

WEST MILFORD TOWNSHIP BOARD OF EDUCATION
 46 Highlander Drive
 West Milford, NJ 07480
 (973) 697-1700
www.wmtps.org

BOARD OF EDUCATION MINUTES SPECIAL/REORGANIZATION MEETING JANUARY 7, 2014
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Mr. David Richards, Board President, called to order the Special/Reorganization Meeting of the Board of Education on January 7, 2014, at 6:35 p.m. The meeting was held in the Westbrook School Media Center. He led the flag salute, read the Open Public Meetings Act Statement and asked for a moment of silence. Mr. Richards reminded everyone in attendance to silence or turn off their cell phones and note the locations of the emergency exits. The Board reserved the right to act on any and all agenda items.

OPEN PUBLIC MEETINGS ACT STATEMENT

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Trends, the Record, Aim West Milford, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, and Cablevision of Warwick; and posted in the Administration Building with a copy in the district's monitoring files. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Babbitt	Present	Mr. Foody	Present/Arr. 6:41 p.m.	Mr. Richards	Present
Mr. Bailey	Absent	Mr. Gottlieb	Present	Mrs. Richards	Present
Mr. Conlon	Absent	Mrs. Koeppe	Present	Mrs. Schultz	Present

ADMINISTRATION	POSITION	ATTENDANCE
Dr. James V. McLaughlin	Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Ms. Iris Wechling	Director of Education	Present/Arr. 7:30 p.m.
Mrs. Alice Steinheimer	Director of Special Services	Present/Arr. 7:30 p.m.
Katherine Gilfillan, Esq.	Board of Education Attorney	Present
Sophia Metcalf	Student Representative	Present/Arr. 7:30 p.m.

VI. STRATEGIC PLANNING

Robynn Meehan and Al Annunziato, New Jersey School Boards Association, discussed the Board's role in Strategic Planning. They suggested a five-year plan, but noted a three-year option.

Ms. Meehan provided information to invite stakeholders. She provided the first meeting date of January 23 at 7:00 p.m. and indicated that the duration of the meetings would be 1½ to 2 hours. The state of the district report will be prepared by the Superintendent indicating the strengths and challenges.

As a result of a calendar conflict with the January 23 meeting, the following schedule was established: February 13, 2014; March 6, 2014; April 10, 2014.

Ms. Meehan responded to questions from the Board.

At 7:15 p.m., the Board recessed until 7:30 p.m.

VII. BOARD SECRETARY REPORTS ON ELECTION RESULTS

<u>Board Members - Three Year Term</u>		<u>Votes</u>
1.	Debbie O'Brien	2,804
2.	David Richards	2,435
3.	Donna Richards	2,525

VIII. OATH OF OFFICE

The Board Attorney administered the oath to Mr. David Richards, Mrs. Donna Richards and Mrs. Debbie O'Brien.

IX. ROLL CALL BY MS. BARBARA FRANCISCO, BOARD SECRETARY:

<u>TRUSTEE</u>	<u>ATTENDANCE</u>	<u>TRUSTEE</u>	<u>ATTENDANCE</u>	<u>TRUSTEE</u>	<u>ATTENDANCE</u>
Mr. Babbitt	Present	Mr. Gottlieb	Present	Mr. Richards	Present
Mr. Bailey	Present	Mrs. Koeppe	Present	Mrs. Richards	Present
Mr. Conlon	Present	Mrs. O'Brien	Present	Mrs. Schultz	Present

There were approximately 45 members of the public in attendance.

X. ELECTION OF THE BOARD PRESIDENT

Barbara Francisco, Board Secretary, called for Nominations for the Office of Board President.

Mr. Bailey and Mr. Conlon nominated Mr. Richards.

X. ELECTION OF THE BOARD PRESIDENT - Continued

Mr. Conlon made a motion, seconded by Mrs. Schultz, to close the nominations.

VOICE VOTE: All in Favor. MOTION PASSED.

ROLL CALL VOTE FOR PRESIDENT:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Gottlieb	Yes	Mr. Richards	Abstained
Mr. Bailey	Yes	Mrs. Koeppe	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. O'Brien	Yes	Mrs. Schultz	Yes

The MOTION PASSED: 8 Yes; 1 Abstention

Barbara Francisco, Board Secretary, confirmed and certified the election of the Board President.

Mr. Richards presided as Chair.

XI. ELECTION OF THE BOARD VICE PRESIDENT

Mr. Richards called for Nominations for the Office of Board Vice President.

Mr. Bailey nominated Mr. Gottlieb.

Mr. Conlon made a motion, seconded by Mrs. Schultz, to close the nominations.

VOICE VOTE: All in Favor. MOTION PASSED.

ROLL CALL VOTE FOR VICE PRESIDENT:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Gottlieb	Abstained	Mr. Richards	Yes
Mr. Bailey	Yes	Mrs. Koeppe	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. O'Brien	Yes	Mrs. Schultz	Yes

The MOTION PASSED: 8 Yes; 1 Abstention

XII. MOTION BY MR. CONLON, SECONDED BY MRS. SCHULTZ, TO ADOPT THE AGENDA, AS AMENDED.

Mrs. Schultz motioned to bring New Business forward to recognize Mr. Foody and to hear remarks by the newly elected trustees.

VOICE VOTE: All in Favor. MOTION PASSED.

XXIII. NEW BUSINESS

Motion by Mrs. Schultz, seconded by Mrs. O'Brien, to approve the following resolution:

WHEREAS, Mr. James Foody has served as a member of the West Milford Township Board of Education for three years from 2010 until December 2013; and

WHEREAS, Mr. Foody has diligently served on the Budget & Finance/Transportation/Operations/Capital Improvements Committee, Education Committee and Policy Committee, and served as the liaison to the Safety Committee; and

WHEREAS, Mr. Foody held uppermost the welfare of our students in his decisions and served with enthusiasm and dedication; and

WHEREAS, his service on the Board has brought him the recognition of his colleagues on the Board, administrative staff, and teachers; now,

THEREFORE BE IT RESOLVED, that the Board of Education, on behalf of the community, publicly acknowledges and expresses its appreciation to Mr. Foody for his contributions to the West Milford Township Public School District; and

BE IT FURTHER RESOLVED, that this Resolution be spread upon the minutes of the meeting of the Board of Education held on January 7, 2014; and presented to Mr. James Foody.

VOICE VOTE: **Mr. Conlon Abstained.** **MOTION PASSED.**
 All Others in Favor.

Motion by Mr. Conlon, seconded by Mrs. O'Brien, to close New Business.

VOICE VOTE: **All in Favor.** **MOTION PASSED.**

XIV. BOARD REORGANIZATION RESOLUTIONS

Motion by Mr. Conlon, seconded by Mrs. Schultz, to adopt the following Resolutions, as presented:

- #1 - Meeting Schedule
- #2 - Official Newspaper
- #3 - Board Code of Ethics and Certification
- #4 - Team Charter
- #5 - Meeting Protocol
- #6 - Workshop and/or Special Action Meeting Agenda
- #7 - Regular Meeting Agenda
- #8 - Special Meetings
- #9 - Board Committee Functions

XIV. BOARD REORGANIZATION RESOLUTIONS - Continued

#10 - Advisory Committees

#11 - Public Records Fee Schedule

DISCUSSION: Mr. Gottlieb requested a modification to the Bylaws regarding item #9 - Board Committee Functions.

Mr. Conlon would like to see the "moment of silence" defined on the agenda. He also asked that the presentation/awards be a separate meeting with no other business.

Mrs. Schultz spoke about the Meeting Schedule.

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Gottlieb	Yes	Mr. Richards	Yes
Mr. Bailey	Yes	Mrs. Koeppe	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. O'Brien	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

XV. EXECUTIVE SESSION RESOLUTION

Motion by Mr. Conlon, seconded by Mr. Gottlieb, to approve the following Resolution, as amended:

RESOLVED, that the Board go into Executive Session at approximately 9:00 p.m., for approximately 60 minutes, for the purpose of discussing the Wallisch/Hillcrest properties, personnel, student matters and matters of attorney/client privilege.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

VOICE VOTE: All in Favor. MOTION PASSED.

XVI. SUPERINTENDENT'S REPORT - Dr. James V. McLaughlin

- Dr. McLaughlin thanked Mrs. O'Brien, the new elected Board Member, and Mr. and Mrs. Richards. He also thanked Mr. Foody for his service to the community.
- Sophia Metcalf, Student Representative, welcomed the newly elected Trustee Mrs. O'Brien and the return of Mr. and Mrs. Richards. She reported on the High School band concert and the hockey season which began in December. In January, there are the Senior Choice Awards, a pep rally, alumni day, a Winter Ball and a series of sporting events.
- Dr. McLaughlin thanked Mrs. Debbie O'Brien and Mr. and Mrs. Richards. He also thanked Mr. Foody for his service to the community.

XVI. SUPERINTENDENT'S REPORT - Dr. McLaughlin - Continued

- Dr. McLaughlin spoke about PARCC.
- Dr. McLaughlin spoke about the presentation by Robynn Meehan from New Jersey School Boards outlining the process to develop a Strategic Plan.
- Mr. Paul Gorski presented his goals for the High School.
- Ms. Jennifer Miller presented her goals for Paradise Knoll School. They are working to become a School of Character.
- Dr. McLaughlin introduced Katherine Gilfillan, Esq., Board Attorney, representing Mr. Roselle.

Mr. Conlon made a motion, seconded by Mrs. Schultz, to delay the start of the Executive Session until 9:30 p.m.

VOICE VOTE: All in Favor. MOTION PASSED.

XVII. SPECIAL REPORTS AND CORRESPONDENCE - Ms. Barbara Francisco, Board Secretary/Business Administrator

1. Mr. Chuck Ferraioli from the audit firm Ferraioli, Weilkotz, Cerullo & Cuva, P.C presented the Comprehensive Annual Financial Report for the period ending June 30, 2013.

Mr. Ferraioli described the audit process, reviewed the Administrative Management Report. He discussed the audit comments, the corrective action, and reviewed the excess surplus.

Mr. Ferraioli answered questions from the Board.

2. Motion by Mr. Conlon, seconded by Mrs. Schultz, to approve the following Board of Education meeting minutes:
 - Workshop/Regular Meeting of November 19, 2013
 - Executive Session of November 19, 2013

**VOICE VOTE: Mrs. O'Brien Abstained MOTION PASSED.
All Others in Favor.**

XVIII. PETITIONS & REQUESTS

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. Petitioners speaking during Petitions & Requests are asked to address topics listed in the agenda. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

Mr. Foody appreciated the plaque he received from the Board.

Minutes for the Special/Reorganization Meeting of January 7, 2014

Motion by Mrs. Schultz, seconded by Mr. Conlon, to close Petitions and Requests.

VOICE VOTE: All in Favor. MOTION PASSED.

Mr. Conlon made a motion, seconded by Mrs. Schultz, to delay Executive Session until 10:00 p.m.

VOICE VOTE: All in Favor. MOTION PASSED.

XIX. PERSONNEL/STUDENT AFFAIRS

Please Note: All appointees recommended for employment have met the New Jersey State law requirements for the criminal history review. However, due to the time necessary to complete the process prior to the needed start date, some appointees are recommended on an emergent basis under the exception provision of the Board Policy (Code 3125 and 4125). Those appointees are indicated with an asterisk (*). Candidates with (**) have completed the criminal history review through a previous employer.

Motion by Mr. Gottlieb, seconded by Mr. Conlon, to approve the following agenda items:

1. The recommendation of the Superintendent to accept the resignation, with regret, of **SUSAN MCEVOY**, Grade 4 Teacher, Apshawa School, effective February 1, 2014, for the purpose of retirement.
2. The recommendation of the Superintendent to accept the resignation of **ALICE STEINHEIMER**, Director of Special Services, effective February 14, 2014.

NOTE: Director of Special Services will be released from 60 days notice required per contract if a replacement is hired prior to February 14, 2014.

- (3.) The recommendation of the Superintendent to approve the appointment of **MEGAN PEPE (**)**, Administrative Assistant - Director of Special Services, Board Office (PC#70.10.S1.BVV), at the salary of \$49,000.00 to be prorated, with health benefits, effective January 8, 2014, through June 30, 2014, per Board of Education/Unaffiliated Board Office Agreement. (New Position) Account: 11-000-219-105-10-10-142
4. The recommendation of the Superintendent to approve the appointment of **LISA TREMONTE (**)**, Special Education Teacher (Resource Center), Apshawa School (PC#90.01.40.ATU), at the annual salary of \$50,690.00 (BA/1) to be prorated, with health benefits, effective January 8, 2014, through June 30, 2014, per Board of Education/WMEA Agreement. Account: 11-213-100-101-10-10-000 (Replaces Barry)
5. The recommendation of the Superintendent to approve the appointment of **DEANA SALLE (*)** English Teacher, High School (PC#90.09.14.AHH), at the annual salary of \$59,000.00 (BA/10) to be prorated, with health benefits effective January 16, 2014, or upon release from present employer, through June 30, 2014, per Board of Education/WMEA Agreement. Account: 11-140-100-101-10-10-000 (Replaces Dwyer)

XIX. PERSONNEL/STUDENT AFFAIRS - Continued

6. The recommendation of the Superintendent to approve the appointment of **AILEEN BAILEY (**)**, Special Class Aide, Maple Road School (PC#60.03.S5.AVW), at the annual salary of \$23,581.00 (Step 1) to be prorated, with health benefits, effective January 8, 2014, or upon release from present employer, through June 30, 2014, per Board of Education/WMTAA Agreement. Account: 11-212-100-106-10-10-000 (Replaces Leskanic)
7. The recommendation of the Superintendent to approve a leave of absence under the Family Medical Leave Act for **SHARON JENSEN**, Grade 2 Teacher, Paradise Knoll School, without pay effective April 22, 2014, through June 25, 2014. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date, pending medical certification.

8. The recommendation of the Superintendent to approve a leave of absence under the Family Medical Leave Act for **COURTNEY MATTIE**, Music Teacher, District-wide, without pay effective February 28, 2014, through June 30, 2014. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date, pending medical certification.

9. The recommendation of the Superintendent to approve the following **HIGH SCHOOL TEACHERS and STIPENDS** for the 2014-2015 Open House for 8th Grade Parents, at the hourly rate of \$28.00, per Board of Education - Account: 11-140-100-101-10-10-000:

<u>Employee</u>	<u>Hours</u>	<u>Payment</u>
STEPHEN BEATTIE	2	\$56.00
CAROL DEBIEC	2	\$56.00
ROBERT GEBB	2	\$56.00
NICOLE GWINNETT	2	\$56.00
DOUGLAS HEYBURN	2	\$56.00
KAREN JOHNSON	2	\$56.00
DANIELLE KAISER	2	\$56.00
KATHLEEN McCORT	2	\$56.00
BRIAN McLAUGHLIN	2	\$56.00
CATHERINE MELLINO-MURPHY	2	\$56.00
JENNIFER MONEGO	2	\$56.00
MICHAEL PADILLA	3	\$84.00
NICOLE PETROSILLO	2	\$56.00

10. The recommendation of the Superintendent to approve the following **EMPLOYEE RETIREMENT/SICK DAY PAYMENTS** for payment January 15, 2014, in accordance with the provisions of the Board of Education negotiated agreement - Account: 11-000-291-290-10-13-000:

<u>Employee/Agreement</u>	<u>Days</u>	<u>Unit Rate</u>	<u>Payment</u>
<u>WMAAS Agreement</u>			
TIMOTHY GILLEN	255.5	\$160.00	\$40,880.00
DR. JOAN OBERER	408.0	\$160.00	\$65,280.00

XIX. PERSONNEL/STUDENT AFFAIRS - Continued

10. (Continued)

WMEA Agreement

LINDA ADAMS	130.0	\$125.00	\$16,250.00
JOANN BERRIAN	130.0	\$125.00	\$16,250.00
NORMA BOZENMAYER	130.0	\$125.00	\$16,250.00
SALLY BURNS	130.0	\$125.00	\$16,250.00
ROBYNN DERBYSHIRE	31.0	\$125.00	\$ 3,875.00
ELEANOR DiFIDI	130.0	\$125.00	\$16,250.00
MAXINE FARRELL	120.0	\$125.00	\$15,000.00
PATRICIA MAGLIO	91.5	\$125.00	\$11,437.50
JOHN MONTANA	137.0	\$125.00	\$17,125.00
GREGORY SHEREMETA	342.0	\$125.00	\$42,750.00
SHARON ROSEN	130.0	\$125.00	\$16,250.00
ROSEMARY RESCIGNO	286.0	\$125.00	\$35,750.00
ELLEN TAPPEN	130.0	\$125.00	\$16,250.00
RONA WEISSMAN	130.0	\$125.00	\$16,250.00
SANDRA YANKOVICH	21.0	\$125.00	\$ 2,625.00

WMESA Agreement

FRANCES SARNELLA	125.0	\$ 76.00	\$ 9,500.00
DEBRA SLAMIAK	173.5	\$ 76.00	\$13,186.00

11. The recommendation of the Superintendent to approve **an amendment to a previously approved motion, (November 2013)**, the following schedule of salary and benefits credits from **ESEA/NCLB FUNDS** for the 2013-2014 school year - Account: 20-231-100-101-10-50-000:

<u>Employee</u>	<u>Salaries</u>	<u>Portion Paid by Title Funds</u>	<u>School</u>	<u>Title</u>
CHRISTINE GENARDI- FISCHER	\$21,073.25	\$21,073.25	Westbrook	I

NOTE: The above funded through the ESEA/NCLB Grant.

12. The recommendation of the Superintendent to approve a payment to **STACEY LUCCARELLI**, Nurse, in the amount of \$565.00, for services rendered on November 4, 2013, through November 6, 2013, for the Fairview Lake trip, Macopin School. Account: 11-130-100-101-10-10-103

13. The recommendation of the Superintendent to approve the following **MACOPIN SCHOOL STUDENT ACTIVITY AFTER SCHOOL CLUBS and ADVISORS** for the 2013-2014 school year, at the hourly rate of \$28.00, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>
MATTHEW PACCIONE*	Jazz Club	30
MATTHEW PACCIONE	Brass Ensemble	21

*Replaces Matthew Gramata

NOTE: Funded through the proceeds of the club; no cost to the district.

XIX. PERSONNEL/STUDENT AFFAIRS - Continued

14. The recommendation of the Superintendent to approve the following **HIGH SCHOOL CLUB STUDENT ACTIVITY, ADVISOR and HOURS** for the 2013-2014 school year, at the hourly rate of \$28.00, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>
GEORGE WARREN	Science	70*

*Combined four (4) Advisors not to exceed the total number of hours.

NOTE: Replaces Doubravka Hausner

15. The recommendation of the Superintendent to approve the following **MENTOR TEACHER PAYMENTS** for the 2013-2014 school year:

<u>Provisional Teacher</u>	<u>Mentor Payment</u>	<u>Mentor Teacher</u>
CHRISTINE CALABRESE	\$244.45	Colleen Minick
BLAKE VISCONTI	\$183.33	Krista Yuhas
BRITTANY BRIGHT	\$244.44	Sharon Jensen

NOTE: The payment is made by the Provisional Teachers to the Mentor Teachers. There is no cost to the Board.

16. The recommendation of the Superintendent to approve the following **STUDENT TEACHERS/PRACTICUM TEACHERS/INTERNS** for the 2013-2014 school year at no cost to the district:

<u>Student Teacher</u>	<u>College</u>	<u>Subject/Grade</u>
JENNIFER HARRIS	University of Scranton	Administrative Practicum

17. The recommendation of the Superintendent to approve the following **VOLUNTEERS** to the **STUDENT ACTIVITY PROGRAMS** for the 2013-2014 school year:

<u>Name</u>	<u>School</u>	<u>Assignment</u>
JUSTIN CORCORAN	High School	Lacrosse
MARIA ERIKSSON	Paradise Knoll	Media Center
BRADLEY GRIFFITHS	High School	Wrestling
ARTHUR JOECKS	High School	Winter Track
RICHARD KESIN	Apshawa	Media Center

NOTE: The district will reimburse for the process of volunteers.

18. The recommendation of the Superintendent to approve the following additions to the list of **HOME INSTRUCTORS**, at the hourly rate of \$33.00, for the 2013-2014 school year, retroactive from November 18, 2013:

RICHARD ANDES
KIMBERLY HOLMSTROM
ZACHERY MONTGOMERY

XIX. PERSONNEL/STUDENT AFFAIRS - Continued

18. (Continued)

ANNA NIEWODNICZANSKA
ANGEL SOLIS

19. The recommendation of the Superintendent to approve the following additions to the certified personnel list of **SUBSTITUTE TEACHERS/ COACHES/NURSES/SPECIAL PROJECTS** for the 2013-2014 school year effective January 8, 2014, through June 30, 2014:

KATHERINE BEDNARZ (Teacher)
JUSTIN CORCORAN (Athletic Trainer)
BRITTANY FASANO (Special Projects)
BRADLEY GRIFFITHS (Teacher)
SAMANTHA LOSCALZO (Teacher)
AMANDA MILLER (Teacher)
JOANNA REILLY (Nurse)

20. The recommendation of the Superintendent to approve the following additions to the non-certified personnel list of **SUBSTITUTE SECRETARIES/BUILDING AIDES/CAFETERIA AIDES/SPECIAL CLASS AIDES/ OPERATIONS/SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVERS** for the 2013-2014 school year effective January 8, 2014, through June 30, 2014:

KATHLEEN CAHIR* (School Bus/Van/Special Use Vehicle Driver)
DEANNE COWAN (SACC Aide)
DEBRA LESKANIC (Special Class Aide, Building Aide)
DAVID KUHLES III (Custodian)

*Pending successful completion of road test

21. The recommendation of the Superintendent to approve the **TRANSFER OF ASSIGNMENT** for **DORRIE TORP**, from 1:1 Special Class Aide, Apshawa School, to Special Class Aide, Apshawa School (PC#60.01.S5.AVX), retroactive from January 2, 2014, through June 30, 2014. (Replaces Horodnik) Account: 11-213-100-106-10-10-000

22. The recommendation of the Superintendent to approve the **TRANSFER OF ASSIGNMENT** for **COLLEEN HORODNIK**, from Special Class Aide, Apshawa School, to 1:1 Special Class Aide, Apshawa School (PC#60.01.S5.BSI), retroactive from January 2, 2014, through June 30, 2014. (Replaces Torp) Account: 11-190-100-106-10-10-000

(23.) The recommendation of the Superintendent to approve the appointment of **BRITTANY BRIGHT**, Leave Replacement - Grade 2 Teacher, Paradise Knoll School (PC#99.05.00.BIV), at the salary of \$50,690.00 (BA/1) to be prorated, with health benefits, effective January 27, 2014, through June 25, 2014, per Board of Education/WMEA Agreement. (Replaces Jensen) Account: 11-120-100-101-10-10-103

NOTE: The duration of the position is based on the date of the employee's return to work.

XIX. PERSONNEL/STUDENT AFFAIRS - Continued

(24.) The recommendation of the Superintendent to approve the appointment of **JAMIE MAIER (**)**, 0.6 Occupational Therapist, District-wide (PC#90.98.36.BVN), at the salary of \$42,900.00 (MA/13) to be prorated, without health benefits, effective January 8, 2014, through June 30, 2014, per Board of Education/WMEA Agreement. (New Position) Account: 11-000-216-104-10-10-367

DISCUSSION: Mrs. Schultz asked if parents are notified of the transfer of assignments for Items 21 and 22.

ROLL CALL VOTE:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Babbitt	Yes	Mr. Gottlieb	Yes	Mr. Richards	Yes
Mr. Bailey	Yes	Mrs. Koeppe	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes*	Mrs. O'Brien	Yes	Mrs. Schultz	Yes

Mr. Conlon abstained for Items 2 and 3.

The **MOTION PASSED.**

Motion by Mr. Gottlieb, seconded by Mrs. O'Brien, to approve the following agenda item:

(25.) The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENT AND STIPEND** for the **WINTER 2013 ATHLETIC SEASON**, per Board of Education/WMEA Agreement - Account: 11-402-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
NICOLE D'ELIO	Acting Asst. Basketball (Girls)	A	\$4,989.00

NOTE: Replaces Stephen Beattie

ROLL CALL VOTE:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Babbitt	Yes	Mr. Gottlieb	Yes	Mr. Richards	Yes
Mr. Bailey	Absent	Mrs. Koeppe	Yes	Mrs. Richards	Yes
Mr. Conlon	Abstained	Mrs. O'Brien	Yes	Mrs. Schultz	No

The **MOTION PASSED:** 6 Yes; 1 No; 1 Abstention

XX. POLICY

Motion by Mr. Conlon, seconded by Mrs. Schultz, to approve the following agenda items:

XX. POLICY - Continued

1. The recommendation of the Superintendent to approve the Second Reading and Adoption of a new **POLICY** entitled, "Attendance/Tardiness - Grades K-8." (Code #5200.1) (Documentation provided electronically.)
2. The recommendation of the Superintendent to approve the Second Reading and Adoption of a new **POLICY** entitled, "Attendance/Tardiness - High School." (Code #5200.2) (Documentation provided electronically.)
3. The recommendation of the Superintendent to approve the First Reading of a revised **BYLAW** entitled, "Introduction." (Code #0000) (Documentation provided electronically.)
4. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Evaluation of Superintendent." (Code #1240) (Documentation provided electronically.)
5. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Nonrenewal of Nontenured Teaching Staff Member." (Code #3142) (Documentation provided electronically.)
6. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Certification of Tenure Charges." (Code #3144) (Documentation provided electronically.)
7. The recommendation of the Superintendent to approve the First Reading of a new **POLICY** entitled, "Evaluation of Teachers." (Code #3221) (Documentation provided electronically.)
8. The recommendation of the Superintendent to approve the First Reading of a new **POLICY** entitled, "Evaluation of Teaching Staff Members, Excluding Teachers and Administrators." (Code #3222) (Documentation provided electronically.)
9. The recommendation of the Superintendent to approve the First Reading of a new **POLICY** entitled, "Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals." (Code #3223) (Documentation provided electronically.)
10. The recommendation of the Superintendent to approve the First Reading of a new **POLICY** entitled, "Evaluation of Principals, Vice Principals, and Assistant Principals." (Code #3224) (Documentation provided electronically.)
11. The recommendation of the Superintendent to approve the First Reading of a new **POLICY** entitled, "Tutoring Services." (Code #3232) (Documentation provided electronically.)
12. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Nonrenewal of Nontenured Support Staff Member." (Code #4146) (Documentation provided electronically.)
13. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Assignment of Pupils." (Code #5120) (Documentation provided electronically.)

XX. POLICY - Continued

14. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Automated External Defibrillators (AED's)." (Code #5300) (Documentation provided electronically.)
15. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Pupil Smoking." (Code #5533) (Documentation provided electronically.)
16. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Smoking in School Buildings and On School Grounds." (Code #7434) (Documentation provided electronically.)
17. The recommendation of the Superintendent to approve the First Reading of a new **POLICY** entitled, "School District Provided Technology Devices to Staff Members." (Code #7522) (Documentation provided electronically.)
18. The recommendation of the Superintendent to approve the First Reading of a new **POLICY** entitled, "School District Provided Technology Devices for Pupils." (Code #7523) (Documentation provided electronically.)
19. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Home Schooling and Equivalent Education Outside the Schools." (Code #9270) (Documentation provided electronically.)

ROLL CALL VOTE:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Babbitt	Yes	Mr. Gottlieb	Yes	Mr. Richards	Yes
Mr. Bailey	Yes	Mrs. Koeppe	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. O'Brien	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

XXI. EDUCATION

Motion by Mrs. Schultz, seconded by Mrs. O'Brien, to approve the following agenda items:

1. The recommendation of the Superintendent to approve an **AGREEMENT OF AFFILIATION BETWEEN WILLIAM PATERSON UNIVERSITY AND WEST MILFORD TOWNSHIP SCHOOL DISTRICT FOR ATHLETIC TRAINING EDUCATION PROGRAM** for the 2013-2014 school year at no cost to the district.
2. The recommendation of the Superintendent to approve a **SUMMER READING AND LITERACY PROGRAM** to be held at Westbrook School from July 7, 2014 through August 1, 2014, contingent upon receipt of NCLB funds FY 2014-15.

XXI. EDUCATION - Continued

3. The recommendation of the Superintendent to approve **BUS TRANSPORTATION** for the **SUMMER READING AND LITERACY PROGRAM**, effective July 7, 2014, through August 1, 2014, at the field trip rate of \$35.00 per hour, not to exceed \$12,000, contingent upon receipt of NCLB funds FY 2014-15. Account: 20-231-200-590-10-50-00X - NCLB Title I

4. The recommendation of the Superintendent to approve the following **CHANGES TO THE SECONDARY PROGRAM** for the 2014-2015 school year:

<u>Name of Course</u>	<u>Type of Change</u>
AP World History	Addition of Course
Robotics	Addition of Course
Forensics	Addition of Course
Theater Arts II	Addition of Course

5. The recommendation of the Superintendent to approve the following **TEXTBOOK ADOPTION** for the 2014-2015 school year:

Course: French 2 and French 3
Textbook: Discovering French Today 2
Author: Valette
Publisher: Holt McDougal
Copyright: 2013
ISBN Number: 978-00547-87197-4
Number of Books Needed: 45
Cost Per Book: \$88.50 plus 4% Shipping/Handling
Price: \$4,141.80
Account: #11-190-100-640-09-62-000

6. The recommendation of the Superintendent to approve the following **HIGH SCHOOL OVERNIGHT FIELD TRIPS** for the 2013-2014 school year:

WEST MILFORD HIGH SCHOOL CHAMBERSINGERS

Purpose of Trip: Berklee High School Jazz Festival
Location: Boston, Massachusetts
Dates of Trip: February 8-9, 2014
Number of Students: 14
Cost of Trip to Students: \$171.00
Name of Advisor: Douglas Heyburn
Number of School Days Missed: 0
Number of Chaperones: 2

NOTE: All lodging, transportation, chaperone, and student fees are included in the total cost of the trip and will be covered by the Choral department. There is no additional cost to the Board.

WEST MILFORD HIGH SCHOOL MODEL UN

Purpose of Trip: Columbia Model UN Conference/Debate Competition
Location: New York City
Dates of Trip: January 16-19, 2014
Number of Students: 16
Cost of Trip to Students: \$540.93 with Nurse
\$385.63 without Nurse

XXI. EDUCATION - Continued

6. (Continued)

Name of Advisor: Edward Marzalik
 Number of School Days Missed: 1½ days
 Number of Chaperones: 2
 Cost to District: \$324.00 for School Bus

NOTE: All lodging, chaperone, and student fees are included in the total cost of the trip. Transportation costs are covered by the Board.

WEST MILFORD HIGH SCHOOL SKI TEAM

Purpose of Trip: Training for Ski Team
 Location: Killington, Vermont
 Dates of Trip: December 5-8, 2013 (retroactive)
 Number of Students: 12-15
 Cost of Trip to Students: \$896.00
 Name of Advisor: Ian White
 Number of School Days Missed: 1 1/2
 Number of Chaperones: 2

NOTE: All lodging, chaperone, and student fees are included in the total cost of the trip. Transportation provided by students' parents.

7. The recommendation of the Superintendent to approve two **REGULAR EDUCATION OUT-OF-DISTRICT TUITION CONTRACTS** in the amount of **\$18,537.00 per student** between the West Milford Board of Education and Lakeland Regional High School for the following students placed in a Homeless shelter in Wanaque for the 2013-2014 school year retroactive from November 1, 2013, through June 30, 2014:

<u>Student ID</u>	<u>Grade</u>
70027	9
70028	11

8. The recommendation of the Superintendent to approve the **CANCELLATION** of the following **SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACTS:**

<u>Student ID</u>	<u>Tuition</u>	<u>Placement</u>
63746*	\$55,663.20 \$28,800.00 (Aide)	Glenview Academy Fairfield, New Jersey
68763**	\$49,357.80	New Beginnings Annex West Milford, New Jersey

*Retroactive from November 28, 2013

**Retroactive from December 16, 2013

XXI. EDUCATION - Continued

9. The recommendation of the Superintendent to approve the following **SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACTS:**

<u>Student ID</u>	<u>Tuition</u>	<u>Placement</u>
70545*	\$35,373.09 (pro-rated)	New Beginnings Annex West Milford, New Jersey
70589**	\$30,579.53 (pro-rated)	Windsor Learning Center Pompton Lakes, New Jersey

*Retroactive from December 2, 2013

**Retroactive from January 6, 2014

10. The recommendation of the Superintendent to approve **an amendment to a previously adopted resolution (May 2013)**, for the following **DISTRICT CONSULTANTS, PHYSICIANS, HOSPITALS/MEDICAL CENTERS, CLINICS, AGENCIES** and listed fees for the 2013-14 school year, retroactive from September 1, 2013, to include the following:

Psychiatrists - Evaluation

Norman Ladov, M.D. **\$525.00** per evaluation
Lee Suckno, M.D. **\$600.00** per evaluation

Agencies

American Tutor, Inc.* \$ 58.00 per hour

***Note: Utilized by Immediate Care Children's Psychiatric Center of Parsippany**

11. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instructional and School Support Staff at the mileage rate established by the Board. (Documentation provided electronically.)
12. The recommendation of the Superintendent to approve a professional services agreement with **JENNIFER HOGAN, MATHEMATICS CONSULTANT**, in an amount not to exceed \$35,000.00 for the 2013-2014 school year.
Account: 20-231-200-320-10-50-000

ROLL CALL VOTE:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Babbitt	Yes	Mr. Gottlieb	Yes	Mr. Richards	Yes
Mr. Bailey	Yes	Mrs. Koeppe	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. O'Brien	Yes*	Mrs. Schultz	Yes

Mrs. O'Brien abstained for Item 7.

The **MOTION PASSED** unanimously.

XXI. EDUCATION - Continued

Motion by Mrs. Schultz, seconded by Mr. Conlon, to approve the following agenda item:

- (13.) The recommendation of the Superintendent to approve the following **STUDENT NURSE INTERNS FROM WILLIAM PATTERSON UNIVERSITY** effective January 15, 2014:

January 15, 22, 29, Feb. 5th:

Alexis Martinez	West Milford High School
Diana Cardona	Macopin Middle School
Samantha Jorge	Westbrook Elementary School

February 12, 19, 26, March 5:

Samantha Jorge	West Milford High School
Robin DelRosario	Macopin Middle School
Adrienne Batausa	Westbrook Elementary School

March 26, April 2, 8, 23

Kristian Neil Urbina	West Milford High School
Gissett Liz	Macopin Middle School
Shajna Begum	Westbrook Elementary School

ROLL CALL VOTE:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Babbitt	Yes	Mr. Gottlieb	Yes	Mr. Richards	Yes
Mr. Bailey	Yes	Mrs. Koeppe	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. O'Brien	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

XXII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Gregory Bailey, Chairperson

Motion by Mr. Bailey, seconded by Mrs. Schultz, to approve the following agenda items:

1. The recommendation of the Superintendent to approve the following resolution:

WHEREAS, the School funding Reform Act of 2008 provides that the funding formula for school aid shall be based on the "enrollment" of resident district children, and

WHEREAS, the State Legislature, through budget adoption language over the past two years, has modified the funding formula to provide that funding be adjusted based upon the "attendance" of resident children, and

WHEREAS, the Department of Education has determined that an appropriate average daily attendance rate of 96% shall be the level of attendance for all New Jersey school districts, and districts that demonstrate an attendance rate of less than 96% shall suffer a loss of school aid, and

XXII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS -
Continued

1. (Continued)

WHEREAS, a 96% attendance rate is equal to a child being absent from school no more than seven days in one school year, and

WHEREAS, it is the opinion of the West Milford Board of Education that a 96% attendance rate is an arbitrary standard to apply to all New Jersey School Districts and is contrary to the history of funding in this State and the School Funding Reform Act of 2008, and

WHEREAS, New Jersey school districts must staff, equip, feed, and transport our children based upon the enrollment of students, and we do not send teachers home, or stop the buses, or turn off the lights, or sell their textbooks when a child is absent for health or other family reasons, and

WHEREAS, a loss of state aid due to average daily attendance simply shifts the burden to support a thorough and efficient education to the local taxpayer,

NOW THEREFORE BE IT RESOLVED that the West Milford Board of Education hereby urges the Department of Education and the New Jersey State Legislature to fully fund the School Funding Reform Act of 2008 and to avoid modifying the formula in such a way as to penalize districts based on the attendance of children and to recognize that districts provide staff and resources for an adequate public education for all "enrolled" resident children, and

BE IT FURTHER RESOLVED that the West Milford Board of Education directs the School Business Administrator to distribute a copy of this resolution to local legislators, the Commissioner of Education, the New Jersey School Boards Association, and the New Jersey Association of School Business Administrators.

2. The recommendation of the Superintendent to accept the independent **COMPREHENSIVE ANNUAL FINANCIAL REPORT** for the period ending June 30, 2013, prepared by the firm of Ferraioli, Wielkocz, Cerullo & Cuva, P.C., in accordance with N.J.S.A. 18A23-1 through 11. (Report provided.)
3. The recommendation of the Superintendent to approve the **CORRECTIVE ACTION PLAN** prepared by the Business Administrator in response to the 2012-2013 Comprehensive Annual Financial Report. (Documentation provided electronically.)
4. The recommendation of the Superintendent to approve the **SPECIFIC CORRECTIVE ACTION PLAN** prepared by the Business Administrator in response to the 2012-2013 Comprehensive Annual Financial Report. (Documentation provided electronically.)
5. The recommendation of the Superintendent to extend an agreement with **SCHWARTZ, SIMON, EDELSTEIN & CELSO, LLP**, Whippany, New Jersey, for labor and special education legal services through June 30, 2014.
6. The recommendation of the Superintendent to extend an agreement with **LAN ASSOCIATES**, Midland Park, New Jersey, for architectural/engineering services through June 30, 2014.

XXII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Continued

7. The recommendation of the Superintendent to approve the following resolution:

RESOLVED, that the West Milford Board of Education hereby accepts the **Preliminary Eligible Costs (PEC)** as provided by the State Department of Education in the amounts listed below for **SCHOOL FACILITIES PROJECTS** for the following projects and respective schools, and authorizes the Business Administrator to supervise the projects:

SCHOOL/STATE PROJECT NUMBER	SCOPE OF WORK	PRELIMINARY ELIGIBLE COST
Paradise Knoll School #5650-080-14-1002 - G04	Boiler Replacement	\$ 793,046
Westbrook School #5650-100-14-1003 - G04	Boiler Replacement	\$ 536,023
West Milford High School #5650-040-14-1001 - G04	Boiler Replacement	\$1,062,688

8. The recommendation of the Superintendent to approve a payment to the following employee for participation in the **HEALTH BENEFITS INCENTIVE** program - Account: 11-000-291-270-10-13-000:

<u>Employee</u>	<u>June 2014</u>
COLLEEN OROHO-CZULADA	\$1,000.00

9. The recommendation of the Superintendent to authorize the **SALE OR DISPOSAL OF SURPLUS EQUIPMENT** no longer needed for school purposes. (Documentation provided electronically.)
10. The recommendation of the Superintendent to accept the **DONATION** of framing supplies, valued at approximately \$1,580.00, to the photography program at West Milford High School from Mr. & Mrs. Frank Brennan.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Gottlieb	Yes	Mr. Richards	Yes
Mr. Bailey	Yes	Mrs. Koeppe	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. O'Brien	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Bailey, seconded by Mrs. Schultz, to approve the following agenda item:

11. The recommendation of the Superintendent to approve the **LIST OF BILLS/ VENDORS** for the period ending **December 17, 2013**, (retroactively) in the amount of \$2,719,330.59. (Documentation provided electronically.)

XXII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS -
Continued

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Gottlieb	Yes	Mr. Richards	Yes
Mr. Bailey	Yes	Mrs. Koeppe	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. O'Brien	Yes*	Mrs. Schultz	Yes

Mrs. O'Brien abstained on her reimbursement.
 The **MOTION PASSED** unanimously.

Motion by Mr. Bailey, seconded by Mrs. Schultz, to approve the following agenda item:

12. The recommendation of the Superintendent to approve the **PAYROLL** of **November 27, 2013**, and **December 13, 2013**, (retroactively) in the amount of \$4,297,397.67. (Documentation provided electronically.)

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Gottlieb	Yes	Mr. Richards	Yes
Mr. Bailey	Yes	Mrs. Koeppe	Yes	Mrs. Richards	Yes
Mr. Conlon	Abstained	Mrs. O'Brien	Yes	Mrs. Schultz	Yes

The **MOTION PASSED**: 8 Yes; 1 Abstention

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda item:

13. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **December 17, 2013** (retroactively):

BE IT RESOLVED, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2013-2014** budget be affirmed and approved. (See folder insert.)

Total transfers in the amount of \$95,790.40.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Gottlieb	Yes	Mr. Richards	Yes
Mr. Bailey	Yes	Mrs. Koeppe	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. O'Brien	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

XXII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Continued

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda items:

14. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, the Agenda file of **January 7, 2014**, Reorganization Meeting of the Board contains the A148 Report of the Secretary and the A149 Treasurer's Monthly Report; and

WHEREAS, both the A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$10,255,402.58 as of September 30, 2013; therefore

\$10,094,257.17 as of October 31, 2013; therefore

BE IT RESOLVED, that the Report of the Secretary and the Report of the Treasurer's Monthly Report be accepted. (Documentation provided electronically.)

15. The recommendation of the Superintendent to approve the following Resolution:

RESOLVED, that the Board certify as of October 31, 2013, after review of the Secretary's Monthly (A-148) Report and Treasurer's Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Gottlieb	Yes	Mr. Richards	Yes
Mr. Bailey	Yes	Mrs. Koeppe	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. O'Brien	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

XXIII. NEGOTIATIONS

Motion by Mr. Conlon, seconded by Mrs. O'Brien, to approve the following agenda item:

1. The recommendation of the Superintendent to approve a **SIDEBAR AGREEMENT** to the 2012-2015 Collective Bargaining Agreement between the West Milford Custodial and Maintenance Association and the West Milford Board of Education. (Document provided electronically.)

XXIII. NEGOTIATIONS - Continued

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Gottlieb	Yes	Mr. Richards	Yes
Mr. Bailey	Yes	Mrs. Koeppe	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. O'Brien	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

At 9:55 p.m., the Board went into Executive Session for approximately 60 minutes, for the purpose of discussing the Wallisch/Hillcrest properties, personnel, student matters and matters of attorney/client privilege.

VOICE VOTE: All in Favor. MOTION PASSED.

The Board returned to the public meeting at 11:20 p.m.

XXIV. EDUCATION - Continued

Motion by Mrs. Schultz, seconded by Mr. Conlon, to approve the following agenda item:

(14.) The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, in accordance with the requirements set forth in P.L. 2010, Chapter 122, the West Milford Board of Education has received results of HIB investigative reports on **January 7, 2014**; therefore,

BE IT RESOLVED, that the West Milford Board of Education approves issuance of written decisions affirming the Superintendent's determination in the following HIB investigations:

<u>Incident Report Number</u>	<u>Board Determination</u>
2014/E10-PK	Unsubstantiated
2014/E11-PK	Substantiated
2014/E12-MR	Unsubstantiated
2014/E13-UGL	Unsubstantiated
2014/M4	Unsubstantiated
2014/H10	Unsubstantiated
2014/H11	Unsubstantiated

ROLL CALL VOTE:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Babbitt	Yes	Mr. Gottlieb	Yes	Mr. Richards	Yes
Mr. Bailey	Absent	Mrs. Koeppe	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. O'Brien	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

XXV. PERSONNEL/STUDENT AFFAIRS - Continued

Motion by Mr. Gottlieb, seconded by Mr. Conlon, to approve the following resolution:

The Board hereby resolves that, upon the recommendation of the Superintendent, the employment of custodian T.T. is hereby terminated effective immediately in accordance with the terms of his employment contract with the Board.

ROLL CALL VOTE:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Babbitt	Yes	Mr. Gottlieb	Yes	Mr. Richards	Yes
Mr. Bailey	Absent	Mrs. Koeppe	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. O'Brien	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

Mr. Gottlieb made a motion, seconded by Mr. Conlon, to approve the following resolution:

The Board hereby resolves that upon the recommendation of the Superintendent, the employment of R.M. is hereby terminated effective immediately in accordance with the terms of her employment contract with the Board.

ROLL CALL VOTE:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Babbitt	Yes	Mr. Gottlieb	Yes	Mr. Richards	Yes
Mr. Bailey	Absent	Mrs. Koeppe	Yes	Mrs. Richards	Yes
Mr. Conlon	Yes	Mrs. O'Brien	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

XXVI. OLD BUSINESS

Mr. Conlon welcomed Mrs. O'Brien to the Board and the return of Mr. and Mrs. Richards.

Motion by Mr. Conlon, seconded by Mrs. Schultz, to close Old Business.

VOICE VOTE:

All in Favor.

MOTION PASSED.

XXVII. PETITIONS & REQUESTS

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

Greg Sheremeta wished everyone a Happy New Year! He thanked the Board for approving new courses and asked the Board to be aware that courses can be offered at different levels.

Motion by Mr. Conlon, seconded by Mrs. Schultz, to close Petitions and Requests.

VOICE VOTE: All in Favor. MOTION PASSED.

XXVIII. ADJOURNMENT

Motion by Mr. Conlon, seconded by Mrs. Schultz, to adjourn the meeting at 11:22 p.m.

VOICE VOTE: All in Favor. MOTION PASSED.

Respectfully submitted,

Barbara Francisco
Board Secretary/Business Administrator

tc