

WEST MILFORD TOWNSHIP BOARD OF EDUCATION
46 Highlander Drive
West Milford, NJ 07480
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www.wmtps.org

**BOARD OF EDUCATION
AGENDA
WORKSHOP/REGULAR MEETING
MARCH 19, 2024**

DISTRICT GOALS - 2023-2024 SCHOOL YEAR

- *Continue our initiative to enhance the District Math program in order to provide students with the skills necessary to prepare for future success, as measured by the planning and implementation of a rigorous, standards-based curriculum, supported by the allocation of resources, use of formative assessments, and continued professional development.*
- *Stabilize District finances in light of the challenges of S2 reduction in State aid and declining enrollment, as measured by the identification of cost-effective solutions, and potential means of revenue generation.*
- *Continue to foster a culture that supports the mental and physical well-being of our students and staff, as measured by the identification and implementation of appropriate resources, professional development, and communication about available supports.*
- *Increase a sense of unity across all schools in the District as measured by the implementation of revised communication and branding strategies, and appropriate consistency of program implementation.*

Agenda for the Workshop/Regular Meeting of March 19, 2024, which will be held at **7:00 p.m.** in the **Macopin School Auditorium**. (The Board reserves the right to act on any and all agenda items.) NOTE: Additions and amendments are identified by parenthesis “()” on the agenda.

**PLEASE SILENCE OR TURN OFF YOUR CELL PHONES
AND NOTE THE LOCATIONS OF THE EMERGENCY EXITS.**

I. CALL TO ORDER

II. INVOCATION

III. FLAG SALUTE

IV. OPEN PUBLIC MEETINGS ACT STATEMENT

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Suburban Trends, the Record, the Messenger, West Milford Town Hall, the County Superintendent’s Office, the Board Attorney, Cablevision of Warwick and West Milford TV77; and posted in the Administration Building. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

Agenda for the Workshop/Regular Meeting of March 19, 2024

V. ROLL CALL BY MR. WILLIAM SCHOLTS, BOARD SECRETARY:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Cytowicz		Mr. Lippe		Mrs. Van Dyk	
Mrs. Dwyer		Mrs. Marquard		Mrs. Racano	
Mrs. Jurgensen		Mrs. Romeo		Mrs. Lockwood	

ADMINISTRATION	POSITION	ATTENDANCE
Dr. Lydia Furnari	Interim Superintendent of Schools	
Mr. William Scholts	Board Secretary/Business Administrator	
Mr. Daniel Novak	Director of Education	
Dr. Derek Ressa	Director of Special Services	
Andrew Brown, Esq.	Board of Education Attorney	
Mia Harrison	Student Representative	

Approximate number of the public in attendance: _____

VI. INTERIM SUPERINTENDENT'S REPORT - Dr. Lydia Furnari

- Eagle Scout Presentation - Colby Scott
- Student Representative - Mia Harrison

VII. DIRECTOR OF EDUCATION'S REPORT - Mr. Daniel Novak

- Kindergarten through 5th Grade Replacement Process - Language Arts
- LEGAL ONE - "Signs Matter: Early Detection"

VIII. SPECIAL REPORTS AND CORRESPONDENCE - Mr. William Scholts, Board Secretary/Business Administrator

Motion by _____, seconded by _____, to approve the following Board of Education meeting minutes:

- February 20, 2024 Budget/Regular Meeting
- February 20, 2024 Executive Session

VOICE VOTE:

Motion by _____, seconded by _____, to approve the following Board of Education meeting minutes:

- February 21, 2024 Special Meeting
- February 21, 2024 Executive Session

VOICE VOTE:

Motion by _____, seconded by _____, to approve the following Board of Education meeting minutes:

- February 22, 2024 Special Meeting

VOICE VOTE:

IX. PRESIDENT'S REPORT - Mrs. Claire Lockwood

X. PUBLIC COMMENT REGULATIONS

At all regular meetings, two opportunities are provided for citizens to make comments. The public comment period will be scheduled after the President's Report. The second comment period will be scheduled after New Business.

During the first opportunity for public comment, citizens are invited to comment on subjects on the agenda items only. During the second opportunity for public comment, citizens may comment on all other general topics. At the discretion of the presiding officer, public comments may be permitted at other times.

Please remember this is a public meeting. Anything you say will be a public record. As a result, pursuant to law, the Board of Education cannot respond to you publicly concerning certain matters, such as those regarding an individual student or personnel. If there is a matter that you wish to remain private concerning personnel or students, please contact the Superintendent's Office. Public comment periods shall also be governed by the following rules:

1. Persons wishing to speak must, upon being recognized, rise, sign in, and state their names and addresses.
2. Each speaker shall be limited to five minutes. The Board Secretary will note the time. A speaker who has not finished in the allotted time will be directed by the presiding officer to summarize quickly and relinquish the floor within 30 seconds (Bylaw 0167).
3. Comments shall be limited to issues. If personal remarks or discourteous statements are made, the presiding officer shall require the speaker to stop.
4. All statements shall be directed to the presiding officer. No participant may address or questions Board members individually.
5. Questions requiring investigation shall be referred by the Board to the Superintendent's Office for consideration and later response. A participant may be asked to submit such questions in written format.

XI. PUBLIC COMMENT - AGENDA ITEMS (PLEASE SIGN IN)

All speakers will have five (5) minutes to speak until a period of thirty (30) minutes transpires. Before speaking, please state your name, group affiliation and address for the record. Members of the public who have requested to speak prior to the meeting will be recognized by the chair first. After speaking, all speakers are asked to sign the register provided and give their full name, group affiliation, and their address.

All statements shall be directed to the presiding officer. No participant may address or question Board members individually.

All speakers are expected to have read the statement within the agenda regarding the regulations concerning public comments.

XI. PUBLIC COMMENT - AGENDA ITEMS - Continued

Members of the public are reminded that they are legally responsible and liable for their comments.

Motion by _____, seconded by _____, to close Public Comment.

VOICE VOTE:

XII. MOTION BY _____, SECONDED BY _____, TO ADOPT THE AGENDA AS PRESENTED.

VOICE VOTE:

XIII. EDUCATION - Mrs. Teresa Dwyer, Chairperson

Motion by _____, seconded by _____, to approve the following agenda items:

1. The recommendation of the Interim Superintendent to approve the following **SCHOOL CALENDAR REVISIONS** - (Calendars provided electronically):

SCHOOL YEAR 2023-2024
SCHOOL YEAR 2024-2025

2. The recommendation of the Interim Superintendent to **RESCIND** a professional development services agreement with **GREAT MINDS PBC**, Washington, D.C., in an amount not to exceed \$98,280.00, for the 2023-2024 school year. Accounts: 20-231-200-320-10-50-003 - ESEA Title I Grant; 20-488-200-320-10-50-000 - ARP ESSER III Grant.

NOTE: Funded through ESEA Title I Grant and ARP ESSER III Grant.

3. The recommendation of the Interim Superintendent to approve an agreement for professional development services with **GREAT MINDS PBC**, Washington, D.C., in an amount not to exceed \$10,530.00, for additional professional development sessions, for the 2023-2024 school year. Account: 20-488-200-320-10-50-000 - ARP ESSER III Grant.

NOTE: Funded through ARP ESSER III Grant.

4. The recommendation of the Interim Superintendent to approve a professional services agreement with **GREAT MINDS PBC**, Washington, D.C., in an amount not to exceed \$33,150.00, for coaching sessions, for the 2023-2024 school year. Account: 20-488-200-320-10-50-000 - ARP ESSER III Grant.

NOTE: Funded through ARP ESSER III Grant.

5. The recommendation of the Interim Superintendent to approve the following **HIGH SCHOOL OVERNIGHT FIELD TRIPS** for the 2023-2024 school year:

XIII. EDUCATION - Mrs. Dwyer, Chairperson - Continued

5. (Continued)

BOYS TRACK & FIELD

Purpose of Trip: The purpose of this trip is to allow West Milford students to participate in an International Track and Field event. It also stresses the importance of maintaining a high standard of grades and athleticism in order to participate.

Location:	Cherry Hill, New Jersey
Dates of Trip:	April 25 - April 27, 2024
Number of Students:	10-12
Cost of Trip to Students:	\$310.00
Name of Advisor:	Arthur Joecks
Name of Chaperone(s):	Brian Leslie
Number of School Days Missed:	0 days
Cost to District:	\$1,769.00 (Transportation)

NOTE: All student and chaperone fees are included in the total cost of the trip.

GIRLS TRACK & FIELD

Purpose of Trip: To allow the students to experience the diversity offered by their chosen sport. The Penn Relays is the largest and oldest Track and Field competition in our hemisphere, outside of the Olympic Games which is only offered every four years. Athletes will not only be able to compete in this prestigious and elite meet, but they will be afforded the opportunity to observe the elite talents of the international entries. This exposure will enable them to gain a better understanding of the broad spectrum of track and field and how athletics can broaden their horizons.

Location:	Mount Laurel, New Jersey
Dates of Trip:	April 24 - April 26, 2024
Number of Students:	8-12
Cost of Trip to Students:	\$410.00
Name of Advisor:	Sharon Piecuch
Name of Chaperone(s):	Christopher Jones
Number of School Days Missed:	0 days
Cost to District:	\$1,799.50 (Transportation)

NOTE: All student and chaperone fees are included in the total cost of the trip.

6. The recommendation of the Interim Superintendent to approve the following field trip destinations to be added to the list of Board approved **FIELD TRIP LOCATIONS** for the 2023-2024 school year:
 - Kiddie Dome, Kinnelon, New Jersey
 - Urban Air, Middletown, New York

7. The recommendation of the Interim Superintendent to approve the adoption of the **DISTRICT NURSING SERVICES PLAN** for the West Milford School District, for the 2023-2024 school year. (Documentation provided electronically.)

XIII. EDUCATION - Mrs. Dwyer, Chairperson - Continued

8. The recommendation of the Interim Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instructional and School Support Staff at the mileage rate established by the Board. (Documentation provided electronically.)

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Dwyer		Mr. Cytowicz		Mr. Lippe	
Mrs. Jurgensen		Mrs. Romeo		Mrs. Marquard	
Mrs. Racano		Mrs. Van Dyk		Mrs. Lockwood	

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Lynda Van Dyk, Chairperson

NOTE: All appointees recommended for employment will meet the New Jersey state law requirements for the criminal history review prior to their start date.

Motion by _____, seconded by _____, to approve the following agenda items:

1. The recommendation of the Interim Superintendent to accept, with regret, the resignation of **DR. BRIAN MCLAUGHLIN**, Music Teacher, High School, effective July 1, 2024, for the purpose of retirement.
2. The recommendation of the Interim Superintendent to accept, with regret, the resignation of **MARIE BALDINI-DOYLE**, Social Studies Teacher, Macopin School, effective July 1, 2024, for the purpose of retirement.
3. The recommendation of the Interim Superintendent to accept, with regret, the resignation of **ALISON PERRY**, Grade 4 Teacher, Maple Road School, effective July 1, 2024, for the purpose of retirement.
4. The recommendation of the Interim Superintendent to accept, with regret, the resignation of **WENDY WITTMAN**, Grade 3 Teacher, Marshall Hill School, effective July 1, 2024, for the purpose of retirement.
5. The recommendation of the Interim Superintendent to approve the appointment of **BRIANA DEMAY**, Special Class Aide, Upper Greenwood Lake School (PC#60.06.S5.AWC), at the annual salary of \$24,920.00 (Step 2) (prorated), with health benefits, effective March 20, 2024, through June 30, 2024, per Board of Education/WMTAA Agreement. (New Position) Account: 11-190-100-106-10-10-000
6. The recommendation of the Interim Superintendent to approve the appointment of **RICHARD CASTRONOVA**, Custodian, Macopin School (PC#45.08.M3.BCG), at the annual salary of \$47,879.00 (Step 1) (prorated), with health benefits, effective April 16, 2024, through June 30, 2024, with a 180-day probationary period, per Board of Education/WMCMA Agreement. (Replaces Rich) Account: 11-000-262-110-10-10-000

NOTE: Pending medical clearance.

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

7. The recommendation of the Interim Superintendent to **RESCIND** the appointment of **MARC PANFILE**, Electrician, Districtwide (PC#45.17.M5.BDB), at the annual salary of \$57,354.00 (Step 1) (prorated), with health benefits, retroactive from February 16, 2024, through June 30, 2024, with a 180-day probationary period, per Board of Education/WMCMA Agreement. (Replaces Bowlby) Account: 11-000-261-110-10-10-000
8. The recommendation of the Interim Superintendent to approve an **EXTENSION** to a **TEMPORARY TRANSFER OF ASSIGNMENT** for **PATRICIA MONTANO**, from Special Class Aide, Highlander Academy, to Long Term Substitute Special Education Teacher, Highlander Academy, at the per diem rate of \$250.00, with health benefits, effective April 2, 2024, through May 6, 2024, per Board of Education Agreement. (Replaces Employee #4762) Account: 11-209-100-101-10-10-105

NOTE: The duration of this position is based on the date of employee's return.

9. The recommendation of the Interim Superintendent to approve a leave of absence for Employee #3835, with pay using sick days, retroactive from March 13, 2024, through April 5, 2024. (Caregiver)

NOTE: The employee may return prior to the above date.

10. The recommendation of the Interim Superintendent to approve a leave of absence for Employee #4244, with pay using sick days, retroactive from February 12, 2024, through April 4, 2024, then without pay, effective April 5, 2024, through May 3, 2024. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

11. The recommendation of the Interim Superintendent to approve the following additions to the certified personnel list of **SUBSTITUTE TEACHERS/COACHES/NURSES/SPECIAL PROJECTS** for the 2023-2024 school year, effective March 20, 2024, through June 30, 2024:

NICHOLAS ROSONE (Teacher)
JENNIFER CHAYKA (Nurse)
JENNIFER VANSANTEN (Nurse)
MACKENZIE BROWNE (Nurse)

12. The recommendation of the Interim Superintendent to approve the following additions to the non-certified personnel list of **SUBSTITUTE SECRETARIES/BUILDING AIDES/CAFETERIA AIDES/SPECIAL CLASS AIDES/SACC AIDES/OPERATIONS/SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVERS & VEHICLE AIDES** for the 2023-2024 school year, effective March 20, 2024, through June 30, 2024:

GINA VINCENTI (Special Class Aide)
MADISON LOMBARDO (Building Aide, Special Class Aide)
NICHOLAS ROSONE (Special Class Aide)

13. The recommendation of the Interim Superintendent to approve **an amendment to a previously approved resolution (January 2024)** for the following addition to the schedule of salaries and benefits credits from **ESEA AND ARP ESSER III FUNDS** for the 2023-2024 school year. Accounts: 20-231-100-101-10-50-000 - ESEA Title I Grant; 20-487-100-101-10-50-000 - ARP ESSER III Grant:

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

13. (Continued)

<u>Employee</u>	<u>Salary</u>	<u>Portion by ESEA Grant</u>	<u>Portion by ESSER Grant</u>	<u>School</u>
SUZANNE OESTERLE	\$79,700.00	\$27,000.00	\$20,820.00	Paradise Knoll

NOTE: Portion by grant prorated from January 2, 2024. Replaces Balogh.

14. The recommendation of the Interim Superintendent to approve **DONALD HEANEY** for the **2024 DISTINGUISHED SCHOLARS NIGHT**, at the hourly rate of \$37.00, for two (2) hours, on April 18, 2024, per Board of Education/WMEA Agreement - Account: 11-000-218-104-10-10-070

15. The recommendation of the Interim Superintendent to approve the following **HIGH SCHOOL COUNSELORS** for the **2024 COMMUNITY SCHOLARSHIP NIGHT**, at the hourly rate of \$37.00, for two and one half (2.5) hours, on May 23, 2024, per Board of Education/WMEA Agreement - Account: 11-000-218-104-10-10-070:

- MELISSA CSENGETO**
- DONALD HEANEY**
- DANA LAMBERT**
- JANICE GERISCH**

16. The recommendation of the Interim Superintendent to approve **JOSEPH JORDAN**, Videographer, for the **2024 COMMUNITY SCHOLARSHIP NIGHT**, on May 23, 2024, at the hourly rate \$37.00, for four (4) hours, per Board of Education/WMEA Agreement. Account: 11-000-240-320-09-09-000

17. The recommendation of the Interim Superintendent to approve **JOSEPH JORDAN**, Graduation Videographer, High School/Macopin School, at the hourly rate of \$37.00, for ten (10) hours, for the 2023-2024 school year, per Board of Education/WMEA Agreement. Account: 11-000-240-320-09-09-000

18. The recommendation of the Interim Superintendent to approve the following staff for **DIGITAL CITIZENSHIP NIGHT** to conduct a **PARENT PRESENTATION**, at the hourly rate of \$37.00, not to exceed eight (8) hours, for a payment of \$296.00 to each staff member, per Board of Education/WMEA Agreement - Account: 20-280-200-101-10-50-000 - ESEA Title IV:

Employee

- | | |
|------------------------|--------------------------|
| JASON BENZ | LEIGH ANN MISIANO |
| MARY BOZENMAYER | SUSAN NEBIKER |
| KELLY COMERFORD | DEANA PEZZINO |
| JOSE ESTRADA | ALISON SCULLY |
| TRICIA GRANEY | KELLEY VISAGGIO |
| JOSEPH JORDAN | MELISSA WELCH |
| NICOLE KLOSZ | |

NOTE: Funded through the ESEA Title IV Grant.

19. The recommendation of the Interim Superintendent to approve an **ADDITIONAL ASSIGNMENT** for the following staff for **EXTENDED FIELD TRIP HOURS**, at a total stipend of \$75.00, for the 2023-2024 school year. Account: 11-401-100-110-10-10-000:

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

19. (Continued)

<u>Employee</u>	<u>School</u>
KRISTA DEHAAS	Apshawa
AMBER GIAMANCO	Apshawa
RACHAEL PHELPS	Apshawa
SARAH WARREN	Apshawa
PAMELA TAVARONE-BIESIADA	Apshawa/Maple Road
THOMAS ANTONUCCI	Maple Road
TRICIA GRANEY	Maple Road
ELAINE ADRAGNA	Marshall Hill
JENNIFER CASPERSON	Marshall Hill
CHRISTINE GENARDI-FISHER	Marshall Hill
AMANDA FRUIT	Marshall Hill
AMI HOGUE	Paradise Knoll
MELISSA KEIL	Paradise Knoll
BRIAN LESLIE	Paradise Knoll

20. The recommendation of the Interim Superintendent to approve the following **FAMILY MATH NIGHTS, ADVISORS, and HOURS** for the 2023-2024 school year, at the hourly rate of \$37.00, per Board of Education/WMEA Agreement - Account: 20-280-200-101-10-50-XXX - ESEA Title IV Grant:

<u>Employee</u>	<u>School</u>	<u>Hours</u>	<u>Payment</u>
JACLYN BECKER	Apshawa	3	\$111.00
MICHELLE FUENTES	Apshawa	3	\$111.00
AMBER GIAMANCO	Apshawa	3	\$111.00
ALLISON GOODELL	Apshawa	3	\$111.00
LINDSAY GORNALL	Apshawa	3	\$111.00
KAREN MCCOURT	Apshawa	3	\$111.00
BROOKE QUILLIO	Apshawa	3	\$111.00
CHRISTINA RODEK	Apshawa	3	\$111.00
ERIN BRANAGAN	Paradise Knoll	3	\$111.00
JESSICA COHEN	Paradise Knoll	3	\$111.00
DEIRDRE COLLINS	Paradise Knoll	3	\$111.00
MARILYN FAHNESTOCK	Paradise Knoll	3	\$111.00
KELLY FRASCA	Paradise Knoll	3	\$111.00
AMI HOGUE	Paradise Knoll	3	\$111.00
SHARON JENSEN	Paradise Knoll	3	\$111.00
LEIGH ANN MISIANO	Paradise Knoll	3	\$111.00

NOTE: Funded through ESEA Title IV Grant.

21. The recommendation of the Interim Superintendent to approve the following **FAMILY LITERACY NIGHTS, ADVISORS, and HOURS** for the 2023-2024 school year, at the hourly rate of \$37.00, per Board of Education/WMEA Agreement - Account: 20-231-100-101-10-50-XXX - ESEA Title I Grant:

<u>Employee</u>	<u>School</u>	<u>Hours</u>	<u>Payment</u>
MARY BICKFORD	Paradise Knoll	3.5	\$129.50
ERIN BRANAGAN	Paradise Knoll	3.5	\$129.50
JESSICA COHEN	Paradise Knoll	3.5	\$129.50
MARILYN FAHNESTOCK	Paradise Knoll	3.5	\$129.50
KELLY FRASCA	Paradise Knoll	3.5	\$129.50

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

21. (Continued)

<u>Employee</u>	<u>School</u>	<u>Hours</u>	<u>Payment</u>
AMI HOGUE	Paradise Knoll	3.5	\$129.50
SHARON JENSEN	Paradise Knoll	3.5	\$129.50
DEENA ACCARDI	Upper Greenwood Lake	4.0	\$148.00
JOHANNA ARCHER	Upper Greenwood Lake	4.0	\$148.00
KELLY COMERFORD	Upper Greenwood Lake	4.0	\$148.00
BRITTANY ECONOMOU	Upper Greenwood Lake	4.0	\$148.00
HEATHER EGLI	Upper Greenwood Lake	4.0	\$148.00
KIMBERLY HEINER	Upper Greenwood Lake	4.0	\$148.00
JENNIFER MAGNOTTA	Upper Greenwood Lake	4.0	\$148.00
HOLLIE MILLER	Upper Greenwood Lake	4.0	\$148.00
CHARLENE PAPPAS	Upper Greenwood Lake	4.0	\$148.00
DANIELLE POST	Upper Greenwood Lake	4.0	\$148.00
KRISTINE RALICKI	Upper Greenwood Lake	4.0	\$148.00
KIMBERLY WALKER	Upper Greenwood Lake	4.0	\$148.00

NOTE: Funded through ESEA Title I Grant.

22. The recommendation of the Interim Superintendent to approve the following **PARADISE KNOLL ELEMENTARY SCHOOL STUDENT ACTIVITY CLUB, ADVISORS, and HOURS** for the 2023-2024 school year, at the hourly rate of \$37.00, per Board of Education/WMEA Agreement - Account: 20-231-100-101-10-50-XXX - ESEA Title I Grant:

<u>Employee</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
DEIRDRE COLLINS	Kinder Kids	7.5	\$277.50
LEIGH ANN MISIANO	Kinder Kids	7.5	\$277.50

NOTE: Funded through the ESEA Title I Grant.

23. The recommendation of the Interim Superintendent to approve the following **MACOPIN SCHOOL STUDENT ACTIVITY CLUB, ADVISORS, and HOURS** for the 2023-2024 school year, at the hourly rate of \$37.00, per Board of Education/WMEA Agreement - Account: 20-231-100-101-10-50-XXX - ESEA Title I Grant:

<u>Employee</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
JILL NITKINAS	Algebra Readiness	24	\$888.00
MELISSA WELCH	Algebra Readiness	24	\$888.00

NOTE: Funded through the ESEA Title I Grant.

24. The recommendation of the Interim Superintendent to approve the following **MACOPIN SCHOOL STUDENT ACTIVITY CLUB, ADVISORS, and HOURS** for the 2023-2024 school year, at the hourly rate of \$37.00, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
ERICA MCPARTLAND	Highlander United (Spring)	9	\$333.00
TRACEY CHIMILESKI	Highlander United (Spring)	9	\$333.00

NOTE: The above club is funded through the student registration fees.

Agenda for the Workshop/Regular Meeting of March 19, 2024

XIV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

25. The recommendation of the Interim Superintendent to approve the following **VOLUNTEERS** for the 2023-2024 school year:

<u>Name</u>	<u>School</u>	<u>Assignment</u>
NICHOLAS ROSONE	High School	Boys/Girls Golf
RAYMOND GORNY	High School	Boys Lacrosse

26. The recommendation of the Interim Superintendent to approve the following **COLLEGE STUDENT(S)** for the purpose of classroom observation for the 2023-2024 school year, at no cost to the District:

<u>Student</u>	<u>College</u>	<u>School</u>	<u>Subject/Grade</u>
LAURA DIGIROLAMO	Passaic County Community College	Maple Road	Elementary

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Van Dyk		Mrs. Racano		Mrs. Dwyer	
Mr. Cytowicz		Mrs. Romeo		Mrs. Marquard	
Mrs. Jurgensen		Mr. Lippe		Mrs. Lockwood	

XV. OPERATIONS & FINANCE - Mr. Peter Lippe, Chairperson

Motion by _____, seconded by _____, to approve the following agenda items:

1. The recommendation of the Interim Superintendent to approve the following Resolution:

BE IT RESOLVED, that the Board of Education, having received written notification of 2024-2025 stabilization aid in the amount of \$405,996, and pursuant to N.J.A.C. 6A:23A-13.3(d) that allows a district board of education at any time and without Commissioner approval, to appropriate unbudgeted or under-budgeted State aid for which the approval was granted by the Department in written notification to the district of the additional aid, approves the transfer of \$405,996, to the district's General Fund account as follows:

11-190-100-60-10-12-000 Supplies-Instruction \$405,996

2. The recommendation of the Interim Superintendent to approve an agreement with **WALTER A. McDERMOTT TELEPHONE AUDITING SERVICE**, Ridgewood, New Jersey, to conduct an audit of the District POTS lines, at no cost to the District. Based upon the reduction in POTS lines and cost savings to the District, Walter A. McDermott Telephone Auditing Service's fee is as follows:

The fee for obtaining credits or refunds for the telephone bill portion is fifty (50%) percent of the credit or refund. This portion of the fee is payable when the District receives the credit or refund. The fee for auditing and eliminating overcharges for telephone billing resulting in a forward savings is fifty (50%) percent of the recurring monthly reduction for the following twelve (12) months.

XV. OPERATIONS & FINANCE - Mr. Lippe, Chairperson - Continued

3. The recommendation of the Interim Superintendent to approve an agreement between the **TOWNSHIP OF WEST MILFORD** and the **WEST MILFORD BOARD OF EDUCATION** to provide a 54-passenger bus for use in connection with Bubbling Springs Day Camp from July 1, 2024, through August 16, 2024, at a fee of \$10.00 per day, plus fuel and maintenance repair costs.
4. The recommendation of the Interim Superintendent to approve an agreement between the **TOWNSHIP OF WEST MILFORD** and the **WEST MILFORD BOARD OF EDUCATION** for the use of fields behind West Milford High School and District parking locations, for the West Milford Community Services and Recreation Fireworks event to be held on June 28, 2024 (rain date June 29, 2024).
5. The recommendation of the Interim Superintendent to approve a **TRANSPORTATION SHUTTLE TRIP REQUEST** from **WEST MILFORD LITTLE LEAGUE**, to provide shuttle services from the West Milford Recreation Center to Hillcrest Community Center, to accommodate extra parking for attendees of the West Milford Little League Opening Day event on Saturday, April 13, 2024, at the in-county field trip transportation rate of \$42.00 per hour, and any associated overtime cost.
6. The recommendation of the Interim Superintendent to approve the **DONATION** of an air hockey table and an arcade-style basketball game for Highlander Academy/Prep, valued at approximately \$500.00, from Lindsey Christensen, LCSW, School Social Worker.
7. The recommendation of the Interim Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Board Office Staff, at the mileage rate established by the Board. (Documentation provided electronically.)

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Lippe		Mrs. Dwyer		Mrs. Marquard	
Mrs. Racano		Mr. Cytowicz		Mrs. Van Dyk	
Mrs. Jurgensen		Mrs. Romeo		Mrs. Lockwood	

Motion by _____, seconded by _____, to approve the following agenda item:

8. The recommendation of the Interim Superintendent to approve the **PAYROLL** of February 29, 2024, and March 15, 2024, in the amount of \$4,082,523.06. (Documentation provided electronically.)

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Lippe		Mrs. Dwyer		Mrs. Marquard	
Mrs. Racano		Mr. Cytowicz		Mrs. Van Dyk	
Mrs. Jurgensen		Mrs. Romeo		Mrs. Lockwood	

Agenda for the Workshop/Regular Meeting of March 19, 2024

XV. OPERATIONS & FINANCE - Mr. Lippe, Chairperson - Continued

Motion by _____, seconded by _____, to approve the following agenda items:

- 9. The recommendation of the Interim Superintendent to approve the **LIST OF BILLS/VENDORS** for the period ending **March 19, 2024**, in the amount of \$2,806,893.65. (Documentation provided electronically.)
- 10. The recommendation of the Interim Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **March 19, 2024**:

BE IT RESOLVED, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2023-2024** budget be affirmed and approved. (See folder insert.)

Total transfers in the amount of \$56,762.22.

- 11. The recommendation of the Interim Superintendent to approve the following Resolution:

WHEREAS, the Agenda file of **March 19, 2024** Regular Meeting of the Board contains the A148 Report of the Secretary and the A149 Treasurer’s Monthly Report; and

WHEREAS, both the A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$14,721,323.40 as of January 31, 2024; therefore

BE IT RESOLVED, that the Report of the Secretary and the Treasurer’s Monthly Report be accepted. (Documentation provided electronically.)

- 12. The recommendation of the Interim Superintendent to approve the following Resolution:

RESOLVED, that the Board certify as of January 31, 2024, after review of the Secretary’s Monthly (A-148) Report and Treasurer’s Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Lippe		Mrs. Dwyer		Mrs. Marquard	
Mrs. Racano		Mr. Cytowicz		Mrs. Van Dyk	
Mrs. Jurgensen		Mrs. Romeo		Mrs. Lockwood	

XVI. POLICY - Mr. William Cytowicz, Chairperson

Motion by _____, seconded by _____, to approve the following agenda items:

XVI. POLICY - Mr. Cytowicz, Chairperson - Continued

1. The recommendation of the Interim Superintendent to **ABOLISH** the **POLICY** entitled, "Equity in Educational Programs and Services." (Code 5755) (Documentation provided electronically.)
2. The recommendation of the Interim Superintendent to approve the first reading of a **revised POLICY** entitled, "Educational Equity Policies/Affirmative Action." (Code 1140) (Documentation provided electronically.)
3. The recommendation of the Interim Superintendent to approve the first reading of a **revised POLICY** entitled, "Comprehensive Equity Plan." (Code 1523) (Documentation provided electronically.)
4. The recommendation of the Interim Superintendent to approve the first reading of a **revised POLICY** entitled, "Equal Employment Opportunities." (Code 1530) (Documentation provided electronically.)
5. The recommendation of the Interim Superintendent to approve the first reading of a **revised REGULATION** entitled, "Equal Employment Opportunity Complaint Procedure." (Code 1530) (Documentation provided electronically.)
6. The recommendation of the Interim Superintendent to approve the first reading of a **revised POLICY** entitled, "Equal Employment/Anti-Discrimination Practices." (Code 1550) (Documentation provided electronically.)
7. The recommendation of the Interim Superintendent to approve the first reading of a **revised REGULATION** entitled, "Curriculum Content." (Code 2200) (Documentation provided electronically.)
8. The recommendation of the Interim Superintendent to approve the first reading of a **revised POLICY** entitled, "Equity in School and Classroom Practices." (Code 2260) (Documentation provided electronically.)
9. The recommendation of the Interim Superintendent to approve the first reading of a **revised REGULATION** entitled, "Equity in School and Classroom Practices Complaint Procedure." (Code 2260) (Documentation provided electronically.)
10. The recommendation of the Interim Superintendent to approve the first reading of a **revised POLICY** entitled, "Guidance Counseling." (Code 2411) (Documentation provided electronically.)
11. The recommendation of the Interim Superintendent to approve the first reading of a **revised POLICY** entitled, "Bilingual Education." (Code 2423) (Documentation provided electronically.)
12. The recommendation of the Interim Superintendent to approve the first reading of a **revised REGULATION** entitled, "Bilingual Education." (Code 2423) (Documentation provided electronically.)
13. The recommendation of the Interim Superintendent to approve the first reading of a **revised POLICY** entitled, "Prevention and Treatment of Sports-Related Concussions and Head Injuries." (Code 2431.4) (Documentation provided electronically.)

XVI. POLICY - Mr. Cytowicz, Chairperson - Continued

- 14. The recommendation of the Interim Superintendent to approve the first reading of a **revised REGULATION** entitled, "Prevention and Treatment of Sports-Related Concussions and Head Injuries." (Code 2431.4) (Documentation provided electronically.)
- 15. The recommendation of the Interim Superintendent to approve the first reading of a **revised POLICY** entitled, "Equitable Educational Opportunity." (Code 5750) (Documentation provided electronically.)

ROLL CALL:

TRUSTEE	VOTE			TRUSTEE	VOTE			TRUSTEE	VOTE		
Mr. Cytowicz				Mrs. Racano				Mrs. Marquard			
Mrs. Jurgensen				Mrs. Romeo				Mr. Lippe			
Mrs. Dwyer				Mrs. Van Dyk				Mrs. Lockwood			

XVII. COMMITTEE REPORTS/LIAISONS

- Parks & Recreation - Mrs. Dwyer
- Safety - Mrs. Racano/Mrs. Dwyer
- Superintendent's Roundtable - Mrs. Racano/Mrs. Van Dyk
- Passaic County School Boards Association - Mrs. Lockwood
- New Jersey School Boards Association - Mr. Cytowicz
- Legislative - Mr. Cytowicz/Mr. Lippe
- Technology Oversight - Mr. Lippe/Mrs. Marquard
- Township/Board of Education Joint Committee - Mr. Cytowicz/Mrs. Romeo/Mrs. Van Dyk/Mrs. Lockwood
- West Milford Municipal Alliance - Mrs. Van Dyk/Mrs. Jurgensen
- Special Education Parent Advisory Committee (SEPAC) - Mrs. Marquard/Mrs. Lockwood

XVIII. OLD BUSINESS

Motion by _____, seconded by _____, to close Old Business.

VOICE VOTE:

Agenda for the Workshop/Regular Meeting of March 19, 2024

XIX. NEW BUSINESS

Motion by _____, seconded by _____, to close New Business.

VOICE VOTE:

XX. PUBLIC COMMENT - AGENDA OR NON-AGENDA ITEMS (PLEASE SIGN IN)

All speakers will have five (5) minutes to speak until a period of thirty (30) minutes transpires. Before speaking, please state your name, group affiliation and address for the record. Members of the public who have requested to speak prior to the meeting will be recognized by the chair first. After speaking, all speakers are asked to sign the register provided and give their full name, group affiliation, and their address.

All statements shall be directed to the presiding officer. No participant may address or question Board members individually.

All speakers are expected to have read the statement within the agenda regarding the regulations concerning public comments.

Members of the public are reminded that they are legally responsible and liable for their comments.

Motion by _____, seconded by _____, to close Public Comment.

VOICE VOTE:

XXI. EXECUTIVE SESSION

At ____ p.m., _____ made a motion, seconded by _____, to go into Executive Session for the purpose of discussing personnel appointments, resignations, current litigation matters, special education matters, negotiations, and matters of attorney/client privilege.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable. The Board will be in Executive Session for approximately _____ minutes.

Action _____ will be taken. Action _____ will not be taken.

VOICE VOTE:

ROLL CALL UPON RETURN FROM EXECUTIVE SESSION:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mrs. Van Dyk		Mrs. Dwyer		Mrs. Racano	
Mrs. Romeo		Mr. Lippe		Mrs. Marquard	
Mrs. Jurgensen		Mr. Cytowicz		Mrs. Lockwood	

XXII. ADJOURNMENT

Motion by _____, seconded by _____, to adjourn the meeting
at _____.

VOICE VOTE: