

WEST MILFORD TOWNSHIP BOARD OF EDUCATION
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**BOARD OF EDUCATION
 MINUTES
 WORKSHOP/REGULAR MEETING
 MONDAY, JUNE 23, 2014**

Mrs. Inga Koeppe, Board President, called to order the Workshop/Regular Meeting of the Board of Education at 7:10 p.m. on June 23, 2014. The meeting was held in the Westbrook School Media Center. She led the flag salute, read the Open Public Meetings Act Statement and asked for a moment of silence to for the passing of Debbie O'Brien's mother. Mrs. Koeppe reminded everyone in attendance to silence or turn off their cell phones and note the locations of the emergency exits. The Board reserved the right to act on any and all agenda items.

OPEN PUBLIC MEETINGS ACT STATEMENT

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Trends, the Record, Aim West Milford, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, and Cablevision of Warwick; and posted in the Administration Building with a copy in the district's monitoring files. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

ROLL CALL BY MS. BARBARA FRANCISCO, BOARD SECRETARY:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Babbitt	Present/Arr. 7:50 p.m.	Mr. Gottlieb	Present		
Mr. Bailey	Present/Arr. 8:07 p.m.	Mrs. O'Brien	Absent		
Mr. Conlon	Present	Mrs. Schultz	Present	Mrs. Koeppe	Present

ADMINISTRATION	POSITION	ATTENDANCE
Dr. James V. McLaughlin	Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Ms. Iris Wechling	Director of Education	Present
Dr. Stuart Barudin	Interim Director of Special Services	Present
Joseph Roselle, Esq.	Board of Education Attorney	Present
Sophia Metcalf	Student Representative	Present

There were approximately 30 members of the public in attendance.

VI. EXECUTIVE SESSION RESOLUTION

Motion by Mr. Conlon, seconded by Mrs. Schultz, to approve the following Resolution:

RESOLVED, that the Board go into Executive Session at 9:00 p.m., for approximately 60 minutes, and then again at the end of the meeting, if needed, for the purpose of discussing candidates for the Board, student matters, a grievance, litigation, Hillcrest and matters of attorney/client privilege.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

VOICE VOTE: All in Favor. MOTION PASSED.

VII. INTERVIEWS FOR VACANCIES ON THE BOARD

The candidates are as follows: JoAnn Blom, Ross Burns, James Devor, Steven Drew and Valerie McGuinness.

Mrs. Koeppe invited the candidates for the two open seats on the Board of Education to answer questions posed by the Board members.

At 7:38 p.m., Mr. Conlon made a motion, seconded by Mrs. Schultz, to go into Executive Session for approximately 20 minutes to discuss the candidates for the two open positions.

The Board returned to the public session at 8:07 p.m. and stated that a decision would be made on the candidates at a future meeting.

VIII. SUPERINTENDENT'S REPORT - Dr. James V. McLaughlin

- Sophia Metcalf, Student Representative, introduced Nicolette D'Angelo, the 2014-2015 Liaison. She provided her first report which included the Relay for Life, the blood drive, the Senior Prom, graduation and Project Graduation at the YMCA in Wayne.

Dr. McLaughlin thanked Sophia Metcalf for the conscientious manner in which she has performed her duties as student representative.

- Dr. McLaughlin reported that he was recommending Ms. Karen Johnson to fill the vacancy of Assistant Principal at the High School.
- Dr. McLaughlin reported that SAT participation for 2013-2014 has increased. This year 428 students participated in the SAT versus 358 last year. ACT participation is still in the process of being calculated and will be shared at an upcoming meeting.
- Macopin and West Milford High School were recognized by National Schools of Character for Best Practices.
- Dr. McLaughlin reported that information on the district's summer programs is available on the website.

VIII. SUPERINTENDENT'S REPORT - Dr. McLaughlin - Continued

- Summer Guidance hours are Monday through Thursday from 8:00 a.m. to 2:00 p.m. to meet the needs of the students. Specific counselor schedules can be accessed through the website.
- Joint radio communications with the Police Department is being finalized and will provide direct and coordinated access between school administration and law enforcement.
- Lighting upgrades have been occurring through a special arrangement with PSEG in schools throughout the district. Improved lighting with greater economy is one piece of our commitment to the school district infrastructure. In the coming months, a new roof at Marshall Hill School is also planned.
- . Interviews are being held for the principal position for Westbrook School and the Board will be able to appoint a principal in July.
- . We continue to look at the enrollment numbers for Apschawa School to determine whether to recommend a third section of 1st grade.

IX. SPECIAL REPORTS AND CORRESPONDENCE - Ms. Barbara Francisco, Board Secretary/
Business Administrator

Motion by Mr. Conlon, seconded by Mr. Gottlieb, to approve the following meeting minutes:

- Workshop/Special Action Meeting of May 13, 2014
- Executive Session of May 13, 2014
- Regular Meeting of May 27, 2014
- Executive Session of May 27, 2014

VOICE VOTE: All in Favor. MOTION PASSED.

X. PRESIDENT'S REPORT - Mrs. Inga Koeppe

Mrs. Koeppe reported that goal setting with Robynn Meehan, NJSBA Field Representative, will take place in August or September.

XI. MOTION BY MR. CONLON, SECONDED BY MRS. SCHULTZ, TO ADOPT THE AGENDA, AS AMENDED.

VOICE VOTE: All in Favor. MOTION PASSED.

XII. PETITIONS & REQUESTS

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. Petitioners speaking during Petitions & Requests are asked to address topics listed in the agenda. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

Ann Marie Polglaze spoke to the Board about a third section for first grade at Apshawa.

Motion by Mr. Conlon, seconded by Mrs. Schultz, to close Petitions and Requests.

VOICE VOTE:

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Wayne Gottlieb, Chairperson

Please Note: All appointees recommended for employment have met the New Jersey State law requirements for the criminal history review. However, due to the time necessary to complete the process prior to the needed start date, some appointees are recommended on an emergent basis under the exception provision of the Board Policy (Code 3125 and 4125). Those appointees are indicated with an asterisk (*). Candidates with (**) have completed the criminal history review through a previous employer.

Motion by Mr. Gottlieb, seconded by Mr. Conlon, to approve the following agenda items:

1. The recommendation of the Superintendent to approve the resignation, with regret, of **GREGORY DRENNAN**, 0.6 Industrial Arts Teacher, District-wide, effective August 20, 2014, for the purpose of retirement.
2. The recommendation of the Superintendent to approve the resignation of **KAITLYN FORSYTHE**, Science Teacher, Macopin School, effective August 19, 2014.
3. The recommendation of the Superintendent to approve the contract for **STUART BARUDIN, Ed.D.**, Interim Director of Special Services, District-wide, at the salary of \$151,980.00, without health benefits, effective July 1, 2014, through June 30, 2015, or until the hiring of a permanent Director of Special Services, per Board of Education.
4. The recommendation of the Superintendent to approve the appointment of **JOSEPH PETROSI (**)**, Chemistry Teacher, High School (PC#90.09.29.AFY), at the salary of \$53,920.00 (BA/1), with health benefits, effective September 1, 2014, through June 30, 2015, per Board of Education/WMEA Agreement. (Replaces Hausner) Account: 11-140-100-101-10-10-000

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

5. The recommendation of the Superintendent to approve the appointment of **MICHELLE SAUERBORN(**)**, 0.8 French Teacher, District-wide (PC#90.98.46.AOE, 90.08.46.AOI), at the salary of \$46,136.00 (MA/1), with health benefits, effective September 1, 2014, through June 30, 2015, per Board of Education/WMEA Agreement. (Replaces Schopp) Accounts: 11-140-100-101-10-10-000, 11-130-100-101-10-10-000

NOTE: Pending Certification
6. The recommendation of the Superintendent to approve the appointment of **MARY ELISE NORRELL(**)**, Nurse, Maple Road School (PC#90.03.25.AMH), at the salary of \$59,920.00 (BA/9), with health benefits, effective September 1, 2014, through June 30, 2015, per Board of Education/WMEA Agreement. (Replaces Polcari) Account: 11-000-213-104-10-10-645
7. The recommendation of the Superintendent to approve the appointment of **CHRISTOPHER SHENISE(**)**, Physical Education/Health Teacher, High School (PC#90.09.26.AMT), at the salary of \$53,920.00 (BA/1), with health benefits, effective September 1, 2014, through June 30, 2015, per Board of Education/WMEA Agreement. (Replaces Dransfield) Account: 11-140-100-101-10-10-000
8. The recommendation of the Superintendent to approve the appointment of **ANDREA JONES**, Physical Education/Health Teacher, Macopin School (PC#90.08.26.AMW), at the salary \$53,920.00 (BA/1), with health benefits, effective September 1, 2014, through June 30, 2015, per Board of Education/WMEA Agreement. (Replaces Markovich) Account: 11-130-100-101-10-10-000
9. The recommendation of the Superintendent to approve the appointment of **TAYLOR PEVNY**, Physical Education/Health Teacher, High School (PC#90.09.26.AMU), at the salary of \$53,920.00 (BA/1), with health benefits, effective September 1, 2014, through June 30, 2015, per Board of Education/WMEA Agreement. (Replaces Blakely) Account: 11-140-100-101-10-10-000
10. The recommendation of the Superintendent to approve the **TRANSFER OF ASSIGNMENT** for **GARY STOLL** from a Physical Education/Health Teacher, High School to a Physical Education/Health Teacher, 0.6 High School and 0.4 Highlander Academy (PC#90.09.26.BWF, 90.09.26.BTW), at the salary of \$61,920.00 (BA/11), with health benefits, effective September 1, 2014, through June 30, 2015, per Board of Education/WMEA Agreement. (New Position & Replaces Solis)
11. The recommendation of the Superintendent to approve the appointment of **JESSICA ALLISON**, Physical Education/Health Teacher, High School (PC#90.09.26.ANC), at the salary of \$57,670.00 (MA/2), with health benefits, effective September 1, 2014, through June 30, 2015, per Board of Education/WMEA Agreement. (Replaces Stoll) Account: 11-140-100-101-10-10-000

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

12. The recommendation of the Superintendent, that **KAREN JOHNSON** be approved as Assistant Principal, High School (PC#10.09.P2,AJJ), at the salary of \$105,000.00, with health benefits, and that the Superintendent take action to effectuate the transfer of **KAREN JOHNSON** to the new position, effective July 1, 2014, through June 30, 2015, from the prior position of World Language Teacher, District-wide, at which time all of the duties and responsibilities in the prior position will cease, per Board of Education/WMAAS Agreement. (Replaces Strianse) Account: 11-000-240-103-10-10-150
13. The recommendation of the Superintendent, that **ANN HIGGINS** be approved as Secretary - Guidance Department, Macopin School (PC#65.08.S2.AYC), at the salary of \$48,490.00 (Step 1), with health benefits, and that the Superintendent take action to effectuate the transfer of **ANN HIGGINS** to the new position, effective July 1, 2014, through June 30, 2015, from the prior position of Building Aide - Nurses Office, High School, at which time all of the duties and responsibilities in the prior position will cease, per Board of Education/WMESA Agreement. (Replaces Cottingham) Account: 11-000-218-105-10-10-071
14. The recommendation of the Superintendent, that **KAREN WILM** be approved as Administrative Assistant, Transportation Department (PC#70.18.S1.BAY), at the salary of \$48,000.00, with health benefits, and that the Superintendent take action to effectuate the transfer of **KAREN WILM** to the new position, effective July 1, 2014, through June 30, 2015, from the prior position of Dispatcher, Transportation Department, at which time all of the duties and responsibilities in the prior position will cease, per Board of Education/Unaffiliated Board Office Unit Agreement. (Replaces DiBari) Account: 11-000-270-160-10-10-000
15. The recommendation of the Superintendent, that **LINDA CORDES** be approved as Dispatcher, Transportation Department (PC#40.18.T3.BBF), at the salary of \$40,000.00, with health benefits, and that the Superintendent take action to effectuate the transfer of **LINDA CORDES** to the new position, effective July 1, 2014, through June 30, 2015, from the prior position of School Bus/Van Driver, Transportation Department, at which time all of the duties and responsibilities in the prior position will cease, per Board of Education. (Replaces Wilm) Account: 11-000-270-160-10-10-000

NOTE: This is a 12-month position.

16. The recommendation of the Superintendent that **Laurie Klimek** be approved as Dispatcher, Transportation Department (PC#40.18.T3.BBG), at the salary of \$35,000.00, with health benefits, and that the Superintendent take action to effectuate the transfer of **Laurie Klimek** to the new position, effective July 1, 2014, through June 30, 2015, from the prior position of School Bus/Van Driver, Transportation Department, at which time all of the duties and responsibilities in the prior position will cease, per Board of Education Agreement. (Replaces Ward) Account: 11-000-270-160-10-10-000

NOTE: This is a 10-month position.

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

17. The recommendation of the Superintendent to approve the appointment of **CANDICE MARKESE**, Leave Replacement Social Studies Teacher, Macopin School (PC#99.08.99.BKX), at the salary of \$53,920.00 (BA/1), with health benefits, effective September 1, 2014, through June 30, 2015, per Board of Education/WMEA Agreement. (Replaces Botsolas) Account: 11-130-100-101-10-10-103
18. The recommendation of the Superintendent to approve the appointment of **KELLY COMERFORD**, Long Term Substitute Grade 3 Teacher, Maple Road School (PC#99.03.00.BKQ), at the per diem rate of \$150.00, without health benefits, effective September 1, 2014, through November 28, 2014. (Replaces Rosimini) Account: 11-120-100-101-10-10-103

NOTE: The duration of the position is based on the date of the employee's return to work.
19. The recommendation of the Superintendent to approve the **REASSIGNMENT** of **JAMES CRESBAUGH** from Supervisor of Guidance, High School and Middle School, to Supervisor of Social Studies Grades K-12, District-wide (PC#15.98.P4.AJO), at the prorated salary of \$148,461.00, with health benefits, effective September 1, 2014, through June 30, 2015, per Board of Education/WMAAS Agreement. (Replaces Brennan) Accounts: 11-000-221-102-10-10-10-143, 11-000-223-102-10-10-10-143
20. The recommendation of the Superintendent to approve the **REASSIGNMENT** of **KATHERINE BRENNAN** from Supervisor of Social Studies Grades K-12, District-wide, to Supervisor of District Testing, District-wide (PC#15.98.27.AJX), at the prorated salary of \$103,761.00, with health benefits, effective September 1, 2014, through June 30, 2015, per Board of Education/WMAAS Agreement. (New Position) Account: 11-000-221-102-10-10-10-143
21. The recommendation of the Superintendent to approve the reappointment of **MONICA STEWART**, SACC Coordinator, Board Office (PC#S5.10.C2.AUM), at the hourly rate of \$37.16, 15 hours per week, without health benefits, effective July 1, 2014, through June 30, 2015, per Board of Education. Account: 52-990-320-101-10-10-403
22. The recommendation of the Superintendent to approve a contract with **PASSAIC COUNTY EDUCATIONAL SERVICES** for the reappointment of **MARGARET LYNNE HUSHON**, Part-Time Clerical Assistant to the Director of Education, Board Office, at the hourly rate of \$32.00, without health benefits, not to exceed 25 hours per week, effective July 1, 2014, through December 30, 2014.
23. The recommendation of the Superintendent to approve **RUTH ROATTI** as a 1:2 Aide during the **HIGH SCHOOL PROM**, an after school event, as per the student's IEP at the hourly rate of \$28.00, not to exceed 5 hours, for the 2013-2014 school year, per Board of Education/WMEA Agreement. Account: 11-401-100-110-10-10-000
24. The recommendation of the Superintendent to approve the addition of **ANGELA PIZZI** to the list of **HOME INSTRUCTORS** at the hourly rate of \$33.00, for the 2013-2014 school year.

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

25. The recommendation of the Superintendent to approve **ANN HIGGINS** for a **SUMMER SECRETARIAL ASSIGNMENT**, Guidance Department, Macopin School, at the per diem rate of \$249.95, for 10 days, effective **July and August 2014**, Board of Education/WMESA Agreement. Account: 11-000-218-105-10-10-700
 26. The recommendation of the Superintendent to approve the reappointment of the **UNAFFILIATED ADMINISTRATIVE PERSONNEL AND SUPPORT STAFF**, effective July 1, 2014, through June 30, 2015, per Board of Education Agreement. (See folder insert.)
 27. The recommendation of the Superintendent to approve the reappointment of the **SPECIAL EDUCATION CLASS AIDES**, effective July 1, 2014, through June 30, 2015, per Board of Education/WMTAA Agreement. (See folder insert.)
 28. The recommendation of the Superintendent to approve the reappointment of the **CAFETERIA KITCHEN WORKERS**, effective July 1, 2014, through June 30, 2015, per Board of Education/WMCWA Agreement. (See folder insert.)
 29. The recommendation of the Superintendent to approve the reappointment of the **CAFETERIA AIDES**, effective July 1, 2014, through June 30, 2015, per Board of Education/WMCAA Agreement. (See folder insert.)
 30. The recommendation of the Superintendent to approve the reappointment of **CHILD CARE PROVIDERS (SACC)**, effective July 1, 2014, through June 30, 2015, per Board of Education Agreement. (See folder insert)
 31. The recommendation of the Superintendent to approve certified personnel as **SUBSTITUTE TEACHERS/HOME INSTRUCTORS/NURSES/COACHES/SPECIAL PROJECTS** for the 2014-2015 school year. (See folder insert.)
 32. The recommendation of the Superintendent to approve non-certified personnel as **SUBSTITUTE SECRETARIES/BUILDING AIDES/SPECIAL CLASS AIDES/CAFETERIA AIDES/SACC AIDES** for the 2014-2015 school year. (See folder insert.)
 33. The recommendation of the Superintendent to approve the appointment of **VOLUNTEERS** to the **STUDENT ACTIVITY PROGRAMS** for the 2014-2015 school year. (See folder insert.)
- NOTE: The district will reimburse for the process of volunteers.
34. The recommendation of the Superintendent to approve the following **SUBSTITUTE SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVERS** for the 2014-2015 school year, effective July 1, 2014, through June 30, 2015:

ROBERT FARIAS
LAURIE KLIMEK
CHARLES MAZZEI
KAREN WILM

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

35. The recommendation of the Superintendent to approve a leave of absence under the Family Medical Leave Act, for **SHARON MURPHY**, Mathematics Teacher, Macopin School, without pay effective September 1, 2014, through June 30, 2015. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date, pending medical certification.

36. The recommendation of the Superintendent to approve a leave of absence under the Family Medical Leave Act for **CHERYL BOTSOLAS**, Social Studies Teacher, Macopin School, without pay effective September 1, 2014, through June 30, 2015. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date, pending medical certification.

37. The recommendation of the Superintendent to approve a leave of absence under the Family Medical Leave Act for **SARAH SCHENK**, Special Class Aide, Marshall Hill School, without pay effective September 1, 2014, through October 31, 2014. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date, pending medical certification.

38. The recommendation of the Superintendent to approve a leave of absence under the Family Medical Leave Act for **ERIN DAVIE**, Grade 1 Teacher, Westbrook School, without pay effective October 29, 2014, through December 5, 2014. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date, pending medical certification.

39. The recommendation of the Superintendent to approve a leave of absence under the Family Medical Leave Act for **LAURA KOROPCHAK**, Cafeteria Aide, Apshawa School, without pay effective September 1, 2014, through September 30, 2014. (Medical)

NOTE: The employee may return prior to the above date, pending medical certification.

40. The recommendation of the Superintendent to approve a leave of absence under the Family Medical Leave Act for **CATHERINE SIGNORELLI**, English Teacher, High School, without pay effective September 1, 2014, through November 30, 2014. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date, pending medical certification.

41. The recommendation of the Superintendent to approve a leave of absence under the Family Medical Leave Act, for **ANN DARLING**, Kindergarten Teacher, Apshawa School, without pay retroactive from June 17, 2014, through June 26, 2014. (Medical)

NOTE: The employee may return prior to the above date, pending medical certification.

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

42. The recommendation of the Superintendent to approve the following **TRANSFER OF ASSIGNMENTS for TEACHERS and SPECIAL CLASS AIDES** for the 2014-2015 school year, effective September 1, 2014, through June 30, 2015:

<u>Teachers</u>	<u>From</u>	<u>To</u>
KAREN DeANGELIS (PC#90.08.31.ARZ) Account: 11-209-100-101-10-10-000	Behavioral Disabilities High School	Behavioral Disabilities Macopin (Replaces Manos)
DONNA DeROBERTIS (PC#90.03.28.BOV) Account: 11-230-100-101-10-10-000	Kindergarten Paradise Knoll	Encore Maple Road/Westbrook
YANET GUEVARA (PC#90.01.46.BTD) Account: 11-130-100-101-10-10-000	1.0 World Language Macopin	0.6 World Language Macopin/Elementary
DAWN MANOS (PC#90.08.34.BRY) Account: 11-204-100-101-10-10-000	Behavioral Disabilities Macopin	Learning Disabilities Macopin (Replaces Rutan)
SHIRLEY PAULINO (PC#90.09.46.AOL) Accounts: 11-140-100-101-10-10-000, 11-130-100-101-10-10-000	World Language High School	World Language Macopin/High School
JUDITH RUTAN (PC#90.04.40.ASU) Account: 11-213-100-101-10-10-000	Learning Disabilities Macopin	Resource Center Marshall Hill (Replaces Drexler)
<u>Special</u> <u>Class Aides</u>	<u>From</u>	<u>To</u>
ABBY BEYJOUN (PC#60.03.S5.AWY) Account: 11-213-100-106-10-10-000	1:1 Aide Macopin	1:1 Aide Maple Road
DIANE DECKER (PC#60.08.S5.BLK) Account: 11-213-100-106-10-10-000	1:1 Aide Aphawa	1:1 Aide Macopin
WILLIAM GREINER (PC#60.01.S5.AVO) Account: 11-213-100-106-10-10-000	Resource Center Macopin	1:1 BD Class Aphawa
BARBARA HEINIG (PC#60.08.S5.BLP) Account: 11-213-100-106-10-10-000	1:1 Aide Upper Greenwood Lake	2:1 Aide Macopin
JAKE MATTHEWS (PC#60.08.S5.BKL) Account: 11-213-100-106-10-10-000	ICS, Grade 6 Upper Greenwood Lake	ICS, Grade 7 Macopin
DANA McCONNELL (PC#60.05.S5.AUU)	Resource Center High School	1:1 Aide Paradise Knoll

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

Account: 11-213-100-106-10-10-000

42. (Continued)

<u>Special</u> <u>Class Aides</u>	<u>From</u>	<u>To</u>
ANNE MCGOWAN (PC#60.05.S5.BKL) Account: 11-213-100-106-10-10-000	1:1 Aide Maple Road	1:1 Aide Paradise Knoll
PENELOPE PAVOLOUPOS (PC#60.01.S5.BJX) (PC#60.06.S5.BVH) Account: 11-213-100-106-10-10-000	Resource Center Maple Road	Resource Center Upper Greenwood Lake & Maple Road
EDIE RINALDI (PC#60.03.S5.AVW) Account: 11-212-100-106-10-10-000	Resource Center High School	MD Class Maple Road

43. The recommendation of the Superintendent approve an **INCREASE OF ASSIGNMENT** for **PAMELA FENNING**, Guidance Secretary, High School, from 3.5 hours per day to 4.5 hours per day, at a salary of \$32,458.00 (Step 3), without health benefits, effective September 1, 2014, through June 30, 2015, per Board of Education/WMESA Agreement. Account: 11-000-218-105-10-10-071

44. The recommendation of the Superintendent to approve an **ADDITIONAL ASSIGNMENT** for the following to compose a Child Study Team Manual, at the hourly rate of \$37.18, not to exceed 10 hours each, effective July 9 and 10, 2014 - Account: 11-000-219-105-10-10-700:

- Employee
- MARILUZ ALONSO**
 - DONNA HINES**
 - AMY POMEROY**

45. The recommendation of the Superintendent to approve **DISTRICT SUMMER 2014 PRINTING SERVICES** at the hourly rate of \$34.00, per Board of Education/WMEA Agreement - Account: 11-190-100-106-10-10-700:

<u>Staff Member</u>	<u>Hours</u>	<u>Payment Not To Exceed</u>
ROBERT WIEDMANN	140	\$4,760.00

46. The recommendation of the Superintendent to approve staff for **SUMMER CURRICULUM DEVELOPMENT** for the 2014-2015 school year, at the hourly rate of \$34.00, per Board of Education/WMEA Agreement. (Documentation provided electronically.)

47. The recommendation of the Superintendent to approve **LAURA OAKES**, facilitator for the **NEW TEACHER TRAINING AND ORIENTATION ACTIVITIES** for the 2014-2015 school year, at the hourly rate of \$29.00, not to exceed 15 hours, per Board of Education/WMEA Agreement. Account: 11-401-100-10-10-10-000

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

48. The recommendation of the Superintendent to approve the following **DISTRICT EVALUATION COMMITTEE** at the hourly rate of \$29.00, for two (2) days, not to exceed 12 hours per staff member, to review and plan for the continued implementation of **ACHIEVENJ** and the Teacher Practice System, per Board of Education/WMEA Agreement - Account: 20-270-100-101-10-50-00X - NCLB Title II:

Teacher

RICHARD ANDERSON
PHYLLIS BLAU
ALICE SUSKA
SUSAN NEBIKER
SUSAN CONNOLLY
WILLIAM KOCHIS
MARTHA COOK

NOTE: Funded through NCLB Grant

49. The recommendation of the Superintendent to approve the following mentor/novice teacher staff at \$29.00 per hour, for two (2) days, not to exceed 12 hours per staff member, summer 2014, to review and **REDESIGN THE DISTRICT'S MENTORING PROGRAM TO ALIGN WITH ACHIEVENJ** requirements and Professional Teaching Standards - Account: 20-270-100-101-10-50-00X - NCLB Title II:

Teacher

JORDAN BARRY
JACLYN BECKER
KELLY COMERFORD
AMY JARVIS
KATHRYN HESS
SHAWN RHINESMITH
KIMBERLY WADDILOVE

NOTE: Funded through the NCLB Grant

50. The recommendation of the Superintendent to approve the following **EDUCATION TECHNOLOGY COMMITTEE** at \$29.00 per hour, for two (2) days, not to exceed 12 hours per staff member, summer 2014, to plan for professional development for the district relative to technology. Account: 20-270-100-101-10-50-00X - NCLB Title II:

LAURA OAKES
NANCY GRIDLEY
SUSAN NEBIKER
COLLEEN OROHO-CZULADA
TRICIA KANE
MICHAEL PADILLA
MELISSA CAVAGNINO
MICHELE HAMMELL
JASON BENZ

NOTE: Funded through the NCLB Grant

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

51. The recommendation of the Superintendent to approve the appointment of the following High School students as **AUDIO VISUAL/LIGHTING TECHNICIANS** for the 2013-2014 school year, at an hourly rate not to exceed \$10.00 - Account: 11-000-262-300-17-17-000:

**KACPER BOGUSZEWSKI
MICHAEL BRENNAN**

52. The recommendation of the Superintendent to approve the following **DRIVERS AND VEHICLE AIDES** to provide transportation for **OUT-OF-DISTRICT SUMMER PLACEMENTS** for the 2014-2015 school year, at the contracted hourly rate per Board of Education/West Milford Bus Drivers Association Agreement and Special Use Vehicle Drivers employment terms - Account: 11-000-270-161-10-10-700:

<u>Staff Member</u>	<u>Route</u>	<u>Days</u>	<u>Rate of Pay</u>
CHERYL SCIAVO	Banyon School	19	\$26.80/Hour
VASA SAVOV	Chapel Hill Academy	30	\$80.27/Diem
MILDRED DE GROAT	Children's Institute #1	23	\$112.93/Diem
MARYANN SMOLINSKI	E.C.L.C. #1	20	\$121.10/Diem
JAMES OORTHUYNS	Pearl Miller School	30	\$24.96/Hour
DIANE WAUCHEK	Stonybrook/Kiel School	24	\$26.80/Hour
DIANE BIDWELL	Lake Drive School	19	\$84.35/Diem
BONNIE SPOONER	Park Lake School	23	\$80.27/Diem
GASPAR TROIA	E.G. Hewitt School	30	\$26.80/Hour
MICHAEL BYRO	New Beginnings Annex #2	30	\$18.00/Hour
LORRAINE VAN WETTERING	New Beginnings Annex #3	30	\$24.96/Hour
PATRICIA ROBERTS	New Beginnings Annex #4	30	\$26.80/Hour
JOAN MARIE FREDERICKS	New Beginnings #1	30	\$26.80/Hour
KATHLEEN VERES	New Beginnings #2	30	\$26.80/Hour
DEBORAH UGROVICS	New Beginnings #3	30	\$26.80/Hour
WENDY DONNELLY	Westbrook ESY/MD #1	24	\$26.80/Hour
RUTH ANN SULLIVAN	Westbrook ESY/MD #2	24	\$18.00/Hour
KEVIN McEWAN	Westbrook ESY/MD #3	24	\$18.00/Hour
CONNIE BURTON	Westbrook ESY/MD #4	24	\$26.80/Hour
CAROLYN BROWN-SHAMAH	Westbrook ESY/MD #5	24	\$26.80/Hour
JOSEPH FUCCI	Westbrook ESY/MD #6	24	\$26.80/Hour
STEVEN BECKER	Westbrook ESY/MD #7	24	\$24.96/Hour
FRANCISCO GARCIA	Westbrook ESY/MD #8	24	\$26.80/Hour
LAURIE KLIMEK	Maple Road ESY/MD #1	30	\$26.80/Hour
MARIBETH ROMAINE	Maple Road ESY/MD #2	30	\$18.00/Hour
ABBY PIATTI	Maple Road ESY/MD #3	30	\$26.80/Hour
KATE FOESTER	Maple Road ESY/MD #4	30	\$24.96/Hour
STACY LAHEY-SPADACCINI	Vehicle Aide-New Beg. #1	30	\$11.00/Hour
DEBRA GEMIND	Vehicle Aide-New Beg. #2	30	\$11.00/Hour
CHARLY WELLS	Vehicle Aide-New Beg. #3	30	\$11.00/Hour

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

53. The recommendation of the Superintendent to approve the appointment of the following **AFG (MIDDLE STATES) COORDINATORS**, High School, at the stipend of \$3,000.00, effective July 1, 2014, through June 30, 2015, per Board of Education Agreement - Account: 11-401-100-110-10-10-000:

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

53. (Continued)

Employee

**GREGORY MATLOSZ
JENNIFER METCALF**

54. The recommendation of the Superintendent to approve the following **MENTOR TEACHER PAYMENTS** for the 2013-2014 school year:

<u>Provisional Teacher</u>	<u>Mentor Payment</u>	<u>Mentor Teacher</u>
STEPHANIE SCHWARZ	\$308.00	Linda Jacobs
AMY JARVIS	\$366.66	Jaclyn Becker
AMANDA KOHLSAAT	\$275.00	Deborah Malatak

NOTE: The payment is made by the Provisional Teachers to the Mentor Teachers. There is no cost to the Board.

55. The recommendation of the Superintendent to approve the **HIGH SCHOOL SPORTS EVENTS STAFF** and **EVENT STAFF RATES** for the 2014-2015 school year. Account: 11-402-100-590-09-21-000 (See folder insert.)

56. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENT and STIPEND** for the **FALL 2014 ATHLETIC SEASON**, per Board of Education/WMEA Agreement - Account: 11-402-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
LAURA DIAMOND	Asst. Gymnastics	A	\$4,739.00
RAYMOND FERRIOLA*	Head Soccer (Boys)	A	\$6,882.00
JOHN FINKE	0.5 Head Tennis (Girls)	A	\$2,271.50
ZACHARY MONTGOMERY	0.5 Head Tennis (Girls)	A	\$2,271.50
TAYLOR PEVNY	Assistant Football	A	\$6,810.00

NOTE: Replaces Vacant Positions
*Pending Certification

57. The recommendation of the Superintendent to approve the following **HIGH SCHOOL CLUB STUDENT ACTIVITY, ADVISORS and HOURS** for the 2013-2014 school year, at the hourly rate of \$28.00, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>
LISA KNATZ	Green Team	8.75
RUTH ROATTI	Green Team	3.00

58. The recommendation of the Superintendent to approve the appointment of the following **MACOPIN SCHOOL STUDENT ACTIVITY AFTER SCHOOL CLUBS and FEES** for the 2014-2015 school year - Account: 11-401-100-110-10-10-000:

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

58. (Continued)

<u>Club</u>	<u>Fee</u>
Art	\$45.00
Bagpipe	\$45.00
Basketball	\$45.00
Brass Ensemble	\$45.00
Computer	\$45.00
Field Hockey	\$45.00
Golf	\$45.00
Indoor Soccer	\$45.00
Jazz	\$45.00
Lacrosse	\$45.00 (Fall and Winter)
Ski/Snowboard	\$90.00 (Includes Transportation)
Tennis	\$45.00 (Fall and Spring)
Track and Field	\$45.00
Volleyball	\$45.00
Weight Training	\$45.00 (Fall and Winter)
Woodwind Ensemble	\$45.00

59. The recommendation of the Superintendent to approve the following **MACOPIN SCHOOL STUDENT ACTIVITY AFTER SCHOOL CLUBS and ADVISORS** for the 2014-2015 school year, at the hourly rate of \$29.00, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>
JOHN CAILLIE	Art Club	24
ERICA McPARTLAND	Bagpipe Club	15
RICHARD DYGOS	Basketball	12
MATTHEW PACCIONE	Brass Ensemble	21
LAURA OAKES	Computer Club	12
KRISTA PROVOST	Field Hockey Club	12
MICHELLE LUGERNER	Field Hockey Club	12
RICHARD DYGOS	Golf Club	12
RICHARD DYGOS	Indoor Soccer	12
BRIANNA KREUTZER	Indoor Soccer	12
MATTHEW PACCIONE	Jazz Club	30
MICHELLE LUGERNER	Lacrosse Club	12 (Winter)
KRISTA PROVOST	Lacrosse Club	12 (Winter)
CHRISTIAN CONWAY	Lacrosse Club	12 (Fall)
KIMBERLY WADDILOVE	Ski/Snowboard Club	30
GREGORY ZACKAROFF	Ski/Snowboard Club	30
ABIGAIL ALEXANDER	Tennis Club	24 (12 Fall/12 Spring)
ARTHUR JOECKS	Track and Field Club	12
BRIANNA KREUTZER	Track and Field Club	12
RICHARD DYGOS	Volleyball Club	12
BRIANNA KREUTZER	Volleyball Club	12
RICHARD DYGOS	Weight Training Club	24 (12 Fall/12Winter)
ROBERT CALLAMARI	Weight Training Club	12 (Fall)
GREGORY ZACKAROFF	Weight Training Club	12 (Winter)
ERICA McPARTLAND	Woodwind Ensemble	15

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

60. The recommendation of the Superintendent to approve the following **MACOPIN SCHOOL STUDENT ACTIVITY ADVISORS and STIPENDS** for the 2014-2015 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Advisor</u>	<u>Club</u>	<u>Stipend</u>
LAURA BORGESS	0.5 National Jr. Honor Society	\$ 546.00
LESLIE FINKE	0.5 National Jr. Honor Society	\$ 546.00
ARTHUR JOECKS	Student Council	\$2,328.00
CHERI ORLANDO	Yearbook Advisor	\$1,844.00

61. The recommendation of the Superintendent to approve the following **MACOPIN SCHOOL STUDENT ACTIVITY ADVISORS and AFTER SCHOOL CLUBS** for the 2014-2015 school year, at the hourly rate of \$29.00, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>
COLLEEN OROHO-CZULADA	Peer Mediation	20
BRIANNA KREUTZER	Peer Mediation	20
JOSEPH ANDRIULLI	Make A Change	30
KRISTA PROVOST	Make A Change	30

62. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS and STIPENDS** for the 2014-2015 school year, per Board of Education/WMEA Agreement - Accounts: 11-401-100-101-110-10-10-000, *11-190-100-320-09-66-962:

<u>Employee</u>	<u>Assignment</u>	<u>Stipend</u>
BRIAN McLAUGHLIN	Band Director	\$10,395.00
MATTHEW GRAMATA	Asst. Band Director	\$ 5,182.00
JOHN CALABRESE	Band Assistant	\$ 3,647.00
MATTHEW PACCIONE	Band Assistant	\$ 3,647.00
MICHAEL MONACELLI	Band Assistant	\$ 3,647.00
PETER SHAVER	Band Assistant	\$ 3,647.00
DINA SERVIDIO	Band Assistant	\$ 3,647.00
JOSEPH SMOLINSKI	0.5 Pipe Co-Instructor	\$ 1,823.50
KRISTY KARPEL	0.5 Pipe Co-Instructor	\$ 1,823.50
BRIAN McLAUGHLIN	Summer Band Camp Director	\$ 1,092.00
MATTHEW GRAMATA	Summer Band Camp Asst. Dir.	\$ 999.00
JOHN CALABRESE	Summer Band Camp Assistant	\$ 567.00
MATTHEW PACCIONE	Summer Band Camp Assistant	\$ 567.00
MICHAEL MONACELLI	Summer Band Camp Assistant	\$ 567.00
PETER SHAVER	Summer Band Camp Assistant	\$ 567.00
TRICIA O'SHEA	Summer Band Camp Assistant	\$ 567.00
JOSEPH SMOLINSKI*	Summer Band Camp Assistant	\$ 567.00
TRICIA O'SHEA*	Clinician (Fall Guard)	\$ 1,000.00
PETER SHAVER	2014 Field Show Drill Design	\$ 3,200.00
JOHN CALABRESE	2014 Music (Score & Parts, Drum Line)	\$ 1,000.00
PETER SHAVER	Indoor Flag Advisor	\$ 2,380.00
TRICIA O'SHEA	Indoor Flag Assistant	\$ 1,988.00
DINA SERVIDIO*	Clinician (Indoor Guard)	\$ 1,000.00

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

62. (Continued)

<u>Employee</u>	<u>Assignment</u>	<u>Stipend</u>
JOHN CALABRESE	Indoor Percussion Advisor	\$ 3,544.00
MICHAEL MONACELLI	Indoor Percussion Assistant	\$ 2,133.00
DOUGLAS HEYBURN	Choral Director	\$ 2,699.00
DOUGLAS HEYBURN	Chamber Choir Director	\$ 1,659.00
JOHN CALABRESE	Indoor Perc. Music Arranger/Writer (shared)	\$ 1,050.00
JASON VAN DYKE	Indoor Perc. Music Arranger/Writer (shared)	\$ 1,050.00
MATTHEW GRAMATA	Jazz Band Director	\$ 5,182.00

63. The recommendation of the Superintendent to approve the following **VOLUNTEERS** to the **HIGH SCHOOL STUDENT ACTIVITY PROGRAMS** for the 2013-2014 school year:

Name

JANET CONLON
BARBARA EDWARDS
CARYL ROMEO
KAREN ROMER

NOTE: The district will reimburse for the process of volunteers.

64. The recommendation of the Superintendent to approve the following **COMPLIANCE OFFICERS** for the 2014-2015 school year:

504 Officer	Iris Wechling, Director of Education
Affirmative Action Officer	Iris Wechling, Director of Education
Anti-Bullying Coordinator District	Joseph Andriulli
Anti-Bullying Specialists	
Aphawa	Wendy Becker
Maple Road	Shannon Foster
Marshall Hill	Erin Mangan
Paradise Knoll	Shannon Foster
Upper Greenwood Lake	Erin Mangan
Westbrook	Wendy Becker
Macopin	Laura Borgess
	Kenneth Ryerson
	Christine Dean
	David Gluckstein
West Milford High School	Dana Lambert
	Donald Heaney
	Monika Drucker
	Dr. Patrice Cappello
	Dr. Kristin Marston
District-wide	Iris Wechling

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

64. (Continued)

Chemical Hygiene Officer	Eric Siegal, Supervisor of Science
Clerk of the Works	Barbara Francisco Business Administrator
Custodian of School Monies	Barbara Francisco Business Administrator
Division of Child Protection and Permanency	Iris Wechling, Director of Education
Health Information Privacy Officer	Barbara Francisco Business Administrator
Homeless Liaison	Dr. Stuart Barudin Interim Director of Special Education
Environmental Compliance Coordinator (including, but not limited to, AHERA Coordinator, Indoor Air Quality Designee, Safety & Health Designee)	Eric Sandve Supervisor of Buildings & Grounds (pending certification)
Integrated Pest Management Coordinator	Eric Sandve Supervisor of Buildings & Grounds (pending certification)
Public Agency Compliance Officer (P.A.C.O.)	Barbara Francisco Business Administrator
Right To Know Liaison	Eric Sandve Supervisor of Buildings & Grounds (pending certification)
Substance Awareness	Janice Gerish Substance Awareness Coordinator
Title IX Officer	Iris Wechling, Director of Education
Vehicle Coordinator	Barbara Francisco Business Administrator

(65.) The recommendation of the Superintendent to approve the following **TRANSFER OF ASSIGNMENTS for CUSTODIANS** for the 2014-2015 school year, effective July 1, 2014, through June 30, 2015:

<u>Employee</u>	<u>From</u>	<u>To</u>
JACOB CORTER (PC#45.04.M1.BBV) Account: 11-000-262-110-10-10-000	Head Custodian Paradise Knoll	Head Custodian Marshall Hill (Replaces Eisenecker)

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

(65.) (Continued)

GENE EISENECKER (PC#45.05.M1.BBY) Account: 11-000-262-110-10-10-000	Head Custodian Marshall Hill	Head Custodian Paradise Knoll (Replaces Corter)
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(66.) The recommendation of the Superintendent to approve the following **TEACHERS for the SPECIAL EDUCATION EXTENDED SCHOOL YEAR PROGRAM** at the contracted hourly rate of \$29.00 (\$28.00 per hour for June 30, 2014) per Board of Education/WMEA Agreement - Accounts: *11-204-100-101-10-10-000,+11-209-100-101-10-10-105:

JUNE 30 - AUGUST 1, 2014

<u>Employee</u>	<u>School</u>
EDWARD MILKO+	Highlander Academy
DR. PATRICE CAPPELLO (Social Worker)+	Highlander Academy
GARY STOLL*	Westbrook

NOTE: Social Worker position will not exceed a total of 15 hours. Teachers will be compensated for an additional total of 6 hours for: consultation time in June, a meeting with the Director of Special Services and attendance at Parent Orientation. No school will be held July 4, 2014.

(67.) The recommendation of the Superintendent to approve the following **SUBSTITUTE TEACHERS FOR EXTENDED SCHOOL YEAR and/or PARTICIPANTS IN ELIGIBILITY AND INDIVIDUAL EDUCATION PLAN (IEP) MEETINGS** for the months of July and August, 2014, at the contracted hourly rate of \$29.00, per Board of Education/WMEA Agreement - Account: 11-000-219-104-10-10-700:

<u>Special Education Teachers</u>	<u>General Education Teachers</u>
DIANE PIZZULO	COLLEEN MANGAN
JENNIFER MAGNOTTA	MEGAN DEVAN
PAMELA ROCCISANO	TRICIA KANE
ZACHARY MONTGOMERY	DANIELLE PEARCE
GLORIA VELEBIR	
ELIZABETH MESSANO	
EDWARD MILKO	
DIANE CAMPANELLO	
BETH SCHAEFFER	

(68.) The recommendation of the Superintendent to approve the following **SPECIAL CLASS AIDES, for the SPECIAL EDUCATION EXTENDED SCHOOL YEAR PROGRAM**, at the contracted hourly rate of \$15.00, (\$14.00 per hour for June 27 and 30, 2014) per Board of Education/WMTAA Agreement - Account: 11-204-100-106-10-10-000:

JUNE 30 - AUGUST 1, 2014

<u>Employee</u>	<u>School</u>
CATHERINE SEKELSKY	Westbrook

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued
ELLEN ZUBAN Westbrook

(68.) (Continued)

JUNE 27 - AUGUST 8, 2014

<u>Employee</u>	<u>School</u>
MELISSA MCKEOWN	Maple Road
MARY JEANNE NEWELL	Maple Road

NOTE: No school will be held July 4, 2014

(69.) The recommendation of the Superintendent to approve the following **SUBSTITUTE SPECIAL CLASS AIDES for the SPECIAL EDUCATION EXTENDED SCHOOL YEAR PROGRAM**, at the contracted hourly rate of \$15.00, (\$14.00 per hour for June 27 and 30, 2014) per Board of Education/WMTAA Agreement - Account: 11-204-100-106-10-10-000:

Employees
LORRAINE POAT
JAKE MATTHEWS

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Gottlieb	Yes		
Mr. Bailey	Yes	Mrs. O'Brien	Absent		
Mr. Conlon	Yes*	Mrs. Schultz	Yes	Mrs. Koeppe	Yes

*Mr. Conlon abstained on Items #33 and #34.
 The **MOTION PASSED**.

XIV. EDUCATION - Mrs. Marilyn Schultz, Chairperson

Motion by Mrs. Schultz, seconded by Mr. Conlon, to approve the following agenda items:

1. The recommendation of the Superintendent to approve the following **TEXTBOOK ADOPTIONS** for the 2014-2015 school year:

Course: AP Calculus AB, AP Calculus BC, Calculus A Honors
 Textbook: Thomas Calculus Early Transcendentals - 12th Edition
 Authors: Thomas, et al.
 Publisher: Pearson
 Copyright: 2010 (latest edition available)
 ISBN: 978-0-32-158799-2
 Cost: 25 @ \$230.67 + 5% Shipping & Handling
 Account: 11-190-100-640-09-33-000

Course: AP Statistics
 Textbook: The Practice of Statistics, Fifth Edition
 Authors: Starnes, Tabor, Yates, Moore
 Publisher: Bedford, Freeman and Worth

XIV. EDUCATION - Mrs. Schultz, Chairperson - Continued

1. (Continued)

Copyright: 2014
ISBN: 978-1-4641-0873-0
Cost: 23 @ \$129.00 + 4% Shipping & Handling
(Hard cover and digital bundles includes 6-year interactive
online license)
Account: 11-190-100-640-09-33-000

Course: Mathematics - AlgGeo
Textbook: Math Matters 3
Author: McGraw Hill
Publisher: McGraw Hill
Copyright: 2013
ISBN: 978-0-07-880573-8
Cost: 60 @ \$85.20 + 5% Shipping & Handling
Account: 11-190-100-640-09-33-000

Course: Precalculus Trigonometry Honors
Textbook: Precalculus: Graphical, Numerical, Algebraic 9th Edition
Authors: Demana, Waits, Foley, Kennedy, Block
Publisher: Pearson
Copyright: 2015
ISBN: 978-0-13-354133-5
Cost: 30 @ \$208.97 + 5% Shipping & Handling
(Hardcover/Digital bundle includes 6-year interactive online
license).
Account: 11-190-100-640-09-33-000

Course: Introduction to College Mathematics
Textbook: Thinking Mathematically
Author: Blitzer
Publisher: Pearson/Prentice Hall
Copyright: 2012
ISBN: 978-0-13-602431-6
Cost: 40 @ \$98.00 + 5% Shipping & Handling
Account: 11-190-100-640-09-33-000

Course: Grade 8 Mathematics
Textbook: Glencoe Math, Course 3
Authors: Carter, Cuevas, Day, et al.
Publisher: McGraw Hill
Copyright: 2015
ISBN: Not available for 2015 version
Cost: 215 @ \$75.00 + 5% Shipping & Handling
(consumable in 2 volumes, bundled with 5-year subscription
and interactive online license)
Account: 11-190-100-640-09-33-000

Course: Social Studies - 8th Grade
Textbook: Civics in Practice
Author: Gregory Massing
Publisher: Houghton Mifflin Harcourt
Copyright: 2013

XIV. EDUCATION - Mrs. Schultz, Chairperson - Continued

ISBN: 978-0-544-135925

1. (Continued)

Cost: 300 @ \$68.95
(Student text book and 6-year subscription to the online text and resources)

Account: 11-190-100-640-08-35-000

Course: US History 1B, 1C, 2B, 2C - 10th & 11th Grades

Textbook: The Americans

Authors: Gerald Danzer, Ph. et al

Publisher: Houghton Mifflin Harcourt

Copyright: 2013

ISBN: 978-0-395-85182-3

Cost: 600 @ \$85.95 + 4% Shipping & Handling
(Student text book and 6-year subscription to the online text resources)

Account: 11-190-100-640-09-35-000

Course: Spanish 1A (Macopin)

Textbook: Avancemos Level 1A

Author: Gahala and Carlin

Publisher: Holt McDougal of Houghton Mifflin Harcourt

Copyright: 2013

ISBN: 978-0-547-87191-2

Cost: 60 @ \$88.50 + 4% Shipping & Handling
(Hard copy and electronic text for each student)

Account: 11 190 100 640 08 62 000

Course: Spanish 1 (High School)

Textbook: Avancemos Level 1

Author: Gahala and Carlin

Publisher: Holt McDougal of Houghton Mifflin Harcourt

Copyright: 2013

ISBN: 978-0-547-87195-0

Cost: 60 @ \$70.00 + 4% Shipping & Handling
(Hard copy and electronic version of text for each student)

Account: 11 190 100 640 09 62 000

2. The recommendation of the Superintendent to submit an amendment to the **FISCAL YEAR 2014 INDIVIDUALS WITH DISABILITIES EDUCATION ACT (IDEA) GRANT** in the amount of \$63,675.20 (Basic Grant Award, ages 3-12) and \$70 (Preschool Grant Award, ages 3-5).
3. The recommendation of the Superintendent to submit the **INDIVIDUALS WITH DISABILITIES EDUCATION ACT (IDEA) GRANT** in the amount of \$889,984 (Basic Grant Award, ages 3-21) and \$36,502 (Preschool Grant Award, ages 3-5) for the 2014-2015 school year.

NOTE: All funds to be used for new and existing out of district tuitions.

XIV. EDUCATION - Mrs. Schultz, Chairperson - Continued

4. The recommendation of the Superintendent to approve the following **SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACTS** for the 2014-2015 school year (tuition pro-rated):

Number of Students	Tuition	Placement
6	\$45,280.80	New Beginnings Annex Macopin Middle School
22 4	\$46,177.20 \$29,700.00 (personal aide)	New Beginnings Annex Maple Road School
5	\$50,871.60	New Beginnings Annex Apshawa School
1	\$49,519.80	Banyan Upper School Little Falls, New Jersey
1	\$60,238.80	Chancellor Academy
1	\$ 57,240.00	Chapel Hill Academy
2	\$56,025.45	Children's Institute Livingston, New Jersey
1	\$56,499.52	Children's Institute H.S. Livingston, New Jersey
1	\$63,838.08 \$20,680.00(personal aide)	Children's Therapy Center Upper School, Midland Park New Jersey
1	\$64,787.70	Elks CP Center Clifton, New Jersey
1	\$66,452.10	Elks CP Center Upper Clifton, New Jersey
1	\$43,453.80	Early Childhood Learning Center (ECLC), Chatham, New Jersey
10 3	\$53,031.60 \$29,700.00 (personal aide)	New Beginnings Fairfield, New Jersey
1	\$54,171.00	Gramon School Fairfield, New Jersey
4	\$55,090.80	Glenview Academy Fairfield, New Jersey
2	\$58,760.68	Partnerships in Education
1 1	\$58,957.20 \$34,200.00(personal aide)	PG Chambers School Cedar Knolls, New Jersey
1	\$48,981.60	Willowglen Academy Sparta, New Jersey
1	\$53,100.00	Windsor Learning Center
1	\$47,934.00	Shepard Prep.

XIV. EDUCATION - Mrs. Schultz, Chairperson - Continued

5. The recommendation of the Superintendent to approve a contract with **BERGEN COUNTY SPECIAL SERVICES, HIGHLAND SCHOOL**, for the following special education student for the 2014-2015 school year.

Number of Students	Tuition	Placement
1	\$81,061.00 (includes ESY)	Highland BCSS

6. The recommendation of the Superintendent to approve the following **CONTRACTS WITH OTHER LOCAL EDUCATION AGENCIES** for the 2014-2015 school year:

Number of Students	Tuition	Placement
2	\$66,566.00	Park Lake School
1	\$28,723.00 (personal aide)	Rockaway, New Jersey
2	\$62,500.00	Lake Drive School
1	\$61,750.00	Mountain Lakes, New Jersey
1	\$53,146.00	Peter Cooper School
1	\$22,755.00 (personal aide)	
1	\$44,290.00	Kinnelon Board of Education

7. The recommendation of the Superintendent to approve the following **EXTENDED SCHOOL YEAR SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACTS** for summer 2014:

Number of Students	Tuition	Placement
6	\$7,546.80	New Beginnings Annex Macopin Middle School
22	\$7,696.20	New Beginnings Annex
4	\$4,950.00 (personal aide)	Maple Road School
5	\$8,478.60	New Beginnings Annex Aphshawa School
1	\$5,227.09	Banyan Upper School Little Falls, New Jersey
1	\$9,540.00	Chapel Hill Academy Lincoln Park, NJ
2	\$7,041.45	Children's Institute Livingston, New Jersey
1	\$7,101.02	Children's Institute H.S. Livingston, New Jersey

XIV. EDUCATION - Mrs. Schultz, Chairperson - Continued

7. (Continued)

Number of Students	Tuition	Placement
1	\$6,590.88 \$1,980.00 (personal aide)	Children's Therapy Center, Upper School Midland Park, New Jersey
1	\$11,043.30	Elks CP Center Clifton, New Jersey
1	\$9,378.90	Elks CP Center Upper Clifton, New Jersey
1	\$4,918.25	Early Childhood Learning Center (ECLC), Chatham, New Jersey
10 3	\$8,838.60 \$4,950.00 (personal aide)	New Beginnings Fairfield, New Jersey
1	\$9,028.50	Gramon School Fairfield, New Jersey
3	\$9,181.80	Glenview Academy Fairfield, New Jersey
2	\$9,793.45	Partnerships in Education
1	\$9,826.20 \$5,700.00 (personal aide)	PG Chambers School Cedar Knolls, New Jersey
1	\$8,163.60	Willowglen Academy Sparta, New Jersey
1	\$8,850.00	Windsor Learning Center

8. The recommendation of the Superintendent to approve the following **EXTENDED SCHOOL YEAR** contracts with **OTHER LOCAL EDUCATION AGENCIES** for summer 2014:

Number of Students	Tuition	Placement
2 1	\$4,099.70 \$123.20/day (personal aide)	Park Lake School Rockaway, New Jersey
3	\$6,100.00	Lake Drive School Mountain Lakes, New Jersey
1	\$3,395.91	Kinnelon Board of Education

XIV. EDUCATION - Mrs. Schultz, Chairperson - Continued

9. The recommendation of the Superintendent to approve the following **VOCATIONAL/TECHNICAL PAYABLE CONTRACTS** for the 2014-2015 school year:

Number of Students	Tuition	Placement
2	\$9,900.00	Ho-Ho-Kus School of Trade and Technical Sciences Paterson, New Jersey
35	\$1,161.40 (Regular Ed.)	Passaic County Vo-Tech Wayne, New Jersey
5	\$18,829.00 (Special Ed.)	Passaic County Vo-Tech Wayne, New Jersey

10. The recommendation of the Superintendent to approve the following **DISTRICT CONSULTANTS, PHYSICIANS, HOSPITALS/MEDICAL CENTERS, CLINICS, AGENCIES** and listed fees for the 2014-2015 school year:

Psychiatrists B Evaluation

Jose G. Moreno, M.D. - \$500.00 per evaluation

Hospitals/Medical Centers, Consultants, Clinics and Agencies

ABC, Applied Behavioral Consultants, LLC
 Advancing Opportunities, Cerebral Palsy of North Jersey
 AJL Physical and Occupational Therapy Associates
 American Tutor Inc.
 AssistiveTek, LLC
 Bayada Pediatrics (Bayada Home Health Care)
 Bergen County Special Services School District - Touchstone Hall
 Bergen County Special Services Educational Enterprises
 Bilingual Child Study Team
 Catapult Learning
 Center for Enabling Technology
 Cerebral Palsy of New Jersey
 Cerebral Palsy of North Jersey
 Children's Center for Therapy and Learning
 Children's Specialized Hospital
 College of New Jersey (Center for Assistive Technology)
 Commission for the Blind and Visually Impaired
 Daytop, Inc.
 Delta-T Group North Jersey, Inc.
 Dynamic Therapeutic Services
 Ear, Nose, Throat and Facial Plastic Surgeons and Hearing Center
 Eden Institute
 Education, Inc.
 Effective School Solutions
 Emerald Health Care Services
 Employment Horizons
 Essex Pediatric Rehabilitation
 Health First Immediate Medical Care
 Herbert Kania Pediatric Group
 Highland Psychiatric Associates

XIV. EDUCATION - Mrs. Schultz, Chairperson - Continued

10. (Continued)

Hillmar, Inc. (Bilingual Evaluations)
Invo Healthcare Associates
John F. Kennedy Medical Center/Vocational Rehabilitation Department
Livingston Services Corporation
Marie H. Katzenbach, School for the Deaf
Middlesex Regional Educational Services Commission
Morris County Educational Services Commission
Morristown Memorial Hospital/Children's Hospital/Atlantic Health
Systems/Child Development Center
Mountain Lakes Board of Education
National Staffing Associates
North Jersey Outreach
Occupational Therapy Consultants
Oxford Consulting Services
Passaic County Educational Services Commission
Pediatric Ophthalmology of New Jersey
Pediatric Neurology Associates
Practice Associates
Professional Education Services
Randolph Family Hearing Center
Rickard Rehabilitation Services
Saint Barnabas Medical Center, Pediatric Specialty Center
Saint Barnabas Medical Center, Pediatric Psychiatry
Saint Clare's Hospital
Saint Joseph's Healthcare
Silvergate Prep
Valley Hospital

11. The recommendation of the Superintendent to approve the **FIELD TRIP LOCATIONS** for the 2014-2015 school year:

WHEREAS, the Board of Education (the "Board") recognizes that field trips, used as a device for teaching and learning, are integral to the curriculum, educationally sound and an important ingredient in the instructional program of the school; and

WHEREAS, a field trip is defined as any journey by a group of pupils away from the school premises, under the supervision of a teacher, which is part of an approved course of study and conducted for the purpose of affording a first-hand educational experience not available in the classroom.

WHEREAS, the Board of Education shall consider field trips which are included in curriculum guides to have been approved in advance and all trips not listed in the curriculum guide must be individually approved by the Board.

NOW THEREFORE, BE IT RESOLVED, that the Board directs the Administration to adopt the attached list of field trip locations. (Documentation provided electronically.)

XIV. EDUCATION - Mrs. Schultz, Chairperson - Continued

12. The recommendation of the Superintendent to approve the **KINDERGARTEN THROUGH GRADE 12 CURRICULUM** for the 2014-2015 school year:

RESOLVED, that the Township of West Milford Board of Education does hereby reaffirm and establish the following courses of study for the Kindergarten through Grade 12 school curriculum for the life of this Board of Education during the 2014-2015 school year. (Documentation provided electronically.)

13. The recommendation of the Superintendent to approve the **TEXTBOOKS** for the 2014-2015 school year:

RESOLVED, that the Board of Education of the Township of West Milford, in the County of Passaic, does hereby adopt and/or reaffirm the adoption of all course textbooks for courses of study listed for the Kindergarten through Grade 12 school curriculum 2014-2015 school year; and

BE IT FURTHER RESOLVED that an official record of all course textbooks be maintained on file in the Board of Education Office and be available for public review. (Documents provided electronically.)

14. The recommendation of the Superintendent to approve **DEBBIE LOPRETE, CONSULTANT/FACILITATOR**, for Social Studies training for a teachers' in-class support pilot at Macopin School and West Milford High School in an amount not to exceed \$600.00, for the summer of 2014. Accounts: 11-000-216-320-10-16-000; 11-000-223-890-09-35-000
15. The recommendation of the Superintendent to approve **CHRIS AVILES, CONSULTANT**, to provide professional development to pilot a Mathematics on-line approach for teachers in grades 3-12 for four (4) days, at a cost not to exceed \$2,823.95, which includes lodging and mileage, for the summer of 2014. Account: 20-270-200-320-10-50-00X (Title II)
16. The recommendation of the Superintendent to approve **GRUND AND ASSOCIATES, LLC**, to provide professional development training in character education for teachers and administrators, K-12, as well as high elements certification for High School Physical Education teachers in an amount not to exceed \$11,200.00. Account: 11-000-223-390-10-14-000
17. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instructional and School Support Staff at the mileage rate established by the Board. (Documentation provided electronically.)
18. The recommendation of the Superintendent to approve retroactively **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instructional and School Support Staff at the mileage rate established by the Board. (Documentation provided electronically.)

NOTE: This request was approved administratively on May 2, 2014, but was left off the agenda in error.

XIV. EDUCATION - Mrs. Schultz, Chairperson - Continued

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Gottlieb	Yes		
Mr. Bailey	Yes	Mrs. O'Brien	Absent		
Mr. Conlon	Yes	Mrs. Schultz	Yes	Mrs. Koeppe	Yes

The MOTION PASSED unanimously.

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Gregory Bailey, Chairperson

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda items #1 through #34 and #36 through #39: (Item #35 was pulled for separate vote.)

1. The recommendation of the Superintendent to approve the following **SUBSTITUTE PAY RATES** for the **2014-2015** school year as listed below:

A. Certified Staff Substitutes:

Standard Certificate, Certificate of Eligibility or Certificate of Eligibility with Advanced Standing	\$ 90/day*
Standard Certificate, Provisional Certificate Long Term Position	\$150/day*
County Substitute Nurse Certificate/RN	\$130/day*
County Substitute Certificate	\$100/night \$ 75/day*

B. Secretary/Building Aide/Cafeteria Aide Substitutes:

Secretary/Building Aides	\$ 10/hour
Building Aide Substituting for a Principal's Secretary	\$19.31/hour
Cafeteria Aides	\$8.25/hour

C. Special Class Aide Substitutes:

Standard Certificate, Certificate of Eligibility or Certificate of Eligibility with Advanced Standing	\$90/day (F/T)* \$45/day (P/T)
County Substitute Certificate	\$75/day (F/T)* \$37.50/day (P/T)
No Certificate (60 College Credits)	\$65/day (F/T)* \$32.50/day (P/T)

D. Operations Staff Substitutes:

Driver	\$18/hour
Custodial/Maintenance	\$11/hour

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

1. (Continued)

E. Home Instructor/Tutor \$33/hour

*An additional \$5.00 a day will be added after twenty consecutive days.

2. The recommendation of the Superintendent to approve the following **PROFESSIONAL APPOINTMENTS** for the 2014-2015 school year:

WHEREAS, the State of New Jersey requires business entities to file C. 271 Political Contribution Disclosure forms (PCD) with public agencies for all contracts in excess of \$17,500 pursuant to the Pay-to-Play law (N.J.S.A. 19:44A-20.26); and

WHEREAS, the PCD has been received from the professionals listed below at least 10 days prior to award of the contract; and

WHEREAS, the Board has received the auditor's Peer Quality Report and meets the requirements of the quality control standards for an auditing practice established by the American Institute of Certified Public Accounts (AICPA),

NOW THEREFORE, BE IT RESOLVED that the Board appoints the following professional positions for the 2014-2015 school year:

Auditor Ferraioli, Weilkotz, Cerullo & Cuva, P.C.
Pompton Lakes, New Jersey

Architect/Engineer LAN Associates
Midland Park, New Jersey

Attorney Schenck Price Smith & King, LLP
(General Counsel) Florham Park, New Jersey

Attorney Schwartz, Simon, Edelstein & Celso, LLP
(Special Education) Whippany, New Jersey

Attorney Capehart & Scatchard, P.C.
(Workers Compensation) Mt. Laurel, New Jersey

Insurance Brokers:

Medical and Dental Brown & Brown Benefits Advisors
Lambertville, New Jersey

Fiduciary Liability CBIZ Centric Insurance Agency
Property Casualty New Providence, New Jersey
General Liability

Automobile
Public Official Bonds

Workers' Compensation
Administration

Underground Storage
Tank

Boiler & Machinery

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

2. (Continued)

Errors & Omissions
Environmental
Flood Coverage for
Macopin School
Cyber Liability

Student Accident Bob McCluskey Insurance
Student Job Training Matawan, New Jersey

Flexible Spending Accounts American Family Life Assurance Company of
Columbus (AFLAC) Fairfield, New Jersey

Tax Shelter Annuity Companies:

AXA Equitable
Edison, New Jersey

Lincoln Financial Advisors
Rochelle Park, New Jersey

Lincoln Investment Planning
Florham Park, New Jersey

MetLife
Roseland, New Jersey

Retirement Annuity Consultants
East Brunswick, New Jersey

Valic
Woodbridge, New Jersey

Vanguard
Valley Forge, Pennsylvania

BE IT FURTHER RESOLVED that each professional be retained at the rate established in their respective contract; and

BE IT FURTHER RESOLVED that the Board acknowledges the receipt, review and evaluation of the external peer/quality report of the licensed public school accountant authorized to conduct the annual audit; and

BE IT FURTHER RESOLVED that the Board Secretary/Business Administrator shall evaluate the performance of each professional utilizing input from the appropriate committees.

3. The recommendation of the Superintendent to approve the following **BYLAWS, POLICIES, AND REGULATIONS** for the 2014-2015 school year:

RESOLVED, that there be continued in full force and effect of all bylaws, policies, regulations, and administrative directives of the District Policy Manual as of the date hereof. The Board reserves the right after review, to amend, supplement or rescind any said bylaws, policies, regulations and administrative directives. The Chief School Administrator is hereby responsible for the implementation of said bylaws, policies and regulations.

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

4. The recommendation of the Superintendent to approve the following **PLANS AND RULES** for the 2014-2015 school year:

RESOLVED, that there be continued in full force all rules, regulations, administrative directives, and plans, including, but not limited to, the Comprehensive Maintenance Plan, District Procedure Manual and Internal Controls, Technology Plan, 911 Emergency Plan, Sudden Loss Plan, School Emergency Management Plan, Code of Student Conduct (based on Core Ethical Values), Long Range Facility Plan, Five-Year Program Evaluations, Bloodborne Pathogens Exposure Control Plan and Food Service Biosecurity Management Plan in effect as of the date hereof. The Board reserving the right after review, to amend, supplement or rescind any of said rules, plans, policies, and administrative directives. The Chief School Administrator is hereby responsible for the implementation of the said plans.

5. The recommendation of the Superintendent to approve the following **CONTRACTS** for the 2014-2015 school year:

RESOLVED, that there be continued in full force and effect all Employment, Construction, Transportation, Lease/Purchase, and Special Service Contracts, heretofore approved by the Board of Education, and duly entered into, reserving unto the Board, the right after review, to amend, supplement, or rescind any previous action in compliance with state laws governing said contractual obligations.

6. The recommendation of the Superintendent to approve the following **DEPOSITORIES/SIGNATORIES** for the 2014-2015 school year:

RESOLVED, that the following depositories (banks) and designated signatories shall be used by the Board for its accounts and records:

Lakeland Bank

General Fund	Checking Account	2 signatures/#1
General Fund	Certificate of Deposit	2 signatures/#3
Payroll	Checking Account	1 signature/#1
Payroll Agency	Checking Account	1 signature/#1
Payroll Agency Medical	Checking Account	1 signature/#2
Capital Reserves	Checking Account	2 signatures/#3
Capital Projects	Checking Account	2 signatures/#3
Cafeteria Services	Checking Account	2 signatures/#3
SUI Trust	Checking Account	2 signatures #3
SUI Trust	Certificate of Deposit	2 signatures/#3
H.S. Student Account	Checking Account	2 signatures/#5
Macopin Student Council	Checking Account	2 signatures/#5
SACC	Checking Account	2 signatures/#7
Petty Cash		
Administration	Checking Account	2 signatures/#4
Transportation	Checking Account	2 signatures/#9
Apshawa	Checking Account	2 signatures/#10
Maple Road	Checking Account	2 signatures/#6
Marshall Hill	Checking Account	2 signatures/#6
Paradise Knoll	Checking Account	2 signatures/#6
Upper Greenwood Lake	Checking Account	2 signatures/#6
Westbrook	Checking Account	2 signatures/#6

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

6. (Continued)

Macopin	Checking Account	2 signatures/#5
High School	Checking Account	2 signatures/#5
H.S. Athletics Account	Checking Account	2 signatures/#8
Learning Unlimited	Checking Account	2 signatures/#11
Scholarship Funds		
John Wallisch - HS	Checking Account	2 signatures/#3
John Wallisch - HS	Certificate of Deposit	2 signatures/#3
Edward F. Vogel	Vanguard Group	2 signatures/#3
Memorial Fund		
Money Market Fund		

Signatories:

- #1 - Board President/Board Secretary
- #2 - Board Secretary/Third Party Administrator Authorization
- #3 - Board Secretary/Head Accounting Associate
- #4 - Board Secretary/Head Accounting Associate/Superintendent
- #5 - Principal/Assistant Principal/Secretary
- #6 - Principal/Secretary/Business Administrator
- #7 - Board Secretary/Head Accounting Associate/Coordinator/Supervisor
- #8 - Director/Secretary/Principal
- #9 - Board Secretary/Head Accounting Associate/Supervisor of
 Department/Department Secretary
- #10 - Board Secretary/Nurse /Principal/Secretary
- #11 - Teacher/Director of Education

BE IT FURTHER RESOLVED, that wire transfers of funds are authorized to/from Lakeland Bank to facilitate the business of the Board; and

BE IT FURTHER RESOLVED, that the Business Administrator/Board Secretary is authorized to make payment of bills between Board meetings, as necessary, to ensure the operation of the District's facilities, programs, and financial standing. These payments shall be approved at the next regular meeting of the Board of Education.

7. The recommendation of the Superintendent to approve the following **FACSIMILE SIGNATURES** for the 2014-2015 school year:

WHEREAS, Lakeland Bank, hereafter referred to as Bank, is hereby authorized and directed to honor checks, drafts, or other orders for the payment of money drawn in the name of West Milford Board of Education, hereafter referred to as Board, including those payable to the individual order of any person or persons whose name or names appear thereon as signer or signers thereof, when bearing or purporting to bear the facsimile signature of the Board President and the Board Secretary.

WHEREAS, said Bank shall be entitled to honor and charge to the Board's account such checks, drafts, or other orders, regardless of by whom or by what means the actual or purported facsimile signature or signatures thereon may have been affixed thereto; and

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

7. (Continued)

WHEREAS, the Board shall hold the Bank harmless for any loss, expenses, charges, or liability which may obtain by virtue of the use of such facsimile signature; therefore

NOW THEREFORE, BE IT RESOLVED that the following terms and conditions shall govern all banking relationships with the aforesaid Bank:

Any and all instruments deposited by, or on behalf of, this Board with said Bank, for discount, credit, collection, or otherwise, whether payable to or to the order of the Board or any officer or signatory of the Board, may be endorsed by handwriting, stamp impression, or by any other means by any officer or signatory of this Board, acting alone, or by any other person authorized or purporting to be authorized so to do, with or without specifying the person who made, affixed, or imprinted such endorsement or his authority so to do.

8. The recommendation of the Superintendent to approve **PETTY CASH** for the 2014-2015 school year as follows:

WHEREAS, pursuant to N.J.S.A. 18A:19-13, the West Milford Board of Education (the "Board") is required to establish petty cash accounts annually; and

WHEREAS, funds are to be used for emergencies and small purchases only and not to subvert the intent of the regular purchasing procedures or for routine expenditures; and

WHEREAS, no single expenditure shall exceed \$25, and all expenditures must be authorized by the purchasing agent;

NOW, THEREFORE BE IT RESOLVED that the following petty cash accounts shall be established for the 2014-2015 school year:

Administration Office	\$400.00
Transportation	\$800.00
Aphsawa School	\$375.00
Maple Road School	\$375.00
Marshall Hill School	\$375.00
Paradise Knoll School	\$375.00
Upper Greenwood Lake School	\$375.00
Westbrook School	\$375.00
Macopin School	\$750.00
West Milford High School	\$800.00

BE IT FURTHER RESOLVED that all disbursements from petty cash shall be reported at the next regular monthly meeting of the Board.

BE IT FURTHER RESOLVED that all petty cash funds shall be established by Board-approved voucher and all unused cash is to be returned to the depository at the close of each fiscal year.

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

9. The recommendation of the Superintendent to approve the following **PURCHASE AUTHORIZATION** for the 2014-2015 school year:

RESOLVED, pursuant to N.J.S.A. 18A:18A-3(a), the Board designates Barbara Francisco, Board Secretary/Business Administrator as the purchasing agent pursuant under N.J.A.C. 5:34-5.1 for the Board of Education and authorizes her to award contracts that do not exceed in the aggregate in a contract year the total sum of \$36,000 (bid threshold) as provided in N.J.S.A. 18A:8A-3 and 18A:8A-4.3 without public advertising for bids. Furthermore, purchasing agent is authorized to solicit competitive quotations for purchases in excess of 15% of the bid threshold, pursuant to N.J.S.A. 18A:18A-37(a) and to award contracts pursuant to N.J.S.A. 18A:18A-37(c).

Preparation of Bid Advertisements

Pursuant to N.J.S.A. 18A:18A-2(b), the purchasing agent is designated to have the power to prepare advertisements, to advertise for and receive bids.

Purchase Order System Authorized Purchases

All purchases made by the Board of Education shall be done through the purchase order system. Pursuant to N.J.S.A. 18A:18A-2(V), a purchase order is a document issued by the purchasing agent authorizing a purchase transaction with a vendor to provide goods or to perform services.

Unauthorized Purchases

Any Board of Education employee who orders and/or receives any goods and services without going through the approved purchase order process has made an unauthorized purchase. Unauthorized purchases are a violation of State Law N.J.S.A. 18A:18A-2(v) and 18A:18A-3(a). Board employees making unauthorized purchases are subject to disciplinary action as outlined by the Superintendent.

Inspection of Goods and Services

Pursuant to 18A:18A-44, all goods and services provided or performed under any contract with the Board shall be inspected and reviewed by the purchasing agent and/or by the appropriate officer (administrator; supervisor) of the School District who initially recommended the award of contract.

Trade-in of Personal Property

The purchasing agent pursuant to N.J.S.A. 18A:18A-45(g) may include the sale of personal property no longer needed for school purposes as part of the specifications to offset the price of a new purchase.

10. The recommendation of the Superintendent to approve the following **AUTHORIZATION FOR PURCHASING GOODS AND SERVICES THROUGH STATE AGENCY** for the 2014-2015 school year:

WHEREAS, Title 18A:18A-10 provides that, "A Board of Education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property;" and

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

10. (Continued)

WHEREAS, the West Milford Board of Education has the need on a timely basis, to procure goods and services utilizing state contracts; and

WHEREAS, the West Milford Board of Education desires to authorize its purchasing agent for the 2014-2015 school year to make any and all purchases necessary to meet the needs of the School District throughout the school year;

NOW THEREFORE, BE IT RESOLVED that the West Milford Board of Education does hereby authorize the district purchasing agent to make purchases of goods and services entered into on behalf of the State by the Division of Purchase and Property and the Federal General Services Administration utilizing various vendors on the attached list.

11. The recommendation of the Superintendent to approve the following **TRANSFER AUTHORIZATION** for the 2014-2015 school year:

WHEREAS, New Jersey Administrative Code 6A:23A-13.3 requires appropriate Board of Education action providing transfer of funds to current expenses, capital outlay, and debt service accounts prior to the line item account recording a deficit balance; and

WHEREAS, general compliance with this rule has been a consistent practice of the Township of West Milford Board of Education; and

WHEREAS, despite this frequent attention, some transfers have taken place after the account shows a deficit balance;

NOW THEREFORE, BE IT RESOLVED that the Board of Education directs the Administration to fully comply with the terms and intent of N.J.A.C. 6A:23A-13.3; and

BE IT FURTHER RESOLVED that the Board orders transfers, at the state chart of accounts level, to be made by the Administration prior to the account being in deficit and, therefore, authorizes required transfers to be made in a timely fashion subject to ratification at the next Regular Meeting of the Board.

12. The recommendation of the Superintendent to approve the **CHART OF ACCOUNTS** for the 2014-2015 school year:

WHEREAS, the State of New Jersey has promulgated administrative code (N.J.A.C. 6A:23A-16 et seq.) to require Boards of Education to adopt a policy concerning the controls over appropriations for line item accounts which exceed the minimum level of detail; and

WHEREAS, general compliance with this rule has been a consistent practice of the Township of West Milford Board of Education;

NOW THEREFORE, BE IT RESOLVED that the Township of West Milford Board of Education directs Administration to adopt the attached expanded chart of accounts pursuant to N.J.A.C. 6A:23A-16 et seq.:
(List of accounts provided electronically.)

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

13. The recommendation of the Superintendent to approve the following **GRANT AUTHORIZATION** resolution for the 2014-2015 school year:

RESOLVED, that the West Milford Board of Education authorizes the Superintendent, or designee, to make application for Federal, State, and other competitive grants as may meet with the district's objectives; and

BE IT FURTHER RESOLVED that the Board shall authorize acceptance of Individuals With Disabilities Education Improvement Act (IDEA), Part B, for Fiscal Year 2013 and Individuals With Disabilities Education Improvement Act (IDEA), Part B, Preschool Grant for Fiscal Year 2013; and

BE IT FURTHER RESOLVED that the Board shall authorize acceptance of successful grant awards by separate action.

14. The recommendation of the Superintendent to approve the following **MAXIMUM TRAVEL EXPENDITURE AMOUNTS** for the 2014-2015 school year:

WHEREAS, pursuant to N.J.S.A. 18A:11-12, the West Milford Board of Education (the "Board") is required to adopt a policy related to travel expenses for board employees and board members that ensures local, State, and/or Federal funds are spent on travel that is educationally necessary and fiscally prudent; and

WHEREAS, pursuant to N.J.S.A. 18A:11-12(p), specifically, annually in the pre-budget year, the Board shall establish a maximum travel expenditure amount for the budget year, which the school district shall not exceed in that budget year; and

WHEREAS, the Board shall also include the maximum amount established for the pre-budget year (if any) and the amount spent to date;

NOW THEREFORE, BE IT RESOLVED that the maximum expenditure, including all travel for the 2014-2015 school year that is supported by local and state funds, shall not exceed a total amount of \$130,000; and

BE IT FURTHER RESOLVED, that a maximum expenditure amount for the 2013-2014 school year was established at \$200,000 and the amount spent to date is \$31,793.72.

15. The recommendation of the Superintendent to approve the renewal of an agreement with the **MORRIS COUNTY COOPERATIVE PRICING COUNCIL** by the **TOWNSHIP OF RANDOLPH**, for the 2014-2015 school year, for the cooperative purchase of work, materials, supplies and services, at an annual fee of \$1,100.00.
16. The recommendation of the Superintendent to award a contract to **JDS GENERAL CONTRACTING, INC.**, Hillsboro, New Jersey, for the Roof Replacement project at Marshall Hill School in the amount of \$882,500.00.

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

17. The recommendation of the Superintendent to award a contract to **WHL ENTERPRISES, INC.**, Metuchen, New Jersey, (lowest bidder) for Boiler Room Upgrades at West Milford High School in the amount of \$896,000.00, per bids publicly read on Tuesday, June 17, 2014. (Documentation provided electronically.)
18. The recommendation of the Superintendent to award a contract to **TWO BROTHERS CONTRACTING, INC.**, Clifton, New Jersey, (lowest bidder) for Boiler Room Asbestos Abatement at West Milford High School in the amount of \$38,000.00, per bids publicly read on Tuesday, June 17, 2014. (Documentation provided electronically.)
19. The recommendation of the Superintendent to approve the award of a contract for the purchase of one (1) 2014 Ford F-350 Truck, to **BEYER FORD OF MORRISTOWN** (d/b/a Beyer Fleet), Morristown, NJ (Contract #15-C, Utility Vehicles, Item #8A), through our participating membership with the **MORRIS COUNTY COOPERATIVE PRICING COUNCIL** (contract period 11/1/13-10/31/14), for a total purchase price of \$42,369.00.
20. The recommendation of the Superintendent to authorize the Business Administrator to prepare bid documents for the sale of two (2) used 54-passenger school buses (2000); two (2) used 16-passenger school buses (2002 & 2004); one (1) used 25-passenger bus (2000); and one (1) used 12-passenger/wheelchair school bus (2003).
21. The recommendation of the Superintendent to approve the renewal of an agreement with **NEW JERSEY E-Z PASS**, Newark, New Jersey, for the School Bus Discount Program (NJHSBDP), for the 2014-2015 school year, providing state discounted toll fees for designated school buses in our fleet.
22. The recommendation of the Superintendent to approve a **PUPIL TRANSPORTATION JOINTURE AGREEMENT** with the **KINNELON BOARD OF EDUCATION**, Kinnelon, New Jersey, to transport one (1) West Milford student and one (1) Kinnelon student to **EARLY CHILDHOOD LEARNING CENTER**, Chatham, New Jersey (ECLC Route #1), effective July 1, 2014, through July 29, 2014, at a per diem cost of \$397.20, for 20 days, for a cost to Kinnelon of \$3,972.00, and a cost to West Milford of \$3,972.00, for a total cost of \$7,944.00.
23. The recommendation of the Superintendent to approve **an amendment to a previously approved motion (May 27, 2014)** for a **JOINT TRANSPORTATION SERVICES AGREEMENT** with **PASSAIC COUNTY EDUCATIONAL SERVICES COMMISSION** to transport one (1) West Milford student (ID#70027) to **ST. CLARE ADOLESCENT CAPHP**, Boonton, New Jersey (Route #STCLA-P.M.), retroactive from May 19, 2014, through June 6, 2014, at a route cost of **\$896.00**, plus a 4% administrative fee of \$138.24, for a total cost of **\$1,034.24**; and transport one (1) West Milford student (ID#70027) to **ST. CLARE ADOLESCENT CAPHP**, Boonton, New Jersey (Route #7183-A.M.), retroactive from May 19, 2014, through June 6, 2014, at a route cost of \$896.00, plus a 4% administrative fee of \$71.68, for a total cost of \$967.68.

NOTE: Routes canceled as of June 6, 2014.

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

24. The recommendation of the Superintendent to confirm that West Milford Township Public Schools, in accordance with N.J.A.C. 6A:23A-18.5, does not require the **GRAMON SCHOOLS** (New Beginnings, Glenview Academy, Gramon School) to charge students for reduced and/or paid meals for the 2014-15 school year.
25. The recommendation of the Superintendent to confirm that West Milford Township Public Schools, in accordance with N.J.A.C. 6A:23A-18.5, does not require **WILLOWGLEN ACADEMY** to charge students for reduced and/or paid meals for the 2014-15 school year.
26. The recommendation of the Superintendent to approve **CUSTODIAL OVERTIME RATES** related to **SCHOOL BUILDING USE** for the 2014-2015 school year, as follows: time-and-a-half at \$44.00 per hour and double-time at \$58.00 per hour, effective July 1, 2014, through June 30, 2015.
27. The recommendation of the Superintendent to approve the following **PURCHASE ORDER CONTRACTS**, per bids taken by Educational Data Services, Inc., for the 2014-2015 school year:

General Classroom Supplies	\$49,746.01
Audio Visual Supplies	\$ 3,021.44
Copy Duplicator Supplies	\$33,838.87
Custodial Supplies	\$43,597.29
Family/Consumer Science	\$ 499.83
Fine Art Supplies	\$15,602.90
Health and Trainer Supplies	\$ 4,055.94
Library Supplies	\$ 3,122.26
Math Supplies	\$ 531.55
Office/Computer Supplies	\$ 4,862.13
Physical Education Supplies	\$ 3,583.03
Science Supplies	\$18,597.58
Special Needs	\$ 53.22
Teaching Aids	\$ 2,768.12
Technology Supplies	\$ 3,262.72
Athletic Supplies	\$34,496.26
28. The recommendation of the Superintendent to renew the Maintenance and Operations Agreement with **HONEYWELL INTERNATIONAL**, Morristown, New Jersey, for the Parent Notification System at the rate of \$12,478.00, for the 2014-2015 school year, per the terms and conditions of the Agreement.
29. The recommendation of the Superintendent to renew a contract with **REALTIME INFORMATION TECHNOLOGY**, Toms River, New Jersey, for an Internet based Student Information System, including the Special Education Management/IEP Writer, at an annual cost of \$42,720.00, effective July 1, 2014, through June 30, 2015.
30. The recommendation of the Superintendent to renew an Agreement with **AGRA ENVIRONMENTAL & LABORATORY SERVICES**, Dover, New Jersey, for the operation of water systems at the rate of \$1,150.00 per month with additional emergency services at the rate of \$75.00 per hour, effective July 1, 2014, through June 30, 2015.

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

- 31. The recommendation of the Superintendent to a contract to **BUTLER ENGINEERING ASSOCIATES, INC.**, Hillside, New Jersey, for boiler water conditioning services in the amount of \$3,200.00, effective July 1, 2014, through June 30, 2015.
- 32. The recommendation of the Superintendent to approve an Agreement with **SPECIALITY GRAPHICS LLC**, Cherry Hill, New Jersey, for Custodial and Maintenance Uniforms in the amount of \$4,368.00, effective July 1, 2014, through June 30, 2015.
- 33. The recommendation of the Superintendent to approve an agreement with **COMBUSTION SERVICES CORP.**, Boonton Township, New Jersey, EDS Bid #6051, for flue gas efficiency testing and tune ups of 21 boilers at 8 schools per DEP specifications, in the amount of \$7,875.00, effective July 1, 2014, through June 30, 2015.
- 34. The recommendation of the Superintendent participate in the **NEW JERSEY DIGITAL READINESS FOR LEARNING & ASSESSMENT PROJECT (DRLAP) BROADBAND COMPONENT E-RATE CONSORTIUM.** (Documentation provided electronically.)
- 36. The recommendation of the Superintendent to renew an agreement with **GLOBAL COMPLIANCE NETWORK (GCN)**, Lansing, Michigan, for the internet-based staff training, in the amount of \$1,400.00, effective September 1, 2014 through August, 31, 2015.
- 37. The recommendation of the Superintendent to approve an agreement with **CBIZ CENTRIC INSURANCE AGENCY**, New Providence, New Jersey, for risk management consultant services, for the 2014-2015 school year.
- 38. The recommendation of the Superintendent to renew the following **INSURANCE POLICIES** for the 2014-2015 school year, effective July 1, 2014, through June 30, 2015:

<u>Insurance Type</u>	<u>Company</u>	<u>Renewal Rate</u>
Student Accident/ Student On-The-Job Training Accident Insurance	Bob McCluskey Insurance (BMI)	\$ 46,313.00
PIP/Workman's Compensation	Pooled Insurance Program of NJ	\$324,986.00
Public Official Bond: Barbara Francisco	The Hanover Insurance Company	\$ 1,800.00
Multi-Peril, Comprehensive, Umbrella Risk Management, Public Employees Blanket Bond (Included in Comprehensive)	Zurich Insurance Co.	\$483,932.00

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

38. (Continued)

School Board Liability	Darwin National	\$ 55,462.00
School Leaders Errors & Omissions, Acts of School Violence Crisis Management Coverage	Insurance Company	
Environmental	American Safety Casualty Ins. Company	\$ 5,092.00
Underground Storage Tanks	Nautilus Insurance Company (Berkley)	\$ 2,589.30
\$50,000,000 Excess Liability	Fireman's Fund	\$ 17,622.00
Cyber Liability (Security/Privacy)	Zurich (Steadfast Insurance Company)	\$ 1,875.00
Flood Insurance - Macopin School	Harleysville Ins. Co. of New Jersey	\$ 928.00
Executive Director's Fee	The Burton Agency	\$ 13,989.00
Risk Manager's Fee	CBIZ Centric Insurance	\$ 33,573.00
Dental*	Delta Dental	\$ 54.40

*This rate is per month, per eligible employee - year two of a two-year rate commitment

39. The recommendation of the Superintendent to accept the **DONATION** of furniture and supplies, valued at approximately \$2,000.00 from the West Milford Community and Services Recreation Preschool.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Gottlieb	Yes		
Mr. Bailey	Yes	Mrs. O'Brien	Absent		
Mr. Conlon	Yes	Mrs. Schultz	Yes	Mrs. Koeppe	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Bailey, seconded by Mrs. Schultz, to approve the following agenda item:

40. The recommendation of the Superintendent to approve the **LIST OF BILLS/VENDORS** for the period ending **June 23, 2014**, in the amount of \$1,011,289.57. (Documentation provided electronically.)

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Gottlieb	Yes		
Mr. Bailey	Yes	Mrs. O'Brien	Absent		
Mr. Conlon	Yes	Mrs. Schultz	Yes	Mrs. Koeppe	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Bailey, seconded by Mrs. Schultz, to approve the following agenda item:

41. The recommendation of the Superintendent to approve the **PAYROLL** of **May 30, 2014**, and **June 13, 2014**, in the amount of \$4,102,628.84.
(Documentation provided electronically.)

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Gottlieb	Yes		
Mr. Bailey	Yes	Mrs. O'Brien	Absent		
Mr. Conlon	Abstained	Mrs. Schultz	Yes	Mrs. Koeppe	Yes

The **MOTION PASSED**: 5 Yes; 1 Abstention

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda item:

42. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **June 23, 2014**:

BE IT RESOLVED, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2013-2014** budget be affirmed and approved.
(See folder insert.)

Total transfers in the amount of \$68,406.00.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Gottlieb	Yes		
Mr. Bailey	Yes	Mrs. O'Brien	Absent		
Mr. Conlon	Yes	Mrs. Schultz	Yes	Mrs. Koeppe	Yes

The **MOTION PASSED** unanimously.

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda items:

43. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, the Agenda file of **June 23, 2014**, Workshop/Regular Meeting of the Board contains the A148 Report of the Secretary and the A149 Treasurer's Monthly Report; and

WHEREAS, both the A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$6,915,017.65 as of April 30, 2014; therefore

BE IT RESOLVED, that the Report of the Secretary and the Report of the Treasurer's Monthly Report be accepted. (Documentation provided electronically.)

44. The recommendation of the Superintendent to approve the following Resolution:

RESOLVED, that the Board certify as of April 30, 2014, after review of the Secretary's Monthly (A-148) Report and Treasurer's Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Gottlieb	Yes		
Mr. Bailey	Yes	Mrs. O'Brien	Absent		
Mr. Conlon	Yes	Mrs. Schultz	Yes	Mrs. Koeppe	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda item:

35. The recommendation of the Superintendent to approve the following resolution:

WHEREAS, NJSA 18A:21-2 and NJSA 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

35. (Continued)

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by board resolution, and

WHEREAS, the West Milford Board of Education wishes to deposit anticipated current year surplus into a **CAPITAL RESERVE** account at year end, and

WHEREAS, the West Milford Board of Education has determined that up to \$1,000,000.00 is available for such purpose of transfer;

NOW THEREFORE BE IT RESOLVED by the West Milford Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

Mr. Gottlieb made a motion, seconded by Mrs. Schultz, to amend Item #35 to reduce the amount of the **CAPITAL RESERVE** transfer to \$850,000.00.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	No	Mr. Gottlieb	Yes		
Mr. Bailey	No	Mrs. O'Brien	Absent		
Mr. Conlon	No	Mrs. Schultz	Yes	Mrs. Koeppe	No

The **MOTION FAILED**.

VOTE ON RESOLUTION #35, AS MOVED:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Gottlieb	No		
Mr. Bailey	Yes	Mrs. O'Brien	Absent		
Mr. Conlon	Yes	Mrs. Schultz	No	Mrs. Koeppe	Yes

The **MOTION FAILED**.

XVI. POLICY - Mr. Matthew Conlon, Chairperson

Motion by Mr. Conlon, seconded by Mrs. Schultz, to approve the following agenda items:

1. The recommendation of the Superintendent to approve the First Reading of a new **POLICY** entitled, "Victim of Domestic or Sexual Violence Leave." (Code #1581) (Documentation provided electronically.)

XVI. POLICY - Mr. Conlon, Chairperson - Continued

2. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Employment of Teaching Staff Members." (Code #3125) (Documentation provided electronically.)
3. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Outside Activities." (Code #3230) (Documentation provided electronically.)
4. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Professional Development for Teachers and School Leaders." (Code #3240) (Documentation provided electronically.)
5. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Employment of Support Staff Members." (Code #4125) (Documentation provided electronically.)
6. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Outside Activities." (Code #4230) (Documentation provided electronically.)
7. The recommendation of the Superintendent to approve the First Reading of a new **POLICY** entitled, "Direct Deposit." (Code #6511) (Documentation provided electronically.)

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Gottlieb	Yes		
Mr. Bailey	Yes	Mrs. O'Brien	Absent		
Mr. Conlon	Yes	Mrs. Schultz	Yes	Mrs. Koeppe	Yes

The **MOTION PASSED** unanimously.

XVII. SPECIAL COMMITTEES/LIAISON REPORTS

Parks & Recreation - Mr. Conlon provided an update on the Recreation Advisory Committee. He also spoke about the proposed turf field. He spoke about the existing turf field agreement and the review by both bodies for revisions.

Safety - Mrs. O'Brien was absent; there was no report.

Superintendent's Roundtable - Mrs. Koeppe reported that the next meeting will be held in the fall.

Passaic County School Boards Association/New Jersey School Boards Association/Legislative - Mr. Gottlieb spoke about the state budget discussions that will take place in the next month.

Technology Oversight - Mrs. Koeppe/Mrs. Schultz had no report

West Milford Education Foundation - Mrs. O'Brien reported that the next meeting is scheduled for June 30.

XVII. SPECIAL COMMITTEES/LIAISON REPORTS - Continued

Township/Board of Education Joint Committee - Mrs. Koeppe/Mr. Babbitt/Mr. Conlon had no report.

XVIII. OLD BUSINESS

Motion by Mr. Conlon, seconded by Mrs. Schultz, to close Old Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XIX. NEW BUSINESS

Motion by Mr. Conlon, seconded by Mrs. Schultz, to close New Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XX. PETITIONS & REQUESTS

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

Motion by Mr. Conlon, seconded by Mr. Gottlieb, to close Petitions and Requests.

VOICE VOTE: All in Favor. MOTION PASSED.

At 8:52 p.m., the Board went into Executive Session.

The Board returned to the public meeting at 9:04 p.m.

Mr. Roselli stated that he had researched the vote taken on Resolution #35, Transfer to Capital Reserve and advised the Board the resolution had failed, because it did not receive six votes.

Mr. Gottlieb made a motion, seconded by Mrs. Schultz, to reconsider Item #35 to reduce the amount of the **CAPITAL RESERVE** transfer to \$850,000.00.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Gottlieb	Yes		
Mr. Bailey	No	Mrs. O'Brien	Absent		
Mr. Conlon	No	Mrs. Schultz	Yes	Mrs. Koeppe	No

The **MOTION FAILED.**

Minutes for the Workshop/Regular Meeting of June 23, 2014

Mr. Gottlieb made a motion to amend Item #35 to reduce the amount of the **CAPITAL RESERVE** transfer to \$650,000.00.

There was no second.

Mr. Bailey made a motion, seconded by Mr. Conlon, to amend Item #35 to reduce the amount of the **CAPITAL RESERVE** transfer to \$925,000.00.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Gottlieb	No		
Mr. Bailey	Yes	Mrs. O'Brien	Absent		
Mr. Conlon	Yes	Mrs. Schultz	Yes	Mrs. Koeppe	Yes

The **MOTION FAILED**.

Mr. Gottlieb made a motion, seconded by Mr. Babbitt, to amend Item #35 to reduce the amount of the **CAPITAL RESERVE** transfer to \$899,000.00.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Gottlieb	Yes		
Mr. Bailey	No	Mrs. O'Brien	Absent		
Mr. Conlon	No	Mrs. Schultz	Yes	Mrs. Koeppe	Yes

The **MOTION FAILED**.

Mr. Bailey made a motion, seconded by Mr. Conlon, to amend Item #35 to reduce the amount of the **CAPITAL RESERVE** transfer to \$930,000.00.

The motion was withdrawn.

Mr. Bailey made a motion, seconded by Mr. Conlon, to amend Item #35 to reduce the amount of the **CAPITAL RESERVE** transfer to \$915,000.00.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Gottlieb	Yes		
Mr. Bailey	Yes	Mrs. O'Brien	Absent		
Mr. Conlon	Yes	Mrs. Schultz	Yes	Mrs. Koeppe	Yes

The **MOTION PASSED** unanimously.

Minutes for the Workshop/Regular Meeting of June 23, 2014

At 9:30 p.m., Mr. Conlon made a motion, seconded by Mr. Babbitt, to go into executive session.

VOICE VOTE: All in Favor. MOTION PASSED.

Mr. Bailey left the meeting at 9:35 p.m.

The Board returned to the public session at 11:46 p.m.

XXI. EDUCATION - Mrs. Schultz, Chairperson

Motion by Mrs. Schultz, seconded by Mr. Conlon, to approve the following agenda item:

- 19. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, in accordance with the requirements set forth in P.L. 2010, Chapter 122, the West Milford Board of Education has received results of HIB investigative reports on **June 23, 2014**; therefore,

BE IT RESOLVED, that the West Milford Board of Education approves issuance of written decisions affirming the Superintendent's determination in the following HIB investigations:

<u>Incident Report Number</u>	<u>Board Determination</u>
2014/E-27	Unsubstantiated
2014/E-28	Unsubstantiated
2014/E-29	Substantiated
2014/E-30	Unsubstantiated
2014/E-31	Unsubstantiated
2014/E-32	Unsubstantiated
2014/M-7	Unsubstantiated
2014/M-8	Unsubstantiated
2014/H-29	Unsubstantiated
2014/H-30	Unsubstantiated
2014/H-31	Unsubstantiated

XXII. EDUCATION - Mrs. Schultz, Chairperson - Continued

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Gottlieb	Yes		
Mr. Bailey	Absent	Mrs. O'Brien	Absent		
Mr. Conlon	Yes	Mrs. Schultz	Yes	Mrs. Koeppe	Yes

The **MOTION PASSED** unanimously.

XXIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb Chairperson

Motion by Mr. Conlon, seconded by Mrs. Schultz, to approve the following agenda item:

RESOLVED, that the Board of Education hereby approves the settlement in the matter captioned Roykovich v. West Milford Board of Education, Docket No. L-708-13; and be it further

Resolved, that the Board Secretary is authorized to sign the agreement on behalf of the Board.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Gottlieb	Yes		
Mr. Bailey	Absent	Mrs. O'Brien	Absent		
Mr. Conlon	Yes	Mrs. Schultz	Yes	Mrs. Koeppe	Yes

The **MOTION PASSED** unanimously.

XXIV. ADJOURNMENT

Motion by Mr. Conlon, seconded by Mrs. Schultz, to adjourn the meeting at 11:49.

VOICE VOTE: All in Favor. MOTION PASSED.

Respectfully submitted,

Barbara Francisco
Business Administrator/Board Secretary