

WEST MILFORD TOWNSHIP BOARD OF EDUCATION
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**BOARD OF EDUCATION
 MINUTES
 WORKSHOP/REGULAR MEETING
 AUGUST 23, 2016**

Mr. James Foody, called to order the Workshop/Regular Meeting of August 23, 2016, at 7:19 p.m. He led the flag salute, read the Open Public Meetings Act Statement, and asked for a moment of silence for the flood victims in Louisiana. Mr. Foody reminded everyone in attendance to silence or turn off their cell phones and note the locations of the emergency exits.

OPEN PUBLIC MEETINGS ACT STATEMENT

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Trends, the Record, Aim West Milford, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, and Cablevision of Warwick; and posted in the Administration Building. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Bailey	Present/Arr. 8:00 p.m.	Mrs. Dwyer	Present	Mrs. O'Brien	Present
Mr. Devor	Present	Mr. Foody	Present	Mr. Robbins	Present/Arr. 7:21 p.m.
Mr. Drew	Present/Arr. 7:24 p.m.	Mr. Huber	Absent	Mrs. Schultz	Present

ADMINISTRATION	POSITION	ATTENDANCE
Dr. Alex Anemone	Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Mr. Daniel Novak	Director of Education	Present
Dr. Elizabeth McQuaid	Director of Special Services	Present
Joanne Butler, Esq.	Board of Education Attorney	Present

There were approximately 25 members of the public in attendance.

VI. EXECUTIVE SESSION RESOLUTION

Motion by Mr. Devor, seconded by Mrs. O'Brien, to approve the following Resolution:

RESOLVED, that the Board go immediately go into Executive Session for approximately 30 minutes to discuss the Superintendent's goals for the 2016-2017 school year, and again at approximately 9:00 p.m. for approximately 60 minutes for the purpose of discussing personnel, negotiations and matters of attorney/client privilege.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

VOICE VOTE: All in Favor. MOTION PASSED.

VII. EXECUTIVE SESSION

Motion by Mr. Devor, seconded by Mrs. O'Brien, to go into Executive Session at 7:21 p.m.

VOICE VOTE: All in Favor. MOTION PASSED.

The Board returned to the public meeting at 7:44 p.m.

VIII. SUPERINTENDENT'S REPORT - Dr. Alex Anemone

- Dr. Anemone reported that he was notified last week that the district passed the QSAC review.
- The West Milford Education Foundation grants are open for applications. The Foundation is hosting a Color Run on Sunday, September 18. The funds raised will go toward the mini-grants.
- Dr. Anemone reviewed the three district goals and spoke about the implementation at each school. He emphasized the introduction of the AP Capstone Program at Macopin and the High School. He spoke about the academic importance of this program.
- Dr. Anemone reported on the Kindergarten experiences held last week. He also reported that the buildings are in good shape and the parent portal is open.

IX. EDUCATION REPORT - Mr. Daniel Novak

Mr. Novak was asked to speak about District Goal #3. He spoke about community partnerships and their importance to the success of the district.

X. SPECIAL REPORTS AND CORRESPONDENCE - Ms. Barbara Francisco, Board Secretary/
Business Administrator

Motion by Mrs. O'Brien, seconded by Mrs. Schultz, to approve the following Board of Education meeting minutes:

- July 19, 2016 Workshop/Regular
- July 19, 2016 Executive Session

VOICE VOTE: All in Favor. MOTION PASSED.

XI. LEGAL REPORT

The report was given during Executive Session.

XII. PRESIDENT'S REPORT - Mr. James Foody

Mr. Foody stated that the students are reporting for band and athletics. Last year, the marching band took first place in their division. They are selling ShopRite cards to support their fundraising efforts.

Mr. Foody spoke about the June 30, 2016 budget transfers that were included on the July 19th meeting agenda. He explained his reason for voting no.

He also spoke about the difficulty we are having hiring school bus drivers.

XIII. PETITIONS & REQUESTS

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. Petitioners speaking during Petitions & Requests are asked to address topics listed in the agenda. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

Motion by Mr. O'Brien, seconded by Mrs. Schultz, to close Petitions and Requests.

VOICE VOTE: All in Favor. MOTION PASSED.

XIV. MOTION BY MR. DEVOR, SECONDED BY MRS. O'BRIEN, TO ADOPT THE AGENDA, AS AMENDED.

VOICE VOTE: All in Favor. MOTION PASSED.

XV. EDUCATION - Mrs. Teresa Dwyer, Chairperson

Motion by Mrs. Dwyer, seconded by Mrs. Schultz, to approve the following agenda items #1 through #11 and #14: (Items #12 and #13 were acted upon after Executive Session.)

XV. EDUCATION - Mrs. Dwyer, Chairperson - Continued

1. The recommendation of the Superintendent to approve an agreement with **MAIERS EDUCATIONAL SERVICES, INC.**, Castle Rock, Colorado, and Angela Maiers, the Keynote Speaker for the September 2, 2016, Professional Day for staff in an amount not to exceed \$9,000.00 for the 2016-2017 school year.

NOTE: Funded through NCLB Title IIA Grant

2. The recommendation of the Superintendent to accept funds for the **ELEMENTARY AND SECONDARY EDUCATION GRANT (ESEA)/NO CHILD LEFT BEHIND (NCLB) Consolidated Formula Subgrant Application FY 2017** for the following amounts:

Title I	\$334,860
Title IIA	\$109,316
Total	\$444,176

3. The recommendation of the Superintendent to approve the following **OVERNIGHT FIELD TRIPS** for the 2016-2017 school year:

WEST MILFORD HIGH SCHOOL DISNEY CROSS COUNTRY CLASS (OPEN INVITATIONAL MEET)

Purpose of Trip: Provides an opportunity for our student athletes to expand their high school experience through real life applications of what we foster, facilitate, and support: good sportsmanship, bridging gaps, good character, student-led leadership, and high standards and expectations. The opportunity to gain this experience and compete on this level of athletics will have positive outcomes that reach beyond our classrooms.

Location:	Lake Buena Vista, Florida
Dates of Trip:	October 5-8, 2016
Number of Students	10-25
Cost of Trip to Students:	\$2,100.00 (approximate)
Name of Advisor:	Joseph Andriulli
Number of School Days Missed:	2 days (10/5 12:00 dismissal)
Number of Chaperones:	2
Cost to District:	\$252.00 Transportation

NOTE: All lodging and fees for students and chaperones are included in the total cost of the trip.

MACOPIN SCHOOL SEVENTH GRADE FAIRVIEW TRIP

Purpose of Trip: To promote team building and cohesion among our new seventh grade students. Our students come from six different neighborhood elementary schools and this experience aids in understanding and cooperation. This is a social and team-building experience that has proven successful in the past. Also, students are able to receive an "outdoor" education.

Location:	Stillwater, New Jersey
Dates of Trip:	November 2-4, 2016
Number of Students	Approximately 230
Cost of Trip to Students:	\$215.00
Name of Advisor:	Matthew Strianse

XV. EDUCATION - Mrs. Dwyer, Chairperson - Continued

3. (Continued)

Number of School Days Missed: 3
Number of Chaperones: Approximately 22 chaperones plus two administrators
Cost to District: 0

NOTE: All transportation and student fees are included in the total cost of the trip.

MACOPIN SCHOOL EIGHTH GRADE WASHINGTON D.C. AND PHILADELPHIA, PENNSYLVANIA TRIP

Purpose of Trip: The trip is a culminating experience that combines United States history topics, which are included in the eighth grade curriculum, current events, and is also an exceptional social experience. This trip also serves as our eighth grade promotional trip and is available for any interested eighth grader who meets our discipline policy and requirements.

Location: Washington D.C. and Philadelphia, Pennsylvania
Dates of Trip: June 7-9, 2017
Number of Students: Approximately 210
Cost of Trip to Students: \$650.00
Name of Advisor: Matthew Strianse
Number of School Days Missed: 3
Number of Chaperones: Approximately 20 chaperones plus two administrators
Cost to District: 0

NOTE: All transportation and student fees are included in the total cost of the trip.

4. The recommendation of the Superintendent to approve the following **CURRICULUM ADOPTIONS** for the 2016-2017 school year:

HIGH SCHOOL

Freshman Seminar

Business

Accounting for Business
Intro to Business

English Language Arts

Coming of Age: The Rebel in Literature
Man vs. Nature: An Eternal Struggle
The Evil Within: A Study of Human Nature
Mythical Monsters and Men: Medieval Literature
Foundations of English 7
Foundations of English 8
Liberty, Equality and Power, Grade 7

XV. EDUCATION - Mrs. Dwyer, Chairperson - Continued

4. (Continued)

Family and Consumer Science

Internship to Tomorrow's Teachers

History and Social Sciences

Pre-Advanced Placement American Government, Grade 7

Mathematics

Coding from Scratch

PreAlgebra

Algebra 2

5. The recommendation of the Superintendent to approve the following resolution:

RESOLVED, that the Township of West Milford Board of Education does hereby reaffirm and establish the following courses of study for the **KINDERGARTEN THROUGH GRADE 12 SCHOOL CURRICULUM** for the life of this Board of Education during the 2016-2017 school year. (Documentation provided electronically.)

6. The recommendation of the Superintendent to submit the **INDIVIDUALS WITH DISABILITIES EDUCATION ACT (IDEA) GRANT** in the amount of \$866,101.00 (Basic Grant Award, ages 3-21), and \$37,430.00 (Preschool Grant Award, ages 3-5), for the 2016-2017 school year.

NOTE: All funds to be used for new and existing out of district tuitions.

7. The recommendation of the Superintendent to approve a **LETTER OF AGREEMENT FOR SHARED SERVICES** with **PASSAIC COUNTY EDUCATIONAL SERVICES COMMISSION** for a Behaviorist (BCBA) at a rate of \$95.00 per hour for 2.5 days per week beginning September, 2016 through June, 2017.

8. The recommendation of the Superintendent to approve an **IN-SCHOOL NURSING SERVICES CONTRACT** for the 2016-2017 school year with **BAYADA** at \$52.00 per hour for RN services beginning July 1, 2016 through June 30, 2017.

9. The recommendation of the Superintendent to approve the addition of the following **GENERAL EDUCATION/SPECIAL EDUCATION DISTRICT CONSULTANTS, PHYSICIANS, HOSPITALS/MEDICAL CENTERS, CLINICS, AGENCIES** for the 2016-2017 school year:

Hospitals/Medical Centers, Clinics, Agencies

Educational Specialized Associates, LLC
Rocco Recchione, LDTC

10. The recommendation of the Superintendent to approve an agreement **MEMORANDUM OF UNDERSTANDING** with **CENTER FOR FAMILY RESOURCES** for the school year 2016-2017 for West Milford Township Public Schools Special Education students enrolled in Head Start.

XV. EDUCATION - Mrs. Dwyer, Chairperson - Continued

- 11. The recommendation of the Superintendent to approve the following **VOCATIONAL/TECHNICAL PAYABLE CONTRACT** for **GENERAL EDUCATION** students the 2016-2017 school year:

<u>Number</u> <u>of Students</u>	<u>Tuition</u>	<u>Placement</u>
47	\$11,614.00	Passaic County Vo-Tech Wayne, New Jersey

- 14. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instructional and School Support Staff at the mileage rate established by the Board. (Documentation provided electronically.)

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Dwyer	Yes	Mr. Huber	Absent	Mr. Devor	Yes
Mrs. Schultz	Yes	Mrs. O'Brien	Yes	Mr. Robbins	Yes
Mr. Drew	Yes	Mr. Bailey	Yes	Mr. Foody	Yes

The **MOTION PASSED** unanimously.

XVI. PERSONNEL/STUDENT AFFAIRS - Mrs. Debbie O'Brien, Chairperson

Please Note: All appointees recommended for employment will meet the New Jersey State law requirements for the criminal history review prior to start date.

Motion by Mrs. O'Brien, seconded by Mrs. Schultz, to approve the following agenda items #1 through #12:

- 1. The recommendation of the Superintendent to accept the resignation of **JUNE KUEHM-JALBERT**, 0.5 Family Consumer Science Teacher, High School, retroactive from August 15, 2016.
- 2. The recommendation of the Superintendent to accept the resignation of **JACQUELINE FISHER**, 0.6 Special Class Aide, Apsawa School, retroactive from July 19, 2016.
- 3. The recommendation of the Superintendent to accept the resignation of **SAMANTHA JO RUSSO**, 0.5 Special Education Teacher (Resource Center), Paradise Knoll School, retroactive from July 19, 2016.
- 4. The recommendation of the Superintendent to accept the resignation of **KRISTEN ALONSO**, Special Class Aide, Maple Road School, retroactive from August 5, 2016.
- 5. The recommendation of the Superintendent to accept the resignation of **CARA KAUFMANN**, Special Class Aide, Marshall Hill School, retroactive from July 24, 2016.

XVI. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

6. The recommendation of the Superintendent to accept the resignation of **LINDA VENTRO**, Custodian, District-wide, retroactive from August 16, 2016.
7. The recommendation of the Superintendent to accept the resignation of **CASSANDRA DeVITA**, Music Teacher, District-wide, retroactive from August 1, 2016.
8. The recommendation of the Superintendent to accept the resignation of **JAMES OORTHUYS**, School Bus/Van Driver, Transportation, effective September 1, 2016.
9. The recommendation of the Superintendent to accept the resignation of **ARTHUR FABER**, School Bus/Van Driver, Transportation, effective September 1, 2016.
10. The recommendation of the Superintendent to accept the resignation of **MARISSA COLON**, Cafeteria Aide, Westbrook School, retroactive from August 15, 2016.
11. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (July 2016)**, to accept the resignation of **PATRICIA FONTANA**, Cafeteria Kitchen Worker, Apshawa School, effective September 1, 2016.

NOTE: Not retiring

12. The recommendation of the Superintendent to approve the appointment of **COLEEN WEISS-MAGASIC**, Supervisor of Science & Industrial Arts, District-wide (PC#15.98.P4.AJM, 15.98.P4.AJU), at the annual salary of \$120,000.00 (prorated), with health benefits, effective August 24, 2016, through June 30, 2017, per Board of Education/WMPA Agreement. (Replaces Siegal) Accounts: 11-000-221-102-10-10-143; 11-000-223-102-10-10-143

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Dwyer	Yes*	Mr. Huber	Absent	Mr. Devor	Yes
Mrs. Schultz	Yes	Mrs. O'Brien	Yes	Mr. Robbins	Yes
Mr. Drew	Yes	Mr. Bailey	Yes	Mr. Foody	Yes

*Mrs. Dwyer abstained for item #12. The **MOTION PASSED**.

DISCUSSION: Mr. Foody commented on Ms. Weiss-Magasic's appointment and wished her well. Mr. Drew also congratulated her.

Motion by Mrs. O'Brien, seconded by Mrs. Schultz, to approve the following agenda items #13 through #45 and #47 through #78: (Item #46 was pulled; no action taken.)

13. The recommendation of the Superintendent to approve the appointment of **DEANA PEZZINO**, Science Teacher, High School (PC#90.09.29.AFV), at the annual salary of \$64,620.00 (MA/9) (prorated), with health benefits, effective October 24, 2016, or upon release from present employer, through June 30, 2017, per Board of Education/WMEA Agreement. (Replaces Weiss-Magasic) Account: 11-140-100-101-10-10-000

XVI. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

14. The recommendation of the Superintendent to approve the appointment of **TIMOTHY McCLURG**, Science Teacher (Chemistry), High School (PC#90.09.29.AFW) at the annual salary of \$54,120.00 (BA/1), with health benefits, effective September 1, 2016, through June 30, 2017, per Board of Education/WMEA Agreement. (Replaces Jacklin) Account: 11-140-100-101-10-10-000
15. The recommendation of the Superintendent to approve the appointment of **JOANNA REILLY**, Nurse, High School/Highlander Academy (PC#90.09.25.BVC; 90.09.25.BVD), at the annual salary of \$54,120.00 (BA/1), with health benefits, effective September 1, 2016, through June 30, 2017, per Board of Education/WMEA Agreement. (Replaces Erli) Account: 11-000-213-104-10-10-645
16. The recommendation of the Superintendent to approve the appointment of **SAMANTHA CHASTAIN**, Art Teacher, District-wide (PC#90.01.10.AIM; 90.05.10.BMB; 90.07.10.BSN), at the annual salary of \$54,120.00 (BA/1), with health benefits, effective September 1, 2016, through June 30, 2017, per Board of Education/WMEA Agreement. (Replaces Calabrese) Account: 11-120-100-101-10-10-000
17. The recommendation of the Superintendent to approve the appointment of **JESSICA VITALE**, 0.6 Art Teacher, District-wide (PC#90.04.10.BWP; 90.05.10.BWO; 90.07.10.BSN), at the annual salary of \$32,472.00 (BA/1), without health benefits, effective September 1, 2016, through June 30, 2017, per Board of Education/WMEA Agreement. (Replaces O'Connor) Account: 11-120-100-101-10-10-000
18. The recommendation of the Superintendent to approve the appointment of **MAUREEN KELLY**, 0.5 Encore Teacher, Westbrook School (PC#99.07.28.ANQ), at the annual salary of \$32,310.00 (MA+30/4), without health benefits, effective September 1, 2016, through June 30, 2017, per Board of Education/WMEA Agreement. (New Position) Account: 11-230-100-101-10-10-000
19. The recommendation of the Superintendent to approve the appointment of **STEPHANIE GARCIA**, World Language Teacher (French), District-wide (PC#90.08.46.AOI; 90.09.46.AOE), at the annual salary of \$54,120.00 (BA/1), with health benefits, effective September 1, 2016, through June 30, 2017, per Board of Education/WMEA Agreement. (Replaces Sauerborn) Accounts: 11-140-100-101-10-10-000; 11-130-100-101-10-10-000
20. The recommendation of the Superintendent to approve the appointment of **RENATE RAPP**, Long Term Substitute 0.6 World Language Teacher (German), District-wide (PC#90.08.46.BNQ; 90.09.46.AOD), at the per diem rate of \$90.00, without health benefits, effective September 1, 2016, through September 30, 2016, per Board of Education/WMEA Agreement. (Replaces Rapp) Accounts: 11-140-100-101-10-10-103; 11-130-100-101-10-10-103
21. The recommendation of the Superintendent to approve the appointment of **YULIET GOMEZ**, World Language Teacher (Spanish), High School (PC#90.09.46.AOM), at the annual salary of \$60,870.00 (MA/6), with health benefits, effective September 1, 2016, through June 30, 2017, per Board of Education/WMEA Agreement. (Replace Raymar) Account: 11-140-100-101-10-10-000

XVI. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

22. The recommendation of the Superintendent to approve the appointment of **MELISSA TERESCO**, 0.6 Occupational Therapist, District-wide (PC#90.98.36.CBF), at the annual salary of \$34,722.00 (MA/1), without health benefits, effective September 1, 2016, through June 30, 2017, per Board of Education/WMEA Agreement. (Replaces Montanti) Account: 11-000-216-104-10-10-367
23. The recommendation of the Superintendent to approve the appointment of **ALYSSA WILLIS**, Special Education Teacher (Multiply Disabled), Maple Road School (PC#90.03.35.BTO), at the annual salary of \$57,870.00 (MA/1), with health benefits, effective September 1, 2016, through June 30, 2017, per Board of Education/WMEA Agreement. (Replaces Fitzsimmons) Account: 11-212-100-101-10-10-000
24. The recommendation of the Superintendent to approve the appointment of **SCARLY ELMERA**, Special Education Teacher (ABA), Marshall Hill School (PC#90.04.39.BZO), at the annual salary of \$56,120.00 (BA/4) (prorated), with health benefits, effective October 24, 2016, or upon release from present employer through June 30, 2017, per Board of Education/WMEA Agreement. (New Position) Account: 11-214-100-101-10-10-000
25. The recommendation of the Superintendent to approve the appointment of **AMI SETLOCK**, Special Education Teacher (Resource Center), Paradise Knoll School (PC#90.05.40.BJV, 90.05.40.ASO), at the annual salary of \$54,120.00 (BA/1), with health benefits, effective September 1, 2016, through June 30, 2017, per Board of Education/WMEA Agreement. (Replaces Ginder and Russo) Account: 11-213-100-101-10-10-000
26. The recommendation of the Superintendent to approve a **TRANSFER OF ASSIGNMENT** of **LAURA DAVIS**, from Special Education Teacher (Resource Center), High School, to Special Education Teacher (LD), High School (PC#90.09.34.CAH, 90.09.34.CAE, 90.09.34.CAG, 90.09.34.CAI), at the annual salary of \$94,850.00 (MA/19), with health benefits, effective September 1, 2016, through June 30, 2017, per Board of Education/WMEA Agreement. (New Position) Account: 11-204-100-101-10-10-000
27. The recommendation of the Superintendent to approve the appointment of **DOMENICA BASSORA**, Learning Disabilities Teacher/Consultant, District-wide (PC#90.03.33.BMX, 90.06.33.AUE), at the annual salary of \$85,750.00 (MA+30/15) (prorated), with health benefits, effective October 24, 2016 or upon release from present employer, through June 30, 2017, per Board of Education/WMEA Agreement. (Replaces Gencarelli) Account: 11-000-219-104-10-10-142
28. The recommendation of the Superintendent to approve the appointment of **MICHELE GALL**, Learning Disabilities Teacher/Consultant, District-wide (PC#90.01.33.AUF; 90.04.33.BMY), at the annual salary of \$57,870.00 (MA/1), with health benefits, effective September 1, 2016, through June 30, 2017, per Board of Education/WMEA Agreement. (Replaces Smith) Account: 11-000-219-104-10-10-142
29. The recommendation of the Superintendent to approve a leave of absence for **JESSICA COHEN**, Grade 1 Teacher, Paradise Knoll School, with pay using sick days, effective September 1, 2016, through January 30, 2017. (Medical)

XVI. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

29. (Continued)

NOTE: The employee may return prior to the above date pending medical certification.

30. The recommendation of the Superintendent to approve the appointment of **CAITLIN JAREMCAK**, Long Term Substitute Grade 1 Teacher, Paradise Knoll School (PC#99.05.00.BJR), at the per diem rate of \$150.00, without health benefits, effective September 1, 2016, through January 30, 2017. (Replaces Cohen) Account: 11-120-100-101-10-103

NOTE: The duration of the position is based on the date of the employee's return to work.

31. The recommendation of the Superintendent to approve a leave of absence for **JENNIFER HARRIS**, Grade 3 Teacher, Upper Greenwood Lake School, with pay using sick days effective October 3, 2016, through November 29, 2016, then without pay under the Family Medical Leave Act effective November 30, 2016, through February 3, 2017. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date pending medical certification.

32. The recommendation of the Superintendent to approve the appointment of **TINA PASQUINO**, Long Term Substitute Grade 3 Teacher, Upper Greenwood Lake School, at the per diem rate of \$150.00, without health benefits, effective October 3, 2016, through February 3, 2017. (Replaces Harris) Account: 11-120-100-101-10-103

NOTE: The duration of the position is based on the date of the employee's return to work.

33. The recommendation of the Superintendent to approve the appointment of **MEGAN HATEM**, Long Term Substitute Grade 3 Teacher, Apshawa School (PC#99.01.00.BKG), at the per diem rate of \$150.00, without health benefits, effective September 1, 2016, through December 31, 2016. Account: 11-120-100-101-10-103

NOTE: The duration of this position is based on the date of the employee's return to work.

34. The recommendation of the Superintendent to approve the appointment **KELLY STOCCHETTI**, Long Term Substitute Grade 5 Teacher, Paradise Knoll School (PC#99.05.00.BJR), at the per diem rate of \$150.00, without health benefits, effective September 1, 2016, through December 31, 2016. Account: 11-120-100-101-10-103

NOTE: The duration of this position is based on the date of the employee's return to work.

35. The recommendation of the Superintendent to approve the appointment of **AMANDA DROZDOWSKI**, Long Term Substitute Mathematics Teacher, High School (PC#90.09.23.ADZ), at the per diem rate of \$150.00, without health benefits, effective September 1 2016, through December 31, 2016. (Replaces Heerschap) Account: 11-140-100-101-10-10-000

NOTE: The duration of the position is based on the date of the employee's return to work.

XVI. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

- 36. The recommendation of the Superintendent to approve the appointment of **JESSICA KRAKOWSKI**, Long Term Substitute Special Education Teacher (Resource Center), Apshawa School (PC#99.01.99.CBO), at the per diem rate of \$150.00, without health benefits, effective September 1, 2016, through November 23, 2016. (Replaces Gardner-Dammers) Account: 11-120-100-101-10-10-103

NOTE: The duration of the position is based on the date of the employee's return to work.

- 37. The recommendation of the Superintendent to approve the appointment of **MARK DiDONATO**, Long Term Substitute 0.6 Science Teacher, Macopin School (PC#99.08.00.CBX), at the annual salary of \$32,472.00 (BA/1), without health benefits, effective September 1, 2016, through June 30, 2017. (Replaces Murphy) Account: 11-130-100-101-10-10-103

NOTE: The duration of the position is based on the date of the employee's return to work.

- 38. The recommendation of the Superintendent to approve the appointment of **JOANNA VARGAS**, Long Term Substitute Grade 3 Teacher, Upper Greenwood Lake School (PC#99.06.99.BLR), at the per diem rate of \$150.00, without health benefits, effective September 1, 2016, through December 31, 2016. (Replaces Accardi) Account: 11-120-100-101-10-10-103

NOTE: The duration of the position is based on the date of the employee's return to work.

- 39. The recommendation of the Superintendent to approve the appointment of **MARY LOTITO**, Long Term Substitute Kindergarten Teacher, Westbrook School (PC#99.07.00.ABP), at the annual salary of \$54,120.00 (BA/1)(prorated), without health benefits, effective September 1, 2016, through December 23, 2016. (Replaces Schoer) Account: 11-110-100-101-10-10-103

NOTE: The duration of the position is based on the date of the employee's return to work.

- 40. The recommendation of the Superintendent to approve the appointment of **ANN DeMARCO**, Long Term Substitute Grade 3 Teacher, Westbrook School (PC#99.07.99.BOG), at the per diem rate of \$150.00, without health benefits, effective September 22, 2016, through February 17, 2017. (Replaces Davie) Account: 11-120-100-101-10-10-103

NOTE: The duration of the position is based on the date of the employee's return to work.

- 41. The recommendation of the Superintendent to approve the addition of the following **TEACHER AS A PARTICIPANT IN ELIGIBILITY and INDIVIDUAL EDUCATION PROGRAM (IEP) MEETINGS** retroactively for the months of July and August, 2016, at the following hourly rate per Board of Education/WMEA Agreement - Account:11-212-100-101-10-10-000:

<u>Teacher</u>	<u>Hourly Rate</u>
KELLY McCOURT	\$34.07

XVI. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

42. The recommendation of the Superintendent to approve the following additions to the certified personnel list of **SUBSTITUTE TEACHERS/ COACHES/NURSES/SPECIAL PROJECTS** for the 2016-2017 school year, effective September 1, 2016, through June 30, 2017:

MARK DiDONATO (Teacher)	JESSICA KRAKOWSKI (Teacher)
AMANDA DROZDOWSKI (Teacher)	MEGHAN MARINO (Teacher)
MEGAN HATEM (Teacher)	TINA PASQUINO (Teacher)
CAITLIN JAREMCAK (Teacher)	JOANNA VARGAS (Teacher)
COURTNEY ZYWICKI (Teacher)	

43. The recommendation of the Superintendent to approve the following additions to the non-certified personnel list of **SUBSTITUTE SECRETARIES/BUILDING AIDES/CAFETERIA AIDES/SPECIAL CLASS AIDES/ OPERATIONS/SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVERS & VEHICLE AIDES** for the 2016-2017 school year, effective September 1, 2016, through June 30, 2017:

ANN CAMPBELL (School Bus/Van/Special Use Vehicle Driver)
ALANNA KATTOWSKI (Vehicle Aide)
ANDREW LEVICH (School Bus/Van/Special Use Vehicle Driver)
LEON MOSKOWITZ (School Bus/Van/Special Use Vehicle Driver)

44. The recommendation of the Superintendent to approve the appointment of **WALTER FRANKE**, Fuel Technician, Transportation (PC#12.18.T4.BTC), 4.5 hours per day, at the salary of \$14,823.00, without health benefits, effective September 1, 2016, through June 30, 2017, per Board of Education Agreement. (Replaces Diaz) Account: 11-000-270-160-10-10-000

NOTE: Pending fingerprint clearance.

45. The recommendation of the Superintendent to approve the appointment of **DEIRDRE DE KNIGHT**, School Bus/Van Driver, Transportation (PC#25.18.T1.BEK), at the annual salary of \$18,479.34, without health benefits, effective September 1, 2016, through June 30, 2017, per Board of Education/WMBDA Agreement. (Replaces Veres) Account: 11-000-270-160-10-10-000
47. The recommendation of the Superintendent to approve the appointment of **EDWARD FALKO**, School Bus/Van Driver, Transportation (PC#25.18.T1.BEO), at the annual salary of \$17,452.71, without health benefits, effective September 1, 2016, through June 30, 2017, per Board of Education/WMBDA Agreement. (Replaces Piatti) Account: 11-000-270-160-10-10-000
48. The recommendation of the Superintendent to approve the appointment of **LISA SISCO**, School Bus/Van Driver, Transportation (PC#25.18.T1.BEN), at the annual salary of \$18,479.34, without health benefits, effective September 1, 2016, through June 30, 2017, per Board of Education/WMBDA Agreement. (Replaces Romaine) Account: 11-000-270-160-10-10-000
49. The recommendation of the Superintendent to approve the appointment of **SUSAN MUNIER**, School Bus/Van Driver, Transportation (PC#25.18.T1.BEA), at the annual salary of \$17,787.60, without health benefits, effective September 1, 2016, through June 30, 2017, per Board of Education/WMBDA Agreement. (Replaces Oorthuys) Account: 11-000-270-160-10-10-000

XVI. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

49. (Continued)

NOTE: Pending transfer of fingerprinting.

50. The recommendation of the Superintendent to approve the renewal of the following **VEHICLE AIDES**, Transportation, four (4) hours per day, at the hourly rate of \$11.00, without health benefits, effective September 1, 2016, through June 30, 2017, per Board of Education Agreement - Account: 11-000-270-161-10-10-000:

SHARON BARCA
DEBRA GEMIND

DENISE PODMOKLY
LORI POLKOWSKI

51. The recommendation of the Superintendent to approve a leave of absence for **PATRICIA ANDERSON**, School Bus/Van Driver, Transportation, with pay using sick days, effective September 6, 2016, through September 19, 2016, then without pay under the Family Medical Leave Act, effective September 20, 2016, through November 14, 2016. (Medical)

NOTE: The employee may return prior to the above date pending medial certification.

52. The recommendation of the Superintendent to approve an extension to a leave of absence for **MARYANN SMOLINSKI**, Special Use Vehicle Driver, Transportation, without pay under the Family Medical Act, effective September 1, 2016, through October 16, 2016, then a leave of absence without pay, effective October 17, 2016, through October 31, 2016. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

53. The recommendation of the Superintendent to approve an **INCREASE OF ASSIGNMENT** for **HEATHER BURNS** from 0.4 Theater Arts Teacher, High School, to 1.0 Theater Arts Teacher, High School, at the salary of \$57,120.00 (BA/6), with health benefits, effective September 1, 2016, through June 30, 2017, per Board of Education/WMEA Agreement. Account: 11-140-100-101-10-10-000

54. The recommendation of the Superintendent to approve an **INCREASE OF ASSIGNMENT** for **JILL NITKINAS**, 0.4 Mathematics Teacher, High School, to 0.6 Mathematics Teacher, High School, at the salary of \$42,432.00 (MA/13), without health benefits, effective September 1, 2016, through June 30, 2017, per Board of Education/WMEA Agreement. Account: 11-140-100-101-10-10-000

55. The recommendation of the Superintendent to approve a **TRANSFER OF ASSIGNMENT** for **LORRAINE POAT**, from 0.5 Special Class Aide, Upper Greenwood Lake School, to Long Term Substitute Art Teacher, District-wide (PC#99.04.00.CBW; 99.04.00.BIW), at the per diem rate of \$150.00, without health benefits, effective September 1, 2016, through December 23, 2016. (Replaces Pires) Account: 11-120-100-101-10-10-103

NOTE: The duration of the position is based on the date of the employee's return to work.

Minutes for the Workshop/Regular Meeting of August 23, 2016

XVI. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

56. The recommendation of the Superintendent to approve the following **UNAFFILIATED PERSONNEL CONTRACTS** for the 2016-2017 school year, retroactive from July 1, 2016, through June 30, 2017:

<u>Employee</u>	<u>Assignment</u>	<u>Salary</u>
PATRICK MAHON	In-School Suspension/ Unassigned Substitute	\$19,321.00
Account: 11-130-100-101-10-10-000		
JOSEPH SMOLINSKI	Behavioral Instructional Support Coordinator	\$56,120.00
Account: 11-140-100-101-10-10-000		

57. The recommendation of the Superintendent to approve the following **PROFESSIONAL SERVICE FEES** for the 2016-2017 school year, retroactive from July 1, 2016, through June 30, 2017 - Account: 11-000-213-330-10-11-000:

DR. VINCENT McINERNEY	Athletic Program Physician	\$15,500.00
DR. VINCENT McINERNEY	Chief Medical Officer	\$ 3,500.00

58. The recommendation of the Superintendent to approve the following **TRANSFER OF ASSIGNMENTS - SPECIAL CLASS AIDES** for the 2016-2017 school year, effective September 1, 2016, through June 30, 2017:

<u>Special Class Aides</u>	<u>From</u>	<u>To</u>
SUSAN TOUW (PC#60.06.55.CCP)	Resource Center Marshall Hill	LD Upper Greenwood Lake
Account: 11-204-100-106-10-10-000		
ANNE MCGOWAN (PC#60.01.S5.BSI)	1:1 Aide Paradise Knoll	1:1 Aide Aphawa
Account: 11-190-100-106-10-10-000		
DORRIE TORP (PC#60.03.S5.CCB)	Autism (Pre-School) Marshall Hill	Autism (Pre-School) Maple Road
Account: 11-214-100-106-10-10-000		
ABBY BEYJOUN (PC#60.04.55.CAC, 60.04.55.BZU)	BD Highlander Academy	Resource Center/Autism Marshall Hill
Accounts: 11-214-100-106-10-10-000; 11-213-100-610-10-10-000		
LINDA ROGALA (PC#60.04.S5.BUE)	Resource Center High School	Resource Center Marshall Hill
Account: 11-213-100-106-10-10-000		
MARY JEANNE NEWELL (PC#60.09.S5.BVA)	Resource Center Marshall Hill	BD Highlander Academy
Account: 11-209-100-106-10-10-105		
DAVID GEROLD (PC#60.09.55.CAD, 60.09.S5.AWP)	Resource Center High School	Resource Center/BD High School/ Highlander Academy
Accounts: 11-209-100-106-10-10-105; 11-213-100-106-10-10-000		

XVI. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

58. (Continued)

<u>Special Class Aides</u>	<u>From</u>	<u>To</u>
MARK NOWACKI (PC#60.09.S5.BVC) Account: 11-190-100-106-10-10-000	LD Macopin	1:1 Aide High School
DIANE DECKER (PC#60.09.S5.AVH) Account: 11-204-100-106-10-10-000	LD Macopin	LD High School

59. The recommendation of the Superintendent to approve the following schedule of salary and benefit credits from **NCLB FUNDS** for the 2016-2017 school year - Accounts: 20-231-100-101-10-50-000-Title I; 20-231-200-105-10-50-000-Title I* - NCLB Grant:

<u>Employee</u>	<u>Salaries</u>	<u>Portion by Title</u>	<u>School</u>
CHRISTINE GENARDI-FISHER	\$56,120.00	\$28,060.00	Marshall Hill
CHRISTINE WITT	\$80,620.00	\$40,310.00	UGL
BRIANNA INFANTE	\$57,120.00	\$22,848.00	Macopin
AMY DICKERSON	\$60,220.00	\$12,044.00	Macopin
TARA FITZGERALD*	\$70,882.00	\$10,000.00	Board Office
PETRINA VALESE	\$54,120.00	\$27,060.00	Aphшава
MAUREEN KELLY	\$32,310.00	\$32,310.00	Westbrook

NOTE: Funded through the NCLB Grant.

60. The recommendation of the Superintendent to approve the following **SALARY GUIDE CHANGE** adjustments for certified teaching staff members, effective September 1, 2016, through June 30, 2017, per Board of Education/WMEA Agreement:

<u>Employee</u>	<u>From</u>	<u>To</u>	<u>Salary</u>
BRITTANY BRIGHT	BA/4	MA/4	\$59,870.00
STEPHANIE NEBIKER	MA+30/6	MA+60/6	\$69,620.00
DANIELLE POST	MA/15	MA+30/15	\$87,750.00
KIMBERLY VOLZ	BA/6	MA/6	\$60,870.00

61. The recommendation of the Superintendent to approve the following **EMPLOYEE RETIREMENT/SICK DAY PAYMENTS**, for payment in accordance with the provisions of the Board of Education negotiated agreement - Account: 11-000-291-290-10-13-000:

<u>Employee/Agreement</u>	<u>Days</u>	<u>Payment</u>
<u>WMCW Agreement</u>		
PATRICIA RAMBOWSKI	Capped	\$ 770.00
KATHLEEN VERES	Capped	\$ 770.00
<u>WMBDA Agreement</u>		
SUSAN WEAVER	Capped	\$3,300.00

XVI. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

62. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (July 2016)**, for **PERFECT ATTENDANCE AWARD** for the following employee, in accordance with the provisions of the Board of Education/WMBDA Agreement and Special Use Vehicle Drivers Employment Agreement for the 2015-2016 school year - Account: 11-000-270-160-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Amount</u>
MICHAEL BYRO	School Bus Driver	\$375.00

63. The recommendation of the Superintendent to approve **MELISSA CSENGETO**, School Counselor, High School, for Freshman Parent Night, for the 2016-2017 school year, not to exceed two (2) hours, at the hourly rate of \$31.00, per Board of Education/WMEA Agreement. Account: 11-401-100-110-10-10-000

64. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (July 2016)**, for the following **HOME INSTRUCTORS** at the hourly rate of **\$36.00** for the 2016-2017 school year per Board of Education/WMEA Agreement - Account: 11-150-100-101-10-10-000:

RICHARD ANDES	LISA LUBARSKY
GLENN ANTON	CATHERINE MELLINO-MURPHY
KARA BACE	ELIZABETH MESSANO
THOMAS BALLETO	STEPHEN MILLER
JENNIFER BALOGH	ZACHARY MONTGOMERY
PAMELA BARKER	JANEL PATON
JACLYN BECKER	SHIRLEY PAULINO
JOAN BENSON	SHARON PIECUCH
CATHERINE BLOMGREN	SHEILA RINGRESSY
ANGELA CARNAVALE	CATHY SANTONACITA
VINCENZA CERTOSIMO	BETH SCHAEFFER
PAUL CHIESA	CHRISTOPHER SHENISE
KAREN DeANGELIS	JILL SIMONS
KATHLEEN DOHERTY-HEWINS	LORRAINE STARK
JENNIFER FEAR	KRISTA TRIPODI
NANCY LEE FINCH	MINDY TURNER
DAVID GEROLD	KELLEY VISAGGIO
CAROL GIROUX	GLENN WAGNER
CLAIRE GRAY	GEORGE WARREN
KATHRYN HOLLEY	KIRA WORLEY
KIMBERLY HOLMSTROM	
MARY KENNEDY	

65. The recommendation of the Superintendent to approve the following staff members for **FIRST YEAR TEACHER TRAINING** for the 2016-2017 school year at the hourly rate of \$31.00, not to exceed three (3) hours, per Board of Education/WMEA Agreement - Account: 20-270-200-101-10-50-000 - NCLB Grant:

JORDAN BARRY	KATHRYN HESS
JACLYN BECKER	SHAWN RHINESMITH
KELLY COMERFORD	MELISSA WELCH
AMY FRITZ	KIMBERLY ZACKAROFF

XVI. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

65. (Continued)

NOTE: Funded through the NCLB Grant.

66. The recommendation of the Superintendent to retroactively approve the following **DISTRICT EVALUATION ADVISORY COMMITTEE (DEAC), SUMMER 2016**, at the hourly rate of \$31.00, for one (1) additional hour, per Board of Education/WMEA Agreement - Account: 20-270-200-101-10-50-00X - NCLB Title IIA:

**GREGORY ZACKAROFF
MEGHAN DONEGAN
MARTHA COOK**

NOTE: Funded through the NCLB Grant.

67. The recommendation of the Superintendent to retroactively approve the following **MACOPIN CHARACTER EDUCATION COMMITTEE, SUMMER 2016**, at the hourly rate of \$31.00, not to exceed four(4)hours, per Board of Education/WMEA Agreement - Account: 20-270-200-101-10-50-00X NCLB Title IIA:

JOSEPH ANDRIULLI	BRIANNA INFANTE
AMY DICKERSON	ARTHUR JOECKS
RICHARD DYGOS	KRISTA PROVOST
LESLIE FINKE	

NOTE: Funded through the NCLB Grant.

68. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENT and STIPEND for the SPRING 2017 ATHLETIC SEASON**, per Board of Education/WMEA Agreement - Account: 11-402-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
BRIANNA INFANTE	Asst. Track (Girls)	A	\$4,834.00

69. The recommendation of the Superintendent to approve the following **MACOPIN SCHOOL STUDENT ACTIVITY AFTER SCHOOL CLUBS and FEES** for the 2016-2017 school year - Account: 11-401-100-110-10-10-000:

<u>Club</u>	<u>Fee</u>
Art	\$45.00
Bagpipe	\$45.00
Brass Ensemble	\$45.00
Computer	\$45.00
Girls Fitness	\$45.00 (Winter and Spring)
Golf	\$45.00
Jazz	\$45.00
Lacrosse	\$45.00 (Fall, Winter and Spring)
Ski/Snowboard	\$90.00 (Includes Transportation)
Tennis	\$45.00 (Fall and Spring)
Track and Field	\$45.00
Volleyball	\$45.00 (Winter and Spring)
Weight Training	\$45.00 (Fall and Winter)
Woodwind Ensemble	\$45.00

XVI. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

70. The recommendation of the Superintendent to approve the following **MACOPIN SCHOOL STUDENT ACTIVITY AFTER SCHOOL CLUBS, ADVISORS and HOURS** for the 2016-2017 school year, at the hourly rate of \$31.00, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>
JOHN CAILLIE	Art	24
ERICA McPARTLAND	Bagpipe	34.5
MATTHEW PACCIONE	Brass Ensemble	21
LAURA OAKES	Computer	12
ABIGAIL ALEXANDER	Girls Fitness	24 (12 Winter/12Spring)
MARY BOZENMAYER	Girls Fitness	24 (12 Winter/12Spring)
MICHELLE LUGERNER	Girls Fitness	24 (12 Winter/12Spring)
JOHN FINKE	Golf	12
MATTHEW PACCIONE	Jazz	30
CHRISTIAN CONWAY	Lacrosse	12 (Fall)
MICHELLE LUGERNER	Lacrosse	24 (12 Winter/12 Spring)
KRISTA PROVOST	Lacrosse	12 (Winter)
KIMBERLY WADDILOVE	Ski/Snowboard	30
GREGORY ZACKAROFF	Ski/Snowboard	30
CHRISTIAN CONWAY	Tennis	12 (Fall)
ABIGAIL ALEXANDER	Tennis	12 (Spring)
ARTHUR JOECKS	Track and Field	12
BRIANNA INFANTE	Track and Field	12
RICHARD DYGOS	Volleyball	24 (12 Winter/12Spring)
BRIANNA INFANTE	Volleyball	24 (12 Winter/12Spring)
RICHARD DYGOS	Weight Training	24 (12 Fall/12Winter)
GREGORY ZACKAROFF	Weight Training	12 (12 Fall/12Winter)
ERICA McPARTLAND	Woodwind Ensemble	21

71. The recommendation of the Superintendent to approve the following **MACOPIN SCHOOL STUDENT ACTIVITY ADVISORS and STIPENDS** for the 2016-2017 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Advisor</u>	<u>Club</u>	<u>Stipend</u>
LAURA BORGESS	0.5 National Jr. Honor Society	\$ 557.00
LESLIE FINKE	0.5 National Jr. Honor Society	\$ 557.00
ARTHUR JOECKS	Student Council	\$2,375.00
CHERI ORLANDO	Yearbook	\$1,881.00

72. The recommendation of the Superintendent to approve the following **MACOPIN SCHOOL STUDENT ACTIVITY ADVISORS and AFTER SCHOOL CLUBS** for the 2016-2017 school year at the hourly rate of \$31.00, per Board of Education/WMEA Agreement - Accounts: 11-401-100-110-10-10-000, +11-000-223-890-08-08-000:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
COLLEEN OROHO-CZULADA	Peer Mediation	20	\$620.00
BRIANNA INFANTE	Peer Mediation	20	\$620.00
JOSEPH ANDRIULLI+	Make A Change	20	\$620.00
KRISTA PROVOST+	Make A Change	20	\$620.00
JENNIFER KUPCHO*	American Sign Language	24	\$744.00

XVI. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

72. (Continued)

*Funded through the proceeds of the club.

73. The recommendation of the Superintendent to approve a payment to **STACEY LUCCARELLI**, Nurse, Macopin School, in the amount of \$1,130.00, for services rendered on November 2, 2016, through November 4, 2016, for the Fairview Lake Trip and June 7, 2017, through June 9, 2017, for the Washington, D.C., trip. Account: 11-130-100-101-10-10-103

NOTE: Paid through the proceeds from the trips, no cost to the district.

74. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS AND STIPENDS** for the 2016-2017 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Employee</u>	<u>Assignment</u>	<u>Stipend</u>
DAVID GEROLD	Student Council Advisor	\$2,564.00
SYRENA LORE	National Honor Society	\$1,014.00
NICOLE PETROSILLO	National Honor Society Co-Advisor	\$1,014.00
JENNIFER METCALF	Yearbook Advisor	\$3,626.00
KRISTI GAIL CLAVE	Special Olympics Advisor	\$1,408.00
NICOLE PETROSILLO	School Newspaper	\$3,626.00
SUSAN NEBIKER	9th Grade Advisor	\$2,228.00
SARAH DeMICCO	10th Grade Advisor	\$2,228.00
SARAH GUENTER	11th Grade Co-Advisor	\$1,251.00
CHARLINE BUONGIORNO	11th Grade Co-Advisor	\$1,251.00
LYDIA LABA	12th Grade Advisor	\$2,502.00
CATHERINE SIGNORELLI	ERASE/GSA	\$1,135.00
SUSAN NEBIKER	Student Activities Treasurer	\$1,450.00
SUZANNE MENTLIK	PALS/Advisor	\$2,176.00
MELISSA CSENGETO	PALS/Assistant Advisor	\$1,450.00
VACANT*	Yearbook Assistant Advisor	\$2,291.00

*Funded through the proceeds of the Yearbook sales.

75. The recommendation of the Superintendent to approve the following **HIGH SCHOOL CLUB STUDENT ACTIVITY ADVISORS and HOURS** for the 2016-2017 school year at the hourly rate of \$31.00, per Board of Education/WMEA Agreement - Accounts: 11-401-100-110-10-10-000; **10 Hours from Account: 11-000-223-890-10-33-000; ***Account: 11-000-223-890-09-34-000; ****29 Hours from Accounts: 11-190-100-890-09-35-000 & +11-190-100-890-09-35-000:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>
EVELYN ERLI	German Honor Society (Induction)	10
VINCENZA CERTOSIMO	Italian Honor Society (Induction)	10
LEONEL ANDRADE	Spanish Honor Society (Induction)	10
RYAN HEERSCHAP**	Math Honor Society (Induction)	20
JENNIFER MONEGO	National Art Honor Society (Induction)	32
ALISON SCULLY	Interact	30*
CHARLINE BUONGIORNO	Interact	
HEATHER BURNS	Stage/Audio Lighting	100*

XVI. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued
 75. (Continued)

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>
CHRISTOPHER SHENISE	Stage/Audio Lighting	
LAUREN REMBRANDT	Varsity Club	35*
SHARON PIECUCH	Varsity Club	
HALEY GOTT	Dance Club	60
CATHERINE MELINO-MURPHY	Science League	70*
GEORGE WARREN	Science League	
SHANNON KIMAK	Science League	
VACANT	Science League	
EDWARD MADURA***	Robotics Club	100*
KAREN FLAHERTY***	Robotics Club	
CYNTHIA GALLAUGHER	Art Club	25
EDWARD MARZALIK****	Model UN	79*
AMANDA MOCK****	Model UN	
ERIK NITKINAS	Chess	15
CHRISTOPHER SHENISE	Weightlifting/Conditioning	20
MARY ANN HARRIS	Green Team	23*
MONICA BOHORQUEZ-ZEMSER	Green Team	
KATHLEEN McCORT+	History Club	34
JOSEPH SMOLINSKI	Model Congress	32
VACANT***	Science National Honor Society	15
VACANT	DECA	60
VACANT	French Honor Society (Induction)	10

*Combined Advisors not to exceed a total of number of hours.

76. The recommendation of the Superintendent to approve the following **STUDENT TEACHERS/PRACTICUM TEACHERS/INTERNS** for the **FALL** semester for the 2016-2017 school year at no cost to the district:

<u>Student Teacher</u>	<u>College</u>	<u>Subject/Grade</u>
WILLIAM BRUNNER	William Paterson	Physical Ed/9-12
MIA SCHOCHET	William Paterson	English 9-12

77. The recommendation of the Superintendent to approve the following **ATHLETIC TRAINING STUDENTS**, for the **FALL** semester for the 2016-2017 school year, at no cost to the district:

<u>Student</u>	<u>College</u>
BRIAN WEISSMULLER	William Paterson University
NICK RICE	Montclair State University
ANIBAL HERNANDEZ	Montclair State University
JHONNY CORTES-SAVEN	Montclair State University

78. The recommendation of the Superintendent to approve the following **VOLUNTEERS** to the **STUDENT ACTIVITY PROGRAMS** for the 2016-2017 school year:

<u>Name</u>	<u>School</u>	<u>Assignment</u>
CAROL DEBIEC	High School	Sources of Strength
JANICE GERISCH	High School	Sources of Strength

Minutes for the Workshop/Regular Meeting of August 23, 2016

XVI. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

78. (Continued)

TARA PALMA	High School	Dance
GEORGE WARREN	High School	The Guild: Strategy & Gaming
AMY DICKERSON	Macopin	The Way
ROBERT CALLAMARI	Macopin	The Way

NOTE: The district will reimburse for the process of volunteers.

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Dwyer	Yes*	Mr. Drew	Yes	Mr. Bailey	Yes
Mrs. O'Brien	Yes	Mrs. Schultz	Yes	Mr. Devor	Yes
Mr. Robbins	Yes	Mr. Huber	Absent	Mr. Foody	Yes

*Mrs. Dwyer abstained for item #13. The **MOTION PASSED**.

The following item was pulled; no action was taken.

46. The recommendation of the Superintendent to approve the appointment of **BERNADETTE TONE**, School Bus/Van Driver, Transportation (PC#25.18.T1.BEG), at the annual salary of \$16,426.08, without health benefits, effective September 1, 2016, through June 30, 2017, per Board of Education/WMBDA Agreement. (Replaces Weaver) Account: 11-000-270-160-10-10-000

Motion by Mrs. O'Brien, seconded by Mr. Bailey, to approve the following items #79 through #91:

- (79.) The recommendation of the Superintendent to accept the resignation of **KATHY BARKER**, Cafeteria Aide, Westbrook School, retroactive from August 3, 2016.
- (80.) The recommendation of the Superintendent to approve the appointment of **OLIVER PRUKSARNUKUL**, Supervisor of History/Social Sciences and Business, District-wide (PC#15.98.P4.AJO, 15.98.P4.AJP), at the annual salary of \$102,000.00 (prorated), with health benefits, effective October 24, 2016, or upon release from present employer, through June 30, 2017, per Board of Education/WMPA Agreement. (Replaces Matlosz and Dransfield) Accounts: 11-000-221-102-10-10-143 (90%); 11-000-223-102-10-10-143 (10%)

NOTE: Pending fingerprint and medical clearance

- (81.) The recommendation of the Superintendent to approve the appointment of **COURTNEY ZYWICKI**, Long Term Substitute Grade 6 Teacher, Upper Greenwood Lake School (PC#99.06.99.CBQ), at the per diem rate of \$150.00, without health benefits, effective September 1, 2016, through November 23, 2016. (Replaces Turi) Account: 11-130-100-101-10-10-103

NOTE: The duration of the position is based on the date of the employee's return to work.

XVI. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

- (82.) The recommendation of the Superintendent to approve the appointment of **CANDICE OLTMANN**, Special Education Teacher (Resource Center), High School (PC#90.09.40.BUJ), at the annual salary of \$54,120.00 (BA/1), with health benefits, effective September 1, 2016, through June 30, 2017, per Board of Education/WMEA Agreement. (Replaces Davis) Account: 11-213-100-101-10-10-000
- (83.) The recommendation of the Superintendent to approve the appointment of **KELLY SMITH**, Special Class Aide, Maple Road School (PC#60.04.S5.CCC), at the annual salary \$22,679.00 (Step 1), with health benefits, effective September 1, 2016, through June 30, 2017, per Board of Education/WMTAA Agreement. (Replaces Kaufmann) Account: 11-214-100-106-10-10-000
- (84.) The recommendation of the Superintendent to approve the appointment of **KELLY PODANY**, 0.6 Special Class Aide, Apshawa School (PC#60.01.S5.BWD) at the annual salary of \$13,978.00 (Step 2), without health benefits, effective September 1, 2016, through June 30, 2017, per Board of Education/WMTAA Agreement. (Replaces Fisher) Account: 11-209-100-106-10-10-000
- NOTE: Pending fingerprint and medical clearance
- (85.) The recommendation of the Superintendent to approve the appointment of **GAIL GRAF**, School Bus/Van Driver, Transportation (PC#25.18.T1.BEG), at the annual salary of \$14,230.08, without health benefits, effective September 1, 2016, through June 30, 2017, per Board of Education/WMBDA Agreement. (Replaces Weaver) Account: 11-000-270-160-10-10-000
- NOTE: Pending transfer of fingerprinting
- (86.) **RESOLVED**, that employee I.D. #0915 is hereby suspended with pay from all regular and extracurricular duties with the West Milford School District effective immediately and until further notice, pending further Board action.
- (87.) **RESOLVED**, that employee I.D. #1823 is hereby suspended with pay from all regular and extracurricular duties with the West Milford School District effective immediately and until further notice, pending further Board action.
- (88.) The recommendation of the Superintendent to approve the appointment of **MICHAEL COLE**, Plumber, Maintenance/Operations (PC#45.17.M5.BDE), at the annual salary of \$66,025.00 (Step 5)(prorated), with health benefits, effective September 12, 2016, through June 30, 2017, per Board of Education/WMCMA Agreement. (Replaces Smith) Account: 11-000-261-110-10-10-000
- NOTE: Pending fingerprint and medical clearance
- (89.) The recommendation of the Superintendent to approve a **TRANSFER OF ASSIGNMENT** for **TRACY NOVAK**, from 0.5 Special Class Aide, Maple Road School, to 1.0 Special Class Aide, Maple Road School (PC#60.03.S5.CCD), at the annual salary of \$32,598.00 (Step 13), with health benefits, effective September 1, 2016, through June 30, 2017, per Board of Education/WMTAA Agreement. (Replaces Alonso) Account: 11-190-100-106-10-10-000

XVI. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

(90.) The recommendation of the Superintendent to approve a **TRANSFER OF ASSIGNMENT** for **MATTHEW WILM**, from Mechanic, Transportation, to Maintenance Mechanic, Operations (PC#45.17.M5.BDA), at the annual salary of \$63,167.00, with health benefits, effective September 1, 2016, through June 30, 2017, per Board of Education/WMCMA Agreement. (Replaces Corter) Account: 11-000-261-110-10-10-000

(91.) The recommendation of the Superintendent to approve the following **JOB DESCRIPTION**:

MAINTENANCE MECHANIC (Revised)

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Dwyer	Yes	Mr. Drew	Yes	Mr. Bailey	Yes
Mrs. O'Brien	Yes	Mrs. Schultz	Yes	Mr. Devor	Yes
Mr. Robbins	Yes	Mr. Huber	Absent	Mr. Foody	Yes

The **MOTION PASSED** unanimously.

DISCUSSION: Mr. Foody welcomed Mr. Pruksarnukul. Mrs. O'Brien wished him well.

XVII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Steven Drew, Chairperson

Motion by Mr. Drew, seconded by Mrs. Dwyer, to approve the following agenda item:

1. The recommendation of the Superintendent to approve an agreement with **SETTEMBRINO ARCHITECTS**, Red Bank, New Jersey, to prepare a Request for Proposal to solicit a Solar Power Purchase Agreement at a cost of \$10,000.00.

DISCUSSION: Mr. Devor spoke about the RFP for the solar power purchase agreement.

Mr. Drew feels this RFP will gather more information before making a final decision.

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	No	Mr. Huber	Absent	Mrs. Dwyer	No
Mrs. O'Brien	No	Mrs. Schultz	No	Mr. Devor	No
Mr. Robbins	No	Mr. Drew	Yes	Mr. Foody	Yes

The **MOTION FAILED:** 6 No; 2 Yes

XVII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Drew, Chairperson - Continued

Motion by Mr. Drew, seconded by Mrs. O'Brien, to approve the following agenda items:

2. The recommendation of the Superintendent to approve an agreement with **BRYANT, GEMZA, KEENOY & KOZLIK, LLP**, for the appointment of **DR. GAYLE STRAUSS**, Administrator, Highlander Academy, in an amount not to exceed \$95,000.00 for the 2016-2017 school year.
3. The recommendation of the Superintendent to approve an agreement with **DI CARA | RUBINO ARCHITECTS**, Wayne, New Jersey, to prepare construction documents, bidding & award, and contract administration in the amount of \$112,000.00, plus reimbursable expenses, for auditorium renovations at West Milford High School.
4. The recommendation of the Superintendent to approve the following resolution:

Whereas, The Board of Education of West Milford Township School District in the County of Passaic, New Jersey (the "Board"), desires to proceed with a school facilities project consisting generally of:

AUDITORIUM RENOVATIONS AT THE WEST MILFORD HIGH SCHOOL

Whereas, the Board now seeks to take the initial steps in order to proceed with the Project:

Now, therefore, be it resolved by the Board of Education of West Milford Township School District in the County of Passaic, State of New Jersey, as follows:

Section 1. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Educational Specifications prepared in connection with the project and the Board further authorizes the submission of same to the Passaic County Superintendent of Schools and the New Jersey Department of Education for approval. This project is designated "Other Capital", and the Board is not seeking state funding.

Section 2. In accordance with the requirements of Section 6A:26-3 of the New Jersey Administrative Code, the Board hereby approves the Schematic Plans prepared in connection with the Project and the Board further authorizes the submission of same to the Passaic County Superintendent of Schools and the New Jersey Department of Education for approval.

Section 3. The Board hereby authorizes the amendment to its Long-Range Facilities Plan in order to reflect the proposed Project.

Section 4. The School Administration and such other officers and agents of the Board as are necessary, including the Board attorney, bond counsel and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution. Including the submission of Information to the New Jersey Department of Education as set forth in Section 5(d) of P.L. 2000, c72 in connection with receipt of a grant with respect to the proposed Project.

XVII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Drew, Chairperson - Continued

4. (Continued)

Section 5. This project is being funded as an "other capital project" and will not require state funding and the District is not seeking a Grant.

Section 6. This resolution shall take effect immediately.

5. The recommendation of the Superintendent to approve a contract with **CROSSROADS PAVEMENT MAINTENANCE LLC**, Nutley, New Jersey, Ed-Data Contract #24A, for paving parking lots and curb repairs at Apshawa and Maple Road, and parking lot paving at Upper Greenwood Lake School, in the amount of \$172,715.50.
6. The recommendation of the Superintendent to purchase a Competition Volleyball Net from **SPORTS IMPORTS**, Columbus, Ohio, in the amount of \$4,970.40, for use at the West Milford Recreation Center.
7. The recommendation of the Superintendent to approve **GENERATIONS ELECTRICAL COMPANY**, Butler, New Jersey, to install new LED lighting at the Apshawa School in the amount of \$23,806.00.

NOTE: The district will received a rebate of approximately \$6,420.00 when completed.

8. The recommendation of the Superintendent to approve the cancellation of a **JOINT TRANSPORTATION AGREEMENT** with **PASSAIC COUNTY EDUCATIONAL SERVICES COMMISSION**, transporting one (1) West Milford student (ID#71410) to **CHILDREN'S THERAPY CENTER, UPPER SCHOOL**, Fairlawn, New Jersey (Route #CTCESY2), retroactive from July 21, 2016.
9. The recommendation of the Superintendent to approve a **JOINT TRANSPORTATION AGREEMENT** with **CAMDEN COUNTY EDUCATIONAL SERVICES COMMISSION**, Clementon, New Jersey, to transport one (1) West Milford student (ID#67386) to **ARCHWAY LOWER SCHOOL**, Atco, New Jersey (Route #S22C), retroactive from September 1, 2016, through June 30, 2017, at a route cost of \$13,860.00, plus a 5% administrative fee of \$693.00, for a total cost of \$14,553.00.
10. The recommendation of the Superintendent to approve the sale of one (1) used 12-Passenger w/Wheelchair School Bus (2004/#107), and four (4) used 16-Passenger School Buses (2002/#321, 2005/#327, 2006/#328, 2006/#329) to **JERSEY ONE AUTO SALES, INC.**, Jersey City, New Jersey, for a total sale price of \$17,605.00, received by the Board, per Bid #17-01 taken on Thursday, August 18, 2016, at 2:00 p.m. (Documentation provided electronically.)
11. The recommendation of the Superintendent to approve the award of a contract for the purchase of one (1) 2016 Dodge Grand Caravan SE to **PRECISION CHRYSLER JEEP DODGE RAM**, Butler, New Jersey, for a total purchase price of \$20,397.00.

NOTE: Funding for this purchase is included in the 2016-2017 budget.

XVII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Drew, Chairperson - Continued

12. The recommendation of the Superintendent to approve the following **CORRECTIVE ACTION PLAN** prepared by the Business Administrator, in response to the Division of Food and Nutrition's review of the Audit Report of the School Food Service Operations for the fiscal year ending June 30, 2015:

School Food Service

Finding #1: Overclaims were identified on the Schedule of Meal Count Activity for fiscal year ending June 30, 2015.

Corrective Action: Free and Reduced Applications will be reviewed for accuracy.

Method of Implementation: A second administrative assistant has been designated to assist with direct certification and lunch application reviews.

Person Responsible for Implementation: Business Administrator
Completion Date: 9/1/2016

Finding #2: The Schedule of Meal Count Activity identified an underclaim of \$1,609.20.

Corrective Action: Free & Reduced Applications will be reviewed for accuracy.

Method of Implementation: A second administrative assistant has been designated to assist with direct certification and lunch application reviews.

Person Responsible for Implementation: Business Administrator
Completion Date: 9/1/2016

13. The recommendation of the Superintendent to approve a professional services agreement with **NEW DIRECTIONS FOR EXCELLENCE, READERS AND WRITERS WORKSHOP CONSULTANT**, Woodcliff Lake, New Jersey, in an amount not to exceed \$60,000.00, for the 2016-2017 school year. Account: 20-270-200-320-10-50-000 - Title IIA NCLB

NOTE: This recommendation is based on the results of the competitive proposals received on July 15, 2016.

14. The recommendation of the Superintendent to approve the **SUBSTITUTE PAY RATES** for the **2016-2017** school year. (Documentation provided electronically.)
15. The recommendation of the Superintendent to approve the following resolution:

WHEREAS, employee #2703 is currently on medical leave of absence; and

WHEREAS, the employee's accrued sick leave balance will be exhausted prior to the scheduled return from leave; and

WHEREAS, certain staff members have volunteered to donate sick days from their own accrued sick leave balance to the employee, so that she may remain on paid sick leave until her scheduled return or through the end of the current school year, whichever comes first; and

XVII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Drew, Chairperson - Continued

15. (Continued)

WHEREAS, said staff members have agreed that, upon the donation of sick days to the employees, their own accrued sick leave balances shall diminish by an equal number of days as were donated, and such days will be given to the employee as if they were her own; and

WHEREAS, the Board and the West Milford Education Association have agreed that such action shall not create any future precedent for the use and accrual of sick days, nor shall this donation constitute the creation of a formal sick day bank in the district;

NOW, THEREFORE, BE IT RESOLVED, upon the recommendation of the Superintendent, that the Board hereby approves the donation and transfer of one sick day per volunteering employee to employee #2703 in the order designated on the list maintained in the Business Administrator's office, such that employees serving in the same position as the employee will, if they wish, donate one day each to the employee, then employees serving in the same department with employee will do the same, then any other employee wishing to donate a day may do so; and

BE IT FURTHER RESOLVED, that the accrued sick leave balance of any employee who donates a sick day to employee #2703 be reduced by an equal number of days, and any donated days shall become the property of employee #2703 and will not be eligible for later use or reimbursement by the individual who donated the day upon his or her retirement; and

BE IT FURTHER RESOLVED, the Board's action to approve the above donation of sick days shall in no way confer any benefit to the donating employee(s), nor shall the approval constitute any permanent change in district policy or procedure with respect to the use and accrual of sick days.

16. The recommendation of the Superintendent to accept the **DONATION** of a Carpet Extractor/Cleaner, valued at approximately \$1,000.00, from ATRA Janitorial Supply Company, Pompton Plains, New Jersey.

17. The recommendation of the Superintendent to accept the **DONATION** of an outdoor classroom including tables, umbrellas and bases, valued at approximately \$7,000.00, from the PTA for the Westbrook School.

DISCUSSION: Mrs. O'Brien thanked all of the PTA's/PTO's/PTSO's for their support of our district.

Mr. Drew reiterated Mrs. O'Brien's comments. He also thanked the teachers for donating their sick days to fellow teachers.

Mr. Foody questioned the Food Service Corrective Action Plan.

XVII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Drew, Chairperson - Continued

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Dwyer	Yes	Mr. Drew	Yes
Mr. Robbins	Yes	Mrs. O'Brien	Yes	Mr. Devor	Yes
Mrs. Schultz	Yes	Mr. Huber	Absent	Mr. Foody	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Drew, seconded by Mrs. Schultz, to approve the following agenda item:

18. The recommendation of the Superintendent to approve the **LIST OF BILLS/VENDORS** for the period ending **August 23, 2016**, in the amount of \$4,712,127.96. (Documentation provided electronically.)

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Schultz	Yes	Mrs. Dwyer	Yes	Mr. Bailey	Yes
Mr. Robbins	Yes	Mrs. O'Brien	Yes	Mr. Devor	Yes
Mr. Drew	Yes	Mr. Huber	Absent	Mr. Foody	Abstained

The **MOTION PASSED**: 7 Yes; 1 Abstention

Motion by Mr. Drew, seconded by Mrs. Dwyer, to approve the following agenda item:

19. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **August 23, 2016**:

BE IT RESOLVED, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2016-2017** budget be affirmed and approved. (See folder insert.)

Total transfers in the amount of \$117,526.74.

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. O'Brien	Yes	Mrs. Dwyer	Yes	Mr. Drew	Yes
Mr. Bailey	Yes	Mrs. Schultz	Yes	Mr. Devor	Yes
Mr. Robbins	Yes	Mr. Huber	Absent	Mr. Foody	Yes

The **MOTION PASSED** unanimously.

XVII. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Drew, Chairperson - Continued

Motion by Mr. Drew, seconded by Mrs. Schultz, to approve the following agenda item:

- 20. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, the Agenda file of **August 23, 2016** Workshop/Regular Meeting of the Board contains the **preliminary** A148 Report of the Secretary and the A149 Treasurer’s Monthly Report; and

WHEREAS, both the **preliminary** A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$6,648,483.08 as of June 30, 2016; therefore

BE IT RESOLVED, that the **preliminary** Report of the Secretary and the Treasurer’s Monthly Report be accepted. (Documentation provided electronically.)

- 21. The recommendation of the Superintendent to approve the following Resolution:

RESOLVED, that the Board certify as of June 30, 2016, after review of the **preliminary** Secretary’s Monthly (A-148) Report and Treasurer’s Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Huber	Absent	Mrs. O’Brien	Yes	Mr. Robbins	Yes
Mr. Bailey	Yes	Mrs. Schultz	Yes	Mr. Devor	Yes
Mr. Drew	Yes	Mrs. Dwyer	Yes	Mr. Foody	Abstained

The **MOTION PASSED:** 7 Yes; 1 Abstention

XVIII. POLICY - Mr. James Devor, Chairperson

Motion by Mr. Devor, seconded by Mrs. O’Brien, to approve the following agenda items:

- 1. The recommendation of the Superintendent to approve the Second Reading and Adoption of a revised **BYLAW** entitled, “Executive Authority.” (Code #0132) (Documentation provided electronically.)
- 2. The recommendation of the Superintendent to approve the Second Reading and Adoption of a new **POLICY** entitled, “Transgender Students.” (Code #5756) (Documentation provided electronically.)

XVIII. POLICY - Mr. James Devor, Chairperson - Continued

3. The recommendation of the Superintendent to approve the First Reading of a revised **BYLAW** entitled, "Public Participation in Board Meetings." (Code #0167) (Documentation provided electronically.)
4. The recommendation of the Superintendent to approve the First Reading of a revised **BYLAW** entitled, "Recording Board Meetings." (Code #0168) (Documentation provided electronically.)
5. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Affirmative Action Program." (Code #1140) (Documentation provided electronically.)
6. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Evaluation of Superintendent." (Code #1240) (Documentation provided electronically.)
7. The recommendation of the Superintendent to approve the First Reading of a revised **REGULATION** entitled, "Evaluation of Superintendent." (Code #1240) (Documentation provided electronically.)
8. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Comprehensive Equity Plan." (Code #1523) (Documentation provided electronically.)
9. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Equal Employment Opportunities." (Code #1530) (Documentation provided electronically.)
10. The recommendation of the Superintendent to approve the First Reading of a revised **REGULATION** entitled, "Equal Employment Opportunity Complaint Procedure." (Code #1530) (Documentation provided electronically.)
11. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Affirmative Action Program for Employment and Contract Practices." (Code #1550) (Documentation provided electronically.)
12. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Curriculum Content." (Code #2200) (Documentation provided electronically.)
13. The recommendation of the Superintendent to approve the First Reading of a revised **REGULATION** entitled, "Curriculum Content." (Code #2200) (Documentation provided electronically.)
14. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Affirmative Action Program for School and Classroom Practices." (Code #2260) (Documentation provided electronically.)
15. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Guidance Counseling." (Code #2411) (Documentation provided electronically.)

XVIII. POLICY - Mr. James Devor, Chairperson - Continued

16. The recommendation of the Superintendent to approve the First Reading of a revised **REGULATION** entitled, "Guidance Counseling." (Code #2411) (Documentation provided electronically.)
17. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Health and Physical Education." (Code #2422) (Documentation provided electronically.)
18. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Bilingual and ESL Education." (Code #2423) (Documentation provided electronically.)
19. The recommendation of the Superintendent to approve the First Reading of a revised **REGULATION** entitled, "Bilingual and ESL Education." (Code #2423) (Documentation provided electronically.)
20. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Athletic Competition." (Code #2431) (Documentation provided electronically.)
21. The recommendation of the Superintendent to approve the First Reading of a revised **REGULATION** entitled, "Medical Examination Prior to Participation on a School-Sponsored Interscholastic or Intramural Team or Squad." (Code #2431.2) (Documentation provided electronically.)
22. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Educational Program Evaluation." (Code #2610) (Documentation provided electronically.)
23. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Student Assessment." (Code #2622) (Documentation provided electronically.)
24. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Evaluation of Teachers." (Code #3221) (Documentation provided electronically.)
25. The recommendation of the Superintendent to approve the First Reading of a revised **REGULATION** entitled, "Evaluation of Teachers." (Code #3221) (Documentation provided electronically.)
26. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Evaluation of Teaching Staff Members, Excluding Teachers and Administrators." (Code #3222) (Documentation provided electronically.)
27. The recommendation of the Superintendent to approve the First Reading of a revised **REGULATION** entitled, "Evaluation of Teaching Staff Members, Excluding Teachers and Administrators." (Code #3222) (Documentation provided electronically.)
28. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals." (Code #3223) (Documentation provided electronically.)

XVIII. POLICY - Mr. James Devor, Chairperson - Continued

29. The recommendation of the Superintendent to approve the First Reading of a revised **REGULATION** entitled, "Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals." (Code #3223) (Documentation provided electronically.)
30. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Evaluation of Principals, Vice Principals, and Assistant Principals." (Code #3224) (Documentation provided electronically.)
31. The recommendation of the Superintendent to approve the First Reading of a revised **REGULATION** entitled, "Evaluation of Principals, Vice Principals, and Assistant Principals." (Code #3224) (Documentation provided electronically.)
32. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Family Leave." (Code #3431.1) (Documentation provided electronically.)
33. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Family Leave." (Code #4431.1) (Documentation provided electronically.)
34. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Eligibility of Resident/Nonresident Students." (Code #5111) (Documentation provided electronically.)
35. The recommendation of the Superintendent to approve the First Reading of a revised **REGULATION** entitled, "Eligibility of Resident/Nonresident Students." (Code #5111) (Documentation provided electronically.)
36. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Health Services." (Code #5310) (Documentation provided electronically.)
37. The recommendation of the Superintendent to approve the First Reading of a revised **REGULATION** entitled, "Health Services." (Code #5310) (Documentation provided electronically.)
38. The recommendation of the Superintendent to approve the First Reading of a new **POLICY** entitled, "Administration of Medical Marijuana." (Code #5330.01) (Documentation provided electronically.)
39. The recommendation of the Superintendent to approve the First Reading of a new **REGULATION** entitled, "Administration of Medical Marijuana." (Code #5330.01) (Documentation provided electronically.)
40. The recommendation of the Superintendent to approve the First Reading of a new **POLICY** entitled, "Service Animals." (Code #5337) (Documentation provided electronically.)
41. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "High School Graduation." (Code #5460) (Documentation provided electronically.)

XVIII. POLICY - Mr. James Devor, Chairperson - Continued

- 42. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Use of Electronic Communication and Recording Devices (ECDR)." (Code #5516) (Documentation provided electronically.)
- 43. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Equal Educational Opportunity." (Code #5750) (Documentation provided electronically.)
- 44. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Equity in Educational Programs and Services." (Code #5755) (Documentation provided electronically.)
- 45. The recommendation of the Superintendent to approve the First Reading of a revised **POLICY** entitled, "Reporting Potentially Missing or Abused Children." (Code #8462) (Documentation provided electronically.)
- 46. The recommendation of the Superintendent to approve the First Reading of a revised **REGULATION** entitled, "Reporting Potentially Missing or Abused Children." (Code #8462) (Documentation provided electronically.)

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Huber	Absent	Mrs. Dwyer	Yes	Mr. Bailey	Yes
Mr. Robbins	Yes	Mrs. O'Brien	Yes	Mr. Devor	Yes*
Mr. Drew	Yes	Mrs. Schultz	Abstained	Mr. Foody	Yes

*Mr. Devor voted, "No" on items #5, #11 and #14. The **MOTION PASSED**.

XIX. SPECIAL COMMITTEES/LIAISON REPORTS

Parks & Recreation - Mr. Robbins had no report.

Safety - Mr. Bailey had no report.

Superintendent's Roundtable - Mrs. Schultz had no report.

Passaic County School Boards Association - Mrs. Schultz had no report.

New Jersey School Boards Association - Mr. Foody spoke about the two year moratorium on moving school board elections back to April.

Legislative - Mr. Drew had no report.

Technology Oversight - Mr. Drew is attempting to schedule a meeting.

West Milford Education Foundation - Mrs. O'Brien spoke about the Color Run scheduled for Sunday, September 18th and the October 18th deadline for the mini-grant applications.

Township/Board of Education Joint Committee - Mr. Foody/Mr. Devor had no report.

Minutes for the Workshop/Regular Meeting of August 23, 2016

Mr. Foody offered a motion, seconded by Mrs. Schultz, to delay Executive Session until 9:15 p.m.

VOICE VOTE: All in Favor. MOTION PASSED.

XX. OLD BUSINESS

Motion by Mr. Drew, seconded by Mrs. Schultz, to approve the following resolution:

WHEREAS, the Board of Education recognizes that the Passaic County Technical Institute ("PCTI") provides a valuable service to county students interested in furthering their education in the technical and performing arts via nontraditional and focused teaching methods and services; and

WHEREAS, as with all Passaic County school districts, the taxpayers of the West Milford School District provide funding to PCTI in the form of tuition charged to the District for students attending the school, which comprises the majority of PCTI's \$71 million yearly budget; and

WHEREAS, several county school districts have proposed a change in PCTI's funding formula, which would shift the burden of supporting PCTI's budget from county school districts onto local municipalities, including the Township of West Milford; and

WHEREAS, under the proposed formula, West Milford's share of PCTI's budget would be incorporated into the Township's budget, rather than made a part of the District's budget, thus lowering the District's responsibility for PCTI's tuition but drastically increasing the Township's budget;

WHEREAS, under the proposed formula, an analysis done by the Passaic County Executive Superintendent of Schools' office shows that while the West Milford Board of Education's cost would be reduced by \$245,566 the Passaic County tax levy would be increased by \$1,033,379, thereby adding an additional \$787,813 tax burden to our residents;

NOW, THEREFORE, BE IT RESOLVED, that the West Milford Board of Education supports the PCTI funding formula, currently in place; and

BE IT FURTHER RESOLVED, that the Board does not support a change in said funding formula to shift the tax burden to our municipal budget rather than student tuition; and

BE IT FURTHER RESOLVED, that the Board hereby petitions the Passaic County School Boards Association to lobby the Passaic County Board of Chosen Freeholders, Passaic County Executive Superintendent of Schools and other area school districts on its behalf in order to maintain the funding formula currently in place; and

BE IT FINALLY RESOLVED, that the Board Secretary shall forward a copy of this Resolution to our State Representatives, the New Jersey School Boards Association, Passaic County School Boards Association, local municipal leaders, the board secretaries of each school district in the county, the County Office of Education and the Office of the Commissioner of Education.

XX. OLD BUSINESS - Continued

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	No	Mrs. Dwyer	Yes	Mr. Drew	Yes
Mr. Robbins	Yes	Mrs. O'Brien	Abstained	Mr. Devor	Abstained
Mrs. Schultz	Yes	Mr. Huber	Absent	Mr. Foody	Yes

The **MOTION PASSED:** 5 Yes; 1 No; 1 Abstention

VOICE VOTE: All in Favor. MOTION PASSED.

Mr. Drew offered a motion, seconded by Mrs. Schultz, to reconsider a previous action to approve the **TRANSFER OF FUNDS RESOLUTION** for the period ending **June 30, 2016**, in the amount of \$831,726.96.

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Dwyer	Yes	Mr. Drew	Yes
Mr. Robbins	Yes	Mrs. O'Brien	Yes	Mr. Devor	Yes
Mrs. Schultz	Yes	Mr. Huber	Absent	Mr. Foody	Abstained

The **MOTION PASSED:** 7 Yes; 1 Abstention

Mrs. O'Brien offered a motion, seconded by Mrs. Dwyer, to close Old Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XXI. NEW BUSINESS

Motion by Mr. Foody, seconded by Mrs. Schultz, to approve the following Board and District Goals:

1. The recommendation of the Superintendent to approve the following **BOARD GOALS** for 2016-2017:
 - Review and revise the Team Charter
 - Complete the Board's Self Evaluation in time for goal setting next year
 - Review Policy, beginning with the review compiled by NJSBA (critical policies first)
 - Collaboratively revise the district Mission statement, also creating a district Vision statement/slogan

2. The recommendation of the Superintendent to approve the following **DISTRICT GOALS** for 2016-2017:

XXI. NEW BUSINESS - Continued

2. (Continued)

- Improve academic performance through design and implementation of Differentiated Instruction
- Develop and implement an effective and timely communication plan
- Develop respectful and sustainable partnerships through effective relationships with parents, community, students and staff

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. O'Brien	Yes	Mrs. Dwyer	Yes	Mr. Drew	Yes
Mr. Bailey	Yes	Mrs. Schultz	Yes	Mr. Devor	Yes
Mr. Robbins	Yes	Mr. Huber	Absent	Mr. Foody	Yes

The **MOTION PASSED** unanimously.

Motion by Mrs. O'Brien, seconded by Mrs. Schultz, to close New Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XXII. PETITIONS & REQUESTS

Petitioners who have requested to speak prior to the meeting will be first with five (5) minutes for each petitioner, for a period of thirty (30) minutes; and then time permitting, other petitions and requests limited to five (5) minutes per petitioner will be allowed, until the thirty (30) minute period transpires. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Petitions and Requests.

Will Cytowicz commented on the resolution reconsidered in Old Business.

Ms. Butler, Board Attorney, explained that the Board would need to reconsider the motion first and then vote on the action.

Motion by Mrs. O'Brien, seconded by Mrs. Schultz, to close Petitions and Requests.

VOICE VOTE: All in Favor. MOTION PASSED.

XXIII. OLD BUSINESS - Continued

Mr. Drew made a motion to reconsider the **TRANSFER OF FUNDS RESOLUTION** for the period ending June 30, 2016. Mr. Foody seconded the motion.

Minutes for the Workshop/Regular Meeting of August 23, 2016
XXIII. OLD BUSINESS - Continued

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. O'Brien	Yes	Mrs. Dwyer	Yes	Mr. Drew	Yes
Mr. Bailey	Yes	Mrs. Schultz	Yes	Mr. Devor	Yes
Mr. Robbins	Yes	Mr. Huber	Absent	Mr. Foody	Yes

The **MOTION PASSED** unanimously.

Mr. Drew offered a motion, seconded by Mrs. Schultz, to approve the **TRANSFER OF FUNDS RESOLUTION** as submitted at the July 19, 2016 meeting for the period ending **June 30, 2016**, in the amount of \$831,726.96.

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Dwyer	Yes	Mr. Drew	Yes
Mr. Robbins	Yes	Mrs. O'Brien	Yes	Mr. Devor	Yes
Mrs. Schultz	Yes	Mr. Huber	Absent	Mr. Foody	Abstained

The **MOTION PASSED:** 7 Yes; 1 Abstention

XXIV. EXECUTIVE SESSION

At 9:20 p.m., Mr. Devor made a motion, seconded by Mrs. Schultz, to go into Executive Session for the purpose of discussing personnel, negotiations and matters of attorney/client privilege.

VOICE VOTE: All in Favor. MOTION PASSED.

Mr. Bailey left the meeting at 9:20 p.m.

At 10:25 p.m., the Board returned to the public meeting.

XXV. EDUCATION - Mrs. Teresa Dwyer, Chairperson

Motion by Mrs. Dwyer, seconded by Mrs. Schultz, to approve the following agenda items #12 and #13:

- The recommendation of the Superintendent to approve the following **SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACTS** for the 2016-2017 school year (annual tuition pro-rated):

<u>Number</u> <u>of Students</u>	<u>Tuition</u>	<u>Placement</u>
1 Student #63082	\$47,941.20	Community School, Inc. Teaneck, New Jersey

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 XXV. EDUCATION - Mrs. Dwyer, Chairperson - Continued

12. (Continued)

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1 Student #71011	\$48,993.08	New Beginnings Annex Maple Road School
1 Student #70545	\$55,874.70	New Beginnings Annex Apschawa School

13. The recommendation of the Superintendent to approve the following **SPECIAL EDUCATION OTHER SCHOOL TUITION CONTRACT** for the 2016-2017 school year (annual tuition pro-rated):

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1	\$22,238.00	The College of New Jersey Ewing, New Jersey

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Absent	Mrs. Dwyer	Yes	Mr. Drew	Yes
Mr. Robbins	Yes	Mrs. O'Brien	Yes	Mr. Devor	Yes
Mrs. Schultz	Yes	Mr. Huber	Absent	Mr. Foody	Yes

The **MOTION PASSED** unanimously.

XXVI. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Steven Drew, Chairperson

Motion by Mr. Drew, seconded by Mrs. O'Brien, to approve the following resolution:

(22.) The recommendation of the Superintendent to accept a proposal from **DiCARA | RUBINO** in an amount not to exceed \$27,000.00 for a Facility Review, Conditions Report and Feasibility Study for rehabilitation of the Hillcrest building.

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Huber	Absent	Mrs. O'Brien	Yes	Mr. Robbins	Yes
Mr. Bailey	Absent	Mrs. Schultz	Yes	Mr. Devor	Yes
Mr. Drew	Yes	Mrs. Dwyer	Yes	Mr. Foody	Yes

The **MOTION PASSED** unanimously.

XXVII. ADJOURNMENT

Motion by Mr. Drew, seconded by Mrs. Schultz, to adjourn the meeting at 10:28 p.m.

VOICE VOTE:

All in Favor.

MOTION PASSED.

Respectfully submitted,

Barbara Francisco
Board Secretary/Business Administrator

tc