

**WEST MILFORD TOWNSHIP BOARD OF EDUCATION**

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**BOARD OF EDUCATION  
MINUTES  
WORKSHOP/REGULAR MEETING  
December 14, 2021**

Mrs. Lynda Van Dyk, Board President, called to order the Workshop/Regular Meeting of the Board of Education at 7:00 p.m., in the Westbrook School Media Center. Mrs. Van Dyk asked for a moment of silence and to remember all of the people lost in the tornado. She led the flag salute, read the Open Public Meetings Act Statement, and reminded everyone in attendance to silence or turn off their cell phones and note the locations of the emergency exits.

**OPEN PUBLIC MEETINGS ACT STATEMENT**

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Suburban Trends, the Record, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, Cablevision of Warwick and West Milford TV77; and posted in the Administration Building. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

**MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:**

<b>TRUSTEE</b>	<b>ATTENDANCE</b>	<b>TRUSTEE</b>	<b>ATTENDANCE</b>	<b>TRUSTEE</b>	<b>ATTENDANCE</b>
Mrs. Romeo	Present	Mrs. Dwyer	Present	Mr. Ofshinsky	Present
Mrs. Stephenson	Present	Mr. Guarino	Present	Mr. Stillman	Present
Mr. Conklin	Present	Mrs. O'Brien	Present	Mrs. Van Dyk	Present

<b>ADMINISTRATION</b>	<b>POSITION</b>	<b>ATTENDANCE</b>
Dr. Alex Anemone	Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Mr. Daniel Novak	Director of Education	Present
Dr. Elizabeth McQuaid	Director of Special Services	Present
Andrew Brown, Esq.	Board of Education Attorney	Present
Abigail Weiss	Student Representative	Present

There were approximately 2 members of the public in attendance.

**VI. SUPERINTENDENT'S REPORT - Dr. Alex Anemone**

- Dr. Anemone spoke about On-Site Decision Day at West Milford High School. He provided the Board with a recap of the event coordinated with the Guidance Department. He explained that representatives from area colleges come and meet with students, review their transcripts, and render a decision for admission. On-Site Decision Day started in 2003 and has grown each year. Over 40% of our High School seniors participated, and we had over 200 acceptances, and 19 students who were waitlisted. Seven students were admitted to Seton Hall University; nine were admitted to Rowan University; twelve were admitted to Stockton University; seventeen were admitted to Ramapo College; seventeen were admitted to William Paterson University; and twenty-five were admitted to Montclair State University. Scholarship offerings will also be received, and it was a very successful event.
- Dr. Anemone spoke about a minor adjustment to the 2022-2023 District Calendar. Dates will be changed in November to align with the NJEA Convention on November 10<sup>th</sup> and November 11<sup>th</sup>, 2022. Once the agenda motion is approved tonight, a revised calendar will be shared with the school community for the next school year.
- Abigail Weiss, Student Representative, spoke about recent events for West Milford High School. She spoke about the West Milford Hometown Pride Night at the High School held on November 30<sup>th</sup>. She also spoke about the Choral and Band Concerts that were held in person for the first time since the pandemic. She reported on Winter sports teams including Hockey, Boys and Girls Basketball, Boys and Girls Fencing, and Wrestling. Our Special Olympics Basketball team held their Big Skills event on December 3<sup>rd</sup>. It was an amazing night and Gold, Silver, and Bronze medals were given to the athletes. There were over sixty (60) volunteers from the High School alone to help cheer on the athletes. She also spoke about introducing a new sport for students, Unified Basketball, who will be hosting an interest meeting next week. Unified sports joins people with and without intellectual disabilities on the same team, and the High School is very excited about getting involved. The Student Council is hosting an annual Door Decorating Contest, and next week is Spirit Week. She thanked the Board and wished everyone a safe and happy holiday break.

**VII. DIRECTOR OF EDUCATION'S REPORT - Mr. Daniel Novak**

- Mr. Novak spoke about discussion in Committee and at past Board meetings regarding Start Strong and LinkIt, and the importance that is seen for our students.
- Mr. Novak introduced Dr. Gregory Matlosz, who provided a presentation of the Start Strong 2021 assessment and shared our results. Dr. Matlosz spoke about what Start Strong is and why did it happen, and explained that we needed something to determine how our students did in the previous year. He also explained that results are available to teachers by way of a Preliminary Student Report. Dr. Matlosz showed District-wide results in English Language Arts, Math and Science for Grades 4-12 during his presentation. He also provided breakdown information in Algebra 1 and 2, as well as Geometry.

**VII. DIRECTOR OF EDUCATION'S REPORT - Mr. Novak - Continued**

- Dr. Matlosz provided information on upcoming State Assessments: Grade 11 - NJGPA, March 14-25, 2022 [window]; Grades 3-9 - NJSLA - April 25-June 3, 2022 [window]. Dr. Matlosz also indicated once a parent receives the Individual Student Report (ISR), there is a claim code on the ISR they can use to log on to the NJ Parent Portal to see each assessment their child has taken (<https://nj-results.pearsonaccessnext.com/login>). He stated that the ISR's were released today and will go home with Report Cards.

Board members asked questions about the Start Strong Assessment. Mr. Novak and Dr. Matlosz responded to their inquiries, and provided additional information.

**VIII. SPECIAL REPORTS AND CORRESPONDENCE - Ms. Barbara Francisco, Board Secretary/Business Administrator**

Motion by Mr. Ofshinsky, seconded by Mrs. Dwyer, to approve the following Board of Education meeting minutes:

- November 16, 2021 Workshop/Regular Meeting
- November 16, 2021 Executive Session
- December 1, 2021 Special Meeting

**VOICE VOTE: Mrs. O'Brien and Mrs. Stephenson "Abstained" to the December 1, 2021 Special Meeting**

**All Others in Favor.**

**MOTION PASSED.**

**IX. PRESIDENT'S REPORT - Mrs. Lynda Van Dyk**

Mrs. Van Dyk thanked the community for attending the Strategic Planning Meetings, and that each meeting went very well and was consistent. She stated there will be more discussion on this in January.

**X. PUBLIC COMMENT - AGENDA ITEMS (PLEASE SIGN IN)**

This portion of the meeting is open to members of the public for the purpose of addressing resolutions on this agenda only. Members of the public who have requested to speak prior to the meeting will be recognized by the chair first. Each speaker will be given five (5) minutes, for a period of thirty (30) minutes; and then time permitting, other public comment limited to five (5) minutes per speaker will be allowed, until the thirty (30) minute period transpires. All members of the public speaking during this public comment period are asked to address topics listed in the agenda. All speakers are asked to sign the register provided and to give their full name, spell their last name, group affiliation, if appropriate, and provide their address. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate.

The Board asks that members of the public be courteous and respectful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged, and the Board and the Administration will not respond to them.

X. PUBLIC COMMENT - AGENDA ITEMS - Continued

Students and employees have specific legal rights afforded to them by the laws of New Jersey. The Board is not responsible and is not liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments. Members of the public are reminded that they are legally responsible and liable for their comments.

Motion by Mr. Ofshinsky, seconded by Mr. Guarino, to close Public Comment.

VOICE VOTE: All in Favor. MOTION PASSED.

XI. MOTION BY MR. OFSHINSKY, SECONDED BY MRS. DWYER, TO ADOPT THE AGENDA AS PRESENTED AND AMENDED, INCLUDING HAND CARRYS.

VOICE VOTE: All in Favor. MOTION PASSED.

XII. EDUCATION - Mrs. Teresa Dwyer, Chairperson

Motion by Mrs. Dwyer, seconded by Mrs. O'Brien, to approve the following agenda items #1 through #8:

DISCUSSION: Mrs. Romeo commented that it is really nice to see field trips for approval on the agenda.

Mr. Guarino inquired about insurance for field trips. Dr. Anemone responded to his inquiry, and provided additional information.

Mrs. Stephenson asked when parents will be notified regarding the field trips. Dr. Anemone stated that once they are Board approved, the teacher can start the process of notifying parents.

1. The recommendation of the Superintendent to approve the **REVISIONS** to the **2022-2023 SCHOOL CALENDAR**. (Calendar provided electronically.)
2. The recommendation of the Superintendent to approve the **REVISIONS** to the **2022-2023 CALENDAR FOR TWELVE MONTH EMPLOYEES**. (Calendar provided electronically.)
3. The recommendation of the Superintendent to approve the following **OVERNIGHT FIELD TRIPS** for the 2021-2022 school year:

SEVENTH GRADE - PHILADELPHIA, PA

Purpose of Trip: This trip is a culminating experience that combines United States history topics, which are included in the 7<sup>th</sup> grade curriculum, current events, and is also an exceptional social experience. This trip is available for any interested seventh grader who meets our discipline policy and attendance requirements.

Location:	Philadelphia, PA
Dates of Trip:	March 31-April 1, 2022
Number of Students:	Approximately 250
Cost of Trip to Students:	\$361.00
Name of Advisor:	Oliver Pruksarnukul

**XII. EDUCATION - Mrs. Dwyer, Chairperson - Continued**

3. (Continued)

**SEVENTH GRADE - PHILADELPHIA, PA**

Number of Days Missed:	2
Number of Chaperones:	Approximately 22 chaperones, plus one administrator
Cost to District:	\$0.00

NOTE: All students and chaperone fees are included in the total cost of the trip.

**EIGHTH GRADE - WASHINGTON, D.C.**

Purpose of Trip: This trip is a culminating experience that combines United States history topics, which are included in the 8<sup>th</sup> grade curriculum, current events, and is also an exceptional social experience. This trip also serves as our eighth grade promotional trip and is available for any interested eighth grader who meets our discipline policy and attendance requirements.

Location:	Washington, D.C.
Dates of Trip:	June 8-10, 2022
Number of Students:	Approximately 250
Cost of Trip to Students:	\$547.00
Name of Advisor:	Oliver Pruksarnukul
Number of School Days Missed:	3
Number of Chaperones:	Approximately 22 chaperones, plus one administrator
Cost to District:	\$0.00

NOTE: All student and chaperone fees are included in the total cost of the trip.

**CHORAL DEPARTMENT**

Purpose of Trip: Hershey Choral Festival

Location:	Hershey Park, Hershey, PA
Dates of Trip:	May 12-14, 2022
Number of students:	60
Cost of Trip to Students:	\$600.00
Name of Advisor:	Douglas Heyburn
Number of School Days Missed:	2
Number of Chaperones:	3
Cost to District:	\$0.00

NOTE: All student and chaperone fees are included in the total cost of the trip.

**CHEER**

Purpose of Trip: To compete at a national cheerleading competition at the Reach the Beach National Cheerleading Championship.

Location:	Ocean City, Maryland
Dates of Trip:	February 10-14, 2022

**XII. EDUCATION - Mrs. Dwyer, Chairperson - Continued**

3. (Continued)

**CHEER**

Number of Students: 15  
 Cost of Trip to Students: \$1,185.00  
 Name of Advisor: Krista Tripodi  
 Number of School Days Missed: 3  
 Number of Chaperones: 1  
 Cost to District: \$0.00

NOTE: All student and chaperone fees are included in the total cost of the trip.

**VARSITY DANCE TEAM**

Purpose of Trip: National Championship for the Dance Team.

Location: Orlando, Florida  
 Dates of Trip: February 17-21, 2022  
 Number of Students: 7  
 Cost of Trip to Students: \$1,764.00  
 Name of Advisor: Mia Maslanek  
 Number of School Days Missed: 2  
 Number of Chaperones: 2  
 Cost to District: \$0.00

NOTE: All students and chaperone fees are included in the total cost of the trip.

4. The recommendation of the Superintendent to approve the following field trip destination to be added to the list of Board approved **FIELD TRIP LOCATIONS** for the 2021-2022 school year:
  - Universal Technical Institute, Bloomfield, New Jersey
5. The recommendation of the Superintendent to approve **EXTRA THERAPIES** provided by **BERGEN COUNTY SPECIAL SERVICES**, per student's IEP (ID# 72301), not to exceed \$3,000.00, for the 2021-2022 school year.
6. The recommendation of the Superintendent to approve the following **McKINNEY VENTO SPECIAL EDUCATION LOCAL EDUCATION AGENCY TUITION CONTRACT** for the 2021-2022 school year:

<u>District Placement</u>	<u>Tuition</u>	<u>Sending District</u>
Highlander Academy Student #: 71023	\$144.62/diem	Manchester Regional High School Haledon, New Jersey

7. The recommendation of the Superintendent to approve the following **SPECIAL EDUCATION TUITION RECEIVABLE CONTRACT**, retroactive from November 18, 2021, through June 30, 2022:

<u>District Placement</u>	<u>Tuition</u>	<u>Sending District</u>
Highlander Academy Student #: 73667	\$144.62/diem	Bloomington Public Schools Bloomington, New Jersey

**XII. EDUCATION - Mrs. Dwyer, Chairperson - Continued**

8. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instructional and School Support Staff, at the mileage rate established by the Board. (Documentation provided electronically.)

**ROLL CALL FOR ITEMS #1 THROUGH #8:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Dwyer	Yes	Mr. Stillman	Yes	Mr. Conklin	Yes
Mr. Guarino	Yes	Mr. Ofshinsky	Yes	Mrs. O'Brien	Yes
Mrs. Stephenson	Yes	Mrs. Romeo	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

Motion by Mrs. Dwyer, seconded by Mrs. O'Brien, to approve the following agenda item #10:

**DISCUSSION:** Mrs. Van Dyk stated this is a wonderful grant for the children and she looks forward to seeing some of their playing time. Dr. McQuaid provided some additional information, and will provide the Board with a schedule.

(10.) The recommendation of the Superintendent to accept the **PLAY UNIFIED GRANT** for the High School in the amount of \$10,000.00, for the 2021-2022 school year.

**ROLL CALL FOR ITEM #10:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Dwyer	Yes	Mr. Stillman	Yes	Mr. Conklin	Yes
Mr. Guarino	Yes	Mr. Ofshinsky	Yes	Mrs. O'Brien	Yes
Mrs. Stephenson	Yes	Mrs. Romeo	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

**XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Courtney Stephenson, Chairperson**

NOTE: All appointees recommended for employment will meet the New Jersey State law requirements for the criminal history review prior to their start date.

Motion by Mrs. Stephenson, seconded by Mrs. Dwyer, to approve the following agenda items #1 through #18, and items #20 through #37 (**Item #19 was TABLED to be voted on after Executive Session**):

Motion by Mr. Guarino, seconded by Mrs. Dwyer, to **TABLE** items #38 through #45 to be voted on after Executive Session.

**VOICE VOTE: All in Favor. MOTION PASSED.**

Motion by Mr. Stillman, seconded by Mr. Ofshinsky, to **TABLE** item #19, to be voted on after Executive Session.

**VOICE VOTE: All in Favor. MOTION PASSED.**

**XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued**

**DISCUSSION:** Mr. Guarino spoke about the retirements and resignations from the District. He inquired if exit interviews have been done with employees leaving the District in the past, and asked who would sit in on them. Dr. Anemone responded to his inquiries.

Mrs. Dwyer also commented on exit interviews, and her concerns on the number of teachers leaving the District.

Mrs. O'Brien also commented on the importance of bringing your experience to your supervisor or administrator. She has the same concerns as Mrs. Dwyer, and feels that exit interviews should probably be done.

Mrs. Romeo also provided comments regarding exit interviews, and how things have changed from when she started in education to the present.

Mr. Guarino feels that conducting exit interviews is an opportunity to see what we can do better to keep employees here.

Mrs. Van Dyk spoke about item #1, and thanked Joyce Troast for her years of service and wished her well in her retirement.

1. The recommendation of the Superintendent to accept, with regret, the resignation of **JOYCE TROAST**, Special Class Aide, Paradise Knoll School, effective March 1, 2022, for the purpose of retirement.
2. The recommendation of the Superintendent to accept, with regret, the resignation of **JOHN GALLOWAY II**, School Bus/Van Driver, Transportation, effective January 1, 2022, for the purpose of retirement.
3. The recommendation of the Superintendent to accept the resignation of **CHARLES DOELL**, Special Education Teacher (Resource Center), Macopin School, retroactive from December 2, 2021.
4. The recommendation of the Superintendent to approve the appointment of **LYNNE BLACKOWSKI**, Replacement Special Education Teacher (Resource Center), Macopin School (PC#99.08.00.CGZ), at the per diem rate of \$200.00, with health benefits, effective January 3, 2022, through March 2, 2022, per Board of Education Agreement. (Replaces Doell) Account: 11-130-100-101-10-10-103
5. The recommendation of the Superintendent to accept the resignation of **DAWN NOWACKI**, Special Class Aide, Macopin School, effective January 22, 2022.

NOTE: Employee will be released from 60 days' notice required per contract if a replacement is hired prior to January 22, 2022.

6. The recommendation of the Superintendent to accept the resignation of **MICHAEL MCINERNEY**, Custodian, Macopin School, effective February 1, 2022.

NOTE: Employee will be released from 60 days' notice required per contract if a replacement is hired prior to February 1, 2022.

7. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (November 2021)** to accept the resignation of **JAMES MCEWAN**, Vehicle Aide, Transportation, retroactive from **November 1, 2021**.



XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued

8. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (November 2021)** to accept the resignation of **ELIZABETH TORREGROSSA**, School Bus/Van Driver, Transportation, **retroactive from December 1, 2021.**
9. The recommendation of the Superintendent to accept the resignation of **DANIEL NASTASI**, Assistant Football Coach, High School, retroactive from November 16, 2021.
10. The recommendation of the Superintendent to accept the resignation of **JESSICA MARTIN**, Administrative Assistant, Board Office, effective January 8, 2022.
11. The recommendation of the Superintendent to approve the appointment of **JENNIFER FULTON**, Administrative Assistant, Board Office (PC#70.10.S1.AXH), at the annual salary of \$50,000.00 (prorated), with health benefits, effective January 3, 2022, through June 30, 2022, per Board of Education/Unaffiliated Board Office Unit Agreement. (Replaces Martin) Account: 11-000-230-105-10-10-110

NOTE: Pending fingerprint clearance.

12. The recommendation of the Superintendent to approve the appointment of **PAMELA TAVARONE-BIESIADA**, School Nurse, Apshawa School (PC#90.01.25.AMG), at the annual salary of \$60,500.00 (BA/8) (prorated), with health benefits, effective January 3, 2022, through June 30, 2022, per Board of Education/WMEA Agreement. (Replaces Paugh) Account: 11-000-213-104-10-10-645

NOTE: Pending certification.

13. The recommendation of the Superintendent to approve the appointment of **SHANNAN HASTRUP**, Special Class Aide, Macopin School (PC#60.08.S5.BLL), at the annual salary of \$27,617.00 (Step 7) (prorated), with health benefits, effective January 3, 2022, through June 30, 2022, per Board of Education/WMTAA Agreement. (Replaces Nastasi) Account: 11-209-100-106-10-10-000

NOTE: Pending fingerprint clearance.

14. The recommendation of the Superintendent to approve the appointment of **TRACEY CHIMILESKI**, 0.5 Building Aide, Macopin School (PC#66.08.S3.CHS), at the annual salary of \$13,314.00 (Step 1) (prorated), without health benefits, effective December 15, 2021, through June 30, 2022, per Board of Education/WMESA Agreement. (New Position) Account: 11-000-240-105-10-10-080

15. The recommendation of the Superintendent to approve the appointment of **BRUCE LEDERMAN**, School Bus/Van Driver, Transportation (PC#25.18.T1.BFP), 5 hours/day, at the annual salary of \$19,205.85 (prorated), without health benefits, effective December 21, 2021, through June 30, 2022, per Board of Education/WMBDA Agreement. (Replaces Ugrovics) Account: 11-000-270-161-10-10-000

NOTE: Pending successful completion of CDL license.

**XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued**

16. The recommendation of the Superintendent to approve the appointment of **KATILYN FENNING**, School Bus/Van Driver, Transportation (PC#25.18.T1.BES), 5 hours/day, at the annual salary of \$19,205.85 (prorated), without health benefits, effective December 21, 2021, through June 30, 2022, per Board of Education/WMBDA Agreement. (Replaces Fredericks) Account: 11-000-270-160-10-10-000

NOTE: Pending successful completion of CDL license.

17. The recommendation of the Superintendent to approve the appointment of **DEYANIRA BILLINI**, School Bus/Van Driver, Transportation (PC#25.18.T1.BEL), 4.75 hours/day, at the annual salary of \$18,245.56 (prorated), without health benefits, effective December 15, 2021, through June 30, 2022, per Board of Education/WMBDA Agreement. (Replaces Noonan) Account: 11-000-270-160-10-10-000

NOTE: Pending fingerprint clearance.

18. The recommendation of the Superintendent to approve the appointment of **JACK MILO**, Cafeteria Aide, Apshawa School (PC#30.01.F4.AZS), at the annual salary of \$4,706.00 (prorated), without health benefits, effective December 15, 2021, through June 30, 2022, per Board of Education/WMCAA Agreement. (Replaces Ruggero) Account: 11-000-262-107-10-10-000

NOTE: Pending medical and fingerprint clearance.

**ITEM #19 WAS TABLED TO BE VOTED ON AFTER EXECUTIVE SESSION**

20. The recommendation of the Superintendent to approve a **TEMPORARY TRANSFER OF ASSIGNMENT** for **YUNNA BUKAS**, from In-School Suspension Monitor, High School, to Replacement Math Teacher, High School, retroactive from December 6, 2021, through December 8, 2021. (Replaces Holland) Account: 11-140-100-101-10-10-000
21. The recommendation of the Superintendent to approve a leave of absence for **ALEXANDRA HEFFERON**, English Teacher, Macopin School, with pay using sick days, effective January 5, 2022, through March 14, 2022. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

22. The recommendation of the Superintendent to approve the appointment of **DEBRA MASIELLO**, Replacement English Teacher, Macopin School (PC#99.08.00.CBX), at the per diem rate of \$200.00, with health benefits, effective February 1, 2022, through March 14, 2022, per Board of Education Agreement. (Replaces Hefferon) Account: 11-130-100-101-10-10-103

NOTE: The duration of this position is based on the date of the employee's return to work.

23. The recommendation of the Superintendent to approve the appointment of **AMBER LIEBAU**, Replacement Social Studies Teacher, Macopin School (PC#99.08.00.CHR), at the per diem rate of \$200.00, with health benefits, effective January 3, 2022, through March 2, 2022, per Board of Education Agreement. (Replaces Provost) Account: 11-130-100-101-10-10-103

**XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued**

23. (Continued)

NOTE: The duration of this position is based on the date of the employee's return to work.

24. The recommendation of the Superintendent to approve the appointment of **GINA EDMOND**, Replacement Social Studies Teacher, Macopin School (PC#99.08.00.CHR), at the per diem rate of \$200.00, with health benefits, effective March 3, 2022, through April 8, 2022, per Board of Education Agreement. (Replaces Provost) Account: 11-130-100-101-10-10-103

NOTE: The duration of this position is based on the date of the employee's return to work.

25. The recommendation of the Superintendent to approve a leave of absence for **TINA SAUER**, Grade 1 Teacher, Maple Road School, with pay using sick days, effective February 7, 2022, through April 8, 2022, then without pay under the Family Medical Leave Act, effective April 19, 2022, through June 24, 2022. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date pending medical certification.

26. The recommendation of the Superintendent to approve a leave of absence for **BRITTANY ECONOMOU**, Grade 4 Teacher, Upper Greenwood Lake School, with pay using sick days, retroactive from November 19, 2021, through December 22, 2021. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

27. The recommendation of the Superintendent to approve a leave of absence for **DAWN NOWACKI**, Special Class Aide, Macopin School, with pay using sick days, retroactive from November 29, 2021, through January 14, 2022 (one-half day), then without pay, effective January 14, 2022 (one-half day), through January 21, 2022. (Medical)

28. The recommendation of the Superintendent to approve a leave of absence for **PAMELA PSKOWSKI**, Head Cook/Manager, Apshawa School, without pay, effective January 31, 2022, through February 4, 2022.

29. The recommendation of the Superintendent to approve a leave of absence for **TRACEY DeKNIGHT**, Vehicle Aide, Transportation, without pay, retroactive from December 13, 2021, through February 28, 2022.

30. The recommendation of the Superintendent to approve the following additions to the certified personnel list of **SUBSTITUTE TEACHERS/COACHES/NURSES/SPECIAL PROJECTS** for the 2021-2022 school year, effective December 15, 2021, through June 30, 2022:

**MELANIE BLOMSTRAND** (Teacher)

**MICHELLE MURRAY** (Teacher)

**XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued**

31. The recommendation of the Superintendent to approve the following additions to the non-certified personnel list of **SUBSTITUTE SECRETARIES/BUILDING AIDES/CAFETERIA AIDES/SPECIAL CLASS AIDES/SACC AIDES/OPERATIONS/SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVERS & VEHICLE AIDES** for the 2021-2022 school year, effective December 15, 2021, through June 30, 2022.

**GARY DAFFIN** (Operations)  
**MELANIE BLOMSTRAND** (Secretary, Special Class Aide)

32. The recommendation of the Superintendent to approve the following **TRANSFER OF ASSIGNMENT** for the 2021-2022 school year, effective January 3, 2022, through June 30, 2022:

<u>Employee</u>	<u>From</u>	<u>To</u>
<b>JESSICA DiNETTA</b> (PC#90.04.26.AMY; #90.03.26.AMP) Account: 11-120-100-101-10-10-000 (Replaces Brock)	Physical Education Teacher High School	Physical Education Teacher Maple Road/Marshall Hill

33. The recommendation of the Superintendent to approve a **TEMPORARY TRANSFER OF ASSIGNMENT** for **DAVID GEROLD**, from Special Class Aide, High School, to Industrial Arts Teacher, Macopin School, effective December 15, 2021, through February 17, 2022. (Replaces Efrus) Account: 11-130-100-101-10-10-000

34. The recommendation of the Superintendent to approve the following **PARADISE KNOLL ELEMENTARY STUDENT ACTIVITY AFTER SCHOOL CLUB, ADVISORS and HOURS**, for the 2021-2022 school year, at the hourly rate of \$36.00, per Board of Education/WMEA Agreement:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
<b>JULIE CHESHIRE</b>	TREP\$	15	\$540.00
<b>KAITLIN SMITH</b>	TREP\$	15	\$540.00

NOTE: Funded by the PTA.

35. The recommendation of the Superintendent to approve the following **MACOPIN SCHOOL STUDENT ACTIVITY AFTER SCHOOL CLUB, ADVISORS and HOURS**, for the 2021-2022 school year, at the hourly rate of \$36.00, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
<b>ROBERT CALLAMARI</b>	Historical Film	30	\$1,080.00
<b>JOSEPH SMOLINSKI</b>	Historical Film	30	\$1,080.00

36. The recommendation of the Superintendent to approve the addition of **PETER SHAVER** for the **HIGHLANDER PRIDE COMMITTEE**, to conduct a **PARENT PRESENTATION**, retroactive from November 30, 2021, at the hourly rate of \$36.00, not to exceed four (4) hours, per Board of Education/WMEA Agreement - Account: 20-280-200-101-10-50-000 - ESEA Title IV

NOTE: Funded through the ESEA Title IV Grant.

**XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued**

37. The recommendation of the Superintendent to approve the following **COLLEGE STUDENTS** for the purpose of field experience, for the 2021-2022 school year, at no cost to the District:

<u>Student</u>	<u>College</u>	<u>Course</u>	<u>Timeframe</u>
<b>JULIA SEASTRAND*</b>	Fairleigh Dickinson	Art 9-12	December 15, 2021- January 21, 2022
<b>ANNE MARIE BUHOWSKI</b>	William Paterson	LDT-C K-5	January 29, 2022- May 9, 2022

\*Pending fingerprint clearance.

**ROLL CALL FOR ITEMS #1 THROUGH #18, AND ITEMS #20 THROUGH #37:**

<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>
Mrs. Stephenson	Yes	Mr. Ofshinsky	Yes	Mrs. Dwyer	Yes
Mrs. O'Brien	Yes	Mrs. Romeo	Yes*	Mr. Stillman	Yes
Mr. Guarino	Yes	Mr. Conklin	Yes	Mrs. Van Dyk	Yes

\*Mrs. Romeo "Abstained" on item #32.

The **MOTION PASSED.**

**XIV. OPERATIONS & FINANCE, Mr. David Ofshinsky - Chairperson**

Motion by Mr. Ofshinsky, seconded by Mrs. O'Brien, to approve the following agenda items #1 through #5:

1. The recommendation of the Superintendent to accept a bid for the sale of a donated vehicle from the High School Auto Shop program, no longer needed for school purposes, per bids received on Monday, December 6, 2021, at 10:30 a.m., at West Milford High School, in the amount of \$501.00.

NOTE: Proceeds from the sale will be deposited into the High School Technology Education student activity account.

2. The recommendation of the Superintendent to approve the sale of two (2) used 2014 24-passenger school buses (#306/#307), for a total sale price of \$52,204.00, less a 10% commission fee, per the Sale of School Transportation Vehicles Bid #TRANS 22-06, prepared by **HUNTERDON COUNTY EDUCATIONAL SERVICES COMMISSION (HCESC)**, taken on December 2, 2021, at 12:30 p.m. (Documentation provided electronically.)

3. The recommendation of the Superintendent to approve the sale of two (2) Dodge Caravans for a total sale price of \$1,114.00, and Maintenance Equipment for a total sale price of \$350.00, less a 10% commission fee, per the Sale of School Transportation Vehicles Bid #TRANS 22-06, prepared by **HUNTERDON COUNTY EDUCATIONAL SERVICES COMMISSION (HRESC)**, taken on December 2, 2021, at 12:30 p.m. All other bids are rejected. (Documentation provided electronically.)

**XIV. OPERATIONS & FINANCE – Mr. Ofshinsky, Chairperson – Continued**

4. The recommendation of the Superintendent to approve the sale of Gym Equipment to the **LENAPE VALLEY REGIONAL HIGH SCHOOL DISTRICT**, for a total sale price of \$600.00. (Documentation provided electronically.)
5. The recommendation of the Superintendent to authorize the Business Administrator to enter into an **INTERLOCAL VEHICLE SALES AGREEMENT** with **HUNTERDON COUNTY EDUCATIONAL SERVICES COMMISSION (HCESC)**, Califon, New Jersey, to prepare bid documents and advertise for the sale of one (1) used 2008 Dodge Caravan SE (V-31), and one (1) used 2009 Dodge Caravan (V-5).

**ROLL CALL FOR ITEMS #1 THROUGH #5:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Ofshinsky	Yes	Mrs. O’Brien	Yes	Mrs. Romeo	Yes
Mrs. Stephenson	Yes	Mr. Stillman	Yes	Mr. Conklin	Yes
Mr. Guarino	Yes	Mrs. Dwyer	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED**.

Motion by Mr. Ofshinsky, seconded by Mrs. O’Brien, to approve the following agenda item #6:

6. The recommendation of the Superintendent to approve the **PAYROLL** of November 30, 2021, in the amount of \$2,072,819.34. (Documentation provided electronically.)

**ROLL CALL FOR ITEM #6:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Ofshinsky	Yes	Mrs. Dwyer	Yes	Mr. Conklin	Yes
Mrs. Stephenson	Yes	Mr. Stillman	Yes	Mrs. Romeo	Abstain
Mr. Guarino	Abstain	Mrs. O’Brien	Yes	Mrs. Van Dyk	Abstain

The **MOTION PASSED**.

Motion by Mr. Ofshinsky, seconded by Mrs. O’Brien, to approve the following agenda items #7 through #10:

**DISCUSSION:** Mrs. Dwyer inquired about Title IV and a bill that was paid. Mr. Novak and Dr. Anemone responded to her inquiry and provided additional information. Macopin Pizza worked with the District for the Hometown Pride Night event. Mr. Novak and the Board publicly thanked Macopin Pizza for sponsoring West Milford Hometown Pride Night. Mrs. Van Dyk also thanked all local businesses that sponsor our schools and support our District.

7. The recommendation of the Superintendent to approve the **LIST OF BILLS/ VENDORS** for the period ending **December 14, 2021**, in the amount of \$2,386,738.62. (Documentation provided electronically.)

**XIV. OPERATIONS & FINANCE - Mr. Ofshinsky, Chairperson - Continued**

8. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **December 14, 2021**:

**BE IT RESOLVED**, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2021-2022** budget be affirmed and approved. (See folder insert.)

Total transfers in the amount of \$209,000.00.

9. The recommendation of the Superintendent to approve the following Resolution:

**WHEREAS**, the Agenda file of **December 14, 2021** Regular Meeting of the Board contains the A148 Report of the Secretary and the A149 Treasurer's Monthly Report; and

**WHEREAS**, both the A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$13,721,665.88 as of October 31, 2021; therefore

**BE IT RESOLVED**, that the Report of the Secretary and the Treasurer's Monthly Report be accepted. (Documentation provided electronically.)

10. The recommendation of the Superintendent to approve the following Resolution:

**RESOLVED**, that the Board certify as of October 31, 2021, after review of the Secretary's Monthly (A-148) Report and Treasurer's Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

**ROLL CALL FOR ITEMS #7 THROUGH #10:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Ofshinsky	Yes	Mrs. O'Brien	Yes	Mrs. Romeo	Yes
Mr. Guarino	Yes	Mr. Stillman	Yes	Mr. Conklin	Yes
Mrs. Stephenson	Yes	Mrs. Dwyer	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED**.

**XV. POLICY - Mrs. Kate Romeo, Chairperson**

Motion by Mrs. Romeo, seconded by Mr. Conklin, to approve the following agenda items #1 through #6:

1. The recommendation of the Superintendent to approve the first reading of a **new POLICY** entitled, "School Employee Vaccination Requirements." (Code 1648.13) (Documentation provided electronically.)

**XV. POLICY - Mrs. Romeo, Chairperson - Continued**

2. The recommendation of the Superintendent to approve the first reading of a **new POLICY** entitled, "Safety Plan For Healthcare Settings in School Buildings - COVID-19." (Code 1648.14) (Documentation provided electronically.)
3. The recommendation of the Superintendent to **ABOLISH** the **POLICY** entitled, "Physical Education." (Code 2425) (Documentation provided electronically.)
4. The recommendation of the Superintendent to approve the first reading of a **new POLICY** entitled, "Emergency Virtual or Remote Instruction Program." (Code 2425) (Documentation provided electronically.)
5. The recommendation of the Superintendent to approve the first reading of a **revised POLICY** entitled, "Sexual Harassment of Students." (Code 5751) (Documentation provided electronically.)
6. The recommendation of the Superintendent to approve the first reading of a **revised REGULATION** entitled, "Sexual Harassment of Students." (Code 5751) (Documentation provided electronically.)

**ROLL CALL FOR ITEMS #1 THROUGH #6:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Romeo	Yes	Mr. Ofshinsky	Yes	Mr. Guarino	Yes
Mrs. O'Brien	Yes	Mr. Stillman	Yes	Mrs. Dwyer	Yes
Mrs. Stephenson	Yes	Mr. Conklin	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

**XVI. COMMITTEE REPORTS/LIAISONS**

Parks & Recreation - Mr. Stillman/Mr. Guarino - No report.

Safety - Mrs. Van Dyk - No report.

Superintendent's Roundtable - Mrs. Van Dyk/Mrs. Dwyer - Mrs. Dwyer spoke about items that were discussed, including the grade portal. There were questions on elementary grading scales, post-pandemic planning and policies, and the open house held for bus drivers. They also discussed students leaving the District and what we can focus on and do to keep students in-district. There were questions regarding virtual learning during quarantine. Dr. McQuaid provided the Board with additional information. A question arose about public relations and any update on pamphlets to be distributed to realtors. Dr. Anemone explained it will not be a hard copy, but a link on the website to highlight the District. An update on the website was also discussed, as well as Chromebooks, school nurses, and teaching typing.

Passaic County School Boards Association - Mrs. Dwyer/Mrs. O'Brien - Mrs. O'Brien stated the topic of discussion was about communication between Board members, Board members to administration, Board of Education to the public, and to families, students and staff.



**XVI. COMMITTEE REPORTS/LIAISONS - Continued**

It was highly educational, and suggestions were made for the Board to consider. The Board members that attended were sent information from the meeting. Mrs. Dwyer spoke about the presenter, Mr. Paul Geller, what he presented, and the importance of branding.

New Jersey School Boards Association - Mrs. Dwyer/Mrs. Van Dyk - Mrs. Van Dyk spoke about the completion of Strategic Planning meetings and more discussion in January.

Legislative - Mr. Ofshinsky - No report.

Technology Oversight - Mr. Guarino spoke about the overhaul of our website. The Committee has met three times and has looked at content, architecture, and navigational structure. The Committee is looking at websites in different school districts locally and all over the country. Some districts are not doing it themselves and are using Blackboard, which is a standard web builder a lot of school districts use. He stated it was interesting to see that Tenafly school district had a centralized job in charge of communications, the website, and the portal. He then spoke about branding for our local community, but also what we want the general public outside of West Milford to see and look at us as a choice town they would like to move to. He spoke about carrying over some information, but most likely rebuilding it from the ground up. The goal is to have the new website in place by the start of the next school year. There was also discussion of desktop computers in the schools that need to be replaced, and discussion about a new phone system and preparation for it.

Township/Board of Education Joint Committee - Mrs. Dwyer/Mrs. Van Dyk/Mr. Guarino - No meeting is set at this time.

West Milford Municipal Alliance - Mrs. Romeo/Mrs. Stephenson/Mrs. O'Brien - Mrs. Romeo spoke about the meeting. She stated they are looking for Passaic County Mental Health Board members and asked if they could share a flyer with us. The purpose of the Passaic County Division of Mental Health Board is to provide input on specific mental health needs in the County, through conversation and engagement of mental health education, prevention strategies, intervention and on-going treatment services. In order to join the Board, members must be a legal resident or have worked in Passaic County, and those appointed will serve a three (3) year term. The WMMA is in a new grant cycle and discussed their programs for schools.

**XVII. OLD BUSINESS**

Mrs. Romeo spoke about Hometown Pride Night, and how amazing and fun it was. She thanked everyone that was involved in that event.

Mrs. Romeo also spoke about changes with quarantine and families that are vaccinated and unvaccinated. She asked Dr. McQuaid questions on specific scenarios and what the procedure is. Dr. McQuaid responded to her inquiries and provided additional information.

Mrs. Stephenson also commented on families being concerned with the holidays coming up, and that it is helpful that Dr. McQuaid has provided additional information for parents watching.

**XVII. OLD BUSINESS - Continued**

Mrs. Stephenson spoke about the update to the 2022-2023 calendar, and inquired if we can look at some of the other holidays that are not on the calendar. Dr. Anemone stated that the only change this evening will reflect the NJEA Convention in November. Dr. Anemone and Mrs. Van Dyk stated it can be brought back to Committee for discussion. Mrs. Stephenson and Mrs. Romeo discussed the Jewish holiday of Rosh Hashanah in September, and how it affects those families.

Motion by Mr. Ofshinsky, seconded by Mr. Guarino, to close Old Business.

**VOICE VOTE: All in Favor. MOTION PASSED.**

**XVIII. NEW BUSINESS**

Dr. Anemone addressed Mr. Ofshinsky. He thanked him for his three years of service on behalf of the Board and the entire West Milford school community. Dr. Anemone expressed he will be missed, and wished Mr. Ofshinsky well in his future endeavors.

Motion by Mr. Stillman, seconded by Mr. Conklin, to approve the following Resolution:

**WHEREAS**, Mr. David Ofshinsky has served as a prominent member of the West Milford Board of Education from January 2019 until December 2021; and

**WHEREAS**, Mr. Ofshinsky has diligently served on and chaired the Negotiations and Operations and Finance Committees, served on the Education and Policy Committees, and was a liaison for the Legislative Committee; and

**WHEREAS**, Mr. Ofshinsky held uppermost the welfare of our students in his decisions and served with great skill and dedication; and

**WHEREAS**, his service on the Board has brought him the respect of his colleagues on the Board, the administrative staff, and the teaching and support staff;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education, on behalf of the grateful community, publicly acknowledges and expresses its sincerest appreciation to Mr. Ofshinsky for his outstanding contributions to the West Milford Township Public School District; and

**BE IT FURTHER RESOLVED** that this Resolution be spread upon the minutes of the Workshop/Regular Meeting of the Board of Education of December 14, 2021, and presented to Mr. David Ofshinsky.

**VOICE VOTE: All in Favor. MOTION PASSED.**

Mr. Ofshinsky thanked Dr. Anemone and the Board. He spoke about the accomplishments in the District during his time on the Board, and dealing with the challenges of COVID-19. He spoke about the state funding formula and wished more could have been done. He also spoke about working with and serving on many Boards over his 40 year career. He commended the level of dedication and professionalism of both the Board and the administrative staff in West Milford during his term, and that it has been a pleasure working with everyone. He feels his term has been a rewarding experience, and he is thankful he had the opportunity to serve.

**XVIII. NEW BUSINESS - Continued**

Motion by Mr. Ofshinsky, seconded by Mrs. Dwyer, to close New Business.

**VOICE VOTE: All in Favor. MOTION PASSED.**

**XIX. PUBLIC COMMENT - AGENDA OR NON-AGENDA ITEMS (PLEASE SIGN IN)**

This portion of the meeting is open to members of the public having a legitimate interest in the actions of the Board for the purpose of addressing any subject matter pertinent to and/or directly related to the operation of the West Milford Public School District. Members of the public who have requested to speak prior to the meeting will be recognized by the chair first. Each speaker will be given five (5) minutes, for a period of thirty (30) minutes; and then time permitting, other public comment limited to five (5) minutes per speaker will be allowed, until the thirty (30) minute period transpires. All speakers are asked to sign the register provided and give their full name, spell their last name, group affiliation, if appropriate, and provide their address. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate.

The Board asks that members of the public be courteous and respectful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged, and the Board and the Administration will not respond to them. Students and employees have specific legal rights afforded to them by the laws of New Jersey. The Board is not responsible and is not liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments. Members of the public are reminded that they are legally responsible and liable for their comments.

Motion by Mr. Ofshinsky, seconded by Mrs. Dwyer, to close Public Comment.

**VOICE VOTE: All in Favor. MOTION PASSED.**

**XX. EXECUTIVE SESSION**

At 8:31 p.m., Mrs. Dwyer made a motion, seconded by Mr. Ofshinsky, to go into Executive Session for approximately thirty (30) minutes, for the purpose of discussing personnel appointments, resignations, current litigation matters, special education matters, negotiations, HIBs, and matters of attorney/client privilege, and action will be taken.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

**VOICE VOTE: All in Favor. MOTION PASSED.**

The Board returned to the Public Meeting at 9:08 p.m.

**XX. EXECUTIVE SESSION - Continued**

**ROLL CALL UPON RETURN FROM EXECUTIVE SESSION:**

<b>TRUSTEE</b>	<b>ATTENDANCE</b>	<b>TRUSTEE</b>	<b>ATTENDANCE</b>	<b>TRUSTEE</b>	<b>ATTENDANCE</b>
Mrs. Romeo	Present	Mrs. Dwyer	Present	Mr. Ofshinsky	Present
Mrs. Stephenson	Present	Mrs. O'Brien	Present	Mr. Conklin	Present
Mr. Stillman	Present	Mr. Guarino	Present	Mrs. Van Dyk	Present

**XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Cortney Stephenson - Chairperson**

NOTE: All appointees recommended for employment will meet the New Jersey State law requirements for the criminal history review prior to their start date.

Motion by Mrs. Stephenson, seconded by Mr. Ofshinsky, to approve the following agenda item #19:

19. The recommendation of the Superintendent to approve a **TEMPORARY INCREASE OF RESPONSIBILITIES**, as a result of COVID-19 and staffing shortages, for the following nurses with the addition of \$1,000.00 per month to their salary, retroactive from September 1, 2021, through December 31, 2021 - Account: 11-000-213-104-10-10-645:

**BARBARA CORBETT  
ILONA DeSANTIS  
MARYELISE NORRELL**

**JOYCE RILEY  
JOANNA REILLY**

**ROLL CALL FOR ITEM #19:**

<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>
Mr. Conklin	Yes	Mrs. O'Brien	No	Mrs. Stephenson	Yes
Mrs. Dwyer	No	Mr. Ofshinsky	No	Mr. Stillman	No
Mr. Guarino	Abstain	Mrs. Romeo	Yes	Mrs. Van Dyk	No

The **MOTION FAILED. (3-YES; 5-NO; 1-ABSTAIN)**

Motion by Mrs. Stephenson, seconded by Mr. Ofshinsky, to approve the following agenda items #38 through #45:

- (38.) The recommendation of the Superintendent to approve the appointment of **VICTORIA HUNT**, Special Class Aide (Emotional Regulation Impairment), Apshawa School (PC#60.01.S5.BWD), at the annual salary of \$24,440.00 (Step 2) (prorated), with health benefits, effective January 3, 2022, through June 30, 2022, per Board of Education/WMTAA Agreement. (New Position) Account: 11-209-100-106-10-10-000

NOTE: Pending medical and fingerprint clearance.

- (39.) The recommendation of the Superintendent to accept the resignation of **CHELSEA FETT**, Science Teacher, High School, effective February 12, 2022.

NOTE: Employee will be released from 60 days' notice required per contract if a replacement is hired prior to February 12, 2022.

**XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. Stephenson, Chairperson - Continued**

- (40.) The recommendation of the Superintendent to approve an **EXTENSION** to a leave of absence for **RUTH BROCK**, Physical Education Teacher, Maple Road/Marshall Hill Schools, with pay using sick days, retroactive from December 13, 2021, through December 31, 2021. (Medical)
- (41.) The recommendation of the Superintendent to approve a leave of absence for **GARY RYERSON**, Head Custodian, Macopin School, without pay effective December 14, 2021, through December 21, 2021. (Personal)
- (42.) The recommendation of the Superintendent to approve a leave of absence for **DEANNE COWAN**, Cafeteria/SACC Aide, Paradise Knoll School, without pay effective December 17, 2021, through January 4, 2022. (Personal)
- (43.) The recommendation of the Superintendent to approve the following additions to the non-certified personnel list of **SUBSTITUTE SECRETARIES/BUILDING AIDES/CAFETERIA AIDES/SPECIAL CLASS AIDES/SACC AIDES/OPERATIONS/SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVERS & VEHICLE AIDES** for the 2021-2022 school year, effective December 15, 2021, through June 30, 2022.

**BRIANNA O'CONNOR\***

\*Pending medical and fingerprint clearance.

- (44.) The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITIES PLAY UNIFIED COACHES**, at the hourly rate of \$36.00, not to exceed 55 hours, for a payment of \$1,980.00 for each staff member, for the 2021-2022 school year, per Board of Education/WMEA Agreement - Account: 20-066-100-101-10-50-000:

<u>Employee</u>	<u>Position</u>
<b>CANDICE CARLISLE</b>	Unified Bowling
<b>KRISTI CLAVE</b>	Unified Bowling
<b>NICOLE GWINNETT</b>	Unified Basketball
<b>KRISTI CLAVE</b>	Unified Basketball

NOTE: Funded through the Play Unified Grant.

- (45.) The recommendation of the Superintendent to approve **KRISTI CLAVE**, Special Olympics of New Jersey Unified Sports Liaison, at the hourly rate of \$36.00, not to exceed 10 hours, for a payment of \$360.00, for the 2021-2022 school year, per Board of Education/WMEA Agreement - Account: 20-066-100-101-10-50-000

NOTE: Funded through the Play Unified Grant.

**ROLL CALL FOR ITEMS #38 THROUGH #45:**

<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>
Mrs. Stephenson	Yes	Mr. Ofshinsky	Yes	Mrs. Dwyer	Yes
Mrs. O'Brien	Yes	Mrs. Romeo	Yes	Mr. Stillman	Yes
Mr. Guarino	Yes	Mr. Conklin	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED**.

**XII. EDUCATION - Mrs. Teresa Dwyer, Chairperson**

Motion by Mrs. Dwyer, seconded by Mrs. O'Brien, to approve the following agenda item #9:

- 9. The recommendation of the Superintendent to approve the following Resolution:

**WHEREAS**, in accordance with the requirements set forth in P.L. 2010, Chapter 122, the West Milford Board of Education has received results of HIB investigative reports on **December 14, 2021**; therefore,

**BE IT RESOLVED**, that the West Milford Board of Education approves issuance of written decisions affirming, rejecting or modifying the Superintendent's determination in the following HIB investigation(s):

<u>Incident Report Number</u>	<u>Board Determination</u>
2022/M-3	Substantiated
2022/M-5	Unsubstantiated
2022/M-6	Substantiated
2022/H-2	Substantiated

**ROLL CALL FOR ITEM #9:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Dwyer	Yes	Mr. Ofshinsky	Yes	Mrs. Romeo	Yes
Mrs. Stephenson	Yes	Mrs. O'Brien	Yes	Mr. Conklin	Yes
Mr. Guarino	Yes	Mr. Stillman	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

**XXI. ADJOURNMENT**

Motion by Mr. Ofshinsky, seconded by Mrs. Romeo, to adjourn the meeting at 9:11 p.m.

**VOICE VOTE: All in Favor. MOTION PASSED.**

Respectfully submitted,

**Barbara Francisco**  
Board Secretary