

**Advertised Enrollments**

Pupil Enrollment Categories	10-15-2021 Actual	10-15-2022 Actual	10-13-2023 Estimate
On Roll Regular Full-Time	2,424.0	2,439.0	2,337.0
On Roll Special Ed Full-Time	579.0	558.0	573.0
On Roll Subtotal	3,003.0	2,997.0	2,910.0
In Private School Placements	23.0	22.0	22.0
Sent to Other Districts Regular	2.0	1.0	105.0
Sent to Other Districts Special Ed	3.0	5.0	8.0
Received	28.0	21.0	3.0
In State Facilities		1.0	0.0

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	58,666,165	59,710,949	62,383,738
	Total Tuition	10-1300	319,242	225,000	225,000
	Transportation Fees from Other Local Education Authorities	10-1420-1440	0	40,000	40,000
	Rents and Royalties	10-1910	26,462	125,000	125,000
	Unrestricted Miscellaneous Revenues	10-1XXX	280,162	200,000	200,000
	Interest Earned on Capital Reserve Funds	10-1XXX	3,187	0	0
	Other Restricted Miscellaneous Revenues	10-1XXX	71,960	0	0
	Total Revenues from Local Sources		59,367,178	60,300,949	62,973,738
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	842,009	842,009	842,009
	Extraordinary Aid	10-3131	1,727,974	800,000	800,000
	Categorical Special Education Aid	10-3132	2,725,234	2,725,234	2,725,234
	Equalization Aid	10-3176	4,950,596	2,858,451	1,664,345
	Categorical Security Aid	10-3177	339,929	339,929	339,929
	Other State Aids	10-3XXX	21,170	1,316,260	0
	State Reimbursements from Securing Our Childrens Future Bond Act	10-3256	184,847	0	0
	Total Revenues from State Sources		10,791,759	8,881,883	6,371,517
General Fund Revenues from Federal Sources	Medicaid Reimbursement	10-4200	130,792	129,179	119,905
	Total Revenues from Federal Sources		130,792	129,179	119,905
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	4,927,974	4,073,500
	Withdrawal from Capital Reserve for Local Share	10-307	0	0	450,000
	Withdrawal from Capital Reserve for Excess Cost and Other Capital Projects	10-309	0	525,000	406,755
	Withdrawal from Maintenance Reserve	10-310	0	150,000	150,000
	Transfers from Other Funds	10-5200	459,164	0	0
	Adjustment for Prior Year Encumbrances		0	720,155	0
	Actual Revenues (Over)/Under Expenditures		-614,017	0	0
General Fund Revenues	Total Operating Budget		70,134,876	75,635,140	74,545,415

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed	
Special Revenue Fund Revenues from Local Sources	Student Activity Fund Revenue	20-1760	699,074	0	0	
	Scholarship Fund Revenue	20-1770	617	0	0	
	Other Revenue from Local Sources	20-1XXX	10,960	24,462	0	
	Total Revenues from Local Sources	20-1XXX	710,651	24,462	0	
Special Revenue Fund Revenues from State Sources	Other Restricted Entitlements	20-32XX	79,142	19,120	0	
	Total Revenues from State Sources		79,142	19,120	0	
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	176,235	454,830	305,172	
	Title II	20-4451-4455	69,701	127,656	76,993	
	Title III	20-4491-4494	0	5,103	0	
	Title IV	20-4471-4474	22,974	34,271	17,498	
	ARP-IDEA Preschool	20-4409	11,509	0	0	
	ARP-IDEA Basic	20-4419	135,007	0	0	
	IDEA Part B (Handicapped)	20-4420-4429	876,759	907,084	775,000	
	ARP-ESSER Subgrant-Accelerated Learning Coaching and Educator Support Grant	20-4541	0	250,075	0	
	ARP-ESSER Subgrant-Evidence-Based Summer Learning and Enrichment Activities Grant	20-4542	5,580	36,420	0	
	ARP-ESSER Subgrant-Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-4543	14,238	25,762	0	
	ARP-ESSER Subgrant-New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-4544	0	45,000	0	
	ARP-ESSER	20-4540	26,149	2,280,086	0	
	CARES Act Education Stabilization Fund	20-4530	64,666	0	0	
	CRRSA Act-ESSER II	20-4534	649,074	379,159	0	
	CRRSA Act-Learning Acceleration Grant	20-4535	40,438	513	0	
	CRRSA Act-Mental Health Grant	20-4536	4,000	41,000	0	
	ARP Homeless Children and Youth II Grant	20-4546	0	14,507	0	
	Total Revenues from Federal Sources			2,096,330	4,601,466	1,174,663
	Special Revenue Fund Revenues	Total Grants and Entitlements		2,883,098	4,645,048	1,174,663
Debt Service Fund Transfer and Other Financing	Other Financing Sources	40-5XXX	100,001	0	0	

Advertised Revenues

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	294,349	304,084	293,153
	Total Revenues from Local Sources		294,349	304,084	293,153
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	203,150	208,165	204,595
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	100,001	0
	Withdrawal from Debt Service Reserve	40-313	0	0	104,002
	Total Local Repayment of Debt		597,500	612,250	601,750
Debt Service Fund Revenues	Total Repayment of Debt		597,500	612,250	601,750
All Fund Revenues	Total Revenues/Sources		73,615,474	80,892,438	76,321,828
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		73,615,474	80,892,438	76,321,828

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	19,185,195	20,007,254	18,884,230
	Special Education-Instruction	11-2XX-100-XXX	6,901,403	7,766,775	7,241,399
	Basic Skills/Remedial-Instruction	11-230-100-XXX	275,081	250,475	115,025
	Bilingual Education-Instruction	11-240-100-XXX	98,827	99,737	129,187
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	167,706	231,905	215,457
	School-Sponsored Athletics-Instruction	11-402-100-XXX	856,264	1,045,983	1,074,384
	Other Supplemental/At-Risk Programs	11-424-XXX-XXX	543,700	560,500	532,000
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	2,775,994	3,574,943	3,787,784
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	28,815	29,337	29,868
	Undistributed Expenditures-Health Services	11-000-213-XXX	569,424	785,895	706,715
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	1,367,222	1,710,185	1,603,206
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	14,156	110,370	85,370
	Undistributed Expenditures-Guidance	11-000-218-XXX	998,232	1,035,227	984,925
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	2,300,244	2,354,943	2,347,461
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	582,390	579,394	663,681
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	575,037	598,873	311,212
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	103,106	144,189	159,374
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	1,225,087	1,488,365	1,410,050
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	2,472,619	2,453,159	2,219,499
	Undistributed Expenditures-Central Services	11-000-251-XXX	475,880	508,240	514,583
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	639,266	675,043	689,750
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	6,848,381	6,785,768	6,702,518
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	4,880,944	6,349,324	6,745,686
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	13,888,303	15,256,950	16,293,039
	Total Undistributed Expenditures		39,745,100	44,440,205	45,254,721
General Fund Current Expenses	Total General Current Expense		67,773,276	74,402,834	73,446,403

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	300,851	388,287	102,686
	Facilities Acquisition and Construction Services	12-000-400-XXX	473,711	253,592	72,501
	Capital Reserve-Transfer to Capital Projects	12-000-400-931	718,420	525,000	856,755
	Increase In Capital Reserve	10-604	821,029	0	0
	Interest Deposit to Capital Reserve	10-604	3,187	0	0
	Total Capital Outlay			2,317,198	1,166,879
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	44,402	65,427	67,070
	General Fund Grand Total		70,134,876	75,635,140	74,545,415
Special Revenue Fund Expenses for Grants and Entitlements	Local Projects	20-XXX-XXX-XXX	10,960	24,462	0
Special Revenue Fund Expenses for Other State Projects	Other	20-XXX-XXX-XXX	79,142	19,120	0
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	79,142	19,120	0
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	176,235	454,830	305,172
	Title II	20-XXX-XXX-XXX	69,701	127,656	76,993
	Title III	20-XXX-XXX-XXX	0	5,103	0
	Title IV	20-XXX-XXX-XXX	22,974	34,271	17,498
	IDEA Part B (Handicapped)	20-XXX-XXX-XXX	876,759	907,084	775,000
	ARP-IDEA Basic Grant Program	20-223-xxx-xxx	135,007	0	0
	ARP-IDEA Preschool Grant Program	20-224-xxx-xxx	11,509	0	0
	CARES Act Education Stabilization Fund	20-477-XXX-XXX	64,666	0	0
	CRRSA Act-ESSER II Grant Program	20-483-xxx-xxx	649,074	379,159	0
	CRRSA Act-Learning Acceleration Grant Program	20-484-xxx-xxx	40,438	513	0
	CRRSA Act-Mental Health Grant Program	20-485-xxx-xxx	4,000	41,000	0
	ARP-ESSER Grant Program	20-487-xxx-xxx	26,149	2,280,086	0
	ARP-ESSER Subgrant Accelerated Learning Coaching and Educator Support Grant	20-488-xxx-xxx	0	250,075	0
	ARP-ESSER Subgrant Evidence-Based Summer Learning and Enrichment Activities Grant	20-489-xxx-xxx	5,580	36,420	0
	ARP-ESSER Subgrant Evidence-Based Comprehensive Beyond the School Day Activities Grant	20-490-xxx-xxx	14,238	25,762	0
ARP-ESSER Subgrant New Jersey Tiered System of Supports (NJTSS) Mental Health Support Staffing Grant	20-491-xxx-xxx	0	45,000	0	

Advertised Appropriations

Budget Category	Description	Account	2021-22 Actual	2022-23 Revised	2023-24 Proposed
Special Revenue Fund Expenses for Federal Projects	ARP Homeless Children and Youth II	20-496-xxx-xxx	0	14,507	0
	Total Federal Projects	20-XXX-XXX-XXX	2,096,330	4,601,466	1,174,663
Special Revenue Fund Expenses	Total Special Revenue Funds		2,883,098	4,645,048	1,174,663
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	597,500	612,250	601,750
	Total Debt Service Funds		597,500	612,250	601,750
All Fund Expenses	Total Expenditures/Appropriations		73,615,474	80,892,438	76,321,828
Expenses Net of Transfers	Total Expenditures Net of Transfers		73,615,474	80,892,438	76,321,828

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2021	Audited Balance 06/30/2022	Estimated Balance 06/30/2023	Estimated Balance 06/30/2024
Unrestricted	General Operating Budget	3,807,060	5,629,505	3,488,596	1,498,300
	Repayment of Debt	100,001	100,001	0	0
Restricted for General Operating Budget	Capital Reserve	2,038,702	2,144,678	1,619,678	762,923
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	600,000	750,000	600,000	450,000
	Legal Reserve	5,063,962	4,175,269	2,083,204	0
	Unemployment Fund	958,670	1,030,629	1,030,629	1,030,629
	Tuition Reserve	0	0	0	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Special Revenue Fund	Student Activity Fund	341,902	356,310	356,310	356,310
	Scholarship Fund	318,454	307,071	307,071	307,071
Restricted for Repayment of Debt	Restricted for Repayment of Debt	0	0	104,002	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2020-21 Actual Costs	2021-22 Actual Costs	2022-23 Original Budget	2022-23 Revised Budget	2023-24 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$20,124	\$19,869	\$21,089	\$21,507	\$21,626
Total Classroom Instruction	\$11,810	\$11,745	\$12,298	\$12,648	\$12,623
Classroom-Salaries and Benefits	\$11,427	\$11,383	\$11,808	\$11,796	\$12,143
Classroom-General Supplies and Textbooks	\$306	\$273	\$390	\$748	\$366
Classroom-Purchased Services	\$77	\$89	\$100	\$103	\$114
Total Support Services	\$2,958	\$2,818	\$3,187	\$3,187	\$3,164
Support Services-Salaries and Benefits	\$2,755	\$2,652	\$2,856	\$2,820	\$2,859
Total Administrative Costs	\$1,988	\$2,017	\$2,093	\$2,159	\$2,155
Administration Salaries and Benefits	\$1,741	\$1,754	\$1,771	\$1,803	\$1,805
Total Operations and Maintenance of Plant	\$2,664	\$2,607	\$2,637	\$2,659	\$2,723
Operations and Maintenance-Salaries and Benefits	\$1,377	\$1,385	\$1,512	\$1,510	\$1,507
Board Contribution to Food Services	\$63	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$406	\$420	\$536	\$532	\$564
Total Equipment Costs	\$205	\$99	\$14	\$130	\$35
Legal Costs	\$26	\$27	\$46	\$45	\$47
Employee Benefits as a percentage of salaries*	32.84%	32.88%	33.47%	35.19%	38.44%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2022-23 revised appropriations and the 2023-24 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Custodial and Maintenance Services	Township and BOE work in cooperation in emergency situations for snow removal, sharing equipment, repair services	0
	Township use of the high school as an emergency shelter/warming center	0
Insurance Coverages and Benefits	District participates in a Pooled Insurance Program for all insurance lines and worker's compensation	0
Municipal/Public Works	Township and BOE share salt purchasing for winter safety	0
	Township provides trash removal and recycling services and assists in snow removal near bus stops	0
Others	Police and Volunteer Fire Companies use district facilities for training purposes	0
	Township and BOE share repair and maintenance for athletic fields used for interscholastic and recreational purposes	0
	Police and Emergency Management work with district on emergency plans, 911 drills, training and juvenile justice issues	0
	Township and BOE share ownership of the Wallisch Farmstead	0
Professional Staff Development	District hosts professional development opportunities and welcomes attendance from other school districts	0
	District provides "Handle with Care" (restraint training) for municipal police officers	0
Purchasing	District participates in NJDRLAP - statewide consortium for broadband services	0
	District participates in DCA approved reverse auction for electricity and natural gas supplier	0
	District participates in various cooperative purchasing programs for supplies, equipment, vehicles, fuel and heating oil	0
Transportation Services, including Fuel	Districts participates in joint transportation agreement to transport special needs students	0
	District has shared services agreements with other LEA's for the repair and maintenance of their bus fleets	0

Estimated Tax Rates

Municipality	Category	Amount
West Milford Township	(A) General Fund School Levy	62,383,738
	(D) Total School Levy	62,676,891
	(B) Estimated Net Taxable Valuation (as of 10/01/22)	2,732,764,900
	(H) Estimated Equalized Valuation (as of 10/01/22)	3,837,075,079
	(C) Estimated 2023-24 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	2.2828
	(F) Estimated 2023-24 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	2.2935
	(I) Estimated 2023-24 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	1.6258
	(L) Estimated 2023-24 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	1.6335

Employee Contract List for District

Name	Category	Measure
Alex Anemone	Job Title	Superintendent
	Job Title II	None Reported
	Base Annual Salary Amount	\$188,866
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/20
	End Date of Contract	06/30/25
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	8
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$8,400
	Total Bonuses Amount	\$28,311
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$668
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$40,424
	Contractual Post-Employment Benefit Description of Payout of Sick days	Capped; upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon separation
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Alex Anemone	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Barbara Francisco	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$188,713
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
Barbara Francisco	Total Allowances Amount	\$4,500
	Total Bonuses Amount	\$6,284
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$667
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$38,952
	Contractual Post-Employment Benefit Description of Payout of Sick days	Maximum compensation
	Contractual Post-Employment Benefit Description of Payout of Vacation days	28 days annual, plus 5 allowed to carryover
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Christopher Kelly	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supvr of Bldgs/Grounds
	Base Annual Salary Amount	\$107,625
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Christopher Kelly	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$2,209
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,893
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$9,780
	Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement - \$125/day - \$10,000 max (capped)
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Christopher Kelly	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Daniel Novak	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Director of Education
	Base Annual Salary Amount	\$158,291
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	28
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$6,984
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$473
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$35,097
Contractual Post-Employment Benefit Description of Payout of Sick days	Upon retirement/capped; unused sick days \$180/day	

Employee Contract List for District

Name	Category	Measure
Daniel Novak	Contractual Post-Employment Benefit Description of Payout of Vacation days	28 days annually plus 5 allowed to carryover @ \$609/day
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract has no provision for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
Additional Comment 3	None Reported	
David Storer	Job Title	Other
	Job Title II	Senior Network Technician
	Base Annual Salary Amount	\$84,125
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12	

Employee Contract List for District

Name	Category	Measure
David Storer	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$433
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$9,649
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$8,100
	Contractual Post-Employment Benefit Description of Payout of Sick days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Janet Conlon	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$84,224
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	25
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$117
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$1,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,044
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$25,345
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Contract - \$125/day-capped; upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Janet Conlon	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
John Hummer	Job Title	Other
	Job Title II	Network Systems Engineer
	Base Annual Salary Amount	\$127,785
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays

Employee Contract List for District

Name	Category	Measure
John Hummer	Total Allowances Amount	\$433
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$4,114
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$12,275
	Contractual Post-Employment Benefit Description of Payout of Sick days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Karen Barriero	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supvr of Transporation
	Base Annual Salary Amount	\$79,993
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
Karen Barriero	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$625
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$2,044
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$14,620
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per contract - capped; upon retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract (15 days)
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Karen Barriero	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Karen D'Avino	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Interim Dir. of Sp. Svcs
	Base Annual Salary Amount	\$104,000
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	01/03/23
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	130
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	0
	Contracted Number of Annual Personal Days	0
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$0
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$396
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	No provision in contract	

Employee Contract List for District

Name	Category	Measure
Karen D'Avino	Contractual Post-Employment Benefit Description of Payout of Vacation days	No provision in contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	No provision in contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Robert Winston	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supvr of Technology
	Base Annual Salary Amount	\$125,458
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	15
	Contracted Number of Annual Sick Days	12

Employee Contract List for District

Name	Category	Measure
Robert Winston	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$1,981
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$269
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$7,245
	Contractual Post-Employment Benefit Description of Payout of Sick days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract (15 days @ \$483/day)
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported

Employee Contract List for District

Name	Category	Measure
Tara Fitzgerald	Job Title	Administrative Assistant
	Job Title II	None Reported
	Base Annual Salary Amount	\$83,722
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	22
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
	Description of Other Contracted Non-Working Days	Holidays
	Total Allowances Amount	\$117
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$1,000
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$300
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$24,319
	Contractual Post-Employment Benefit Description of Payout of Sick days	Per Contract; upon retirement \$125/day capped
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported	

Employee Contract List for District

Name	Category	Measure
Tara Fitzgerald	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
William Scholts	Job Title	Assistant Business Administrator
	Job Title II	Assistant Board Secretary
	Base Annual Salary Amount	\$99,425
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/22
	End Date of Contract	06/30/23
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	14
	Contracted Number of Annual Personal Days	5
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	14
Description of Other Contracted Non-Working Days	Holidays	

Employee Contract List for District

Name	Category	Measure
William Scholts	Total Allowances Amount	\$5,430
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$7,660
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$20,925
	Contractual Post-Employment Benefit Description of Payout of Sick days	\$15,000 capped; upon certified retirement
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract (20 days plus 5 carryover @ \$382/day)
	Contractual Post-Employment Benefit Description of Payout of Personal days	Contract does not provide for this benefit
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	