

WEST MILFORD TOWNSHIP BOARD OF EDUCATION
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BOARD OF EDUCATION
MINUTES
WORKSHOP/REGULAR MEETING
AUGUST 19, 2014

Mrs. Inga Koeppe, Board President, called to order the Workshop/Regular Meeting of the Board of Education of August 19, 2014, at 7:35 p.m. in the Westbrook School Media Center. She led the flag salute, read the Open Public Meetings Act Statement and asked for a moment of silence in memory of Robin Williams who made a lot of people laugh. Mrs. Koeppe reminded everyone in attendance to silence or turn off their cell phones and note the locations of the emergency exits. The Board reserved the right to act on any and all agenda items.

OPEN PUBLIC MEETINGS ACT STATEMENT

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Trends, the Record, Aim West Milford, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, and Cablevision of Warwick; and posted in the Administration Building with a copy in the district's monitoring files. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Babbitt	Absent	Mr. Devor	Present	Mrs. McGuinness	Present
Mr. Bailey	Absent	Mr. Gottlieb	Present	Mrs. O'Brien	Present
Mr. Conlon	Present	Mrs. Koeppe	Present	Mrs. Schultz	Present

ADMINISTRATION	POSITION	ATTENDANCE
Dr. James V. McLaughlin	Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Ms. Iris Wechling	Director of Education	Absent
Dr. Stuart Barudin	Interim Director of Special Services	Absent
Joseph Roselle, Esq.	Board of Education Attorney	Present

There were approximately 10 members of the public in attendance.

VI. EXECUTIVE SESSION RESOLUTION

Motion by Mr. Conlon, seconded by Mrs. O'Brien, to approve the following Resolution:

RESOLVED, that the Board go into Executive Session at 8:30 p.m. for approximately 60 minutes for the purpose of discussing personnel and matters of attorney/client privilege.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

VOICE VOTE: All in Favor. MOTION PASSED.

VII. SUPERINTENDENT'S REPORT - Dr. James V. McLaughlin

- Dr. McLaughlin introduced Mr. Sinclair, a member of the Wanaque Board of Education. He is also the President of the Passaic County School Boards Association. He spoke about how the association has changed. All training programs are being reviewed and improved and include new board member training. He invited the Board to join committees with the Passaic County School Boards Association. On September 15th, a joint meeting with Bergen County will be held at Maggiano's Restaurant in Hackensack.

Mr. Gottlieb thanked Mr. Sinclair for speaking this evening and encouraged the Board members to attend training and County meetings.

- Dr. McLaughlin reported that the bus passes have been mailed out.
- Dr. McLaughlin reported that the custodial and maintenance staff has been hard at work. He reviewed the projects in progress throughout the district.
- Dr. McLaughlin reported that work has begun on the action portion of the Strategic Plan.

VIII. SPECIAL REPORTS AND CORRESPONDENCE - Ms. Barbara Francisco, Board Secretary/
Business Administrator

Motion by Mr. Conlon, seconded by Mrs. O'Brien, to approve the following meeting minutes:

- Special Meeting of July 8, 2014
- Executive Session of July 8, 2014
- Workshop/Regular Meeting of July 22, 2014
- Executive Session of July 22, 2014

VOICE VOTE: All in Favor. MOTION PASSED.

IX. PRESIDENT'S REPORT - Mrs. Inga Koeppe

There was no report.

Minutes for the Workshop/Regular Meeting of August 19, 2014

- X. MOTION BY MR. CONLON, SECONDED BY MRS. O'BRIEN, TO ADOPT THE AGENDA, AS AMENDED.

VOICE VOTE: All in Favor. MOTION PASSED.

XI. PETITIONS & REQUESTS

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. Petitioners speaking during Petitions & Requests are asked to address topics listed in the agenda. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

Motion by Mr. Conlon, seconded by Mrs. Schultz, to close Petitions and Requests.

VOICE VOTE: All in Favor. MOTION PASSED.

XII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Gregory Bailey, Chairperson

Motion by Mr. Conlon, seconded by Mrs. Schultz, to approve the following agenda items #1 through #4 and #6 through #14: (Agenda item #5 was pulled for separate vote.)

1. The recommendation of the Superintendent to approve the award of a contract for the sale of one (1) Used 12-Passenger/Wheelchair School Bus (2003), per Bid Code #15-01 taken on Thursday, August 14, 2014, at 11:00 a.m., to **MORRIS SCHOOL DISTRICT**, Morristown, New Jersey, for a total sale price of \$6,500.00. (Documentation provided electronically.)

NOTE: Bids for one (1) Used 25-Passenger School Bus (2000) and one (1) Used 16-Passenger School Bus (2004) were withdrawn. No other bids were received.
2. The recommendation of the Superintendent to authorize the Business Administrator to prepare bid documents and re-advertise for the sale of one (1) used F-250 Service Truck (1997), one (1) used 25-Passenger School Bus (2000), two (2) used 54-Passenger School Buses (2001), and two (2) used 16-Passenger School Buses (2002 & 2004).
3. The recommendation of the Superintendent to approve a **JOINT TRANSPORTATION SERVICES AGREEMENT** with **PASSAIC COUNTY EDUCATIONAL SERVICES COMMISSION**, to transport three (3) West Milford students to **HO-HO-KUS SCHOOL OF TRADE**, Paterson, New Jersey (Route #WMHO), effective September 4, 2014, through October 31, 2014, at a route cost of \$7,339.00, plus a 4% administrative fee of \$293.56, for a total cost of \$7,632.56.
4. The recommendation of the Superintendent to approve the renewal of an Agreement with **PRINCETON HEALTHCARE SYSTEM**, Princeton, New Jersey, for an Employee Assistance Program in an amount not to exceed \$3,500.00, for the 2014-2015 school year.

XII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

6. The recommendation of the Superintendent to approve a Maintenance Contract with **JOHNSTON COMMUNICATIONS**, Kearny, New Jersey, in the amount of \$14,192.24, for the period October 1, 2014 through September 30, 2015.
7. The recommendation of the Superintendent to approve **GAGLIANO SERVICES INC.**, West Milford, New Jersey, to demolish and remove the out building at Maple Road School at a cost of \$9,900.00.
8. The recommendation of the Superintendent to approve **BSE MECHANICAL, LLC**, West Milford, New Jersey, to remove and replace the well water tank at Upper Greenwood Lake School at a cost of \$14,500.00.
9. The recommendation of the Superintendent to approve **NORTHEAST COMMUNICATIONS INC.**, Wharton, New Jersey, to supply and install a new repeater behind Macopin School in an amount not to exceed \$19,295.00.
10. The recommendation of the Superintendent to approve the purchase a Savin Color Copier from **ATLANTIC TOMORROW'S OFFICE**, Bloomfield, New Jersey, for the High School Print Shop in the amount of \$8,500.00.
11. The recommendation of the Superintendent to approve the following resolution:

RESOLVED, that the West Milford Board of Education is authorizing execution and delivery of the **BOILER REPLACEMENT PROJECT** at Paradise Knoll School, DOE #5650-080-14-1002, in the amount of \$793,046 and delegates the authority to the School Business Administrator for supervision of the school facilities project.
12. The recommendation of the Superintendent to accept a grant in the amount of \$1,500.00 to West Milford High School to support the establishment of a community garden from **DIG IN!** City Green, and the Passaic County Community Garden and Neighborhood Farming Program.
13. The recommendation of the Superintendent to accept the **DONATION** of \$600.00 for the purchase of a counter in the main office of the Maple Road School from the Maple Road PTO.
14. The recommendation of the Superintendent to accept the **DONATION** of mulch, annual flowers and labor valued at \$315.00 from Crevina Landscaping, West Milford, New Jersey for the High School.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Schultz	Yes	Mr. Bailey	Absent	Mrs. McGuinness	Yes
Mr. Gottlieb	Yes	Mr. Babbitt	Absent	Mr. Devor	Yes
Mrs. O'Brien	Yes	Mr. Conlon	Yes	Mrs. Koeppe	Yes

The **MOTION PASSED** unanimously.

XII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

Mr. Conlon made a motion, seconded by Mrs. O'Brien, to approve the following agenda item:

- 5. The recommendation of the Superintendent to renew an Agreement for Drug Test Collection Supplies/Services with **AAA ONSITE DRUG TESTING** for the 2014-2015 school year. (Documentation provided electronically.)

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Schultz	Yes	Mr. Bailey	Absent	Mrs. McGuinness	Yes
Mr. Gottlieb	No	Mr. Babbitt	Absent	Mr. Devor	Abstained
Mrs. O'Brien	Yes	Mr. Conlon	Yes	Mrs. Koeppe	Yes

The **MOTION PASSED**: 5 Yes; 1 No; 1 Abstention

Motion by Mr. Conlon, seconded by Mrs. O'Brien, to approve the following agenda item:

- 15. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **August 19, 2014**:

BE IT RESOLVED, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2013-2014** budget be affirmed and approved. (See folder insert.)

Total transfers in the amount of \$175,811.34.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Schultz	Yes	Mr. Bailey	Absent	Mrs. McGuinness	Yes
Mr. Gottlieb	Yes	Mr. Babbitt	Absent	Mr. Devor	Yes
Mrs. O'Brien	Yes	Mr. Conlon	Yes	Mrs. Koeppe	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Conlon, seconded by Mrs. O'Brien, to approve the following agenda item:

- 16. The recommendation of the Superintendent to approve the **LIST OF BILLS/VENDORS** for the period ending **August 19, 2014**, in the amount of \$2,101,029.49. (Documentation provided electronically.)

XII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Schultz	Yes	Mr. Bailey	Absent	Mrs. McGuinness	Yes
Mr. Gottlieb	Yes	Mr. Babbitt	Absent	Mr. Devor	Yes
Mrs. O'Brien	Yes	Mr. Conlon	Yes*	Mrs. Koeppe	Yes

*Mr. Conlon abstained on any payments payable to himself or his family.

The **MOTION PASSED**.

Motion by Mr. Conlon, seconded by Mrs. O'Brien, to approve the following agenda item:

17. The recommendation of the Superintendent to approve the **PAYROLL** of **July 31, 2014**, and **August 15, 2014**, in the amount of \$849,535.99.
(Documentation provided electronically.)

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Schultz	Yes	Mr. Bailey	Absent	Mrs. McGuinness	Yes
Mr. Gottlieb	Yes	Mr. Babbitt	Absent	Mr. Devor	Yes
Mrs. O'Brien	Yes	Mr. Conlon	Abstained	Mrs. Koeppe	Yes

The **MOTION PASSED**.

Motion by Mr. Conlon, seconded by Mrs. O'Brien, to approve the following agenda item:

18. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **August 19, 2014**:

BE IT RESOLVED, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2014-2015** budget be affirmed and approved.
(See folder insert.)

Total transfers in the amount of \$118,515.87.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Schultz	Yes	Mr. Bailey	Absent	Mrs. McGuinness	Yes
Mr. Gottlieb	Yes	Mr. Babbitt	Absent	Mr. Devor	Yes
Mrs. O'Brien	Yes	Mr. Conlon	Yes	Mrs. Koeppe	Yes

The **MOTION PASSED** unanimously.

XII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

Motion by Mr. Conlon, seconded by Mrs. O'Brien, to approve the following agenda items:

- (19.) The recommendation of the Superintendent to accept the **DONATION** of a storage shed, valued at \$1,999.00, from the Maple Road PTO to the Maple Road School.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Schultz	Yes	Mr. Bailey	Absent	Mrs. McGuinness	Yes
Mr. Gottlieb	Yes	Mr. Babbitt	Absent	Mr. Devor	Yes
Mrs. O'Brien	Yes	Mr. Conlon	Yes	Mrs. Koeppe	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Conlon, seconded by Mrs. O'Brien, to approve the following agenda items:

- (20.) The recommendation of the Superintendent to approve the following resolution to purchase **ELECTRIC GENERATION SERVICES** through the Alliance for Competitive Energy Services (**ACES**):

WHEREAS, the Alliance For Competitive Energy Services (hereinafter referred to as "ACES"), an alliance composed of the New Jersey School Boards Association (hereinafter referred to as "NJSBA"), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from electric power suppliers for electric generation services through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS in accordance with the "Public School Contracts Law", N.J.S.A. 18A:18A-1 *et seq.*, and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 *et seq.* ("EDECA") and the regulations promulgated thereunder; and

WHEREAS, the West Milford Board of Education is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain electric generation services for its own use through one or more contracts to be awarded to electric power suppliers following said bids for electric generation services pursuant to the aggregation program; and

WHEREAS, the Lead Agency will from time to time during the Effective Period (from date of adoption through May, 2018 hereinafter referred to as "Effective Period") issue one or more Requests for Bids for electric generation services on behalf of the ACES Cooperative Pricing System pursuant to the Public School Contracts Law and EDECA; and

XII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

(20.)(Continued)

WHEREAS, due to significant volatility and the potential for price increases in the wholesale electric market, Participating Members will preauthorize the Lead Agency to award contracts for Electric Generation Service in each service territory to one or more electric power suppliers that submit bids which are reasonably forecasted to provide estimated savings to the Participating Member based upon its previous electric usage and utility provided Basic Generation Service rates; and

WHEREAS, the Lead Agency will only award contracts for said electric generation services to electric power suppliers that submit bids with pricing reasonably estimated to be lower than the utility-provided basic generation service; and

WHEREAS, the District agrees to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the Effective Period through any electric power supplier(s) awarded a contract, it being understood that the term of any one contract shall be subject to the provisions of Public School Contracts Law;

WHEREAS, the Lead Agency will notify the Department of Community Affairs' Division of Local Government Services by mail prior to the issuance a Request for Bids for electric generation services, with the understanding that if the Division of Local Government Services does not respond within 10 business days, it will be deemed to have approved the issuance of the Request for Bids or the Request for Rebids.

NOW, THEREFORE BE IT RESOLVED, that the District binds itself to the ACES Cooperative Pricing System ##E8801-ACESCPS to purchase all electric power needed for its own use (exclusive of on-site electric generation sources) during the Effective Period from the electric power supplier or suppliers awarded a contract for electric generation services by the Lead Agency; and, be it

FURTHER RESOLVED that the Lead Agency of the ACES Cooperative Pricing System is hereby authorized to execute a master performance agreement that obligates the district to purchase electricity at the terms and conditions stated therein with a third-party supplier or suppliers who have been awarded the contract or contracts by the Lead Agency on behalf of the participating members of the ACES Cooperative Pricing System #E8801-ACESCPS (or any CPS number to be assigned in the future), and provided further that all such contracts shall be at prices reasonably forecast and estimated by the Lead Agency to provide savings to the Districts relative to the price charged for basic generation service by the electric public utility that would otherwise provide such service; and, be it

FURTHER RESOLVED that ACES is authorized to continue to bid to obtain electric generation services at any time during the Effective Period on behalf of the ACES Cooperative Pricing System including, for example, a rebid if energy market conditions do not initially lead to a successful bid, on additional dates to be determined by the Lead Agency; and

XII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

(20.)(Continued)

FURTHER RESOLVED that this Resolution shall take effect immediately upon passage. The authorization provided to the NJSBA pursuant to the Local Public Contracts Laws (N.J.S.A. 40A:11-11(5)), and the Local Public and Public School Contracts Laws Administrative Code (N.J.A.C. 5:34-7.1 et seq.) shall be valid until May, 2018 (the Effective Period) at which time the Cooperative Pricing System will be subject to renewal. Any rescission or expiration of this resolution shall not affect any Agreements entered into prior to such rescission or expiration.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Schultz	Yes	Mr. Bailey	Absent	Mrs. McGuinness	Yes
Mr. Gottlieb	No	Mr. Babbitt	Absent	Mr. Devor	Yes
Mrs. O'Brien	Yes	Mr. Conlon	Yes	Mrs. Koeppe	Yes

The **MOTION PASSED:** 6 Yes; 1 No

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Wayne Gottlieb, Chairperson

Please Note: All appointees recommended for employment have met the New Jersey State law requirements for the criminal history review. However, due to the time necessary to complete the process prior to the needed start date, some appointees are recommended on an emergent basis under the exception provision of the Board Policy (Code 3125 and 4125). Those appointees are indicated with an asterisk (*). Candidates with (**) have completed the criminal history review through a previous employer.

Motion by Mr. Gottlieb, seconded by Mr. Conlon, to approve the following agenda items #1 through #53 and #55 through #58: (Agenda item #54 was tabled.)

1. The recommendation of the Superintendent to accept the resignation of **CHARLOTTE ECK**, Cafeteria Kitchen Worker, Paradise Knoll School, effective August 31, 2014.
2. The recommendation of the Superintendent to accept the resignation, with regret, of **SUSAN FOWLER**, Cafeteria Kitchen Worker, Macopin School, effective September 1, 2014, for the purpose of retirement.
3. The recommendation of the Superintendent to accept the resignation of **TIMOTHY MCEWAN**, Vehicle Aide, Transportation, retroactive from July 1, 2014.
4. The recommendation of the Superintendent to accept the resignation of **EILEEN HORN**, Learning Disabilities Teacher/Consultant, Apshawa School, effective October 13, 2014.

NOTE: Learning Disabilities Teacher/Consultant will be released from 60 days notice required per contract if a replacement is hired before October 13, 2014.

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

5. The recommendation of the Superintendent to approve the appointment of **LAURA SELTENRICH(**)**, Grade 1 Teacher, Apshawa School (PC#90.01.02.AAE), at the salary of \$55,920.00 (BA/5), with health benefits, effective September 1, 2014, through June 30, 2015, per Board of Education/WMEA Agreement. (New Position) Account: 11-120-100-101-10-10-000
6. The recommendation of the Superintendent to approve the appointment of **GERI TAYLOR(**)**, Learning Disabilities Teacher/Consultant, District-wide (PC#90.09.33.ATH), at the salary of \$83,420.00 (MA+30/15), with health benefits, effective September 1, 2014, or upon release from present employer through June 30, 2015, per Board of Education/WMEA Agreement. (Replaces Reinhardt) Account: 11-000-219-104-10-10-142
7. The recommendation of the Superintendent to approve the appointment of **JENNIFER LEIMAN(**)**, 0.6 Occupational Therapist, District-wide (PC#90.98.36.BUT), at the salary of \$35,202.00 (MA/4), without health benefits, effective September 1, 2014, through June 30, 2015, per Board of Education/WMEA Agreement. (Replaces Maier) Account: 11-000-216-104-10-10-367
8. The recommendation of the Superintendent to approve the appointment of **CAROL FORBES(**)**, Cinematography and TV Production Teacher, High School (PC#90.09.16.AHQ), at the salary of \$58,670.00 (MA/3), with health benefits, effective September 1, 2014, or upon release from present employer, through June 30, 2015, per Board of Education/WMEA Agreement. (Replaces Padilla) Account: 11-140-100-101-10-10-000
9. The recommendation of the Superintendent to approve the appointment of **ELLEN ZUBAN**, 0.5 Special Class Aide, Paradise Knoll School (PC#60.01.S5.AUR), at the salary of \$12,346.50 (Step 2), without health benefits, effective September 1, 2014, through June 30, 2015, per Board of Education/WMTAA Agreement. (New Position) Account: 11-213-100-106-10-10-000
10. The recommendation of the Superintendent to approve the appointment of **MICHELLE ROMER**, Special Class Aide, Marshall Hill School (PC#60.04.S5.BLN), at the salary of \$24,693.00 (Step 2), with health benefits, effective September 1, 2014, through June 30, 2015, per Board of Education/WMTAA Agreement. (Replaces Gerold) Account: 11-213-100-106-10-10-000
11. The recommendation of the Superintendent to approve the appointment of **AILEEN BAILEY**, 1:1 Special Class Aide, Maple Road School (PC#60.03.S5.BTP), at the salary of \$24,693.00 (Step 2), with health benefits, effective September 1, 2014, through June 30, 2015, per Board of Education/WMTAA Agreement. (New Position) Account: 11-190-100-106-10-10-000
12. The recommendation of the Superintendent to approve the appointment of **KRISTIN ALONSO**, 1:1 Special Class Aide, Maple Road School (PC#60.03.S5.AVW), at the salary of \$24,693.00 (Step 2), with health benefits, effective September 1, 2014, through June 30, 2015, per Board of Education/WMTAA Agreement. (New Position) Account: 11-212-100-106-10-10-000

NOTE: Tuition based contract agreement with Wanaque School District.

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

13. The recommendation of the Superintendent to approve the appointment of **DAVID KOTEK**, Chief Mechanic, Transportation (PC#45.18.M6.BDG), at the prorated salary of \$69,401.00, with health benefits, effective September 1, 2014, through June 30, 2015, per Board of Education/WMCMA Agreement. (Replaces Megletti) Account: 11-000-270-160-10-10-000
14. The recommendation of the Superintendent to approve the appointment of **ANTHONY TALLIA**, Fuel Technician, Transportation Department (PC#12.18.T4.BTC), 4.5 hours per day, at the salary of \$12,352.50, without health benefits, effective September 1, 2014, through June 30, 2015, per Board of Education Agreement. (Replace Carozza) Account: 11-000-270-160-10-10-000
15. The recommendation of the Superintendent to approve the appointment of **MARIBETH ROMAINE**, School Bus/Van Driver, Transportation (PC#25.18.T1.BEE), at the salary of \$18,270.72, without health benefits, effective September 1, 2014, through June 30, 2015, per Board of Education/WMBDA Agreement. (Replaces Koning) Account: 11-000-270-160-10-10-000
16. The recommendation of the Superintendent to approve the appointment of **KEVIN MCEWAN**, School Bus/Van Driver, Transportation (PC#25.18.T1.BDX), at the salary of \$18,270.72, without health benefits, effective September 1, 2014, through June 30, 2015, per Board of Education/WMBDA Agreement. (Replaces Van Riper) Account: 11-000-270-160-10-10-000
17. The recommendation of the Superintendent to approve the appointment of **RUTH ANN SULLIVAN**, School Bus/Van Driver, Transportation (PC#25.18.T1.BFB), at the salary of \$18,270.72, without health benefits, effective September 1, 2014, through June 30, 2015, per Board of Education/WMBDA Agreement. (Replaces Klimek) Account: 11-000-270-160-10-10-000
18. The recommendation of the Superintendent to approve the appointment of **MICHAEL BYRO**, School Bus/Van Driver, Transportation (PC#25.18.T1.BEJ), at the annual salary of \$18,270.72, without health benefits, effective September 1, 2014, through June 30, 2015, per Board of Education/WMBDA Agreement. (Replaces Cordes) Account: 11-000-270-160-10-10-000
19. The recommendation of the Superintendent to approve the appointment of **DEBRA GEMIND**, Vehicle Aide, Transportation (PC#25.18.T5.BVW), four (4) hours per day, at the hourly rate of \$11.00, without health benefits, effective September 1, 2014, through June 30, 2015, per Board of Education Agreement. (Replaces McEwan) Account: 11-000-270-161-10-10-000
20. The recommendation of the Superintendent to approve the appointment of **MAUREEN PICCOLI**, Vehicle Aide, Transportation (PC#25.18.T5.BVP), four (4) hours per day, at the hourly rate of \$11.00, without health benefits, effective September 1, 2014, through June 30, 2015, per Board of Education Agreement. (Replaces Wells) Account: 11-000-270-161-10-10-000

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

21. The recommendation of the Superintendent, that **CHARLY WELLS** be appointed as Special Use Vehicle Driver, Transportation (PC#85.18.T3.BFY), at the salary of \$14,689.41, without health benefits, and that the Superintendent take action to effectuate the transfer of **CHARLY WELLS** to the new position, effective September 1, 2014, through June 30, 2015, from the prior position of Vehicle Aide, Transportation, at which time all of the duties and responsibilities in the prior position will cease, per Board of Education Agreement. (Replaces Frueh) Account: 11-000-270-161-10-10-000

NOTE: Pending successful completion of road test.

22. The recommendation of the Superintendent, that **PAUL GORSKI** be appointed Interim Principal, Marshall Hill School (PC#10.04.00.BWS), at the prorated salary of \$130,000.00, with health benefits, and that the Superintendent take action to effectuate the transfer of **PAUL GORSKI** to the new position, effective August 20, 2014, through June 30, 2015, from the prior position of Principal, High School, at which time all of the duties and responsibilities in the prior position will cease, per Board of Education/WMAAS Agreement. (Replaces McCormick) Account: 11-000-240-103-10-10-150

NOTE: The duration of the position is based on the date of the employee's return to work.

23. The recommendation of the Superintendent, that **GREGORY MATLOSZ** be appointed Supervisor of Social Studies, Grades K-12, District-wide (PC#15.98.P4.AJO), at the prorated salary of \$90,000.00, with health benefits, and that the Superintendent take action to effectuate the transfer of **GREGORY MATLOSZ** to the new position, effective September 1, 2014, through June 30, 2015, from the prior position of Social Studies Teacher, High School, at which time all of the duties and responsibilities in the prior position will cease, per Board of Education/WMAAS Agreement. (Replaces Brennan) Account: 11-000-221-102-10-10-143

24. The recommendation of the Superintendent to approve the **TRANSFER OF ASSIGNMENT** for **TRACEY DEL COLLIANO**, from 0.5 Secretary - Special Services Department, Maple Road School, to 0.5 Secretary - Special Services Department, High School (PC#65.09.S2.BRZ), at the salary of \$25,245.00, without health benefits, effective September 1, 2014, through June 30, 2015, per Board of Education/WMESA Agreement. Account: 11-000-219-105-10-10-142

25. The recommendation of the Superintendent to approve the **INCREASE OF ASSIGNMENT** for **ANGELA PIZZI**, from 0.8 World Language Teacher, Macopin/High School, to 1.0 World Language Teacher, Macopin/High School (PC#90.08.46.BNR, 90.09.46.BIP), at the salary of \$60,670.00.00 (MA/6), with health benefits, effective September 1, 2014, through June 30, 2015, per Board of Education/WMEA Agreement. Accounts: 11-130-100-101-101-10-000, 11-140-100-101-10-10-000

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

26. The recommendation of the Superintendent to approve the appointment of **KELLY STOCCHETTI (**)**, Leave Replacement Grade 5 Teacher, Paradise Knoll School (PC#99.05.00.BJR), at the prorated salary of \$59,670.00 (MA/5), with health benefits, effective September 1, 2014, through February 27, 2015, per Board of Education/WMEA Agreement. (Replaces Keil) Account: 11-120-100-101-10-10-103

27. The recommendation of the Superintendent to approve the appointment of **CHRISTINE GENARDI-FISHER**, Long Term Substitute Grade 1 Teacher, Westbrook School (PC#99.07.00.BLH), at the per diem rate of \$150.00, without health benefits, effective September 1, 2014, through December 5, 2014. (Replaces Davie) Account: 11-120-100-101-10-10-103

NOTE: The duration of this position is based on the date of the employee's return to work.

28. The recommendation of the Superintendent to approve the following additions to the certified personnel list of **SUBSTITUTE TEACHERS/COACHES/NURSES/SPECIAL PROJECTS** for the 2014-2015 school year effective September 1, 2014, through June 30, 2015:

DEVITA, CASSANDRA (Teacher)
GENARDI-FISHER, CHRISTINE (Teacher)
HYATT, LESLIE (Teacher)
IRAGGI, TINA (Teacher)
KELTY, LAUREN (Teacher)
MCLAUGHLIN, TAMARA (Teacher)
METROCK, MEGAN (Teacher)
ROCCISANO, PAMELA (Teacher)
STOCCHETTI, KELLY (Teacher)
ZAZOPOULOS, TED (Teacher)

29. The recommendation of the Superintendent to approve the following additions to the non-certified personnel list of **SUBSTITUTE SECRETARIES/BUILDING AIDES/CAFETERIA AIDES/SPECIAL CLASS AIDES/OPERATIONS/SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVERS** for the 2014-2015 school year effective September 1, 2014, through June 30, 2015:

SADLO, ANGELA (Special Class Aide)
CARMODY, CRAIG (School Bus/Van/Special Use Vehicle Driver)
MARIENTHAL, CHERYL (School Bus/Van/Special Use Vehicle Driver)*
WOLGAST, WENDY (School Bus/Van/Special Use Vehicle Driver)
VANORDEN, JULIEANN (Special Use Vehicle Driver)*
VANNACCI, TRICIA (School Bus/Van/Special Use Vehicle Driver)*

*Pending successful completion of road test

30. The recommendation of the Superintendent to approve the reappointment of the following staff members for the **WEST MILFORD SCHOOL AGED CHILD CARE (SACC)**, effective September 1, 2014, through June 30, 2015 - Account: 52-990-320-101-10-10-403:

BISHOP, BRENDA	Head Child Care Provider	\$18.00	\$18,459.00
BOUGH, FRANCES	Head Child Care Provider	\$18.00	\$18,459.00
DAY, LORI	Head Child Care Provider	\$18.00	\$18,459.00
ESTUPINAN, ROSALBINA	Head Child Care Provider	\$18.00	\$18,459.00
SMITH, KIMBERLY	Head Child Care Provider	\$18.00	\$18,459.00

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

30. (Continued)

TURRE, CHRISTINE	Head Child Care Provider	\$18.00	\$18,459.00
BARRY, JUDITH	Child Care Provider	\$13.50	\$ 4,314.60
EID, JANET	Child Care Provider	\$12.50	\$ 7,615.00
FATTORUSSO, AGNES	Child Care Provider	\$12.50	\$ 9,425.00
LAHEY-SPADACCINI, STACY	Child Care Provider	\$12.50	\$ 9,425.00
MONTANO, ASHLEY	Child Care Provider	\$12.50	\$ 9,198.75
MOORE, SANDRA	Child Care Provider	\$12.50	\$ 5,805.00

31. The recommendation of the Superintendent to approve a leave of absence under the Family Medical Leave Act, for **LYDIA LABA**, Social Studies Teacher, High School, without pay effective January 7, 2015, through April 10, 2015, to run concurrently under both the Family Medical Leave Act and the New Jersey Family Leave Act. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date, pending medical certification.

32. The recommendation of the Superintendent to approve **an amendment to a previously approved motion (June 2014)**, for the following **TRANSFER OF ASSIGNMENTS for TEACHERS and SPECIAL CLASS AIDES** for the 2014-2015 school year, effective September 1, 2014, through June 30, 2015:

<u>Special Class Aides</u>	<u>From</u>	<u>To</u>
PENELOPE PAVOLOUPOS (PC#60.03.S5.BPD)	Resource Center Upper Greenwood Lake & Maple Road	Pre-School Aide Maple Road
Account: 11-216-100-106-10-10-000		
WILLIAM GREINER (PC#60.08.S5.BLJ)	1:1 Aide BD Class Apschawa	BD Class Macopin
Account: 11-209-100-106-10-10-000		
ABBY BEYJOUN (PC#660.08.S5.AVG) Maple Road	1:1 Aide	SC LLD Class Macopin
Account: 11-204-100-106-10-10-000		
BARBARA HEINIG (PC#60.03.S5.AVU)	2:1 Aide Macopin	MD Class Maple Road
Account: 11-212-100-106-10-10-000		

33. The recommendation of the Superintendent to approve the following **TRANSFER OF ASSIGNMENTS for SOCIAL WORKER and SPECIAL CLASS AIDES** for the 2014-2015 school year, effective September 1, 2014, through June 30, 2015:

<u>Social Worker</u>	<u>From</u>	<u>To</u>
LINDSEY MAZUR (PC#90.16.41.BWJ)	Social Worker District-wide	Social Worker Highlander Academy
Account: 11-000-219-104-10-10-142		

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

33. (Continued)

<u>Special Class Aides</u>	<u>From</u>	<u>To</u>
JAQUELINE ADDICE (PC#60.03.S5.BTP) Account: 11-212-100-106-10-10-000	1:1 Aide Paradise Knoll	MD Class Maple Road
DAVID GEROLD (PC#60.09.S5.AWM) Account: 11-213-100-106-10-10-000	Aide Marshall Hill	Aide High School
KATHERINE TELSCHOW (PC#60.08.S5.BLL) Account: 11-212-100-106-10-10-000	1:1 Aide Maple Road	1:1 Aide Macopin

34. The recommendation of the Superintendent to approve the following **SALARY GUIDE CHANGE** adjustments for certified teaching staff members, effective September 1, 2014, through June 30, 2015, per Board of Education/WMEA Agreement:

<u>Employee</u>	<u>From</u>	<u>To</u>	<u>Salary</u>
JENNIFER HARRIS	BA+30/5	MA/5	\$59,670.00
STEPHANIE NEBIKER	BA/4	MA/4	\$58,670.00
ALISON PERRY	BA/15	MA/15	\$79,420.00
KELLEY VISAGGIO	BA/8	MA/8	\$63,420.00

35. The recommendation of the Superintendent to approve the following **EMPLOYEE RETIREMENT/SICK DAY PAYMENT**, for payment August 29, 2014, in accordance with the provisions of the Board of Education negotiated agreement - Account: 11-000-291-290-10-13-000:

<u>Employee/Agreement</u>	<u>Days</u>	<u>Unit Rate</u>	<u>Payment</u>
<u>WMCW Agreement</u>			
CATHERINE CAHIR	17.5	\$15.00	\$262.50

36. The recommendation of the Superintendent to approve **KARYN REINHOLD**, Coordinator for Orton Gillingham, at the hourly rate of \$29.00, not to exceed six (6) hours, per Board of Education/WMEA Agreement. Account: 11-120-100-101-10-10-160

37. The recommendation of the Superintendent to approve **LAURA OAKES**, Facilitator for New Staff Induction for First Year Teachers for the 2014-2015 school year, at the hourly rate of \$29.00, not to exceed three (3) hours, per Board of Education/WMEA Agreement. Account: 11-401-100-10-10-10-000

38. The recommendation of the Superintendent to approve the following staff for **MENTOR TRAINING**, at the hourly rate of \$29.00, for one and a half (1.5) hours, for the 2014-2015 school year - Account: 20-270-100-101-10-50-00X - NCLB Title IIA:

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

38. (Continued)

Teacher

GLORIA VELEBIR
EDWARD MARZALIK
MARTHA COOK
LINDA JACOBS
KIMBERLY WADDILOVE
MEGHAN DONEGAN
COLEEN WEISS-MAGASIC
COLLEEN CZULADA
SUSAN POTZER
SHAWN POPPE
GREGORY VETTER
ANGELA PIZZI
MARY BOZENMAYER
JOANN VENTOLO
DOUGLAS HEYBURN

NOTE: Funded through the NCLB Grant

39. The recommendation of the Superintendent to approve the following Highlander Academy Staff, for a **TRAINING AND PARENT ORIENTATION**, to be held on August 28, 2014, at the hourly rate of \$29.00, not to exceed 5 hours, for the 2014-2015 school year - Account: 11-000-219-890-10-16-000:

Staff

MARY JEANNE NEWELL
ROBERTO ZUBAN
DR. PATRICE CAPPELLO
GARY STOLL
STEPHEN MILLER
THOMAS BALLETTTO
ZACHARY MONTGOMERY
KIMBERLY HOLMSTROM
NICHOLAS PADOVANI
LINDSEY MAZUR
ANCA ERLI

40. The recommendation of the Superintendent to approve **SUSAN KACZOR**, as an addition to the **PROFESSIONAL LEARNING COMMUNITIES TRAINING**, at an hourly rate of \$29.00, for one (1) day, not to exceed seven (7) hours, Summer 2014.
Account: 20-270-100-101-10-50-00X - NCLB Title II

NOTE: Funded through the NCLB Grant

41. The recommendation of the Superintendent to approve **COLLEEN LESLIE**, as an addition to the **HIGH SCHOOL SPORTS EVENTS STAFF**, for the 2014-2015 school year. Account: 11-402-100-590-09-21-000
42. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENT and STIPEND**, for the 2014-2015 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

42. (Continued)

<u>Employee</u>	<u>Assignment</u>	<u>Stipend</u>
TAYLOR PEVNY	Summer Football Assistant	\$752.00

NOTE: Replaces Vacant

43. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENT and STIPEND for FALL 2014**, per Board of Education/WMEA Agreement - Account: 11-402-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
JESSICA ALLISON	Asst. Field Hockey	A	\$4,739.00

NOTE: Replaces Freedman

44. The recommendation of the Superintendent to approve the appointment of **ALEX COLLINS**, High School student, **AUDIO VISUAL/LIGHTING TECHNICIAN**, for the 2014-2015 school year, at an hourly rate not to exceed \$10.00, retroactive from July 1, 2014. Account: 11-000-262-300-17-17-000

45. The recommendation of the Superintendent to approve the following **INTERNS**, for the 2014-2015 school year at no cost to the district:

<u>Student Teacher</u>	<u>College</u>	<u>Subject/Grade</u>
JENNIFER SCHOEMER	Ramapo College	CST - High School
KAITLYN PERSONETTE	Rutgers University	CST - Macopin

46. The recommendation of the Superintendent to approve the following **RATE ADJUSTMENT** to the **HIGH SCHOOL SPORTS EVENT STAFF RATES**, for the 2014-2015 school year - Account: 11-402-100-590-09-21-000:

<u>Football</u>	<u>Stipend</u>
ANNOUNCER	\$85.00

NOTE: Previously listed as Scoreboard/Announcer

47. The recommendation of the Superintendent to approve **an amendment to a previously approved motion (June 2014)**, for the following **SUBSTITUTE PAY RATES** for the 2014-2015 school year as listed below:

E. Home Instructor/Tutor **\$34/hour**

(48.) The recommendation of the Superintendent to approve the appointment of **SUZANNE O'CONNOR(**)**, 0.4 Art Teacher, District-wide (PC#90.07.10.BSN, 90.05.10.BWO, 90.04.10.BWP), at the salary of \$23,068.00 (MA/2), without health benefits, effective September 1, 2014, through June 30, 2015, per Board of Education/WMEA Agreement. (New Position) Account: 11-120-100-101-10-10-000

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

- (49.) The recommendation of the Superintendent to approve the appointment of **CASSANDRA DeVITA(*)**, Music Teacher, High School (PC#90.09.24.BSO, 90.09.24.BSP), at the prorated salary of \$57,670.00 (MA/1), with health benefits, effective September 1, 2014, through June 30, 2015, per Board of Education/WMEA Agreement. (Replaces Siversten) Account: 11-140-100-101-10-10-000

NOTE: Pending Certification and Fingerprint Clearance

- (50.) The recommendation of the Superintendent to approve the appointment of **RACHEL VACHON(**)**, Mathematics Coach, District-wide (PC#90.98.23.BWM), at the salary of \$67,420.00 (MA/12), with health benefits, effective September 1, 2014, or upon release from present employer, through June 30, 2015, per Board of Education/WMEA Agreement. (New Position) Account: 11-120-100-101-10-10-000
- (51.) The recommendation of the Superintendent to approve the appointment of **WILLIAM HEINZELMANN(**)**, In-School Suspension Monitor/Unassigned Substitute, Macopin School (PC#90.08.19.ALJ), at the salary of \$18,942.00, without health benefits, effective September 1, 2014, through June 30, 2015, per Board of Education. (Replaces Edwards) Account: 11-130-100-101-10-10-000
- (52.) The recommendation of the Superintendent to approve the appointment of **MARIA MUSIC(*)**, Building Aide, Apsawa School (PC#66.01.S3.AZA), at the salary of \$13,054.00 (Step 1), without health benefits, effective September 1, 2014, through June 30, 2015, per Board of Education/WMESA Agreement. (Replaces Carlson) Account: 11-000-240-105-10-10-080
- (53.) The recommendation of the Superintendent to approve the appointment of **TRACY GENCARELLI(*)**, Learning Disabilities Teacher/Consultant, District-wide (PC#90.03.33.BMX, 90.06.33.AUE), at the salary of \$69,920.00 (MA/13), with health benefits, effective September 1, 2014, through June 30, 2015, per Board of Education/WMEA Agreement. (Replaces Dobies) Account: 11-000-219-104-10-10-142
- (55.) The recommendation of the Superintendent to approve the appointment of **WADE DENDY(**)**, Social Worker, District-wide (PC#90.07.41.BMD, 90.05.41.ATQ), at the salary of \$57,670.00 (MA/1), with health benefits, effective September 1, 2014, through June 30, 2015, per Board of Education/WMEA Agreement. (Replaces Mazur) Account: 11-000-219-104-10-10-142
- (56.) The recommendation of the Superintendent to approve the following additions to the certified personnel list of **SUBSTITUTE TEACHERS/COACHES/NURSES/SPECIAL PROJECTS** for the 2014-2015 school year effective September 1, 2014, through June 30, 2015:

CONNOLLY, JAMES (Teacher)
DeVITA, CASSANDRA (Teacher)*

*Pending Certification and Fingerprint Clearance

- (57.) The recommendation of the Superintendent to approve a stipend for **ELIZABETH McQUAID**, Supervisor of Special Education - Grades K-12, in the amount of \$2,850.00, for services performed as Acting Director of Special Services.

XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson - Continued

(58.) The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS and STIPENDS for SPRING 2015**, per Board of Education/WMEA Agreement - Account: 11-402-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
SHARON PIECUCH*	Head Track (Girls)	B	\$7,788.00
MICHAEL ROSE**	Asst. Track (Girls)	C	\$4,739.00

*Replaces Rose who resigned as Head Coach

**Replaces Rembrandt who resigned

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Schultz	Yes	Mr. Bailey	Absent	Mrs. McGuinness	Yes
Mr. Gottlieb	Yes	Mr. Babbitt	Absent	Mr. Devor	Yes
Mrs. O'Brien	Yes	Mr. Conlon	Yes	Mrs. Koeppe	Yes

The **MOTION PASSED** unanimously.

The following item was tabled; no action was taken.

(54.) The recommendation of the Superintendent to approve the appointment of **JAMES CONNOLLY(**)**, Leave Replacement Social Studies Teacher, High School (PC#99.09.00.BIQ), at the prorated salary of \$57,670.00 (MA/1), with health benefits, effective September 29, 2014, through April 10, 2015, per Board of Education/WMEA Agreement. (Replaces Laba) Account: 11-000-140-100-10-10-103

XIV. EDUCATION - Mrs. Marilyn Schultz, Chairperson

Motion by Mrs. Schultz, seconded by Mr. Conlon, to approve the following agenda items:

1. The recommendation of the Superintendent to approve an **EXCHANGE STUDENT** to attend West Milford High School beginning September 3, 2014, through June 25, 2015. Tuition will be waived for this student.

NOTE: Student registration will occur once Board approves entry.

2. The recommendation of the Superintendent to approve an agreement with the Passaic County Technical Institute, acting as the Lead Education Agency (LEA), to establish a consortium for the submission of the **NO CHILD LEFT BEHIND (NCLB) - TITLE III GRANT FY 2015** in the amount of \$3,581.00.
3. The recommendation of the Superintendent to accept funds for the **NO CHILD LEFT BEHIND (NCLB)** Consolidated Formula Subgrant FY 2015 for the following amounts:

Title I	\$340,391
Title IIA	<u>\$114,981</u>
Total	\$455,372

XIV. EDUCATION - Mrs. Schultz, Chairperson - Continued

4. The recommendation of the Superintendent to approve **FAIRLEIGH DICKINSON UNIVERSITY, RAMAPO COLLEGE OF NEW JERSEY, and CENTENARY COLLEGE** to provide onsite graduate courses in the West Milford School District.
5. The recommendation of the Superintendent to approve the following Title I required **PARENT INVOLVEMENT STRATEGY PLAN** for the 2014-2015 school year. (Documentation provided electronically.)
6. The recommendation of the Superintendent to approve **DAVID NASH, Facilitator**, for HIB training for the District's anti-bullying specialists in an amount not to exceed \$1,500.00. Account: 11-000-223-390-10-14-000
7. The recommendation of the Superintendent to approve the following **CURRICULUM ADOPTIONS** for the 2014-2015 school year:

ELEMENTARY

Mathematics

Grade K Mathematics
Grade 1 Mathematics
Grade 2 Mathematics
Grade 3 Mathematics
Grade 4 Mathematics
Grade 5 Mathematics

NOTE: CCSSM Alignment with GO Math Program

World Language

Spanish 5

MACOPIN

Mathematics

Grade 8 Mathematics

NOTE: CCSSM Alignment with GO Math Program

World Language

Spanish 7

HIGH SCHOOL

Science

Forensic Science (2.5 Credits)
AP Chemistry

World Language

American Sign Language 1*
French 2 (on-line course)*
French 4 (on-line course)*
French 3

XIV. EDUCATION - Mrs. Schultz, Chairperson - Continued

7. (Continued)

French 3C
Spanish 1
Spanish 4H/5H/AP Year 2

*NOTE: New courses added to program

8. The recommendation of the Superintendent to approve the following 7th and 8th **GRADE OVERNIGHT FIELD TRIPS** for the 2014-2015 school year:

SEVENTH GRADE - FAIRVIEW LAKE

Purpose of trip: The purpose of this trip is to promote team building and cohesion among our new seventh grade students. Our students come from six different neighborhood elementary schools and this experience aids in understanding and cooperation. This is a social and team-building experience that has proven successful in the past. Also, students are able to receive an "outdoor" education.

Location:	Stillwater, New Jersey
Dates of Trip:	November 3, 4, and 5, 2014
Number of students	Approximately 250
Cost of Trip to Students:	\$202.00
Name of Advisors:	Marc Citro
Number of School Days Missed:	3
Number of Chaperones:	Approximately 25 chaperones plus two administrators.

NOTE: All transportation and student fees are included in the total cost of the trip.

EIGHTH GRADE - WASHINGTON, D.C. and PHILADELPHIA, PENNSYLVANIA

Purpose of trip: This trip is a culminating experience that combines United States history topics, which are included in the 8th grade curriculum, current events, and is also an exceptional social experience. This trip also serves as our eighth grade promotional trip and is available for any interested eighth grader who meets our discipline policy and requirements.

Location:	Washington, D.C. and Philadelphia
Dates of Trip:	June 3, 4, and 5, 2015
Number of Students:	Approximately 250
Cost of Trip to Students:	\$599.00
Name of Advisors:	Marc Citro
Number of School Days Missed:	3
Number of Chaperones:	Approximately 25 chaperones plus two administrators.

NOTE: All transportation and student fees are included in the total cost of the trip.

9. The recommendation of the Superintendent to approve an **amendment to a previously approved motion (June 2014) SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACTS** for the 2014-2015 school year (tuition pro-rated):

XIV. EDUCATION - Mrs. Schultz, Chairperson - Continued

9. (Continued)

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1	\$48,732.90	Shepard Prep. Morristown, New Jersey
1	\$66,996.02	Elks CP Center Upper Clifton, New Jersey
1	\$44,006.00	The Community School Teaneck, New Jersey
1	\$48,299.40	The Holmstead School Ridgewood, New Jersey
1	\$54,469.80	Partnerships in Education Butler, New Jersey

10. The recommendation of the Superintendent to approve **an amendment to a previously approved motion (June 2014) OTHER LOCAL EDUCATION AGENCIES** for the 2014-2015 school year:

1	\$59,211.00	Peter Cooper School
1	\$25,352.00 (personal aide)	Ringwood, New Jersey

11. The recommendation of the Superintendent to approve the **amendment to a previously approved motion (June 2014) OTHER LOCAL EDUCATION AGENCIES** for summer 2014:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1	\$8,882 \$3,803 (personal aide)	Peter Cooper School (E.G. Hewitt School) Ringwood, New Jersey

12. The recommendation of the Superintendent to approve **an amendment to a previously approved motion (June 2014) VOCATIONAL/TECHNICAL PAYABLE CONTRACTS** for the 2014-2015 school year:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
3	\$9,900.00	Ho-Ho-Kus School of Trade and Technical Sciences Paterson, New Jersey

XIV. EDUCATION - Mrs. Schultz, Chairperson - Continued

13. The recommendation of the Superintendent to approve **an amendment to a previously approved motion (June 2014) REGULAR EDUCATION TUITION RECEIVABLE CONTRACT** for the 2014-2015 school year (tuition pro-rated):

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1	\$37,117.50	Bloomington Public Schools Bloomington, New Jersey
1	\$58,119.00	Pompton Lakes Public Schools Pompton Lakes, New Jersey
1	\$58,119.00	Wanaque Public Schools Wanaque, New Jersey

14. The recommendation of the Superintendent to approve **an amendment to a previously approved motion (June 2014) EXTENDED SCHOOL YEAR SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACTS** for summer 2014:

1	\$9,810.60	Partnerships in Education Butler, New Jersey
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15. The recommendation of the Superintendent to approve the following **REGULAR EDUCATION TUITION RECEIVABLE CONTRACT** for the 2014 **EXTENDED SCHOOL YEAR**:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1	\$58,119.00 (School Year) \$4,817.00 (ESY)	Pompton Lakes Public Schools Pompton Lakes, New Jersey
1	\$37,117.50	Bloomington Public Schools Bloomington, New Jersey

16. The recommendation of the Superintendent to approve the addition of **BEHAVIOR THERAPY ASSOCIATES** to the **REGULAR EDUCATION SERVICES CONSULTANTS, PHYSICIANS, HOSPITALS/MEDICAL CENTERS, CLINICS AND AGENCIES** to develop, coordinate, and monitor a school-wide Positive Behavior Support Plan at Highlander Academy for the 2014-2015 school year.

17. The recommendation of the Superintendent to approve a contract between West Milford Township Board of Education and **EDUCERE: FOUNDERS ACADEMY SEAT LICENSE** at a total cost of \$5,985.00 for use between September 1, 2014, and June 30, 2015.

18. The recommendation of the Superintendent to approve a membership renewal between West Milford Township Board of Education and **LEARNING ALLY: 10 SEAT LICENSE** at a total cost of \$790.00 for use between September 1, 2014, and June 30, 2015.

19. The recommendation of the Superintendent to approve a new self-contained Behavioral Disabilities class at Apshawa School in order to provide an IEP mandated program and placement for elementary special education students in need of this type of educational environment.

XIV. EDUCATION - Mrs. Schultz, Chairperson - Continued

- 20. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instructional and School Support Staff at the mileage rate established by the Board. (Documentation provided electronically.)
- (21.) The recommendation of the Superintendent to approve the **SYLLABUS OF THE ADVANCED PLACEMENT (AP) AUDIT FOR AP UNITED STATES HISTORY** for the 2014-2015 school year.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. O'Brien	Yes	Mr. Bailey	Absent	Mr. Devor	Yes
Mrs. Schultz	Yes	Mr. Babbitt	Absent	Mrs. McGuinness	Yes
Mr. Gottlieb	Yes	Mr. Conlon	Yes	Mrs. Koeppe	Yes

The **MOTION PASSED** unanimously.

XV. POLICY - Mr. Matthew Conlon, Chairperson

Motion by Mr. Conlon, seconded by Mrs. O'Brien, to waive the first reading and adopt the following policies:

- 1. The recommendation of the Superintendent to approve the Adoption of a new **POLICY** entitled, "Electronic Communications between Teaching Staff Members and Students." (Code #3283) (Documentation provided electronically.)
- 2. The recommendation of the Superintendent to approve the Adoption of a new **POLICY** entitled, "Electronic Communications between Support Staff Members and Students." (Code #4283) (Documentation provided electronically.)

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. O'Brien	Yes	Mr. Bailey	Absent	Mr. Devor	Yes
Mrs. Schultz	Yes	Mr. Babbitt	Absent	Mrs. McGuinness	Yes
Mr. Gottlieb	Yes	Mr. Conlon	Yes	Mrs. Koeppe	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Conlon, seconded by Mrs. O'Brien, to approve the following agenda items:

- 3. The recommendation of the Superintendent to approve the First Reading of a new **POLICY** entitled, "Pupil Use of Privately-Owned Technology." (Code #2363) (Documentation provided electronically.)
- 4. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Home Instruction Due to Health Condition." (Code #2412) (Documentation provided electronically.)

XV. POLICY - Mr. Conlon, Chairperson - Continued

5. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Student Intervention and Referral Services." (Code #2417) (Documentation provided electronically.)
6. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Home or Out-of-School Instruction for a General Education Student for Reasons Other Than a Temporary or Chronic Health Condition." (Code #2481) (Documentation provided electronically.)
7. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Eligibility of Resident/Nonresident Pupils." (Code #5111) (Documentation provided electronically.)
8. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Attendance." (Code #5200) (Documentation provided electronically.)
9. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Pupil Suicide Prevention." (Code #5350) (Documentation provided electronically.)
10. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Suspension." (Code #5610) (Documentation provided electronically.)
11. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Removal of Students for Firearms Offenses." (Code #5611) (Documentation provided electronically.)
12. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Assault on District Board of Education Members or Employees." (Code #5612) (Documentation provided electronically.)
13. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Expulsion." (Code #5620) (Documentation provided electronically.)
14. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Reporting Potentially Missing or Abused Children." (Code #8462) (Documentation provided electronically.)

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. O'Brien	Yes	Mr. Bailey	Absent	Mr. Devor	Yes
Mrs. Schultz	Yes	Mr. Babbitt	Absent	Mrs. McGuinness	Yes
Mr. Gottlieb	Yes	Mr. Conlon	Yes	Mrs. Koeppe	Yes

The **MOTION PASSED** unanimously.

XV. POLICY - Mr. Conlon, Chairperson - Continued

Motion by Mr. Conlon, seconded by Mrs. O'Brien, to approve the following agenda item:

15. The recommendation of the Superintendent to approve the First Reading of a new **POLICY** entitled, "Removal of Students for Assaults with Weapons Offenses." (Code #5613) (Documentation provided electronically.)

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. O'Brien	Yes	Mr. Bailey	Absent	Mr. Devor	Yes
Mrs. Schultz	Yes	Mr. Babbitt	Absent	Mrs. McGuinness	Yes
Mr. Gottlieb	Yes	Mr. Conlon	Yes	Mrs. Koeppe	Yes

The **MOTION PASSED** unanimously.

XVI. SPECIAL COMMITTEES/LIAISON REPORTS

Parks & Recreation - Mr. Conlon reported that the next meeting is scheduled for September.

Safety - Mrs. McGuinness reported that the next meeting will be held in September.

Superintendent's Roundtable - Mrs. McGuinness

Passaic County School Boards Association - Mr. Gottlieb thanked Mr. Sinclair for speaking this evening. He encouraged the Board members to attend training and county meetings.

New Jersey School Boards Association/Legislative - Mr. Gottlieb updated the Board on recent legislation.

Technology Oversight - Mrs. Koeppe/Mrs. Schultz/Mr. Devor - At the August 12 meeting, the committee spoke about the changes in the next school year; students will have their own portal. The PARCC field test was successful. There are plans to expand wireless especially at Macopin School.

West Milford Education Foundation - Mrs. O'Brien

Township/Board of Education Joint Committee - Mrs. Koeppe/Mr. Babbitt/Mr. Conlon

XVII. OLD BUSINESS

Mrs. Schultz asked that the policy on Student Participation Fees be reviewed so it reflects the current procedures.

Motion by Mr. Conlon, seconded by Mrs. O'Brien, to close Old Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XVIII. NEW BUSINESS

Motion by Mr. Conlon, seconded by Mrs. O'Brien, to close New Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XIX. PETITIONS & REQUESTS

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

Motion by Mr. Conlon, seconded by Mrs. O'Brien, to close Petitions and Requests.

VOICE VOTE: All in Favor. MOTION PASSED.

XX. EXECUTIVE SESSION

At 8:25 p.m., the Board went into Executive Session for the purpose of discussing personnel and matters of attorney/client privilege.

The Board returned to the public meeting at 9:55 p.m.

XXI. PERSONNEL/STUDENT AFFAIRS - Mr. Wayne Gottlieb, Chairperson

Motion by Mr. Gottlieb, seconded by Mr. Conlon, to approve the following agenda item #59:

(59.) The recommendation of the Superintendent to approve the appointment of **FREDRICK HESSLER**, Interim Principal, High School (PC#10.09.00.BWR), at the per diem rate of \$575.00, without health benefits, effective August 20, 2014, through June 30, 2015, or until the hiring of a permanent Principal, per Board of Education. (Replaced Gorski) Account: 11-000-240-103-10-10-105

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. O'Brien	Yes	Mr. Bailey	Absent	Mr. Devor	Yes
Mrs. Schultz	Yes	Mr. Babbitt	Absent	Mrs. McGuinness	Yes
Mr. Gottlieb	Yes	Mr. Conlon	Yes	Mrs. Koeppe	Yes

The **MOTION PASSED** unanimously.

XXII. ADJOURNMENT

Motion by Mr. Conlon, seconded by Mrs. O'Brien, to adjourn the meeting at 9:59 p.m.

VOICE VOTE:

All in Favor.

MOTION PASSED.

Respectfully submitted,

Barbara Francisco
Board Secretary/Business Administrator

tc