

**WEST MILFORD TOWNSHIP BOARD OF EDUCATION**  
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**BOARD OF EDUCATION**  
**MINUTES**  
**WORKSHOP/REGULAR MEETING**  
**NOVEMBER 19, 2013**

Mr. David Richards, Board President, called to order the Workshop/Regular Meeting of the Board of Education on November 19, 2013, at 7:30 p.m. The meeting was held in the Westbrook School Media Center. He led the flag salute, read the Open Public Meetings Act Statement and asked for a moment of silence to remember our Veterans. Mr. Richards reminded everyone in attendance to silence or turn off their cell phones and note the locations of the emergency exits. The Board reserved the right to act on any and all agenda items.

**OPEN PUBLIC MEETINGS ACT STATEMENT**

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Trends, the Record, Aim West Milford, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, and Cablevision of Warwick; and posted in the Administration Building with a copy in the district's monitoring files. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

**MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:**

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Babbitt	Present	Mr. Foody	Present	Mr. Richards	Present
Mr. Bailey	Absent	Mr. Gottlieb	Present	Mrs. Richards	Present
Mr. Conlon	Present	Mrs. Koeppe	Present	Mrs. Schultz	Present/Arr. 8:00 p.m.

ADMINISTRATION	POSITION	ATTENDANCE
Dr. James V. McLaughlin	Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Ms. Iris Wechling	Director of Education	Present
Mrs. Alice Steinheimer	Director of Special Services	Present
Joseph Roselle, Esq.	Board of Education Attorney	Present
Sophia Metcalf	Student Representative	Present

There were approximately 30 members of the public in attendance.

VI. EXECUTIVE SESSION RESOLUTION

Motion by Mr. Conlon, seconded by Mr. Gottlieb, to go into Executive Session at 7:35 p.m., for a period not to exceed 30 minutes, to discuss the Superintendent's merit goals for 2013-2014.

VOICE VOTE:                   All in Favor.                   MOTION PASSED.  
                                  Mrs. Schultz was absent.

At 7:35 p.m., the Board went into Executive Session. Mr. Conlon did not attend Executive Session. Mrs. Schultz arrived during Executive Session.

The Board returned to the public session at 8:00 p.m.

Motion by Mr. Conlon, seconded by Mrs. Schultz, to approve the following resolution:

**RESOLVED**, that the Board go into Executive Session at 9:00 p.m., for approximately 90 minutes, for the purpose of discussing personnel, student matters, a grievance hearing, and matters of attorney/client privilege.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

VOICE VOTE:                   All in Favor.                   MOTION PASSED.

VII. SUPERINTENDENT'S REPORT - Dr. James V. McLaughlin

- Sophia Metcalf, Student Representative, reported that the Highlander Band hosted their 14<sup>th</sup> annual Military Tattoo this past Saturday, closing off their season by giving thanks to those who protect us daily. Tomorrow night is 8<sup>th</sup> grade visitation night. The Interact Club is collecting shoes for the needy, benefited by Passaic County CASA. She spoke about the upcoming holiday band and choir concerts, and the re-opening of the teen coffee house. She added parent/teacher conferences and the December 11 financial aid night to assist in the college application process. Onsite decision day is December 5.
- Dr. McLaughlin honored Sean O'Callaghan for his Eagle Scout project, which was dedicated toward fire safety in the community. Through his service and leadership, 48 fire hydrants were refurbished and 59 snow markers were installed on hydrants.
- Dr. McLaughlin provided a report of district projects which included the paving around Macopin School to McCormack Field, the Westbrook sidewalk repairs, and the installation of a speed bump and driveway chain at the Upper Greenwood Lake School parking lot.
- Dr. McLaughlin reported that a test of the Honeywell Instant Alert system will occur on November 22.
- Dr. McLaughlin reported that the elementary schools will take part in a pilot of the Partnership for Assessment of Readiness of College and Careers (PARCC). This is the last year for NJASK for Grades 3-8. Next year, as mandated, all students will take the PARCC.



**XI. PETITIONS & REQUESTS**

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. Petitioners speaking during Petitions & Requests are asked to address topics listed in the agenda. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

Tara Donahue, who had previously requested to speak, was not in attendance.

Doris Aaronson spoke about the drug testing policy and the punishment involved. Perhaps students should be involved in community service projects.

Motion by Mr. Conlon seconded by Mrs. Schultz, to close Petitions and Requests.

**VOICE VOTE:**

**All in Favor.**

**MOTION PASSED.**

**XII. PERSONNEL/STUDENT AFFAIRS - Mr. Wayne Gottlieb, Chairperson**

Please Note: All appointees recommended for employment have met the New Jersey State law requirements for the criminal history review. However, due to the time necessary to complete the process prior to the needed start date, some appointees are recommended on an emergent basis under the exception provision of the Board Policy (Code 3125 and 4125). Those appointees are indicated with an asterisk (\*). Candidates with (\*\*) have completed the criminal history review through a previous employer.

Motion by Mr. Gottlieb, seconded by Mrs. Schultz, to approve the following agenda items #1 through #26: (Item #27 was to be acted upon after Executive Session II. Item #28 was pulled for separate vote.)

1. The recommendation of the Superintendent to accept the resignation, with regret, of **CONSIGLIA BARRY**, Special Education Teacher (Resource Center), Apshawa School, effective January 1, 2014, for the purpose of retirement.
2. The recommendation of the Superintendent to accept the resignation, with regret, of **JOANN BLOM**, Business Teacher, High School, effective December 31, 2013, for the purpose of retirement.
3. The recommendation of the Superintendent to accept the resignation, with regret, of **ANGELA ADRAGNA**, Special Class Aide, Westbrook School, effective February 28, 2014, for the purpose of retirement.
4. The recommendation of the Superintendent to accept the resignation, with regret, of **MARGARET WOODIER**, 0.5 Special Class Aide and Building Aide, Maple Road School, effective January 31, 2014, for the purpose of retirement.
5. The recommendation of the Superintendent to accept the resignation of **MEGHAN MOORE**, SACC Aide, Paradise Knoll School, retroactive from November 15, 2013.

**XII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued**

6. The recommendation of the Superintendent to approve the appointment of **NICOLE KLOSZ (\*\*)**, Business Teacher, High School (PC#90.09.12.AIX), at the annual salary of \$57,000.00 (BA/8) to be prorated, with health benefits, effective January 2, 2014, through June 30, 2014, per Board of Education/WMEA Agreement. Account: 11-140-100-101-10-10-000 (Replaces Blom)
7. The recommendation of the Superintendent to approve the appointment of **STEVEN BECKER**, School Bus/Van Driver, Transportation (PC#25.18.T1.BFO), at the annual salary of \$19,412.64, to be prorated, without health benefits, effective November 20, 2013, through June 30, 2014, per Board of Education/WMBDA Agreement. (Replaces Donnelly) Account: 11-000-270-160-10-10-000
8. The recommendation of the Superintendent to approve the following additions to the certified personnel list of **SUBSTITUTE TEACHERS/ COACHES/NURSES/SPECIAL PROJECTS** for the 2013-2014 school year, effective November 20, 2013, through June 30, 2014:

**DAVID CAVAGNINO**(Teacher)  
**LAURA CLUFF**(Teacher)  
**AIMEE DEMAREST**(Coach)  
**MEGAN DEVER**(Teacher)  
**DEBRA GEMIND**(Teacher)  
**BETHANY HANLON**(Teacher)  
**VIRGINIA JOY**(Teacher)  
**KATHRYN KIEL**(Teacher)  
**TAYLOR MURPHY**(Teacher)  
**MICHELE PAPA**(Teacher)  
**SHANNON SNURE**(Teacher)

9. The recommendation of the Superintendent to approve the following additions to the non-certified personnel list of **SUBSTITUTE SECRETARIES/BUILDING AIDES/CAFETERIA AIDES/SPECIAL CLASS AIDES/SACC AIDES/OPERATIONS/SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVERS** for the 2013-2014 school year, effective, November 20, 2013, through June 30, 2014:

**ELLEN IRIZARRY** (SACC Aide)  
**MELISSA MCKEOWN** (Special Class Aide)  
**ELIZABETH MILLER** (SACC Aide)  
**DOREEN PAGE** (SACC Aide)  
**MONICA PYCH** (Special Class Aide)  
**SHANNON SNURE** (Secretary, Building, Cafeteria, Special Class and SACC Aides)  
**RUTH ANN SULLIVAN** (School Bus/Van/Special Use Vehicle Driver)

10. The recommendation of the Superintendent to approve a leave of absence under the Family Medical Leave Act, for **KRISTEN ROSIMINI**, Grade 3 Teacher, Maple Road School, without pay, effective April 3, 2014, through November 28, 2014. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date pending medical certification.

**XII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued**

- 11. The recommendation of the Superintendent to approve a leave of absence under the Family Medical Leave Act, for **JENNIFER MAGNOTTA**, Special Education Teacher (Resource Center), Upper Greenwood Lake School, without pay effective March 3, 2014 through April 14, 2014. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date, pending medical certification.

- 12. The recommendation of the Superintendent to approve a leave of absence for **DEBRA CHISARI**, School Bus/Van Driver, Transportation, without pay, effective February 26, 2014, through March 3, 2014. (Personal)
- 13. The recommendation of the Superintendent to approve a leave of absence under the Family Medical Leave Act, for **SUSAN FOWLER**, Cafeteria Kitchen Worker, Macopin School, without pay, effective November 25, 2013, through January 31, 2014. (Medical)

NOTE: The employee may return prior to the above date, pending medical certification.

- 14. The recommendation of the Superintendent to approve the following additions to **HOME INSTRUCTORS** at the hourly rate of \$33.00, for the 2013-2014 school year:

**PAMELA BARKER**  
**JOAN BERNHARDT**  
**CATHERINE MELLINO-MURPHY**  
**SHARON PIECUCH**  
**BETH SCHAEFFER**  
**BRYANT WANAMAKER**

- 15. The recommendation of the Superintendent to approve the following **SALARY GUIDE CHANGE** adjustments for certified teaching staff members, retroactive from September 1, 2013, through June 30, 2014, per Board of Education/WMEA Agreement:

<u>Employee</u>	<u>From</u>	<u>To</u>	<u>Salary</u>
<b>DANIEL BROPHY</b>	BA+30/4	MA/5	\$57,940.00
<b>JENNIFER HARRIS</b>	BA/3	BA+30/4	\$54,940.00

- 16. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (October 2013)**, for the following schedule of salary and benefits credits from **ESEA/NCLB FUNDS** for the 2013-2014 school year - Accounts: 20-231-100-101-10-50-000 Title I; \*20-231-200-101-10-50-000 Title I; 20-275-100-101-10-50-000 Title IIA; and 20-241-100-101-10-50-000 Title III:

<u>Employee</u>	<u>Salary</u>	<u>Portion Paid By Title Funds</u>	<u>School</u>	<u>Title</u>
<b>BRIANNA KREUTZER</b>	\$ 51,690.00	\$25,250.00	Macopin	I
<b>EILEEN SHERRY</b>	\$ 27,545.00	<b>\$27,545.00</b>	Maple Road	I
<b>RHONDA HACKETT</b>	\$ 84,100.00	\$42,274.00	Marshall Hill	I
<b>KATHLEEN WEREN</b>	\$106,000.00	\$42,782.00	Aphsawa	I

**XII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued**

16. (Continued)

<u>Employee</u>	<u>Salary</u>	Portion Paid <u>By Title</u> <u>Funds</u>	<u>School</u>	<u>Title</u>
<b>CHRISTINE WITT</b>	\$ 71,500.00	\$32,327.00	UGL	I
<b>CHRISTINE GENARDI- FISHER</b>	<b>\$23,345.00</b>	<b>\$23,345.00</b>	<b>Westbrook</b>	<b>I</b>
<b>DONNA POPLASKI*</b>	\$ 71,195.00	\$10,000.00	Board Office	I
<b>JESSICA GILCHRIST</b>	\$ 50,690.00	\$15,000.00	Apshawa	IIA
<b>KATHRYN HESS</b>	\$ 50,690.00	\$15,000.00	Marshall Hill	IIA
<b>LEIGH ANN MISIANO</b>	\$ 54,190.00	\$15,000.00	Paradise Knoll	IIA
<b>LINDSEY COFFMAN</b>	\$ 50,690.00	\$15,000.00	Westbrook	IIA
<b>JANNA KASARJIAN</b>	\$ 92,850.00	\$15,000.00	Apshawa	III

NOTE: The above funded through the ESEA/NCLB Grant.

17. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENT and STIPEND** for the 2013-2014 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Employee</u>	<u>Assignment</u>	<u>Stipend</u>
<b>MATTHEW GRAMATA</b>	Play Pit Band Conductor	\$1,040.00

NOTE: Replaces Jon Hartlage

18. The recommendation of the Superintendent to approve the following **STUDENT ACTIVITY ASSIGNMENTS and STIPENDS, MACOPIN SCHOOL PLAY**, for the 2013-2014 school year, per Board of Education/WMEA Agreement:

<u>Employee</u>	<u>Position</u>	<u>Stipend</u>
<b>SUSAN KACZOR</b>	Director	\$1,919.00
<b>MATTHEW PACCIONE</b>	Assistant Director 1	\$ 657.00
<b>JORDAN BARRY</b>	Assistant Director 2	\$ 657.00

NOTE: Stipends paid through the proceeds of the play.

19. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS and STIPENDS**, for the 2013-2014 school year, per Board of Education/WMEA Agreement - Accounts: \*11-401-100-110-10-10-000 and \*\*11-190-100-320-09-66-962:

<u>Employee</u>	<u>Assignment</u>	<u>Stipend</u>
<b>DINA SERVIDIO</b>	Band Assistant	\$3,575.00*
<b>DINA SERVIDIO</b>	Clinician (Indoor Guard)	\$1,000.00**
<b>GRANT CHIN</b>	Marching Technician	\$1,500.00**

20. The recommendation of the Superintendent to approve the following as Aides and/or Substitutes for the **JOIN-IN AFTER SCHOOL CLUB**, Macopin and High School, at the hourly rate of \$28.00, not to exceed 20 hours, for the 2013-2014 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

**XII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued**

20. (Continued)

Employee

**CATHY ERBECK  
 JANET FANNING  
 LORI KELLEY  
 LISA KNATZ**

NOTE: Per the students IEP

21. The recommendation of the Superintendent to approve the following **ELEMENTARY SCHOOLS' STUDENT ACTIVITY CLUBS and ADVISORS** for the 2013-2014 school year at the hourly rate of \$28.00, per Board of Education/WMEA Agreement - Account: 20-231-100-101-10-50-00X:

<u>Advisor</u>	<u>School</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
<b>LESLIE SPOHN</b>	UGL	Jumpstart for Success	7.5	\$210.00
<b>BLAKE VISCONTI</b>	UGL	Jumpstart for Success	7.5	\$210.00
<b>ERIN BRANAGAN</b>	UGL	Jumpstart for Success	7.5	\$210.00

NOTE: The above are replacing TBD from October 2013. Funded through NCLB Title I Grant.

22. The recommendation of the Superintendent to approve the following **AFTER SCHOOL CLUBS and ADVISORS**, for the 2013-2014 school year at the contracted hourly rate of \$28.00, per Board of Education/WMEA Agreement:

<u>Advisors</u>	<u>School</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
<b>KAREY ELLARD</b>	Paradise Knoll	Scrabble	12	\$336.00
<b>KRISTEN McCLURG</b>	Paradise Knoll	Scrabble	12	\$336.00
<b>SHARON JENSEN</b>	Paradise Knoll	Junior Cyber	6	\$168.00
<b>BRITTANY BRIGHT</b>	Paradise Knoll	Junior Cyber	6	\$168.00
<b>KATHLEEN MARXEN</b>	Paradise Knoll	Build Your Skills	12	\$336.00
<b>KRISTEN McCLURG</b>	Paradise Knoll	Intramurals	10	\$280.00
<b>MELISSA COOK</b>	Paradise Knoll	Intramurals	10	\$280.00
<b>JILL CULLEN</b>	Paradise Knoll	Intramurals	10	\$280.00

NOTE: The above clubs are funded through the PTA.

23. The recommendation of the Superintendent to approve the following **MACOPIN SCHOOL STUDENT ACTIVITY AFTER SCHOOL CLUBS and ADVISORS** for the 2013-2014 school year, at the hourly rate of \$28.00, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>
<b>SUSAN KACZOR</b>	Women's Chorus	8
<b>SHARON MURPHY*</b>	Volleyball	12

\*Replaces Gregg Vetter



**XII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued**

24. The recommendation of the Superintendent to approve the following **HIGH SCHOOL ACTIVITY ASSIGNMENTS and STIPENDS** for the **WINTER 2013/2014 ATHLETIC SEASON**, per Board of Education/WMEA Agreement - Account: 11-402-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
<b>MCKENZIE MORANDO*</b>	Asst. Basketball (Boys)	A	\$4,989.00
<b>AIMEE DEMAREST</b>	Asst. Cheerleading (Winter)	A	\$3,293.00

\*Replaces James MacDermid who resigned.

25. The recommendation of the Superintendent to approve the following **MENTOR TEACHER PAYMENTS** for the 2013-2014 school year:

<u>Provisional Teacher</u>	<u>Mentor Payment</u>	<u>Mentor Teacher</u>
<b>LINDSEY COFFMAN</b>	\$183.33	Holly Stanley
<b>LISA TREMONTE</b>	\$183.33	Jaclyn Becker

NOTE: The payment is made by the Provisional Teachers to the Mentor Teachers. There is no cost to the district.

26. The recommendation of the Superintendent to approve the following **VOLUNTEERS** to the **STUDENT ACTIVITY PROGRAMS** for the 2013-2014 school year:

<u>Name</u>	<u>School</u>	<u>Assignment</u>
<b>JUSTINE MAIELLO</b>	Paradise Knoll	Media Center
<b>MARIE MATHES</b>	Paradise Knoll	Media Center
<b>CLAUDIA PITERIS</b>	Paradise Knoll	Media Center
<b>LAURIE PIONTKOWSKI</b>	Upper Greenwood Lake	Nurses Office
<b>JOANNA REILLY</b>	Upper Greenwood Lake	Media Center
<b>DEANA WARDLAW</b>	Upper Greenwood Lake	Media Center
<b>BRIAN LESLIE</b>	High School	Winter Track
<b>MICHAEL BLAKELY</b>	High School	LaCrosse
<b>ZACHARY MONTGOMERY</b>	High School	Boys Basketball

NOTE: The district will reimburse for the process of volunteers.

**DISCUSSION:** Mr. Gottlieb thanked the retirees listed on the agenda.

**ROLL CALL VOTE:**

<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

**XII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued**

Motion by Mr. Gottlieb, seconded by Mrs. Schultz, to approve the following resolution:

Superintendent's Merit Goals for the 2013-2014 school year as read into the agenda by Joseph Roselle, Esq., as follows:

28. **RESOLVED**, that the West Milford Board of Education publicly affirms and codifies an agreement with its Superintendent on the merit bonus criteria, goals and action plans set forth below for Board Members, and authorizes submittal of same to the Executive County Superintendent of Schools for review and approval for the 2013-2014 school year.

The following Merit Goals for 2013-14 were read into the agenda by Joseph Roselle, Esq.:

**Merit Goal 1**

Type: Quantitative

Percent Attached to Achievement of This Goal: 1.0 - 3.33%

Description: Secondary achievement scores in the area of mathematics will increase from the previous academic year as evidenced by HSPA, SAT and ACT scores.

Evidence of Completion:

- a) The percentage of students scoring in the proficient or higher level for HSPA mathematics will increase to 85% or higher. (.77% total merit award)
- b) In addition to (a) above, student scores on either the ACT or SAT in the area of mathematics will exceed the state average (.77% total merit award)
- c) In addition to (a) above, ACT and SAT scores in the area of mathematics will exceed the state average (.77% total merit award)

Maximum merit achievement for a+b+c= 2.31%

**Merit Goal 2**

Type: Quantitative

Percent Attached to Achievement of This Goal: 1.1-3.3%

Description: District NJASK scores will increase from the previous academic year, demonstrating improved proficiencies in both literacy and mathematics.

Evidence of Completion:

- a) District-wide, the Grade 3 to Grade 4 cohort will show an improvement in 2013-2014 mathematics achievement as measured by the NJASK, by exceeding the same cohort level scores from 2012-2013. (.77 % total merit award)

**XII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued**

28. (Continued)

- b) District-wide, the Grade 4 to Grade 5 cohort will show an improvement in 2013-2014 mathematics achievement as measured by the NJASK, by exceeding the same cohort level scores from 2012-2013 (.77% total merit award)
- c) District-wide, the Grade 5 to Grade 6 cohort will show an improvement in 2013-2014 math achievement as measured by the NJASK, by exceeding the same cohort level scores from 2012-2013. (.77% total merit award)

Maximum merit achievement for a+b+c= 2.31%

**Merit Goal 3**

Type: Quantitative

Percent Attached to Achievement of This Goal: 1.0-3.33%

Description: Combined totals for students participating in the SAT and ACT test program will increase from the total of the preceding year.

Evidence of Completion:

- a) SAT or ACT increases will exceed state participation percentage. (Total 1% merit award)
- b) SAT and ACT increases will exceed state participation percentage (Total 1% merit award)

Maximum merit achievement for (a), (b), (c) and (d) = 2%

**Merit Goal 4**

Type: Qualitative

Description: Voluntary participation in the PARCC Pilot will successfully occur during the 2013-14 school year and data from the pilot will be utilized to inform instructional practices, assessment practices and institutional readiness for PARCC implementation in 2015-15.

Evidence of Completion:

A report will be prepared for the Board of Education that provides data captured from the PARCC Pilot experience and indicates how that data was and will be used to inform instructional practices, assessment practices and institutional readiness for PARCC implementation in 2014-15. In the event, the State Department of Education releases data to the district relative to student performance, that data will be analyzed and shared in the compilation of the report to the Board of Education. In the absence of student performance data from the NJDOE, students will be surveyed to determine if students felt prepared for the test with specific questions posed relative to test question structure and academic content.

Maximum / minimum merit achievement = 2.5%

**XII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued**

28. (Continued)

**Merit Goal 5**

Type: Qualitative

Percent Attached to Achievement of This Goal: 1 - 2%.

Description: Character education programs at the elementary and middle school level will demonstrate success through independent recognition

Evidence of Completion:

- a) Submission of an elementary school's character education program will result in a formal recognition by the Character Education Partnership (CEP). (Maximum merit award 1%)
- b) Submission of Macopin Middle School's character education program will result in a full recognition as a School of Character awarded by the Character Education Partnership (CEP). (Maximum merit award 1%)

A combination of (a) and (b) would provide a maximum merit award of 2%.

Note: State Merit Pay Guidelines:

Two "qualitative" goals

Qualitative goals can be compensated up to 2.5% of annual salary

Three "quantitative" goals

Quantitative goals can be compensated up to 3.33% of annual salary

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Abstained	Mr. Richards	Yes
Mr. Bailey	Absent	Mr. Gottlieb	No	Mrs. Richards	Yes
Mr. Conlon	Abstained	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED**: 5 Yes; 1 No; 2 Abstentions

**XIII. POLICY - Mr. Matthew Conlon, Chairperson**

Motion by Mr. Conlon, seconded by Mrs. Schultz, to approve the following agenda items:

- 1. The recommendation of the Superintendent to approve the Second Reading and Adoption of a new **POLICY** entitled, "Certification of Tenure Charges - Inefficiency." (Code #3144.12) (Documentation provided electronically.)
- 2. The recommendation of the Superintendent to approve the Second Reading and Adoption of a new **POLICY** entitled, "Suspension Upon Certification of Tenure Charge." (Code #3144.3) (Documentation provided electronically.)

**XIII. POLICY - Mr. Conlon, Chairperson - Continued**

3. The recommendation of the Superintendent to approve the Second Reading and Adoption of a new **POLICY** entitled, "Teaching Staff Member Tenure Acquisition." (Code #3372) (Documentation provided electronically.)
4. The recommendation of the Superintendent to approve the Second Reading and Adoption of a new **POLICY** entitled, "Tenure Upon Transfer or Promotion." (Code #3373) (Documentation provided electronically.)
5. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Harassment, Intimidation, and Bullying." (Code #5512) (Documentation provided electronically.)
6. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **REGULATION** entitled, "Harassment, Intimidation, and Bullying." (Code #5512) (Documentation provided electronically.)
7. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **REGULATION** entitled, "Pupil Discipline/Code of Conduct - High School." (Code #5600.2) (Documentation provided electronically.)
8. The recommendation of the Superintendent to approve the Second Reading and Adoption of a new **POLICY** entitled, "E-Rate." (Code #6113) (Documentation provided electronically.)
9. The recommendation of the Superintendent to approve the First Reading of a new **POLICY** entitled, "Attendance/Tardiness - Grades K-8." (Code #5200.1) (Documentation provided electronically.)
10. The recommendation of the Superintendent to approve the First Reading of a new **POLICY** entitled, "Attendance/Tardiness - High School." (Code #5200.2) (Documentation provided electronically.)

**ROLL CALL VOTE FOR ITEMS #1-4, #9 AND #10:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

**ROLL CALL VOTE FOR ITEMS #5-8:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	No	Mr. Richards	Yes
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED**: 7 Yes; 1 No

Minutes for the Workshop/Regular Meeting of November 19, 2013

XIV. EDUCATION - Mrs. Marilyn Schultz, Chairperson

Motion by Mrs. Schultz, seconded by Mr. Conlon, to approve the following agenda items:

1. The recommendation of the Superintendent to approve the **REVISED TEST SECURITY CORRECTIVE ACTION PLAN** requested by New Jersey Department of Education on July 17, 2013.
2. The recommendation of the Superintendent to accept funds for the **NO CHILD LEFT BEHIND (NCLB)** Consolidated Formula Subgrant FY 2014 for the following amounts:

Title I	\$341,306
Title II	<u>\$114,944</u>
Total	\$456,250

3. The recommendation of the Superintendent to approve the following **CURRICULUM ADOPTIONS** for the 2013-2014 school year:

Elementary

Kindergarten English-Language Arts  
Kindergarten Name Recognition and Rhymes  
Kindergarten Reading Fundamentals: Launching

4. The recommendation of the Superintendent to approve the following **FIELD TRIP LOCATIONS** not listed on the Board-Approved Field Trip Destination List dated May 21, 2013.

Linwood MacDonald YMCA Conference Center, Sandyston, New Jersey  
Museum of Moving Images, New York City

5. The recommendation of the Superintendent to approve the following **SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACT** retroactive from October 15, 2013:

<u>Student ID</u>	<u>Tuition</u>	<u>Placement</u>
70497	\$51,598.22 (Pro-rated)	Peter Cooper School Ringwood, New Jersey
	\$22,092.50 (Aide) (Pro-rated)	

6. The recommendation of the Superintendent to approve the following **SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACT** retroactive from October 17, 2013:

<u>Student ID</u>	<u>Tuition</u>	<u>Placement</u>
70468	\$43,325.18 (Pro-rated)	New Beginnings Annex West Milford, New Jersey

7. The recommendation of the Superintendent to approve the following **SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACT** retroactive from November 5, 2013.

<u>Student ID</u>	<u>Tuition</u>	<u>Placement</u>
70547	\$39,800.00 (Pro-rated)	New Beginnings Annex West Milford, New Jersey

XIV. EDUCATION - Mrs. Schultz, Chairperson - Continued

8. The recommendation of the Superintendent to approve **an amendment to a previously adopted resolution (May 21, 2013)**, for the following contract with **NEW BEGINNINGS ANNEX** for the 2013-2014 school year, retroactive from October 1, 2013, to include the following:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
5	\$47,765.00	<b>New Beginnings Annex - Apschawa West Milford, New Jersey</b>

9. The recommendation of the Superintendent to approve the following **REGULAR EDUCATION OUT-OF-DISTRICT TUITION CONTRACTS** between the West Milford Board of Education and the Wanaque Board of Education for the following students placed in a homeless shelter in Wanaque, New Jersey, for the 2013-2014 school year retroactive from November 1, 2013, through June 30, 2014:

<u>Student ID</u>	<u>Grade</u>	<u>Tuition</u>
70006	5	\$13,486
70007	4	\$13,486

10. The recommendation of the Superintendent to approve two regular education **OUT-OF-DISTRICT TUITION CONTRACTS** in the amount of **TBD** between the West Milford Board of Education and Lakeland Regional High School for the following students placed in a homeless shelter in Wanaque for the 2013-2014 school year retroactive from November 1, 2013 through June 30, 2014:

<u>Student ID</u>	<u>Grade</u>
70027	9
70028	11

11. The recommendation of the Superintendent to approve the following **REGULAR EDUCATION TUITION RECEIVABLE CONTRACTS** for the 2013-2014 school year (Tuition pro-rated):

<u>Student ID</u>	<u>District of Residency</u>	<u>Tuition</u>
70582	New Jersey	\$14,388.00

12. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instructional and School Support Staff at the mileage rate established by the Board. (Documentation provided electronically.)

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

Minutes for the Workshop/Regular Meeting of November 19, 2013

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Gregory Bailey, Chairperson

Motion by Mr. Conlon, seconded by Mrs. Schultz, to approve the following agenda items #1 through #7, #9 and #10: (Item #8 was pulled and postponed until the December 2013 meeting.)

1. The recommendation of the Superintendent to approve the completion of **SCHOOL BUS EMERGENCY EVACUATION DRILL REPORTS** in accordance with N.J.A.C. 6A:27-11.2, as follows (Documentation provided electronically):

<u>Date</u>	<u>School</u>	<u>Route Numbers</u>	<u>Principal/Supervisor</u>
10/21/13	St. Catherine of Bologna	29806, 29807	Sr. Theresa Firenze
11/12/13	WMHS/Macopin/	08001-08043,	Paul Gorski
11/14/13	Highlander Academy	08050-08057	Mary Reinhold Matthew Strianse
11/12/13	New Beg. Annex (Macopin)	02001-02004	Brian McCarter (Supervisor)
10/23/13	Maple Road	03001, 03002, 03004, 03005, 03006, 03030, 03032, 03036, 03037, 03330, 03332, 03333, 03000, 03999, 03338, 03048	William Kane
10/24/13	U.G.L.	06000-06002, 06004-06008, 06046, 06011	Daniel Novak
11/12/13	New Beg. Annex (Maple Road)	02001-02004	Brian McCarter (Supervisor)
10/25/13	Westbrook	07000-07002, 07004-07009, 07031, 07032	Siobhan Tauchert
10/24/13	Marshall Hill	04000, 04001, 04004, 04005, 04007, 04009, 04010, 04011	Michael McCormick
10/22/13	Paradise Knoll	05000-05003, 05004, 05005, 05031, 05040,	Jennifer Miller
10/22/13	Apshawa School	01001-01008, 01047	Stephanie Primavera
10/22/13	New Beg. Annex (Apshawa)	01010	Brian McCarter (Supervisor)



XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

2. The recommendation of the Superintendent to purchase #2 Fuel Oil, through the Morris County Cooperative, Contract #2, for the period of the contract January 1, 2014 thru December 31, 2015 from **FINCH FUEL OIL COMPANY**, Kearny, New Jersey at a delivery cost of \$.0791/per gallon.
3. The recommendation of the Superintendent to approve an agreement with **E-RATE PARTNERS, LLC**, Cicero, New York, for Priority 1 E-rate Services for Funding Years 2014 and 2014 at an annual cost of \$2,700.00.
4. The recommendation of the Superintendent to award a contract to **A.C. DAUGHTRY, INC.**, Montville, New Jersey, for one (1) additional card access reader at Paradise Knoll School and Macopin School at a total cost of \$3,970.00.
5. The recommendation of the Superintendent to approve a contract with **A.C. DAUGHTRY, INC.**, Montville, New Jersey, for Security Upgrades at the Macopin School in the amount of \$32,855.00.
6. The recommendation of the Superintendent to submit an application for a replacement **WOODSHOP DUST COLLECTION SYSTEM** for the West Milford High School by LAN Associates, Midland Park, New Jersey, to the New Jersey Department of Education.

NOTE: The Board is not seeking SDA grant funding for this project. This project was not included in the 2005 Long Range Facilities Plan list of projects to be completed, and therefore, the Board of Education approves amending the School District's Long Range Facilities Plan to include this project.

7. The recommendation of the Superintendent to participate in the **PSE&G DIRECT-INSTALL LIGHTING UPGRADE PROJECT** and authorize the Business Administrator to execute the contracts.
9. The recommendation of the Superintendent to approve payments to the attached list of employees for participation in the **HEALTH BENEFITS INCENTIVE** program. (Documentation provided electronically.)  
Account: 11-000-291-270-10-13-000
10. The recommendation of the Superintendent to approve the hourly rate of \$8.25 for **SUBSTITUTE CAFETERIA AIDES** effective January 1, 2014.

NOTE: Based on the increase in the minimum wage voted on November 5, 2013.

**ROLL CALL VOTE FOR ITEMS #1-#7, #9 AND #10:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

The following item was tabled; no action taken.

- 8. The recommendation of the Superintendent to authorize the **SALE OR DISPOSAL OF SURPLUS EQUIPMENT** no longer needed for school purposes.

Motion by Mrs. Schultz, seconded by Mr. Foody, to approve the following agenda item:

- 11. The recommendation of the Superintendent to approve the **LIST OF BILLS/VENDORS** for the period ending **November 19, 2013**, in the amount of \$2,326,279.14. (Documentation provided electronically.)

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	No	Mr. Richards	Yes
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Abstained	Mrs. Koeppe	Yes*	Mrs. Schultz	Yes

\*Mrs. Koeppe abstained on the reimbursement made payable to her.

The **MOTION PASSED**.

Motion by Mrs. Schultz, seconded by Mr. Foody, to approve the following agenda item:

- 12. The recommendation of the Superintendent to approve the **PAYROLL** of **October 31, 2013**, and **November 15, 2013**, in the amount of \$4,724,030.98. (Documentation provided electronically.)

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Abstained	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

Motion by Mr. Conlon, seconded by Mrs. Schultz, to approve the following agenda item:

- 13. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **November 17, 2013**:

**BE IT RESOLVED**, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2013-2014** budget be affirmed and approved. (See folder insert.)

Total transfers in the amount of \$127,449.00.

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	No	Mr. Richards	Yes
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

Motion by Mr. Conlon, seconded by Mrs. Schultz, to approve the following agenda items:

14. The recommendation of the Superintendent to approve the following Resolution:

**WHEREAS**, the Agenda file of **November 19, 2013**, Regular Meeting of the Board contains the A148 Report of the Secretary and the A149 Treasurer's Monthly Report; and

**WHEREAS**, both the A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$11,184,368.57 as of August 31, 2013; therefore

**BE IT RESOLVED**, that the Report of the Secretary and the Report of the Treasurer's Monthly Report be accepted. (Documentation provided electronically.)

15. The recommendation of the Superintendent to approve the following Resolution:

**RESOLVED**, that the Board certify as of August 31, 2013, after review of the Secretary's Monthly (A-148) Report and Treasurer's Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

**XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued**

Motion by Mr. Conlon, seconded by Mrs. Schultz, to approve the following agenda item:

- 16. The recommendation of the Superintendent to approve a transportation bus trip request for **WEST MILFORD MIDGET FOOTBALL ASSOCIATION**, to provide bus services for players and cheerleaders from Hillcrest Community Center to Maple Grange Park, Vernon, New Jersey, for participation in a 5<sup>th</sup>/6<sup>th</sup> grade NJYFL Super Bowl championship game on November 23, 2013, at the out-of-county field trip transportation rate of \$40.00 per hour.

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

**XVI. SPECIAL COMMITTEES/LIAISON REPORTS**

Parks & Recreation - Mr. Conlon reported that there would be a roller hockey presentation at the next Recreation meeting. He also reported on the Halloween event that was held on October 26.

Safety - Mr. Babbitt reported that the next meeting was scheduled for November 21.

Superintendent's Roundtable - Mrs. Schultz spoke about school clubs and how they are run.

Passaic County School Boards Association/New Jersey School Boards Association/Legislative - Mr. Gottlieb reported on the revival of a \$5 million fund for innovative behavior. He also reported on a bill approved by the Assembly that mandates the training of middle school students in the responsible use of social media.

Technology Oversight - Mr. Richards reported that there are some growing pains with the new website.

West Milford Education Foundation - Mrs. Koeppe reported that 17 grants totaling \$12,000 will be given. She also stated that the Taste of the Highlands is scheduled for May 1. Tickets are \$45. She was appreciative that the foundation received \$355 from the staff from a fundraiser.

Township/Board of Education Joint Committee - Mr. Gottlieb spoke about the committee meeting with the consultants to develop a comprehensive package to present to the Township Council.

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XVII. OLD BUSINESS

Mr. Foody inquired about the food service performance for 2013-2014.

Motion by Mr. Conlon, seconded by Mrs. Schultz, to close Old Business.

VOICE VOTE:                                   All in Favor.                                   MOTION PASSED.

XVIII. NEW BUSINESS

There was no new business.

Motion by Mr. Conlon, seconded by Mrs. Schultz, to close New Business.

VOICE VOTE:

XIX. PETITIONS & REQUESTS

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

There were no members of the public wishing to speak.

Motion by Mr. Conlon, seconded by Mrs. Schultz, to close Petitions and Requests.

VOICE VOTE:                                   All in Favor.                                   MOTION PASSED.

At 9:11 p.m., Mr. Conlon made a motion, seconded by Mrs. Schultz, to go into Executive Session.

VOICE VOTE:                                   All in Favor.                                   MOTION PASSED.

The Board returned to the public meeting at 10:50 p.m.

XX. PERSONNEL/STUDENT AFFAIRS - Mr. Wayne Gottlieb, Chairperson

Motion by Mr. Gottlieb, seconded by Mrs. Schultz, to approve the following agenda item:

- 27. The recommendation of the Superintendent to establish an additional position of **ADMINISTRATIVE ASSISTANT TO THE DIRECTOR OF SPECIAL SERVICES**, Board Office.

**XX. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued**  
**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Abstained	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED:** 7 Yes; 1 Abstention

Motion by Mr. Conlon, seconded by Mrs. Schultz, to approve the following resolution:

29. **Resolved**, upon the recommendation of the Superintendent, that the Board extend the unpaid leave of absence for employee M.G. through December 31, 2013, or her return date, whichever is sooner, conditioned upon evidence of the employee's filing for disability retirement by December 6, 2013; and be it further

**Resolved**, that in accordance with the resolutions approved by the Board at its prior meetings, such leave shall be without benefits and be it further

**Resolved**, that any extension of the employee's unpaid leave beyond December 31, 2013, shall continue to be without benefits, the period of which shall be determined upon presentment of medical documentation from the employee substantiating the requested leave of absence, unless the Board takes appropriate action to reinstate benefits at a later date.

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Foody	Yes	Mr. Richards	Yes
Mr. Bailey	Absent	Mr. Gottlieb	Yes	Mrs. Richards	Yes
Mr. Conlon	Abstained	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED:** 7 Yes; 1 Abstention

**XXI. EDUCATION - Mrs. Marilyn Schultz, Chairperson**

Motion by Mrs. Schultz, seconded by Mr. Conlon, to approve the following agenda item:

13. The recommendation of the Superintendent to approve the following Resolution:

**WHEREAS**, in accordance with the requirements set forth in P.L. 2010, Chapter 122, the West Milford Board of Education has received results of HIB investigative reports on **November 19, 2013**; therefore,

13. (Continued)

