. (Medical)

62. The recommendation of the Superintendent to approve the following **SUMMER ASSIGNMENTS** and payments for August 2013, at the contracted per diem rate per Board of Education/WMEA & WMESA Agreements - Account: 11-000-218-105-10-10-700:

<u>Employee</u>	<u>Daily Assignment</u>	<u>Days</u>	<u>Rate</u>
FENNING, PAMELA	Guidance Office	5	\$243.09
CANO, NICHOLAS	Guidance Office	5	\$150.00

NOTE: Per diem rate may be adjusted pending the completion of contract negotiations.

63. The recommendation of the Superintendent to approve **an amendment to a previously adopted resolution (June 2013)**, for the following **DRIVERS AND VEHICLE AIDES** to provide transportation for **OUT-OF-DISTRICT SUMMER PLACEMENTS** for the 2013-2014 school year, at the contracted hourly rate per Board of Education/West Milford Bus Drivers Association Agreement and SUV Drivers employment terms **retroactive from July 1, 2013** - Account: 11-000-270-161-10-10-700:

<u>Staff Member</u>	<u>Route</u>	<u>Days</u>	<u>Rate of Pay</u>
JAMES OORTHUYNS	<i>Stonybrook/Kiel School</i>	24	<i>\$23.70/Hour</i>
SANDRA MOORE	<i>New Beginnings #1</i>	30	<i>\$11.00/Hour</i>
JOHN CAILLIE	<i>New Beginnings #2</i>	30	<i>\$11.00/Hour</i>
TRACY LYNCH	<i>New Beginnings #3</i>	30	<i>\$11.00/Hour</i>

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

64. The recommendation of the Superintendent to approve **an amendment to a previously adopted resolution (May 2013)**, for the following staff for the **SPECIAL EDUCATION SUMMER EXTENDED SCHOOL YEAR PROGRAM**, at the listed contracted hourly rate, effective July and August 2013, per Board of Education/WMEA Agreement - Account: 11-204-100-101-10-10-000:

July 1, 2013 - August 9, 2013

<u>Employee</u>	<u>Position</u>	<u>Hourly Rate</u>
KARYN REINHOLD	Teacher	\$28.00
ANNE MCGOWAN	Special Class Aide	\$14.00

NOTE: Hourly rate may be adjusted pending completion of contract negotiations.

XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

65. The recommendation of the Superintendent to approve the following additions to staff for the **SPECIAL EDUCATION SUMMER EXTENDED SCHOOL YEAR PROGRAM**, at the contracted hourly rate, retroactive from July and August 2013, per Board of Education/WMEA Agreement:

July 1, 2013 - August 2, 2013

<u>Employee</u>	<u>Position</u>	<u>Hourly Rate</u>
DANA BANDL	Special Class Aide	\$14.00
WANDA RIVERA	Special Class Aide	\$14.00
MADELINE YOUSEFI	Special Class Aide	\$14.00
ROBERTO ZUBAN	Special Class Aide	\$14.00

Account: 11-204-100-106-10-10-000

July 1, 2013 - August 9, 2013

<u>Employee</u>	<u>Position</u>	<u>Hourly Rate</u>
PAMELA BARKER	Special Class Aide	\$14.00

Account: 11-212-100-106-10-10-000

NOTE: Hourly rate may be adjusted pending completion of contract negotiations.

66. The recommendation of the Superintendent to approve the appointment of **LISA KENDUCK**, Speech Language Therapist, third party contractor, **EXTENDED SCHOOL YEAR**, Summer 2013, at the hourly rate of \$55.00, three hours per day, two days per week, retroactive from July 8, 2013, through August 9, 2013.
67. The recommendation of the Superintendent to approve the appointment of **JOSEPH TRENTACOSTA**, District Anti-Bullying Coordinator, District-wide, effective September 1, 2013, through June 30, 2014.
68. The recommendation of the Superintendent to approve the appointment of the following **SCHOOL ANTI-BULLYING SPECIALISTS**, effective September 1, 2013, through June 30, 2014, at no cost to the district:

<u>Employee</u>	<u>School</u>
WENDY BECKER	Aphawa
NICHOLAS POLLARO	High School
MATTHEW STRIANSE	High School
MARC CITRO	Macopin
SHANNON FOSTER	Maple Road
ERIN MANGAN	Marshall Hill
SHANNON FOSTER	Paradise Knoll
ERIN MANGAN	Upper Greenwood Lake
WENDY BECKER	Westbrook

XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

69. The recommendation of the Superintendent to approve **PERFECT ATTENDANCE AWARDS** for the following employees, in accordance with the provisions of Article 5(H) of the Agreement between the West Milford Board of Education and the West Milford Bus Drivers Association, for the 2012-2013 school year - Account: 11-000-270-160-10-10-000:

<u>Name</u>	<u>Position</u>	<u>Amount</u>
CAROLYN BROWN-SHAMAH	School Bus Driver	\$375.00
FRANCISCO GARCIA	School Bus Driver	\$375.00

NOTE: Award may be adjusted pending the completion of contract negotiations.

70. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENT** and **STIPEND** for the **SPRING 2014 ATHLETIC SEASON**, per Board of Education/WMEA Agreement. (Replaces Douma) Account: 11-402-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
MICHAEL ROSE	Head Track (Girls)	C	\$8,630.00

NOTE: Stipend may be adjusted pending the completion of contract negotiations.

71. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENT** and **STIPEND** for the **FALL 2013 ATHLETIC SEASON**, per Board of Education/WMEA Agreement. (Replaces Douma) Account: 11-402-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
ANDREA JONES	Head C. Country (Girls)	A	\$4,760.00

NOTE: Stipend may be adjusted pending the completion of contract negotiations.

72. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENT** and **STIPEND** for the **WINTER 2013 ATHLETIC SEASON**, per Board of Education/WMEA Agreement - Account: 11-402-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
MICHAEL LAMBERT	Head Track	C	\$6,590.00

NOTE: Stipend may be adjusted pending the completion of contract negotiations.

73. The recommendation of the Superintendent to approve the following **MACOPIN SCHOOL STUDENT ACTIVITY ADVISORS** and **STIPENDS** for the 2013-2014 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

73. (Continued)

<u>Advisor</u>	<u>Club</u>	<u>Stipend</u>
LAURA BORGESS	0.5 National Jr. Honor Society	\$ 530.00
MELISSA CAVAGNINO	0.5 National Jr. Honor Society	\$ 530.00
ARTHUR JOECKS	Student Council	\$2,260.00
CHERI ORLANDO	Yearbook Advisor (Position Shared)	\$ 895.00
YANET GUEVERA	Yearbook Advisor (Position Shared)	\$ 895.00

NOTE: Stipend may be adjusted pending the completion of contract negotiations.

74. The recommendation of the Superintendent to approve the following **MACOPIN SCHOOL STUDENT ACTIVITY ADVISORS** and **AFTER SCHOOL CLUB** for the 2013-2014 school year, at the hourly rate of \$28.00, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>
COLLEEN OROHO CZULADA	Peer Mediation	20
SHARON MURPHY	Peer Mediation	20

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

75. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS** and **STIPENDS** for the 2013-2014 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Employee</u>	<u>Assignment</u>	<u>Stipend</u>
HEATHER BURNS	Director	\$6,080.00
JESSICA COHEN	Co-Producer**	\$2,420.00
STEPHEN PORCELLO	Co-Producer**	\$2,420.00
JANICE SIVERTSEN	Play Accompanist	\$ 700.00
JON HARTLAGE	Assistant Director	\$3,370.00
JON HARTLAGE	Pit Band Conductor	\$1,030.00
HEATHER BURNS	Choreographer	\$2,920.00*
MATTHEW GRAMATA	Pit Musician Coordinator	\$ 340.00*
WILLIAM REMIA	Set Director	\$1,370.00*
COREY EMMONS	Assistant Set Director	\$ 700.00*
COREY EMMONS	Student Design	\$ 700.00*
JESSICA COHEN	Playbill/Tickets Coordinator	\$ 700.00*
MATTHEW GRAMATA	Assistant Playbill Coordinator	\$ 310.00*
CYNTHIA GALLAUGHER	Art Director	\$1,370.00*
ERICA BOWLER	Costume Director	\$1,370.00*
STEPHEN PORCELLO	Lighting Design Director	\$1,370.00*

*Funded through the proceeds of the play.

**Shared position

NOTE: Stipend may be adjusted pending the completion of contract negotiations.

XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

76. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS** and **STIPENDS** for the 2013-2014 school year, per Board of Education/WMEA Agreement - Accounts: 11-401-100-110-10-10-000:

<u>Employee</u>	<u>Assignment</u>	<u>Stipend</u>
STEPHEN MASLANEK	Student Council Advisor	\$1,610.00
LAURA DIAMOND	Student Council Assist. Advisor	\$ 830.00
PETER SHAVER	Yearbook Advisor	\$3,450.00
KRISTI MASONE	Special Olympics Advisor	\$1,340.00
KAREN JOHNSON	School Newspaper Co-Advisor**	\$1,725.00
NICOLE PETROSILLO	School Newspaper Co-Advisor**	\$1,725.00
LYDIA LABA	9 th Grade Advisor	\$2,120.00
SUSAN NEBIKER	10 th Grade Advisor	\$2,120.00
SARAH DeMICCO	11 th Grade Advisor	\$2,380.00
KELLY DOWNS	12 th Grade Advisor	\$2,380.00
CATHERINE SIGNORELLI	ERASE	\$1,080.00
SUSAN NEBIKER	Student Activities Treasurer	\$1,380.00
SUZANNE MORRIS	PALS Advisor	\$2,070.00
SHANNON KIMAK	PALS Assistant Advisor	\$1,380.00
VACANT*	Yearbook Assistant Advisor	\$2,180.00
VACANT	National Honor Society Advisor	\$1,930.00

*Funded through the proceeds of the Yearbook sales.

**Shared position

NOTE: Stipend may be adjusted pending the completion of contract negotiations.

77. The recommendation of the Superintendent to approve the following **HIGH SCHOOL CLUB STUDENT ACTIVITY, ADVISORS** and **HOURS** for the 2013-2014 school year, at the hourly rate of \$28.00, per Board of Education/WMEA Agreement - Accounts: 11-401-100-110-10-10-000; **10 Hours from Account: 11-000-223-890-10-33-000; ***Account: 11-000-223-890-09-34-000; ****Account: 11-000-223-890-10-33-000:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>
CATHY SCHOPP	French Honor Society (Induction)	8
KAREN JOHNSON	German Honor Society (Induction)	8
VINCENZA CERTOSIMO	Italian Honor Society (Induction)	8
LEONEL ANDRADE	Spanish Honor Society (Induction)	8
RYAN HEERSCHAP	Math Honor Society (Induction)**	20
JENNIFER MONEGO	National Art Honor Society (Induction)	10
ALISON SCULLY	Interact	30
STEPHEN PORCELLO	Stage/Audio Lighting	100*
VACANT	Stage/Audio Lighting	

XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

77. (Continued)

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>
NATALE BUONGIORNO	Varsity Club	35
LYNN DOHERTY	Dance Club	60*
HALEY GOTT	Dance Club	
CATHERINE MELINO-MURPHY	Science Club	70*
MICHAEL ROSE	Science Club	
SHANNON KIMAK	Science Club	
VACANT	Science Club	
GLENN WAGNER	Robotics Club***	100*
KAREN FLAHERTY	Robotics Club***	
GLENN WAGNER	Critical Thinking Club****	10
CYNTHIA GALLAUGHER	Art Club	25
ED MARZALIK	Model UN	50*
VACANT	Model UN	
RYAN HEERSCHAP	Mountain Biking	10
STEPHEN MILLER	Photo/Digital	10
LEONEL ANDRADE	World Language Conversational Club	20
JAMES DRANSFIELD	Weightlifting/Conditioning	20
MARY ANN MINIKUS	Green Team	23*
MONICA BOHORQUEZ-ZEMSER	Green Team	
VACANT	DECA	60
VACANT	Chess	15

*Combined Advisors not to exceed a total of number of hours.

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

78. The recommendation of the Superintendent to approve the **HIGH SCHOOL SPORTS EVENTS STAFF** and **EVENT STAFF RATES** for the 2013-2014 school year. Account: 11-402-100-590-09-21-000 (Documentation provided electronically.)

NOTE: Rates may be adjusted pending the completion of contract negotiations.

79. The recommendation of the Superintendent to approve **an amendment to a previously approved motion (June 2013)**, for the following **STUDENT TEACHERS/PRACTICUM TEACHERS/INTERNS**, for the summer semester for the 2013-2014 school year, at no cost to the district:

XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

79. (Continued)

<u>Student Teacher</u>	<u>College</u>	<u>Subject/Grade</u>
GRACE JOHNSON	Montclair State	Director of Special Service's Office
MICHAEL PADILLA	Montclair State	Superintendent's Office
DANIELLE SINGLETON	Seton Hall	Leadership Intern
WILL KOCHIS	Montclair State	Leadership Intern
MARISSA IMPERATOR*	Montclair State	K-5 TSD (SPED)
JENNIFER HARRIS*	Univ. of Scranton	Leadership Intern

*Additions to the list from the June 2013 Agenda.

80. The recommendation of the Superintendent to approve the following **VOLUNTEERS**, to the **STUDENT ACTIVITY PROGRAMS**, for the 2013-2014 school year:

<u>Name</u>	<u>School</u>	<u>Assignment</u>
DEERING, MICHAEL	High School	Athletic Department
GRAMATA, MATTHEW	High School	Boys Soccer
VONDERHYDE, JEAN	High School	Cheerleading
PAPPAS, CHARLENE	High School	Gymnastics
WALSH, MARY ANN	High School	Gymnastics
BONNEY, PAUL	High School	Boys Basketball
SOLICITO, NICHOLAS	High School	Boys Basketball
STAFFORD, WARREN	High School	Boys Basketball
HEALY, CONNOR	High School	Boys Basketball
CONLON, MATTHEW	High School	Boys Basketball
THOMAS, CHRISTOPHER	High School	Football
MANGER, ZAK	High School	Ice Hockey
JIMEMEZ, KRISTINA	High School	Softball
STARR, JAIME	High School	Boys Lacrosse
BAROUNIS, JOHN	High School	Football
VAN WINGERDEN	High School	Football
CONWAY, CHRISTIAN	High School	Field Hockey/Lacrosse
JONES, CHRISTOPHER	High School	Cross Country
ANDERSON, FAITH	High School	Music Program
BOZENMAYER, MARY	High School	Field Hockey

NOTE: District will reimburse for the fingerprint process.

(81.) The recommendation of the Superintendent to approve the appointment of **BRITTANY BRIGHT (**)**, Long Term Substitute Grade 1 Teacher, Paradise Knoll School (PC#99.05.00.BIB), at the per diem rate of \$150.00, without health benefits, effective September 1, 2013, through January 1, 2014. (Replaces Frasca) Account: 11-120-100-101-10-10-103

NOTE: The duration of the position is based on the date of the employee's return to work.

XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

(82.) The recommendation of the Superintendent to approve the appointment of **KATHLEEN McCORT (**)**, 0.6 Social Studies Teacher, High School (PC#90.09.30.AID), at the salary of \$32,706.00 (BA+30/4), without health benefits, effective September 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. (Replaces Willever) Account: 11-140-100-101-10-10-000

NOTE: Salary may be adjusted pending completion of contract negotiations.

(83.) The recommendation of the Superintendent to approve the appointment of **JACQUELINE SEGAL (**)**, Special Education Teacher (Resource Center), Macopin School (PC#90.08.40.AQO & 90.08.40.AQW), at the salary of \$48,500.00 (BA/2), with health benefits, effective September 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. (Replaces Rosen) Account: 11-213-100-101-10-10-000

NOTE: Salary may be adjusted pending completion of contract negotiations.

(84.) The recommendation of the Superintendent to approve the appointment of **DEBRA VIDULICH**, Testing/Encore Secretary, High School (PC#65.09.S2.AYL), at the salary of \$45,160.00 (Step 1), with health benefits, effective July 31, 2013, through June 30, 2014, per Board of Education/WMESA Agreement. (Replaces Gabriele) Account: 11-000-240-105-10-10-149

NOTE: Salary may be adjusted pending completion of contract negotiations.

(85.) The recommendation of the Superintendent to accept the resignation of **DEBRA VIDULICH**, 0.5 Building Aide, Upper Greenwood Lake School, effective July 30, 2013.

(86.) The recommendation of the Superintendent to approve the following **SUMMER SECRETARIAL ASSIGNMENT** and payment for July and August, 2013, at the contracted per diem rate per Board of Education/WMESA Agreement - Account: 11-000-240-105-10-10-149 (Supervisors Office) & 11-000-218-105-10-10-700 (Guidance Office):

<u>Employee</u>	<u>Assignment</u>	<u>Days</u>	<u>Daily Rate</u>
DEBRA VIDULICH	Supervisors Office	10	\$232.78

NOTE: Daily rate may be adjusted pending the completion of contract negotiations.

DISCUSSION: Mr. Foody asked why Item #54 was not previously approved.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Abstained	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED:** 8 Yes; 1 Abstention

Minutes for the Workshop/Regular Meeting of July 30, 2013

XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

Motion by Mr. Gottlieb, seconded by Mr. Conlon, to approve the following agenda item #17:

- 17. The recommendation of the Superintendent to approve the appointment of **ALYSA RUBACK (**)**, Occupational Therapist, District-wide (PC#90.98.36.BUK), at the salary of \$63,880.00 (MA/11), with health benefits, effective September 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. (New Position) Account: 11-000-216-104-10-10-367

NOTE: Salary may be adjusted pending completion of contract negotiations.

DISCUSSION: Mr. Foody asked who Item #17 will be replacing. He expressed his concern about the costs of hiring staff and how the costs will escalate.

Dr. McLaughlin responded.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	No	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED**: 8 Yes; 1 No

Motion by Mr. Gottlieb, seconded by Mr. Conlon, to approve the following agenda item #18:

- 18. The recommendation of the Superintendent to approve the appointment of **NICOLE EMERY (**)**, 0.6 Occupational Therapist, District-wide (PC#90.98.36.BUT), at the salary of \$30,600.00 (MA/1), without benefits, effective September 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. (New Position) Account: 11-000-216-104-10-10-367

NOTE: Salary may be adjusted pending completion of contract negotiations.

DISCUSSION: Mr. Foody questioned the credentials of the individual in Item #18.

Dr. McLaughlin reminded the Board that this person is replacing a CODA which was an occupational therapy assistant that could not perform evaluations.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	No	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED**: 8 Yes; 1 No

XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

Motion by Mr. Gottlieb, seconded by Mr. Conlon, to approve the following agenda item #19:

- 19. The recommendation of the Superintendent to approve the appointment of **CYNTHIA RAJNAI (**)**, Physical Therapist, District-wide (PC#90.07.38.BUQ), at the salary of \$85,000.00 (MA/15), with health benefits, effective September 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. (New Position) Account: 11-000-216-104-10-10-367

NOTE: Salary may be adjusted pending completion of contract negotiations.

DISCUSSION: Mr. Foody questioned the credentials of the individual in Item #19.

Mr. Bailey noted the educational backgrounds of these new hires.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	No	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED:** 8 Yes; 1 No

The following item was pulled; no action was taken:

- 28. The recommendation of the Superintendent to approve the appointment of **MURIEL SAMEDY (**)**, Reading Specialist, Maple Road School (PC#90.03.27.AKB), at the salary of \$64,660.00 (MA+30/8), with health benefits, effective September 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. (Replaces Rescigno) Account: 11-424-100-179-10-10-000

NOTE: Salary may be adjusted pending completion of contract negotiations.

XV. POLICY - Mr. Matthew Conlon, Chairperson

Motion by Mr. Conlon, seconded by Mr. Bailey to approve the following agenda items:

- 1. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Athletic Competition/Extra Curricular." (Code #2431) (Documentation provided electronically.)
- 2. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Employment of Teaching Staff Members." (Code #3125) (Documentation provided electronically.)

XV. POLICY - Mr. Conlon, Chairperson - Continued

3. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Employment of Support Staff Members." (Code #4125) (Documentation provided electronically.)
4. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Outside Activities (Teaching Staff)." (Code #3230) (Documentation provided electronically.)
5. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Outside Activities (Support Staff)." (Code #4230) (Documentation provided electronically.)
6. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Purchase of Food Supplies." (Code #6480) (Documentation provided electronically.)
7. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "School Nutrition." (Code #8505) (Documentation provided electronically.)

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

XVI. SPECIAL COMMITTEES/LIAISON REPORTS

Parks & Recreation - The committee adjourned for the summer.

Safety - The committee adjourned for the summer.

Superintendent's Roundtable - The committee adjourned for the summer.

Passaic County School Boards Association/New Jersey School Boards Association/Legislative - Mr. Gottlieb spoke about the Governor's vetoes on arbitration.

Technology Oversight - Mr. Richards/Mrs. Koeppe/Mrs. Richards/Mrs. Schultz - The new website is on schedule. It has a new look and additional capabilities.

West Milford Education Foundation - Mrs. Koeppe reported that the foundation is working on a fall fundraiser.

Township/Board of Education Joint Committee - Work has begun on a public access committee. Cablevision will provide one free drop. The committee is looking to have a live feed in the press box at McCormack Field.

Minutes for the Workshop/Regular Meeting of July 30, 2013

Mr. Conlon made a motion, seconded by Mrs. Schultz, to delay executive session to 9:15 p.m.

VOICE VOTE: All in Favor. MOTION PASSED.

XVII. OLD BUSINESS

Mrs. Schultz stated that 88 students participated in the AP Challenge at Route 23 Auto Mall.

Dr. McLaughlin added that Mr. Mickens also funds teacher training in AP courses.

Mr. Gottlieb spoke about the ethics complaints that have been filed and the legal costs absorbed by the Board associated with these complaints.

Motion by Mr. Conlon, seconded by Mrs. Schultz, to close Old Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XVIII. NEW BUSINESS

Motion by Mr. Conlon, seconded by Mrs. Schultz, to close New Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XIX. PETITIONS & REQUESTS

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

Heather VandeWeert asked about the contracted services and the conversation regarding their guaranteed hours.

Motion by Mr. Conlon, seconded by Mrs. Schultz, to close Petitions and Requests.

VOICE VOTE: All in Favor. MOTION PASSED.

XX. EXECUTIVE SESSION

At 9:09 p.m., the Board went into Executive Session for approximately 90 minutes for the purpose of discussing personnel and matters of attorney/client privilege.

The Board returned to the public meeting at 10:45 p.m.

XXI. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

Motion by Mr. Gottlieb, seconded by Mr. Conlon, to approve the following agenda item:

87. **Whereas**, Employee M.G. has been on a leave of absence from her position in the West Milford School District for psychological and physical reasons; and

Whereas, said employee has not, in the Board's determination, provided sufficient information on her prognosis for returning to work; and

Whereas, pursuant to N.J.S.A. 18A:16-2, the Board may require an employee to undergo a medical examination when the employee shows evidence of deviation from normal physical or mental health;

Now, therefore, be it resolved, that within the next 30 days or as soon thereafter as is possible, an prior to the employee's expected return date, which is currently unknown, Employee M.G., is hereby directed to undergo psychiatric and physical examinations in order to determine her fitness for duty, at Board expense, by appropriate physicians designated by the Superintendent or his designee; and

Be it finally resolved, the employee be provided with written notification as to the reasons for said examinations.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Abstained	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Abstained	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED**: 7 Yes; 2 Abstentions

Motion by Mr. Gottlieb, seconded by Mr. Conlon, to approve the following agenda item:

88. **Resolved**, upon the recommendation of the Superintendent, that the Board approve the unpaid leave of absence for employee M.G. for the period July 30 through August 31, 2013, or her return date, whichever is sooner, with benefits; and be it further

Resolved, that any extension of the employee's unpaid leave beyond August 31, 2013, shall be without benefits, the period of which shall be determined at a later date upon presentment of medical documentation from the employee substantiating the requested leave of absence, unless the Board takes appropriate action to reinstate benefits at a later date.

XXI. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Abstained	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Abstained	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED**: 7 Yes; 2 Abstentions

XXII. ADJOURNMENT

Motion by Mr. Conlon, seconded by Mrs. Schultz, to adjourn the meeting at 10:49 p.m.

VOICE VOTE: All in Favor. MOTION PASSED.

Respectfully submitted,

Barbara Francisco
Board Secretary/Business Administrator

tc