

WEST MILFORD TOWNSHIP BOARD OF EDUCATION
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BOARD OF EDUCATION
MINUTES
SPECIAL/REORGANIZATION MEETING
JANUARY 5, 2016

Ms. Barbara Francisco, called to order the Special/Reorganization Meeting of the Board of Education at 7:35 p.m. on January 5, 2016. She led the flag salute, read the Open Public Meetings Act Statement, and asked for a moment of silence for a motor vehicle accident that had just occurred and to remember staff and community members that may have lost loved ones. Ms. Francisco reminded everyone in attendance to silence or turn off their cell phones and note the locations of the emergency exits.

OPEN PUBLIC MEETINGS ACT STATEMENT

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Trends, the Record, Aim West Milford, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, and Cablevision of Warwick; and posted in the Administration Building. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

ROLL CALL BY MS. BARBARA FRANCISCO, BOARD SECRETARY:

ADMINISTRATION	POSITION	ATTENDANCE
Mr. Anthony Riscica	Interim Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Mr. Dan Novak	Director of Education	Present
Dr. Elizabeth McQuaid	Director of Special Services	Present
Joseph Roselle, Esq.	Board of Education Attorney	Present

There were approximately 30 members of the public in attendance.

Minutes for the Special/Reorganization Meeting of January 5, 2016

VI. BOARD SECRETARY REPORTS ON ELECTION RESULTS

Ms. Francisco reported on the follow election results:

<u>Board Member - Three Year Term</u>	<u>Votes</u>
1. Teresa Dwyer	2,158
2. Gregory Bailey	1,704
3. Glenn A. Huber	1,554
4. Inga Koeppe	1,452
5. Kevin Babbitt	1,417
6. William Cytowicz	1,413
7. Write-Ins	32

<u>Board Member - One Year Unexpired Term</u>	<u>Votes</u>
1. Steven C. Drew	1,959
2. Write-Ins	21

Ms. Francisco congratulated the newly elected Board members.

VII. OATH OF OFFICE ADMINISTERED BY BOARD ATTORNEY, JOSEPH ROSELLE, ESQ.:

Mr. Roselle administered the oath to Mr. Gregory Bailey, Mr. Steven Drew, Mrs. Teresa Dwyer, and Mr. Glenn Huber.

VIII. REMARKS BY NEWLY ELECTED BOARD TRUSTEES

Mrs. Dwyer expressed her honor for being entrusted with care of our schools by the members of our community. She looks forward to working with the other members of the board.

Mr. Bailey thanked his family who have supported him with this endeavor. He thanked his supporters for his re-election. He congratulated his newly elected colleagues.

Mr. Huber thanked the residents for their confidence in electing him. He looks forward to working with the other members of the Board.

Mr. Drew thanked the members of the public for electing him. Building a strong educational system is important for the students, parents and West Milford.

IX. ROLL CALL BY MS. BARBARA FRANCISCO, BOARD SECRETARY:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Bailey	Present	Mrs. Dwyer	Present	Mrs. O'Brien	Absent
Mr. Devor	Present	Mr. Foody	Present	Mr. Robbins	Present
Mr. Drew	Present	Mr. Huber	Present	Mrs. Schultz	Present

X. ELECTION OF THE BOARD PRESIDENT

Ms. Francisco called for Nominations for the Office of Board President
Mr. Robbins nominated Mr. Foody for President.

Motion by Mr. Foody, seconded by Mr. Drew, to closed nominations.

VOICE VOTE: All in Favor. MOTION PASSED.

ROLL CALL VOTE FOR PRESIDENT:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	No	Mrs. Dwyer	Yes	Mrs. O'Brien	Absent
Mr. Devor	Yes	Mr. Foody	Yes	Mr. Robbins	Yes
Mr. Drew	Yes	Mr. Huber	Yes	Mrs. Schultz	Abstained

The **MOTION PASSED:** 6 Yes; 1 No; 1 Abstention

Ms. Francisco confirmed and certified the election of Mr. Foody as Board President.

Mr. Foody thanked his fellow Board members for the confidence they have in him. He plans to be fair and looks forward to serving the staff, students and community.

XI. ELECTION OF THE BOARD VICE PRESIDENT

Mr. Foody asked for nominations for the Office of Board Vice President.

Mr. Drew nominated Mr. Devor.

Mr. Huber offered a motion, seconded by Mr. Drew to Close Nominations.

VOICE VOTE: All in Favor. MOTION PASSED.

ROLL CALL VOTE FOR VICE PRESIDENT:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Dwyer	Yes	Mrs. O'Brien	Absent
Mr. Devor	Yes	Mr. Foody	Yes	Mr. Robbins	Yes
Mr. Drew	Yes	Mr. Huber	Yes	Mrs. Schultz	No

The **MOTION PASSED:** 7 Yes; 1 No

Mr. Devor thanked the Board members. Hopefully, we can turn this district around and work as a team.

XII. MOTION BY MRS. SCHULTZ, SECONDED BY MR. DEVOR, TO ADOPT THE SPECIAL/ REORGANIZATION AGENDA, AS AMENDED.

VOICE VOTE: All in Favor. MOTION PASSED.

XIII. PETITIONS & REQUESTS

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. Petitioners speaking during Petitions & Requests are asked to address topics listed for Special Action in the agenda. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

Wayne Gottlieb submitted an OPRA request. He spoke about the language included in the Team Charter and Advisory Committees.

Mr. Foody reminded Mr. Gottlieb to speak to items on the agenda.

Bob Nicholson presented an award from the JAG for a TV Science student. He expressed his pride in the student's work. The video was of the 2014 Tattoo.

Mr. Foody thanked Mr. Nicholson for presenting this award.

Mr. Riscica also thanked Mr. Nicholson.

Dr. Aaronson thanked Edwin Gonzales for putting the meetings on the Township station Channel 77.

Ada Erik, Chair of the CATV Committee, spoke about the film that received the award and asked the students to add their names for recognition.

Lisa Green spoke about scheduling a meeting regarding concerns. The Board will discuss her concerns in closed session.

Mrs. Schultz offered a motion to close Petitions and Requests. There was no second.

Mr. Drew suggested letting Mr. Gottlieb finish his comments since the topics discussed above were not on the agenda. The Board agreed.

Mr. Gottlieb addressed his concerns about solar energy. He spoke about the Societal Benefit Charge (SBC) on our electric bills which is used to subsidize solar panels and other renewable energy sources. He asked the Board to be cautious about any agreement for solar panels.

Motion by Mr. Devor, seconded by Mrs. Dwyer, to close Petitions and Requests.

VOICE VOTE: All in Favor. MOTION PASSED.

Minutes for the Special/Reorganization Meeting of January 5, 2016

XIV. BOARD REORGANIZATION RESOLUTIONS

Motion by Mr. Devor, seconded by Mr. Robbins, to adopt the following Resolution:

DISCUSSION: Mr. Drew asked to change the wording in paragraph one to read, "Trustees are asked to contact the Board President **and** Board Secretary." He also would like to add an additional meeting during the month of May 2016 to set district and board goals. He would also like all documents related to board meetings sent to him in an electronic format that could be edited.

Mr. Drew offered a motion, seconded by Mr. Foody to make the change to the first paragraph.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	No	Mrs. Dwyer	Yes	Mrs. O'Brien	Absent
Mr. Devor	Yes	Mr. Foody	Yes	Mr. Robbins	Yes
Mr. Drew	Yes	Mr. Huber	Yes	Mrs. Schultz	No

The **MOTION PASSED:** 6 Yes; 2 No

Mr. Drew offered a motion to add a meeting in May 2016 to set district and board goals.

DISCUSSION: Ms. Francisco stated that this is the regular meeting schedule. Special meetings can be added at any time.

Mr. Riscica explained the benefits of meeting in August.

Discussion continued.

Mr. Huber seconded the motion.

DISCUSSION: Mrs. Schultz spoke about meetings for the Superintendent's evaluation and the Board's self-evaluation. Last year the meetings were done later, because the district had an interim and opted not to do an evaluation.

Mr. Devor agreed with an additional meeting in May.

Mr. Roselle confirmed that the list of meetings is for regularly scheduled meetings only. Special meetings can be added later.

Mrs. Schultz and Mrs. Dwyer would like the new superintendent involved in the goal setting.

Mr. Foody spoke with New Jersey School Boards Association who indicated May is a good time for a meeting to set up an action plan. He will reach out to Robynn Meehan to set up a date in May. He would hope the newly appointed superintendent would be invited to attend the meeting.

XIV. BOARD REORGANIZATION RESOLUTIONS - Continued

Mr. Drew withdrew his motion to add a meeting in May.

Mr. Huber withdrew his second.

Mr. Drew offered a motion to choose electronic or paper copies of Board meeting documents. Mr. Foody seconded the motion.

Resolved that Board members will have the option to receive documents and agendas electronically in a pdf format.

DISCUSSION: Mrs. Schultz would agree only if the documents could not be edited.

Mr. Roselle clarified that Mr. Drew would like an editable document for the sole purpose of taking notes.

Mr. Devor cautioned the practice of editing documents.

Mr. Roselle suggested the documents be sent in a pdf format. This should also be discussed with the Policy Committee.

Mr. Roselle repeated the motion:

Resolved that Board members will have the option to receive documents and agendas electronically in a pdf format.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	No	Mrs. Dwyer	Yes	Mrs. O'Brien	Absent
Mr. Devor	Yes	Mr. Foody	Yes	Mr. Robbins	Yes
Mr. Drew	Yes	Mr. Huber	Yes	Mrs. Schultz	Yes

The **MOTION PASSED**: 7 Yes; 1 No

Ms. Francisco asked the Trustees to advise her if they would like electronic copies of agendas and committee documents.

Motion by Mr. Devor, seconded by Mr. Robbins, to approve the following agenda item as amended:

1. **RESOLVED**, that on the third Tuesday of each month, unless otherwise stated below, the Board of Education shall hold a Workshop Meeting for the purpose of, but not limited to, all public presentations, Committee information, and Budget development, commencing at 7:30 p.m.;

RESOLVED, that on the fourth Tuesday of each month, unless otherwise stated below, the Board of Education shall hold a Regular Meeting for the purpose of acting upon regular agenda items, and which will commence at 7:30 p.m.;

Minutes for the Special/Reorganization Meeting of January 5, 2016

XIV. BOARD REORGANIZATION RESOLUTIONS - Continued

1. (Continued)

RESOLVED, that the following shall supersede any prior resolution addressing the **BOARD MEETING SCHEDULE** of Workshop and Regular Meetings of the Board of Education for the 2016 calendar year. These meetings are to be held at the Westbrook School Media Center with the exception of the location of certain meetings, which will be advertised during the school year, and are not to progress past 11:00 p.m., unless extended by a 2/3 vote of those present. Trustees are asked to contact the Board President **or** Board Secretary if they are unable to attend the meeting;

DATE OF MEETING	TYPE OF MEETING
January 5, 2016	Reorganization
January 19, 2016	Workshop/Special Action
January 26, 2016	Regular
February 16, 2016	Workshop/Special Action
February 23, 2016	Regular
March 15, 2016	Workshop/Preliminary Budget Hearing
March 22, 2016	Regular
April 19, 2016	Workshop/Special Action
April 26, 2016	Regular/Public Budget Hearing
May 17, 2016	Workshop/Special Action
May 24, 2016	Regular
June 14, 2016	Staff & Student Recognitions/Special Action
June 21, 2016	Workshop/Regular
July 19, 2016	Workshop/Regular
August 23, 2016	Workshop/Regular
September 20, 2016	Workshop/Special Action
September 27, 2016	Regular
October 18, 2016	Workshop/Special Action
October 24, 2016 (Monday)	Regular
November 15, 2016	Workshop/Regular
December 20, 2016	Workshop/Regular

The Regular Meetings will have rotating Committee Reports.

BE IT FURTHER RESOLVED, that the Secretary of the Board be hereby directed to post, mail/fax or e-mail to newspapers, the Township Clerk, and Township Librarian the above stated schedule within seven (7) days from the date hereof, in accordance with the "Open Public Meetings Act."

NOTE: The Board reserves the right to act upon any agenda item. Agenda and reports will be available 48 hours prior to meetings.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	No	Mrs. Dwyer	Yes	Mrs. O'Brien	Absent
Mr. Devor	Yes	Mr. Foody	Yes	Mr. Robbins	Yes
Mr. Drew	Yes	Mr. Huber	Yes	Mrs. Schultz	Yes

The **MOTION PASSED**: 7 Yes; 1 No

XIV. BOARD REORGANIZATION RESOLUTIONS - Continued

2. Motion by Mr. Huber, seconded by Mrs. Schultz, to adopt the following Resolution:

WHEREAS, there shall be an **OFFICIAL NEWSPAPER** designated for the official publication of correspondence and notices required by law to be published by the Board of Education of the Township of West Milford; and

WHEREAS, there is no newspaper published in the Township which meets the requirements of N.J.S.A. 35:1-2.2; and

WHEREAS, a newspaper should be designated to publish correspondence and notices of the Board; and

NOW THEREFORE, BE IT RESOLVED that the Herald News shall be the official newspaper to publish said meeting notice and correspondence through December 31, 2016; and

BE IT FURTHER RESOLVED that the following newspapers may be used where additional publication as required:

Record
Star Ledger
Suburban Trends
The Messenger; and

BE IT FURTHER RESOLVED, that the Record may also be used to publish the Preliminary Budget, approved by the County Superintendent of Schools, when the Secretary needs a daily newspaper to meet required publication dates.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Dwyer	Yes	Mrs. O'Brien	Absent
Mr. Devor	Yes	Mr. Foody	Yes	Mr. Robbins	Yes
Mr. Drew	Yes	Mr. Huber	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

3. Motion by Mr. Drew, seconded by Mrs. Schultz, to adopt the following Resolution:

Mr. Drew offered a motion to change the language in the first paragraph. He withdrew his motion.

WHEREAS, each School Board Member is responsible to read and become familiar with the **CODE OF ETHICS** for School Board Members, the Code of Ethics became part of the School Ethics Act on July 26, 2001. Questions about the Policy should be directed to the District Board Secretary. If the Board Secretary is unable to answer the question, you may be directed to the School Ethics Commission from whom you may request an advisory opinion; and

XIV. BOARD REORGANIZATION RESOLUTIONS - Continued

3. (Continued)

WHEREAS, the following Code of Ethics (Bylaw No. 0142) for Board Members is set forth as a guide to conflict-of-interest situations and unethical activity for Board Members:

- a. I will uphold and enforce all laws, State Board Rules and Regulations, and court orders pertaining to schools. Desired changes should be brought about only through legal and ethical procedures.
- b. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools which meet the individual needs of all children regardless of their ability, race, creed, sex, or social standing.
- c. I will confine my Board action to policymaking, planning and appraisal, and I will help to frame policies and plans only after the Board has consulted those who will be affected by them.
- d. I will carry out my responsibility, not to administer the schools, but, together with my fellow Board Members, to see that they are well run.
- e. I will recognize that authority rests with the Board of Education and will make no personal promises nor take any private action which may compromise the Board.
- f. I will refuse to surrender my independent judgment to special interest or partisan political groups or to use the schools for personal gain or the gain of friends.
- g. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. But in all other matters, I will provide accurate information and, in concert with my fellow Board Members, interpret to the staff the aspirations of the community for its schools.
- h. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the Chief Administrative Officer.
- i. I will support and protect school personnel in the proper performance of their duties.
- j. I will refer all complaints to the Chief Administrative Officer and will act on such complaints at public meetings only after failure of an administrative solution.

NOW THEREFORE, BE IT RESOLVED that each Board Member shall abide by the Code of Ethics and has signed an Acknowledgment of Receipt to confirm that they have received a copy of the Code of Ethics for School Board Members contained within the School Ethics Act, C.178, P.L. 2001 (C.18A:12-21). Failure to sign this Acknowledgment does not relieve a Board Member of the responsibility to understand and adhere to the Code of Ethics.

XIV. BOARD REORGANIZATION RESOLUTIONS - Continued

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Dwyer	Yes	Mrs. O'Brien	Absent
Mr. Devor	Yes	Mr. Foody	Yes	Mr. Robbins	Yes
Mr. Drew	Yes	Mr. Huber	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

4. Motion by Mrs. Schultz, seconded by Mr. Devor, to adopt the following Resolution:

RESOLVED, each Board Member shall be responsible for abiding by the following **TEAM CHARTER** set forth as a commitment to valuing education, showing good character and strong leadership to the students, staff and community.

BEFORE MEETINGS:

- a. Plan to be present at and prepared for every meeting.
- b. Use available resources to investigate the issues.
- c. Expect proactive communication on matters of immediate concern from the administration, as appropriate.
- d. Information provided to the board should be sufficiently clear, especially to new board members.

DURING MEETINGS:

- a. Demonstrate respect for the administrators and board members at all times, tolerate and encourage questions; do not interrupt, and no individual grandstanding or monopolizing of the board's time.
- b. Stay focused on the topics at hand.
- c. Stay focused on matters that advance board goals and student achievement, within financial constraints.
- d. Remember that the board's role is one of establishing goals, policy and proper oversight - not management.
- e. Committee-of-the-whole meetings are dedicated to group discussion of future action and asking questions.
- f. Honor the public's right to understand the issues being discussed.

AFTER MEETINGS:

- a. Demonstrate respect for decisions made by the board through the process of respectful group deliberation.
- b. Demonstrate respect for the chain of command, and the role of the administration in running the district.
- c. Look forward and be prepared to address future issues and board goals - not past decisions.
- d. Communicate with, seek guidance from, and follow-up appropriately with district administration and board leadership.

XIV. BOARD REORGANIZATION RESOLUTIONS - Continued

4. (Continued)

BE IT FURTHER RESOLVED, if any board member feels that another board member has violated any provision of this agreement, that board member shall personally talk with the offending board member in an attempt to resolve the issue. If the attempt fails, the board member who feels that another board member has violated this agreement shall bring the matter to the attention of the entire board. Any grievances that arise should be dealt with at the earliest practical opportunity.

BE IT FURTHER RESOLVED that members of this Board of Education and Superintendent agree to abide by these objectives as a commitment to valuing education, showing good character and strong leadership to our students, staff and community.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Dwyer	Yes	Mrs. O'Brien	Absent
Mr. Devor	Yes	Mr. Foody	Yes	Mr. Robbins	Yes
Mr. Drew	Yes	Mr. Huber	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

5. Motion by Mr. Bailey, seconded by Mrs. Schultz, to adopt the following Resolution:

DISCUSSION: Mr. Drew suggested that the sixth paragraph be amended to indicate, "Board Secretary **and** Board President."

Mr. Drew suggested that the ninth paragraph be amended to read, "Trustees should address an issue no more than twice during a discussion per Robert's Rules of Order."

Mr. Drew suggested that the 13th paragraph be amended to read, "Robert's Rules of Order shall govern the board at the meeting."

Motion by Mr. Drew, seconded by Mr. Devor, to approve the following resolution as amended:

RESOLVED, that the Workshop, Regular, and Special Meetings shall be conducted in a manner consistent with Resolution #1 using the following **MEETING PROTOCOLS**; and

BE IT FURTHER RESOLVED that all Board Trustees will adhere to the following protocols for Board Public Meetings and Executive Sessions:

Trustees will hold confidential all matters discussed in Executive Session and other confidential matters pertaining to the School District.

Trustees' debate will be conducted through the Chair; address all questions and comments to the Chair who will acknowledge your turn to comment.

XIV. BOARD REORGANIZATION RESOLUTIONS - Continued

5. (Continued)

Individual comments from the audience, with the exception of Petitions and Requests, are inappropriate and will be addressed by the Chair. Additionally, it would be inappropriate for Trustees to make comments directly to individuals in the audience.

State statute requires all meetings to start no later than 8:00 p.m. Trustees are asked to inform the Board Secretary **and** Board President if they anticipate any lateness, absence, or the need to leave the meeting early. This will help ensure that a quorum will be present, and that business can be acted upon.

The Board President will make every effort to move the agenda in a quick and efficient manner while providing a balance for the individual Trustees to express their views. However, if the meeting runs late, Trustees are expected to remain at the meeting until adjournment.

Whenever possible, Trustees may direct questions and comments regarding the Agenda to the appropriate Administrator prior to the meeting so that questions can be answered and/or necessary backup can be brought to the meeting, keeping in mind the public's right to know. Additional questions may be raised at the meeting.

Trustees should address an issue no more than twice during a discussion per Robert's Rules of Order. Time may not be donated to other speakers.

Board meetings will automatically end at midnight. (Note: Good judgment fades as the members become exhausted.)

Trustees should refrain from contacting the Board attorney directly without approval of the Board President.

Trustees should preface public comments made outside of public Board meetings to specify that they are not speaking on behalf of the Board, but as a citizen.

BE IT FURTHER RESOLVED that general rules of parliament are used for every Board meeting. Robert's Rules of Order shall **govern the Board** at the meeting. The order of business shall be on the agenda; and

BE IT FURTHER RESOLVED that pursuant to Board Bylaw No. 0166, the Board Trustees shall place utmost importance upon confidentiality related to matters discussed in Executive Session and to written documentation provided to Board Trustees, which is not for public distribution. Breach of confidentiality by a Board Trustee shall be considered grounds for action by the Board.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	No	Mrs. Dwyer	Yes	Mrs. O'Brien	Absent
Mr. Devor	Yes	Mr. Foody	Yes	Mr. Robbins	Yes
Mr. Drew	Yes	Mr. Huber	Yes	Mrs. Schultz	No

The **MOTION PASSED:** 6 Yes; 2 No

XIV. BOARD REORGANIZATION RESOLUTIONS - Continued

6. Motion by Mr. Robbins, seconded by Mr. Devor, to adopt the following Resolution:

RESOLVED, that **WORKSHOP/SPECIAL ACTION MEETINGS** shall be conducted in a manner consistent with Resolutions #1, #3, #4, and #5, and the following agenda format.

CALL TO ORDER BY THE PRESIDING OFFICER

INVOCATION

FLAG SALUTE

OPEN PUBLIC MEETINGS ACT STATEMENT

ROLL CALL

EXECUTIVE SESSION RESOLUTION

SUPERINTENDENT'S REPORT

Formal Reports
Special Presentations
Recognitions

BOARD SECRETARY'S REPORT

Adoption of the Minutes
Financial Reports
Formal Reports & Presentations
Reading of Correspondence

LEGAL REPORT

PRESIDENT'S REPORT

PETITIONS & REQUESTS (only required for Special Action)

Petitioners who have requested to speak prior to the Meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and, then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. All speakers are asked to give their full name, spell their last name, and give their address. Speakers may not use the names of students during Petitions and Requests.

ADOPTION OF AGENDA

SPECIAL ACTION AGENDA:

Education
Personnel/Student Affairs
Budget & Finance/Transportation/Operations/Capital Improvements
Policy
Negotiations
Legislative

WORKSHOP AGENDA:

EDUCATION

Reports and/or recommendations for items related to Education items as outlined under Resolution #9.

XIV. BOARD REORGANIZATION RESOLUTIONS - Continued

6. (Continued)

PERSONNEL/STUDENT AFFAIRS

Reports and/or recommendations for items related to Personnel/Student Affairs as outlined under Resolution #9.

BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS

Reports and/or recommendations for items related to Budget & Finance/Transportation/Operations/Capital Improvements as outlined under Resolution #9.

POLICY

Reports and/or recommendations for items related to Policy as outlined under Resolution #9.

NEGOTIATIONS

Reports and/or recommendations for items related to Negotiations as outlined under Resolution #9.

OLD BUSINESS

NEW BUSINESS

PETITIONS & REQUESTS

Petitioners who have requested to speak prior to the Meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. All speakers are asked to give their full name, spell their last name, and give their address. Speakers may not use the names of students during Petitions and Requests.

EXECUTIVE SESSION

ADJOURNMENT (To be no later than 11:00 p.m., unless otherwise voted upon.)

The Board reserves the right to act on all agenda items.

Mr. Drew offered a motion to add, "Monthly Progress toward District Plan" under the Superintendent's Report.

DISCUSSION: Mr. Foody commented that this addition would be better suited for the regular meetings.

Mr. Drew withdrew the motion.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	No	Mrs. Dwyer	Yes	Mrs. O'Brien	Absent
Mr. Devor	Yes	Mr. Foody	Yes	Mr. Robbins	Yes
Mr. Drew	Yes	Mr. Huber	Yes	Mrs. Schultz	Yes

The **MOTION PASSED:** 7 Yes; 1 No

XIV. BOARD REORGANIZATION RESOLUTIONS - Continued

7. Motion by Mr. Drew, seconded by Mr. Devor, to amend the following Resolution to include, "Monthly Progress toward District Plan under the Superintendent's Report."

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	No	Mrs. Dwyer	Yes	Mrs. O'Brien	Absent
Mr. Devor	Yes	Mr. Foody	Yes	Mr. Robbins	Yes
Mr. Drew	Yes	Mr. Huber	Yes	Mrs. Schultz	No

The **MOTION PASSED:** 6 Yes; 2 No

Motion by Mr. Foody, seconded by Mr. Drew, to amend the following resolution to remove "Legislative" reports.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	No	Mrs. Dwyer	Yes	Mrs. O'Brien	Absent
Mr. Devor	Yes	Mr. Foody	Yes	Mr. Robbins	Yes
Mr. Drew	Yes	Mr. Huber	Yes	Mrs. Schultz	Yes

The **MOTION PASSED:** 7 Yes; 1 No

Motion by Mr. Devor, seconded by Mr. Huber, to approve the following resolution as amended:

RESOLVED, that the **REGULAR MEETINGS** shall be conducted in a manner consistent with Resolutions #1, #3, #4, and #5, and that the Agenda will be as follows:

- CALL TO ORDER BY THE PRESIDING OFFICER**
- INVOCATION**
- FLAG SALUTE**
- OPEN PUBLIC MEETINGS ACT STATEMENT**
- ROLL CALL**

EXECUTIVE SESSION RESOLUTION

SUPERINTENDENT'S REPORT

- Formal Reports
- Special Presentations
- Monthly Progress toward District Plan**
- Recognitions
- Student Representative Report

EDUCATION REPORT

REPORT OF THE BOARD SECRETARY/BUSINESS ADMINISTRATOR

- Adoption of the Minutes
- Financial Reports
- Formal Reports & Presentations
- Reading of Correspondence

XIV. BOARD REORGANIZATION RESOLUTIONS - Continued

7. (Continued)

LEGAL REPORT

PRESIDENT'S REPORT

PETITIONS & REQUESTS OF THE PUBLIC

Petitioners who have requested to speak prior to the Meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires; and at the conclusion of the Meeting for another period of thirty (30) minutes with a maximum of five (5) minutes for each petitioner. Petitioners speaking during the first session of Petitions & Requests are asked to address topics listed in the agenda. All speakers are asked to give their full name, spell their last name, and give their address. Speakers may not use the names of students during Petitions and Requests.

ADOPTION OF AGENDA

REPORTS:

EDUCATION

Reports and/or recommendations for items related to the Committee functioning as outlined under Resolution #9.

PERSONNEL/STUDENT AFFAIRS

Reports and/or recommendations for items related to the Committee functioning as outlined under Resolution #9.

BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS

Reports and/or recommendations for items related to the Committee functioning as outlined under Resolution #9.

POLICY

Reports and/or recommendations for items related to the Committee functioning as outlined under Resolution #9.

NEGOTIATIONS

Reports and/or recommendations for items related to the Committee functioning as outlined under Resolution #9.

SPECIAL COMMITTEES/LIAISON REPORTS

PARKS & RECREATION

SAFETY

SUPERINTENDENT'S ROUNDTABLE

PASSAIC COUNTY SCHOOL BOARDS ASSOCIATION

NEW JERSEY SCHOOL BOARDS ASSOCIATION

LEGISLATIVE

TECHNOLOGY OVERSIGHT

WEST MILFORD EDUCATION FOUNDATION

TOWNSHIP/BOARD OF EDUCATION JOINT COMMITTEE

OLD BUSINESS

NEW BUSINESS

XIV. BOARD REORGANIZATION RESOLUTIONS - Continued

7. (Continued)

PETITIONS & REQUESTS

Petitioners who have requested to speak prior to the Meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. All speakers are asked to give their full name, spell their last name, and give their address. Speakers may not use the names of students during Petitions and Requests.

EXECUTIVE SESSION

ADJOURNMENT (To be no later than 11:00 p.m., unless otherwise voted upon.)

The Board reserves the right to act on all Agenda items.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Dwyer	Yes	Mrs. O'Brien	Absent
Mr. Devor	Yes	Mr. Foody	Yes	Mr. Robbins	Yes
Mr. Drew	Yes	Mr. Huber	Yes	Mrs. Schultz	Abstained

The **MOTION PASSED:** 7 Yes; 1 Abstention

8. Motion by Mr. Huber, seconded by Mr. Robbins, to adopt the following Resolution:

RESOLVED, that **SPECIAL MEETINGS** of the Board shall be called in accordance with N.J.A.C. 6A:32-3.1, as follows:

- a. The secretary of the district board of education shall call a special meeting of the district board of education whenever:
 - i. requested by the president of the district board of education to do so; or
 - ii. when presented with a petition signed by a majority of the full membership of the district board of education requesting the special meeting.
- b. Public notice of such special meeting shall be made pursuant to law and regulation. In accordance with N.J.S.A. 18A:10-6, the public notice shall include the date, time, location, and purpose(s) of the special meeting.

XIV. BOARD REORGANIZATION RESOLUTIONS - Continued

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Dwyer	Yes	Mrs. O'Brien	Absent
Mr. Devor	Yes	Mr. Foody	Yes	Mr. Robbins	Yes
Mr. Drew	Yes	Mr. Huber	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

9. Motion by Mr. Drew, seconded by Mrs. Dwyer, to adopt the following Resolution:

RESOLVED, that the President of the Board shall, following his/her election, be empowered to establish **COMMITTEES** for the following purposes:

- a. EDUCATION: The primary responsibility of this area is to foster policy making, planning, and appraisal in matters related to activities concerned with all proposals and reports dealing with Regular and Special Education curriculum, curriculum development, educational goals and objectives, approval of courses of study, adoption of textbooks, class size and student placements after appropriate consultation and review. Committee activities focus on dealing with/or aiding in the teaching of students, improving the quality of teaching, and the provision of special services for the students of the district and their families.
- b. PERSONNEL/STUDENT AFFAIRS: The primary responsibility of this area is to foster policy making, planning, and appraisal in matters related to activities concerned with the appointment, training, attendance, promotion and discipline of district employees and pupil personnel including:
 - i. Attendance and Health Services - consisting of oversight for those activities which promote the improvement of attendance at work or school through the enforcement of contracts, policies, rules, regulations, and compulsory attendance laws. This area shall oversee and recommend the development of policy effecting the health and welfare of all district employees and pupil personnel.
 - ii. Student Affairs - consisting of oversight review of student suspensions and discipline policies, including the review of student discipline referrals, per Board of Education Policy, based on the Code of Student Conduct using Core Ethical Values. Further, the oversight of the review of student personnel services and activities such as: guidance services to students, interscholastic athletics, enrichments, extra-curricular programs, and other activities for the student body that are not part of the regular instructional program.
 - iii. Staff Development - consisting of oversight for the promotion, development and implementation of positive staff development training programs.

XIV. BOARD REORGANIZATION RESOLUTIONS - Continued

9. (Continued)

- c. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS:
The primary responsibility of this area is to foster policy making, planning, and appraisal of matters related to fiscal and support service affairs of the district including:
- i. Budget - to conduct Preliminary Budget development with the Superintendent and Business Administrator/Board Secretary, commencing with the initial Budget presentation, but no later than January 31, to meet the district's financial obligations; to meet with the school district auditors once annually to maintain Board audit responsibilities for all bank records, practices and methods employed in fiscal control; and to review general liability and other insurance policies including contracts related to medical, dental, and other employee fringe benefit plans; activities related to fixed charges including State Retirement Fund, Social Security, property insurance, employee insurance, liability insurances, bonds of officers and employees, rentals, tuition, and others of a similar category as prescribed by the Board.
 - ii. Finance - consisting of those activities dealing with the appropriate expenditure according to the approved Budget, the Audit Report, request for funds, and the approval of bills for payment, expenditures of a generally recurrent nature which are not readily allocable to other expenditure accounts; investment of funds; financing of district capital equipment though debt, lease purchase, or other financing methods and communication with the public.
 - iii. Debt Service - consisting of expenditures for the retirement of debt and expenditures for interest on debts, except principal and interest of current loans (money borrowed and paid back during the same fiscal year);
 - iv. Transportation - consisting of those activities which have as their purpose the conveyance of pupils to and from home and school, athletic events, and extra-curricular activities; other activities concerned with transportation policies, approval of bills, transportation negotiations, bidding, legal actions, safety liaison correspondence, and formal petitions as well as others as prescribed by the Committee. The Committee shall serve as liaison between the Board of Education and Township of West Milford Joint Safety Committee.
 - v. Operations - consisting of the housekeeping activities concerned with keeping the physical plant open, safe, and ready for use. These activities include cleaning, disinfecting, heating, lighting, communications, power, moving furniture, handling stores, caring for grounds, Parks and Recreation Department, and other housekeeping activities as are repeated somewhat regularly on a daily, weekly, monthly, or seasonal basis. Operation of plant does not encompass the repairs and replacement of facilities or equipment for accounting purposes.

XIV. BOARD REORGANIZATION RESOLUTIONS - Continued

9. (Continued)

- vi. Food Services - oversight of the National School Lunch Program and Operations to ensure that there is proper control and regulation of the school lunch program and operation of food services.
- vii. Capital Improvements - function will consist of those activities concerned with construction programs, policy, approval of bills, legal actions, correspondence, formal petitions, building needs, roads, sites, selection of architects and professional engineers, and other activities as prescribed by the Committee.
- viii. Staff Development - to ensure that positive staff development programs are being implemented.
- ix. General Services - consisting of Board activities, concerned with operations policy, approval of bills, legal actions, administration personnel, policy, correspondence, formal written petitions, legal action, school budget, community services, approval of bills, finance, and debt service; correspondence, formal petitions, repair, replacements, and other activities as prescribed by the Committee.
- d. NEGOTIATIONS: The primary responsibility of this area is to foster policy making, planning, and appraisal of matters related to negotiations of collective bargaining agreements between the West Milford Board of Education and its bargaining units.
- e. POLICY: The primary responsibility of this area is to foster policy development, planning, and appraisal in matters related to activities concerned with the formulation of rules setting the direction and administration of the school district and how the Board will function.
- f. SPECIAL COMMITTEES AND/OR LIAISON: The Board President shall appoint one Board member to be the liaison to special groups and/or committees and file a report to the Board at the monthly Workshop Meeting, as needed. Special groups and/or committees shall include, but not be limited to, Community Affairs, Technology, Safety, Superintendent's Roundtable, New Jersey School Boards Association, Passaic County School Boards Association, West Milford Education Foundation., Legislative, , etc. The primary responsibility of the legislative liaison is to foster policy making, planning, and appraisal in matters related to activities concerned with the review and making of recommendations as to existing, proposed and new legislation. The Board will keep informed on appropriate matters related to legislation and the Chairperson shall be designated the delegate of the Board to the New Jersey School Boards Association.

BE IT FURTHER RESOLVED that a regular monthly committee meeting time and place shall be established by the Board. Liaisons to special committees will establish their respective meeting schedules in concert with the administration.

XIV. BOARD REORGANIZATION RESOLUTIONS - Continued

9. (Continued)

BE IT FURTHER RESOLVED that the Board will be charged with conducting long range planning in all areas as part of its basic function.

DISCUSSION: Mr. Drew would like to have a separate committee for facilities and grounds under maintenance.

Mr. Roselle explained that it is up to the Board President to establish the committees.

Mr. Foody would like to see the Education Committee to be held as a committee of the whole. This was discussed at the workshop meeting.

Mr. Roselle explained that the Board should vote on the resolution and then at a later time vote on Education as a committee of the whole.

Ms. Francisco reminded the Board that Capital Improvements is listed as part of Budget & Finance.

Mr. Foody would like to have a committee to walk through the schools to identify issues.

Mr. Roselle reiterated that the Board President can establish the committee.

Mr. Devor would like to see a buildings and grounds committee.

Mr. Robbins would like to see a prioritized list of projects.

Mr. Huber said it's important to have mostly for budgeting purposes.

Mr. Bailey cautioned his colleagues. Constant questioning is undermining the administration. We are a steering committee. We are absolutely micro-managing.

Mr. Riscica suggested that a list of items that need to be done be put together by each building custodian during the summer months.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Dwyer	Yes	Mrs. O'Brien	Absent
Mr. Devor	Yes	Mr. Foody	Yes	Mr. Robbins	Yes
Mr. Drew	Yes	Mr. Huber	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

10. Motion by Mrs. Schultz, seconded by Mr. Drew, to adopt the following Resolution:

RESOLVED that the Board may create **ADVISORY COMMITTEES** and for the same shall:

- a. Adopt the Committee organization it deems appropriate to the assignment at hand;

XIV. BOARD REORGANIZATION RESOLUTIONS - Continued

10. (Continued)

- b. Approve the appointments of members to serve;
- c. Appoint the Superintendent or his designee(s) as ex-officio member(s) of the Advisory Committees;
- d. Define the Committee charge in writing;
- e. Set a date for Preliminary and Final Reports.

BE IT FURTHER RESOLVED that upon the Committee completing its assignment, it shall be dissolved. Advisory Committees shall not reduce the authority or responsibility of the Board, which shall be free to accept or reject any recommendations made.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Dwyer	Yes	Mrs. O'Brien	Absent
Mr. Devor	Yes	Mr. Foody	Yes	Mr. Robbins	Yes
Mr. Drew	Yes	Mr. Huber	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

11. Motion by Mrs. Schultz, seconded by Mr. Drew, to adopt the following Resolution:

RESOLVED, that there be continued in full force and effect of all bylaws, policies, regulations, and administrative directives of the **DISTRICT POLICY MANUAL** as of the date hereof. The Board reserves the right after review, to amend, supplement or rescind any said bylaws, policies, regulations and administrative directives. The Chief School Administrator is hereby responsible for the implementation of said bylaws, policies and regulations.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Dwyer	Yes	Mrs. O'Brien	Absent
Mr. Devor	Yes	Mr. Foody	Yes	Mr. Robbins	Yes
Mr. Drew	Yes	Mr. Huber	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

12. Motion by Mr. Bailey, seconded by Mrs. Schultz, to adopt the following Resolution:

WHEREAS, the State of New Jersey, Government Records Council, enacted the Open Public Records Act (**OPRA**), N.J.S.A. 47:1A-1 et seq., to establish the public's accessibility to view and copy government records maintained by public agencies in the State; and

XIV. BOARD REORGANIZATION RESOLUTIONS - Continued

12. (Continued)

WHEREAS, the Government Records Council’s review of the statute concludes that use of the Request for Public Records Form is required for all requestors; and

WHEREAS, general compliance with this rule has been consistent practice of the Township of West Milford Board of Education; and

WHEREAS, every citizen of this State shall have the right, during such regular business hours and under the supervision of the custodian or his designee, to copy such records by hand, and shall also have the right to purchase copies of such records; and

NOW THEREFORE, BE IT RESOLVED, copies of such records shall be made upon payment of the actual cost of duplicating the record set annually by the Business Administrator as follows:

Letter sized pages and smaller	\$0.05 per page
Legal sized pages and larger	\$0.07 per page
Audio Tape, Video Tape, CD, or DVD	\$0.60 per unit
Electronic Records (e-mail and fax)	No Charge

BE IT FURTHER RESOLVED that the Board of Education may charge, in addition to the actual cost of duplication, a special charge that shall be reasonable and based on the cost for any extensive use of information technology, or for the labor cost of personnel providing the service that is actually incurred by the Board for the programming, clerical, and supervisory assistance required, or both; and

BE IT FURTHER RESOLVED that the Board of Education directs the custodian of record to fully comply with the terms and intent of N.J.S.A. 47:1A-1 et seq.; and

BE IT FURTHER RESOLVED that an official record of all Requests for Public Records be maintained on file in the Board of Education Office and be available for public review.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Dwyer	Yes	Mrs. O’Brien	Absent
Mr. Devor	Yes	Mr. Foody	Yes	Mr. Robbins	Yes
Mr. Drew	Yes	Mr. Huber	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

XIV. PETITIONS & REQUESTS

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

XIV. PETITIONS & REQUESTS - Continued

William Cytowitz spoke about the valid points everyone had regarding grounds and maintenance. He suggested a facilities audit.

Dr. Aaronson would like to suggest that the school board form an ongoing working committee to deal with street drugs and all drug problems that start with children as young as 12 years old. We can try to reduce the drug problem in town by working together with the Township's Advisory Board.

Ada Erik, not speaking as Councilwoman, also spoke about the Advisory Board.

Motion by Mr. Devor, seconded by Mr. Robbins, to close Petitions and Requests.

VOICE VOTE: All in Favor. MOTION PASSED.

XV. EXECUTIVE SESSION RESOLUTION

Motion by Mr. Devor, seconded by Mr. Robbins, to approve the following Resolution:

RESOLVED, that the Board go into Executive Session at approximately 9:00 p.m., for approximately 60 minutes, for the purpose of discussing personnel, HIB's, the superintendent's search and matters of attorney/client privilege.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

VOICE VOTE: All in Favor. MOTION PASSED.

At 9:38 p.m., the Board went into Executive Session.

Mr. Bailey left the meeting at 9:40 p.m.

The Board returned to the public session at 10:20 p.m.

XVI. EDUCATION

Motion by Mrs. Schultz, seconded by Mr. Devor, to approve the following Resolution:

1. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, in accordance with the requirements set forth in P.L. 2010, Chapter 122, the West Milford Board of Education has received results of HIB investigative reports on **January 5, 2016**; therefore,

BE IT RESOLVED, that the West Milford Board of Education approves issuance of written decisions affirming the Superintendent's determination in the following HIB investigations:

<u>Incident Report Number</u>	<u>Board Determination</u>
2016/H-3	Substantiated

XVI. EDUCATION - Continued

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Absent	Mrs. Dwyer	Yes	Mrs. O'Brien	Absent
Mr. Devor	Yes	Mr. Foody	Yes	Mr. Robbins	Yes
Mr. Drew	No	Mr. Huber	No	Mrs. Schultz	Yes

The **MOTION PASSED:** 5 Yes; 2 No

Motion by Mrs. Schultz, seconded by Mr. Devor, to approve the following Resolution:

- The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, in accordance with the requirements set forth in P.L. 2010, Chapter 122, the West Milford Board of Education has received results of HIB investigative reports on **January 5, 2016**; therefore,

BE IT RESOLVED, that the West Milford Board of Education approves issuance of written decisions affirming the Superintendent's determination in the following HIB investigations:

Incident Report Number

Board Determination

2016/H-4

Unsubstantiated

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Absent	Mrs. Dwyer	Yes	Mrs. O'Brien	Absent
Mr. Devor	Yes	Mr. Foody	Yes	Mr. Robbins	Yes
Mr. Drew	Yes	Mr. Huber	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

XVII. PERSONNEL/STUDENT AFFAIRS

Please Note: All appointees recommended for employment will meet the New Jersey State law requirements for the criminal history review prior to start date.

Motion by Mr. Drew, seconded by Mrs. Schultz, to approve the following agenda item:

- The recommendation of the Superintendent to approve the appointment of, **MARGARET LYNN HUSHON**, Secretary for Academic and Assessment, District-wide (PC#65.09.S2.AYL), at the prorated salary of \$47,405.00 (Step 2), with health benefits, effective January 6, 2016, through June 30, 2016, per Board of Education/WMEA Agreement. (Replaces Vidulich) Account: 11-000-240-105-10-10-149

XVII. PERSONNEL/STUDENT AFFAIRS

1. (Continued)

NOTE: Salary per new guide effective July 1, 2015.

ROLL CALL VOTE:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Absent	Mrs. Dwyer	Yes	Mrs. O'Brien	Absent
Mr. Devor	Yes	Mr. Foody	Yes	Mr. Robbins	Yes
Mr. Drew	Yes	Mr. Huber	Yes	Mrs. Schultz	Yes

The **MOTION PASSED** unanimously.

XVIII. ADJOURNMENT

Motion by Mr. Drew, seconded by Mr. Devor, to adjourn the meeting at 10:35 p.m.

VOICE VOTE: All in Favor. MOTION PASSED.

Respectfully submitted,

Barbara Francisco
Board Secretary/Business Administrator

tc