

**WEST MILFORD TOWNSHIP BOARD OF EDUCATION**

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<p><b>BOARD OF EDUCATION MINUTES WORKSHOP/REGULAR MEETING JULY 21, 2015</b></p>
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Mrs. Marilyn Schultz, Board President, called to order the Workshop/Regular Meeting of the Board of Education of July 21, 2015, at 7:30 p.m. in the Westbrook School Media Center. She led the flag salute and read the Open Public Meetings Act Statement. She asked for a moment of silence to remember staff members and community family members that may have lost loved ones. Mrs. Schultz reminded everyone in attendance to silence or turn off their cell phones and note the locations of the emergency exits. The Board reserved the right to act on any and all agenda items.

**OPEN PUBLIC MEETINGS ACT STATEMENT**

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Trends, the Record, Aim West Milford, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, and Cablevision of Warwick and posted in the Administration Building. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

**MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:**

<b>TRUSTEE</b>	<b>ATTENDANCE</b>	<b>TRUSTEE</b>	<b>ATTENDANCE</b>	<b>TRUSTEE</b>	<b>ATTENDANCE</b>
Mr. Babbitt	Present	Mr. Drew	Present	Mrs. O'Brien	Present
Mr. Bailey	Present	Mr. Foody	Present	Mr. Robbins	Absent
Mr. Devor	Absent	Mrs. Koeppe	Absent	Mrs. Schultz	Present

<b>ADMINISTRATION</b>	<b>POSITION</b>	<b>ATTENDANCE</b>
Mr. Anthony Riscica	Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Mr. Daniel Novak	Director of Education	Present
Dr. Stuart Barudin	Interim Director of Special Services	Absent
Joseph Roselle, Esq.	Board of Education Attorney	Present

There are approximately 15 members of the public in attendance.

**VI. EXECUTIVE SESSION RESOLUTION**

Motion by Mrs. O'Brien, seconded by Mr. Babbitt, to approve the following Resolution:

**RESOLVED**, that the Board go into Executive Session at approximately 9:00 p.m., for the purpose of discussing negotiations, student matters, personnel, HIB's, the Upper Greenwood Lake School principal position and matters of attorney/client privilege.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

**VOICE VOTE: All in Favor. MOTION PASSED.**

**VII. SUPERINTENDENT'S REPORT - Mr. Anthony Riscica**

- Mr. Riscica provided a quick overview of the capital projects going on throughout the district.
- Mr. Riscica also spoke about the literacy program and the extended school year program at Westbrook School. A literacy night for parents is planned for tomorrow night.
- Mr. Riscica reported that the teacher and administrative interviews are ongoing.

**VIII. SPECIAL REPORTS AND CORRESPONDENCE - Ms. Barbara Francisco, Board Secretary/Business Administrator**

Motion by Mrs. O'Brien, seconded by Mr. Babbitt, to approve the following meeting minutes:

- Staff & Student Recognitions/Special Action Meeting of June 16, 2015
- Executive Session of June 16, 2015
- Workshop/Special Action Meeting of June 23, 2015, as corrected.
- Executive Session of June 23, 2015

**VOICE VOTE: Mrs. O'Brien Abstained MOTION PASSED.  
on the June 16 minutes.  
All Others in Favor.**

**IX. PRESIDENT'S REPORT - Mrs. Marilyn Schultz**

Mrs. Schultz spoke about the Team Charter which will be distributed in August.

She received a letter from character.org regarding Macopin School achieving "School of Character" recognition.

**X. MOTION BY MRS. O'BRIEN, SECONDED BY MR. FOODY, TO ADOPT THE AGENDA, AS AMENDED.**

**VOICE VOTE: All in Favor. MOTION PASSED.**

**XI. PETITIONS & REQUESTS**

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. Petitioners speaking during Petitions & Requests are asked to address topics listed in the agenda. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

Motion by Mrs. O'Brien, seconded by Mr. Babbitt, to close Petitions and Requests.

**VOICE VOTE: All in Favor. MOTION PASSED.**

**XII. EDUCATION - Mrs. Marilyn Schultz, Chairperson**

Motion by Mrs. Schultz, seconded by Mrs. O'Brien, to approve the following agenda items:

1. The recommendation of the Superintendent to approve the **K-12 ESL CURRICULUM ADOPTION** for the 2015-2016 school year.
2. The recommendation of the Superintendent to approve the following **TEXTBOOK ADOPTIONS** for the 2015-2016 school year:

Course:	Algebra 1
Textbook:	Larson Algebra 1
Authors:	Larson, Boswell, Kanold, Stiff
Publisher:	Houghton Mifflin
Copyright:	2012
ISBN Number:	978-0-54-764713-5
Number of Books Needed:	150
Cost Per Book:	\$90.15 + 5% S/H
Price:	\$14,197.50
Account:	11-190-100-640-09-33-000

Course:	Algebra 2
Textbook:	Larson Algebra 2
Authors:	Larson, Boswell, Kanold, Stiff
Publisher:	Houghton Mifflin
Copyright:	2012
ISBN Number:	978-0-54-764715-9
Number of Books Needed:	95
Cost Per Book:	\$95.00 + 5% S/H
Price:	\$9,476.25
Account:	11-190-100-640-09-33-000

Course:	Geometry
Textbook:	Larson Geometry
Authors:	Larson, Boswell, Kanold, Stiff
Publisher:	Houghton Mifflin
Copyright:	2012
ISBN Number:	978-0-54-764714-2
Number of Books Needed:	130
Cost Per Book:	\$92.85 + 5% S/H

**XII. EDUCATION - Mrs. Schultz, Chairperson - Continued**

2. (Continued)

Price: \$12,675.00  
Account: 11-190-100-640-09-33-000

Course: Algebra 8 Honors  
Textbook: Glencoe Algebra 1  
Authors: Carter, Cuevas, Day, Malloy  
Publisher: Glencoe  
Copyright: 2014  
ISBN Number: 978-0-07-663969-4  
Number of Books Needed: 69  
Cost Per Book: \$88.98 + 5% S/H  
Price: \$6,446.60  
Account: 11-190-100-640-08-33-000

Course: Foundations of Mathematics 7  
Textbook: GO Math!  
Authors: Burger, Dixon, Kanold, et al.  
Publisher: Houghton Mifflin  
Copyright: 2014  
ISBN Number: 978-0-5444-5235-0  
Number of Books Needed: 30  
Cost Per Book: \$63.45 + \$0 S/H  
Price: \$2,264.10 (includes teacher resources)  
Account: 11-190-100-640-08-33-000

Course: Statistics 1 and 2 (semester courses)  
Textbook: Discovering Statistics  
Author: Daniel T. LaRose  
Publisher: Bedford Freeman Worth  
Copyright: 2013  
ISBN Number: 978-1-4641-2656-7  
Number of Books Needed: 35  
Cost Per Book: \$152.50 + 2% S/H  
Price: \$5,444.25  
Account: 11-190-100-640-09-33-000

3. The recommendation of the Superintendent to approve an agreement with Route 23 AutoMall, LLC to participate in the **2015 AP CHALLENGE**, at no cost to the district.
4. The recommendation of the Superintendent to approve a contract with **MICHELE LAWTON** for Behaviorist Consulting Services, district-wide, at the hourly rate of \$125.00, not to exceed 100 hours, without health benefits retroactive to July 1, 2015, through June 30, 2016.
5. The recommendation of the Superintendent to approve, **REGION II**, an addition to the **DISTRICT CONSULTANTS, PHYSICIANS, HOSPITALS/MEDICAL CENTERS, CLINICS, AGENCIES** for the 2015-2016 school year, retroactive to July 1, 2015.
6. The recommendation of the Superintendent to approve the following **SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACTS** for the 2015-2016 school year (tuition pro-rated):

**XII. EDUCATION - Mrs. Schultz, Chairperson - Continued**

6. (Continued)

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1 Student #: 63755	\$50,513.49	Shepard Prep Morristown, NJ
1 Student #: 62702	\$49,915.80	Holmstead School Ridgewood, NJ
1 Student #: 70497	\$58,500.00	Calais School Whippany, NJ
1 Student #: 63082	\$45,983.00	Community School Teaneck, NJ
1 Student #: 70107	\$67,072.46	NJEDDA Clifton, NJ

7. The recommendation of the Superintendent to approve the following contracts with **OTHER LOCAL EDUCATION AGENCIES** for the 2015-2016 school year:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1 Student #: 70693	\$12,303.00	Garfield Public Schools Garfield, NJ
1 Student #: 71259	\$52,775.00	Kinnelon Public Schools Kinnelon, NJ

8. The recommendation of the Superintendent to approve the following **EXTENDED SCHOOL YEAR** contracts with **OTHER LOCAL EDUCATION AGENCIES** for summer 2015:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1 Student #: 71259	\$3,900.00	Kinnelon Public Schools Kinnelon, NJ
1 Student #: 70693	\$2,368.29	Garfield Public Schools Garfield, NJ

9. The recommendation of the Superintendent to approve **an amendment to a previously approved motion (June 2015) SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACTS** for the 2015-2016 school year (tuition pro-rated):

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
<b>19</b>	\$44,240.02	New Beginnings Annex
3	\$29,865.00 (aide)	Maple Road School

**XII. EDUCATION - Mrs. Schultz, Chairperson - Continued**

9. (Continued)

Student #'s: 68749;68748;70980;69058;70559;67275;70545;70163;64360;70109;71011;69042;67693;68077;67408;68435;70547;68286;68738

**4**                                      \$58,081.00                                      New Beginnings Annex  
Aphawa School

Student #'s: 68742;69171;69196;70659

10. The recommendation of the Superintendent to approve **an amendment to a previously approved motion (June 2015) EXTENDED SCHOOL YEAR SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACTS** for summer 2015:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
<b>20</b>	\$8,091.60	New Beginnings Annex
3	\$4,950.00 (aide)	Maple Road School

Student #'s: 68749;68748;70980;69058;70559;67275;70545;70163;64360;70109;71011;69042;67693;68077;67408;68435;70547;68286;68738

**4**                                      \$9,626.70                                      New Beginnings Annex  
Aphawa School

Student #'s: 68742;69171;69196;70659

11. The recommendation of the Superintendent to approve an **EXTENDED SCHOOL YEAR SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACT** for summer 2015:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1	\$9,750.00	Calais School
Student #: 70497		Whippany, NJ
1	\$8,107.66	NJEDDA
Student #: 70107		Clifton, NJ

12. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instructional and School Support Staff at the mileage rate established by the Board. (Documentation provided electronically.)

**ROLL CALL VOTE:**

<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>
Mr. Babbitt	Yes	Mrs. Koeppe	Absent	Mr. Foody	Yes
Mr. Bailey	Yes	Mrs. O'Brien	Yes	Mr. Drew	Yes
Mr. Robbins	Absent	Mr. Devor	Absent	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

**XIII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Gregory Bailey, Chairperson**

Motion by Mr. Bailey, seconded by Mrs. O'Brien, to approve the following agenda items #1 through #32:

1. The recommendation of the Superintendent to approve a contract with **CORE BTS INC.** for new cable runs district-wide in the amount of \$120,728.05.
2. The recommendation of the Superintendent to approve the purchase of student desks for the High School Science Classrooms from **HERTZ FURNITURE SYSTEMS**, Ramsey, New Jersey, in an amount of \$3,421.44.
3. The recommendation of the Superintendent to approve a Maintenance Contract with **JOHNSTON COMMUNICATIONS VOICE & DATA**, Kearny, New Jersey, in the amount of \$14,192.24 for the period October 1, 2015, through September 30, 2016.
4. The recommendation of the Superintendent to approve the following **PURCHASE ORDER CONTRACTS**, per bids taken by Educational Data Services, Inc., for the 2015-2016 school year:

Athletic Supplies	\$48,887.97
Health and Trainer Supplies	\$ 3,079.59
5. The recommendation of the Superintendent to approve the cancellation of an Annual Maintenance and Support Agreement with **CC PRODUCTIONS, INC.**, Hoboken, New Jersey, retroactive from July 1, 2015.
6. The recommendation of the Superintendent to approve an Annual Maintenance and Support Agreement with **DATA BUSINESS SYSTEMS (DBS)**, Parker, Colorado, in the amount of \$1,965.00, retroactive from July 1, 2015, through June 30, 2016.
7. The recommendation of the Superintendent to approve an Agreement with **KRAFT POWER CORPORATION**, Pompton Plains, New Jersey, for a yearly Service Maintenance Agreement for generators at Apshawa, Maple Road, Upper Greenwood Lake and Westbrook Elementary Schools, Macopin Middle School and the High School in the amount of \$4,210.00, retroactive from July 1, 2015, through June 30, 2016.
8. The recommendation of the Superintendent to renew an Agreement with **SCHOOLDUDE.COM, INC.** for online Maintenance Direct Service for Custodial and Maintenance work order support and tracking in the amount of \$3,961.65, retroactive from July 1, 2015, through June 30, 2016.
9. The recommendation of the Superintendent to approve an Agreement with **KLEEN AIR SYSTEMS, INC.**, Luzerna, Pennsylvania for the degreasing of kitchen exhaust systems at all eight schools in the amount of \$2,600.00.
10. The recommendation of the Superintendent to approve the renewal of an agreement with **TRANSFINDER**, Schenectady, New York, for software and Routefinder Pro routing and scheduling with an annual hosting fee of \$2,400.00, and an annual support and maintenance fee of \$6,850.00.

**XIII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued**

11. The recommendation of the Superintendent to approve the renewal of an agreement with **TYLER TECHNOLOGIES**, Latham, New York, for Versatrans FleetVision software support, hosting and maintenance, with an annual hosting fee of \$964.11, and an annual support and maintenance fee of \$724.33.
12. The recommendation of the Superintendent to approve **TILCON NEW YORK INC.**, Wharton, New Jersey, MCCPC Contract #6, for paving the following parking lots in an amount not to exceed \$251,437.50:

Marshall Hill Elementary School	\$ 47,025.00
Westbrook Elementary School	\$ 69,750.00
West Milford High School	\$134,662.50
13. The recommendation of the Superintendent to approve payment to Wendy Donnelly for participation in the **HEALTH BENEFITS INCENTIVE** program for January through June 2015, in the amount of \$1,000.00. Account: 11-000-291-270-10-13-000
14. The recommendation of the Superintendent to approve the following resolution:

WHEREAS, Barbara Francisco, School Business Administrator/Board Secretary possesses a qualified purchasing agent (QPA) certificate;

WHEREAS, the Governor, in consultation with the State Treasurer and pursuant to N.J.S.A. 18A:18A-3 (b), on July 1 , 2015 has increased the bid threshold amount for school districts with purchasing agents who possess qualified purchasing agent certificates, from \$36,000 to \$40,000;

NOW, THEREFORE BE IT RESOLVED that the West Milford Board of Education, pursuant to N.J.S.A. 18A:18A-3 (a) and N.J.A.C. 5:34-5.4, establishes and sets the bid threshold amount of \$40,000 for the board of education, and further authorizes Barbara Francisco to award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed in the aggregate of the newly established bid threshold amount.
15. The recommendation of the Superintendent to approve the following **PROFESSIONAL APPOINTMENT** for the 2015-2016 school year:

WHEREAS, the State of New Jersey requires business entities to file C. 271 Political Contribution Disclosure forms (PCD) with public agencies for all contracts in excess of \$17,500 pursuant to the Pay-to-Play law (N.J.S.A. 19:44A-20.26); and

WHEREAS, the PCD has been received from the professionals listed below at least 10 days prior to award of the contract; and

WHEREAS, the Board has received the auditor's Peer Quality Report and meets the requirements of the quality control standards for an auditing practice established by the American Institute of Certified Public Accounts (AICPA),



XIII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

15. (Continued)

NOW THEREFORE, BE IT RESOLVED that the Board appoints the following professional position for the 2015-2016 school year:

Student Accident	Bob McCluskey Insurance
Student Job Training	Matawan, New Jersey

16. The recommendation of the Superintendent to renew the following **INSURANCE POLICY** for the 2015-2016 school year, effective August 1, 2015, through June 30, 2016:

<u>Insurance Type</u>	<u>Company</u>	<u>Renewal Rate</u>
Student Accident/ Student On-The-Job Training Accident Insurance	Bob McCluskey Insurance (BMI)	\$68,980.00

17. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (June 2015)**, for a **PARENTAL CONTRACT** to transport one (1) West Milford student (ID#70158) to **CHILDREN'S INSTITUTE**, Verona, New Jersey, effective July 1, 2015, through **June 30, 2016**, at a per diem cost of **\$68.40**, for 205 days, for a total cost of **\$14,022.00**.
18. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (June 2015)**, for a **JOINT TRANSPORTATION SERVICES AGREEMENT** with **PASSAIC COUNTY EDUCATIONAL SERVICES COMMISSION** to transport one (1) West Milford student (ID#67407) to **CHILDREN'S THERAPY CENTER, UPPER SCHOOL**, Midland Park, New Jersey (Route #CHU), effective July 7, 2015, through July 31, 2015, at a route cost of **\$5,035.00**, plus a 4% administrative fee of **\$201.40**, for a total cost of **\$5,236.40**.
19. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (June 2015)**, for a **JOINT TRANSPORTATION SERVICES AGREEMENT** with **PASSAIC COUNTY EDUCATIONAL SERVICES COMMISSION** to transport one (1) West Milford student (ID#8431) to **CHILDREN'S INSTITUTE**, Livingston, New Jersey (Route #CIHS), effective July 1, 2015, through July 31, 2015, at a route cost of **\$5,047.68**, plus a 4% administrative fee of **\$201.91**, for a total cost of **\$5,249.59**.
20. The recommendation of the Superintendent to approve the renewal of two (2) **PUPIL TRANSPORTATION ROUTES** for the 2015-2016 school year, to **ST. CATHERINE OF BOLOGNA SCHOOL**, Ringwood, New Jersey, transporting fifty-four (54) West Milford resident students, effective September 1, 2015, through June 30, 2016, at a per pupil cost of \$854.43, for a total cost of \$46,139.22.
21. The recommendation of the Superintendent to approve the renewal of additional **TRANSPORTATION DAYCARE ROUTES** for the 2015-2016 school year to **GREATSTART EARLY LEARNING** (formerly Kiddie Academy), West Milford, New Jersey, effective September 1, 2015, through June 30, 2016, for 181 days, at a per diem cost of \$26.21, for a total route cost of \$4,744.01.

XIII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

22. The recommendation of the Superintendent to approve a transportation shuttle trip request for **WEST MILFORD MIDGET FOOTBALL ASSOCIATION** to provide bus shuttle services from Bubbling Springs Recreation Area to Hillcrest Community Center to accommodate extra parking for attendees of the West Milford Midget Football Pep Rally on August 28, 2015, at the in-county field trip transportation rate of \$37.00 per hour, including overtime costs.
23. The recommendation of the Superintendent to approve participating membership in a cooperative pricing agreement with the **MIDDLESEX REGIONAL EDUCATIONAL SERVICES COMMISSION** for the 2015-2016 school year for the cooperative purchase of supplies, materials, goods and services at no cost to the district.
24. The recommendation of the Superintendent to approve participating membership in a cooperative pricing agreement with the **NATIONAL JOINT POWERS ALLIANCE (NJPA)** for the 2015-2016 school year for the cooperative purchase of supplies, materials, goods and services at no cost to the district.
25. The recommendation of the Superintendent to approve participating membership in a cooperative pricing agreement with the **HUNTERDON COUNTY EDUCATIONAL SERVICES COMMISSION** for the 2015-2016 school year for the cooperative purchase of supplies, materials, goods and services, equipment, vehicles, and fuel at no cost to the district.
26. The recommendation of the Superintendent to approve **DR. GEORGE GUARIGLIA**, D.O.T. Certified Physician, Highlander Family Medicine, Hewitt, New Jersey, to provide physical examinations for school bus drivers as required by the NJ Department of Transportation at the rate of \$175.00/exam for the 2015-2016 school year. Account: 11-000-213-330-18-18-000
27. The recommendation of the Superintendent to approve the **TRANSFER OF INTEREST** from the Payroll, Agency, Agency Medical and Capital Projects accounts in the amount of \$2,957.56 for FY 2014-2015 to the General Fund account.
28. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL EXPENDITURES** for Barbara Francisco to attend the 2015 Annual Meeting & Expo of the Association of School Business Officials International, October 23 through 26, 2015.
29. The recommendation of the Superintendent to approve **PETTY CASH** for **HIGHLANDER ACADEMY** in the amount of \$500.00 for the 2015-2016 school year.
30. The recommendation of the Superintendent to accept the **DONATION** from the **Target Thanks a Billion Campaign** for Paradise Knoll School in the amount of \$1,350.00 for the 2015-2016 school year.
31. The recommendation of the Superintendent to accept the **DONATION** of a new garden, greenhouse, and drainage improvements from the PTA to the Marshall Hill School.

**XIII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued**

32. The recommendation of the Superintendent to accept the **DONATION** of \$15,247.30 for playground equipment from the Apshawa PTA for the Apshawa School.

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Robbins	Absent	Mr. Babbitt	Yes	Mr. Bailey	Yes
Mr. Foody	Yes	Mrs. O'Brien	Yes	Mr. Devor	Absent
Mrs. Koeppe	Absent	Mr. Drew	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Bailey, seconded by Mrs. O'Brien, to approve the following agenda item:

33. The recommendation of the Superintendent to approve the following Resolution:

**RESOLVED**, to approve **TRAINING AND TRAVEL EXPENDITURES** at the mileage rate established by the Board, for attendance at the New Jersey School Boards Annual Conference, October 27, 2015, through October 29, 2015, for the following participants: (Documentation provided electronically)

Administrators  
 Anthony Riscica  
 Daniel Novak

Trustees  
 Kevin Babbitt  
 James Devor  
 Steven Drew  
 James Foody  
 Inga Koeppe  
 Debbie O'Brien  
 Rodney Robbins  
 Marilyn Schultz

**ROLL CALL VOTE:**

TRUSTEE	VOTE FOR SELF	VOTE FOR OTHERS
Mr. Babbitt	Abstained	Yes
Mr. Bailey	Yes	Yes
Mr. Devor	Absent	
Mr. Drew	Abstained	Yes
Mr. Foody	Abstained	Yes
Mrs. Koeppe	Absent	
Mrs. O'Brien	Abstained	Yes
Mr. Robbins	Absent	
Mrs. Schultz	Abstained	Yes

The **MOTION PASSED**.

Minutes for the Workshop/Regular Meeting of July 21, 2015

**XIII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued**

Motion by Mr. Bailey, seconded by Mrs. O'Brien, to approve the following agenda item:

34. The recommendation of the Superintendent to approve the **LIST OF BILLS/VENDORS** for the period ending **June 30, 2015**, in the amount of \$974,691.45. (Documentation provided electronically.)

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. O'Brien	Yes	Mr. Babbitt	Yes	Mr. Devor	Absent
Mr. Foody	No	Mr. Robbins	Absent	Mr. Bailey	Yes
Mrs. Koeppe	Absent	Mr. Drew	Yes	Mrs. Schultz	Yes

The **MOTION PASSED:** 5 Yes; 1 No

Motion by Mr. Bailey, seconded by Mrs. O'Brien, to approve the following agenda item:

35. The recommendation of the Superintendent to approve the **PAYROLL** of **June 25, 2015**, and **June 30, 2015**, in the amount of \$2,095,288.13. (Documentation provided electronically.)

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Robbins	Absent	Mr. Babbitt	Yes	Mr. Bailey	Yes
Mr. Foody	Yes	Mrs. O'Brien	Yes	Mr. Devor	Absent
Mrs. Koeppe	Absent	Mr. Drew	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Bailey, seconded by Mrs. O'Brien, to approve the following agenda item:

36. The recommendation of the Superintendent to approve the **LIST OF BILLS/VENDORS** for the period ending **July 21, 2015**, in the amount of \$2,651,505.69. (Documentation provided electronically.)

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. O'Brien	Yes	Mr. Babbitt	Yes	Mr. Devor	Absent
Mr. Foody	No	Mr. Robbins	Absent	Mr. Bailey	Yes
Mrs. Koeppe	Absent	Mr. Drew	Abstained	Mrs. Schultz	Yes

The **MOTION PASSED:** 4 Yes; 1 No; 1 Abstention

Minutes for the Workshop/Regular Meeting of July 21, 2015

XIII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

Motion by Mr. Bailey, seconded by Mrs. O'Brien, to approve the following agenda item:

37. The recommendation of the Superintendent to approve the **PAYROLL** of **July 15, 2015**, in the amount of \$399,953.51. (Documentation provided electronically.)

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Drew	Yes	Mr. Foody	Yes	Mrs. Koeppe	Absent
Mr. Bailey	Yes	Mrs. O'Brien	Yes	Mr. Devor	Absent
Mr. Babbitt	Yes	Mr. Robbins	Absent	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Bailey, seconded by Mrs. O'Brien, to approve the following agenda item:

38. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **July 21, 2015**:

**BE IT RESOLVED**, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2015-2016** budget be affirmed and approved. (See folder insert.)

Total transfers in the amount of \$21,969.00.

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Koeppe	Absent	Mr. Robbins	Absent	Mr. Devor	Absent
Mr. Bailey	Yes	Mrs. O'Brien	Yes	Mr. Babbitt	Yes
Mr. Drew	Yes	Mr. Foody	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Bailey, seconded by Mrs. O'Brien, to approve the following agenda item:

- (39.) The recommendation of the Superintendent to approve the following resolution:

The West Milford Board of Education authorizes Settembrino Architects to submit the following capital improvement projects to the New Jersey Department of Education for review and approval:

Minutes for the Workshop/Regular Meeting of July 21, 2015

**XIII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued**

(39.) (Continued)

School	NJ DOE Project No.	Project
West Milford High School	5650-040-15-2000	Roof Replacement
Macopin Middle School	5650-040-15-1000	Roof Replacement

The West Milford School District is seeking NJ Department of Education Debt Service Aid as part of the project funding. The local funding source for the projects will be long term debt.

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mrs. Koeppe	Absent	Mr. Foody	Abstained
Mr. Bailey	Yes	Mrs. O'Brien	Yes	Mr. Drew	Yes
Mr. Robbins	Absent	Mr. Devor	Absent	Mrs. Schultz	Yes

The **MOTION PASSED:** 5 Yes; 1 Abstention

**XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Debbie O'Brien, Chairperson**

Please Note: All appointees recommended for employment will meet the New Jersey State law requirements for the criminal history review prior to start date.

The following item was removed from the agenda; no action was taken.  
(Replaced with item #36 after Executive Session.)

1. The recommendation of the Superintendent to accept the resignation of **KATHERINE BRENNAN**, Supervisor of District Testing, District-wide, effective September 13, 2015.

NOTE: Supervisor of District Testing will be released from 60 days' notice required per contract if a replacement is hired prior to September 13, 2015.

Motion by Mrs. O'Brien, seconded by Mr. Bailey, to approve the following agenda item:

2. The recommendation of the Superintendent to approve an employment contract for **BARBARA FRANCISCO**, Business Administrator/Board Secretary, at the salary of \$163,808.00, with health benefits, for the 2015-2016 school year, retroactive from July 1, 2015, through June 30, 2016, per the terms and conditions of the contract. Accounts: 11-000-230-104-10-10-110 (40%); 11-000-251-104-10-10-000 (60%)

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. O'Brien	Yes	Mr. Robbins	Absent	Mr. Drew	Yes
Mr. Bailey	Yes	Mr. Babbitt	Yes	Mrs. Koeppe	Absent
Mr. Foody	Abstained	Mr. Devor	Absent	Mrs. Schultz	Yes

The **MOTION PASSED:** 5 Yes; 1 Abstention

**Minutes for the Workshop/Regular Meeting of July 21, 2015**

**XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued**

Motion by Mrs. O'Brien, seconded by Mr. Bailey, to approve the following agenda item:

3. The recommendation of the Superintendent to approve an employment contract for **DANIEL NOVAK**, Director of Education, at the salary of \$135,000.00, with health benefits, for the 2015-2016 school year, retroactive from July 1, 2015, through June 30, 2016, per the terms and conditions of the contract. Account: 11-000-230-104-10-10-110

**ROLL CALL VOTE:**

<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>
Mrs. Koeppe	Absent	Mr. Robbins	Absent	Mr. Devor	Absent
Mr. Bailey	Yes	Mrs. O'Brien	Yes	Mr. Babbitt	Yes
Mr. Drew	Yes	Mr. Foody	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

Motion by Mrs. O'Brien, seconded by Mr. Foody, to approve the following agenda items:

4. The recommendation of the Superintendent to accept the resignation, with regret, of **DONNA HINES**, Secretary - Elementary Child Study Team, Maple Road School, effective December 1, 2015, for the purpose of retirement.
5. The recommendation of the Superintendent to accept the resignation of **LEE TURKOWSKI**, Assistant Principal, Macopin School, effective September 11, 2015.

NOTE: Assistant Principal will be released from 60 days' notice required per contract if a replacement is hired prior to September 11, 2015.

6. The recommendation of the Superintendent to accept the resignation of **MARIA MUSIC**, Building Aide, Apshawa School, retroactive from July 1, 2015.
7. The recommendation of the Superintendent to accept the resignation of **KRISTEN ALONSO**, Special Class Aide, Maple Road School, effective September 1, 2015.
8. The recommendation of the Superintendent to accept the resignation of **DIANE WAUCHECK**, Bus Driver, Transportation Department, retroactive from June 30, 2015.

NOTE: Replaces previous resolution from June 23, 2015.

9. The recommendation of the Superintendent to approve the appointment of **ANNA NIEWODNICZANSKA**, Mathematics Teacher, High School (PC#90.09.23.AEG), at the salary of \$59,670.00 (MA/5), with health benefits, effective September 1, 2015, through June 30, 2016, per Board of Education/WMEA Agreement. (Replaces Fleming) Account: 11-140-100-101-10-10-000

Minutes for the Workshop/Regular Meeting of July 21, 2015

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

9. (Continued)

NOTE: Salary may be adjusted pending the completion of contract negotiations.

10. The recommendation of the Superintendent to approve the appointment of **KIRA WORLEY**, Mathematics Teacher, Macopin School (PC#90.08.23.AFG), at the salary of \$54,920.00 (BA/3), with health benefits, effective September 1, 2015, through June 30, 2016, per Board of Education/WMEA Agreement. (Replaces Murphy) Account: 11-130-100-101-10-10-000

NOTE: Salary may be adjusted pending the completion of contract negotiations.

11. The recommendation of the Superintendent to approve the appointment of **PRANVERA MALIQI**, Special Education Teacher (Behavioral Disabilities), Highlander Academy (PC#90.16.31.BUU), at the salary of \$53,920.00 (BA/2), with health benefits, effective September 1, 2015, through June 30, 2016, per Board of Education/WMEA Agreement. (Replaces Holmstrom) Account: 11-209-100-101-10-10-105

NOTE: Salary may be adjusted pending the completion of contract negotiations.

12. The recommendation of the Superintendent to approve the appointment of **JOSE ESTRADA**, Spanish Teacher, High School (PC#90.09.46.AOK), at the salary of \$54,920.00 (BA/3), with health benefits, effective September 1, 2015, through June 30, 2016, per Board of Education/WMEA Agreement. (Replaces Kowalski) Account: 11-140-100-101-10-10-000

NOTE: Salary may be adjusted pending the completion of contract negotiations.

13. The recommendation of the Superintendent to approve the appointment of **CHRISTINE CEMELLI**, Grade 5 Teacher, Westbrook School (PC#90.07.08.ADD), at the salary of \$57,670.00 (MA/2), with health benefits, effective September 1, 2015, through June 30, 2016, per Board of Education/WMEA Agreement. (Replaces Lane) Account: 11-120-100-101-10-10-000

NOTE: Salary may be adjusted pending the completion of contract negotiations.

14. The recommendation of the Superintendent to approve the appointment of **SHERRY SCHWARTZ**, Social Worker, District-wide (PC#90.03.41.ATO, 90.06.41.BME), at the salary of \$57,670.00 (MA/2), with health benefits, effective September 1, 2015, through June 30, 2016, per Board of Education/WMEA Agreement. (Replaces Heinze) Account: 11-000-219-104-10-10-142

NOTE: Salary may be adjusted pending the completion of contract negotiations.



XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

15. The recommendation of the Superintendent to approve the appointment of **MEGHAN FITZSIMMONS**, Special Education Teacher (Multiple Disabilities), Maple Road School (PC#90.03.35.BTO), at the salary of \$53,920.00 (BA/2), with health benefits, effective September 1, 2015, through June 30, 2016, per Board of Education/WMEA Agreement. (New Position) Account: 11-212-100-101-10-10-000

NOTE: Salary may be adjusted pending the completion of contract negotiations.

16. The recommendation of the Superintendent to approve the appointment of **DANIELLA WAGENTI**, Physical Education/Health Teacher, High School (PC#90.09.26.ANF), at the salary of \$53,920.00 (BA/2), with health benefits, effective September 1, 2015, through June 30, 2016, per Board of Education/WMEA Agreement. (Replaces Poppe) Account: 11-140-100-101-10-10-000

NOTE: Salary may be adjusted pending the completion of contract negotiations.

17. The recommendation of the Superintendent to approve the appointment of **KELLY COMERFORD**, 0.5 Encore Teacher, Maple Road School (PC#90.03.28.BOV), at the salary of \$26,960.00 (BA/2), without health benefits, effective September 1, 2015, through June 30, 2016, per Board of Education/WMEA Agreement. (Replaces Genardi-Fisher) Account: 11-230-100-101-10-10-000

NOTE: Salary may be adjusted pending the completion of contract negotiations.

18. The recommendation of the Superintendent to approve the appointment of **CARLY HERSCHMAN**, 0.6 Social Worker, High School (PC#90.09.41.BUF), at the salary of \$34,602.00 (MA/1), without health benefits, effective September 1, 2015, through June 30, 2016, per Board of Education/WMEA Agreement. (New Position) Account: 11-000-219-104-10-10-142

NOTE: Salary may be adjusted pending the completion of contract negotiations.

19. The recommendation of the Superintendent to approve the following additions to the certified personnel list of **SUBSTITUTE TEACHERS/COACHES/NURSES/SPECIAL PROJECTS** for the 2015-2016 school year, effective September 1, 2015, through June 30, 2016:

**ALONSO, KRISTEN** (Teacher)  
**LOTITO, MARY** (Teacher)

20. The recommendation of the Superintendent to approve the following additions to the non-certified personnel list of **SUBSTITUTE SECRETARIES/BUILDING AIDES/CAFETERIA AIDES/SPECIAL CLASS AIDES/SACC AIDES/OPERATIONS/SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVERS** for the 2015-2016 school year, effective September 1, 2015, through June 30, 2016:

**ALONSO, KRISTEN** (Special Class Aide)

Minutes for the Workshop/Regular Meeting of July 21, 2015

**XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued**

21. The recommendation of the Superintendent to approve the appointment of **MARY LOTITO**, Long Term Substitute Kindergarten Teacher, Westbrook School (PC#99.07.00.ABP), at the per diem rate of \$150.00, without health benefits, effective September 1, 2015, through January 1, 2016. (Replaces Stanley) Account: 11-110-100-101-10-10-103
22. The recommendation of the Superintendent to approve the appointment of **JENNIFER KUMMER**, Long Term Substitute English Teacher, High School (PC#99.09.00.BLJ), at the per diem rate of \$150.00, without health benefits, effective September 1, 2015, through January 29, 2016. (Replaces DeMicco) Account: 11-140-100-101-10-10-103
23. The recommendation of the Superintendent to approve the appointment of **ANN DeMARCO**, Long Term Substitute Grade 3 Teacher, Westbrook School (PC#99.07.00.BLH), at the per diem rate of \$150.00, without health benefits, effective September 1, 2015, through January 1, 2016. (Replaces Casperson) Account: 11-120-100-101-10-10-103
24. The recommendation of the Superintendent to approve an extension to a leave of absence for **MICHAEL MILLER**, Custodian, Upper Greenwood Lake School, with pay using sick days effective July 21, 2015, through August 31, 2015. (Medical)

NOTE: The employee may return prior to the above date, pending medical certification.

25. The recommendation of the Superintendent to approve an **INCREASE OF ASSIGNMENT** for **JENNIFER LEIMAN** from 0.6 Occupational Therapist to 1.0 Occupational Therapist, District-wide (PC#90.03.36.BXO, 90.07.36.BXP, 90.01.36.BUK), at the salary of \$58,670.00 (MA/4), with health benefits, effective September 1, 2015, through June 30, 2016, per Board of Education/WMEA Agreement. (Replaces Ruback) Account: 11-000-216-104-10-10-367

NOTE: Salary may be adjusted pending the completion of contract negotiations.

26. The recommendation of the Superintendent to approve a **DECREASE and REASSIGNMENT** for **SHARON MURPHY**, from 1.0 Mathematics Teacher, Macopin School, to 0.6 Science Teacher, Macopin School (PC#90.08.23.AFQ), at the salary of \$35,352.00 (BA/8), without health benefits, effective September 1, 2015, through June 30, 2016, per Board of Education/WMEA Agreement. (Replaces Albano) Account: 11-130-100-101-10-10-000

NOTE: Salary may be adjusted pending the completion of contract negotiations.

27. The recommendation of the Superintendent to approve an **INCREASE and REASSIGNMENT** for **CHRISTINE GENARDI-FISHER**, from 0.5 Encore Teacher, Maple Road School, to 1.0 Encore Teacher, Marshall Hill School (PC#90.04.28.ANP), at the salary of \$53,920.00 (BA/2), with health benefits, effective September 1, 2015, through June 30, 2016, per Board of Education/WMEA Agreement. (Replaces Reinhold) Account: 11-230-100-101-10-10-000

NOTE: Salary may be adjusted pending the completion of contract negotiations.

**XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued**

28. The recommendation of the Superintendent to approve ***an amendment to a previously approved resolution (June 2015)***, for the following **DRIVERS AND VEHICLE AIDES** to provide transportation for **OUT-OF-DISTRICT SUMMER PLACEMENTS** for the 2015-2016 school year, at the contracted hourly rate per Board of Education/West Milford Bus Drivers Association Agreement and Special Use Vehicle Drivers employment terms - Account: 11-000-270-161-10-10-700:

<u>Staff Member</u>	<u>Route</u>	<u>Days</u>	<u>Rate of Pay</u>
<b>VASA SAVOV</b>	<b>Kiel School</b>	<b>25</b>	\$81.88/Diem
<b>KATHLEEN VERES</b>	New Beginnings Annex #2 & Highlander Academy	<b>30</b>	\$27.89/Hour
<b>PATRICIA ROBERTS</b>	New Beginnings Annex #3 & Highlander Academy	<b>30</b>	\$27.89/Hour
<b>JAMES OORTHUYS</b>	Westbrook ESY/SR #7/#8	20	\$27.89/Hour
<b>RUTH ANN SULLIVAN</b>	Maple Road ESY/MD #2	25	\$27.89/Hour

29. The recommendation of the Superintendent to approve the following **TRANSFER OF ASSIGNMENTS** for **TEACHERS** 2015-2016 school year, effective September 1, 2015, through June 30, 2016:

<u>Teacher</u>	<u>From</u>	<u>To</u>
<b>DEENA ACCARDI</b> (PC#90.06.06.ACQ) Account: 11-120-100-101-10-10-000	Grade 2 Upper Greenwood Lake	Grade 3 Upper Greenwood Lake
<b>CHERYL BOTSOLAS</b> (PC#90.09.30.AIE) Account: 11-140-100-101-10-10-000	Social Studies Macopin School	Social Studies High School (Replaces Smolinski)
<b>CASSANDRA DeVITA</b> (PC#90.08.24.BMP, 90.09.24.BSO) Accounts: 11-130-100-101-10-10-000, 11-140-100-101-10-10-000	Music High School	Music District-wide
<b>ALLISON GOODELL</b> (PC#90.01.02.BOJ) Account: 11-110-100-101-10-10-000	Grade 1 Aphsawa School	Kindergarten Aphsawa School
<b>THERESA GRUS</b> (PC#90.09.12.AJE) Account: 11-140-100-101-10-10-000	Business Macopin School	Business High School
<b>DOUGLAS HEYBURN</b> (PC#90.09.24.AME) Account: 11-140-100-101-10-10-000	Music District-wide	Music High School
<b>TANJA LANE</b> (PC#90.07.09.ADR) Account: 11-130-100-101-10-10-000	Grade 5 Westbrook School	Grade 6 Westbrook School (New Position)
<b>CHARLENE PAPPAS</b> (PC#90.06.04.BZS) Account: 11-120-100-101-10-10-000	Grade 3 Upper Greenwood Lake	Grade 1 Upper Greenwood Lake

Minutes for the Workshop/Regular Meeting of July 21, 2015

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

29. (Continued)

<u>Teacher</u>	<u>From</u>	<u>To</u>
<b>SHANNON RICKER</b> (PC#90.05.06.ACL) Account: 11-120-100-101-10-10-000	Grade 6 Paradise Knoll School	Grade 3 Paradise Knoll School
<b>MICHELLE ROMER</b> (PC#90.01.05.BZQ) Account: 11-120-100-101-10-10-000	Kindergarten Aphawa School	Grade 2 Aphawa School
<b>MINDY TURNER</b> (PC#90.06.05.ABM) Account: 11-120-100-101-10-10-000	Kindergarten Upper Greenwood Lake	Grade 2 Upper Greenwood Lake
<b>KIMBERLY VOLZ</b> (PC#90.05.05.BZR) Account: 11-120-100-101-10-10-000	Grade 3 Paradise Knoll School	Grade 2 Paradise Knoll School

30. The recommendation of the Superintendent to approve **CAROL FORBES**, Graduation Videographer, Macopin and High Schools, for an additional four (4) hours at \$29.00 per hour for the 2014-2015 school year, per Board of Education/WMEA Agreement. Account: 11-000-240-320-09-09-000

NOTE: Editing Macopin and High Schools Graduation Video's.

31. The recommendation of the Superintendent to approve an **ADDITIONAL ASSIGNMENT** for **KRISTI CLAVE** for **KINDERGARTEN ORIENTATION** at Maple Road School for the 2015-2016 school year at the hourly rate of \$29.00, for two (2) hours during August 2015. Account: 11-110-100-101-10-10-000

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

32. The recommendation of the Superintendent to approve the following **PARADISE KNOLL AFTER SCHOOL CLUB and ADVISORS** for the 2015-2016 school year at the contracted hourly rate of \$29.00, per Board of Education/WMEA Agreement:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
<b>MARIANI, MARIANNE</b>	Friendship	20	\$580.00
<b>TROAST, JOYCE</b>	Friendship	20	\$580.00

NOTE: Funded through the PTA. Hourly rate may be adjusted pending the completion of contract negotiations.

33. The recommendation of the Superintendent to approve **PERFECT ATTENDANCE AWARDS** for the following employees, in accordance with the provisions of the Agreement between the West Milford Board of Education and the West Milford Bus Drivers Association, and the Special Use Vehicle Drivers Employment terms, for the 2014-2015 school year - Accounts: 11-000-270-161-10-10-000; 11-000-270-160-10-10-000:

**XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued**

33. (Continued)

<u>Name</u>	<u>Position</u>	<u>Amount</u>
<b>STEVEN BECKER</b>	School Bus Driver	\$375.00
<b>DIANE BIDWELL</b>	Special Use Vehicle Driver	\$200.00
<b>KEVIN MCEWAN</b>	School Bus Driver	\$375.00
<b>JAMES OORTHUYS</b>	School Bus Driver	\$375.00
<b>NICOLA WORONEKIN</b>	School Bus Driver	\$375.00
<b>KRISTA ZWEIL</b>	School Bus Driver	\$375.00

34. The recommendation of the Superintendent to approve the appointment of **COLLIN COULSON**, High School student, as an **AUDIO VISUAL/LIGHTING TECHNICIAN** for the 2014-2015 school year, retroactive from June 23, 2015, at an hourly rate not to exceed \$10.00. Account: 11-000-262-300-17-17-000

35. The recommendation of the Superintendent to approve the following **VOLUNTEER** to the **STUDENT ACTIVITY PROGRAM** for the 2015-2016 school year:

<u>Name</u>	<u>School</u>	<u>Assignment</u>
<b>ABIGAIL ALEXANDER</b>	High School	Tennis

NOTE: Volunteers will be reimbursed for the process.

**ROLL CALL VOTE:**

<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>
Mr. Babbitt	Yes	Mr. Robbins	Absent	Mr. Drew	Yes
Mr. Bailey	Yes	Mrs. O'Brien	Yes	Mrs. Koeppe	Absent
Mr. Foody	Yes	Mr. Devor	Absent	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

Motion by Mrs. O'Brien, seconded by Mr. Babbitt, to approve the following agenda items:

(37.) The recommendation of the Superintendent to approve a **HIGH SCHOOL STUDENT ACTIVITY CLUB, SOURCES OF STRENGTH** for the 2015-2016 school year at no cost to the district.

NOTE: This is a new club and the advisors will be volunteers.

(38.) The recommendation of the Superintendent to approve **ALYSSA SWAN**, Special Education Teacher, for the **SPECIAL EDUCATION EXTENDED SCHOOL YEAR PROGRAM**, at the contracted hourly rate of \$29.00 per hour, retroactive from July 6, 2015, through July 31, 2015, per Board of Education/WMEA Agreement. Account: 11-204-100-101-10-10-000

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

**XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued**

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Robbins	Absent	Mr. Drew	Yes
Mr. Bailey	Yes	Mrs. O'Brien	Yes	Mrs. Koeppe	Absent
Mr. Foody	Yes	Mr. Devor	Absent	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

**XV. SPECIAL COMMITTEES/LIAISON REPORTS**

Parks & Recreation - Mr. Robbins was absent; there was no report.

Safety - Mr. Foody had no report. He spoke about a recent incident involving a contractor in Pequannock.

Superintendent's Roundtable - Mrs. Koeppe was absent; there was no report.

Passaic County School Boards Association - Mrs. O'Brien had no report.

New Jersey School Boards Association - Mr. Foody had no report.

Legislative - Mr. Drew reported that the NJDOE released teacher effectiveness information by district and school. He provided additional updates.

Technology Oversight - Mrs. Koeppe/Mr. Babbitt/Mrs. O'Brien - The proposal was received from Mr. El-Tayib for the new cable runs. The Board approved the proposal tonight.

West Milford Education Foundation - Mrs. O'Brien reported that the grant application for 2015-2016 will be going out soon.

Township/Board of Education Joint Committee - Mr. Devor/Mrs. Koeppe/Mr. Robbins - There was no report.

**XVI. OLD BUSINESS**

Motion by Mrs. O'Brien, seconded by Mr. Foody, to close Old Business.

**VOICE VOTE: All in Favor. MOTION PASSED.**

**XVII. NEW BUSINESS**

Mr. Drew spoke about the policy of not allowing Board members to respond to questions from members of the public. He believes this should be changed to allow Board members the opportunity to acknowledge and respond to members of the public.

Mr. Foody suggested that this be considered by the Policy Committee.

Mrs. O'Brien asked if this was a common practice for other boards of education.

**XVII. NEW BUSINESS**

Mr. Foody stated that the current policy only restricts speaking for the entire board.

Mr. Roselle will provide the language for consideration by the Policy Committee.

Mr. Riscica stated that he has a conflict with the August 18<sup>th</sup> meeting and requested the Board consider rescheduling the meeting August 25, 2015.

Mrs. Francisco will poll the Board and attorney.

Motion by Mrs. O'Brien, seconded by Mr. Babbitt, to close New Business.

**VOICE VOTE: All in Favor. MOTION PASSED.**

**XVIII. PETITIONS & REQUESTS**

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

Motion by Mrs. O'Brien, seconded by Mr. Babbitt, to close Petitions and Requests.

**VOICE VOTE: All in Favor. MOTION PASSED.**

At 8:40 p.m., the Board went into Executive Session and Mr. Bailey left the meeting.

The Board returned to the public session at 9:52 p.m.

**XIX. EDUCATION - Mrs. Marilyn Schultz, Chairperson - Continued**

Motion by Mrs. Schultz, seconded by Mrs. O'Brien, to approve the following agenda item:

13. The recommendation of the Superintendent to approve the following Resolution:

**WHEREAS**, in accordance with the requirements set forth in P.L. 2010, Chapter 122, the West Milford Board of Education has received results of HIB investigative reports on **July 21, 2015**; therefore,

**BE IT RESOLVED**, that the West Milford Board of Education approves issuance of written decisions affirming the Superintendent's determination in the following HIB investigations:

Minutes for the Workshop/Regular Meeting of July 21, 2015

**XIX. EDUCATION - Mrs. Schultz, Chairperson - Continued**

13. (Continued)

<u>Incident Report Number</u>	<u>Board Determination</u>
2016/H-1 (Part 1)	Unsubstantiated
2016/H-1 (Part 2)	Substantiated

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mrs. Koeppe	Absent	Mr. Foody	Yes
Mr. Bailey	Absent	Mrs. O'Brien	Yes	Mr. Drew	Yes
Mr. Robbins	Absent	Mr. Devor	Absent	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

**XX. PERSONNEL/STUDENT AFFAIRS - Mrs. Debbie O'Brien, Chairperson**

Motion by Mrs. O'Brien, seconded by Mr. Babbitt, to approve the following agenda item:

(36.) Resolved, upon the recommendation of the Superintendent, and pursuant to N.J.S.A. 18A:36A-14, the Board of Education hereby places **KATHERINE BRENNAN**, Supervisor of District Testing, on an unpaid leave of absence, without benefits, for the one year period beginning September 13, 2015, in order for the employee to work in the Great Futures Charter High School, and be it further resolved that the leave of absence is contingent upon the employee remaining employed at the Charter School for the duration of the leave.

**ROLL CALL VOTE:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Babbitt	Yes	Mr. Robbins	Absent	Mr. Drew	Yes
Mr. Bailey	Absent	Mrs. O'Brien	Yes	Mrs. Koeppe	Absent
Mr. Foody	Yes	Mr. Devor	Absent	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

**XXI. ADJOURNMENT**

Motion by Mrs. O'Brien, seconded by Mr. Drew, to adjourn the meeting at 9:54 p.m.

**VOICE VOTE: All in Favor. MOTION PASSED.**

Respectfully submitted,

Barbara Francisco  
Board Secretary/Business Administrator