

WEST MILFORD TOWNSHIP BOARD OF EDUCATION

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<p>BOARD OF EDUCATION MINUTES REGULAR MEETING SEPTEMBER 23, 2014</p>

Mrs. Inga Koepe, Board President, called to order the Regular Meeting of the Board of Education of September 23, 2014, at 7:30 p.m. in the Westbrook School Media Center. She led the flag salute, read the Open Public Meetings Act Statement and asked for a moment of silence for Karish Patel, who passed away over the weekend as a result of a fatal bear attack. Mrs. Koepe reminded everyone in attendance to silence or turn off their cell phones and note the locations of the emergency exits. The Board reserved the right to act on any and all agenda items.

OPEN PUBLIC MEETINGS ACT STATEMENT

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Trends, the Record, Aim West Milford, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, and Cablevision of Warwick; and posted in the Administration Building with a copy in the district's monitoring files. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Babbitt	Present	Mr. Devor	Absent	Mrs. McGuinness	Present
Mr. Bailey	Present/Arr. 7:43 p.m.	Mr. Gottlieb	Present	Mrs. O'Brien	Present
Mr. Conlon	Present	Mrs. Koepe	Present	Mrs. Schultz	Present

ADMINISTRATION	POSITION	ATTENDANCE
Dr. James V. McLaughlin	Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Ms. Iris Wechling	Director of Education	Present
Dr. Stuart Barudin	Interim Director of Special Services	Absent
Joseph Roselle, Esq.	Board of Education Attorney	Present
Nicolette D'Angelo	Student Representative	Present

There were approximately ten members of the public in attendance.

Minutes for the Regular Meeting of September 23, 2014

VI. EXECUTIVE SESSION RESOLUTION

Motion by Mr. Conlon, seconded by Mrs. O'Brien, to approve the following Resolution:

RESOLVED, that the Board go into Executive Session at 8:30 p.m. for approximately 60 minutes for the purpose of discussing negotiations, student matters, personnel, and matters of attorney/client privilege.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

VOICE VOTE: All in Favor. MOTION PASSED.

VII. SUPERINTENDENT'S REPORT - Dr. James V. McLaughlin

- Dr. McLaughlin welcomed our Student Representative for the 2014-2015 school year, Nicolette D'Angelo. She will join the second meeting of every month as a voice of the district's students to provide a report to the Board regarding activities, initiatives, and news from West Milford High School.

Nicolette reported on the ninth grade orientation, fall sports, "Rivalry Week" and the two day SAT bootcamp. Other upcoming events at the high school include Back to School night on October 1, and the fall pep rally which will take place during the school day on Friday, October 10th.

- Dr. McLaughlin reported that tonight the Board would be approving Long Term Strategic Plan Goals, Board Goals and District Goals. With the assistance of facilitators from the NJ School Boards Association, four goals were created. Over a five year period these goals will serve to remind us of what we aspire to and will assist us in the development of annual district goals.
- Dr. McLaughlin thanked all the parents who have attended the districts back to school nights. The events in each school have been extremely well attended and are a true testament to the involvement and investment of our parents in their children's education. Our final back to school nights will occur on Monday, Tuesday and Wednesday next week at Upper Greenwood Lake, Marshall Hill and West Milford High School.

VIII. SPECIAL REPORTS AND CORRESPONDENCE - Ms. Barbara Francisco, Board Secretary/
Business Administrator

Motion by Mr. Conlon, seconded by Mrs. O'Brien, to approve the following minutes:

- Regular Meeting of August 19, 2014
- Executive Session of August 19, 2014

VOICE VOTE: All in Favor. MOTION PASSED.

IX. PRESIDENT'S REPORT - Mrs. Inga Koeppe

Mrs. Koeppe reported that the Board met with Robynn Meehan from New Jersey School Boards Association to facilitate identifying the District and Board Goals. She outlined the process for replacing Dr. McLaughlin.

X. MOTION BY MR. CONLON, SECONDED BY MRS. O'BRIEN, TO ADOPT THE AGENDA, AS AMENDED.

VOICE VOTE: All in Favor. MOTION PASSED.

XI. PETITIONS & REQUESTS

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. Petitioners speaking during Petitions & Requests are asked to address topics listed in the agenda. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

Motion by Mr. Conlon, seconded by Mrs. O'Brien, to close Petitions and Requests.

VOICE VOTE: All in Favor. MOTION PASSED.

XII. EDUCATION - Mrs. Marilyn Schultz, Chairperson

Motion by Mrs. Schultz, seconded by Mr. Conlon, to approve the following agenda items:

- (1.) The recommendation of the Superintendent to approve the following **HIGH SCHOOL OVERNIGHT FIELD TRIPS** for the 2014-2015 school year:

PALS

Purpose of trip: The purpose of this trip is to train PALS students in team building and conflict resolution skills.

Location: Blairstown, New Jersey
Dates of Trip: November 11-12, 2014
Number of Students 55
Cost of Trip to Students: \$172.72
Name of Advisor: Suzanne Mentlik
Number of School Days Missed: 2
Number of Chaperones: 5

NOTE: All transportation and student fees are included in the total cost of the trip. There is no cost to the district.

- 2. The recommendation of the Superintendent to approve the following schedule of salary and benefits credits from **NCLB FUNDS** for the 2014-2015 school year - Accounts: 20-231-100-101-10-50-000-Title I; 20-231-200-105-10-50-000-Title I*; 20-275-100-101-10-50-000-Title IIA**:

XII. EDUCATION - Mrs. Schultz, Chairperson - Continued

2. (Continued)

<u>Employee</u>	<u>Salary</u>	<u>Portion by Title</u>	<u>School</u>	<u>Title</u>
Donna DeRobertis	\$73,420.00	\$36,710.00	Westbrook	I
Brianna Kreutzer	\$54,920.00	\$36,500.00	Macopin	I
Donna Poplaski*	\$72,833.00	\$10,000.00	Board Office	I
Karyn Reinhold	\$55,920.00	\$27,960.00	Marshall Hill	I
Katherine Weren	\$106,900.00	\$53,450.00	Apshawa	I
Christine Witt	\$73,420.00	\$36,710.00	UGL	I
Brittany Bright**	\$53,920.00	\$53,920.00	Paradise Knoll	IIA

NOTE: The above funded through the NCLB Grant.

3. The recommendation of the Superintendent to approve the following **SPECIAL EDUCATION TUITION RECEIVABLE CONTRACT** for the 2014-2015 school year (tuition pro-rated):

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1	\$33,425.27	Bloomington Public Schools Bloomington, New Jersey

4. The recommendation of the Superintendent to approve, **REGION II**, an addition to the **REGULAR EDUCATION SERVICES CONSULTANTS, PHYSICIANS, HOSPITALS/MEDICAL CENTERS, CLINICS AND AGENCIES** for the 2014-2015 school year.

5. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instructional and School Support Staff at the mileage rate established by the Board. (Documentation provided electronically.)

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Schultz	Yes	Mr. Bailey	Yes	Mrs. McGuinness	Yes
Mr. Gottlieb	Yes	Mr. Babbitt	Yes	Mr. Devor	Absent
Mrs. O'Brien	Yes	Mr. Conlon	Yes	Mrs. Koeppe	Yes

The **MOTION PASSED** unanimously.

XIII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Gregory Bailey, Chairperson

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda items:

(1.) The recommendation of the Superintendent to approve the award of a contract for the sale of one (1) Used 16-Passenger School Bus (2004), per Bid Code #15-02 taken on Thursday, September 18, 2014, at 2:00 p.m., to **JERSEY ONE AUTO SALES**, Jersey City, New Jersey, for a total sale price of \$3,878.99. (Documentation provided electronically.)

XIII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

- (2.) The recommendation of the Superintendent to approve the award of a contract for the sale of one (1) Used Ford F-250 Service Truck (1997), per Bid Code #15-02, taken on Thursday, September 18, 2014, at 2:00 p.m., to **LIBERTY MOTORS, INC.**, Jersey City, New Jersey, for a total sale price of \$1,616.99, and to reject all other bids. (Documentation provided electronically.)
3. The recommendation of the Superintendent to approve a **JOINT TRANSPORTATION AGREEMENT** with **MORRIS COUNTY EDUCATIONAL SERVICES COMMISSION** for Special Education Pupil Transportation Services for the 2014-2015 school year, with a cost for Special Education summer transportation of \$16,886.22, a cost for Special Education transportation of \$345,036.10, and an administrative fee of \$18,159.80, for a total cost not to exceed \$390,000.00.
4. The recommendation of the Superintendent to approve a **JOINT TRANSPORTATION AGREEMENT** with **SUSSEX COUNTY REGIONAL COOPERATIVE** for Non-Public Pupil Transportation Services for the 2014-2015 school year, with a cost for Non-Public transportation of \$11,735.90, and an administrative fee of \$469.44, for a total cost not to exceed \$14,000.00.
5. The recommendation of the Superintendent to approve payments to employees for participation in the **HEALTH BENEFITS INCENTIVE** program. Account: 11-000-291-270-10-13-000 (Documentation provided electronically.)
6. The recommendation of the Superintendent to accept the **DONATION** of five (5) Airmaster wall mount fans, valued at \$900.00, from the Westbrook School PTA for the Westbrook School All Purpose Room.
7. The recommendation of the Superintendent to accept the **DONATION** of school supplies from the West Milford A & P, valued at \$1,500.00 per school, for the Upper Greenwood Lake School and Marshall Hill School.
- (8.) The recommendation of the Superintendent to accept the **DONATION** of headlamps, library chairs, an iPad charging station, and a subscription to Discovery Education, valued at \$5,085.06, from the Apshawa School PTA.
- (9.) The recommendation of the Superintendent to **AUTHORIZE THE SALE** of two (2) sousaphones from the West Milford High School Band to the Hawthorne High School Marching Band for a total of \$3,000.00.
- (18.) The recommendation of the Superintendent to accept a proposal from **GATEKEEPER SYSTEMS, INC.** for the purchase and installation of security cameras for the transportation busses in an amount not to exceed \$26,178.10.

NOTE: Vendor installation is necessary due to the technical complexity of the cameras.
- (19.) The recommendation of the Superintendent to approve a transportation shuttle trip request for **WEST MILFORD TOWNSHIP AUTUMN LIGHTS FESTIVAL** to provide bus shuttle service from the Hillcrest Community Center/West Milford P.A.L. parking locations to West Milford Public Library on October 11, 2014, at the in-county field trip transportation rate of \$37.00 per hour, including overtime costs.

XIII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

(20.) The recommendation of the Superintendent to accept the **DONATION** of floor tile and labor, valued at \$2,100.00, from Louis Slater of Unique Floors, West Milford, New Jersey, for the Westbrook Teachers Lounge.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Schultz	Yes*	Mr. Bailey	Yes	Mrs. McGuinness	Yes*
Mr. Gottlieb	Yes*	Mr. Babbitt	Yes	Mr. Devor	Absent
Mrs. O'Brien	Yes	Mr. Conlon	Yes*	Mrs. Koeppe	Yes*

The **MOTION PASSED** unanimously.

Motion by Mr. Bailey, seconded by Mr. Babbitt, to approve the following agenda item:

10. The recommendation of the Superintendent to approve the **LIST OF BILLS/VENDORS** for the period ending **September 23, 2014**, in the amount of \$4,149,324.29. (Documentation provided electronically.)

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Gottlieb	Yes*	Mr. Conlon	Yes*	Mrs. McGuinness	Yes*
Mrs. Schultz	Yes*	Mr. Babbitt	Yes	Mr. Devor	Absent
Mrs. O'Brien	Yes	Mr. Bailey	Yes	Mrs. Koeppe	Yes*

*Board members abstained on the payment to themselves related to the School Boards Conference. The **MOTION PASSED**.

Motion by Mr. Bailey, seconded by Mrs. O'Brien, to approve the following agenda item:

11. The recommendation of the Superintendent to approve the **PAYROLL** of **August 29, 2014**, and **September 15, 2014**, in the amount of \$2,335,150.28. (Documentation provided electronically.)

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Gottlieb	Yes	Mr. Devor	Absent	Mrs. McGuinness	Yes
Mrs. Schultz	Yes	Mr. Babbitt	Yes	Mr. Conlon	Abstained
Mrs. O'Brien	Yes	Mr. Bailey	Yes	Mrs. Koeppe	Yes

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda item:

12. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **September 23, 2014**:

XIII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

12. (Continued)

BE IT RESOLVED, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2014-2015** budget be affirmed and approved. (See folder insert.)

Total transfers in the amount of \$1,539,547.44.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Gottlieb	Yes	Mr. Devor	Absent	Mrs. McGuinness	Yes
Mrs. Schultz	Yes	Mr. Babbitt	Yes	Mr. Conlon	Yes
Mrs. O'Brien	Yes	Mr. Bailey	Yes	Mrs. Koeppe	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda items:

(13.) The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, the Agenda file of **September 23, 2014**, Regular Meeting of the Board contains the A148 Report of the Secretary and the A149 Treasurer's Monthly Report; and

WHEREAS, both the A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$7,370,704.58* of June 30, 2014; therefore

BE IT RESOLVED, that the Report of the Secretary and the Report of the Treasurer's Monthly Report be accepted. (Documentation provided electronically.)

*Pending audit adjusting entries

14. The recommendation of the Superintendent to approve the following Resolution:

RESOLVED, that the Board certify as of June 30, 2014, after review of the Secretary's Monthly (A-148) Report and Treasurer's Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

XIII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Gottlieb	Yes	Mr. Devor	Absent	Mrs. McGuinness	Yes
Mrs. Schultz	Yes	Mr. Babbitt	Yes	Mr. Conlon	Yes
Mrs. O'Brien	Yes	Mr. Bailey	Yes	Mrs. Koeppe	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda items:

- (15.) The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, the Agenda file of **September 23, 2014**, Regular Meeting of the Board contains the A148 Report of the Secretary and the A149 Treasurer's Monthly Report; and

WHEREAS, both the A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$7,509,704.07* as of July 31, 2014; therefore

BE IT RESOLVED, that the Report of the Secretary and the Report of the Treasurer's Monthly Report be accepted. (Documentation provided electronically.)

*Pending audit adjusting entries

- (16.) The recommendation of the Superintendent to approve the following Resolution:

RESOLVED, that the Board certify as of July 31, 2014, after review of the Secretary's Monthly (A-148) Report and Treasurer's Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Gottlieb	Yes	Mr. Devor	Absent	Mrs. McGuinness	Yes
Mrs. Schultz	Yes	Mr. Babbitt	Yes	Mr. Conlon	Yes
Mrs. O'Brien	Yes	Mr. Bailey	Yes	Mrs. Koeppe	Yes

The **MOTION PASSED** unanimously.

XIII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

Motion by Mr. Bailey, seconded by Mr. Conlon, to approve the following agenda items:

- (17.) The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (July 2014)** as follows:

WHEREAS, the Agenda file of **July 22, 2014**, Workshop/Regular Meeting of the Board contains the A148 Report of the Secretary and the A149 Treasurer's Monthly Report; and

WHEREAS, both the A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$6,526,058.62 as of May 31, 2014; therefore

BE IT RESOLVED, that the Report of the Secretary and the Report of the Treasurer's Monthly Report be accepted.

NOTE: *The amount of Governmental Funds noted on the July 22, 2014, agenda included Enterprise, Trust and Agency Funds in error.*

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Gottlieb	Yes	Mr. Devor	Absent	Mrs. McGuinness	Yes
Mrs. Schultz	Yes	Mr. Babbitt	Yes	Mr. Conlon	Yes
Mrs. O'Brien	Yes	Mr. Bailey	Yes	Mrs. Koeppe	Yes

The **MOTION PASSED** unanimously.

XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Wayne Gottlieb, Chairperson

Please Note: All appointees recommended for employment have met the New Jersey State law requirements for the criminal history review. However, due to the time necessary to complete the process prior to the needed start date, some appointees are recommended on an emergent basis under the exception provision of the Board Policy (Code 3125 and 4125). Those appointees are indicated with an asterisk (*). Candidates with (**) have completed the criminal history review through a previous employer.

Motion by Mr. Gottlieb, seconded by Mr. Conlon, to approve the following agenda item:

- (1.) **RESOLVED**, to accept the resignation of **JAMES V. McLAUGHLIN, Ed.D.**, Superintendent of Schools, effective November 30, 2014.

DISCUSSION: Mr. Bailey commented on Dr. McLaughlin's tenure.

Mrs. Schultz asked why the date had been changed. Mrs. Koeppe responded.

Dr. McLaughlin agreed to forego his merit compensation.

Mr. Gottlieb spoke about Dr. McLaughlin's resignation and his concern regarding the hiring of an interim.

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XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson

Mr. Gottlieb offered a motion amending the retirement date to be effective February 28, 2015, or an earlier time as circumstances warrant. Mrs. Schultz seconded the motion.

Mrs. Koeppe spoke about the discussion regarding the conditions of the November 30th date.

Mr. Bailey spoke about the Boards' ability to find an interim within eight weeks.

The motion was withdrawn until after Executive Session.

Motion by Mr. Gottlieb, seconded by Mr. Conlon, to approve the following agenda items:

2. The recommendation of the Superintendent to accept the resignation, with regret, of **CHERYL HICKS**, Special Education Teacher (Learning Disabilities), Upper Greenwood Lake School, effective November 1, 2014, for the purpose of retirement.
3. The recommendation of the Superintendent to accept the resignation of **YANET GUEVARA**, 0.6 Spanish Teacher, District-wide, effective October 27, 2014.
4. The recommendation of the Superintendent to accept the resignation, with regret, of **JENELLE HOPKINS**, Special Class Aide, Upper Greenwood Lake School, effective December 31, 2014, for the purpose of retirement.
- (5.) The recommendation of the Superintendent to accept the resignation of **MEGHAN MOORE**, Cafeteria Aide, Marshall Hill School, effective September 26, 2014.
6. The recommendation of the Superintendent to approve an extension to a leave of absence, for **LAURA KOROPCHAK**, Cafeteria Aide, Apshawa School, without pay from October 1, 2014, through November 16, 2014. (Medical)

NOTE: The employee may return prior to the above date, pending medical certification.

7. The recommendation of the Superintendent to approve the appointment of **DENISE SHORTER**, Special Class Aide, Marshall Hill School (PC#60.04.S5.BUN), at the prorated salary of \$26,916.00 (Step 5), with health benefits, effective September 24, 2014, through June 30, 2015, per Board of Education/WMTAA Agreement. (Replaces Romer) Account: 11-213-100-106-10-10-000
- (8.) The recommendation of the Superintendent to approve the appointment of **EMILY VINDLER**, Long Term Substitute Special Class Aide, Marshall Hill School (PC#93.04.S7.BWG), at the prorated salary of \$24,693.00 (Step 2 - \$19.99 per hour), without health benefits, effective September 24, 2014, through November 24, 2014, per Board of Education/WMEA Agreement. (Replaces Loscalzo) Account: 11-120-100-101-10-10-103

XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson

- (9.) The recommendation of the Superintendent to approve the appointment of **EMILY VINDLER**, Special Class Aide, Upper Greenwood Lake School (PC#60.06.S5.AVF), at the prorated salary of \$24,693.00 (Step 2), with health benefits, effective January 5, 2015, through June 30, 2015, per Board of Education/WMEA Agreement. (Replaces Hopkins) Account: 11-204-100-106-10-10-000
10. The recommendation of the Superintendent to approve the appointment of **KEVIN NORRIS(**)**, Leave Replacement Social Studies Teacher, High School (PC#99.09.00.BNT), at the prorated salary of \$57,670.00 (MA/1), with health benefits, effective September 29, 2014, through April 2, 2015, per Board of Education/WMEA Agreement. (Replaces Laba) Account: 11-140-101-100-10-10-103
- (11.) The recommendation of the Superintendent to approve the following **SALARY GUIDE CHANGE** adjustments for certified teaching staff members, retroactive from September 1, 2014, through June 30, 2015, per Board of Education/WMEA Agreement:

<u>Employee</u>	<u>From</u>	<u>To</u>	<u>Salary</u>
JACLYN BECKER	MA/7	MA+30/7	\$66,420.00
STEPHEN MASLANEK	MA+30/11	MA+60/11	\$74,920.00

- (12.) The recommendation of the Superintendent to approve an **ADDITIONAL ASSIGNMENT** for **KENNETH RYERSON**, School Counselor, Macopin School, for six (6) days, for a total amount of \$1,576.75, retroactive from July and August 2014. Account: 11-000-218-104-10-10-700
- (13.) The recommendation of the Superintendent to approve **CHRISTOPHER SHENISE**, 1:1 Special Class Aide for the Football Season, at the hourly rate of \$12.50, to attend all practices and games, per student's IEP, retroactive from September 16, 2014. Account: 11-140-100-101-10-10-103
- (14.) The recommendation of the Superintendent to approve the addition of the following staff for **MENTOR TRAINING** at the hourly rate of \$29.00, for one and half (1.5) hours - Account: 20-270-100-101-10-50-00X - NCLB Title IIA:

KAREN FUSCO
KAREN McCOURT
HEATHER TERRY EGLI

NOTE: Funded through the NCLB Grant

15. The recommendation of the Superintendent to approve the following additions to the certified personnel list of **SUBSTITUTE TEACHERS/ COACHES/NURSES/SPECIAL PROJECTS** for the 2014-2015 school year, effective September 24, 2014, through June 30, 2015:

BALL, DEBORAH (Teacher)
HAENN, KAITLIN Teacher)
LATRONICA, SUSAN (Teacher)
MIAKISZ, YVONNE (Teacher)
OBERER, JOAN (Special Projects)
TRIPOLD, AMY (Teacher)

XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson

15. (Continued)

WILLIAMS, MARISSA (Teacher)
ZAMBELLI, SARA (Teacher)

16. The recommendation of the Superintendent to approve the following additions to the non-certified personnel list of **SUBSTITUTE SECRETARIES/BUILDING AIDES/CAFETERIA AIDES/SPECIAL CLASS AIDES/SACC AIDES/OPERATIONS/SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVERS** for the 2014-2015 school year, effective September 24, 2014, through June 30, 2015:

COSTANTINI, KAREN (Secretary, Building Aide)
COSTANZA, CHRISTINE (School Bus/Van/Special Use Vehicle Driver)*
DEGRAFF, JENNIFER (Café Aide, Special Class Aide)
LEIB-MILLER, SHANA (SACC Aide)
LOMBARDO, JANE (SACC Aide)
MUSIC, MARIA (Secretary)
TURRE, MARY (Café Aide)

*Pending successful completion of road test

17. The recommendation of the Superintendent to approve additional time for the following **LEARNING DISABILITIES TEACHER/CONSULTANTS (LDTC)** at the hourly rate of \$29.00, not to exceed six (6) hours per case, to conduct initial student evaluations and re-evaluations, for the 2014-2015 school year - Account: 11-000-219-104-10-10-142:

HORN, EILEEN
GENCARELLI, TRACY
McGOVERN, KRISTIN
STURTZ, KAREN
TAYLOR, GERI

NOTE: These evaluations will meet mandated requirements until the current Learning Disabilities Teacher/Consultant (LDTC) vacancy is filled.

18. The recommendation of the Superintendent to approve the following additions to the list of **HOME INSTRUCTORS** at the hourly rate of \$34.00, for the 2014-2015 school year - Account: 11-150-100-101-10-10-000:

ANTONUCCI, THOMAS
PETROSI, JOSEPH
PATON, JANEL
SANTONACITA, CATHY
MELLINO-MURPHY, CATHERINE
CHIESA, PAUL
GIROUX, CAROL
BARKER, PAMELA

19. The recommendation of the Superintendent to approve the following **AFTER SCHOOL CLUBS and ADVISORS** for the 2014-2015 school year, at the hourly rate of \$29.00, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

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XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson

19. (Continued)

<u>Advisor</u>	<u>Club</u>	<u>School</u>	<u>Hours</u>	<u>Payment</u>
MONICA BOHORQUEZ-ZEMSER	Join-In	High School	30	\$870.00
MONICA BOHORQUEZ-ZEMSER	Join-In	Macopin	30	\$870.00
MONICA BOHORQUEZ-ZEMSER	Green Team	High School	23	\$667.00

20. The recommendation of the Superintendent to approve the following **ELEMENTARY SCHOOL STUDENT ACTIVITY CLUBS** and **ADVISORS** for the 2014-2015 school year, at the hourly rate of \$29.00, per Board of Education/WMEA Agreement - Account: 20-231-100-101-10-50-00X:

<u>Advisor</u>	<u>School</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
ROSEMARY JANSEN	Aphawa	Fall Sunset Scholars	16	\$464.00
ROSEMARY JANSEN	Aphawa	Spring Sunset Scholars	18	\$522.00
PAMELA BARKER	Marshall Hill	Fall Sunrise Scholars	4	\$116.00
KATHRYN HESS	Marshall Hill	Fall Sunrise Scholars	4	\$116.00
KELLY MONGELLI	Marshall Hill	Fall Sunrise Scholars	4	\$116.00
KARYN REINHOLD	Marshall Hill	Fall Sunrise Scholars	4	\$116.00
REGINA CANALI	Westbrook	Reading Stars	16	\$464.00
STEPHANIE NEBIKER	Westbrook	Reading Stars	16	\$464.00
HOPE SCHOER	Westbrook	Kinder-Land of Learning	8	\$232.00
HOLLY STANLEY	Westbrook	Kinder-Land of Learning	8	\$232.00
THERESA MCCABE	Westbrook	Morning Math	10	\$290.00
MICHELE HAMMELL	UGL	Jumpstart for Success	2	\$ 58.00
JENNIFER HARRIS	UGL	Jumpstart for Success	2	\$ 58.00
DONNA STRIANSE	UGL	Jumpstart for Success	2	\$ 58.00
DEBRA KRUEGER	UGL	Jumpstart for Success	2	\$ 58.00
JANE MERRITT	UGL	Jumpstart for Success	2	\$ 58.00
LESLIE SPOHN	UGL	Jumpstart for Success	2	\$ 58.00
BLAKE VISCONTI	UGL	Jumpstart for Success	2	\$ 58.00
ERIN BRANAGAN	UGL	Jumpstart for Success	2	\$ 58.00

NOTE: Funded through NCLB grant.

21. The recommendation of the Superintendent to approve the following **MACOPIN SCHOOL STUDENT ACTIVITY CLUBS** and **ADVISORS** for the 2014-2015 school year, at the hourly rate of \$29.00, per Board of Education/WMEA Agreement - Account: 20-231-100-101-10-50-00X:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
LAURA OAKES	Macopin AIM	1.5	\$1,000.50
JACQUELINE SEGAL	Macopin AIM	1.5	\$1,000.50
LORRAINE ROSENBLATT	Macopin AIM/Substitute	TBD	TBD
DENISE WHITE	Macopin AIM/Substitute	TBD	TBD

NOTE: Funded through NCLB grant.

22. The recommendation of the Superintendent to approve the following Aides and/or Substitutes, for the **JOIN-IN** and **GREEN TEAM AFTER SCHOOL CLUBS**, Macopin and High School, at the hourly rate of \$29.00, not to exceed twenty (20) hours, for the 2014-2015 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson

22. (Continued)

FANNING, JANET	ROGALA, LINDA
ERBECK, CATHY	BEYJOUN, ABBY
KELLEY, LORI	CONNOLLY, LINDA
KNATZ, LISA	DECKER, DIANE
ROATTI, RUTH	GREINER, WILLIAM
PRY, CAROL	MATHEWS, JAKE
DIAMOND, LAURA	McCOURT, KELLY
WAGNER, GLADYS	NOWACKI, MARK
GAEDCKE, EMANUELLA	TELSCHOW, KATHERINE

NOTE: Per the students IEP

23. The recommendation of the Superintendent to approve the following **BALANCED LITERACY SUPPORT TEAM** at an hourly rate of \$29.00 for one (1) day, not to exceed two (2) hours per staff member, to train for a district-wide cohort that will serve as Reading Writing Workshop instructional leaders, creating capacity for sustaining the efficacy of the program - Account: 20-270-100-101-10-50-00X - NCLB Title II:

KAREN McCOURT	MERJEME DUFFY
GEORGEAN COLEMAN	KELLY FRASCA
JACLYN BECKER	SHANNON RICKER
TINA PEREIRA	DEENA ACCARDI
TRICIA KANE	JANE MERRITT
DIANE CAMPANELLO	HOLLY STANLEY
JESSICA COHEN	ALISON PERRY
SHAWN RHINESMITH	JENELLE PEINE

NOTE: Funded through the NCLB Grant

24. The recommendation of the Superintendent to approve the following **AFTER SCHOOL CLUBS and ADVISORS**, Marshall Hill School, for the 2014-2015 school year at the contracted hourly rate of \$29.00, per Board of Education/WMEA Agreement:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
TARA GUARINO	TREP\$	10	\$290.00
CYNTHIA RANIERI	TREP\$	10	\$290.00
COLLEEN MANGAN	STEM	6	\$174.00
PAMELA BARKER	STEM	6	\$174.00
COLLEEN MANGAN	Chess	6	\$174.00
TBD	Chess	6	\$174.00
PHYLLIS BLAU	Literacy	7	\$203.00
MERJEME DUFFY	Literacy	7	\$203.00
ALEXANDRA HEFFERON	Student Council	18	\$522.00
ALICE SUSKA	School Store	18	\$522.00
SHAWN RHINESMITH	Green Team	12	\$348.00
MERJEME DUFFY	Green Team	12	\$348.00
SHAWN RHINESMITH	Green Team	12	\$348.00
MERJEME DUFFY	Green Team	12	\$348.00
ELAINE ADRAGNA	Field Hockey	6	\$174.00
KELLY MONGELLI	Field Hockey	6	\$174.00

XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson

24. (Continued)

NOTE: The Green Team Club is for Fall and Spring. The above clubs are funded through the PTA.

25. The recommendation of the Superintendent to approve **THERESA GRUS, ADVISOR for STUDENT ACTIVITY AFTER SCHOOL COMPUTER CLUB**, Macopin School, for the 2014-2015 school year, for 12 hours at the hourly rate of \$29.00, per Board of Education/WMEA Agreement. (Replaces Oakes) Account: 11-401-100-110-10-10-000

(26.) The recommendation of the Superintendent to approve the following **AFTER SCHOOL CLUBS and ADVISORS**, Paradise Knoll School, for the 2014-2015 school year at the contracted hourly rate of \$29.00, per Board of Education/WMEA Agreement:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
BRITTANY BRIGHT	Student Ambassadors	12	\$348.00
KRISTEN McCLURG	Student Ambassadors	12	\$348.00
SHANNON FOSTER	Student Ambassadors	12	\$348.00
KRISTEN McCLURG	Intramurals	12	\$348.00
JILL CULLEN	Intramurals	12	\$348.00
SHANNON RICKER	Intramurals	12	\$348.00
KAREY ELLARD	Scrabble	12	\$348.00
KRISTEN McCLURG	Scrabble	12	\$348.00
JOYCE TROAST	TREP\$	15	\$435.00
MARTHA COOK	TREP\$	15	\$435.00
JOYCE TROAST	Radiant Yoga	16	\$464.00
CHRISTINE CALABRESE	Art Adventures	9	\$261.00
DIANNE BYERS	Mathletes	8	\$232.00
KELLY FRASCA	Jr. Cyber	8	\$232.00
BRITTANY BRIGHT	Jr. Cyber	8	\$232.00
JOYCE JANIS	Globetrotters	6	\$174.00
ELLEN DOUGHERTY	Globetrotters	6	\$174.00
SHANNON FOSTER	Soul Smilers	7.5	\$217.50
JOYCE TROAST	Soul Smilers	7.5	\$217.50
TRICIA GINDER	Build Your Skills	12	\$348.00
MARTHA COOK	Build Your Skills	12	\$348.00
KATHLEEN MARXEN	Build Your Skills	12	\$348.00
SHARON JENSEN	Student Council	9	\$261.00
KATIE BONFORTE	Student Council	9	\$261.00

NOTE: The above clubs are funded through the PTA

27. The recommendation of the Superintendent to approve a **GRANT INCENTIVE PAYMENT** of \$375.00 to **MARY ANN HARRIS**, Special Education Teacher (Resource Center), High School, for the DIG IN! City Green, and the Passaic County Community Garden and Neighborhood Farming Program Grant. Account: 11-000-221-102-10-10-143

28. The recommendation of the Superintendent to approve the following **VOLUNTEERS** to the **STUDENT ACTIVITY PROGRAMS** for the 2014-2015 school year:

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XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson

28. (Continued)

<u>Name</u>	<u>School</u>	<u>Assignment</u>
TIMOTHY McCLURG	High School	Football
MARK MICKENS	High School	Football

29. The recommendation of the Superintendent to approve the following **JOB DESCRIPTIONS:** (Documentation provided electronically)

ACADEMIC ASSISTANT PRINCIPAL - MIDDLE SCHOOL (New)
TESTING/ENCORE SECRETARY (Abolish)
SECRETARY FOR ACADEMICS AND ASSESSMENT (New)

(30.) The recommendation of the Superintendent to approve a leave of absence under the Family Medical Leave Act, for **PATRICIA ANDERSON**, School Bus/Van Driver, Transportation, without pay, with health benefits, from September 26, 2014, through December 31, 2014. (Medical)

NOTE: The employee may return prior to the above date, pending medical certification.

(31.) The recommendation of the Superintendent to approve the appointment of **RANDI SLAMIAK**, Cafeteria Aide, Westbrook School (PC#30.07.F4.BAN), at the annual salary of \$3,620.00 (Step 1), to be prorated, without health benefits, effective September 24, 2014, through June 30, 2014, per Board of Education/WMCAA Agreement. (Replaces DeGraaf) Account: 11-000-262-107-10-10-000

NOTE: Two (2) hour Cafeteria Aide for full day Kindergarten.

(32.) The recommendation of the Superintendent to approve the appointment of **SARAH SCHENK**, Grade 1 Teacher, Upper Greenwood Lake School (PC#90.06.04.AFE), at the prorated annual salary of \$53,920.00 (BA/1), with health benefits, effective September 24, 2014, through June 30, 2015, per Board of Education/WMEA Agreement. (Replaces Coffman) Account: 11-120-100-101-10-10-000

(33.) The recommendation of the Superintendent to approve the appointment of **BRETT SHELBY**, 0.6 World Language Teacher, District-wide (PC#90.01.46.BTD; 90.08.46.AOG) at the prorated salary of \$35,202.00 (MA/3), without health benefits, effective **TBD**, through June 30, 2015, per Board of Education/WMEA Agreement. (Replaces Guevara) Account: 11-130-100-101-10-10-000

NOTE: Pending New Jersey certification and fingerprint clearance.

(34.) The recommendation of the Superintendent to approve the following **SUBSTITUTE CUSTODIANS** for the 2014-2015 school year, effective September 24, 2014, through June 30, 2015, at an hourly rate of \$11.00:

DAFFIN, GARY
STRUBLE, JOHN

ESTUPINAN, ROSALBINA

XIV. PERSONNEL/STUDENT AFFAIRS - Mr. Gottlieb, Chairperson

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Gottlieb	Yes	Mr. Devor	Absent	Mrs. McGuinness	Yes
Mrs. Schultz	Yes	Mr. Babbitt	Yes	Mr. Conlon	Yes
Mrs. O'Brien	Yes	Mr. Bailey	Yes	Mrs. Koeppe	Yes

The **MOTION PASSED** unanimously.

XV. NEGOTIATIONS - Mr. James Devor, Chairperson

Motion by Mrs. O'Brien, seconded by Mr. Babbitt, to approve the following agenda item:

1. The recommendation of the Superintendent to approve a **SIDEBAR AGREEMENT** to the 2012-2015 Collective Bargaining Agreement between the West Milford Custodial and Maintenance Association and the West Milford Board of Education. (Document provided electronically.)

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Gottlieb	Yes	Mr. Devor	Absent	Mrs. McGuinness	Yes
Mrs. Schultz	Yes	Mr. Babbitt	Yes	Mr. Conlon	Abstained
Mrs. O'Brien	Yes	Mr. Bailey	Yes	Mrs. Koeppe	Yes

The **MOTION PASSED**: 7 Yes; 1 Abstention

XVI. POLICY - Mr. Matthew Conlon, Chairperson

Motion by Mr. Conlon, seconded by Mrs. O'Brien, to approve the following agenda items:

1. The recommendation of the Superintendent to approve the Second Reading and Adoption of a new **POLICY** entitled, "Pupil Use of Privately-Owned Technology." (Code #2363) (Documentation provided electronically.)
2. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Home Instruction Due to Health Condition." (Code #2412) (Documentation provided electronically.)
3. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Student Intervention and Referral Services." (Code #2417) (Documentation provided electronically.)
4. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Home or Out-of-School Instruction for a General Education Student for Reasons Other Than a Temporary or Chronic Health Condition." (Code #2481) (Documentation provided electronically.)

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XVI. POLICY - Mr. Conlon, Chairperson - Continued

5. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Eligibility of Resident/Nonresident Pupils." (Code #5111) (Documentation provided electronically.)
6. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Attendance." (Code #5200) (Documentation provided electronically.)
7. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Pupil Suicide Prevention." (Code #5350) (Documentation provided electronically.)
8. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Suspension." (Code #5610) (Documentation provided electronically.)
9. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Removal of Students for Firearms Offenses." (Code #5611) (Documentation provided electronically.)
10. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Assault on District Board of Education Members or Employees." (Code #5612) (Documentation provided electronically.)
11. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Removal of Students for Assaults with Weapons Offenses." (Code #5613) (Documentation provided electronically.)
12. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Expulsion." (Code #5620) (Documentation provided electronically.)
13. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **POLICY** entitled, "Reporting Potentially Missing or Abused Children." (Code #8462) (Documentation provided electronically.)
14. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Activity Participation Fee Program - Pay to Participate." (Code #2436) (Documentation provided electronically.)
15. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Attendance/Tardiness Grades K-8." (Code #5200.1) (Documentation provided electronically.)

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Gottlieb	Yes	Mr. Devor	Absent	Mrs. McGuinness	Yes
Mrs. Schultz	Yes	Mr. Babbitt	Yes	Mr. Conlon	Yes
Mrs. O'Brien	Yes	Mr. Bailey	Yes	Mrs. Koeppe	Yes

The **MOTION PASSED** unanimously.

XVII. SPECIAL COMMITTEES/LIAISON REPORTS

Parks & Recreation - Mr. Conlon reported that the September meeting has been cancelled, because a Director is still being sought. The next meeting is scheduled for the third Thursday in October.

Safety - Mrs. McGuinness had no report.

Superintendent's Roundtable - Mrs. McGuinness reported on the meeting held on September 11. Discussion involved a district movie license and the use of McCormack Field by the Recreation Department. She outlined the answers to questions by WMPA.

Passaic County School Boards Association/New Jersey School Boards Association/Legislative - Mr. Gottlieb spoke about the Bergen/Passaic County joint meeting regarding negotiations that he attended at Maggiano's with Mrs. O'Brien and Mrs. Schultz. He also spoke about a webinar on Core Standards and PARCC testing, and a new requirement where ninth grade students must receive training in CPR and the use of AED's. He also reviewed new legislation that was passed regarding Charter Schools in Camden.

Technology Oversight - Mrs. Koeppel/Mrs. Schultz/Mr. Devor had no report.

West Milford Education Foundation - Mrs. O'Brien had no report.

Township/Board of Education Joint Committee - Mrs. Koeppel/Mr. Babbitt/Mr. Conlon had no report.

XVIII. OLD BUSINESS

There was no old business.

Motion by Mr. Conlon, seconded by Mrs. O'Brien, to close Old Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XIX. NEW BUSINESS

Mr. Conlon spoke about the auto accident he had and thanked the residents that stopped and offered assistance.

Motion by Mr. Conlon, seconded by Mr. Babbitt, to approve the following agenda items:

(1.) The recommendation of the Superintendent to approve the following **LONG TERM STRATEGIC PLAN GOALS**:

Goal #1 - Student Achievement

Goal Statement: Increase student abilities to adapt to the challenges of the 21st century careers

- Produce technology literate students and responsible digital citizens

XIX. NEW BUSINESS - Continued

(1.) (Continued)

- Promote and support differentiated instruction and learning to increase critical thinking abilities and problem solving skills
- Increase meaningful experiences that create opportunities to explore personal learning goals and visions
- Continue to promote overall health, well-being, safety, and self-esteem of the whole child

Goal #2 - Community Engagement

Goal Statement: Develop and sustain an ongoing partnership between schools and community groups

- Establish a direct "point of contact" individual to disseminate community information and opportunities
- Create a culture that promotes volunteerism and support for community groups and events
- Increase parent and family involvement through additional school functions

Goal #3 - Resources

Goal Statement: Maximize the effective utilization of identified and available resources to achieve the district goals

- Identify facility and academic needs
- Prioritize facility and academic needs by greatest effectiveness
- Increase the effectiveness of ongoing technology integration
- Identify and cultivate available resources for increased community engagement

Goal #4 - Culture and Climate

Goal Statement: Foster culture and climate that will help a student to determine what he or she has to offer.

- Enhancing students' perceptions of themselves by assisting them to identify their strengths and talents
- Encourage positive use of social media and technology
- Foster positive peer relationships through school wide and extracurricular activities
- Develop student-community interaction through mentorship, internship and career-based activities

XIX. NEW BUSINESS - Continued

(2.) The recommendation of the Superintendent to approve the following **BOARD GOALS:**

- Hire a Superintendent
- Improve the Board’s infrastructure through better communication

(3.) The recommendation of the Superintendent to approve the following **DISTRICT GOALS:**

- Continue to foster a physically safe and emotionally secure environment that promotes a high level of academic performance
- Improve student achievement and increase positive attitude in the area of math
- Heighten student engagement in learning through increased student attendance

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Gottlieb	Yes	Mr. Devor	Absent	Mrs. McGuinness	Yes
Mrs. Schultz	Yes	Mr. Babbitt	Yes	Mr. Conlon	Yes
Mrs. O’Brien	Yes	Mr. Bailey	Yes	Mrs. Koeppe	Yes

The **MOTION PASSED** unanimously.

XX. PETITIONS & REQUESTS

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

Jim Foody spoke about Dr. McLaughlin’s resignation and his recommendation that the district should have an assistant superintendent rather than a director of curriculum.

Motion by Mr. Conlon, seconded by Mrs. O’Brien, to close Petitions and Requests.

VOICE VOTE: All in Favor. MOTION PASSED.

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XXI. EXECUTIVE SESSION

At 8:28 p.m., Mr. Conlon made a motion, seconded by Mrs. O'Brien, to go into Executive Session for the purpose of discussing negotiations, personnel, and matters of attorney/client privilege.

Mr. Conlon left the meeting at 8:35 p.m.

The Board returned to the public meeting at 8:55 p.m.

XXII. PERSONNEL/STUDENT AFFAIRS - Mr. Wayne Gottlieb, Chairperson

Mr. Gottlieb made a motion, seconded by Mrs. Schultz, to approve the following agenda item:

- (1.) **RESOLVED**, to accept the resignation of **JAMES V. McLAUGHLIN, Ed.D.**, Superintendent of Schools, effective November 30, 2014.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Gottlieb	Yes	Mr. Devor	Absent	Mrs. McGuinness	Yes
Mrs. Schultz	Yes	Mr. Babbitt	Yes	Mr. Conlon	Absent
Mrs. O'Brien	Yes	Mr. Bailey	Yes	Mrs. Koeppe	Yes

The **MOTION PASSED** unanimously.

At 8:57 p.m., Mrs. Schultz made a motion, seconded by Mrs. O'Brien, to go into Executive Session to discuss negotiations, student matters, and matters of attorney/client privilege.

At 9:00 p.m., the Board returned to the public meeting and Mr. Bailey left the meeting.

XXIII. EDUCATION - Mrs. Marilyn Schultz, Chairperson

Motion by Mrs. Schultz, seconded by Mrs. O'Brien, to approve the following agenda item:

- (6.) The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, in accordance with the requirements set forth in P.L. 2010, Chapter 122, the West Milford Board of Education has received results of HIB investigative reports on **September 23, 2014**; therefore,

BE IT RESOLVED, that the West Milford Board of Education approves issuance of written decisions affirming the Superintendent's determination in the following HIB investigations:

<u>Incident Report Number</u>	<u>Board Determination</u>
2015/H-1 (Part 1)	Substantiated
2015/H-1 (Part 2)	Unsubstantiated
2015/H-1 (Part 3)	Unsubstantiated

XXIII. EDUCATION - Mrs. Marilyn Schultz, Chairperson

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Gottlieb	Yes	Mr. Devor	Absent	Mrs. McGuinness	Yes
Mrs. Schultz	Yes	Mr. Babbitt	Yes	Mr. Conlon	Absent
Mrs. O'Brien	Yes	Mr. Bailey	Absent	Mrs. Koeppe	Yes

The **MOTION PASSED** unanimously.

XXIV. ADJOURNMENT

Motion by Mr. Gottlieb, seconded by Mrs. O'Brien, to adjourn the meeting at 9:17 p.m.

VOICE VOTE: All in Favor. MOTION PASSED.

Respectfully submitted,

Barbara Francisco
Board Secretary/Business Administrator

tc