

Advertised Enrollments

Pupil Enrollment Categories	10-15-2020 Actual	10-15-2021 Actual	10-15-2022 Estimate
On Roll Regular Full-Time	2,410.0	2,424.0	2,371.0
On Roll Special Ed Full-Time	561.0	579.0	583.0
On Roll Subtotal	2,971.0	3,003.0	2,954.0
In Private School Placements	26.0	23.0	24.0
Sent to Other Districts Regular	1.0	2.0	1.0
Sent to Other Districts Special Ed	6.0	3.0	5.0
Received	16.0	28.0	2.0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	57,515,848	58,666,165	59,710,949
	Total Tuition	10-1300	126,062	225,000	225,000
	Transportation Fees from Other Local Education Authorities	10-1420-1440	0	40,000	40,000
	Rents and Royalties	10-1910	441	125,000	125,000
	Unrestricted Miscellaneous Revenues	10-1XXX	320,839	200,000	200,000
	Interest Earned on Capital Reserve Funds	10-1XXX	1,304	500	0
	Other Restricted Miscellaneous Revenues	10-1XXX	394,588	0	0
	Total Revenues from Local Sources		58,359,082	59,256,665	60,300,949
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	842,009	842,009	842,009
	Extraordinary Aid	10-3131	1,763,878	800,000	800,000
	Categorical Special Education Aid	10-3132	2,725,234	2,725,234	2,725,234
	Equalization Aid	10-3176	7,365,798	4,950,596	2,858,451
	Categorical Security Aid	10-3177	339,929	339,929	339,929
	Other State Aids	10-3XXX	24,650	0	0
	Total Revenues from State Sources		13,061,498	9,657,768	7,565,623
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	151,231	114,209	129,179
	FFCRA/SEMI and ARRA/SEMI Revenue	10-4210	14,475	0	0
	Total Revenues from Federal Sources		165,706	114,209	129,179
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	2,389,742	3,436,297	4,000,000
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	504,551	718,420	525,000
	Withdrawal from Maintenance Reserve	10-310	100,000	150,000	150,000
	Adjustment for Prior Year Encumbrances		0	543,609	0
	Actual Revenues (Over)/Under Expenditures		-5,179,591	0	0
General Fund Revenues	Total Operating Budget		69,400,988	73,876,968	72,670,751

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	227,430	0	0
	Scholarship Fund Revenue	20-1770	735	0	0
	Other Revenue from Local Sources	20-1XXX	4,500	1,379	0
	Total Revenues from Local Sources	20-1XXX	232,665	1,379	0
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	331,237	250,432	305,172
	Title II	20-4451-4455	55,159	103,712	76,993
	Title III	20-4491-4494	1,564	1,680	0
	Title IV	20-4471-4474	20,385	43,947	17,498
	ARP-IDEA Preschool	20-4409	0	11,509	0
	ARP-IDEA Basic	20-4419	0	135,007	0
	IDEA Part B (Handicapped)	20-4420-4429	902,432	876,759	775,000
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	250,075	0
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	0	40,000	0
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	0	40,000	0
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	0	45,000	0
	ARP-ESSER	20-4540	0	2,306,083	0
	CARES Act Education Stabilization Fund	20-4530	199,635	64,666	0
	Coronavirus Relief Fund (CRF)	20-4532	140,480	0	0
	CRRSA Act-ESSER II	20-4534	0	1,026,095	0
	CRRSA Act-Learning Acceleration Grant	20-4535	24,899	44,332	0
	CRRSA Act-Mental Health Grant	20-4536	0	45,000	0
Total Revenues from Federal Sources			1,675,791	5,284,297	1,174,663
Special Revenue Fund Revenues	Total Grants and Entitlements		1,988,999	5,285,676	1,174,663
Debt Service Fund Transfer and Other Financing	Transfers from Other Funds	40-5200	100,000	0	0

Advertised Revenues

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	299,710	294,349	304,084
	Total Revenues from Local Sources		299,710	294,349	304,084
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	205,913	203,150	208,165
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	100,001	100,001
	Total Local Repayment of Debt		605,623	597,500	612,250
	Actual Revenues (Over)/Under Expenditures		2	0	0
Debt Service Fund Revenues	Total Repayment of Debt		605,625	597,500	612,250
All Fund Revenues	Total Revenues/Sources		71,995,612	79,760,144	74,457,664
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		71,995,612	79,760,144	74,457,664

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	19,258,540	19,513,446	19,537,282
	Special Education-Instruction	11-2XX-100-XXX	6,753,995	7,010,880	7,093,090
	Basic Skills/Remedial-Instruction	11-230-100-XXX	178,809	251,275	290,475
	Bilingual Education-Instruction	11-240-100-XXX	92,195	99,037	99,737
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	158,944	214,163	229,875
	School-Sponsored Athletics-Instruction	11-402-100-XXX	806,747	1,043,285	1,054,835
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	516,440	538,500	560,500
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	3,408,345	3,752,128	3,800,370
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	28,304	28,304	29,337
	Undistributed Expenditures-Health Services	11-000-213-XXX	682,342	630,190	760,745
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,450,467	1,579,493	1,597,636
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	660	166,560	110,370
	Undistributed Expenditures-Guidance	11-000-218-XXX	959,166	1,002,350	1,034,710
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	2,255,185	2,340,299	2,394,435
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	653,382	659,538	613,399
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	681,267	581,415	597,847
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	80,813	196,442	160,353
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,123,394	1,455,142	1,389,472
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,452,914	2,521,162	2,376,433
	Undistributed Expenditures-Central Services	11-000-251-XXX	473,371	512,275	505,974
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	597,260	645,056	624,068
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	6,930,403	7,067,932	6,669,717
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	4,219,474	5,836,532	5,938,485
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	13,704,324	14,441,835	14,592,188
	Undistributed Expenditures-Food Services	11-000-310-930	187,700	0	0
	Total Undistributed Expenditures		39,888,771	43,416,653	43,195,539
General Fund Current Expenses	Total General Current Expense		67,654,441	72,087,239	72,061,333

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed	
Capital Outlay	Equipment	12-XXX-XXX-730	611,028	382,694	40,225	
	Facilities Acquisition and Construction Services	12-000-400-XXX	588,143	643,713	44,193	
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	504,551	718,420	525,000	
	Interest Deposit to Capital Reserve	10-604	0	500	0	
	Total Capital Outlay		1,703,722	1,745,327	609,418	
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	42,825	44,402	0	
	General Fund Grand Total		69,400,988	73,876,968	72,670,751	
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	4,500	1,379	0	
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	331,237	250,432	305,172	
	Title II	20-XXX-XXX-XXX	55,159	103,712	76,993	
	Title III	20-XXX-XXX-XXX	1,564	1,680	0	
	Title IV	20-XXX-XXX-XXX	20,385	43,947	17,498	
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	902,432	876,759	775,000	
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	0	135,007	0	
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	0	11,509	0	
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	199,635	64,666	0	
	Coronavirus Relief Fund (CRF) Grant Program	20-479-XXX-XXX	140,480	0	0	
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	0	1,026,095	0	
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	24,899	44,332	0	
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	0	45,000	0	
	ARP-ESSER Grant Program	20-487-xxx-xxx	0	2,306,083	0	
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	250,075	0	
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	0	40,000	0	
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	0	40,000	0	
	ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0	
	Total Federal Projects	20-XXX-XXX-XXX	1,675,791	5,284,297	1,174,663	
	Special Revenue Fund Expenses	Total Special Revenue Funds		1,988,999	5,285,676	1,174,663

Advertised Appropriations

Budget Category	Description	Account	2020-21 Actual	2021-22 Revised	2022-23 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	605,625	597,500	612,250
	Total Debt Service Funds		605,625	597,500	612,250
All Fund Expenses	Total Expenditures/Appropriations		71,995,612	79,760,144	74,457,664
Expenses Net of Transfers	Total Expenditures Net of Transfers		71,995,612	79,760,144	74,457,664

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2020	Audited Balance 06/30/2021	Estimated Balance 06/30/2022	Estimated Balance 06/30/2023
Unrestricted	General Operating Budget	2,669,268	3,807,060	3,342,660	1,434,725
	Repayment of Debt	100,003	100,001	100,001	0
Restricted for General Operating Budget	Capital Reserve	1,491,450	2,038,702	1,320,782	795,782
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	700,000	600,000	450,000	300,000
	Legal Reserve	4,447,662	5,063,962	2,092,065	0
	Unemployment Fund	888,243	958,670	958,670	958,670
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	418,180	341,902	341,902	341,902
	Scholarship Fund	322,719	318,454	318,454	318,454
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	0	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2019-20 Actual Costs	2020-21 Actual Costs	2021-22 Original Budget	2021-22 Revised Budget	2022-23 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$18,884	\$20,124	\$20,810	\$20,811	\$21,089
Total Classroom Instruction	\$11,059	\$11,810	\$12,014	\$12,029	\$12,298
Classroom-Salaries and Benefits	\$10,658	\$11,427	\$11,560	\$11,569	\$11,808
Classroom-General Supplies and Textbooks	\$325	\$306	\$364	\$368	\$390
Classroom-Purchased Services	\$77	\$77	\$89	\$91	\$100
Total Support Services	\$3,045	\$2,958	\$3,173	\$3,075	\$3,187
Support Services-Salaries and Benefits	\$2,847	\$2,755	\$2,822	\$2,723	\$2,856
Total Administrative Costs	\$1,875	\$1,988	\$2,072	\$2,150	\$2,093
Administration Salaries and Benefits	\$1,646	\$1,741	\$1,762	\$1,816	\$1,771
Total Operations and Maintenance of Plant	\$2,249	\$2,664	\$2,703	\$2,714	\$2,637
Operations and Maintenance-Salaries and Benefits	\$1,313	\$1,377	\$1,461	\$1,434	\$1,512
Board Contribution to Food Services	\$55	\$63	\$0	\$0	\$0
Total Extracurricular Costs	\$379	\$406	\$518	\$516	\$536
Total Equipment Costs	\$277	\$205	\$20	\$128	\$14
Legal Costs	\$26	\$26	\$46	\$45	\$46
Employee Benefits as a percentage of salaries*	29.76%	32.84%	33.36%	33.36%	33.47%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2021-22 revised appropriations and the 2022-23 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Township use of the high school as an emergency shelter/warming center	0
	Township and BOE work in cooperation in emergency situations for snow removal, sharing equipment, repair services	0
Insurance Coverages and Benefits	District participates in a Pooled Insurance Program for all insurance lines and worker's compensation	0
Municipal/Public Works	Township provides trash removal; recycling services and assists in snow removal near bus stops	0
	Township and BOE share salt purchasing for winter safety	0
Others	Township and BOE share repair and maintenance for athletic fields used for interscholastic and recreational purposes	0
	Police and Emergency Management work with district on emergency plans, 911 drills, training and juvenile justice issues	0
	Police and Volunteer Fire Companies use district facilities for training purposes	0
	Township and BOE share ownership of the Wallisch Farmstead	0
Professional Staff Development	District hosts professional development opportunities and welcomes attendance from other county school districts	0
	District provides "Handle with Care" (restraint training) for municipal police officers	0
Purchasing	District participates in NJDRLAP - statewide consortium for broadband services	0
	District participates in numerous cooperative programs for the purchase of supplies, equipment, vehicles, fuel and heating oil	0
	District participates in DCA approved reverse auction for electricity and natural gas supplier	0
Transportation Services, including Fuel	District has shared services agreements with other LEA's for the repair and maintenance of their bus fleets	0
	District participates in jointure agreements to transport special needs students	0

Estimated Tax Rates

Municipality	Category	Amount
West Milford Township	(A) General Fund School Levy	59,710,949
	(D) Total School Levy	60,015,033
	(B) Estimated Net Taxable Valuation (as of 10/01/21)	2,729,778,200
	(H) Estimated Equalized Valuation (as of 10/01/21)	3,430,231,440
	(C) Estimated 2022-23 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	2.1874
	(F) Estimated 2022-23 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	2.1985
	(I) Estimated 2022-23 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.7407
	(L) Estimated 2022-23 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.7496

Employee Contract List for District

Name	Category	Measure
Alex Anemone	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$185,163
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	8
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$8,400
	Total Bonuses Amount	\$27,756
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$8,644
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$39,926
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped; upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Alex Anemone	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Barbara Francisco	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$184,470
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
Description of Other Contracted Non-Working Days	Holidays	

Employee Contract List for District

Name	Category	Measure
Barbara Francisco	Total Allowances Amount	\$4,500
	Total Bonuses Amount	\$6,143
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$650
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$38,414
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum compensation
	Contractual Post-Employment Benefit Description of Payout of Vacation days	28 days annual, plus 5 allowed to carryover
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Christopher Kelly	Job Title	Other
	Job Title II	Supvr of Bldgs/Grounds
	Base Annual Salary Amount	\$105,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Christopher Kelly	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,169
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,255
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,580
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement - \$125/day - \$10,000 max (capped)
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Christopher Kelly	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Daniel Novak	Job Title	Other
	Job Title II	Director of Education
	Base Annual Salary Amount	\$154,732
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$6,912
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$469
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,660
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement/capped; unused sick days \$180/day	

Employee Contract List for District

Name	Category	Measure
Daniel Novak	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract (28 days @ \$595/day)
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract has no provision for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
David Storer	Job Title	Other
	Job Title II	Senior Network Technician
	Base Annual Salary Amount	\$82,234
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
David Storer	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$180
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$8,018
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,480
	Contractual Post-Employment Benefit Description of Payout of Sick days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Elizabeth McQuaid	Job Title	Other
	Job Title II	Director of Special Servi
	Base Annual Salary Amount	\$149,779
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$3,000
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$439
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$31,128
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped; upon certified retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract (28 days @ \$576/day)
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Elizabeth McQuaid	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Janet Conlon	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$82,330
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	24
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Janet Conlon	Total Allowances Amount	\$177
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$1,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$8,319
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,818
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per contract - \$125/day - capped; upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
John Hummer	Job Title	Other
	Job Title II	Network Systems Engineer
	Base Annual Salary Amount	\$124,912
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
John Hummer	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$180
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$3,376
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,000
	Contractual Post-Employment Benefit Description of Payout of Sick days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
John Hummer	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Robert Winston	Job Title	Other
	Job Title II	Supvr of Technology
	Base Annual Salary Amount	\$122,398
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$3,106
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$273
	District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$7,050	
Contractual Post-Employment Benefit Description of Payout of Sick days	Contract does not provide for this benefit	

Employee Contract List for District

Name	Category	Measure
Robert Winston	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract (15 days @ \$470/day)
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
Tara Fitzgerald	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$81,840
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	21
Contracted Number of Annual Sick Days	14	

Employee Contract List for District

Name	Category	Measure
Tara Fitzgerald	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$117
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$1,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$326
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$23,815
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per contract; upon retirement \$125/day capped
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
William Scholts	Job Title	Assistant Business Administrator
	Job Title II	Assistant Board Secretary
	Base Annual Salary Amount	\$97,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/21
	End Date of Contract	06/30/22
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$4,065
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$8,408
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$16,023
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$15,000 capped; upon certified retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract (20 days @ \$373/day)
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
William Scholts	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported