

WEST MILFORD TOWNSHIP BOARD OF EDUCATION
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**BOARD OF EDUCATION
 MINUTES
 REGULAR MEETING
 OCTOBER 21, 2013**

Mr. David Richards, Board President, called to order the Regular Meeting of the Board of Education on October 21, 2013, at 7:30 p.m. The meeting was held in the Westbrook School Media Center. He led the flag salute, read the Open Public Meetings Act Statement and asked for a moment of silence to remember the Sparks Middle School Shooting in Reno, Nevada. Mr. Richards reminded everyone in attendance to silence or turn off their cell phones and note the locations of the emergency exits. The Board reserved the right to act on any and all agenda items.

OPEN PUBLIC MEETINGS ACT STATEMENT

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Trends, the Record, Aim West Milford, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, and Cablevision of Warwick; and posted in the Administration Building with a copy in the district's monitoring files. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Babbitt	Present	Mr. Foody	Absent	Mr. Richards	Present
Mr. Bailey	Present/Arr. 7:45 p.m.	Mr. Gottlieb	Present	Mrs. Richards	Present
Mr. Conlon	Present	Mrs. Koeppe	Absent	Mrs. Schultz	Present

ADMINISTRATION	POSITION	ATTENDANCE
Dr. James V. McLaughlin	Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Ms. Iris Wechling	Director of Education	Present
Mrs. Alice Steinheimer	Director of Special Services	Present
Joseph Roselle, Esq.	Board of Education Attorney	Present
Sophia Metcalf	Student Representative	Present

There were approximately 50 members of the public in attendance.

VIII. SPECIAL REPORTS AND CORRESPONDENCE - Ms. Francisco, Board Secretary/
Business Administrator - Continued

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Absent	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	No	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Absent	Mrs. Schultz	Yes

The MOTION PASSED: 6 Yes; 1 No

IX. PRESIDENT'S REPORT - Mr. David Richards

There was no report.

X. MOTION BY MR. GOTTLIEB, SECONDED BY MR. CONLON, TO ADOPT THE AGENDA, AS AMENDED.

VOICE VOTE: All in Favor. MOTION PASSED.

XI. PETITIONS & REQUESTS

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. Petitioners speaking during Petitions & Requests are asked to address topics listed in the agenda. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

Kaitlyn Quigley asked the Board to fund Lacrosse and spoke about what the program has meant to her.

Mike Latronica, representing West Milford Hockey, thanked the Board for the additional funding. This year the Board will fund Varsity and JV teams.

Motion by Mr. Conlon, seconded by Mrs. Schultz, to close Petitions and Requests.

VOICE VOTE: All in Favor. MOTION PASSED.

XII. EDUCATION - Mrs. Marilyn Schultz, Chairperson

Motion by Mrs. Schultz, seconded by Mr. Bailey, to approve the following agenda items:

1. The recommendation of the Superintendent to approve the submission of the **NJQSAC STATEMENT OF ASSURANCE** for the 2013-2014 school year. (Documentation provided electronically.)

XII. EDUCATION - Mrs. Schultz, Chairperson - Continued

2. The recommendation of the Superintendent to approve the following **CURRICULUM ADOPTIONS** for the 2013-2014 school year:

HIGH SCHOOL

World Language

French 1 (On-line)
French 3C
German 3C
Italian 3C
Spanish 3C

3. The recommendation of the Superintendent to approve the following **CURRICULUM REVISIONS** for the 2013-2014 school year:

HIGH SCHOOL

Science

Advance Placement Biology

World Language

Spanish 4H/5H (year 1)

4. The recommendation of the Superintendent to approve the following **FIELD TRIP LOCATIONS** not listed on the Board-Approved Field Trip Destination List dated May 21, 2013.

Fairleigh Dickinson University Campus - Madison, New Jersey
Fairleigh Dickinson University Metro Campus - Teaneck, New Jersey

5. The recommendation of the Superintendent to approve the following **7TH AND 8TH GRADE OVERNIGHT FIELD TRIPS** for the 2013-2014 school year:

SEVENTH GRADE - FAIRVIEW LAKE

Purpose of Trip: The purpose of this trip is to promote team building and cohesion among our new seventh grade students. Our students come from six different neighborhood elementary schools and this experience aids in understanding and cooperation. This is a social and team-building experience that has proven successful in the past. Also, students are able to receive an "outdoor" education.

Location:	Stillwater, New Jersey
Dates of Trip:	November 4-6, 2013
Number of Students:	Approximately 250
Cost of Trip to Students:	\$199.00
Name of Advisor:	Marc Citro
Number of School Days Missed:	3
Number of Chaperones:	Approximately 25 chaperones plus two administrators

NOTE: All transportation, chaperone, and student fees are included in the total cost of the trip. There is no additional cost to the Board.

XII. EDUCATION - Mrs. Schultz, Chairperson - Continued

5. (Continued)

EIGHTH GRADE - WASHINGTON, D.C.

Purpose of Trip: This trip is a culminating experience that combines United States history topics, which are included in the 8th grade curriculum, current events, and is also an exceptional social experience. This trip also serves as our eighth grade promotional trip and is available for any interested eighth grader who meets our discipline policy.

Location: Washington, D.C. and Philadelphia
 Dates of Trip: June 4-6, 2014
 Number of Students: Approximately 250
 Cost of Trip to Students: \$575.00
 Name of Advisor: Marc Citro
 Number of School Days Missed: 3
 Number of Chaperones: Approximately 25 chaperones plus two administrators.

NOTE: All transportation, chaperone, and student fees are included in the total cost of the trip. There is no additional cost to the Board.

6. The recommendation of the Superintendent to approve the following **HIGH SCHOOL OVERNIGHT FIELD TRIP** for the 2013-2014 school year:

NATIONAL CHEERLEADING COMPETITION

Location: Columbus, Ohio
 Dates of Trip: February 20-24, 2014
 Number of Students: 18
 Cost of Trip to Students: \$2,000.00
 Name of Advisor: Krista Tripodi
 Number of School Days Missed: 2
 Number of Chaperones: 2

NOTE: All transportation, chaperone, and student fees are included in the total cost of the trip and covered by the Booster Club. There is no additional cost to the Board.

7. The recommendation of the Superintendent to submit **an amendment to a previously adopted resolution (June 2013)**, for the following **SUMMER CURRICULUM DEVELOPMENT** for the 2013-2014 school year at the rate of \$33.00 per hour, per Board of Education/WMEA Agreement.
 Account: 11-120-100-101-10-10-160, 11-140-100-101-10-10-160

<u>PROJECT NAME/STAFF MEMBER</u>	<u>HOURS</u>	<u>TOTAL</u>
<u>ELA - English 2</u> SARAH GUENTER (replaces TBD)	5	\$165.00
<u>ELA - English 3</u> CHRISTOPHER BOTSOLAS (replaces TBD)	5	\$165.00
<u>ELA - Grade 1</u> STEPHANIE NEBIKER	6 (5)	\$198.00 (\$165.00)
ERIN GABRIELE	6 (5)	\$198.00 (\$165.00)

XII. EDUCATION - Mrs. Schultz, Chairperson - Continued

7. (Continued)

<u>PROJECT NAME/STAFF MEMBER</u>	<u>HOURS</u>	<u>TOTAL</u>
<u>ELA - Grade 1</u>		
KARYN REINHOLD	6 (5)	\$198.00 (\$165.00)
TINA PEREIRA	6 (5)	\$198.00 (\$165.00)
<u>ELA - Grade 2</u>		
Georgean Coleman	6 (5)	\$198.00 (\$165.00)
SHARON JENSEN (replaces TBD)	6 (5)	\$198.00 (\$165.00)
JESSICA COHEN	6 (5)	\$198.00 (\$165.00)
<u>ELA - Grade 3</u>		
WILLIAM KOCHIS (replaces Sharon Jensen)	5	\$165.00
<u>ELA - Grade 8</u>		
JOSEPH ANDRIULLI	5 (3)	\$165.00 (\$ 99.00)
AMY DICKERSON	5 (3)	\$165.00 (\$ 99.00)
LESLIE FINKE	5 (3)	\$165.00 (\$ 99.00)
<u>ELA - Get Real with Non-Fiction</u>		
JOSEPH ANDRIULLI	0 (5)	\$ 0.00 (\$165.00)
AMY DICKERSON	7.5 (5)	\$247.50 (\$165.00)
LESLIE FINKE	7.5 (5)	\$247.50 (\$165.00)

8. The recommendation of the Superintendent to approve the **CANCELLATION OF A SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACT** with Lakeland Andover School, Lafayette, New Jersey, (Student ID #8540), retroactive from September 30, 2013.

9. The recommendation of the Superintendent to approve the following **SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACT** retroactive from September 23, 2013.

<u>Student ID</u>	<u>Tuition</u>	<u>Placement</u>
60336	\$56,340.00	Chancellor Academy Pequannock, New Jersey

10. The recommendation of the Superintendent to approve the following **SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACT** effective October 15, 2013.

<u>Student ID</u>	<u>Tuition</u>	<u>Placement</u>
63637	\$50,096.88	Glenview Academy Fairfield, New Jersey

11. The recommendation of the Superintendent to approve **an amendment to a previously adopted resolution (May 21, 2013)**, for the following contract with **OTHER LOCAL EDUCATION AGENCIES** for the 2013-2014 school year, to include the following:

XII. EDUCATION - Mrs. Schultz, Chairperson - Continued

11. (Continued)

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1	\$68,400.00	Bergen County Special Services Highland School
1	\$ 6,000.00 Nonresident fee	Bergen County Special Services Highland School

12. The recommendation of the Superintendent to approve the following **REGULAR EDUCATION TUITION RECEIVABLE CONTRACTS** for the 2013-2014 school year (Tuition Pro-rated):

<u>Student ID#</u>	<u>District of Residency</u>	<u>Tuition</u>
70556	Garfield, New Jersey	\$15,180
70557	Garfield, New Jersey	\$15,180
70563	State of New Jersey	\$14,388
70554	State of New Jersey	\$15,180
70555	State of New Jersey	\$15,180

13. The recommendation of the Superintendent to approve the adoption of the **DISTRICT NURSING SERVICES PLAN** for the West Milford School District for the 2013-2014 school year. (Document provided electronically.)

(14.) The recommendation of the Superintendent to submit **AMENDMENT #1** for the **NO CHILD LEFT BEHIND (NCLB)** Consolidated Formula Subgrant FY 2014.

15. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instructional and School Support Staff at the mileage rate established by the Board. (Documentation provided electronically.)

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Absent	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Absent	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

XIII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Gregory Bailey, Chairperson

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda items:

1. The recommendation of the Superintendent to approve the following Resolution for approval and submission of a **COMPREHENSIVE MAINTENANCE PLAN**:

XIII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

1. (Continued)

WHEREAS, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting "required" maintenance activities for each of its public school facilities, and

WHEREAS, the required maintenance activities as listed in the attached document for the various school facilities of the West Milford Township School District are consistent with these requirements, and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

NOW THEREFORE BE IT RESOLVED, that the West Milford Township School District hereby approves and authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan, including the M-1, for the West Milford Township School District in compliance with Department of Education requirements. (Documentation provided electronically.)

2. The recommendation of the Superintendent to enter into an agreement with the New Jersey School Boards Association for the **STRATEGIC PLANNING 3D MODEL**: "Determination, Dream, and Destination by Design" in an amount not to exceed \$3,500.00.

3. The recommendation of the Superintendent to approve **an amendment to a previously adopted resolution (September 24, 2013)**, for a **JOINT TRANSPORTATION SERVICES AGREEMENT** with **PASSAIC COUNTY EDUCATIONAL SERVICES COMMISSION** to transport **two (2)** West Milford students to **HO-HO-KUS SCHOOL OF TRADE**, Paterson, New Jersey (Route #7044), for the 2013-2014 school year, retroactive from September 1, 2013, through June 30, 2014, at a route cost of **\$10,080.00**, plus a 4% administrative fee of **\$403.20**, for a total cost of **\$10,483.20**.

4. The recommendation of the Superintendent to fund the following expenses associated with the **LACROSSE PROGRAM**:

Head Coach (2)	\$ 14,383.00
Assistant Coach (2)	\$ 9,292.00
Transportation	\$ 4,000.00

NOTE: The 2013-2014 budget has \$13,360.00 in the athletic budget for lacrosse coaches. The additional cost for this program is \$14,315.00.

5. The recommendation of the Superintendent to fund the following additional expenses associated with the **ICE HOCKEY PROGRAM**:

Officials	\$ 2,200.00
Security	\$ 1,800.00
Athletic Trainer	\$ 1,200.00

6. The recommendation of the Superintendent to approve an agreement with **PSE&G** to conduct an **ENERGY AUDIT** to identify possible cost saving opportunities at no cost to the district.

Minutes for the Regular Meeting of Monday, October 21, 2013

XIII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

7. The recommendation of the Superintendent to approve a contract with **C&M DOOR CONTROLS, INCORPORATED**, Port Reading, New Jersey, for door replacements at Macopin School in the amount of \$8,570.00.
8. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL** for Barbara Francisco to attend workshops provided by the New Jersey Association of School Business Officials. (Documentation provided electronically.)
- (9.) The recommendation of the Superintendent to accept a **DONATION** of three (3) tons of TURFACE MVP and \$250 for each of the next two years for field maintenance equipment from Turface Athletics and the American Baseball Coaches Association.
10. The recommendation of the Superintendent to accept **2012-2013 EXTRAORDINARY AID** Special Education tuition and other services in excess of \$40,000.00 in the amount of \$18,707.00, and amend the 2013-2014 budget as follows:

<u>Revenue</u>		
10-3131-000	Extraordinary Aid	\$18,707.00
<u>Appropriations</u>		
11-000-219-610-10-16-000	Supplies/Child Study Team	\$18,707.00

11. The recommendation of the Superintendent to approve the **LIST OF BILLS/ VENDORS** for the period ending **October 21, 2013**, in the amount of \$3,118,528.00. (Documentation provided electronically.)

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Absent	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes*	Mrs. Koeppe	Absent	Mrs. Schultz	Yes

Mr. Conlon abstained on Item #11. The **MOTION PASSED**.

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda item:

12. The recommendation of the Superintendent to approve the **PAYROLL** of **September 30, 2013, and October 4, 11, and 15, 2013**, in the amount of \$4,215,171.96. (Documentation provided electronically.)

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Absent	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Abstain	Mrs. Koeppe	Absent	Mrs. Schultz	Yes

Minutes for the Regular Meeting of Monday, October 21, 2013

XIII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda item:

13. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **October 21, 2013**:

BE IT RESOLVED, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2013-2014** budget be affirmed and approved. (See folder insert.)

Total transfers in the amount of \$368,957.00.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Absent	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Absent	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Bailey, seconded by Mrs. Schultz, to approve the following agenda items:

14. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, the Agenda file of **October 21, 2013**, Regular Meeting of the Board contains the A148 Report of the Secretary and the A149 Treasurer's Monthly Report; and

WHEREAS, both the A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$7,136,020.53 as of July 31, 2013; therefore

BE IT RESOLVED, that the Report of the Secretary and the Report of the Treasurer's Monthly Report be accepted. (Documentation provided electronically.)

15. The recommendation of the Superintendent to approve the following Resolution:

RESOLVED, that the Board certify as of July 31, 2013, after review of the Secretary's Monthly (A-148) Report and Treasurer's Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Minutes for the Regular Meeting of Monday, October 21, 2013

XIII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Absent	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Absent	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Wayne Gottlieb, Chairperson

Please Note: All appointees recommended for employment have met the New Jersey State law requirements for the criminal history review. However, due to the time necessary to complete the process prior to the needed start date, some appointees are recommended on an emergent basis under the exception provision of the Board Policy (Code 3125 and 4125). Those appointees are indicated with an asterisk (*). Candidates with (**) have completed the criminal history review through a previous employer.

Motion by Mr. Gottlieb, seconded by Mr. Conlon, to approve the following agenda items #1 through #31: (Item #32 was removed administratively.)

1. The recommendation of the Superintendent to accept the resignation of **TRACI DODD**, Cafeteria Aide, Westbrook School, retroactive from October 7, 2013.
2. The recommendation of the Superintendent to accept the resignation of **DIANE SICILIANO**, SACC Aide, Apshawa School, effective October 25, 2013.
- (3.) The recommendation of the Superintendent to accept the resignation of **DEBRA LESKANIC**, Special Class Aide, Apshawa School, effective December 31, 2013.
4. The recommendation of the Superintendent to terminate the employment of **CHARLES DONNELLY**, School Bus/Van Driver, Transportation, effective October 21, 2013.
5. The recommendation of the Superintendent to approve the appointment of **CHRISTINE GENARDI-FISHER (**)**, 0.5 Encore Teacher, Westbrook School (PC#90.07.28.ANQ), at the annual salary of \$25,345.00 (BA/1) to be prorated, without health benefits, effective October 22, 2013, through June 30, 2014, per Board of Education/WMEA Agreement. (New Position)
Account: 20-231-100-101-10-50-000

NOTE: This position is funded through NCLB Title I Grant.

6. The recommendation of the Superintendent to approve the appointment of **KRISTINE RIBARCZEK (*)**, Cafeteria Aide, Westbrook School (PC#30.07.F4.BAM), at the annual salary of \$4,299.00 (Step 1), to be prorated, without health benefits, effective October 22, 2013, through June 30, 2014, per Board of Education/WMCAA Agreement. (Replaces Dodd) Account: 11-000-262-107-10-10-000

NOTE: Pending fingerprint clearance. Salary may be adjusted pending completion of contract negotiations.

Minutes for the Regular Meeting of Monday, October 21, 2013

XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

- (7.) The recommendation of the Superintendent to approve the appointment of **DEANNE COWAN (**)**, Cafeteria Aide, Paradise Knoll School (PC#30.05.F4.BSL), at the annual salary of \$4,407.00 (Step 2), to be prorated, without health benefits, effective October 22, 2013, through June 30, 2014, per Board of Education/WMCAA Agreement. (Replaces Paliotta) Account: 11-000-262-107-10-10-000

NOTE: Pending fingerprint clearance. Salary may be adjusted pending completion of contract negotiations; step to remain the same.

- (8.) The recommendation of the Superintendent to approve the appointment of **ROSALBINA ESTUPINAN**, Cafeteria Aide, High School (PC#30.09.F4.BAX), at the annual salary of \$6,018.00, to be prorated, without health benefits, effective October 22, 2013, through June 30, 2014, per Board of Education/WMCAA Agreement. (Replaces Walsh) Account: 11-000-262-107-10-10-000

NOTE: Salary may be adjusted pending completion of contract negotiations.

- (9.) The recommendation of the Superintendent to approve the appointment of **BRUCE CASBARRO**, Door Attendant, High School (PC#45.09.M8.BVO), 3.5 hours per day, at the hourly rate of \$10.00, without health benefits, effective October 22, 2013, through June 30, 2014. (New Position) Account: 11-000-266-110-10-10-000

10. The recommendation of the Superintendent to approve the appointment of the following **SNOW REMOVAL WORKERS** for the 2013-2014 school year, to provide emergency snow removal from school vehicles, at the rate of \$25.00 per hour, as established by the Board of Education - Account: 11-000-270-160-10-10-103:

STEVEN BECKER
DAVID CAROZZA
KATE FOESTER
DARNISS FUCCI

PATRICIA ROBERTS
CARL SWALLING
DEBORAH UGROVICS
KAREN VAN RIPER

11. The recommendation of the Superintendent to approve the following additions to the certified personnel list of **SUBSTITUTE TEACHERS/COACHES/NURSES/SPECIAL PROJECTS** for the 2013-2014 school year effective, October 22, 2013, through June 30, 2014:

MICHAEL BENDER (Teacher)
ROBIN DeANGELO (Teacher)
NANCY FINCH (Teacher)
LAUREN HELWIG (Teacher)
JONATHAN LAROUX (Teacher)
McKENZIE MORANDO (Teacher)
ATHENA NONAS (Teacher)
TAYLOR PEVNY (Teacher)
LEWIS SANTONACITA (Teacher)
DINA SERVIDIO (Special Projects)
LAURIE UNIS (Teacher)

XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

12. The recommendation of the Superintendent to approve the following additions to the non-certified personnel list of **SUBSTITUTE SECRETARIES/BUILDING AIDES/CAFETERIA AIDES/SPECIAL CLASS AIDES/SACC AIDES/OPERATIONS/SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVERS** for the 2013-2014 school year, effective, October 22, 2013, through June 30, 2014:

BYRO, MICHAEL (School Bus/Van/Special Use Vehicle Driver)
DEBRA GEMIND (Secretary and SACC Aide)
SCOTT DRESSLER (Custodian)
ROBERT KIRK (Custodian)
WESLEY SPRINGSTON (Custodian)
LORRAINE VAN WETTERING (Custodian)
DONNA ZELASKO (SACC Aide)

13. The recommendation of the Superintendent to approve the following, **HOME INSTRUCTORS** at the hourly rate of \$33.00, for the 2013-2014 school year:

BARAM, CARMELA	HORN, EILEEN
BARKER, PAMELA	JANIS, ROGER
BECKER, JACLYN	JIMENEZ-DREXLER, ELIZABETH
BENSON, JOAN	KENNEDY, MARY
BLOMGREN, CATHERINE	LATRONICA, SUSAN
BLOMGREN, JOAN	LOMBARDI, JUDITH
BOBROWSKI, ELIZABETH	LUBARSKY, LISA
BOBROWSKI, LORA	McCONNELL, DANA
BOZENMAYER, NORMA	MELLINO-MURPHY, CATHERINE
DeANGELIS, KAREN	MESSANO, ELIZABETH
DePALMA, DENISE	METCALF, JENNIFER
DiMEZZA, DANIELLA	ROCKWELL, SUSAN
DIONISIO, KIMBERLY	SCHAEFFER, BETH
EMORY, HEATHER	SCULLY, ALISON
ERLI, EVELYN	SIMONS, JILL
FLAHERTY, KAREN	STARK, LORRAINE
GARDNER-DAMMERS, LINDSAY	STEWART, ALEXANDRA
GRAY, CLAIRE	STORBECK, HANNAH
HARRIS, EDWARD	VELEBIR, GLORIA
HENSLEY, MICHAEL	WAGNER, GLENN
HEISTER, CATHY	WARNER, JOAN
HOLLEY, KATHRYN	WORLEY, KIRA

14. The recommendation of the Superintendent to approve the appointment of **KRISTEN ALONSO (**)**, Special Class Aide, Maple Road School (PC#60.03.S5.BLD), at the salary of \$23,581.00 (Step 1), to be prorated, with health benefits, effective October 22, 2013, through June 30, 2014, per Board of Education/WMTAA Agreement. (Replaces Edwards) Account: 11-204-100-106-10-10-000

15. The recommendation of the Superintendent to approve the **TRANSFER OF ASSIGNMENT** for **DEBRA LESKANIC**, from Special Class Aide, Apshawa School, to Special Class Aide (Multiple Disabilities), Maple Road School (PC#60.03.S5.AVW & PC#60.03.S5.BTP), effective October 22, 2013, through June 30, 2014. (Replaces Roccisano and Bowler) Account: 11-212-100-106-10-10-000

XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

16. The recommendation of the Superintendent to approve the **REASSIGNMENT** of **ROSEMARY JANSEN**, from Special Class Aide (Behavioral Disabilities), Apshawa School, to Special Class Aide, Apshawa School (PC#60.01.S5.AUP), effective October 22, 2013, through June 30, 2014. (Replaces Leskanic) Account: 11-213-100-106-10-10-000
17. The recommendation of the Superintendent to approve the **REASSIGNMENT** of **ERICA BOWLER**, from 0.5 Special Class Aide (Multiple Disabilities), Maple Road School, to 0.5 Special Class Aide (Pre-school), Maple Road School (PC#60.03.S5.BLM), effective October 22, 2013, through June 30, 2014. (New Position) Account: 11-215-100-106-10-10-000
- (18.) The recommendation of the Superintendent to approve the following **SALARY GUIDE CHANGE** adjustments for certified teaching staff members, retroactive from September 1, 2012, through June 30, 2013, per Board of Education/WMEA Agreement:

<u>Employee</u>	<u>From</u>	<u>To</u>	<u>Salary</u>
JOSEPH ANDRIULLI	BA/11	BA+30/12	\$ 65,400.00
JACLYN BECKER	BA/4	MA/5	\$ 58,350.00
RACHEL LEHR	MA+30/13	MA+60/14	\$ 88,900.00
MICHELLE LUGERNER	BA/4	MA/5	\$ 58,350.00
KRISTI MASONE	BA/6	MA/7	\$ 60,300.00
EILEEN POLCARI	MA+30/16	MA+60/18	\$105,400.00
JOAN SCHAAP	BA/9	MA/10	\$ 62,900.00
JOANN VENTOLO	BA/9	MA/10	\$ 62,900.00

19. The recommendation of the Superintendent to approve the following **SALARY GUIDE CHANGE** adjustments for certified teaching staff members, retroactive from September 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement:

<u>Employee</u>	<u>From</u>	<u>To</u>	<u>Salary</u>
JOSEPH ANDRIULLI	BA+30/12	MA/13	\$ 71,500.00
YVONNE CATALIOTO	BA+30/8	MA/9	\$ 62,500.00
JESSICA COHEN	BA/4	MA/5	\$ 57,940.00
ELLEN COMERFORD	MA/18	MA+30/18	\$101,950.00
MELISSA COOK	BA/7	MA/8	\$ 61,500.00
DONALD DOUGHERTY	MA/6	MA+30/7	\$ 64,500.00
KELLY FRASCA	MA/9	MA+30/10	\$ 68,000.00
YANET GUEVARA	BA+30/5	MA/6	\$ 59,090.00
WILLIAM KOCHIS	MA/3	MA+30/4	\$ 61,440.00
BRIAN LESLIE	BA/6	MA/7	\$ 60,500.00
AMY METT	MA+30/9	MA+60/10	\$ 72,000.00
MICHAEL PADILLA	MA/8	MA+30/9	\$ 67,000.00
JUSTIN RUNNE	BA/6	MA/7	\$ 60,500.00
MELISSA WELCH	MA/7	MA+30/8	\$ 66,000.00

20. The recommendation of the Superintendent to approve the following schedule of salary and benefits credits from **ESEA/NCLB FUNDS** for the 2013-2014 school year - Accounts: 20-231-100-101-10-50-000-Title I; *20-231-200-101-10-50-000-Title I; 20-275-100-101-10-50-000-Title IIA and 20-241-100-101-10-50-000-Title III:

Minutes for the Regular Meeting of Monday, October 21, 2013

XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

20. (Continued)

<u>Employee</u>	<u>Salaries</u>	<u>Portion Paid by Title</u>	<u>School</u>	<u>Title</u>
BRIANNA KREUTZER	\$ 51,690.00	\$25,250.00	Macopin	I
EILEEN SHERRY	\$ 27,545.00	\$27,079.00	Maple Road	I
RHONDA HACKETT	\$ 84,100.00	\$42,274.00	Marshall Hill	I
KATHLEEN WEREN	\$106,000.00	\$42,782.00	Apshawa	I
CHRISTINE WITT	\$ 71,500.00	\$32,327.00	UGL	I
DONNA POPLASKI*	\$ 71,195.00	\$10,000.00	Board Office	I
JESSICA GILCHRIST	\$ 50,690.00	\$15,000.00	Apshawa	IIA
KATHRYN HESS	\$ 50,690.00	\$15,000.00	Marshall Hill	IIA
LEIGH ANN MISIANO	\$ 54,190.00	\$15,000.00	Paradise Knoll	IIA
LINDSEY COFFMAN	\$ 50,690.00	\$15,000.00	Westbrook	IIA
JANNA KASARJIAN	\$ 92,850.00	\$ 3,110.00	Apshawa	III

NOTE: The above funded through the ESEA/NCLB Grant.

21. The recommendation of the Superintendent to approve **ALEX COLLINS**, High School student, as an **AUDIO VISUAL/LIGHTING TECHNICIAN**, for the 2013-2014 school year, at an hourly rate not to exceed \$10.00. Account: 11-000-262-300-17-17-000
22. The recommendation of the Superintendent to approve the following **STAFF ASSIGNMENT** for the 2013-2014 school year:

<u>Name</u>	<u>Event</u>	<u>Rate</u>
STEPHEN MILLER	Photographer	\$28.00/Hour

23. The recommendation of the Superintendent to approve the following **STUDENT ACTIVITY ASSIGNMENTS and STIPENDS**, for the 2013-2014 school year, at a stipend per event of \$67.00 for Chaperones and \$141.00 for Accompanists, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>School</u>
RICHARD ANDERSON	Chaperone Concerts	Apshawa
LAUREN MASLANEK	Chaperone Concerts	Apshawa
KRISTA BASILE	Chaperone Concerts	Apshawa
KELLEY VISAGGIO	Chaperone Concerts	Apshawa
SARAH WARREN	Chaperone Concerts	Apshawa
JANICE SIVERTSEN	Piano Accompanist Concerts	Apshawa
SUSAN KACZOR	Chaperone Concerts	High School
MATTHEW PACCIONE	Chaperone Concerts	High School
JANICE SIVERTSEN	Piano Accompanist Concerts	High School
JANICE SIVERTSEN	Piano Accompanist Cabaret Night	High School
ERICA McPARTLAND	Chaperone Concerts	Macopin
MATTHEW PACCIONE	Chaperone Concerts	Macopin
SUSAN KACZOR	Chaperone Instrumental Concerts	Macopin
BRIAN McLAUGHLIN	Chaperone Instrumental Concert (Winter)	Macopin
MATTHEW GRAMATA	Chaperone Instrumental Concert (Spring)	Macopin

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XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

23. (Continued)

<u>Employee</u>	<u>Position</u>	<u>School</u>
JANICE SIVERTSEN	Piano Accompanist Concerts	Macopin
JANICE SIVERTSEN	Piano Accompanist Concerts	Maple Road
TRICIA KANE	Chaperone Concerts	Maple Road
COLLEEN MINICK	Chaperone Concerts	Maple Road
PHYLLIS BLAU	Chaperone Concert (Winter)	Marshall Hill
ALICE SUSKA	Chaperone Concert (Winter)	Marshall Hill
MERJEME DUFFY	Chaperone Concert (Spring)	Marshall Hill
ALEXANDRA HEFFERON	Chaperone Concert (Spring)	Marshall Hill
ALICE SUSKA	Chaperone All District Concert	Marshall Hill
CAROL PRY	Piano Accompanist Concerts	Marshall Hill
CHRISTINE CALABRESE	Chaperone Concerts	Paradise Knoll
DIANNE BYERS	Chaperone Concert (Winter)	Paradise Knoll
SHANNON MILLER	Chaperone Concert (Spring)	Paradise Knoll
CAROL PRY	Piano Accompanist Concerts	UGL
DEBORAH KREUGER	Chaperone Concert (Winter)	UGL
LESLIE SPOHN	Chaperone Concert (Winter)	UGL
SUSAN MORRIS	Chaperone Concert (Spring)	UGL
GINGER TURI	Chaperone Concert (Spring)	UGL
CHRISTOPHER JONES	Chaperone Concerts	Westbrook
COLLEEN MINICK	Chaperone Concerts	Westbrook
SHARON McNAMEE	Chaperone District Arts Festival	Westbrook

NOTE: Positions are for Winter and Spring Concerts unless indicated.

(24.) The recommendation of the Superintendent to approve the following **AFTER SCHOOL CLUBS and ADVISORS**, for the 2013-2014 school year at the contracted hourly rate of \$28.00, per Board of Education/WMEA Agreement:

<u>Advisors</u>	<u>School</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
MICHAEL KOGER	Apshawa	Fitness	16	\$448.00
MICHAEL KOGER	Apshawa	Spring Sports	16	\$448.00
WILLIAM KOCHIS	Apshawa	Student Council	12	\$336.00
LINDSEY DAMMERS	Apshawa	Student Council	12	\$336.00
RICHARD ANDERSON	Apshawa	TREP\$	15	\$420.00
JACLYN BECKER	Apshawa	TREP\$	5	\$140.00
MICHAEL KOGER	Apshawa	Winter Sports	16	\$448.00
KRISTA BASILE	Apshawa	Book	6	\$168.00
JACLYN BECKER	Apshawa	Book	6	\$168.00
KRISTA BASILE	Apshawa	Dance	8	\$224.00
JACLYN BECKER	Apshawa	Dance	8	\$224.00
JOYCE TROAST	Paradise Knoll	Radiant Yoga	10	\$280.00
SHANNON FOSTER	Paradise Knoll	Soul-Smilers	8	\$224.00
JOYCE TROAST	Paradise Knoll	Soul-Smilers	8	\$224.00
JOYCE JANIS	Paradise Knoll	GlobeTrotters	6	\$168.00
JOYCE TROAST	Paradise Knoll	GlobeTrotters	6	\$168.00
JASON BENZ	Marshall Hill	Scooter Football	31	\$868.00
SHAWN RHINESMITH	Marshall Hill	Eco-Friendly Kids	12	\$336.00
MERJEME DUFFY	Marshall Hill	Eco-Friendly Kids	12	\$336.00
SHAWN RHINESMITH	Marshall Hill	Green Team	12	\$336.00

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XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

(24.)(Continued)

<u>Advisors</u>	<u>School</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
MERJEME DUFFY	Marshall Hill	Green Team	12	\$336.00
CYNTHIA RANIERI	Marshall Hill	TREP\$	10	\$280.00
JOHANNA ARCHER	UGL	Online Newspaper	9	\$252.00
MINDY TURNER	UGL	Online Newspaper	9	\$252.00
GLENN ANTON	Westbrook	6 th Grade Math	10	\$280.00
CHRISTINE				
ERRICHELLO	Westbrook	Student Council	10	\$280.00
ALISON PERRY	Westbrook	Running	8	\$224.00
CHRISTOPHER JONES	Westbrook	Running	8	\$224.00
TANJA LANE	Westbrook	Writer's Café	8	\$224.00
SHARON McNAMEE	Westbrook	Writer's Café	8	\$224.00
JENELLE PEINE	Westbrook	4 th Grade Mediation	5	\$140.00
MARIE BALDINI	Westbrook	Grades 3 & 4 Yoga	6	\$168.00
ASHLEY CARTER	Westbrook	Environmental	4	\$112.00
KELLY YOST	Westbrook	Environmental	4	\$112.00
STEPHANIE NEBIKER	Westbrook	Homework	6	\$168.00
REGINA CANALI	Westbrook	Homework	6	\$168.00
ERIN DAVIE	Westbrook	Homework	6	\$168.00
MARIE BALDINI	Westbrook	Grades 5 & 6 Yoga	6	\$168.00
HOPE SCHOER	Westbrook	Family Literacy Night	2	\$ 56.00
ERIN DAVIE	Westbrook	Family Literacy Night	2	\$ 56.00
STEPHANIE NEBIKER	Westbrook	Family Literacy Night	2	\$ 56.00
ASHLEY CARTER	Westbrook	Family Literacy Night	2	\$ 56.00
DANIELLE POST	Westbrook	Family Literacy Night	2	\$ 56.00
JENNIFER CASPERSON	Westbrook	Family Literacy Night	2	\$ 56.00
JODIE COMUNE	Westbrook	Family Literacy Night	2	\$ 56.00
CHRISTINE				
ERRICHELLO	Westbrook	Family Literacy Night	2	\$ 56.00
MEGHAN DONEGAN	Westbrook	Family Literacy Night	2	\$ 56.00
LYNN DOHERTY	Westbrook	Family Literacy Night	2	\$ 56.00

NOTE: The above clubs are funded through the PTA.

25. The recommendation of the Superintendent to approve the following **MACOPIN SCHOOL STUDENT ACTIVITY AFTER SCHOOL CLUB AND ADVISOR** for the 2013-2014 school year, at the hourly rate of \$28.00, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>
SUSAN KACZOR	Men's Chorus	10

26. The recommendation of the Superintendent to approve the following **STUDENT TEACHERS/PRACTICUM TEACHERS/INTERNS**, for the 2013-2014 school year, at no cost to the district:

<u>Student Teacher</u>	<u>College</u>	<u>Subject/Grade</u>
JUSTIN FERNANDEZ	William Paterson	9-12 Physical Education

XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

27. The recommendation of the Superintendent to approve the following **VOLUNTEERS** to the **STUDENT ACTIVITY PROGRAMS** for the 2013-2014 school year:

<u>Name</u>	<u>School</u>	<u>Assignment</u>
KIRSTEN COPPOLA	Westbrook	Media Center
JENNIFER O'NEILL	Westbrook	Media Center
JULIA HAMMELL	Maple Road	Media Center/Kindergarten
SEAN BEGLEY	High School	Athletic Programs
NICOLE D'ELIO	High School	Girl's Basketball
JULIE DROL	High School	Cheerleading
RICHARD DYGOS	High School	Tennis
ARTHUR JOECKS	High School	Winter Track
CHRISTOPHER JONES	High School	Cross Country
DANIEL KOLIBAB	High School	Wrestling
MICHAEL LAMBERT	High School	Swim Chaperone
DAVID LINDROTH	High School	Fencing
ANNA MARKOVICH	High School	Tennis
STEPHEN MASLANEK	High School	Wrestling
KELLY McCOURT	High School	Basketball
KAITLYN QUIGLEY	High School	Girls Lacrosse
KENNETH RYERSON	High School	Baseball
LEONARD VanWINGERDAN	High School	Football

NOTE: The district will reimburse for the process of volunteers.

(28.) The recommendation of the Superintendent to approve the following **ELEMENTARY SCHOOLS' STUDENT ACTIVITY CLUBS** and **ADVISORS** for the 2013-2014 school year, at the hourly rate of \$28.00, per Board of Education/WMEA Agreement - Account: 20-231-100-101-10-50-00X:

<u>Advisors</u>	<u>School</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
JESSICA GILCHRIST	Apshawa	Sunrise Scholars/ Sunset Scholars	10	\$280.00
KELLY VISAGGIO	Apshawa	Sunrise Scholars/ Sunset Scholars	10	\$280.00
RICHARD ANDERSON	Apshawa	Sunrise Scholars/ Sunset Scholars	10	\$280.00
JULIE McCALL-BRAMLEY	Apshawa	Sunrise Scholars/ Sunset Scholars	10	\$280.00
KRISTA BASILE	Apshawa	Sunrise Scholars/ Sunset Scholars	10	\$280.00
ROSEMARY JANSEN	Apshawa	Sunrise Scholars/ Sunset Scholars	10	\$280.00
JENNIFER MROSS	Maple Road	Mustang Movers	16	\$448.00
EILEEN SHERRY	Maple Road	Mustang Movers	16	\$448.00
TRICIA KANE	Maple Road	Mustang Movers	16	\$448.00
STEPHANIE SCHWARZ	Maple Road	Mustang Movers	14	\$392.00
TARA GUARINO	MH	Jumpstart for Success	9	\$252.00
PAMELA BARKER	MH	Jumpstart for Success	9	\$252.00
COLLEEN MANGAN	MH	Jumpstart for Success	9	\$252.00

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XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

(28.) (Continued)

<u>Advisors</u>	<u>School</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
ELLEN COMERFORD	MH	Jumpstart for Success	9	\$252.00
PHYLLIS BLAU	MH	Jumpstart for Success	9	\$252.00
MARY DUFFY	MH	Jumpstart for Success	9	\$252.00
ALEXANDRA HEFFERON	MH	Jumpstart for Success	9	\$252.00
MICHELE HAMMELL	UGL	Jumpstart for Success	7.5	\$210.00
JENNIFER HARRIS	UGL	Jumpstart for Success	7.5	\$210.00
DONNA STRIANSE	UGL	Jumpstart for Success	7.5	\$210.00
DEBBIE KRUEGER	UGL	Jumpstart for Success	7.5	\$210.00
JANE MERRITT	UGL	Jumpstart for Success	7.5	\$210.00
TBD	UGL	Jumpstart for Success	7.5	\$210.00
TBD	UGL	Jumpstart for Success	7.5	\$210.00
TBD	UGL	Jumpstart for Success	7.5	\$210.00
HOPE SCHOER	Westbrook	Kindergarten Land of Learning	10	\$280.00
LINDSEY COFFMAN	Westbrook	Kindergarten Land of Learning	10	\$280.00
REGINA CANALI	Westbrook	Math Mania	6	\$168.00
ERIN DAVIE	Westbrook	Math Mania	6	\$168.00
STEPHANIE NEBIKER	Westbrook	Math Mania	6	\$168.00
JODIE COMUNE	Westbrook	Math Club	10	\$280.00
THERESA McCABE	Westbrook	Math Club	10	\$280.00
SUZANNE OESTERLE	Westbrook	Family Literacy Night	2	\$ 56.00
NANCY GRIDLEY	Westbrook	Family Literacy Night	2	\$ 56.00

NOTE: Funded through NCLB Title I Grant.

(29.) The recommendation of the Superintendent to approve the following **MACOPIN SCHOOL STUDENT ACTIVITY CLUBS** and **ADVISORS** for the 2013-2014 school year, at the hourly rate of \$28.00, per Board of Education/WMEA Agreement - Account: 20-231-100-101-10-50-00X:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
JOSEPH ANDRIULLI	Make a Change	21	\$ 588.00
KRISTA PROVOST	Make a Change	21	\$ 588.00
LAURA OAKES	Academic Improvement	48	\$1,344.00
BRIANNA KREUTZER	Academic Improvement	48	\$1,344.00
KAITLYN FORSYTHE	Academic Improvement	48	\$1,344.00

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XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

(29.)(Continued)

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
JACKIE SEGAL	Academic Improvement	SUB	SUB
LORRAINE ROSENBLATT	Academic Improvement	SUB	SUB

NOTE: Funded through NCLB Title I Grant.

(30.) The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS** and **STIPENDS** for the **2013/2014 ATHLETIC SEASON**, per Board of Education/WMEA Agreement - Account: 11-402-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
LAUREN REMBRANDT	Asst. Girls Track (Spring)	A	\$4,646.00
SEAN BEGLEY	Asst. Track (Winter)	A	\$3,293.00

NOTE: Replacements for Rose and Lambert who are Head Coaches.

(31.) The recommendation of the Superintendent to approve the following **NIGHT DUTY CHAPERONES** and **VOLUNTEER** for the Macopin School Fairview Lake Trip for the 2013-2014 school year:

<u>Chaperones</u>	<u>Volunteer</u>
SHARON MACARI	LEWIS ROSE
KRISTIN SIMM	
RAYMOND PYCH	
MICHELE COLICCHIO	
WANDA RIVERA	

NOTE: Funded through the proceeds from the trip, at no cost to the district.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Absent	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Absent	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Gottlieb, seconded by Mrs. Schultz, to approve the following agenda item #33:

(33.) The recommendation of the Superintendent to approve the appointment of **CHARLENE PAPPAS**, Leave Replacement Grade 1 Teacher, Paradise Knoll School (PC#99.05.99.BJR), at the prorated salary of \$50,690.00 (BA/1), without health benefits, effective November 4, 2013, through April 11, 2014, per Board of Education/WMEA Agreement. (Replaces Cohen) Account: 11-120-100-101-10-10-103

XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Absent	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Absent	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

The following item was administratively withdrawn; no action was taken:

32. **RESOLVED**, that the West Milford Board of Education publicly affirms and codifies an agreement with its Superintendent on the merit bonus criteria, goals and action plans set forth on the attachment for Board Members, and authorizes submittal of same to the Executive County Superintendent of Schools for review and approval for the 2013-2014 school year.

XV. POLICY - Mr. Matthew Conlon, Chairperson

Motion by Mr. Conlon, seconded by Mrs. Schultz, to approve the following agenda items:

1. The recommendation of the Superintendent to approve the First Reading of a new **POLICY** entitled, "Certification of Tenure Charges - Inefficiency." (Code #3144.12) (Documentation provided electronically.)
2. The recommendation of the Superintendent to approve the First Reading of a new **POLICY** entitled, "Suspension Upon Certification of Tenure Charge." (Code #3144.3) (Documentation provided electronically.)
3. The recommendation of the Superintendent to approve the First Reading of a new **POLICY** entitled, "Teaching Staff Member Tenure Acquisition." (Code #3372) (Documentation provided electronically.)
4. The recommendation of the Superintendent to approve the First Reading of a new **POLICY** entitled, "Tenure Upon Transfer or Promotion." (Code #3373) (Documentation provided electronically.)
5. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Harassment, Intimidation, and Bullying." (Code #5512) (Documentation provided electronically.)
6. The recommendation of the Superintendent to approve the First Reading of a revised **REGULATION** entitled, "Harassment, Intimidation, and Bullying." (Code #5512) (Documentation provided electronically.)
7. The recommendation of the Superintendent to approve the First Reading of a revised **REGULATION** entitled, "Pupil Discipline/Code of Conduct - High School." (Code #5600.2) (Documentation provided electronically.)

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XV. POLICY - Mr. Conlon, Chairperson

8. The recommendation of the Superintendent to approve the First Reading of a new **POLICY** entitled, "E-Rate." (Code #6113) (Documentation provided electronically.)

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Absent	Mr. Richards	Yes
Mr. Bailey	Yes	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Absent	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

XVI. SPECIAL COMMITTEES/LIAISON REPORTS

Parks & Recreation - Mr. Conlon discussed the fields and spoke about the code of conduct that is being developed. He also spoke about the public question on the November 5th ballot regarding open space money. He encouraged everyone to support the question.

Safety - Mr. Babbitt stated that the task force met on October 3. They reviewed the card access system. The elementary teachers are looking to enter the buildings prior to 7:15 a.m. The Committee is looking into other interior improvements. The next meeting is scheduled for November 21.

Superintendent's Roundtable - Mrs. Schultz spoke about the district website. Bus and transportation issues were discussed. The committee also spoke about after school clubs and the change to the DARE/REAL Program. Kate Brennan provided a presentation on the district's test scores.

Passaic County School Boards Association/New Jersey School Boards Association/Legislative - Mr. Gottlieb spoke about the annual workshop for school board members. He also spoke about the possibility of a new speaker in the assembly. He asked Mr. Conlon whether any of the open space money would flow back to the Board for field use. Mr. Conlon responded that it at the Council's discretion.

Technology Oversight - Mr. Richards/Mrs. Koeppe/Mrs. Richards/Mrs. Schultz - The Committee will be attending the convention and they plan to attend as many technology sessions as possible.

West Milford Education Foundation - Mr. Conlon reported that the Autumn Lights Festival was successful for the Foundation. He encouraged grant application from the staff. The Taste of the Highlands is scheduled for Thursday, May 1, 2014.

Township/Board of Education Joint Committee - Mr. Gottlieb spoke about the joint effort to create a community cable TV station.

XVII. OLD BUSINESS

Motion by Mr. Conlon, seconded by Mrs. Schultz, to close Old Business.

VOICE VOTE:

All in Favor.

MOTION PASSED.

XVIII. NEW BUSINESS

Motion by Mr. Conlon, seconded by Mrs. Schultz, to close New Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XIX. PETITIONS & REQUESTS

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

Michele Vogt, President of the Lacrosse Booster Club, thanked the Board for their support of the program, which is entering its fifth season in the district.

Motion by Mr. Conlon, seconded by Mrs. Schultz, to close Petitions and Requests.

VOICE VOTE: All in Favor. MOTION PASSED.

At 8:15 p.m., the Board went into Executive Session for the purpose of discussing the Superintendent's merit goals for 2013-2014, personnel, student matters, and matters of attorney/client privilege.

The Board returned to Public Session at 8:42 p.m.

Mr. Bailey left the meeting at 8:42 p.m.

XX. EDUCATION - Mrs. Marilyn Schultz, Chairperson

Motion by Mrs. Schultz, seconded by Mr. Conlon, to approve the following agenda item:

16. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, in accordance with the requirements set forth in P.L. 2010, Chapter 122, the West Milford Board of Education has received results of HIB investigative reports on **October 21, 2013**; therefore,

BE IT RESOLVED, that the West Milford Board of Education approves issuance of written decisions affirming the Superintendent's determination in the following HIB investigations:

<u>Incident Report Number</u>	<u>Board Determination</u>
2014/E7-WB	Unsubstantiated
2014/E8-MR	Unsubstantiated

Minutes for the Regular Meeting of October 21, 2013

XX. EDUCATION - Mrs. Schultz, Chairperson - Continued

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Absent	Mr. Richards	Yes
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Absent	Mrs. Schultz	Yes

The MOTION PASSED unanimously.

XXI. ADJOURNMENT

Motion by Mr. Conlon, seconded by Mrs. Schultz, to adjourn the meeting at 9:01 p.m.

VOICE VOTE: All in Favor. MOTION PASSED.

Respectfully submitted,

Barbara Francisco
Board Secretary/Business Administrator

tc