

**WEST MILFORD TOWNSHIP BOARD OF EDUCATION**

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**BOARD OF EDUCATION  
MINUTES  
WORKSHOP/REGULAR MEETING  
AUGUST 23, 2022**

Mrs. Lynda Van Dyk, Board President, called to order the Workshop/Regular Meeting of the Board of Education at 7:00 p.m., in the Westbrook Media Center. Mrs. Van Dyk asked for a moment of silence, led the flag salute, read the Open Public Meetings Act Statement, and reminded everyone in attendance to silence or turn off their cell phones and note the locations of the emergency exits.

**OPEN PUBLIC MEETINGS ACT STATEMENT**

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Suburban Trends, the Record, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, Cablevision of Warwick and West Milford TV77; and posted in the Administration Building. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

**MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:**

<b>TRUSTEE</b>	<b>ATTENDANCE</b>	<b>TRUSTEE</b>	<b>ATTENDANCE</b>	<b>TRUSTEE</b>	<b>ATTENDANCE</b>
Mrs. Romeo	Present	Mrs. Dwyer	Absent	Mrs. Lockwood	Present
Mrs. Stephenson	Present	Mr. Guarino	Absent/Arr. 7:07 p.m.	Mr. Stillman	Absent
Mr. Conklin	Present	Mrs. O'Brien	Present	Mrs. Van Dyk	Present

<b>ADMINISTRATION</b>	<b>POSITION</b>	<b>ATTENDANCE</b>
Dr. Alex Anemone	Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Mr. Daniel Novak	Director of Education	Present
Dr. Elizabeth McQuaid	Director of Special Services	Present
Andrew Brown, Esq.	Board of Education Attorney	Present

There were approximately 30 members of the public in attendance.

VI. SUPERINTENDENT'S REPORT - Dr. Alex Anemone

- Dr. Anemone spoke about the West Milford Little League 12U All-Stars Baseball Team, who was in attendance. Dr. Anemone recognized them for having a wonderful season, and for coming so close to entering the Little League World Series. He congratulated the athletes, their coaches, and their families. He shared highlights of the 12U student athletes and statistics from their season. He also presented each of them with a Certificate of Recognition.
- Dr. Anemone introduced Dr. Ross Haber. Dr. Haber provided the Board and the community with a presentation on his findings for enrollment projections and building utilization. He provided a ten (10) year overview on enrollment, discussed the difference from his 2020 study, as well as his projection for future enrollment. He also provided census information with changes over five (5) years, from 2015 to 2022. He also included the actual cohort enrollment projection, providing historical numbers from 2016-17 to 2021-22, with projections for 2022-23 to 2026-27. The data shows no indication of reversing the trend of decreased enrollment. He then discussed the capacity of schools versus the number of children projected in five (5) years from now. Dr. Haber concluded with points that summarized his findings and what can be done moving forward.

Board members had questions for Dr. Haber, and they discussed information contained in the report.

Motion by Mr. Guarino, seconded by Mr. Conklin, to allow Special Public Comment on the topic of school closing or reorganization.

**VOICE VOTE: All in Favor. MOTION PASSED.**

SPECIAL PUBLIC COMMENT

William Cytowicz, 1953 Macopin Road, West Milford, former Board Trustee. Mr. Cytowicz thanked Dr. Haber for providing information that the Board needs. He stated that everyone here is part of the reason why things did not move forward. He feels that parents and everyone has a responsibility to have known we had State Aid cuts that were detrimental and were going to affect future generations. He stated that once a school is chosen to close, it does not solve the problem, and feels you will then lose talented teachers. He also spoke about ideas that were discussed that would probably not work, and feels that blaming the pandemic does not make sense. He also feels that it is not fair to blame the Administration for restructuring the District, and that we are all accountable in this and it is about making the right decisions. He would like the Board to approve the recommendation of Dr. Ross Haber, item #4 under Operations and Finance, to provide a redistricting study and continuing this process. He feels the Board needs to think forward and work together, and to fight for making the best change and contributing to making that change.

Wayne Gottlieb, 20 South Richfield Road, West Milford, former Board Trustee. Mr. Gottlieb strongly urged the Board to vote for item #4 under Operations and Finance on the Agenda. He spoke about the loss of school age population and why it should not be blamed on the Highlands Act. He also spoke about approaching this as an analytical problem. He explained how these problems are resolved through linear or integer programming, and finding the best solution to have the lowest total cost of educating and transporting.



Minutes for the Workshop/Regular Meeting of August 23, 2022

VIII. SPECIAL REPORTS AND CORRESPONDENCE - Ms. Barbara Francisco, Board Secretary/  
Business Administrator

Motion by Mrs. O'Brien, seconded by Mr. Guarino, to approve the following Board of Education meeting minutes:

- July 19, 2022 Workshop/Regular Meeting
- July 19, 2022 Executive Session

VOICE VOTE:       **Mrs. Romeo was absent for the vote.**  
                          **All Others in Favor.**

**MOTION PASSED.**

IX. PRESIDENT'S REPORT - Mrs. Lynda Van Dyk

No Report.

X. PUBLIC COMMENT - AGENDA ITEMS (PLEASE SIGN IN)

This portion of the meeting is open to members of the public for the purpose of addressing resolutions on this agenda only. Members of the public who have requested to speak prior to the meeting will be recognized by the chair first. Each speaker will be given five (5) minutes, for a period of thirty (30) minutes; and then time permitting, other public comment limited to five (5) minutes per speaker will be allowed, until the thirty (30) minute period transpires. All members of the public speaking during this public comment period are asked to address topics listed in the agenda. All speakers are asked to sign the register provided and to give their full name, spell their last name, group affiliation, if appropriate, and provide their address. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate.

The Board asks that members of the public be courteous and respectful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged, and the Board and the Administration will not respond to them. Students and employees have specific legal rights afforded to them by the laws of New Jersey. The Board is not responsible and is not liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments. Members of the public are reminded that they are legally responsible and liable for their comments.

Stephanie Marquard, 486 Lakeshore Drive, Hewitt. She spoke about the resignations on tonight's Board agenda and also those on previous agendas in the past year. Mrs. Marquard spoke about the loss of personnel and her opinion of the reasons and factors that play into these resignations. She spoke about her tenure as a Principal's Secretary at the High School and her reasons for leaving the District for a position in another district. She also commented on changes that have taken place which she believes have brought about these resignations.

She believes that under the current Superintendent, staff has been subjected to retaliatory behavior, which she had experienced firsthand. She feels there is little focus on academics coming from the Superintendent's office, but that almost every "tweet" is in celebration of athletics. She stated all schools celebrate academic events each month and they are never talked about.

**PUBLIC COMMENT - AGENDA ITEMS - Continued**

She cited the Summer Literacy Program as an example. The work the teachers did with her son was amazing, yet we hear nothing about it. She spoke about the items that we were informed of: replacement of an athletic infield, paving, and a new fence.

Mrs. Marquard believes the Athletic Director and coaches do wonderful job keeping the public informed regarding athletics. She feels the taxpayers and children of West Milford deserve better. She feels with bad leadership, the children lose and they never get it back. She also feels we need to do better to ensure the District is being led in the right direction and has a strong leader. She does not believe that is what we have right now.

William Cytowicz, 1953 Macopin Road, West Milford. Mr. Cytowicz commented on the Board goal, "Increase partnerships and engage in advocacy at the State level to restore District funding." He hopes this includes speaking to the County Commissioners and discussing how they are handicapping the school districts within the county by taking the district's money to support the programs at PCTI, and also taking the County dollars to do the same again. Mr. Cytowicz stated again that he is in favor of item #4 under Operations & Finance, for the Ross Haber study on redistricting.

Motion by Mrs. O'Brien, seconded by Mrs. Romeo, to close Public Comment.

**VOICE VOTE: All in Favor. MOTION PASSED.**

**XI. MOTION BY MRS. O'BRIEN, SECONDED BY MR. GUARINO, TO ADOPT THE AGENDA AS PRESENTED AND AMENDED, AND REMOVING ITEM #1 UNDER OPERATIONS AND FINANCE FOR FURTHER EXAMINATION.**

**VOICE VOTE: All in Favor. MOTION PASSED.**

**XII. EDUCATION - Mrs. Teresa Dwyer, Chairperson**

Motion by Mrs. Lockwood, seconded by Mrs. O'Brien, to approve the following agenda items #1 through #14:

1. The recommendation of the Superintendent to approve the following **BOARD GOALS** for the 2022-2023 school year:
  - Schedule regular presentations at BOE meetings that showcase student achievement.
  - Increase partnerships and engage in advocacy at the State level to restore District funding.
  - Continue to engage in Board professional development, including training in HIB.
  
2. The recommendation of the Superintendent to approve the following **DISTRICT GOALS** for the 2022-2023 school year:
  - Enhance the District math program through a commitment to rigorous, standards-based instruction, professional development and best practice, and selection of quality materials.

XII. EDUCATION - Mrs. Dwyer, Chairperson - Continued

2. (Continued)

- Stabilize District finances and find cost-effective solutions to the compound difficulties of S2 reductions in State Aid and declining enrollment.
- Build and foster a culture of mental and physical wellness for student and staff in order to craft a more supportive educational environment.
- Increase a sense of unity across all schools in the District.

3. The recommendation of the Superintendent to approve an **EXCHANGE STUDENT**, to attend West Milford High School, effective September 6, 2022, through June 23, 2023. (Documentation provided electronically.)

4. The recommendation of the Superintendent to accept the **INDIVIDUALS WITH DISABILITIES EDUCATION ACT (IDEA) GRANT** in the amount of \$866,029.00 (Basic Grant Award, ages 3-21), and \$41,055.00 (Preschool Grant Award, ages 3-5), for the 2022-2023 school year.

5. The recommendation of the Superintendent to approve the following **CHANGES TO SECONDARY PROGRAMS** for the 2022-2023 school year: (Documentation provided electronically.)

COURSE

TYPE OF PROGRAM CHANGE

English

New Course Adoption:  
Diverse Perspectives in Literature

Curriculum Adoption:  
Diverse Perspectives in Literature

6. The recommendation of the Superintendent to approve the following **MACOPIN OVERNIGHT FIELD TRIP** for the 2022-2023 school year:

SIXTH GRADE - FAIRVIEW LAKE

Purpose of Trip: The purpose of this trip is to promote team building and cohesion among our incoming sixth grade students. Our students come from six different neighborhood elementary schools, and this experience aids in understanding and cooperation. This is a social and team-building experience that has proven successful in the past. Also, students are able to receive an "outdoor" education.

Location:	Newton, New Jersey
Dates of Trip:	November 7-8, 2022
Number of Students:	Approximately 200
Cost of Trip to Students:	\$180.00
Name of Advisor:	Oliver Pruksarnukul
Number of School Days Missed:	2 days
Number of Chaperone(s):	Approximately 20 chaperones plus two Administrators
Cost to District:	\$0

NOTE: All transportation, student and chaperone fees are included in the total cost of the trip.

**XII. EDUCATION - Mrs. Dwyer, Chairperson - Continued**

7. The recommendation of the Superintendent to approve the following **ADDITIONS** to the following **GENERAL EDUCATION/SPECIAL EDUCATION DISTRICT CONSULTANTS, PHYSICIANS, HOSPITALS/MEDICAL CENTERS, CLINICS, AGENCIES** and listed fees for the 2022-2023 school year:

Psychiatrist - Evaluation

Bryan Fennelly, MD	\$740.00 per evaluation
	\$800.00 emergency
	\$320.00 missed evaluation/ last minute cancellation

Hospitals/Medical Centers, Consultants, Clinics and Agencies

MedPsych Associates of New Jersey

8. The recommendation of the Superintendent to approve a professional services agreement with **MIRIAM SKYDELL and ASSOCIATES**, Fairlawn, New Jersey, to provide Speech Therapy and Occupational Therapy services, for the 2022-2023 school year.
9. The recommendation of the Superintendent to approve the following **SCHOOL YEAR SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACTS (includes ESY)**, retroactive from July 5, 2022, through June 30, 2023:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1	\$86,274.30	North Jersey Elks Developmental
1:1 Aide	\$36,750.00	Disabilities Agency
Student #: 70107		Clifton, New Jersey

10. The recommendation of the Superintendent to approve the following **SCHOOL YEAR SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACTS** with **OTHER LOCAL EDUCATION AGENCIES**, effective September 1, 2022, through June 30, 2023:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
2	\$80,190.00	New Bridges (Bergen County
1:1 Aides (2)	\$49,500.00	Special Services)
Non-resident fee	\$ 6,750.00	Paramus, New Jersey
Student #'s: 63803, 67651		
1	\$79,020.00	Union Street School for the Deaf
1:1 Aide	\$49,500.00	(Bergen County Special Services)
Student #: 72301		Hackensack, New Jersey
1	\$62,955.00	Brownstone School (Bergen
1:1 Aide	\$49,400.00	County Special Services)
Student #: 70547		Saddle Brook, New Jersey

11. The recommendation of the Superintendent to approve the following **SCHOOL YEAR SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACT**, effective September 1, 2022, through June 30, 2023:

**XII. EDUCATION - Mrs. Dwyer, Chairperson - Continued**

11. (Continued)

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1 Student #: 70200	\$64,620.00	Holmstead School Ridgewood, New Jersey

12. The recommendation of the Superintendent to approve the following **SCHOOL YEAR SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACT**, effective September 12, 2022, through June 30, 2023:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1 Student #: 71011	\$165,600.00	RIBS, LLC (Reed Intensive Behavior Services) Franklin Lakes, New Jersey

13. The recommendation of the Superintendent to approve the following **VOCATIONAL/TECHNICAL PAYABLE CONTRACT** for the 2022-2023 school year:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1 Student #: 68358	\$11,795.00	Sussex County Technical School Sparta, New Jersey

14. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instructional and School Support Staff, at the mileage rate established by the Board. (Documentation provided electronically.)

**ROLL CALL FOR ITEMS #1 THROUGH #14:**

<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>
Mrs. Dwyer	Absent	Mr. Stillman	Absent	Mr. Conklin	Yes
Mr. Guarino	Yes	Mrs. Lockwood	Yes	Mrs. O'Brien	Yes
Mrs. Stephenson	Yes	Mrs. Romeo	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

**XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Raymond Guarino, Chairperson**

NOTE: All appointees recommended for employment will meet the New Jersey State law requirements for the criminal history review prior to their start date.

Motion by Mr. Guarino, seconded by Mrs. O'Brien, to approve the following agenda items #1 through #54:

**DISCUSSION:** Mrs. Stephenson spoke about item #1. She was sorry to see Mr. Citro leave the District and expressed that he was a wonderful leader. She wished him the best of luck.

Mr. Guarino spoke about item #1, and thanked Mr. Citro for his years of service in the District. He congratulated him and wished him good luck.

**XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Guarino, Chairperson - Continued**

**DISCUSSION:** Mrs. O'Brien also spoke about item #1, and shared a story about Mr. Citro with the Board and the community about a tour he conducted of Macopin School.

Mrs. Van Dyk also spoke about item #1 and Mr. Citro. She is very sad to see him go and feels this is such a great loss for our District. She wishes him well in his new position, and she will miss him.

Mr. Guarino spoke about item #2, and he appreciates Mrs. Reinhold coming back to our District as an Interim Principal.

Mrs. Romeo also spoke about items #1 and #2, and stated that as a parent, it was very difficult to share with her child that Mr. Citro was leaving, but she is thankful for Mrs. Reinhold coming back to Macopin School and thanked the administration.

Mrs. Van Dyk welcomed Mrs. Reinhold back to the District. Mr. Novak shared a story with the Board and the community about Mrs. Reinhold.

Mr. Guarino inquired about item #50, and the Macopin after school clubs and fees. Dr. Anemone and Ms. Francisco responded to his inquiries.

1. The recommendation of the Superintendent to accept the resignation of **MARC CITRO**, Principal, Macopin School, effective August 31, 2022.
2. The recommendation of the Superintendent to approve the appointment of **MARY REINHOLD**, Interim Principal, Macopin School (PC#10.08.000.CHV), at the per diem rate of \$700.00, without health benefits, effective August 24, 2022, through June 30, 2023, per Board of Education Agreement. (Replaces Citro) Account: 11-000-240-103-10-10-150
3. The recommendation of the Superintendent to accept the resignation of **JESSICA PEREZ**, Speech Language Specialist, Districtwide, effective September 30, 2022.

NOTE: Employee will be released from 60 days' notice required per contract if a replacement is hired prior to September 30, 2022.

4. The recommendation of the Superintendent to accept the resignation of **CARA ZIMNIK**, Speech Language Specialist, Districtwide, effective October 11, 2022.

NOTE: Employee will be released from 60 days' notice required per contract if a replacement is hired prior to October 11, 2022.

5. The recommendation of the Superintendent to accept the resignation of **TIMOTHY McCLURG**, Science Teacher, High School, effective August 31, 2022.
6. The recommendation of the Superintendent to approve the appointment of **ANDRA VLADescu**, Science Teacher, High School (PC#90.09.29.AFW), at the annual salary of \$60,100.00 (BA/7), with health benefits, effective September 1, 2022, through June 30, 2023, per Board of Education/WMEA Agreement. (Replaces McClurg) Account: 11-140-100-101-10-10-000

NOTE: Pending certification and fingerprint clearance.

**XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Guarino, Chairperson - Continued**

7. The recommendation of the Superintendent to accept the resignation of **DAWN MANOS**, Special Education Teacher, Macopin/High School, effective October 14, 2022.

NOTE: Employee will be released from 60 days' notice required per contract if a replacement is hired prior to October 14, 2022.

8. The recommendation of the Superintendent to accept the resignation of **DEBORAH MALATAK**, Kindergarten Teacher, Maple Road School, effective August 31, 2022.

9. The recommendation of the Superintendent to accept the resignation of **KATHERINE TELSCHOW**, Special Class Aide, Macopin School, effective September 20, 2022.

NOTE: Employee will be released from 60 days' notice required per contract if a replacement is hired prior to September 20, 2022.

10. The recommendation of the Superintendent to accept the resignation of **MELISSA PRITCHETT**, Special Class Aide, Maple Road School, effective August 31, 2022.

11. The recommendation of the Superintendent to approve the appointment of **KRISTINA MCGEEHAN**, Special Class Aide, Maple Road School (PC#60.03.S5.BOA), at the annual salary of \$25,252.00 (Step 3), with health benefits, effective September 6, 2022, through June 30, 2023, per Board of Education/WMTAA Agreement. (Replaces Pritchett) Account: 11-215-100-106-10-10-000

NOTE: Pending fingerprint clearance.

12. The recommendation of the Superintendent to accept the resignation of **CASEY MINICK**, Special Class Aide, High School, effective October 14, 2022.

NOTE: Employee will be released from 60 days' notice required per contract if a replacement is hired prior to October 14, 2022.

13. The recommendation of the Superintendent to accept the resignation of **CHRISTINE WALSH**, Special Class Aide, Paradise Knoll School, effective October 11, 2022.

NOTE: Employee will be released from 60 days' notice required per contract if a replacement is hired prior to October 11, 2022.

14. The recommendation of the Superintendent to accept the resignation of **VANESSA GRUBER**, Building Aide, High School, effective October 8, 2022.

NOTE: Employee will be released from 60 days' notice required per contract if a replacement is hired prior to October 8, 2022.

15. The recommendation of the Superintendent to approve the appointment of **NATALIE CERTOSIMO**, 0.8 World Language Teacher, Macopin/High School (PC#90.08.46.BNR; 90.09.46.BIP), at the annual salary of \$45,440.00 (BA/2), with health benefits, effective September 1, 2022, through June 30, 2023, per Board of Education/WMEA Agreement. (Replaces Carnavale) Account: 11-130-100-101-10-10-000; 11-140-100-101-10-10-000

**XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Guarino, Chairperson - Continued**

15. (Continued)

NOTE: Pending certification.

16. The recommendation of the Superintendent to approve the appointment of **JENNIFER SANNAZZARO**, Encore Teacher, Apshawa/Maple Road Schools (PC#90.01.28.BKC; #90.03.28.ANO), at the annual salary of \$58,200.00 (BA/4), with health benefits, effective September 1, 2022, through June 30, 2023, per Board of Education/WMEA Agreement. (Replaces Ireland (APS) and New Position (MR) Account: 20-231-100-101-10-50-000 - ESEA Title I Grant; 20-487-100-101-10-50-000 - ARP ESSER III Grant

NOTE: Funded through the ESEA Title I Grant and ARP ESSER III Grant.

17. The recommendation of the Superintendent to approve the appointment of **KAETLYN SCARPA**, Encore Teacher, Marshall Hill/Upper Greenwood Lake Schools (PC#90.04.28.CHN; #90.06.28.ANS), at the annual salary of \$60,400.00 (MA/1), with health benefits, effective September 1, 2022, through June 30, 2023, per Board of Education/WMEA Agreement. (Replaces McGuinness) Account: 20-487-100-101-10-50-000 - ARP ESSER III Grant

NOTE: Funded through the ARP ESSER III Grant.

18. The recommendation of the Superintendent to approve the appointment of **BAILEY DOMENICK**, Grade 5 Teacher, Upper Greenwood Lake School (PC#90.06.08.ACU), at the annual salary of \$56,100.00 (BA/1), with health benefits, effective September 1, 2022, through June 30, 2023, per Board of Education/WMEA Agreement. (Replaces Arnold) Account: 11-120-100-101-10-10-000

NOTE: Pending certification and fingerprint clearance.

19. The recommendation of the Superintendent to approve the appointment of **BRIANA LISCIANDRELLO**, Replacement Social Worker, Maple Road/Paradise Knoll Schools (PC#99.03.41.CHW; PC#99.05.41.CHX), at the per diem rate of \$200.00, with health benefits, effective September 1, 2022, through February 1, 2023, then at the annual salary of \$60,400.00 (MA/1) (prorated), with health benefits, effective February 2, 2023, through March 31, 2023, per Board of Education Agreement. (Replaces Helder) Account: 11-000-218-104-10-10-071

NOTE: Pending certification and fingerprint clearance.

20. The recommendation of the Superintendent to approve the appointment of **MARY LEMANOWICZ**, Replacement Grade 2 Teacher, Maple Road School (PC#99.03.00.BKR), at the per diem rate of \$120.00, without health benefits, effective September 1, 2022, through September 23, 2022, per Board of Education. (Replaces Sauer) Account: 11-120-100-101-10-10-103

NOTE: Pending fingerprint clearance.

21. The recommendation of the Superintendent to approve the appointment of **LISA LIGUORI**, Special Class Aide, Marshall Hill School (PC#60.04.S5.CBP), at the annual salary of \$27,818.00 (Step 7), with health benefits, effective September 1, 2022, through June 30, 2023, per Board of Education/WMTAA Agreement. (Replaces Veninger) Account: 11-214-100-106-10-10-000

NOTE: Pending fingerprint clearance.

**XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Guarino, Chairperson - Continued**

22. The recommendation of the Superintendent to approve the appointment of **SUSAN FREY**, Building Aide, Westbrook School (PC#66.07.S3.AZJ), at the annual salary of \$13,364.00 (Step 1), without health benefits, effective September 1, 2022, through June 30, 2023, per Board of Education/WMESA Agreement). (Replaces Menier) Account: 11-000-240-105-10-10-080

23. The recommendation of the Superintendent to approve a leave of absence for **PAMELA KURZ**, Special Education Teacher, Marshall Hill School, with pay using sick days, effective October 24, 2022, through December 2, 2022, then without pay under the Family Medical Leave Act, effective December 5, 2022, through March 3, 2023. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date pending medical certification.

24. The recommendation of the Superintendent to approve an **EXTENSION** to a leave of absence for **CYNTHIA RANIERI**, Media Specialist, Marshall Hill/Westbrook Schools, with pay using sick days, effective September 1, 2022, through December 23, 2022. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

25. The recommendation of the Superintendent to approve a leave of absence for **COLLEEN MILNES**, Special Class Aide, Upper Greenwood Lake School, with pay using sick days, effective September 1, 2022, through October 3, 2022. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

26. The recommendation of the Superintendent to approve the following additions to the certified personnel list of **SUBSTITUTE TEACHERS/COACHES/NURSES/SPECIAL PROJECTS** for the 2022-2023 school year, effective August 24, 2022, through June 30, 2023:

**MARY REINHOLD** (Special Projects)  
**MICHELLE BROOK** (Teacher)  
**KRISTINE MCGEEHAN\*** (Teacher)  
**AMY KISTLER** (Teacher)  
**LISA LIGUORI\*** (Teacher)  
**MARY LEMANOWICZ\*** (Teacher)  
**BRIANA LISCIANDRELLO\*** (Teacher)  
**MICHAEL LEFEBVRE** (Teacher)  
**STEVEN SCHULSTER\*** (Teacher)  
**DANIELLE VAN ZILE** (Coach)  
**MIRIAM GORDON** (Nurse)  
**DIANA NOVACHEVSKA** (Teacher)  
**ROBERTO ZUBAN** (Coach)  
**HALEY KELEMEN** (Teacher)  
**SHANNEN FAITH** (Teacher)  
**HARRY SHORTWAY** (Teacher)  
**TIFFANY CAIOLA** (Teacher)  
**LEXI PFEIFER** (Teacher)

\*Pending fingerprint clearance.

**XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Guarino, Chairperson - Continued**

27. The recommendation of the Superintendent to approve the following additions to the non-certified personnel list of **SUBSTITUTE SECRETARIES/BUILDING AIDES/CAFETERIA AIDES/SPECIAL CLASS AIDES/SACC AIDES/OPERATIONS/SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVERS & VEHICLE AIDES** for the 2022-2023 school year, effective August 24, 2022, through June 30, 2023:

- ALLISON KENNY** (Special Class Aide)
- BRYN CORNWELL** (Special Class Aide)
- ELIZABETH BOBROWSKI** (Special Class Aide)
- MICHAEL LEFEBVRE** (Special Class Aide)

28. The recommendation of the Superintendent to approve a **TEMPORARY TRANSFER OF ASSIGNMENT** for **MELISSA LIEBAU**, from Special Class Aide, to Replacement Family Consumer Science Teacher, High School, at the per diem rate of \$200.00, effective September 1, 2022, through November 1, 2022, with health benefits, per Board of Education Agreement. Account: 11-110-100-101-10-10-103

29. The recommendation of the Superintendent to approve the following **TRANSFERS OF ASSIGNMENT** for the 2022-2023 school year:

<u>Employee</u>	<u>From</u>	<u>To</u>
<b>ARIANNA MCGUINNESS</b> (PC#90.03.02.BOK) (Replaces Malatak) Account: 11-110-100-101-10-10-000 Effective September 1, 2022, through June 30, 2023.	Encore Teacher Marshall Hill/ Upper Greenwood Lake	Kindergarten Teacher Maple Road
<b>ABBY BEYJOUN</b> (PC#60.09.S5.BZW) (Replaces Liebau) Account: 11-212-100-106-10-10-000 Effective September 1, 2022, through November 1, 2022.	Special Class Aide Paradise Knoll	Special Class Aide High School
<b>CHRISTINE WALSH</b> (PC#60.03.S5.AXA) Account: 11-214-100-106-10-10-000 Effective September 1, 2022, through October 11, 2022.	Special Class Aide Paradise Knoll	Special Class Aide Maple Road
<b>NICOLE BRENNAN</b> (PC#60.03.S5.XXX) Account: 11-214-100-106-10-10-000 Effective September 1, 2022, through June 30, 2023.	Special Class Aide Aphawa	Special Class Aide Maple Road

30. The recommendation of the Superintendent to approve an **INCREASE OF ASSIGNMENT** for **KELLY DOWNS**, Math Teacher, High School, to teach a sixth period with the addition of \$10,000.00 to her salary, with health benefits, effective September 1, 2022, through June 30, 2023, per Board of Education/WMEA Agreement. Account: 11-140-100-101-10-10-000

31. The recommendation of the Superintendent to approve an **INCREASE OF ASSIGNMENT** for **JOSEPH JORDAN**, Cinema/TV Science Teacher, High School, to teach a sixth period with the addition of \$10,000.00 to his salary, with health benefits, effective September 1, 2022, through June 30, 2023, per Board of Education/WMEA Agreement. Account: 11-140-100-101-10-10-000

**XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Guarino, Chairperson - Continued**

32. The recommendation of the Superintendent to approve an **INCREASE OF ASSIGNMENT** for **SAMANTHA SCHWARTZ**, Family and Consumer Science Teacher, High School, to teach a sixth period with the addition of \$10,000.00 to her salary, with health benefits, effective September 1, 2022, through June 30, 2023, per Board of Education/WMEA Agreement. Account: 11-140-100-101-10-10-000
33. The recommendation of the Superintendent to approve an **INCREASE OF ASSIGNMENT** for the following World Language Teachers, to teach a sixth period with the addition of \$10,000.00 to their salaries, with health benefits, effective September 1, 2022, through June 30, 2023, per Board of Education/WMEA Agreement. Accounts: 11-140-100-101-10-10-000; 11-130-100-101-10-10-000:

<u>Employee</u>	<u>School</u>
<b>SHIRLEY PAULINO</b>	Macopin
<b>JOSEFINA RIOS</b>	Macopin/High School
<b>STEPHANIE GARCIA</b>	Macopin/High School

34. The recommendation of the Superintendent to approve an **INCREASE OF ASSIGNMENT** for the following **BUILDING AIDES**, 3.5 hours per day, not to exceed ten (10) days, at their present hourly rate, for the 2022-2023 school year:

<b>CHRISTINE BERTHA</b>	<b>TRACEY LOMBARDI</b>
<b>ALAINA CAPOZZOLI</b>	<b>SUSAN FREY</b>
<b>JULIE GOMEZ</b>	<b>KAREN ROMER</b>

35. The recommendation of the Superintendent to approve the following **WEST MILFORD SCHOOL AGED CHILD CARE (SACC) SALARIES**, for the 2022-2023 school year - Account: 62-990-320-101-10-10-403:

<u>Employee</u>	<u>Title</u>	<u>Annual Salary</u>
<b>ANTOINETTE RICCIARDI</b>	Head Child Care Provider	\$14,731.50
<b>MAUREEN PICCOLI</b>	Head Child Care Provider	\$14,091.00
<b>CLAIRE MILLER</b>	Child Care Provider	\$15,555.00
<b>KIMBERLY SMITH</b>	Child Care Provider/	
	Head Child Care Provider (APS)	\$20,130.00
<b>STACY LAHEY-SPADACCINI</b>	Child Care Provider	\$12,169.50
<b>DEANNE COWAN</b>	Head Child Care Provider	\$18,300.00
<b>COURTNEY DOWSON</b>	Child Care Provider	\$13,725.00
<b>CHRISTINE TURRE</b>	Head Child Care Provider	\$21,045.00
<b>FRANCES BOUGH</b>	Head Child Care Provider	\$21,045.00
<b>AGNES FATTORUSO</b>	Head Child Care Provider	\$20,130.00
<b>ROSALBINA ESTUPINAN</b>	Head Child Care Provider	\$21,045.00
<b>ROBYN HEMPEL</b>	Child Care Provider	\$ 8,967.00
<b>CHARLOTTE ECK</b>	Child Care Provider	\$ 9,607.50

36. The recommendation of the Superintendent to approve **MELISSA CSENGETO**, Guidance Counselor, High School, for the **2022 FAFSA FOR FAMILIES NIGHT**, at the hourly rate of \$36.00, for two and one half (2.5) hours, per Board of Education/WMEA Agreement. Account: 11-000-218-104-10-10-071

**XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Guarino, Chairperson - Continued**

37. The recommendation of the Superintendent to approve the following **HIGH SCHOOL GUIDANCE COUNSELORS**, for the **2022 FRESHMAN PARENT NIGHT**, at the hourly rate of \$36.00, for three (3) hours, per Board of Education/WMEA Agreement - Account: 11-000-218-104-10-10-071:

Employee

**MELISSA CSENGETO  
MONIKA DRUCKER  
JANICE GERISCH  
DONALD HEANEY  
DANA LAMBERT**

38. The recommendation of the Superintendent to approve the following **HIGH SCHOOL GUIDANCE COUNSELORS**, for the **2022 POST GRADUATION PATHWAYS AND PREPARATION**, at the hourly rate of \$36.00, for three (3) hours, per Board of Education/WMEA Agreement - Account: 11-000-218-104-10-10-071:

Employee

**MELISSA CSENGETO  
MONIKA DRUCKER  
JANICE GERISCH  
DONALD HEANEY  
DANA LAMBERT**

39. The recommendation of the Superintendent to approve the following **SALARY GUIDE CHANGE** adjustments for certified teaching staff members, effective September 1, 2022, through June 30, 2023, per Board of Education/WMEA Agreement:

<u>Employee</u>	<u>From</u>	<u>To</u>	<u>Salary</u>
<b>CHERYL BOTSOLAS</b>	MA+30/17	MA+60/18	\$108,500.00
<b>CANDICE CARLISLE</b>	BA/6	MA/7	\$ 64,600.00
<b>AMI HOGUE</b>	BA/6	MA/7	\$ 64,600.00
<b>SYRENA LoRe</b>	MA/15	MA+30/16	\$ 94,100.00
<b>MARYELISE NORRELL</b>	MA/16	MA+30/17	\$ 99,000.00
<b>KRISTA TRIPODI</b>	MA+30/11	MA+60/12	\$ 81,900.00

40. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (June 2022)** for the following **NURSE** for the **SPECIAL EDUCATION EXTENDED SCHOOL YEAR (ESY) PROGRAM**, per contracted rate, not to exceed six (6) hours per day for a total of 24 days based on availability, per Board of Education/WMEA Agreement - Account: 11-000-213-104-10-10-645:

<u>July 5 - August 5, 2022</u>	<u>School</u>	<u>Hourly Rate</u>
<b>KYLIE KLIMEK</b>	Maple Road	<b>\$43.50</b>

41. The recommendation of the Superintendent to approve an **ADDITIONAL ASSIGNMENT** for **ARIANNA McGUINNESS**, Maple Road School, for **KINDERGARTEN SUMMER EXPERIENCE**, at the hourly rate of \$36.00, for two (2) hours during August 2022 (Replaces Malatak) - Account: 11-110-100-101-10-10-000

**XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Guarino, Chairperson - Continued**

42. The recommendation of the Superintendent to approve the following schedule of salaries and benefits credits from **ESEA AND ARP ESSER III FUNDS** for the 2022-2023 school year. Accounts: 20-231-100-101-10-50-000; 20-487-100-101-10-50-000\* - ESEA Title I Grant and ARP ESSER III Grant:

<u>Employee</u>	<u>Salaries</u>	<u>Portion by Grant</u>	<u>School</u>
<b>JENNIFER SISCO-SMITH</b>	\$ 89,900.00	\$44,950.00	Macopin
<b>KRISTEN SEIBERT</b>	\$ 66,300.00	\$21,216.00	Apshawa
<b>JENNIFER SANNAZZARO</b>	\$ 58,200.00	\$29,100.00	Maple Road (ESEA)
<b>MAUREEN KELLY</b>	\$ 73,300.00	\$36,650.00	Marshall Hill
<b>CHARLENE PAPPAS</b>	\$ 63,100.00	\$28,400.00	UGL
<b>JAMIE HOLLICK*</b>	\$109,500.00	\$54,750.00	Maple Road
<b>JENNIFER BALOGH*</b>	\$ 77,200.00	\$38,600.00	Westbrook
<b>KAETLYN SCARPA*</b>	\$ 60,400.00	\$60,400.00	Marshall Hill/UGL

43. The recommendation of the Superintendent to approve the following mentors for **PROVISIONAL TEACHER PROCESS (PTP) TRAINING**, at the hourly rate of \$36.00, not to exceed four (4) hours per staff member, per Board of Education/WMEA Agreement - Account: 20-270-200-101-10-50-00X - ESEA Title IIA Grant:

Employee

**MAUREEN KELLY  
HOLLIE MILLER  
ERIN BRANAGAN  
DEANA PEZZINO**

NOTE: Funded through ESEA Title IIA Grant.

44. The recommendation of the Superintendent to approve the following staff for **MENTOR TRAINING** at the hourly rate of \$36.00, for four (4) hours per staff member, per Board of Education/WMEA Agreement - Account: 20-270-200-101-10-50-00X - ESEA Title IIA Grant:

Employee

**AMY FRITZ  
KELLY COMERFORD  
SHAWN RHINESMITH**

NOTE: Funded through ESEA Title IIA Grant.

45. The recommendation of the Superintendent to approve **RONALD ROWE**, facilitator for **FIRST YEAR TEACHER TRAINING**, for the 2022-2023 school year, at the hourly rate of \$36.00, not to exceed three (3) hours, per Board of Education/WMEA Agreement - Account: 11-401-100-101-10-10-000

46. The recommendation of the Superintendent to approve the **ADDITIONS to SUMMER CURRICULUM DEVELOPMENT** for the 2022-2023 school year, at the hourly rate of \$38.00, per Board of Education/WMEA Agreement. Accounts: 11-110-100-101-10-10-160 (Grade K); 11-120-100-101-10-10-160 (Grades 1-5); 11-130-100-101-10-10-160 (Grades 6-8); 11-140-100-101-10-10-160 (Grades 9-12) (Documentation provided electronically.)

**XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Guarino, Chairperson - Continued**

47. The recommendation of the Superintendent to approve **PERFECT ATTENDANCE AWARDS** for the following employees in accordance with the provisions of the Board of Education/WMBDA Agreement and Special Use Vehicle Drivers Employment Agreement, for the 2021-2022 school year - Accounts: 11-000-270-161-10-10-000\*, 11-000-270-160-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Amount</u>
STEVEN BECKER	School Bus Driver	\$250.00
DIANE BIDWELL*	Special Use Vehicle Driver	\$400.00
DEBRA CHISARI	School Bus Driver	\$250.00
CHRISTINE COSTANZA	School Bus Driver	\$250.00
CAROL JOHNSON	School Bus Driver	\$250.00
ALANNA KATTOWSKI	Vehicle Aide	\$100.00
ANDREW LEVICH	School Bus Driver	\$600.00
LEON MOSKOWITZ	School Bus Driver	\$600.00
DIANA O'DONNELL	School Bus Driver	\$600.00
RENATA STANTON	School Bus Driver	\$250.00
RUTH ANN SULLIVAN	School Bus Driver	\$600.00
JOSEPH SZYMANSKY	School Bus Driver	\$250.00
KRISTA ZWEIL	School Bus Driver	\$600.00

48. The recommendation of the Superintendent to approve the following **EMPLOYEE RETIREMENT/SICK DAY PAYMENTS**, for payment August 31, 2022, in accordance with the provisions of the Board of Education negotiated agreement - Account: 11-000-291-290-10-13-000:

<u>Employee/Agreement</u>	<u>Days</u>	<u>Unit Rate</u>	<u>Payment</u>
<u>WMBDA Agreement</u>			
MARY GIANTONIO	90	\$35.00	\$3,150.00

49. The recommendation of the Superintendent to approve the following **WESTBROOK ELEMENTARY AFTER SCHOOL STUDENT ACTIVITY CLUBS, ADVISORS and HOURS** for the 2022-2023 school year, at the hourly rate of \$36.00, per Board of Education/WMEA Agreement:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
JODIE COMUNE	Garden Club	30	\$1,080.00
MEGHAN DONEGAN	Garden Club	30	\$1,080.00
SUZANNE OESTERLE	Garden Club	30	\$1,080.00
MEGHAN DONEGAN	Westbrook Cares	15	\$ 540.00
ASHLEY BAUMGARTNER	Westbrook Cares	15	\$ 540.00
HOLLY STANLEY	Westbrook Cares	15	\$ 540.00
JENNIFER CASPERSON	Westbrook Green	12	\$ 432.00
ERIN DAVIE	Westbrook Green	12	\$ 432.00
ERIN DAVIE	Math Mania (Gr.3)	6	\$ 216.00
JENELLE PEINE	Rise and Shine	18	\$ 648.00
TANJA LANE	Rise and Shine	18	\$ 648.00
JENNIFER CASPERSON	Westbrook Inspires	15	\$ 540.00
SUZANNE OESTERLE	Westbrook Inspires	15	\$ 540.00
REGINA CANALI	Math Mania (Gr.1)	6.25	\$ 225.00
KELLY YOST	Math Mania (Gr.1)	6.25	\$ 225.00

NOTE: Funded by the PTA.

**XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Guarino, Chairperson - Continued**

50. The recommendation of the Superintendent to approve the following **MACOPIN SCHOOL STUDENT ACTIVITY AFTER SCHOOL CLUBS and FEES** for the 2022-2023 school year - Account: 11-401-100-110-10-10-000:

<u>Club</u>	<u>Fee</u>
Chess	\$30.00
Flag Football	\$30.00
Wiffle Ball	\$30.00
Floor Hockey	\$30.00
Weight Lifting	\$30.00
Outdoor Adventure	\$30.00
Tennis	\$30.00
Jazz	\$30.00
Ski	\$90.00 (Includes transportation)
Robotics	\$30.00
Art	\$30.00
Bagpipe	\$30.00
Running	\$30.00
Unified Intramurals	\$30.00
Girls Who Code	\$30.00
Brainy Bunch	\$30.00
Pace	\$30.00

51. The recommendation of the Superintendent to approve the following **MACOPIN SCHOOL STUDENT ACTIVITY AFTER SCHOOL CLUBS, ADVISORS and HOURS** for the 2022-2023 school year, at the hourly rate of \$36.00, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
<b>ROBERT CALLAMARI</b>	Chess	12	\$ 432.00
<b>JAKE MATHEWS</b>	Chess	12	\$ 432.00
<b>ROBERT CALLAMARI</b>	Flag Football	12	\$ 432.00
<b>JAKE MATHEWS</b>	Flag Football	12	\$ 432.00
<b>ROBERT CALLAMARI</b>	Wiffle Ball	12	\$ 432.00
<b>JAKE MATHEWS</b>	Wiffle Ball	12	\$ 432.00
<b>JAKE MATHEWS</b>	Floor Hockey	12	\$ 432.00
<b>JASON BENZ</b>	Weight Lifting	12	\$ 432.00
<b>ABIGAIL ALEXANDER</b>	Outdoor Adventure	12	\$ 432.00
<b>MARY BOZENMAYER</b>	Outdoor Adventure	12	\$ 432.00
<b>ABIGAIL ALEXANDER</b>	Tennis	12	\$ 432.00
<b>MATTHEW PACCIONE</b>	Jazz	24	\$ 864.00
<b>GREGORY ZACKAROFF</b>	Ski	30	\$1,080.00
<b>CHRISTIAN CONWAY</b>	Robotics	36	\$1,296.00
<b>LORRAINE POAT</b>	Art	36	\$1,296.00
<b>JOSEPH SMOLINSKI</b>	Bagpipe	36	\$1,296.00
<b>ANDREA JONES</b>	Running	12	\$ 432.00
<b>CANDICE CARLISLE</b>	Unified Intramurals	12	\$ 432.00
<b>ANDREA JONES</b>	Unified Intramurals	12	\$ 432.00
<b>CHRISTIAN CONWAY</b>	Girls Who Code	12	\$ 432.00
<b>MERJEME DUFFY</b>	Brainy Bunch	24	\$ 864.00
<b>MARIE BALDINI-DOYLE</b>	Brainy Bunch	24	\$ 864.00
<b>ASHLEY DISPENZIERS</b>	Pace	12	\$ 432.00

NOTE: The above clubs are funded through the student registration fees.

**XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Guarino, Chairperson - Continued**

52. The recommendation of the Superintendent to approve the following staff for the **HIGHLANDER PRIDE COMMITTEE** to conduct a **PARENT PRESENTATION**, at the hourly rate of \$36.00, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

Employee

Ten (10) Hours

JASON BENZ	TRICIA GRANEY	JOSEPH JORDAN
ALISON SCULLY	MELISSA WELCH	KRISTI CLAVE
TAYLOR PEVNY	ARTHUR JOECKS	ANDREA JONES
JENNIFER METCALF	AMY FRITZ	CHRISTOPHER JONES
CHARLENE PAPPAS	ERIN BRANAGAN	LAUREN REMBRANDT

Four (4) Hours

KATHLEEN MENDES	SAMANTHA SCHWARTZ	SUSAN POTZER
ANNA NIEWODNICZANSKA	DONALD DOUGHERTY	JESSICA DiNETTA
HEATHER BURNS	MELISSA CSENGETO	NICOLE KLOSZ
CYNTHIA GALLAUGHER	CATHLEEN COSGROVE	STEPHANIE GARCIA
DANA LAMBERT	MATTHEW KEYZER	EDWARD MARZALIK
LEONARD VANWINGERDEN	NIKLAS LATRONICA	ROBERT WIEDMANN

53. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS AND STIPENDS** for the **FALL 2022-2023 ATHLETIC SEASON**, retroactive from August 22, 2022, per Board of Education/WMEA Agreement - Account: 11-402-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
PATRICK KEYZER	Asst. Football	A	\$7,520.00
DANIELLE VAN ZILE	Asst. Volleyball (Girls)	A	\$5,233.00
ROBERTO ZUBAN	Asst. Soccer (Boys)	C	\$7,371.00

54. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (June 2022)** to the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENT AND STIPEND** for the **FALL 2022-2023 ATHLETIC SEASON**, per Board of Education/WMEA Agreement - Account: 11-402-100-110-10-10-000:

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
KENNETH CANALI	Asst. Tennis (Girls)	C	<b>\$5,347.00</b>

**ROLL CALL FOR ITEMS #1 THROUGH #54:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Yes	Mrs. Lockwood	Yes	Mrs. Dwyer	Absent
Mrs. O'Brien	Yes*	Mrs. Romeo	Yes**	Mr. Stillman	Absent
Mrs. Stephenson	Yes	Mr. Conklin	Yes	Mrs. Van Dyk	Yes***

\*Mrs. O'Brien voted "No" to items #21 and #52.  
 \*\*Mrs. Romeo voted "No" to item #52.  
 \*\*\*Mrs. Van Dyk voted "No" to item #29.  
 The **MOTION PASSED**.

**XIII. PERSONNEL/STUDENT AFFAIRS - Mr. Guarino, Chairperson - Continued**

Dr. Anemone congratulated Mrs. Mary Reinhold and welcomed her back as the new Interim Principal for Macopin School.

Mrs. Reinhold addressed the Board and the community, and expressed her appreciation of the Board's support. She stated that Mr. Citro leaving is a great loss, and she hopes she can fill his shoes now as Interim Principal. She looks forward to embracing all of the staff at Macopin, including the sixth grade staff. She started in Macopin School in 1978, and now 44 years later she is surprised to be standing here and expressing her thanks for bringing her back. She looks forward to working with the Administration and the Board.

**XIV. OPERATIONS & FINANCE - Mr. Jaycen Stillman, Chairperson**

**ITEM #1 WAS REMOVED FROM THE AGENDA FOR FURTHER EXAMINATION**

Motion by Mrs. Romeo, seconded by Mr. Guarino, to **TABLE** item #10 to be voted on after Executive Session.

**VOICE VOTE: All in Favor. MOTION PASSED.**

Motion by Mr. Conklin, seconded by Mrs. O'Brien, to approve the following agenda items #2 through #9 and items #11 through #18:

**DISCUSSION:** Mrs. Romeo inquired about item #4. Ms. Francisco responded to her inquiries. Board members continued to discuss item #4.

2. The recommendation of the Superintendent to approve a professional development services agreement with **LISA LYONS CONSULTING LLC**, Hewitt, New Jersey, in an amount not to exceed \$36,000.00, for the 2022-2023 school year. Account: 20-231-200-320-10-50-00X - ESEA Title I

NOTE: Funded through the ESEA Title I Grant.

3. The recommendation of the Superintendent to renew a cooperative agreement with **LAKELAND REGIONAL HIGH SCHOOL**, Wanaque, New Jersey, for pool rental fees for swim practices and meets, in the amount of \$4,250.00 for the High School Boys and Girls Swim Team (**COOPERATIVE SWIM PROGRAM**), for the 2022-2023 school year.
4. The recommendation of the Superintendent to accept a proposal from **ROSS HABER AND ASSOCIATES, LLC**, Milltown, New Jersey, for a Redistricting Study in the amount of \$9,000.00, inclusive of expenses. (Documentation provided electronically.)
5. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (July 2022)**, to approve an agreement with **E-RATE CONSULING, INC.**, Montclair, New Jersey, for consulting and process management services in the amount of **\$3,000.00** for Category I applications, and **\$4,750.00** for Category II applications and **WAN Modulating Electronics**, for the 2022-2023, 2023-2024, and 2024-2025 school years (**NJSBA Procurement Number E-8001-NJSBA ACES-CPS**).

**NOTE: This consulting agreement has been extended and shall expire on June 30, 2025.**

**XIV. OPERATIONS & FINANCE - Mr. Stillman, Chairperson - Continued**

6. The recommendation of the Superintendent to approve **amendments to previously approved resolutions (May 2022)**, as per the **IRS MILEAGE RATE** modification (22-02-OMB), to the following **PARENTAL TRANSPORTATION CONTRACTS**, retroactive from July 1, 2022, through June 30, 2023:

<u>Student ID#</u>	<u>Amended Contract Amount</u>
67651	\$14,175.49
67691	\$16,493.40
70107	\$13,435.80
70158	\$14,874.80
70547	\$12,129.25

7. The recommendation of the Superintendent to approve an adjustment to the **MILEAGE REIMBURSEMENT RATE** from \$0.35/mile to \$0.47/mile, consistent with the OMB Circular (23-02-OMB) and Regulations, for the 2022-2023 school year, retroactive from July 1, 2022.

NOTE: This change is required to remain compliant with the new State accountability law and regulations.

8. The recommendation of the Superintendent to approve the **SUBSTITUTE PAY RATES** for the 2022-2023 school year. (Documentation provided electronically.)
9. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Board Office Staff, at the mileage rate established by the Board. (Documentation provided electronically.)

**ITEM #10 TO BE VOTED ON AFTER EXECUTIVE SESSION**

11. The recommendation of the Superintendent to approve a **RESOLUTION** of the **WEST MILFORD BOARD OF EDUCATION, COUNTY OF PASSAIC AND STATE OF NEW JERSEY, AUTHORIZING THE WEST MILFORD BOARD OF EDUCATION TO ENTER INTO AN AGREEMENT WITH THE COUNTY OF PASSAIC, AS TO LINCOLN AVENUE CULVERT 1600-151 OVER MORSETOWN BROOK PROJECT, 65 LINCOLN AVENUE, BLOCK 6401, LOT 6.01 IN THE TOWNSHIP OF WEST MILFORD:**

**WHEREAS**, the Board of County Commissioners of the County of Passaic (hereinafter, "the County") is currently undertaking an improvement project known as Lincoln Avenue Culvert No. 1600-151, over Morsetown Brook Project, 65 Lincoln Avenue, Block 6401 Lot. 6.01, in the Township of West Milford (hereinafter, "the Township"); and

**WHEREAS**, to successfully complete this improvement project, the County desires to acquire a portion of property owned both by the Township of West Milford and the West Milford Township Board of Education, specifically "one permanent bridge and maintenance easement containing an area of 738 square feet" and "one temporary construction easement of an area containing 977 square feet"; and

**WHEREAS**, the temporary construction easement is expected to be in place for approximately one year; and

XIV. OPERATIONS & FINANCE - Mr. Stillman, Chairperson - Continued

11. (Continued)

**WHEREAS**, the County has provided to the Township and the Board of Education an appraisal report which has determined the fair market value of such property as one-thousand dollars (\$1,000.00), and the County proposes to pay that sum to the Township of West Milford and the West Milford Township Board of Education, in lieu of litigating an action under eminent domain; and

**WHEREAS**, both the Township of West Milford and the West Milford Township Board of Education have reviewed the appraisal, and both wish to accept this offer so as the improvement project can in fact be successful.

**NOW, THEREFORE, BE IT RESOLVED** by the West Milford Township Board of Education, in the County of Passaic, and State of New Jersey, as follows:

1. The Business Administrator/Board Secretary and Board Attorney shall be empowered to take all steps to accept the County's offer for the above-described property, located at Lincoln Avenue Culvert No. 1600-151, over Morsetown Brook Project, 65 Lincoln Avenue, Block 6401 Lot. 6.01, in the Township of West Milford.
  2. The Business Administrator/Board Secretary and Board Attorney shall be empowered to take all necessary further steps to accomplish the intent of the County acquiring the property as described herein, to ensure the matter is recorded with the Passaic County Clerk.
  3. The Business Administrator/Board Secretary shall forward a courtesy copy of this Resolution to the Deputy County Counsel for the County of Passaic.
  4. This Resolution shall take effect immediately.
12. The recommendation of the Superintendent to approve the following Resolution:

**WHEREAS**, the West Milford Township School District ("the District") despite seeing temporary relief from ESSER grant funds and favorable budget variances for fiscal years 2021 and 2022 as a result of the pandemic, the District is experiencing, and will continue to experience, financial distress as a structural deficit is building due to the reduction in state school aid with the implementation of Chapter Law 67 (known as S2), whereby our state aid has been reduced by \$7,845,497 since 2018-2019; and

**WHEREAS**, in the last six (6) years, although we have reduced certified and support staff positions to address decreased student enrollment, and while the District implemented an ESIP to reduce our carbon footprint, those anticipated savings have been undermined by a drastic increase in energy costs to run our buildings, the extraordinary increase in fuel costs was not anticipated when the 2022-2023 budget was adopted, and the ESSER funding used to continue our 1:1 technology initiative for students is temporary and will run out, thereby adding to the District's fiscal hardship; and

**XIV. OPERATIONS & FINANCE - Mr. Stillman, Chairperson - Continued**

12. (Continued)

**WHEREAS**, the District requires additional aid in 2022-2023 as we anticipate an additional state aid reduction of approximately \$1.2 million for the 2023-2024 school year and the impact of these reductions are not made up for through the allowed 2% tax levy increase, nor should the aid reduction require a loss of staff positions other than those that will be determined in the District's restructuring plan for 2023-2024 implementation; and

**WHEREAS**, the timing of Stabilization Aid awards is such that Stabilization Aid funds would fall to fund balance in 2022-2023 and could be appropriated as surplus in the 2023-2024 budget year to fund and minimize the loss of staff positions identified in the District's restructuring plan.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education hereby authorizes the submission of an application for Stabilization Aid in the amount of \$2,769,099 due to financial distress we are and will be experiencing; and

**BE IT FURTHER RESOLVED**, that a certified copy of this Resolution be forwarded to the New Jersey Commissioner of Education and will accompany the Stabilization Grant cover letter to be submitted by the Superintendent of Schools.

13. The recommendation of the Superintendent to approve the **PAYROLL** of July 29, 2022 and August 15, 2022, in the amount of \$968,921.70. (Documentation provided electronically.)

14. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **June 30, 2022**:

**BE IT RESOLVED**, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2021-2022** budget be affirmed and approved. (See folder insert.)

Total transfers in the amount of \$43,590.58.

15. The recommendation of the Superintendent to approve the **LIST OF BILLS/VENDORS** for the period ending **August 23, 2022**, in the amount of \$3,154,010.91. (Documentation provided electronically.)

16. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **August 23, 2022**:

**BE IT RESOLVED**, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2022-2023** budget be affirmed and approved. (See folder insert.)

Total transfers in the amount of \$24,015.73.

17. The recommendation of the Superintendent to approve the following Resolution:

**XIV. OPERATIONS & FINANCE - Mr. Stillman, Chairperson - Continued**

17. (Continued)

**WHEREAS**, the Agenda file of **August 23, 2022** Regular Meeting of the Board contains the **Preliminary** A148 Report of the Secretary and the A149 **Preliminary** Treasurer’s Monthly Report; and

**WHEREAS**, both the **Preliminary** A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$11,340,846.51 as of June 30, 2022; therefore

**BE IT RESOLVED**, that the **Preliminary** Report of the Secretary and the Treasurer’s Monthly Report be accepted. (Documentation provided electronically.)

18. The recommendation of the Superintendent to approve the following Resolution:

**RESOLVED**, that the Board certify as of June 30, 2022, after review of the **Preliminary** Secretary’s Monthly (A-148) Report and Treasurer’s Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

**ROLL CALL FOR ITEMS #2 THROUGH #9 AND ITEMS #11 THROUGH #18:**

<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>
Mr. Stillman	Absent	Mrs. Dwyer	Absent	Mr. Conklin	Yes
Mrs. Stephenson	Yes	Mr. Guarino	Yes	Mrs. Romeo	Yes
Mrs. Lockwood	Yes	Mrs. O’Brien	Yes*	Mrs. Van Dyk	Yes*

\*Mrs. O’Brien and Mrs. Van Dyk voted “No” to item #2.

The **MOTION PASSED**.

**XV. POLICY - Mrs. Courtney Stephenson, Chairperson**

Motion by Mrs. Stephenson, seconded by Mrs. O’Brien, to approve the following agenda items #1 through #26:

1. The recommendation of the Superintendent to approve the first reading of a **revised POLICY** entitled, “Board of Education Website Accessibility.” (Code 1511) (Documentation provided electronically.)
2. The recommendation of the Superintendent to approve the second reading of a **revised BYLAW** entitled, “High School Student Representative to the Board of Education.” (Code 0143.2) (Documentation provided electronically.)
3. The recommendation of the Superintendent to approve the second reading of a **revised BYLAW** entitled, “Quorum.” (Code 0163) (Documentation provided electronically.)

XV. POLICY - Mrs. Stephenson, Chairperson - Continued

4. The recommendation of the Superintendent to approve the second reading of a **new POLICY** entitled, "Recordkeeping for Healthcare Settings in School Buildings - COVID-19." (Code 1648.15) (Documentation provided electronically.)
5. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled, "Every Student Succeeds Act." (Code 2415) (Documentation provided electronically.)
6. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled, "Title I - District-Wide Parent and Family Engagement." (Code 2415.04) (Documentation provided electronically.)
7. The recommendation of the Superintendent to approve the second reading of a **new POLICY** entitled, "Postnatal Accommodations for Students." (Code 2416.01) (Documentation provided electronically.)
8. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled, "Student Intervention and Referral Services." (Code 2417) (Documentation provided electronically.)
9. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled, "Examination for Cause" (Teaching Staff Members). (Code 3161) (Documentation provided electronically.)
10. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled, "Dress and Grooming" (Teaching Staff Members). (Code 3216) (Documentation provided electronically.)
11. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled, "Professional Responsibilities." (Code 3270) (Documentation provided electronically.)
12. The recommendation of the Superintendent to approve the second reading of a **revised REGULATION** entitled, "Lesson Plans and Plan Books." (Code 3270) (Documentation provided electronically.)
13. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled, "Examination for Cause" (Support Staff Members). (Code 4161) (Documentation provided electronically.)
14. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled, "Dress and Grooming" (Support Staff Members). (Code 4216) (Documentation provided electronically.)
15. The recommendation of the Superintendent to approve the second reading of a **revised REGULATION** entitled, "Dress Code." (Code 5511) (Documentation provided electronically.)
16. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled, "Harassment, Intimidation, and Bullying." (Code 5512) (Documentation provided electronically.)
17. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled, "Care of School Property." (Code 5513) (Documentation provided electronically.)

**XV. POLICY - Mrs. Stephenson, Chairperson - Continued**

- 18. The recommendation of the Superintendent to approve the second reading of a **revised REGULATION** entitled, "Care of School Property." (Code 5513) (Documentation provided electronically.)
- 19. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled, "School District Issued Student Identification Cards." (Code 5517) (Documentation provided electronically.)
- 20. The recommendation of the Superintendent to approve the second reading of a **revised REGULATION** entitled, "Substance Abuse." (Code 5530) (Documentation provided electronically.)
- 21. The recommendation of the Superintendent to approve the second reading of a **new POLICY** entitled, "Student Journalism." (Code 5722) (Documentation provided electronically.)
- 22. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled, "Maintenance and Repair." (Code 7410) (Documentation provided electronically.)
- 23. The recommendation of the Superintendent to approve the second reading of a **revised REGULATION** entitled, "Facilities Maintenance, Repair Scheduling, and Accounting." (Code 7410.01) (Documentation provided electronically.)
- 24. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled, "Emergency and Crisis Situations." (Code 8420) (Documentation provided electronically.)
- 25. The recommendation of the Superintendent to approve the second reading of a **revised POLICY** entitled, "Cooperation with Law Enforcement Agencies." (Code 9320) (Documentation provided electronically.)
- 26. The recommendation of the Superintendent to approve the second reading of a **revised REGULATION** entitled, "Cooperation with Law Enforcement Agencies." (Code 9320) (Documentation provided electronically.)

**ROLL CALL FOR ITEMS #1 THROUGH #26:**

<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>
Mrs. Stephenson	Yes	Mr. Conklin	Yes	Mrs. Dwyer	Absent
Mrs. O'Brien	Yes	Mr. Stillman	Absent	Mr. Guarino	Yes
Mrs. Romeo	Yes	Mrs. Lockwood	Yes	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

**XVI. COMMITTEE REPORTS/LIAISONS**

Parks & Recreation - Mr. Conklin indicated there was no meeting.

Safety - Mrs. Van Dyk - No meeting.

**XVI. COMMITTEE REPORTS/LIAISONS - Continued**

Superintendent's Roundtable - Mrs. Lockwood/Mrs. Van Dyk - No meeting. The next meeting is on September 22, 2022.

Passaic County School Boards Association - Mrs. Dwyer/Mrs. Van Dyk Meetings will start in September.

New Jersey School Boards Association - Mrs. Dwyer/Mrs. Van Dyk - Mrs. Van Dyk spoke about Kathy Helewa of New Jersey School Boards coming here to work with the Board and administration for the purpose of goal setting and that the meeting went well. Mrs. Van Dyk also reminded the Board to complete their mandated training requirements with NJSBA for this year, if they have not already done so.

Legislative - Mrs. O'Brien - No report.

Technology Oversight - Mr. Guarino - Mrs. Van Dyk attended the meeting. She spoke about the new website launching projected for August 31<sup>st</sup>. She also spoke about the new phone system. Mr. Robert Winston, Supervisor of Technology, updated the Board on this. He also updated the Board on Chromebooks and their distribution to the schools.

Township/Board of Education Joint Committee - Mrs. Dwyer/Mrs. Van Dyk/ Mr. Guarino - Mrs. Van Dyk stated there was a meeting held on Friday, August 19<sup>th</sup> at the Administration Building. There was discussion about an SRO Officer that will be housed in the High School, but will service all of our schools in the District. There was also discussion of the Mayor and the Township Administrator being invited to the next Operations and Finance Committee Meeting.

West Milford Municipal Alliance - Mrs. Stephenson/Mrs. Romeo - There was no meeting over the summer. Mrs. Stephenson indicated that the next WMMA meeting is on Monday, September 12, 2022, at 7:00 p.m., in the West Milford Library conference room, 2<sup>nd</sup> floor. The meeting will be hybrid and everyone is welcome. On Saturday, September 24<sup>th</sup> from 10:00 a.m.-2:00 p.m., there will be a Wellness Family Festival at Macopin School, with various activities offered. This event has been organized by the Highlands Family Success Center, West Milford Health Advisory Board, and the WMMA. The event is free.

Special Education Parent Advisory Committee (SEPAC) - Mrs. Lockwood - There will be a virtual meeting on Thursday, August 25<sup>th</sup>, at 7:00 p.m. Mrs. Lockwood indicated she cannot attend, and asked if any other Board member would be available to attend the virtual meeting.

**XVII. OLD BUSINESS**

Motion by Mrs. O'Brien, seconded by Mr. Guarino, to close Old Business.

**VOICE VOTE:**

**All in Favor.**

**MOTION PASSED.**

**XVIII. NEW BUSINESS**

Mrs. O'Brien spoke about our school PTA's/PTO's/PTSO's. She feels they are the unsung heroes of our District, supporting the teachers and the students, and they are a wonderful group of volunteers. She would really like the community to come out and support all of them.

She also spoke about the Upper Greenwood Lake PTA, and how they set up their PTA membership on-line. She is now an official member of the UGL PTA. She would like to become a member of all of the PTA's/PTO's/PTSO's.

Mrs. Romeo inquired about what was reported by the Technology Committee, and how teachers are all getting new extensions. Ms. Francisco and Mr. Winston responded to her inquiries and provided additional information.

Mrs. Stephenson inquired if there is a two factor authentication over the West Milford network. Mr. Winston responded to her inquiries.

Mr. Guarino asked how the public will find out about extensions and if a teacher or principal moves from one school to another, does the line follow the person. Mr. Winston responded to his inquiries. Dr. Anemone will provide the Board with additional information on this.

Motion by Mr. Guarino, seconded by Mrs. O'Brien, to close New Business.

**VOICE VOTE:**

**All in Favor.**

**MOTION PASSED.**

**XIX. PUBLIC COMMENT - AGENDA OR NON-AGENDA ITEMS (PLEASE SIGN IN)**

This portion of the meeting is open to members of the public having a legitimate interest in the actions of the Board for the purpose of addressing any subject matter pertinent to and/or directly related to the operation of the West Milford Public School District. Members of the public who have requested to speak prior to the meeting will be recognized by the chair first. Each speaker will be given five (5) minutes, for a period of thirty (30) minutes; and then time permitting, other public comment limited to five (5) minutes per speaker will be allowed, until the thirty (30) minute period transpires. All speakers are asked to sign the register provided and give their full name, spell their last name, group affiliation, if appropriate, and provide their address. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate.

The Board asks that members of the public be courteous and respectful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged, and the Board and the Administration will not respond to them. Students and employees have specific legal rights afforded to them by the laws of New Jersey. The Board is not responsible and is not liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments. Members of the public are reminded that they are legally responsible and liable for their comments.

**XIX. PUBLIC COMMENT - AGENDA OR NON-AGENDA ITEMS - Continued**

Motion by Mr. Guarino, seconded by Mrs. Stephenson, to close Public Comment.

**VOICE VOTE: All in Favor. MOTION PASSED.**

**XX. EXECUTIVE SESSION**

At 9:08 p.m., Mrs. Romeo made a motion, seconded by Mr. Guarino, to go into Executive Session for approximately thirty (30) minutes, for the purpose of discussing personnel appointments, resignations, current litigation matters, special education matters, negotiations, and matters of attorney/client privilege.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

**VOICE VOTE: All in Favor. MOTION PASSED.**

The Board returned to the public meeting at 9:43 p.m.

**ROLL CALL UPON RETURN FROM EXECUTIVE SESSION:**

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mrs. Romeo	Present	Mrs. Dwyer	Absent	Mrs. Lockwood	Present
Mrs. Stephenson	Present	Mrs. O'Brien	Present	Mr. Conklin	Present
Mr. Stillman	Absent	Mr. Guarino	Present	Mrs. Van Dyk	Present

**XIV. OPERATIONS & FINANCE - Mr. Jaycen Stillman, Chairperson**

Motion by Mr. Conklin, seconded by Mr. Guarino, to approve the following agenda item #10:

10. The recommendation of the Superintendent to approve the following Resolution:

**RESOLVED**, that the Board of Education accepts the Settlement Agreement between the West Milford Township Board of Education and the parent of student ID #70200; and

**BE IT FURTHER RESOLVED**, that the Board President and the Board Secretary is authorized to sign the agreement on behalf of the Board.

**ROLL CALL FOR ITEM #10:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Conklin	Yes	Mrs. Dwyer	Absent	Mr. Guarino	Yes
Mrs. Lockwood	Yes	Mrs. O'Brien	Yes	Mrs. Romeo	Yes
Mrs. Stephenson	Yes	Mr. Stillman	Absent	Mrs. Van Dyk	Yes

The **MOTION PASSED.**

XXI. ADJOURNMENT

Motion by Mr. Guarino, seconded by Mr. Conklin, to adjourn the meeting at 9:44 p.m.

VOICE VOTE:

All in Favor.

MOTION PASSED.

Respectfully submitted,

Barbara Francisco  
Board Secretary