

WEST MILFORD TOWNSHIP BOARD OF EDUCATION

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**BOARD OF EDUCATION
MINUTES
WORKSHOP/REGULAR MEETING
OCTOBER 27, 2020**

Mrs. Lynda Van Dyk, Board President, called to order the Workshop/Regular Meeting of the Board of Education at 7:00 p.m., on October 27, 2020, in the Westbrook School Media Center. Mrs. Van Dyk asked for a moment of silence, led the flag salute, read the Open Public Meetings Act Statement, and reminded everyone in attendance to silence or turn off their cell phones, and note the locations of the emergency exits.

OPEN PUBLIC MEETINGS ACT STATEMENT

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Suburban Trends, the Record, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, and Cablevision of Warwick; and posted in the Administration Building. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mrs. Romeo	Present	Mrs. Dwyer	Present	Mr. Ofshinsky	Present
Mrs. Stephenson	Present	Mr. Guarino	Present	Mr. Stillman	Present
Mr. Conklin	Present	Mrs. Fritz	Present	Mrs. Van Dyk	Present

ADMINISTRATION	POSITION	ATTENDANCE
Dr. Alex Anemone	Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Mr. Daniel Novak	Director of Education	Present
Dr. Elizabeth McQuaid	Director of Special Services	Present
Andrew Brown, Esq.	Board of Education Attorney	Present
Amanda Gerold	Student Representative	Present

There were approximately 7 members of the public in attendance.

VI. SUPERINTENDENT'S REPORT - Dr. Alex Anemone

Dr. Anemone announced the names of the 2020 National Merit Scholarship Recognition winners, recognizing the High School student recipients and their achievements. Due to the COVID-19 pandemic, these students were not at the meeting.

Dr. Anemone spoke about the 2020-2024 New Jersey State District of Character Award and showed the community a plaque that the District has received. Mr. Novak also provided the Board and the community with an explanation of how this award was achieved by our school district.

Dr. Anemone gave the Board an update on school security and stated there will be a meeting in November. He reported that we are still doing the required school security drills. Each cohort has one fire drill and one school security drill per month. In November, the District will also be testing our emergency broadcast system, and he spoke about two security projects on the agenda for approval this evening for new entry vestibules at the High School and Macopin.

Dr. Anemone asked Dr. McQuaid to provide the Board with an overview of the "Handle With Care" directive. Dr. McQuaid explained the Attorney General created a program called, "Handle With Care" scheduled to go into effect in December, 2020. She explained the objective is to provide schools with notice of children who are having adverse childhood experiences, such as violence in the home, or death of a family member. She explained the process of law enforcement contacting the school, with Dr. McQuaid as the point of contact, and the teams established in each building to respond to it. She further explained schools will only be given notice of this and not be given details of the incident. Staff can then determine what additional support the student will need. Training for our staff will begin in November.

Dr. Anemone provided the Board with a brief update on our Math program and enrollment at Macopin School. He explained the higher level math classes for 7th graders have more than doubled, with the class size going down. He went on to explain how taking higher level math classes in 8th grade will then enable a student to take higher level classes at the High School earlier, which will reflect on transcripts for college applications to highly competitive schools.

Dr. Anemone spoke about an award received for the High School newspaper, The Highlander Echo. The newspaper was given a first place award from the American Scholastic Press Association. Dr. Anemone expressed his congratulations.

Dr. Anemone presented the Board and the community with a "Return to School" update. He spoke about COVID-19 indicators and the activity level index for the Northwest region. He spoke about COVID-19 positive cases in New Jersey from July 1st, 2020, through October 27, 2020, which indicated a sharp spike within the last two months, and the estimated rate of transmission and positivity rate during this timeframe. He further spoke of successes to date with schools open for five (5) full days per week with A/B days, successful fall athletic and band seasons, and five days/week in-person instruction for Encore and Special Education students. He also identified challenges regarding staffing, safety and maintaining social distancing, indoor in-person socially distanced music instruction, a safe winter sports season, and school musicals.

VI. SUPERINTENDENT'S REPORT - Dr. Anemone - Continued

Dr. Anemone addressed social distancing and close contacts. He explained guidelines have been updated recently, and that typical close contact (<6') found in hallways and stairwells is well under the new 15 minute/24 hour threshold from the CDC/Department of Health. He noted that approximately 29% of our students are on the all-virtual option, with remaining students split between A and B days, leading to smaller class sizes.

Dr. Anemone ended his presentation discussing positive COVID cases the District has had with some being staff and some being students. There has been a limited need to quarantine numbers of people. He also spoke about bringing every student back to school every day leading to a significant increase in close contact settings. Dr. Anemone emphasized the goal is to bring back more students, but maintain safety for students and staff. He will re-evaluate the numbers in early November.

Board members and the student representative had various questions and comments regarding contract tracing and school closures. Dr. Anemone responded to all of their inquiries. Dr. McQuaid also provided additional information.

At 7:40 p.m., the Board called a Recess due to technical difficulties.

At 7:47 p.m., the Board returned to the public meeting.

Student Representative, Amanda Gerold, provided the Board with highlights of student events at the High School, including Spirit Week, promoting the anti-bullying campaign and Highlander pride and character, and Cohorts A and B dressing for Halloween. She spoke about the Highlander Band performances in their virtual competitions, with States and Nationals coming up. She also spoke about High School sports and Senior Nights. She highlighted the Football team's win against Paramus, spoke about Cross Country taking first place in their conference, Girls Soccer gaining their first win against Passaic Valley, and the Girls Tennis upcoming Halloween tournament. She also spoke about Varsity Girls Field Hockey and their very successful year. She also reported on the Yearbook Club and the upcoming Empty Bowls community meal event to be held virtually, and how that will be conducted.

VII. DIRECTOR OF EDUCATION'S REPORT - Mr. Daniel Novak

Mr. Novak provided the Board with an update on the Hybrid learning model. He spoke about its progression with a month into the implementation and he will continue to seek additional opportunities for students to interact on their "at home" days in a synchronous setting. He also spoke about the great job teachers are doing, and how difficult it is to investigate ways to do more, in the best interest of our students. He explained that this collaboration is the essence of professional development. An increase of synchronous instruction will be seen as we move throughout the Hybrid model. He discussed safety and what needs to be monitored over the next weeks and months, with the goal of bringing in more students and improve upon our Hybrid model.

He spoke about assessment and pre-pandemic goals such as LinkIt and the NJSLA State Assessment. He indicated a Honeywell was sent from Dr. Matlosz, our District Testing Coordinator, regarding the NJDOE Start Strong Assessment. The 45 minute standardized assessment, similar to the NJSLA, will be administered in our schools throughout the month of November.

VII. DIRECTOR OF EDUCATION'S REPORT - Mr. Novak - Continued

Board members asked Mr. Novak questions about plans and testing. Mr. Novak provided responses and information to their inquiries.

Mr. Novak indicated the District has changed their REAL program to a program called LEAD. He explained it is a program that has been used in 6th grade to talk about drug awareness and student safety, in cooperation with the West Milford Police Department and the West Milford Municipal Alliance (WMMA). This year the 5th Grade will also participate in the LEAD Program with the West Milford Police Department. The WMMA is also sponsoring "We're Not Buying Into It," which offers a six lesson program for 6th Grade students in their health classes during the second marking period. He stated a plan is being developed for the 7th Grade students that began the process of REAL last year prior to the health related closure, but did not complete the program.

Mr. Novak also publicly thanked our District substitutes who have never been placed in hybrid settings before and are taking over challenging course work, both in-person and virtually.

Mr. Novak spoke about offering parent training in a variety of topics, including Google Classroom, during the month of November. He stated that November is typically a parent interaction month, with parent/teacher conferences which will be virtual this year, parent visitation days, and offering parents some opportunities for support.

Mrs. Dwyer asked Dr. McQuaid her opinion on High School Special Education students attending class five (5) days a week. Dr. McQuaid responded to her inquiry.

VIII. SPECIAL REPORTS AND CORRESPONDENCE - Ms. Barbara Francisco, Board Secretary/Business Administrator

Motion by Mr. Ofshinsky, seconded by Mr. Guarino, to approve the following Board of Education meeting minutes:

- September 22, 2020 Workshop/Regular Meeting
- September 22, 2020 Executive Session

VOICE VOTE:

All in Favor.

MOTION PASSED.

IX. PRESIDENT'S REPORT - Mrs. Lynda Van Dyk

Mrs. Van Dyk thanked the teachers, the support staff, and the parents who are all in this together and doing their best to get through it. She expressed to everyone that the Board is behind them, and they are trying to do whatever they can to make this work. She also spoke about the grade level plan for our District being good for our teachers and our students, and how important it is to our schools. She thanked Mr. Novak for all of his work on this.

X. PUBLIC COMMENT - AGENDA ITEMS (PLEASE SIGN IN)

This portion of the meeting is open to members of the public for the purpose of addressing resolutions on this agenda only. Members of the public who have requested to speak prior to the meeting will be recognized by the chair first. Each speaker will be given five (5) minutes, for a period of thirty (30) minutes; and then time permitting, other public comment limited to five (5) minutes per speaker will be allowed, until the thirty (30) minute period transpires. All members of the public speaking during this public comment period are asked to address topics listed in the agenda. All speakers are asked to sign the register provided and to give their full name, spell their last name, group affiliation, if appropriate, and provide their address.

Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate. The Board asks that members of the public be courteous and respectful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged, and the Board and the Administration will not respond to them. Students and employees have specific legal rights afforded to them by the laws of New Jersey. The Board is not responsible and is not liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments. Members of the public are reminded that they are legally responsible and liable for their comments.

Motion by Mr. Ofshinsky, seconded by Mr. Guarino, to close Public Comment.

VOICE VOTE: All in Favor. MOTION PASSED.

XI. MOTION BY MRS. ROMEO, SECONDED BY MR. OFSHINSKY, TO ADOPT THE AGENDA AS PRESENTED AND AMENDED, INCLUDING HAND CARRYS.

VOICE VOTE:

XII. EDUCATION - Mrs. Teresa Dwyer, Chairperson

Motion by Mrs. Dwyer, seconded by Mrs. Fritz, to approve the following agenda items #1 through #4:

1. The recommendation of the Superintendent to accept funds for the **2021 IACE ITALIAN GRANT** for the High School in the amount of \$4,500.00, for the 2020-2021 school year.
2. The recommendation of the Superintendent to approve the following **SCHOOL YEAR SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACT** with **OTHER LOCAL EDUCATION AGENCY**, retroactive from September 8, 2020, through June 30, 2021:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1	\$76,860.00	Bleshman Regional (Bergen
1:1 Aide	\$52,000.00	County Special Services)
Student#: 73131		Paramus, New Jersey

NOTE: This student recently moved into District.

XII. EDUCATION - Mrs. Dwyer, Chairperson - Continued

3. The recommendation of the Superintendent to approve the following **SCHOOL YEAR SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACT**, retroactive from October 26, 2020, through June 30, 2021 (tuition prorated):

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1	\$85,218.40	Institute for Educational Achievement
Student#: 72362		New Milford, New Jersey
NOTE: Per mediation agreement.		

4. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instructional and School Support Staff at the mileage rate established by the Board. (Documentation provided electronically.)

ROLL CALL FOR ITEMS #1 THROUGH #4:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Dwyer	Yes	Mr. Stillman	Yes	Mr. Conklin	Yes
Mr. Guarino	Yes	Mr. Ofshinsky	Yes	Mrs. Fritz	Yes
Mrs. Stephenson	Yes	Mrs. Romeo	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Nicole Fritz, Chairperson

NOTE: All appointees recommended for employment will meet the New Jersey State law requirements for the criminal history review prior to their start date.

Motion by Mrs. Fritz, seconded by Mr. Stillman, to approve the following agenda items #1 through #58 (**ITEMS #3 AND #26 WERE PULLED AND REMOVED FROM THE AGENDA; ITEM #28 WAS REPLACED**):

DISCUSSION: Mrs. Romeo thanked all of the staff that are retiring and resigning for their years of service to the District. She wished Brenda Ludwig all of the best in her retirement.

Mr. Guarino also thanked Mrs. Ludwig for her years of service, and thanked Linda Begley and John Finke for all of their hard work and years of service. He congratulated all of the retirees.

Mrs. Fritz thanked John Boronow for all of the work he has done for our District, as well as Mr. Finke. She also congratulated all of the retirees and wished them good luck.

Mr. Van Dyk also thanked the staff who are retiring and wished them all the best.

1. The recommendation of the Superintendent to accept, with regret, the resignation of **BRENDA WEINMANN LUDWIG**, Supervisor of World Language/Highlander Academy, District-wide, effective January 1, 2021, for the purpose of retirement.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

2. The recommendation of the Superintendent to accept, with regret, the resignation of **JOHN BORONOW**, Supervisor of Music, Art and Family & Consumer Science, District-wide, effective December 1, 2020, for the purpose of retirement.

ITEM #3 was pulled and removed from the Agenda.

4. The recommendation of the Superintendent to accept, with regret, the resignation of **JOHN FINKE**, Health and Physical Education Teacher, Macopin School, effective December 1, 2020, for the purpose of retirement.
5. The recommendation of the Superintendent to accept, with regret, the resignation of **JANE MERRITT**, Grade 4 Teacher, Upper Greenwood Lake School, effective December 31, 2020, for the purpose of retirement.
6. The recommendation of the Superintendent to accept, with regret, the resignation of **JOAN WARNER**, Speech-Language Specialist, Maple Road School, effective January 1, 2021, for the purpose of retirement.
7. The recommendation of the Superintendent to accept the resignation of **MAUREEN SELLEROLI**, Media Specialist, Maple Road/Paradise Knoll Schools, retroactive from October 26, 2020.
8. The recommendation of the Superintendent to accept the resignation of **MIRANDA WARREN-JURGENSEN**, Special Education Teacher (Behavioral Disabilities), Macopin School, effective December 17, 2020.
9. The recommendation of the Superintendent to accept, with regret, the resignation of **DIANE DECKER**, Special Class Aide, Macopin School, effective December 31, 2020, for the purpose of retirement.
10. The recommendation of the Superintendent to accept, with regret, the resignation of **LINDA BEGLEY**, Secretary to Assistant Principal, Macopin School, effective December 31, 2020, for the purpose of retirement.
11. The recommendation of the Superintendent to accept the resignation of **RANDI PLATT**, .5 Building Aide, Upper Greenwood Lake School, effective December 15, 2020.
12. The recommendation of the Superintendent to accept the resignation of **NANCY WORDEN**, Special Use Vehicle Driver, Transportation, effective December 24, 2020.
13. The recommendation of the Superintendent to accept the resignation of **BETSY NOONAN**, Bus Driver, Transportation, effective December 23, 2020.
14. The recommendation of the Superintendent to approve a **TRANSFER OF ASSIGNMENT** for **KRISTINE BOWLBY**, from Administrative Assistant, Board Office, to Administrative Assistant to the Director of Education, Board Office (PC#70.10.S1.AXO), at the annual salary of \$52,209.00, with health benefits, effective January 4, 2021, through June 30, 2021. (Replaces Poplaski) Account: 11-000-230-105-10-10-110; 20-231-200-105-10-50-000

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

15. The recommendation of the Superintendent to approve a **TRANSFER OF ASSIGNMENT** for **WILLIAM SHAFFER**, from Custodian, Macopin School, to Assistant Head Custodian, Macopin School (PC#45.08.M3.BCK), at the annual salary of \$49,966.00, and Assistant Head Custodian Stipend of \$5,213.00 (pro-rated), with health benefits, effective October 28, 2020, through June 30, 2021, per Board of Education/WMCMA Agreement. (Replaces Bobrowski) Account: 11-000-262-110-10-10-000
16. The recommendation of the Superintendent to approve a **TRANSFER OF ASSIGNMENT** for **MICHAEL MCINERNEY**, from Custodian, Westbrook School to Custodian, Macopin School (PC#45.08.M3.BCG), at the annual salary of \$46,361.00 (pro-rated), with health benefits, effective October 28, 2020, through June 30, 2021. (Replaces Shaffer) Account #11-000-262-110-10-10-000.
17. The recommendation of the Superintendent to approve the appointment of **RENEE ARIAS**, 0.7 Replacement Art Teacher, District-wide (PC#99.04.00.CBW; 99.06.00.BIW; 99.03.00.CGL; 99.07.00.CGM), at the per diem rate of \$150.00, without health benefits, effective October 28, 2020, through December 23, 2020. (Replaces Minick) Account: 11-120-100-101-10-10-103
18. The recommendation of the Superintendent to approve the appointment of **ABIGAIL DAVISON**, Replacement Kindergarten Teacher, Upper Greenwood Lake School (PC#99.06.00.CGN), at the per diem rate of \$150.00, without health benefits, effective October 28, 2020, through November 30, 2020. (Replaces Thompson) Account: 11-110-100-101-10-10-103

NOTE: The duration of the position is based on the date of the employee's return to work.

19. The recommendation of the Superintendent to approve the appointment of **KATHRYN TOMASZEWSKI**, Replacement Grade 4 Teacher, Upper Greenwood Lake School (PC#99.06.00.CGO), at the per diem rate of \$150.00, without health benefits, effective October 28, 2020, through December 23, 2020. (Replaces Turner) Account: 11-120-100-101-10-10-103

NOTE: The duration of the position is based on the date of the employee's return to work.

20. The recommendation of the Superintendent to approve a leave of absence for **THOMAS ANTONUCCI**, Grade 4 Teacher, Maple Road School, with pay using sick days, retroactive from September 25, 2020, through November 16, 2020. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

21. The recommendation of the Superintendent to approve a **TEMPORARY TRANSFER OF ASSIGNMENT** for **MELISSA PRITCHETT** from Special Class Aide to Replacement Grade 4 Teacher, Maple Road School (PC#99.03.00.BKG), at the per diem rate of \$200.00, retroactive from September 30, 2020, through November 16, 2020. (Replaces Antonucci) Account: 11-120-100-101-10-10-103

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

- 22. The recommendation of the Superintendent to approve a **TEMPORARY TRANSFER OF ASSIGNMENT** for **DAVID GEROLD** from Special Class Aide to Replacement Special Education Teacher (Resource Center), High School (PC#99.09.00.CGP), at the per diem rate of \$200.00, retroactive from October 1, 2020, through December 1, 2020. (Replaces Lubarsky) Account: 11-213-100-106-10-10-000
- 23. The recommendation of the Superintendent to approve a **TEMPORARY INCREASE OF ASSIGNMENT** for **VINCENZA CERTOSIMO**, World Language Teacher, High School, with the addition of \$500.00 to her salary, effective November 1, 2020, through November 30, 2020, per Board of Education/WMEA Agreement. Account: 11-140-100-101-10-10-000
- 24. The recommendation of the Superintendent to approve the following **TRANSFER OF ASSIGNMENTS** for the 2020-2021 school year, effective October 28, 2020, through June 30, 2021:

<u>Employee</u>	<u>From</u>	<u>To</u>
CANDICE OLTMANN (PC#90.08.35.CCX) (Replaces Ulrich) Account: 11-214-100-101-10-10-000	Special Education Teacher(Resource Center) Macopin School	Special Education Teacher (MD) Macopin School
SARAH ULRICH (PC#90.08.40.AQR) (Replaces Oltmanns) Account: 11-213-100-101-10-10-000	Special Education Teacher (MD) Macopin School	Special Education Teacher (Resource Center) Macopin School
KIM FARNESE (PC#60.08.S5.BLP) (Replaces Brennan) Account: 11-212-100-106-10-10-000	Special Class Aide Upper Greenwood Lake School	Special Class Aide Macopin School

- 25. The recommendation of the Superintendent to approve a **TEMPORARY TRANSFER OF ASSIGNMENT** for **APRIL STEARNS**, from Special Class Aide, Macopin School, to Replacement Special Education Teacher, (Resource Center), Macopin School (PC#99.08.00.CEB), at the per diem rate of \$200.00, effective October 28, 2020, through January 6, 2021. (Replaces Ulrich) Account: 11-213-100-101-10-10-000

ITEM #26 was pulled and removed from the Agenda.

- 27. The recommendation of the Superintendent to approve the appointment of **MELISSA FLETCHER**, Replacement Special Class Aide, Marshall Hill School (PC#99.04.00.CGR), at the per diem rate of \$75.00, without health benefits, effective October 28, 2020, through December 23, 2020. (Replaces Hiester) Account: 11-214-100-106-10-10-000

NOTE: The duration of the position is based on the date of the employee's return to work.

- (28.) The recommendation of the Superintendent to approve the appointment of **STACY SILVESTRI**, Replacement Special Class Aide, High School (PC#99.09.00.CGO), at the per diem rate of \$80.00 with health benefits, effective October 29, 2020, through November 20, 2020. (Replaces Rinaldi) Account: 11-213-100-106-10-10-000

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

(28.) (Continued)

NOTE: The duration of the position is based on the date of the employee's return to work.

29. The recommendation of the Superintendent to approve a leave of absence for **MEAGHAN BRACCHITTA**, BCBA, District-wide, with pay using sick days, retroactive from September 29, 2020, through October 16, 2020, then without pay under the Family Medical Leave Act, retroactive from October 19, 2020, through October 23, 2020. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

30. The recommendation of the Superintendent to approve a leave of absence for **NINA PEARSALL**, Supervisor of Special Services, District-wide, with pay using sick days, effective December 1, 2020, through December 30, 2020, then without pay under the Family Medical Leave Act, effective January 4, 2021, through March 26, 2021. (Child Rearing)

NOTE: The employee may return prior to the above date pending medical certification.

31. The recommendation of the Superintendent to approve a leave of absence for **SHAWN RHINESMITH**, Grade 2 Teacher, Marshall Hill School, with pay using sick days, retroactive from October 7, 2020, through November 4, 2020. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

32. The recommendation of the Superintendent to approve an **EXTENSION** to a leave of absence for **SARAH ULRICH**, Special Education Teacher, Macopin School, with pay using sick/personal days, effective November 23, 2020, through January 4, 2021, then without pay, effective January 5, 2021, through January 21, 2021. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

33. The recommendation of the Superintendent to approve an **EXTENSION** to a leave of absence for **PHYLLIS BLAU**, Grade 5 Teacher, Marshall Hill School, with pay using sick days, retroactive from October 21, 2020, through December 23, 2020. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

34. The recommendation of the Superintendent to approve an **EXTENSION** to a leave of absence for **COURTNEY MATTIE**, Music Teacher, District-wide, without pay, effective November 24, 2020, through June 30, 2021.

NOTE: The employee may return prior to the above date.

35. The recommendation of the Superintendent to approve an **EXTENSION** to a leave of absence for **LAURA DeSENA**, English Teacher, High School, with pay using sick days, retroactive from October 15, 2020, through December 4, 2020. (Medical)

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

35. (Continued)

NOTE: The employee may return prior to the above date pending medical certification.

36. The recommendation of the Superintendent to approve an **EXTENSION** to a leave of absence for **JUDY THOMAS**, Special Education Teacher (Resource Center), High School, with pay using sick days, retroactive from October 26, 2020, through December 11, 2020. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

37. The recommendation of the Superintendent to approve an **EXTENSION** to the appointment of **PAMELA ROCCISANO**, Replacement Special Education Teacher (Resource Center), High School (PC#99.09.00.BNU), at the per diem rate of \$150.00, with health benefits, retroactive from October 26, 2020, through December 11, 2020. (Replaces Thomas) Account: 11-213-100-101-10-10-000

NOTE: The duration of the position is based on the date of the employee's return to work.

38. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (August 2020)** for a leave of absence for **DIANE WOJCIK**, Mathematics Teacher, High School, with pay using Emergency Paid Sick Leave and Expanded Family and Medical Leave, **retroactive from** September 1, 2020, through **November 4, 2020**. (Childcare)

39. The recommendation of the Superintendent to approve an **EXTENSION** to a leave of absence for **LAURA KOROPCHAK**, Cafeteria Aide, Apshawa School, with pay using sick days, retroactive from October 1, 2020, through October 30, 2020. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

40. The recommendation of the Superintendent to approve a leave of absence for **JENNIFER DeGRAAF**, Cafeteria Aide, Westbrook School, with pay using sick days, retroactive from October 14, 2020, through November 11, 2020, then without pay, effective November 12, 2020, through November 30, 2020. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

41. The recommendation of the Superintendent to approve a leave of absence for **NICOLE BRENNAN**, Special Class Aide, Macopin School, with pay using Emergency Paid Sick Leave and Expanded Family and Medical Leave, retroactive from October 12, 2020, though December 31, 2020. (Childcare)

NOTE: The employee may return prior to the above date.

42. The recommendation of the Superintendent to approve a leave of absence for **ANTHONY PEREZ**, Custodian, Macopin School, with pay, retroactive from September 28, 2020, through October 21, 2020, then without pay under the Family Medical Leave Act, retroactive from October 22, 2020, through January 8, 2020. (Medical)

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

42. (Continued)

NOTE: The employee may return prior to the above date pending medical certification.

43. The recommendation of the Superintendent to approve a leave of absence for **CRAIG CARMODY**, Bus Driver, Transportation, with pay using sick days retroactive from October 14, 2020, through December 4, 2020. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

44. The recommendation of the Superintendent to **RESCIND** a leave of absence for **SHARON PIECUCH**, Mathematics Teacher, High School, retroactive from October 1, 2020, through November 30, 2020.

45. The recommendation of the Superintendent to approve the following additions to the certified personnel list of **SUBSTITUTE TEACHERS/COACHES/NURSES/SPECIAL PROJECTS** for the 2020-2021 school year, effective October 28, 2020, through June 30, 2021:

- AMBER LIEBAU** (Teacher)
- HAILEE WERNER** (Teacher)
- KELLY GARRISON** (Teacher)
- MARLISA FALTUDO** (Teacher)
- MELISSA FLETCHER** (Teacher)
- KIMBERLEY HALL** (Nurse)

46. The recommendation of the Superintendent to approve the following additions to the non-certified personnel list of **SUBSTITUTE SECRETARIES/BUILDING AIDES/CAFETERIA AIDES/SPECIAL CLASS AIDES/SACC AIDES/OPERATIONS/SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVERS & VEHICLE AIDES** for the 2020-2021 school year, effective October 28, 2020, through June 30, 2021:

- AMBER LIEBAU** (Special Class Aide and Secretary)
- BERNADETTE TONE** (School Bus/Van/Special Use Vehicle Driver)
- HAILEE WERNER** (Special Class Aide)
- JOSEPH FUCCI** (School Bus/Van/Special Use Vehicle Driver)
- KELLY GARRISON** (Special Class Aide)
- MARLISA FALTUDO** (Special Class Aide and Building Aide)
- MELISSA FLETCHER** (Special Class Aide)

47. The recommendation of the Superintendent to approve **RONALD ROWE**, facilitator for **FIRST YEAR TEACHER TRAINING**, for the 2020-2021 school year, at the hourly rate of \$35.00, not to exceed three (3) hours, per Board of Education/WMEA Agreement, retroactive from August 27, 2020 - Account: 11-401-100-101-10-10-000

48. The recommendation of the Superintendent to approve the following **INTERVENTION SPECIALISTS**, for Title I Elementary Schools, effective October 28, 2020, at the per diem rate of \$150.00, not to exceed \$5,600.00 per school, without health benefits, per Board of Education/WMEA Agreement - Account: 20-231-100-101-10-50-XXX - ESEA Title I Grant:

<u>Employee</u>	<u>School</u>
JOSEPHINE SORECO*	Marshall Hill
KRISTINE RALICKI	Upper Greenwood Lake

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

48. (Continued)

*Start date November 2, 2020, pending fingerprint clearance.

49. The recommendation of the Superintendent to approve the following **EMPLOYEE RETIREMENT/SICK DAY PAYMENT** for October 31, 2020, in accordance with provisions of the Board of Education negotiated agreement - Account: 11-000-291-290-10-13-000:

<u>Employee/Agreement</u>	<u>Days</u>	<u>Unit Rate</u>	<u>Payment</u>
<u>WMEA Agreement</u>			
COLLEEN MINICK	242	\$125.00	\$30,250.00

50. The recommendation of the Superintendent to approve the appointment of **DR. ELIZABETH McQUAID**, Director of Special Services, District-wide, as the point of contact responsible for receiving all **HANDLE WITH CARE** notices for children enrolled in the district.

NOTE: No cost to the District.

51. The recommendation of the Superintendent to approve a **GRANT INCENTIVE PAYMENT** of \$500.00 to **VINCENZA CERTOSIMO**, World Language Teacher, High School, for the **IACE ITALIAN GRANT**, for the 2020-2021 school year. Account: 11-000-221-102-10-10-143

52. The recommendation of the Superintendent to approve a perfect attendance bonus payment for the following employees, in accordance with the provisions of Article 6 of the Agreement between the West Milford Board of Education and the West Milford Cafeteria Workers Association, for the 2019-2020 school year:

<u>Name</u>	<u>Position/School</u>	<u>Amount</u>
JEAN WACHA	Cook Manager/Macopin	\$220.28
ROSEMARIE WORONEKIN	Kitchen Worker/Marshall Hill	\$115.51

53. The recommendation of the Superintendent to approve the following staff for **MACOPIN SCHOOL TITLE I RECOVERY PROGRAM MEETINGS**, for the 2020-2021 school year, at the hourly rate of \$35.00, not to exceed 20 hours, per Board of Education/WMEA Agreement - Account 20-231-100-101-10-50-XXX - ESEA Title I Grant:

Employee

JOANNE VENTOLO	CHRISTIAN CONWAY
CANDICE OLTMANN	BRIANNA INFANTE
JENNIFER FEAR	

54. The recommendation of the Superintendent to approve the following **MENTOR TEACHER PAYMENT** for the 2020-2021 school year:

<u>Provisional Teacher</u>	<u>Payment</u>	<u>Mentor Teacher</u>
SABRINA ARNOLD	\$ 110.00	Deena Accardi

NOTE: The payment is made by the Provisional Teacher to the Mentor Teacher. There is no cost to the Board.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Fritz, Chairperson - Continued

55. The recommendation of the Superintendent to approve the following **PRACTICUM COLLEGE STUDENT**, for the **SPRING** semester of the 2020-2021 school year, at no cost to the District:

<u>Student</u>	<u>College</u>	<u>Subject/Grade</u>	<u>Timeframe</u>
LAUREN CONLON	NYU	Speech	January-June 2021

56. The recommendation of the Superintendent to approve the following addition to the **HIGH SCHOOL CLUB STUDENT ACTIVITY ADVISORS and HOURS** for the 2020-2021 school year, at the hourly rate of \$35.00, per Board of Education/WMEA Agreement - Account: 11-000-223-890-09-35-000:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>
ROBERT CALLAMARI	Model UN	60

(57.) The recommendation of the Superintendent to approve the appointment of **JADE MCCARTHY**, Replacement Mathematics Teacher, Macopin School (PC#99.08.00.CGU), at the per diem rate of \$150.00, with health benefits, effective November 9, 2020, through January 8, 2021. (Replaces Layton) Account: 11-130-100-101-10-10-103

NOTE: Pending Certification and fingerprint clearance.

(58.) The recommendation of the Superintendent to approve an **EXTENSION** to a leave of absence for **STEPHEN BEATTIE**, Industrial Arts Teacher, High School, with pay using sick days effective November 2, 2020, through November 30, 2020. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

**ROLL CALL FOR ITEMS #1 THROUGH #58:
(ITEMS #3 AND #26 WERE REMOVED FROM THE AGENDA; ITEM #28 WAS REPLACED)**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Fritz	Yes	Mr. Ofshinsky	Yes	Mrs. Dwyer	Yes
Mrs. Stephenson	Yes	Mrs. Romeo	Yes	Mr. Stillman	Yes
Mr. Guarino	Yes	Mr. Conklin	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED** unanimously.

XIV. OPERATIONS & FINANCE, Mr. Raymond Guarino - Chairperson

Motion by Mr. Guarino, seconded by Mrs. Romeo, to approve the following agenda items #1 through #13:

DISCUSSION: Mr. Guarino thanked William Bekiers for the donation to the High School culinary arts program, in memory of Rita Bekiers.

Mrs. Van Dyk noted item #5, the purchase of HP Pro Book computers, and thanked Barbara Francisco and Robert Winston for coordinating this effort for the District.

XIV. OPERATIONS & FINANCE - Mr. Guarino, Chairperson - Continued

DISCUSSION: Mr. Guarino inquired as to when the staff would receive them. Mr. Winston responded to his inquiry and explained the distribution.

Mrs. Dwyer asked if the District is still working with Pequannock with our hockey program and inquired about item #11. Dr. Anemone responded to her inquiries.

1. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, employee #2847 is currently on medical leave of absence; and

WHEREAS, the employees' accrued sick leave balance will be exhausted prior to their scheduled return from leave; and

WHEREAS, certain staff members have volunteered to donate sick days from their own accrued sick leave balance to the employee, so that the staff member may remain on paid sick leave until the scheduled return or through the end of the current school year, whichever comes first; and

WHEREAS, said staff members have agreed that, upon the donation of sick days to the employee, their own accrued sick leave balances shall diminish by an equal number of days as were donated, and such days will be given to the employee as if they were their own; and

WHEREAS, the Board and the West Milford Education Association have agreed that such action shall not create any future precedent for the use and accrual of sick days, nor shall this donation constitute the creation of a formal sick day bank in the District;

NOW THEREFORE, BE IT RESOLVED, upon recommendation of the Superintendent, that the Board hereby approves the donation and transfer of one (1) sick day per volunteering employee to employee #2847 in the order designated on the list maintained in the Business Administrator's office, such that employees serving in the same position as the employee will, if they wish, donate one (1) day each to the employee, then employees serving in the same department with employee will do the same, then any other employee wishing to donate a day may do so; and

BE IT FURTHER RESOLVED, that the accrued sick leave balance of any employee who donates a sick day to employee #2847 be reduced by an equal number of days, and any donated days shall become the property of employee #2847, respectively, and will not be eligible for later use or reimbursement by the individual who donated the day upon his or her retirement; and

BE IT FURTHER RESOLVED, the Board's action to approve the above donation of sick days shall in no way confer any benefit to the donating employee(s), nor shall the approval constitute any permanent change in District policy or procedure with respect to the use and accrual of sick days.

2. The recommendation of the Superintendent to approve the following Resolution, for approval and submission of a **COMPREHENSIVE MAINTENANCE PLAN**:

WHEREAS, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting required maintenance activities for each of its public school facilities; and

XIV. OPERATIONS & FINANCE - Mr. Guarino, Chairperson - Continued

2. (Continued)

WHEREAS, the required maintenance activities as listed in the attached document for the various school facilities of the West Milford Township School District are consistent with these requirements; and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid;

NOW, THEREFORE, BE IT RESOLVED that the West Milford Township School District hereby approves and authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan, including the M-1, for the West Milford Township School District, in compliance with Department of Education requirements. (Documentation provided electronically.)

3. The recommendation of the Superintendent to approve the following Resolution:

The West Milford Board of Education authorizes **SETTEMBRINO ARCHITECTS** to submit the following capital improvement projects to the New Jersey Department of Education for review and approval:

<u>School</u>	<u>NJ DOE Project No.</u>	<u>Project</u>
West Milford High School	5650-040-20-3000	New Security Vestibule
Macopin School	5650-055-20-3000	New Security Vestibule

These projects are being funded as "other capital projects" and will not require state funding, and the District is not seeking a Grant.

4. The recommendation of the Superintendent to approve the following Resolution:

The West Milford Board of Education authorizes **SETTEMBRINO ARCHITECTS** to amend the District approved Long Range Facilities Plan to include the following capital improvement projects:

<u>School</u>	<u>NJ DOE Project No.</u>	<u>Project</u>
West Milford High School	5650-040-20-3000	New Security Vestibule
Macopin School	5650-055-20-3000	New Security Vestibule

5. The recommendation of the Superintendent that the West Milford Board of Education ratifies the purchase of three hundred fifty (350) HP Pro Book computers from **CDW GOVERNMENT, INC.**, Shelton, Connecticut, through Technology Supplies and Services Contract #ESCNJ 18/19-03, for a total purchase price of \$280,000.00.

6. The recommendation of the Superintendent to approve the sale of two (2) used 2009 54-passenger school buses (#212/#216), three (3) used 2007 54-passenger school buses (#237/#238/#239), two (2) used 2013 24-passenger school buses (#308/#309), and two (2) used 2008 16-passenger school buses (#316/#322) for a total sale price of \$53,897.00, less a 10% commission fee, per the Sale of School Transportation Vehicles Bid #TRANS 21-03, prepared by **HUNTERDON COUNTY EDUCATIONAL SERVICES COMMISSION (HCESC)**, taken on September 30, 2020, at 12:30 p.m. (Documentation provided electronically.)

XIV. OPERATIONS & FINANCE – Mr. Guarino, Chairperson – Continued

7. The recommendation of the Superintendent to approve a **JOINT TRANSPORTATION AGREEMENT** with **SUSSEX COUNTY REGIONAL COOPERATIVE** for Special Education Transportation services for the 2020-2021 school year, at a cost of \$432,022.00 and an administrative fee of \$17,280.88, for a total cost of \$449,302.88.
8. The recommendation of the Superintendent to approve a **JOINT TRANSPORTATION AGREEMENT** with **SUSSEX COUNTY REGIONAL COOPERATIVE** to transport one (1) West Milford student (ID#68358) to **SUSSEX COUNTY TECHNICAL SCHOOL**, Sparta, New Jersey (Route #R-07), retroactive from September 1, 2020, through June 30, 2021, at a route cost of \$8,177.00, plus an administrative fee of \$163.54, for a total cost of \$8,340.54.
9. The recommendation of the Superintendent to approve a **JOINT TRANSPORTATION AGREEMENT** with **JEFFERSON TOWNSHIP BOARD OF EDUCATION** to provide transportation services for the 2020-2021 school year, retroactive from September 1, 2020, through June 30, 2021.
10. The recommendation of the Superintendent to approve a **JOINT TRANSPORTATION AGREEMENT** with **JEFFERSON TOWNSHIP BOARD OF EDUCATION** to transport one (1) West Milford student (ID#68358) from **SUSSEX COUNTY TECHNICAL SCHOOL**, Sparta Township, New Jersey (Route# PJH-04PM), retroactive from September 1, 2020, through June 30, 2021, at a total route cost of \$6,000.00.
11. The recommendation of the Superintendent to establish the **WEST MILFORD TOWNSHIP HIGH SCHOOL VARSITY/JUNIOR VARSITY GIRLS BOWLING TEAM**, to be effective Winter Season 2020-2021, under the rules and regulations of the New Jersey State Interscholastic Athletic Association (NJSIAA), Passaic County Coaches Association (PCCA), and Big North Conference.
12. **BE IT RESOLVED**, that the Board of Education approve a membership with the **NEW JERSEY SUPERINTENDENTS’ STUDY COUNCIL (NJSSC)** for Dr. Alex Anemone, Superintendent of Schools, in the amount of \$650.00 for the 2020-2021 school year.
13. The recommendation of the Superintendent to accept the **DONATION** of culinary equipment for the West Milford High School Culinary Arts Program, valued at \$1,111.94, from William Bekiers, in memory of Rita Bekiers (WMTHS Class of 1977).

ROLL CALL FOR ITEMS #1 THROUGH #13:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Yes	Mrs. Fritz	Yes	Mrs. Romeo	Yes
Mrs. Stephenson	Yes	Mr. Stillman	Yes	Mr. Conklin	Yes
Mr. Ofshinsky	Yes	Mrs. Dwyer	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED** unanimously.

Motion by Mr. Guarino, seconded by Mrs. Fritz, to approve the following agenda item #14:

14. The recommendation of the Superintendent to approve the **LIST OF BILLS/VENDORS** for the period ending **October 27, 2020**, in the amount of \$4,328,013.63. (Documentation provided electronically.)

XIV. OPERATIONS & FINANCE - Mr. Guarino, Chairperson - Continued

ROLL CALL FOR ITEM #14:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Yes	Mrs. Fritz	Yes	Mr. Conklin	Yes
Mr. Stillman	Yes	Mr. Ofshinsky	Yes	Mrs. Dwyer	Yes
Mrs. Stephenson	Yes	Mrs. Romeo	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

Motion by Mr. Guarino, seconded by Mr. Ofshinsky, to approve the following agenda item #15:

15. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **October 27, 2020**:

BE IT RESOLVED, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2020-2021** budget be affirmed and approved. (See folder insert.)

Total transfers in the amount of \$136,232.85.

ROLL CALL FOR ITEM #15:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Yes	Mrs. Fritz	Yes	Mrs. Romeo	Yes
Mr. Ofshinsky	Yes	Mr. Stillman	Yes	Mr. Conklin	Yes
Mrs. Stephenson	Yes	Mrs. Dwyer	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

Motion by Mr. Guarino, seconded by Mr. Ofshinsky, to approve the following agenda item #16:

16. The recommendation of the Superintendent to approve the **PAYROLL** of September 30, 2020 and October 15, 2020, in the amount of \$4,055,683.44. (Documentation provided electronically.)

ROLL CALL FOR ITEM #16:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Abstain	Mrs. Dwyer	Yes	Mrs. Fritz	Yes
Mrs. Stephenson	Yes	Mr. Stillman	Yes	Mrs. Romeo	Abstain
Mr. Ofshinsky	Yes	Mr. Conklin	Yes	Mrs. Van Dyk	Abstain

The **MOTION PASSED.**

Motion by Mr. Guarino, seconded by Mr. Ofshinsky, to approve the following agenda items #17 and #18:

17. The recommendation of the Superintendent to approve the following Resolution:

XIV. OPERATIONS & FINANCE - Mr. Guarino, Chairperson - Continued

17. (Continued)

WHEREAS, the Agenda file of **October 27, 2020** Regular Meeting of the Board contains the A148 Report of the Secretary and the A149 Treasurer's Monthly Report; and

WHEREAS, both the A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$13,055,091.32 as of September 30, 2020; therefore

BE IT RESOLVED, that the Report of the Secretary and the Treasurer's Monthly Report be accepted. (Documentation provided electronically.)

18. The recommendation of the Superintendent to approve the following Resolution:

RESOLVED, that the Board certify as of September 30, 2020, after review of the Secretary's Monthly (A-148) Report and Treasurer's Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

ROLL CALL FOR ITEMS #17 AND #18:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Yes	Mr. Ofshinsky	Yes	Mrs. Romeo	Yes
Mr. Conklin	Yes	Mr. Stillman	Yes	Mrs. Dwyer	Yes
Mrs. Stephenson	Yes	Mrs. Fritz	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED** unanimously.

XV. POLICY - Mrs. Kate Romeo, Chairperson

Motion by Mrs. Romeo, seconded by Mr. Conklin, to approve the following agenda items #1 through #17:

1. The recommendation of the Superintendent to approve the first reading of a **revised POLICY** entitled "Administrative Employment Contracts." (Code 1620) (Documentation provided electronically.)
2. The recommendation of the Superintendent to approve the first reading of a **new POLICY** entitled "Restart and Recovery Plan." (Code 1648) (Documentation provided electronically.)
3. The recommendation of the Superintendent to approve the first reading of a **new POLICY** entitled "Remote Learning Options for Families." (Code 1648.02) (Documentation provided electronically.)
4. The recommendation of the Superintendent to approve the first reading of a **new POLICY** entitled "Restart and Recovery Plan - Full-Time Remote Instruction." (Code 1648.03) (Documentation provided electronically.)

XV. POLICY - Mrs. Romeo, Chairperson - Continued

5. The recommendation of the Superintendent to approve the first reading of a **revised POLICY** entitled "Athletic Competition." (Code 2431) (Documentation provided electronically.)
6. The recommendation of the Superintendent to approve the first reading of a **revised REGULATION** entitled "Emergency Procedures for Sports and Other Athletic Activity." (Code 2431.1) (Documentation provided electronically.)
7. The recommendation of the Superintendent to approve the first reading of a **new POLICY** entitled "Adult High School." (Code 2451) (Documentation provided electronically.)
8. The recommendation of the Superintendent to approve the first reading of a **revised POLICY** entitled "Gifted and Talented Students." (Code 2464) (Documentation provided electronically.)
9. The recommendation of the Superintendent to approve the first reading of a **new POLICY** entitled "Seizure Action Plan." (Code 5330.05) (Documentation provided electronically.)
10. The recommendation of the Superintendent to approve the first reading of a **new REGULATION** entitled "Seizure Action Plan." (Code 5530.05) (Documentation provided electronically.)
11. The recommendation of the Superintendent to approve the first reading of a **revised POLICY** entitled "Cooperative Purchasing." (Code 6440) (Documentation provided electronically.)
12. The recommendation of the Superintendent to approve the first reading of a **new POLICY** entitled "Electronic Funds Transfer and Claimant Certification." (Code 6470.01) (Documentation provided electronically.)
13. The recommendation of the Superintendent to approve the first reading of a **new REGULATION** entitled "Electronic Funds Transfer and Claimant Certification." (Code 6470.01) (Documentation provided electronically.)
14. The recommendation of the Superintendent to approve the first reading of a **revised POLICY** entitled "School District Security." (Code 7440) (Documentation provided electronically.)
15. The recommendation of the Superintendent to approve the first reading of a **revised REGULATION** entitled "School District Security." (Code 7440) (Documentation provided electronically.)
16. The recommendation of the Superintendent to approve the first reading of a **revised POLICY** entitled "Property Inventory." (Code 7450) (Documentation provided electronically.)
17. The recommendation of the Superintendent to approve the first reading of a **revised POLICY** entitled "Emergency and Crisis Situations." (Code 8420) (Documentation provided electronically.)

XV. POLICY - Mrs. Kate Romeo, Chairperson

ROLL CALL FOR ITEMS #1 THROUGH #17:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Romeo	Yes	Mr. Conklin	Yes	Mr. Guarino	Yes
Mrs. Fritz	Yes	Mr. Stillman	Yes	Mrs. Dwyer	Yes
Mrs. Stephenson	Yes	Mr. Ofshinsky	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED** unanimously.

XVI. NEGOTIATIONS - Mr. David Ofshinsky, Chairperson

Motion by Mr. Ofshinsky, seconded by Mrs. Fritz, to approve the following agenda item #1:

DISCUSSION: Mrs. Van Dyk thanked Ms. Francisco for her work on this contract.

- BE IT RESOLVED**, that the West Milford Board of Education ratifies the Special Use Vehicle Drivers Employment Terms, for the period July 1, 2020, through June 30, 2023; and

BE IT FURTHER RESOLVED, that the Board President and Board Secretary are authorized to execute the final agreement.

ROLL CALL FOR ITEM #1:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Ofshinsky	Yes	Mr. Guarino	Yes	Mr. Conklin	Yes
Mrs. Stephenson	Yes	Mrs. Dwyer	Yes	Mr. Stillman	Yes
Mrs. Romeo	Yes	Mrs. Fritz	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED**.

XVII. COMMITTEE REPORTS/LIAISONS

Parks & Recreation - Mr. Guarino/Mr. Stillman - No report.

Safety - Mrs. Van Dyk - She stated that there will be a virtual meeting on November 12, 2020.

Superintendent's Roundtable - Mrs. Dwyer/Mrs. Van Dyk/Mrs. Fritz - Mrs. Dwyer indicated there will be a meeting on Thursday, October 29, 2020.

Passaic County School Boards Association - Mrs. Van Dyk/Mrs. Dwyer - No report.

New Jersey School Boards Association - Mrs. Van Dyk/Mrs. Dwyer - Mrs. Van Dyk stated that New Jersey School Boards will be here on Wednesday, October 28, 2020, for Goal Setting for 2020-2021. She also spoke about the NJSBA Virtual Workshop 2020 and indicated that Board members can still access sessions.

Legislative - Mr. Ofshinsky - No report.

XX. PUBLIC COMMENT - AGENDA OR NON-AGENDA ITEMS (PLEASE SIGN IN)

This portion of the meeting is open to members of the public having a legitimate interest in the actions of the Board for the purpose of addressing any subject matter pertinent to and/or directly related to the operation of the West Milford Public School District. Members of the public who have requested to speak prior to the meeting will be recognized by the chair first. Each speaker will be given five (5) minutes, for a period of thirty (30) minutes; and then time permitting, other public comment limited to five (5) minutes per speaker will be allowed, until the thirty (30) minute period transpires. All speakers are asked to sign the register provided and give their full name, spell their last name, group affiliation, if appropriate, and provide their address. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate.

The Board asks that members of the public be courteous and respectful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged, and the Board and the Administration will not respond to them. Students and employees have specific legal rights afforded to them by the laws of New Jersey. The Board is not responsible and is not liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments. Members of the public are reminded that they are legally responsible and liable for their comments.

Motion by Mr. Ofshinsky, seconded by Mrs. Dwyer, to close Public Comment.

VOICE VOTE: All in Favor. MOTION PASSED.

XXI. EXECUTIVE SESSION

At 8:40 p.m., Mrs. Dwyer made a motion, seconded by Mrs. Fritz, to go into Executive Session for the purpose of discussing personnel appointments, resignations, current litigation matters, special education matters, negotiations, and matters of attorney/client privilege.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

VOICE VOTE: All in Favor. MOTION PASSED.

The Board returned to the public meeting at 9:16 p.m.

ROLL CALL UPON RETURN FROM EXECUTIVE SESSION:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mrs. Romeo	Present	Mrs. Dwyer	Present	Mr. Ofshinsky	Present
Mrs. Stephenson	Present	Mrs. Fritz	Present	Mr. Conklin	Present
Mr. Stillman	Present	Mr. Guarino	Present	Mrs. Van Dyk	Present

XXII. ADJOURNMENT

Motion by Mr. Stillman, seconded by Mr. Guarino, to adjourn the meeting at 9:17 p.m.

VOICE VOTE:

All in Favor.

MOTION PASSED.

Respectfully submitted,

Barbara Francisco
Board Secretary