

WEST MILFORD TOWNSHIP BOARD OF EDUCATION
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 West Milford, NJ 07480
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**BOARD OF EDUCATION
 MINUTES
 SPECIAL MEETING
 AUGUST 13, 2015**

Mrs. Marilyn Schultz, Board President, called to order the Special Meeting of the Board of Education of August 13, 2015, at 7:34 p.m. in the Westbrook School Media Center. She led the flag salute and read the Open Public Meetings Act Statement. She asked for a moment of silence to remember staff members and families that may have lost loved ones. Mrs. Schultz reminded everyone in attendance to silence or turn off their cell phones and note the locations of the emergency exits. The Board reserved the right to act on any and all agenda items.

OPEN PUBLIC MEETINGS ACT STATEMENT

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Trends, the Record, Aim West Milford, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, and Cablevision of Warwick; and posted in the Administration Building. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Babbitt	Present	Mr. Drew	Present/Arr. 7:41 p.m.	Mrs. O'Brien	Present
Mr. Bailey	Absent/Arr. 7:54 p.m.	Mr. Foody	Present	Mr. Robbins	Absent
Mr. Devor	Absent	Mrs. Koeppe	Present	Mrs. Schultz	Present

ADMINISTRATION	POSITION	ATTENDANCE
Mr. Anthony Riscica	Interim Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Mr. Daniel Novak	Director of Education	Present
Dr. Stuart Barudin	Interim Director of Special Services	Absent
Joseph Roselle, Esq.	Board of Education Attorney	Absent

There were approximately seven members of the public in attendance.

Minutes for the Special Meeting of August 13, 2015

XII. MOTION BY MRS. O'BRIEN, SECONDED BY MRS. KOEPPE, TO ADOPT THE AGENDA, AS AMENDED.

VOICE VOTE: All in Favor. MOTION PASSED.

XIII. EDUCATION - Mrs. Marilyn Schultz, Chairperson

Motion by Mrs. Koeppe, seconded by Mrs. O'Brien, to approve the following agenda item:

1. The recommendation of the Superintendent to approve the addition of **Trinitas Healthcare Corporation/Children's Therapy Services** to the list of **DISTRICT CONSULTANTS, PHYSICIANS, HOSPITALS/MEDICAL CENTERS, CLINICS, and AGENCIES** for Occupational and Physical Therapy related services for the period of August 14, 2015 through June 30, 2016.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. O'Brien	Yes	Mr. Drew	Yes	Mr. Babbitt	Yes
Mr. Robbins	Absent	Mr. Foody	Yes	Mr. Bailey	Absent
Mr. Devor	Absent	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The MOTION PASSED unanimously.

Motion by Mrs. Koeppe, seconded by Mrs. O'Brien, to approve the following agenda item:

- (2.) The recommendation of the Superintendent to approve a request for a change in the **OBSERVATION FOR TENURED TEACHERS**, for the 2015-2016 school year, from three (3) short 20 minute observations for a total of 60 minutes, to one (1) long 40 minute observation and one (1) short 20 minute observation for a total of 60 minutes, per NJAC 6A:10-4.4A,D3.

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. O'Brien	Yes	Mr. Drew	Yes	Mr. Babbitt	Yes
Mr. Robbins	Absent	Mr. Foody	Yes	Mr. Bailey	Absent
Mr. Devor	Absent	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The MOTION PASSED unanimously.

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Debbie O'Brien, Chairperson

Please Note: All appointees recommended for employment will meet the New Jersey State law requirements for the criminal history review prior to start date.

Motion by Mrs. O'Brien, seconded by Mr. Foody, to approve the following agenda items #1 through #20 and #22: (Item #21 was pulled for a separate vote.)

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

1. The recommendation of the Superintendent to accept the resignation of **KRISTIN McGOVERN**, Learning Disabilities Teacher/Consultant, Macopin School, effective September 25, 2015.

NOTE: Learning Disabilities Teacher/Consultant will be released from the 60 day notice required per contract if a replacement is hired prior to September 25, 2015.

2. The recommendation of the Superintendent to approve the appointment of **DONNA MUCCIO**, 0.6 Social Worker, Highlander Academy (PC#90.16.41.BWI), at the salary of \$34,602.00 (MA/2), without health benefits, effective September 1, 2015, through June 30, 2016, per Board of Education/WMEA Agreement. (Replaces Padovani) Account: 11-000-219-104-10-10-142

NOTE: Salary may be adjusted pending the completion of contract negotiations.

3. The recommendation of the Superintendent to approve the appointment of **KRISTA TRIPODI**, Special Education Teacher (Resource Center), Macopin School (PC#90.08.40.AQP, 90.08.40.AQX), at the salary of \$59,670.00 (MA/5), with health benefits, effective September 1, 2015, through June 30, 2016, per Board of Education/WMEA Agreement. (Replaces Connolly) Account: 11-213-100-101-10-10-000

NOTE: Salary may be adjusted pending the completion of contract negotiations.

4. The recommendation of the Superintendent to approve the appointment of **LISA LYONS**, 0.5 Special Education Teacher, Macopin School (PC#90.08.40.BVK), at the salary of \$27,460.00 (BA/2), without health benefits, effective September 1, 2015, through June 30, 2016, per Board of Education/WMEA Agreement. (Replaces McCourt) Account: 11-213-100-101-10-10-000

NOTE: Salary may be adjusted pending the completion of contract negotiations.

5. The recommendation of the Superintendent to approve the appointment of **DENISE BRECKINRIDGE**, 0.6 Occupational Therapist, District-wide (PC#90.05.36.BXE, 90.08.36.BXF, 90.09.36.BXG, 90.03.36.BUT), at the salary of \$41,352.00 (BA+30/13), without health benefits, effective September 1, 2015, through June 30, 2016, per Board of Education/WMEA Agreement. (Replaces Leiman) Account: 11-000-216-104-10-10-367

NOTE: Salary may be adjusted pending the completion of contract negotiations.

6. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (July 2015)**, for the appointment of **CHRISTINE CEMELLI**, Grade 5 Teacher, Westbrook School (PC#90.07.08.ADD), at the salary of **\$54,920.00 (BA/4)**, with health benefits, effective September 1, 2015, through June 30, 2016, per Board of Education/WMEA Agreement. (Replaces Lane) Account: 11-120-100-101-10-10-000

NOTE: Salary may be adjusted pending the completion of contract negotiations.

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XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

7. The recommendation of the Superintendent to approve the appointment of **DAWN BUFARDECI**, 0.5 Building Aide, Apshawa School (PC#66.01.S3.AZA), at the salary of \$13,054.00 (Step 1), without health benefits, effective September 1, 2015, through June 30, 2016, per Board of Education/WMESA Agreement. (Replaces Music) Account: 11-000-240-105-10-10-080

NOTE: Salary may be adjusted pending the completion of contract negotiations.
8. The recommendation of the Superintendent to approve the renewal of **DEBRA GEMIND**, Vehicle Aide, Transportation (PC#25.18.T5.BVW), four (4) hours per day, at the hourly rate of \$11.00, without health benefits, effective September 1, 2015, through June 30, 2016, per Board of Education Agreement. Account: 11-000-270-161-10-10-000
9. The recommendation of the Superintendent to approve the renewal of **SHARON BARCA**, Vehicle Aide, Transportation (PC#25.18.T5.BVP), four (4) hours per day, at the hourly rate of \$11.00, without health benefits, effective September 1, 2015, through June 30, 2016, per Board of Education Agreement. Account: 11-000-270-161-10-10-000
10. The recommendation of the Superintendent to approve the appointment of **TRICIA YANNACCI**, School Bus/Van Driver, Transportation (PC#25.18.T1.BFG), at the annual salary of \$16,104.00, without health benefits, effective September 1, 2015, through June 30, 2016, per Board of Education/WMBDA Agreement. (Replaces Geraghty) Account: 11-000-270-160-10-10-000
11. The recommendation of the Superintendent to approve the appointment of **CHRISTINE COSTANZA**, School Bus/Van Driver, Transportation (PC#25.18.T1.BEM), at the annual salary of \$16,104.00, without health benefits, effective September 1, 2015, through June 30, 2016, per Board of Education/WMBDA Agreement. (Replaces Wauchek) Account: 11-000-270-160-10-10-000
12. The recommendation of the Superintendent to approve the appointment of **JULIEANN VAN ORDEN**, Special Use Vehicle Driver, Transportation, (PC#85.18.T2.BGJ), four (4) hours per day, at the salary of \$15,284.16, without health benefits, effective September 1, 2015, through June 30, 2016, per Board of Education/Special Use Vehicle Drivers Agreement. (Replaces Seigel) Account: 11-000-270-161-10-10-000
13. The recommendation of the Superintendent to approve the following additions to the certified personnel list of **SUBSTITUTE TEACHERS/ COACHES/NURSES/SPECIAL PROJECTS** for the 2015-2016 school year effective September 1, 2015, through June 30, 2016:

AKKAYA, MUGE (Teacher)
BROWN, JILL (Teacher)
EDGE-SADLO, ANGELA (Teacher)
LOMBARDO, JUSTIN (Teacher)
MIAKISZ, YVONNE (Teacher)
TODD-SCHLIEPER, HEATHER (Teacher)
VINDLER, EMILY (Teacher)
WANDS, TONI (Teacher)
ZEBROWSKI, DEVENEY (Teacher)

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

14. The recommendation of the Superintendent to approve the following additions to the non-certified personnel list of **SUBSTITUTE SECRETARIES/BUILDING AIDES/CAFETERIA AIDES/SPECIAL CLASS AIDES/ OPERATIONS/SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVERS** for the 2015-2016 school year effective September 1, 2015 through June 30, 2016:

BRAND, BARBARA (Special Class Aide)
EDGE-SADLO, ANGELA (Special Class Aide)

FORSYTHE, DANETTE (Building Aide, Secretary, Café Aide)
FREDERICKS, JASON (Custodian)
MILLER, CLAIRE (Building Aide, Secretary, Café Aide)
VINDLER, EMILY (Special Class Aide)
WANDS, TONI (Special Class Aide)

15. The recommendation of the Superintendent to approve the **TRANSFER OF ASSIGNMENT** for **KIMBERLY HOLMSTROM** from Special Education Teacher (Behavioral Disabilities), Highlander Academy, to Special Education Teacher (Resource Center), High School (PC#90.09.40.APV, 90.09.40.APN), at the salary of \$59,920.00 (BA+30/7), with health benefits, effective September 1, 2015, through June 30, 2016, per Board of Education/WMEA Agreement. (Replaces Kovach) Account: 11-213-100-110-10-10-000

NOTE: Salary may be adjusted pending the completion of contract negotiations.

16. The recommendation of the Superintendent to approve the **TRANSFER OF ASSIGNMENT** for **TRACY GENCARELLI** from Learning Disabilities Teacher/Consultant, District-wide, to Learning Disabilities Teacher/Consultant, Macopin School (PC#90.08.33.ATG), at the salary of \$69,920.00 (MA/13), with health benefits, effective September 25, 2015, through June 30, 2015, per Board of Education/WMEA Agreement. (Replaces McGovern) Account: 11-000-219-104-10-10-142

NOTE: Salary may be adjusted pending the completion of contract negotiations.

17. The recommendation of the Superintendent to approve the **INCREASE and TRANSFER OF ASSIGNMENT** for **KELLY McCOURT** from 0.5 Special Education Teacher and 0.5 Special Class Aide, Macopin School, to 1.0 Special Education Teacher (Multiple Disabilities), High School (PC#90.09.34.CAE, 90.09.34.CAG, 90.09.34.CAH, 90.09.34.CAI, 90.09.34.CAJ), at the salary of \$53,920.00 (BA/2), with health benefits, effective September 1, 2015, through June 30, 2015, per Board of Education/WMEA Agreement. (Replaces Zangara) Account: 11-204-100-101-10-10-000

NOTE: Salary may be adjusted pending the completion of contract negotiations.

18. The recommendation of the Superintendent to approve the **INCREASE and TRANSFER OF ASSIGNMENT** for **PAUL CHIESA** from 0.5 Special Education Teacher (Resource Center), Paradise Knoll School, to 1.0 Special Education Teacher (Resource Center), Marshall Hill School (PC#90.04.40.BYG, 90.04.40.ASU), at the salary of \$53,920.00 (BA/2), with health benefits, effective September 1, 2015, through June 30, 2016, per Board of Education/WMEA Agreement. (Replaces Rutan) Account: 11-213-100-101-10-10-000

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XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

18. (Continued)

NOTE: Salary may be adjusted pending the completion of contract negotiations.

19. The recommendation of the Superintendent to approve the following **TRANSFER OF ASSIGNMENTS - SPECIAL CLASS AIDES** for the 2015-2016 school year effective September 1, 2015, through June 30, 2016:

<u>Special Class Aide</u>	<u>From</u>	<u>To</u>
NEWELL, MARY JEANNE (PC#60.04.S5.BZT) Account: 11-213-100-106-10-10-000	BD Highlander Academy	Resource Center Marshall Hill
HORODNIK, COLLEEN (PC#60.03.S5.AVS) Account: 11-190-100-106-10-10-000	1:1 Aide Apschawa	1:1 Aide Maple Road
TORP, DORRIE (PC#60.04.S5.CAC) Account: 11-214-100-106-10-10-000	1:1 Aide Apschawa School	Autism Marshall Hill (New Position)
WAGNER, GLADYS (PC#60.05.S5.BWE) Account: 11-213-100-106-10-10-000	1:1 Aide High School	1:1 Aide Paradise Knoll
ERBECK, CATHY (PC#60.09.S5.BZX) Account: 11-212-100-106-10-10-000	MD Macopin	MD High School
KELLEY, LORI (PC#60.09.S5.BZW) Account: 11-212-100-106-10-10-000	MD Macopin	MD High School
BEYJOUN, ABBY (PC#60.09.S5.AVQ) Account: 11-209-100-106-10-10-105	LD Macopin	BD Highlander Academy
TELESCHOW, KATHERINE (PC#60.03.S5.BLD) Account: 11-212-100-106-10-10-000	MD Macopin	1:1 MD Maple Road
KAUFFMAN, CARA (PC#60.04.S5.CAB) Account: 11-214-100-106-10-10-000	MD Maple Road	Autism Marshall Hill (New Position)
FARNESE, KIM (PC#60.06.S5.AVD) Account: 11-190-100-106-10-10-000	1:1 Aide Maple Road	1:1 Aide Upper Greenwood Lake
SPREEN, LINA (PC#60.06.S5.BZM) Account: 11-213-100-106-10-10-000	1:1 Aide Westbrook	Resource Center Upper Greenwood Lake
PAVLOPOULOS, PENELOPE (PC#60.03.S5.AVU) Account: 11-190-100-106-10-10-000	Pre-School Maple Road	1:1 Aide Maple Road

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XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

19. (Continued)

<u>Special Class Aide</u>	<u>From</u>	<u>To</u>
RINALDI, EDIE (PC#60.03.S5.AVS) Account: 11-190-100-106-10-10-000	MD Maple Road	1:1 Aide Maple Road
SHORTER, DENISE (PC#60.04.S5.CAA) Account: 11-214-100-106-10-10-000	Resource Center Marshall Hill	Autism Marshall Hill (New Position)
NOWACKI, MARK (PC#60.08.S5.BLJ) Account: 11-204-100-106-10-10-000	BD Macopin	LD Macopin
HEINIG, BARBARA (PC#60.08.S5.BVL) (PC#60.09.S5.AWK) Account: 11-213-100-106-10-10-000	1:1 Aide Maple Road	Resource Center (.5) Macopin (.5) High School
GREINER, WILLIAM (PC#60.08.S5.AWI) Account: 11-213-100-106-10-10-000	1:1 Aide Macopin	Resource Center Macopin
ROGALA, LINDA (PC#60.03.S5.BVG) Account: 11-213-100-106-10-10-000	Resource Center High School	Resource Center Maple Road
GEROLD, DAVID (PC#60.09.S5.CAD) Account: 11-212-100-106-10-10-000	Resource Center High School	MD High School
DOWNING, MARY (PC#60.06.S5.AVF) Account: 11-204-100-106-10-10-000	Resource Center Upper Greenwood Lake	LD Upper Greenwood Lake

20. The recommendation of the Superintendent to approve a leave of absence for **FRANK PELLITTERI**, Custodian, Macopin School, with pay using sick days, retroactive from July 31, 2015, through August 24, 2015. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

(22.) The recommendation of the Superintendent to approve the appointment of **MATTHEW STRIANSE**, Assistant Principal, Macopin School (PC#10.98.P4.AJP, 15.08.P2.AJW), at the prorated salary of \$105,500.00, with health benefits, effective August 17, 2015, through June 30, 2016, per Board of Education/WMAAS Agreement. (Replaces Turkowski) Accounts: 11-000-240-103-10-10-150; 11-000-221-102-10-10-143

NOTE: Salary may be adjusted pending the completion of contract negotiations.

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XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. O'Brien	Yes	Mr. Drew	Yes	Mr. Babbitt	Yes
Mr. Robbins	Absent	Mr. Foody	Yes	Mr. Bailey	Absent
Mr. Devor	Absent	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

The following **TRANSFER OF ASSIGNMENTS** were pulled from item #19; no action was taken:

ZUBAN, ELLEN (0.6) Resource Center Resource Center
 (PC#60.06.S5.AWC) Paradise Knoll Upper Greenwood Lake
 Account: 11-213-100-106-10-10-000

NOVAK, TRACY (0.6) Resource Center Pre-School
 (PC#60.03.S5.B0A) Upper Greenwood Lake Maple Road
 Account: 11-213-100-106-10-10-000

Motion by Mrs. O'Brien, seconded by Mr. Foody, to approve the following agenda item #21:

- (21.) The recommendation of the Superintendent to approve the appointment of **STEVEN DEO**, Principal, Upper Greenwood Lake School (PC#10.06.P1.AER), at the prorated salary of \$104,000.00, with health benefits, effective September 1, 2015, through June 30, 2016, per Board of Education/WMAAS Agreement. (Replaces Novak) Account: 11-000-240-103-10-10-150

Mrs. Schultz thanked Mr. Foody for participating in the principal interviews.

Mr. Deo thanked the Board and is looking forward to becoming part of the community.

NOTE: Salary may be adjusted pending the completion of contract negotiations.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. O'Brien	Yes	Mr. Drew	Yes	Mr. Babbitt	Yes
Mr. Robbins	Absent	Mr. Foody	Yes	Mr. Bailey	Absent
Mr. Devor	Absent	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

XV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Greg Bailey, Chairperson

Motion by Mr. Drew, seconded by Mrs. O'Brien, to approve the following agenda items:

1. RESOLVED that the Board of Education hereby approves a **revision to a previously approved** Settlement Agreement and Release (December 2014) in the matter captioned M.P. and C.P. o/b/o J.P. and the West Milford Board of Education, Docket No. EDS 11050-4; and be it further

RESOLVED, that the Board Secretary is authorized to sign the agreement on behalf of the Board.

2. The recommendation of the Superintendent to approve an amendment to the **HEALTH CARE FLEXIBLE SPENDING ACCOUNT.**
- (3.) In accordance with the requirements of the Affordable Care Act and upon the recommendation of the Superintendent of Schools, the Board approves the **ADVANTAGE EPO PCMH1.5 HEALTHCARE POLICY** effective September 1, 2015, through June 30, 2016, with the following premium schedule:

Single	\$ 516.11
2 Adults	\$1,115.75
Family	\$1,272.58
Parent/Child	\$ 727.51

- (4.) The recommendation of the Superintendent to approve **TILCON NEW YORK INC.**, Wharton, New Jersey, MCCPC Contract #6, for paving the following parking lots in an amount not to exceed \$51,727.50:

Apshawa Elementary School	\$39,840.00
Maple Road Elementary School	\$11,887.50

- (5.) The recommendation of the Superintendent to approve an agreement with **EMEX, LLC**, Houston, Texas, to access Orange and Rockland Utilities for electricity usage in preparation for a reverse auction.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Robbins	Absent	Mr. Drew	Yes	Mr. Babbitt	Yes
Mrs. O'Brien	Yes	Mr. Foody	Yes	Mr. Bailey	Absent
Mr. Devor	Absent	Mrs. Koeppe	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

XVI. EXECUTIVE SESSION

At 7:50 p.m., Mrs. O'Brien made a motion, seconded by Mr. Foody to go into Executive Session for the purpose of discussing personnel, negotiations and matters of attorney/client privilege.

VOICE VOTE: All in Favor. MOTION PASSED.

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Mr. Bailey arrived at the meeting at 7:54 p.m.

Executive Session started at 8:00 p.m. and Mr. Bailey left the meeting.

XVII. ADJOURNMENT

Motion by Mr. Drew, seconded by Mr. Foody, to adjourn the meeting at 8:40 p.m.

VOICE VOTE:

All in Favor.

MOTION PASSED.

Respectfully submitted,

Barbara Francisco
Business Administrator/Board Secretary

tc