

**WEST MILFORD TOWNSHIP BOARD OF EDUCATION**  
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**BOARD OF EDUCATION  
 MINUTES  
 WORKSHOP/REGULAR MEETING  
 NOVEMBER 13, 2018**

Mrs. Lynda Van Dyk, Board President, called to order the Workshop/Regular Meeting of the Board of Education at 7:30 p.m., in the Westbrook School Media Center. Mrs. Van Dyk asked for a moment of silence for the victims of the California wildfires, led the flag salute, read the Open Public Meetings Act Statement, and reminded everyone in attendance to silence or turn off their cell phones and note the location of the emergency exits.

**OPEN PUBLIC MEETINGS ACT STATEMENT**

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Trends, the Record, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, and Cablevision of Warwick, and posted in the Administration Building. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

**MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:**

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Bailey	Absent	Mrs. Dwyer	Present	Mr. Huber	Present
Mr. Cytowicz	Present	Mr. Guarino	Absent	Mrs. O'Brien	Present
Mr. Drew	Present	Mrs. Fritz	Absent/Arr. 7:36 p.m.	Mrs. Van Dyk	Present

ADMINISTRATION	POSITION	ATTENDANCE
Dr. Alex Anemone	Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Mr. Daniel Novak	Director of Education	Present
Dr. Joyce Beam	Interim Director of Special Services	Present
Matthew Donohue, Esq.	Board of Education Attorney	Present
Kelsie Murphy	Student Representative	Present

There were approximately 12 members of the public in attendance.

**VI. SUPERINTENDENT'S REPORT - Dr. Alex Anemone**

Dr. Anemone announced the Highlander Marching Band won the National Championship. Their trophy was on public display at the meeting. Dr. Anemone congratulated Dr. McLaughlin, the staff and the students for this achievement.

Dr. Anemone spoke about the Kinsa FLUency Program for grades K-8 and the District is in year two. He explained that parents can sign up and receive a free digital thermometer and download an application for illness notifications; 787 families have enrolled, with well over 1,000 students participating in the program, with no cost to parents.

Dr. Anemone spoke about monthly progress towards District goals. Mrs. Sharon West and Mr. Dan Novak will be presenting on the Language Arts program. Dr. Anemone discussed two Mathematics programs. He spoke about a pilot program for Mathematics for 5<sup>th</sup>/6<sup>th</sup> grade in three (3) schools. He stated the District will determine whether to bring it to all six (6) schools in the Spring, which may open up the possibility of a seventh grade Algebra course at Macopin School. Dr. Anemone also spoke about the Math Facts in a Flash program for the K-3 level. This program helps students recall facts instantly and accurately.

Student Representative, Kelsie Murphy, spoke about recent activities at the High School, including the Highlander Band Championship, Career Day, the 19<sup>th</sup> Annual Military Tattoo event, National Honor Society Induction, Heros & Cool Kids program, the Interact Club Food Drive, winter sports and the new hockey team, and collecting for Wreaths Across America.

**VII. DIRECTOR OF EDUCATION'S REPORT - Mr. Daniel Novak**

Mr. Novak spoke about parent/teacher conferences next week. He also spoke about American Education Week and parent visitation day on Thursday for Macopin and the High School, and Friday for the Elementary schools. Mr. Novak discussed the second annual S.A.F.E. Night scheduled for December 4, 2018, from 5:00-8:30 p.m., and he indicated that permission slips will be available next week.

Mr. Novak highlighted the Language Arts program. Sharon West, Supervisor of Language Arts, presented the long-term goals and initiatives for the Language Arts program at each level. She also spoke about professional development.

Mr. Novak spoke about job imbedded, sustained professional development and explained that the District could use additional substitute teachers to assist with coverage for teacher professional development.

**VIII. SPECIAL REPORTS AND CORRESPONDENCE - Ms. Barbara Francisco, Board Secretary/  
Business Administrator**

Ms. Francisco explained to the Board it appeared that Mr. Cytowicz was going through previously approved Board minutes for some reason, and pointed out the typographical error on the page that appears for correction tonight.

Motion by Mrs. Dwyer, seconded by Mrs. O'Brien, to approve the following Board of Education meeting minutes:

VIII. SPECIAL REPORTS AND CORRESPONDENCE - Ms. Barbara Francisco, Board Secretary/  
Business Administrator - Continued

- October 17, 2017 Workshop/Regular Meeting (Page Correction)
- October 16, 2018 Workshop/Regular Meeting
- October 16, 2018 Executive Session

Mrs. Van Dyk and Mr. Huber "Abstained" to the October 17, 2017 Workshop/  
Regular Meeting (Page Correction).

**VOICE VOTE: All in Favor. MOTION PASSED.**

IX. PRESIDENT'S REPORT - Mrs. Lynda Van Dyk

Mrs. Van Dyk spoke about the NJ School Boards Annual Workshop held in Atlantic City a few weeks ago. She spoke of another District in Gloucester County they came in contact with that is very similar to our District. Mrs. Van Dyk stated the Workshop was very informative and encouraged other Board members to attend next year.

Mrs. Dwyer spoke about attending the Veteran's Day presentation at Paradise Knoll School with Mrs. Van Dyk. She commended Mrs. Cullen for a wonderful job, and commended the other schools that presented Veteran's programs. Mrs. Dwyer also spoke about the Military Tattoo event at the High School, and commended the students and parents for all they do.

Mr. Huber thanked the Board members who attended the Workshop, and commented on the value of attending it.

X. PUBLIC COMMENT - AGENDA ITEMS

Members of the public who have requested to speak prior to the meeting will be first with five (5) minutes for each speaker, for a period of thirty (30) minutes; and then time permitting, other public comment limited to five (5) minutes per speaker will be allowed, until the thirty (30) minute period transpires. All members of the public speaking during Public Comment are asked to address topics listed in the agenda. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Public Comment.

Motion by Mrs. O'Brien, seconded by Mrs. Fritz, to close Public Comment.

**VOICE VOTE: All in Favor. MOTION PASSED.**

XI. MOTION BY MR. CYTOWICZ, SECONDED BY MR. HUBER, TO ADOPT THE AGENDA, AS PRESENTED, WITH CORRECTIONS.

**VOICE VOTE: All in Favor. MOTION PASSED.**

XII. EDUCATION - Mrs. Teresa Dwyer, Chairperson

Motion by Mrs. Dwyer, seconded by Mrs. O'Brien, to approve the following agenda items #1 through #12, and item #14:

**DISCUSSION:** Mrs. Fritz asked about item #4. Mr. Novak responded to her inquiry.

**XII. EDUCATION - Mrs. Dwyer, Chairperson - Continued**

1. The recommendation of the Superintendent to approve the submission of the **NJQSAC DISTRICT PERFORMANCE REVIEW** for the 2018-2019 school year.  
(Documentation provided electronically.)
2. The recommendation of Superintendent to approve a professional development service agreement with **PATRICIA THRAPP**, Teacher of the Visually Impaired, to provide staff training and strategies for teaching visually impaired students, at the hourly rate of \$130.00, not to exceed 14 hours, for the 2018-2019 school year. Account: 11-000-216-320-10-16-000
3. The recommendation of the Superintendent to approve the following **SCHOOL CALENDARS** - (Calendars provided electronically):  
  
**SCHOOL YEAR 2019-2020**  
**SCHOOL YEAR 2020-2021**
4. The recommendation of the Superintendent to approve an agreement with **BRAINSRING**, Bloomfield Hills, Michigan, for professional services, in an amount not to exceed \$21,115.00, for the 2018-2019 school year.
5. The recommendation of the Superintendent to approve an agreement with **RENAISSANCE**, Wisconsin Rapids, Wisconsin, for professional services, in an amount not to exceed \$3,600.00, for the period of December 1, 2018, through June 30, 2019.
6. The recommendation of the Superintendent to approve the adoption of the **DISTRICT NURSING SERVICES PLAN** for the West Milford School District for the 2018-2019 school year. (Documentation provided electronically)
7. The recommendation of the Superintendent to approve the **MICROSOFT STORE AT THE GARDEN STATE PLAZA**, Paramus, New Jersey, to be added to the list of Board approved **FIELD TRIP LOCATIONS** for the 2018-2019 school year.  
(High School AP Computer Science Principles class)
8. The recommendation of the Superintendent to approve the following **HIGH SCHOOL OVERNIGHT FIELD TRIPS** for the 2018-2019 school year:

**CHEERLEADERS**

Purpose of Trip: National Competition

Location:	Ocean City, Maryland
Dates of Trip:	February 21-25, 2019
Number of Students:	17

**CHEERLEADERS**

Cost of Trip to Students:	\$1,500.00 (approximate - fundraising to cover costs)
Name of Advisor:	Krista Tripodi
Number of School Days Missed:	2
Number of Chaperones:	2
Cost to District:	\$0

NOTE: All transportation, student and chaperone fees are included in the total cost of the trip.

XII. EDUCATION - Mrs. Dwyer, Chairperson - Continued

8. (Continued)

BASEBALL

Purpose of Trip: Increase awareness of the world through academic opportunities and improve athletic achievements.

Location:	Disney World, Orlando, Florida
Dates of Trip:	March 21-26, 2019
Number of Students:	20
Cost of Trip to Students:	\$1,550.00
Name of Advisor:	Joseph Jordan
Number of School Days Missed:	3
Number of Chaperones:	3
Cost to District:	\$588.00 (Transportation to and from airport)

NOTE: Unless otherwise noted, all transportation, student and chaperone fees are included in the total cost of the trip.

FRENCH 2, 3, 4

Purpose of Trip: To experience French culture and authentic communication.

Location:	Quebec, Canada
Dates of Trip:	April 4-7, 2019
Number of Students:	24
Cost of Trip to Students:	\$1,225.00
Name of Advisor:	Stephanie Garcia
Number of School Days Missed:	2
Number of Chaperones:	3
Cost to District:	\$0

NOTE: All transportation, student and chaperone fees are included in the total cost of the trip.

9. The recommendation of the Superintendent to approve the following contracts with **OTHER LOCAL EDUCATION AGENCIES** for the 2018-2019 school year (annual tuition pro-rated):

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1	\$56,003.00	Pearl Miller Middle School
Student #: 71259	\$15,278.40(aide)	Kinnelon, New Jersey

10. The recommendation of the Superintendent to approve the following **ADDITION** to the **GENERAL EDUCATION/SPECIAL EDUCATION DISTRICT CONSULTANTS, PHYSICIANS, HOSPITALS/MEDICAL CENTERS, CLINICS, AGENCIES** and listed fees for the 2018-2019 school year:

Hospital/Medical Centers, Consultants, Clinics and Agencies

Preferred Home Health Care & Nursing Services

**XII. EDUCATION - Mrs. Dwyer, Chairperson - Continued**

11. The recommendation of the Superintendent to approve the following **REGULAR EDUCATION TUITION RECEIVABLE CONTRACTS** for the 2018-2019 school year, retroactive from September 6, 2018, through June 30, 2019 (tuition pro-rated):

<u>District Placement</u>	<u>Tuition</u>	<u>Sending District</u>
Grade 7	\$ 5,930.76	Prospect Park
Grade 6	\$ 1,640.38	Prospect Park
Grade Preschool	\$ 28,203.42	Prospect Park
Grade 8	\$ 13,254.35	Clifton
Grade 10	\$ 19,500.31	Clifton
Grade 6	\$ 13,119.56	Clifton
Grade 11	\$ 16,936.17	Clifton

12. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instructional and School Support Staff at the mileage rate established by the Board. (Documentation provided electronically.)

- (14.) The recommendation of the Superintendent to approve a **1:1 SCHOOL STAFFING AGREEMENT** for the 2018-2019 school year with **PREFERRED HOME HEALTH CARE & NURSING SERVICES, INC.**, for extraordinary services at a rate of \$59.00 per hour for RN services, and \$52.00 per hour for LPN services, effective November 14, 2018, through June 30, 2019, per student's IEP (ID#67407).

**ROLL CALL:**

<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>
Mr. Bailey	Absent	Mrs. Fritz	Yes	Mr. Huber	Yes
Mrs. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes*
Mrs. O'Brien	Yes	Mr. Guarino	Absent	Mrs. Van Dyk	Yes

\*Mr. Cytowicz voted "No" to item #3.

The **MOTION PASSED.**

**XIII. PERSONNEL/STUDENT AFFAIRS, Mrs. Debbie O'Brien, Chairperson**

Please Note: All appointees recommended for employment will meet the New Jersey State law requirements for the criminal history review prior to start date.

Motion by Mrs. O'Brien, seconded by Mrs. Fritz, to approve the following agenda items #1 through #4 and items #6 through #29:

Motion by Mr. Huber, seconded by Mr. Cytowicz to postpone item #5 until after Executive Session.

**XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued**

**ROLL CALL:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Absent	Mrs. Fritz	Yes	Mr. Huber	Yes
Mrs. Dwyer	No	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Abstain	Mr. Guarino	Absent	Mrs. Van Dyk	No

The **MOTION PASSED** by simple majority. **Item #5 was postponed until after Executive Session.**

**DISCUSSION:** Mrs. Fritz is sorry to hear that Bebarce El-Tayib is leaving the District and wishes him good luck. Other Board members wished him the same.

1. The recommendation of the Superintendent to accept, with regret, the resignation of **SANDRA MOORE**, Cafeteria Aide, Macopin School, retroactive from November 1, 2018, for the purpose of retirement.
2. The recommendation of the Superintendent to accept the resignation of **BEBARCE EL-TAYIB**, Supervisor of Technology, District-wide, effective December 28, 2018.

NOTE: Supervisor of Technology will be released if a replacement is hired prior to December 28, 2018.

3. The recommendation of the Superintendent to accept the resignation of **PATRICIA BELLINA**, Head SACC Facilitator, Maple Road School, retroactive from November 1, 2018.
4. The recommendation of the Superintendent to accept the resignation of **JAKE MCCARREN-FOSSUM**, Volunteer Boys Soccer, High School, retroactive from October 16, 2018.
6. The recommendation of the Superintendent to approve the appointment of **JAIME OAKES**, Long Term Substitute Cafeteria Aide, Maple Road School (PC#30.03.F4.BSM), at the hourly rate of \$10.00, without health benefits, effective November 14, 2018, per Board of Education/WMCAA Agreement. (Replaces Riccio) Account: 11-000-262-107-10-10-000

NOTE: Ending date is undetermined at this time.

7. The recommendation of the Superintendent to approve the following additions to the certified personnel list of **SUBSTITUTE TEACHERS/ COACHES/NURSES/SPECIAL PROJECTS** for the 2018-2019 school year, effective November 14, 2018, through June 30, 2019:

**JEANNE BROWNE** (Coach/Special Projects)  
**SARA FANNING** (Teacher)  
**MARIA VILLECCA** (Teacher)

8. The recommendation of the Superintendent to approve the following additions to the non-certified personnel list of **SUBSTITUTE SECRETARIES/BUILDING AIDES/CAFETERIA AIDES/SPECIAL CLASS AIDES/SACC AIDES/OPERATIONS/SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVERS & VEHICLE AIDES** for the 2018-2019 school year, effective November 14, 2018, through June 30, 2019:

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

8. (Continued)

**SUSAN FREY** (Building, Cafeteria, Vehicle & Special Class Aides/Secretary)  
**ALAN JOHNSON** (Bus/Van Driver)  
**GERALD McGOVERN** (Custodian)  
**JAIME OAKES** (Building & Cafeteria Aides/Secretary)  
**RONALD SUDOL** (Building & Special Class Aides/Secretary)  
**ELLEN HAID** (SACC Aide)  
**TRACY LYNCH** (SACC Aide)

9. The recommendation of the Superintendent to approve an extension to a leave of absence for **HOPE SCHOER**, Kindergarten Teacher, Westbrook School, without pay effective January 2, 2019, through April 30, 2019. (Child Rearing)

NOTE: The employee may return prior to the above date pending medical certification.

10. The recommendation of the Superintendent to approve an extension to the appointment of **TINA PASQUINO**, Long Term Substitute Kindergarten Teacher, Westbrook School (PC#99.07.00.ABP), at the per diem rate of \$150.00, with health benefits, effective January 2, 2019, through February 5, 2019, then at the salary of \$54,500.00 (BA/1) (prorated), effective February 6, 2019, through April 30, 2019. (Replaces Schoer) Account: 11-110-100-101-10-10-103

NOTE: The duration of the position is based on the date of the employee's return to work.

11. The recommendation of the Superintendent to approve a leave of absence for **SHARON BARCA**, Cafeteria Aide, Apshawa School and Vehicle Aide, Transportation, with pay using sick days effective November 29, 2018, through December 10, 2018 (Cafeteria/Vehicle Aide), then with pay using sick days effective December 11, 2018, through December 20, 2018 (1/2 day) (Vehicle Aide), then without pay under the Family Medical Leave Act effective December 20, 2018 (1/2 day), through January 10, 2019. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

12. The recommendation of the Superintendent to approve an extension to a leave of absence for **JOSEPH MONDELLO**, Assistant Head Custodian, Upper Greenwood Lake School, without pay under the Family Medical Leave Act, retroactive from October 20, 2018, through October 31, 2018. (Medical)

13. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (July 2018)**, for the **TRANSFER OF ASSIGNMENT** for **JOSEPH MONDELLO**, from Assistant Head Custodian, Upper Greenwood Lake School, to Head Custodian, Upper Greenwood Lake School (PC#45.06.M1.BCB), retroactive from **November 1, 2018**, through June 30, 2019, per Board of Education/WMCMA Agreement. (Replaces Thurston) Account: 11-000-262-110-10-10-000

**XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued**

- 14. The recommendation of the Superintendent to approve the **TRANSFER OF ASSIGNMENT** for **LEONARD GUARDUCCI**, from Assistant Head Custodian, Apshawa School, to Assistant Head Custodian, Upper Greenwood Lake School (PC#45.06.M1.BCB), effective December 3, 2018, through June 30, 2019, per of Board of Education/WMCMA Agreement. (Replaces Mondello) Accounts: 11-000-262-110-10-10-000; 62-990-320-101-10-10-403
- 15. The recommendation of the Superintendent to approve a **TRANSFER OF ASSIGNMENT** for **TIMOTHY STRUBLE**, from Custodian, Paradise Knoll School, to Assistant Head Custodian, Paradise Knoll School (PC#45.05.M2.BBW), at the salary of \$61,206.00, and an Assistant Head Custodian stipend of \$2,954.00 (prorated), with health benefits, effective November 14, 2018, through June 30, 2019, per Board of Education/WMCMA Agreement. (Replaces Bobrowski) Account: 11-000-262-110-10-10-000
- 16. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (October 2018)**, for the following schedule of **salary and benefit credits** from **ESEA FUNDS** for the 2018-2019 school year - Accounts: 20-231-100-101-10-50-000; 20-231-200-105-10-50-000\* - ESEA Title I Grant:

<u>Employee</u>	<u>Salaries</u>	<u>Portion by Title</u>	<u>School</u>
BRIANNA INFANTE	\$59,570.00	\$23,828.00	Macopin
AMY DICKERSON	\$62,970.00	\$12,594.00	Macopin
PETRINA VALESE	\$56,320.00	\$28,160.00	Apshawa
CHRISTINE GENARDI-FISHER	\$57,520.00	\$28,760.00	Marshall Hill
MELISSA BERGH	\$56,320.00	\$28,160.00	UGL
MAUREEN KELLY	\$33,385.00	\$20,031.00	Westbrook
		\$13,354.00	UGL

NOTE: Funded through the ESEA Title I Grant

- 17. The recommendation of the Superintendent to approve the following **SALARY GUIDE CHANGE** adjustments for certified teaching staff members, retroactive from September 1, 2018, through June 30, 2019, per Board of Education/WMEA Agreement:

<u>Employee</u>	<u>From</u>	<u>To</u>	<u>Salary</u>
KATIE BONFORTE	MA+30/19	MA+60/19	\$109,920.00
DANIEL BROPHY	MA/9	MA+30/10	\$ 71,000.00
YVONNE CATALIOTO	MA/13	MA+30/14	\$ 82,000.00
LAURA DAVIS	MA+30/19	MA+60/19	\$109,920.00
NICOLE GRIMSHAW	BA/6	MA/7	\$ 62,570.00
RYAN HEERSCHAP	BA/15	MA/16	\$ 83,270.00
KATHLEEN McCORT	BA+30/8	MA/9	\$ 64,970.00
ELIZABETH MESSANO	MA/12	MA+30/13	\$ 78,150.00
PRANVERA MIRANDA	BA/4	MA/5	\$ 61,220.00
COLLEEN OROHO-CZULADA	MA/19	MA+30/19	\$105,750.00
KELLEY VISAGGIO	MA/11	MA+30/12	\$ 74,950.00
DANIELLA WAGENTI	BA/4	MA/5	\$ 61,220.00
JENNIFER WALLIN	MA/7	MA+30/8	\$ 68,470.00
KRISTA YUHAS	MA/18	MA+30/19	\$105,750.00

**XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued**

18. The recommendation of the Superintendent to approve the following **WEST MILFORD SCHOOL AGED CHILD CARE (SACC) CONTRACTS**, for the 2018-2019 school year effective December 1, 2018, through June 30, 2019 - Account: 52-990-320-101-10-10-403:

<u>Employee</u>	<u>Title</u>	<u>Not to Exceed</u>
ANTOINETTE RICCIARDI	Head Child Care Provider	\$17,800.00
ELLEN IRIZARRY	Child Care Provider	\$ 9,450.00
MAUREEN PICCOLI	Head Child Care Provider	\$16,910.00
CLAIRE MILLER	Child Care Provider	\$12,329.00
KIMBERLY SMITH	Child Care Provider	\$20,730.00
STACY LAHEY-SPADACCINI	Child Care Provider	\$18,794.00
JUDITH BARRY	Child Care Provider	\$ 8,736.00
LORI DAY	Head Child Care Provider	\$25,463.00
JANET EID	Child Care Provider	\$10,770.00
DEANNE COWAN	Child Care Provider	\$14,047.00
CHRISTINE TURRE	Head Child Care Provider	\$25,463.00
FRANCES BOUGH	Head Child Care Provider	\$25,463.00
AGNES FATTORUSSO	Head Child Care Provider	\$23,038.00
ROSALBINA ESTUPINAN	Head Child Care Provider	\$25,463.00
BARBARA CRAWFORD	Child Care Provider	\$ 7,440.00
ROBYN HEMPEL	Child Care Provider	\$ 8,784.00
JAIME GIORDANO	Child Care Provider	\$ 3,294.00

19. The recommendation of the Superintendent to approve the following **EMPLOYEE RETIREMENT/SICK DAY PAYMENTS**, for payment January 15, 2019, in accordance with the provisions of the Board of Education negotiated agreement - Account: 11-000-291-290-10-13-000:

<u>Employee/Agreement</u>	<u>Days</u>	<u>Unit Rate</u>	<u>Payment</u>
<u>WMEA Agreement</u>			
RICHARD ANDERSON	130	\$125.00	\$16,250.00
JOAN BENSON	130	\$125.00	\$16,250.00
STACEY CONKLIN	94	\$125.00	\$11,750.00
MARTHA COOK	130	\$125.00	\$16,250.00
CAROL DeBIEC	117	\$125.00	\$14,625.00
DONNA DEAN	130	\$125.00	\$16,250.00
JULIA DROL	201.5	\$125.00	\$25,187.50

<u>Employee/Agreement</u>	<u>Days</u>	<u>Unit Rate</u>	<u>Payment</u>
<u>WMEA Agreement</u>			
ROBIN KAMERER	76	\$125.00	\$ 9,500.00
KATHLEEN MARXEN	115	\$125.00	\$14,375.00
SHARON McNAMEE	130	\$125.00	\$16,250.00
LORRAINE STARK	44.5	\$125.00	\$ 5,562.50

<u>Employee/Agreement</u>	<u>Days</u>	<u>Unit Rate</u>	<u>Payment</u>
<u>Unaffiliated Agreement</u>			
SHARON SIEBER	178.5	\$105.00	\$18,742.50

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

19. (Continued)

Unaffiliated Board Office Unit Agreement

SHARON SIEBER 7 \$125.00 \$ 875.00

WMTAA AGREEMENT

MARY D'ANGELO 125 \$ 40.00 \$ 5,000.00

WMCMA AGREEMENT

KEVIN MAHER 15 \$ 60.00 \$ 900.00

WMESA AGREEMENT

LYNN OBLINGER 91 \$ 76.00 \$ 6,916.00  
 PATRICIA SCHMICKER 125 \$ 76.00 \$ 9,500.00

20. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (October 2018)**, for the following **NURSES** for the **SPECIAL EDUCATION EXTENDED SCHOOL YEAR PROGRAM (ESY)**, retroactive from July 2018, at various hourly rates, per Board of Education/WMEA Agreement - Accounts: 11-120-100-101-10-10-000, 20-231-200-110-10-50-000 ESEA Title I Grant:

<u>Employee</u>	<u>Hours</u>	<u>Dates</u>	<u>Payment</u>
ARLE BERGHORN	21	July 9-13, 2018	\$ 600.00
BARBARA CORBETT	24	July 16-20 & 23, 2018	\$1,113.77

NOTE: Partially funded through the ESEA Title I Grant, for the Summer Reading and Literacy Program. (Berghorn \$200.00, Corbett \$464.10)

21. The recommendation of the Superintendent to approve the following **AFTER SCHOOL STUDENT ACTIVITY CLUB and ADVISORS**, Marshall Hill School, at the hourly rate of \$34.00, for the 2018-2019 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
CHRISTINE GENARDI-FISHER	Character Education Ambassador Mentorship	5	\$170.00
MELISSA VARIAN	Character Education Ambassador Mentorship	5	\$170.00

22. The recommendation of the Superintendent to approve the following **NURSES and CLERICAL SERVICES** for the 2018-2019 school year **SPRING STUDENT ATHLETIC PHYSICALS**, not to exceed four (4) hours, per Board of Education/WMEA Agreement - Account: 11-402-100-104-10-10-000:

**XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued**

22. (Continued)

<u>Employee</u>	<u>Position</u>	<u>Hourly Rate</u>
JOANNA REILLY	Nurse	\$33.00
AIMEE VIZZI	Clerical	\$21.28
<u>Substitute</u>		
BARBARA CORBETT	Nurse	

23. The recommendation of the Superintendent to approve the following staff for **SUBSTANCE AWARENESS and FAMILY EMPOWERMENT (S.A.F.E.) NIGHT** to conduct a **PARENT PRESENTATION**, at the hourly rate of \$34.00, not to exceed five (5) hours, for the payment of \$170.00 to each staff member, per Board of Education/WMEA Agreement - Account: 20-280-200-101-10-50-000 - ESEA Title IV Grant:

<u>Employee</u>	
DANIEL BROPHY	DANA LAMBERT
COLLEEN OROHO-CZULADA	JASON BENZ
GARY STOLL	LAURA OAKES
CHRISTOPHER JONES	TAYLOR PEVNY
NICOLE GRIMSHAW	NINA RZONCA
SYRENA LoRe	CHRISTOPHER SHENISE
JANICE GERISCH	DANIELLA WAGENTI
ANDREA JONES	TRICIA GRANEY

NOTE: Funded through the ESEA Title IV Grant

24. The recommendation of the Superintendent to approve the following **STUDENT ACTIVITY ASSIGNMENTS and STIPENDS**, for the 2018-2019 school year, at a stipend per event of \$72.00 for Chaperones and \$152.00 for Accompanists, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>School</u>
JACLYN BECKER	Chaperone	Aphawa
KRISTA BASILE	Chaperone	Aphawa
KELLEY VISAGGIO	Chaperone (Winter)	Aphawa
SARAH WARREN	Chaperone (Spring)	Aphawa
TRICIA GRANEY	Chaperone	Maple Road
COLLEEN MINICK	Chaperone	Maple Road
PHYLLIS BLAU	Chaperone (Winter)	Marshall Hill
ALICE SUSKA	Chaperone (Winter)	Marshall Hill
MERJEME DUFFY	Chaperone (Spring)	Marshall Hill
ALEXANDRA HEFFERON	Chaperone (Spring)	Marshall Hill
LORRAINE POAT	Chaperone	Paradise Knoll
MELISSA KEIL	Chaperone	Paradise Knoll
CHARLENE PAPAS	Chaperone (Winter)	Upper Greenwood Lake
LESLIE SPOHN	Chaperone (Winter)	Upper Greenwood Lake
SUSAN MORRIS	Chaperone (Spring)	Upper Greenwood Lake
GINGER TURI	Chaperone (Spring)	Upper Greenwood Lake
JESSICA ZIEGENBALG	Chaperone	Westbrook School
DIANE PIZZULO	Chaperone	Westbrook School

**XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued**

24. (Continued)

<u>Employee</u>	<u>Position</u>	<u>School</u>
<b>COURTNEY MATTIE</b>	Accompanist	Marshall Hill
<b>COURTNEY MATTIE</b>	Accompanist	Upper Greenwood Lake
<b>CAROL PRY</b>	Accompanist (Spring)	Aphawa
<b>CAROL PRY</b>	Accompanist (Spring)	Maple Road

NOTE: Positions are for Winter and Spring Concerts unless indicated.

25. The recommendation of the Superintendent to approve the following **STUDENT ACTIVITY ASSIGNMENTS and STIPENDS**, Chaperones for Concerts, Macopin School, for the 2018-2019 school year, at a stipend per event of \$72.00, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

Employee

<b>ERICA McPARTLAND</b>	<b>SUSAN KACZOR</b>
<b>DOUGLAS HEYBURN</b>	<b>JORDAN BARRY</b>
<b>MATTHEW PACCIONE</b>	

NOTE: Positions are for Winter and Spring Concerts unless indicated.

26. The recommendation of the Superintendent to approve the following **STUDENT ACTIVITY ASSIGNMENTS and STIPENDS**, Chaperones for Concerts, High School, for the 2018-2019 school year, at a stipend per event of \$72.00, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

Employee

<b>SUSAN KACZOR</b>
<b>DANIELLE KAISER</b>

NOTE: Positions are for Winter and Spring Concerts unless indicated.

27. The recommendation of the Superintendent to approve the following **STUDENT ACTIVITY ASSIGNMENT and STIPEND**, Chaperones, bus for Football Game Friday, November 2, 2018, at a stipend of \$72.00 per staff member, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

Employee

<b>FRANK YEVCHAK</b>
<b>JAKE MATHEWS</b>
<b>ARTHUR JOECKS</b>

28. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS and STIPENDS** for the **2018-2019 WINTER ATHLETIC SEASON**, per Board of Education/WMEA Agreement - Account: 11-402-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
<b>JEANNE BROWNE</b>	Head Girls Fencing/Winter	A	\$5,205.00
<b>CHRISTOPHER SHENISE*</b>	Head Boys Fencing/Winter	A	\$5,205.00

**XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued**

28. (Continued)

\*Previously approved as Head Girls Fencing/Winter; Boys position was vacant.

29. The recommendation of the Superintendent to approve the addition of the following **HOME INSTRUCTOR**, at the hourly rate of \$39.00, for the 2018-2019 school year - Account: 11-150-100-101-10-10-000:

<u>Teacher</u>	<u>Certification</u>
<b>DAWN NOWACKI</b>	K-8 Elementary, High School Business

**ROLL CALL:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Absent	Mrs. Fritz	Yes	Mr. Huber	Yes
Mrs. Dwyer	Abstain	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Guarino	Absent	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

**XIV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Gregory Bailey, Chairperson**

Motion by Mr. Drew, seconded by Mrs. O'Brien, to approve the following agenda items #1 through #3 and #5 through #10 (**item #4 to be voted on after Executive Session**):

**DISCUSSION:** Mr. Huber asked Ms. Francisco for clarification with regard to item #1 and the utility deed of easement. Ms. Francisco explained the map locations and pointed out where the easement is located in the photographs for Mr. Huber.

1. The recommendation of the Superintendent to approve a **UTILITY DEED OF EASEMENT** between **SUEZ WATER NEW JERSEY, INC.**, and the West Milford Board of Education, in consideration of the sum of One (\$1.00) Dollar, subject to attorney approval of the language. The Deed of Easement and referenced maps of the property at issue are on file at the office of the Business Administrator. (Documentation provided electronically.)
2. The recommendation of the Superintendent to **REJECT ALL RE-BIDS** for the Fieldhouse Replacement project at West Milford High School, per bids taken on Tuesday, October 16, 2018, at 10:00 a.m.
3. The recommendation of the Superintendent to approve the sale of one (1) used 2008 Dodge Grand Caravan SE (#T-5) to **WEST MILFORD TAXI, LLC**, Hewitt, New Jersey, for a total sale price of \$875.00; and one (1) 2003 Ford F-350 Pick-Up (#1) to **MARCZAKS, INC.**, Metuchen, New Jersey, for a total sale price of \$1,559.00, received by the Board, per Bid #19-02 taken on Thursday, November 8, 2018, at 10:00 a.m. (Documentation provided electronically.)

XIV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

5. The recommendation of the Superintendent to approve the completion of **SCHOOL BUS EMERGENCY EVACUATION DRILL REPORTS** for all routes, in accordance with N.J.A.C. 6A:27-11.2. (Documentation provided electronically.)

<u>Date</u>	<u>School</u>	<u>Principal/Supervisor</u>
10/15/18	Aphsawa School	Stephanie Primavera
10/16/18	UGL School	Dr. Gregory Matlosz
10/16/18	Westbrook School	Dr. Dana Swarts
10/17/18	Maple Road School	William Kane
10/17/18	High School	Matthew Strianse
10/17/18	Macopin School	Marc Citro
10/19/18	Marshall Hill School	Janet Cash
10/19/18	Paradise Knoll School	Jennifer Miller
11/2/18	Highlander Academy	Brenda Weinmann-Ludwig

6. The recommendation of the Superintendent to approve a **PARENTAL CONTRACT** to transport one (1) West Milford student (ID#71910) to **1<sup>st</sup> CEREBRAL PALSY OF NEW JERSEY**, Belleville, New Jersey, retroactive from October 22, 2018, through June 30, 2019, for 153 days, at a per diem cost of \$73.57, for a total cost of \$11,256.21.
7. The recommendation of the Superintendent to approve a **JOINT TRANSPORTATION AGREEMENT** with **SUSSEX COUNTY REGIONAL COOPERATIVE** for Special Education Transportation services for the 2018-2019 school year, with a cost of \$413,432.40, and an administrative fee of \$16,537.30, for a total cost not to exceed \$430,000.00.
8. The recommendation of the Superintendent to approve a **COORDINATED TRANSPORTATION SERVICES AGREEMENT** with **SOMERSET COUNTY EDUCATIONAL SERVICES COMMISSION**, to provide transportation services for the 2018-2019 school year, retroactive from September 1, 2018, through August 31, 2019.
9. The recommendation of the Superintendent to approve a **COORDINATED TRANSPORTATION SERVICES AGREEMENT** with **SOMERSET COUNTY EDUCATIONAL SERVICES COMMISSION**, Bridgewater, New Jersey, to transport one (1) West Milford student (ID#64286) to **FRANKLIN HIGH SCHOOL**, Somerset, New Jersey, (Route #19049), retroactive from November 7, 2018, through June 30, 2019, at a route cost of \$18,579.96, plus a 4% administrative fee of \$743.20, for a total cost of \$19,323.16.
10. The recommendation of the Superintendent to authorize the **SALE OR DISPOSAL OF SURPLUS ITEMS** no longer needed for school purposes. (Documentation provided electronically.)

XIV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

**ROLL CALL:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Absent	Mrs. Fritz	Yes	Mr. Huber	Yes
Mrs. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Guarino	Absent	Mrs. Van Dyk	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Drew, seconded by Mrs. O'Brien, to approve the following agenda item #11:

11. The recommendation of the Superintendent to approve the **LIST OF BILLS/VENDORS** for the period ending **November 13, 2018**, in the amount of \$2,712,504.48. (Documentation to be provided electronically.)

**ROLL CALL:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Absent	Mrs. Fritz	Yes	Mr. Huber	Abstain
Mrs. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Guarino	Absent	Mrs. Van Dyk	Yes

The **MOTION PASSED**.

Motion by Mr. Drew, seconded by Mrs. O'Brien, to approve the following agenda item #12:

12. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **November 13, 2018**:

**BE IT RESOLVED**, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2018-2019** budget be affirmed and approved. (See folder insert.)

Total transfers in the amount of \$7,958.38.

**ROLL CALL:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Absent	Mrs. Fritz	Yes	Mr. Huber	Yes
Mrs. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Guarino	Absent	Mrs. Van Dyk	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Drew, seconded by Mrs. O'Brien, to approve the following agenda item #13:

**XIV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued**

13. The recommendation of the Superintendent to approve the **PAYROLL** of October 31, 2018, in the amount of \$2,290,795.54. (Documentation provided electronically.)

**ROLL CALL:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Absent	Mrs. Fritz	Yes	Mr. Huber	Yes
Mrs. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Guarino	Absent	Mrs. Van Dyk	Abstain

The **MOTION PASSED**.

**XV. POLICY, Mr. Raymond Guarino, Chairperson**

Motion by Mr. Cytowicz, seconded by Mrs. O'Brien, to approve the following agenda item #1:

1. The recommendation of the Superintendent to approve the second reading of a new **POLICY** entitled "Procurement Procedures for School Nutrition Programs." (Code 8561) (Documentation provided electronically.)

**ROLL CALL:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Absent	Mrs. Fritz	Yes	Mr. Huber	Yes
Mrs. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Guarino	Absent	Mrs. Van Dyk	Yes

The **MOTION PASSED** unanimously.

**XVI. NEGOTIATIONS**

Motion by Mr. Drew, seconded by Mrs. O'Brien, to approve the following agenda item #1:

1. **BE IT RESOLVED**, that the West Milford Board of Education ratifies the Collective Bargaining Agreement with the West Milford Unaffiliated Board Office Unit, for the period from July 1, 2018, through June 30, 2021; and

**BE IT FURTHER RESOLVED**, that the Board President and Board Secretary are authorized to execute the final contract documents. (Documentation provided electronically.)

**XVI. NEGOTIATIONS - Continued**

**ROLL CALL:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Absent	Mrs. Fritz	Yes	Mr. Huber	Yes
Mrs. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Guarino	Absent	Mrs. Van Dyk	Yes

The **MOTION PASSED** unanimously.

**XVII. COMMITTEE REPORTS/LIAISONS**

Parks & Recreation - Mr. Guarino - No report.

Safety - Mrs. Van Dyk spoke about the Safety meeting on November 1<sup>st</sup>, and Share 911 was discussed. Dr. Anemone explained the Share 911 application and that staff can initiate it from their phone, desktop or laptop. Mr. Drew inquired about the approval of the bond that was on the ballot. Ms. Francisco stated the District has not received any information as of yet.

Superintendent's Roundtable - Mrs. Dwyer stated that two topics discussed were school calendars and parents wanting professional development days moved to an early dismissal due to childcare issues. She also spoke about the County doing a walk-through to consider changing the Paradise Knoll polling location to the Freedom Church.

Passaic County School Boards Association - Mrs. Van Dyk stated the next meeting will be on November 29<sup>th</sup> and she will not be able to attend. She asked if someone can contact her to attend in her absence.

New Jersey School Boards Association - Mrs. Van Dyk discussed the Workshop held in Atlantic City in her President's report.

Legislative - Mr. Huber stated he did not find any new finalized legislation and spoke about the passing of the \$500,000,000 Bond. Mr. Cytowicz spoke about attending the Delegates Assembly, and to advise him if there is a topic the Board would like him to discuss at the event.

Technology Oversight - Mrs. Fritz - No update.

Township/Board of Education Joint Committee - Mr. Cytowicz spoke about discussion with Councilman Signorino to set up a meeting with the Friends of Wallisch, to discuss the expectations of the Board, the Council and the Friends of Wallisch, current and future goals, and how both can help the organization. Mr. Cytowicz and Board members discussed how the property can benefit our students.

West Milford Education Foundation - Mrs. O'Brien stated she received information from the current Board that due to a lack of volunteers, the foundation is in the process of dissolving. She stated their Bylaws have information regarding the process of the disbursement of funds.

CASA - Mr. Huber spoke about the value of S.A.F.E. Night and encouraged all to attend.

**XVIII. OLD BUSINESS**

Motion by Mrs. O'Brien, seconded by Mrs. Fritz, to close Old Business.

**VOICE VOTE: All in Favor. MOTION PASSED.**

**XIX. NEW BUSINESS**

Mr. Drew spoke about voting on a motion to recognize our District's teachers who have earned various levels of Teacher of the Year awards, and would like to do the same for this year.

Board members discussed the pros and cons of Mr. Drew's suggestion and whether this should be part of the negotiations process.

Motion by Mr. Drew, seconded by Mr. Cytowicz, to approve a payment in December, 2018, of \$500.00 for each teacher who is named Building Teacher of the Year, for the 2018-2019 school year, and an additional \$500.00 for District Teacher of the Year.

**ROLL CALL:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Absent	Mrs. Fritz	No	Mr. Huber	Yes
Mrs. Dwyer	No	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	No	Mr. Guarino	Absent	Mrs. Van Dyk	No

The **MOTION FAILED.**

Motion by Mr. Cytowicz, seconded by Mr. Huber, that the following statement be read before voting on all future HIB investigations upon its approval:

The Anti-Bullying Bill of Rights Act, adopted by the NJ Department of Education in 2011, provides anti-discriminatory protections for students. The Act narrowly defines Harassment, Intimidation, and Bullying, commonly referred to as HIB. Substantiated HIB cases must demonstrate "any gesture, any written, verbal or physical act, or any electronic communication, whether it be a single incident or a series of incidents, that is reasonably perceived as being motivated either by any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical, or sensory disability, or by any other distinguishing characteristic." Unsubstantiated HIB cases are determined by the Board and the Administration to lack these perceived characteristics. Therefore, the disciplinary actions in unsubstantiated cases will be applied in accordance with District Policy 5600 - Pupil Discipline/Code of Conduct.

Board members asked Mr. Donohue if this statement is a requirement of law. Mr. Donohue explained this is not a requirement and he is working with Dr. Anemone to provide more information on the district website.

Board members continued to debate the motion.

**XIX. NEW BUSINESS - Continued**

Mr. Cytowicz made a motion to strike "adopted by the New Jersey Department of Education in 2011" from the statement to be read before voting on all future HIB investigations upon its approval. Mr. Huber suggested Mr. Cytowicz amend his motion, and he would second it.

Mr. Donohue called a point of order and explained options to amend the motion. Mrs. Van Dyk called the question, and Mr. Donohue explained she is allowed to call the question.

Mr. Huber and Mr. Drew called a point of order and discussed Roberts' Rules and calling the question. Mr. Donohue explained the Board President can call the question after a lengthy discussion. Mrs. Van Dyk called the question and asked for a roll call vote on the original motion.

**ROLL CALL:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Absent	Mrs. Fritz	No	Mr. Huber	Yes
Mrs. Dwyer	No	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	No	Mr. Guarino	Absent	Mrs. Van Dyk	No

The **MOTION FAILED.**

Motion by Mrs. O'Brien, seconded by Mrs. Fritz, to close New Business.

**VOICE VOTE: All in Favor. MOTION PASSED.**

**XX. PUBLIC COMMENT - AGENDA OR NON-AGENDA ITEMS**

Members of the public who have requested to speak prior to the meeting will be first with five (5) minutes for each speaker, for a period of thirty (30) minutes; and then time permitting, other public comment limited to five (5) minutes per speaker will be allowed, until the thirty (30) minute period transpires. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Public Comment.

Deborah LaRusso, 71 Hudson Drive, Lindy Lake. Mrs. LaRusso spoke about the West Milford Education Foundation and the foundation's dissolution. She spoke about how the Board members would like the remaining funds to be distributed to each of the schools.

David Ofshinsky, 47 Morris Avenue, West Milford. Mr. Ofshinsky stated he is no longer with the Friends of Wallisch, as his term ended in April. He spoke about the new organization having some growing pains and changes transpiring, and there is no certificate of insurance.

Kate Romeo, 1 Crest Hill Drive, Oak Ridge. Mrs. Romeo spoke about student understanding of HIB.

Motion by Mrs. O'Brien, seconded by Mr. Huber, to close Public Comment.

**VOICE VOTE: All in Favor. MOTION PASSED.**

**XXI. EXECUTIVE SESSION**

At 9:04 p.m., Mrs. Dwyer made a motion, seconded by Mrs. O'Brien, to go into Executive Session for the purpose of discussing personnel appointments, resignations, current litigation matters, special education matters, HIBs and matters of attorney/client privilege.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

**VOICE VOTE: All in Favor. MOTION PASSED.**

The Board returned to the public session at 10:11 p.m.

**ROLL CALL UPON RETURN FROM EXECUTIVE SESSION:**

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Bailey	Absent	Mrs. Dwyer	Present	Mr. Huber	Present
Mr. Cytowicz	Present	Mrs. Fritz	Present	Mrs. O'Brien	Present
Mr. Drew	Present	Mr. Guarino	Absent	Mrs. Van Dyk	Present

**XII. EDUCATION - Mrs. Teresa Dwyer, Chairperson**

Motion by Mrs. Dwyer, seconded by Mrs. O'Brien, to approve the following agenda item #13:

- 13. The recommendation of the Superintendent to approve the following Resolution:

**WHEREAS**, in accordance with the requirements set forth in P.L. 2010, Chapter 122, the West Milford Board of Education has received results of HIB investigative reports on **November 13, 2018**; therefore,

**BE IT RESOLVED**, that the West Milford Board of Education approves issuance of written decisions affirming, rejecting or modifying the Superintendent's determination in the following HIB investigations:

<u>Incident Report Number</u>	<u>Board Determination</u>
2019/H-6	Unsubstantiated
2019/H-7	Unsubstantiated
2019/H-8	Unsubstantiated
2019/E-3	Unsubstantiated

**ROLL CALL:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Absent	Mrs. Fritz	Yes	Mr. Huber	Yes
Mrs. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Guarino	Absent	Mrs. Van Dyk	Yes

The **MOTION PASSED** unanimously.

**XIII. PERSONNEL/STUDENT AFFAIRS, Mrs. Debbie O'Brien, Chairperson**

Please Note: All appointees recommended for employment will meet the New Jersey State law requirements for the criminal history review prior to start date.

Motion by Mrs. O'Brien, seconded by Mrs. Fritz, to approve the following agenda item #5:

- 5. The recommendation of the Superintendent to approve the appointment of **DEBORAH LaRUSSO**, Security Guard/Hall Monitor, High School (PC#45.09.M8.BDK), at the annual salary of \$31,453.00 (prorated), with health benefits, effective November 14, 2018, through June 30, 2019, per Board of Education/WMCMA Agreement. (Replaces Paul) Account: 11-000-266-110-10-10-000

**ROLL CALL:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Absent	Mrs. Fritz	Yes	Mr. Huber	Yes
Mrs. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Guarino	Absent	Mrs. Van Dyk	Yes

The **MOTION PASSED** unanimously.

**XIV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Gregory Bailey, Chairperson**

Motion by Mr. Drew, seconded by Mrs. O'Brien, to approve the following agenda item #4:

- (4.) The recommendation of the Superintendent to authorize the Business Administrator to advertise for the sale of the Hillcrest Building, at a minimum bid of \$500,000.00.

**ROLL CALL:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Absent	Mrs. Fritz	Yes	Mr. Huber	Yes
Mrs. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Guarino	Absent	Mrs. Van Dyk	Yes

The **MOTION PASSED** unanimously.

XXII. ADJOURNMENT

Motion by Mr. Drew, seconded by Mrs. O'Brien, to adjourn the meeting at 10:14 p.m.

VOICE VOTE:

All in Favor.

MOTION PASSED.

Respectfully submitted,

Barbara Francisco  
Board Secretary