WEST MILFORD TOWNSHIP BOARD OF EDUCATION

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BOARD OF EDUCATION MINUTES WORKSHOP/REGULAR MEETING OCTOBER 16, 2018

Mrs. Lynda Van Dyk, Board President, called to order the Workshop/Regular Meeting of the Board of Education at 7:30 p.m., in the Westbrook School Media Center. Mrs. Van Dyk asked for a moment of silence, led the flag salute, read the Open Public Meetings Act Statement, and reminded everyone in attendance to silence or turn off their cell phones and note the location of the emergency exits.

OPEN PUBLIC MEETINGS ACT STATEMENT

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Trends, the Record, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, and Cablevision of Warwick, and posted in the Administration Building. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Bailey	Absent/Arr. 7:37 p.m.	Mrs. Dwyer	Present	Mr. Huber	Absent/Arr. 8:21 p.m.
Mr. Cytowicz	Present	Mr. Guarino	Present	Mrs. O'Brien	Present
Mr. Drew	Present	Mrs. Fritz	Present	Mrs. Van Dyk	Present

ADMINISTRATION	POSITION	ATTENDANCE
Dr. Alex Anemone	Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Mr. Daniel Novak	Director of Education	Present
Dr. Joyce Beam	Interim Director of Special Services	Present
Matthew Donohue, Esq.	Board of Education Attorney	Present
Kelsey Murphy	Student Representative	Present

There were approximately 8 members of the public in attendance.

VI. SUPERINTENDENT'S REPORT - Dr. Alex Anemone

Dr. Anemone spoke about completion of Back to School nights and the wonderful turnout for this year. Dr. Anemone provided clarification regarding the cancellation of Back to School Night at Passaic County Technical Institute for students in Grades 10-12. PCTI held a Freshman only back to school night. Parents contacted Dr. Anemone's office regarding this and he explained it was a cancellation decided by PCTI, and not our District.

Dr. Anemone discussed that West Milford was contacted by the Department of Health for a random survey this year entitled, "New Jersey Youth Tobacco Survey (NJYTS)." Dr. Anemone stated that a few classrooms in the High School will be participating in this survey, with students being asked questions about tobacco.

Dr. Anemone spoke about changes to the Standardized Testing for Spring 2019, and provided handouts to the Board members and the public. He spoke about the replacement of PARCC with the New Jersey Student Learning Assessment. Dr. Anemone will provide information on how the District will compare 2018 PARCC standardized testing to the 2019 SLA standardized testing when received from the Department of Education.

Dr. Anemone explained the additional Extraordinary Aid revenue received. Dr. Anemone and Ms. Francisco are recommending the additional money be allocated towards school safety and security projects for 2018-2019.

Dr. Anemone introduced the Student Representative, Kelsey Murphy. Miss Murphy highlighted recent events throughout the District: A presentation for Grades 4-6 students regarding internet safety, social media awareness and cyber bullying; West Milford High School held their second annual Expo and Showcase, which explores academic and athletic opportunities; October 1-5, 2018, was Respect Week at the High School; October 5th was the High School Pep Rally, followed by the High School football game that evening; the High School Softball team held a successful Car Show at Bearfort Shopping Center; the Senior trip to Great Adventure; a day after the Hall of Fame banquet on October $12^{\rm th}$, inductees were at the High School for a question and answer session with students. Inductees and their families were given a tour of the High School and Macopin, and were also recognized at the home football game that evening. She also provided a preview of upcoming events.

VII. DIRECTOR OF EDUCATION'S REPORT - Mr. Daniel Novak

Mr. Novak provided the Board with an update on cultural events that recently took place in our District, with a slide presentation of all schools highlighting these events (Pinwheels for Peace, Remembering 9/11, Digital Citizenship Day, Activity Night, Peer Mediation training, Wreaths Across America, Citizens of the Month, and Student Council Induction).

SPECIAL REPORTS AND CORRESPONDENCE - Ms. Barbara Francisco, Board Secretary/ VIII. Business Administrator

DISCUSSION: Ms. Francisco provided clarification on the Budget and Finance Committee meeting minutes on the cost of the water testing compliance and the water operator's license. She confirmed the approximate annual cost is \$7,000, and not \$2,000. She stated there is a resolution on the agenda for LAN Associates to begin the process of the Macopin School hook-up to the Passaic Valley Water Commission.

VIII. SPECIAL REPORTS AND CORRESPONDENCE - Ms. Barbara Francisco, Board Secretary/ Business Administrator - Continued

Motion by Mrs. O'Brien, seconded by Mrs. Fritz, to approve the following Board of Education meeting minutes:

- October 3, 2018 Workshop/Regular Meeting
- October 3, 2018 Executive Session

DISCUSSION: Mr. Drew spoke about the Workshop/Regular minutes. He stated under the President's Report, that it is not illegal for Board members to respond to emails from the public and would like the minutes to reflect this. Mrs. Van Dyk stated she did not say it was illegal, but that we are advised by legal not to respond. Mr. Drew stated he would like to see it corrected in the minutes. Mr. Drew commented on discussion under Negotiations, and also stated there was no discussion in the minutes regarding Mr. Foody addressing the Board and speaking about the budget and spending. Mr. Drew stated at the same meeting, he discussed foregoing state funds, which was not in the minutes. He commented he would not vote to approve the minutes and would like to see them corrected. Mrs. Van Dyk asked Ms. Francisco if the minutes could be updated. Ms. Francisco stated she will update the President's report regarding the wording of legal. She explained that minutes reflect what business of the Board was accomplished at the meeting, and not a verbatim dialogue of what was discussed at the meeting.

Mr. Donohue explained a motion can be made to amend the minutes to reflect providing some clarification to the public on terms of legality of responding to constituents, and it would need a second.

Motion by Mr. Drew, seconded by Mr. Guarino, to amend the language in the minutes regarding responding to constituents.

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Fritz	Yes	Mr. Huber	Absent
Mrs. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Abstain
Mrs. O'Brien	Yes	Mr. Guarino	Yes	Mrs. Van Dyk	Yes

The MOTION PASSED.

VOICE VOTE: Mr. Cytowicz Abstained. All Others in Favor. MOTION PASSED.

IX. PRESIDENT'S REPORT - Mrs. Lynda Van Dyk

Mrs. Van Dyk spoke about a follow-up meeting with the high school students regarding the Wreaths Across America project. Dr. Anemone, Ms. Francisco, Mr. Strianse, and Mrs. Van Dyk met with them to see how the District could contribute to the success of their project. Mrs. Van Dyk told the students the Board is supportive and very proud of them.

Mrs. Van Dyk also spoke about attending the Expo and Showcase at the High School, and that it was a great night. She suggested more communication to the elementary schools, so more students in Grades 4-6 attend. Mrs. Van Dyk thanked Dr. Anemone and Mr. Novak for the event.

x. PUBLIC COMMENT - AGENDA ITEMS

Members of the public who have requested to speak prior to the meeting will be first with five (5) minutes for each speaker, for a period of thirty (30) minutes; and then time permitting, other public comment limited to five (5) minutes per speaker will be allowed, until the thirty (30) minute period transpires. All members of the public speaking during Public Comment are asked to address topics listed in the agenda. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Public Comment.

Steve Drew. Mr. Drew congratulated the football team and spoke about their homecoming game and how great they are doing. He stated he did not see Mr. Gorski at the game, but was told he was there.

Motion by Mrs. O'Brien, seconded by Mrs. Fritz, to close Public Comment.

VOICE VOTE: All in Favor. MOTION PASSED.

Motion by Mr. Drew, seconded by Mr. Guarino, to vote on items #11, #12 and #18 under Personnel, and item #6 under Budget and Finance, after Executive Session.

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	No	Mrs. Fritz	No	Mr. Huber	Absent
Mrs. Dwyer	No	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	No	Mr. Guarino	Yes	Mrs. Van Dyk	No

The MOTION FAILED.

XI. MOTION BY MR. CYTOWICZ, SECONDED BY MRS. O'BRIEN, TO ADOPT THE AGENDA, AS AMENDED AND PRESENTED.

VOICE VOTE: All in Favor. MOTION PASSED.

XII. EDUCATION -_Mrs. Teresa Dwyer, Chairperson

Motion by Mrs. Dwyer, seconded by Mr. Bailey, to approve the following agenda items #1 through #10:

DISCUSSION: Mr. Cytowicz spoke about item #2. He is requesting the calendars be reviewed to include half days for Rosh Hashanah and Passover and brought back to the Board at the November meeting.

Motion by Mr. Cytowicz, seconded by Mrs. Fritz, to postpone item #2 under Education to the November Board meeting.

Mr. Donohue explained there is a law in place where if a student observes a holiday that is not on the calendar, it does not count as a legal absence, and there is no penalty to the student.

XII. EDUCATION - Mrs. Dwyer, Chairperson - Continued

DISCUSSION: Mr. Cytowicz amended his motion to include item #3, it was not seconded. Ms. Francisco explained that item #3 is for 12-month employees, and is not related to students. Mr. Donohue clarified that the law only applies to students under item #2, and does not apply to employees. He explained that administration would refer to the negotiated terms of collective bargaining agreements for employees, under item #3.

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Fritz	Yes	Mr. Huber	Absent
Mrs. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Guarino	Yes	Mrs. Van Dyk	Yes

The MOTION to TABLE ITEM #2 (until the November meeting) PASSED.

Item #2 was removed; no action was taken.

- The recommendation of the Superintendent to approve the submission of the SCHOOL SELF-ASSESSMENT FOR DETERMINING HIB GRADES for each school to the NJDOE Office of Student Support Services. (Documentation provided electronically.)
- The recommendation of the Superintendent to approve the 2019-2020 and 2020-2021 SCHOOL YEAR CALENDARS. (Calendars provided electronically.)
- The recommendation of the Superintendent to approve the 2019-2020 and 2020-2021 CALENDARS for TWELVE MONTH EMPLOYEES. (Calendars provided electronically.)

NOTE: Calendars may be adjusted pending the completion of contract negotiations.

The recommendation of the Superintendent to approve the following CHANGE TO THE SECONDARY PROGRAM for the 2018-2019 school year:

HIGH SCHOOL

Name of Course Type of Change Subject Visual Arts Contemporary Crafts Title Change

to 3D Art & Crafts

The recommendation of the Superintendent to approve the following OVERNIGHT FIELD TRIPS for the 2018-2019 school year:

HIGH SCHOOL SKI TEAM

Purpose of Trip: On-snow training to begin ski season.

Location: Killington, Vermont Dates of Trip: December 6-9, 2018

Number of Students: 10-20

Cost of Trip to Students: \$700.00 maximum

Name of Advisor: Ian White

XII. EDUCATION - Mrs. Dwyer, Chairperson - Continued

5. (Continued)

HIGH SCHOOL SKI TEAM (cont'd)

Number of School Days Missed: Number of Chaperones:

Cost to District: \$154.92 - Mileage reimbursement

for 1 chaperone

NOTE: All transportation and student fees are included in the total cost

of the trip.

HIGH SCHOOL DANCE CLUB

Purpose of Trip: To compete at the national competition.

Location: Orlando, Florida

Dates of Trip: January 31 - February 4, 2019

Number of Students: 9

Cost of Trip to Students: \$1,000.00 Name of Advisor: Shayla Doherty

Number of School Days Missed: 2 Number of Chaperones: 2 Cost to District: \$0

NOTE: All transportation and student fees are included in the total cost of the trip.

HIGH SCHOOL SOFTBALL

Purpose of Trip: Increase awareness of the world through academic opportunities and improve athletic achievements.

Location: Disney World, Orlando, Florida

Dates of Trip: March 19-23, 2019

Number of Students: 20 Cost of Trip to Students: \$1,500.00 Name of Advisor: Nicole Gwinnett

Number of School Days Missed: 3 Number of Chaperones:

Cost to District: \$588.00 Transportation to and

from airport

NOTE: All transportation and student fees are included in the total cost of the trip.

6. The recommendation of the Superintendent to approve the following field trip destinations to be added to the list of Board approved FIELD TRIP LOCATIONS for the 2018-2019 school year:

Franklin High School, Somerset, New Jersey Rizzo's Wildlife World, Flanders, New Jersey The Shack Restaurant and Mini Golf, Manheim, Pennsylvania Schell's Miniature Golf, Temple, Pennsylvania Sittler Golf, Kutztown, Pennsylvania Village Greens Mini Golf, Strasburg, Pennsylvania

XII. EDUCATION - Mrs. Dwyer, Chairperson - Continued

The recommendation of the Superintendent to approve the following CURRICULUM ADOPTIONS for 2018-2019 school year:

HIGH SCHOOL

Industrial Arts

Animation

Auto III: Special Projects Personal Auto Maintenance

Science

Robotics I Robotics II

The recommendation of the Superintendent to approve the following VOCATIONAL/TECHNICAL PAYABLE CONTRACT for the 2018-2019 school year:

Number

of Students	<u>Tuition</u>	Placement
1	\$18,829.00 (Special Ed.)	Passaic County Vo-Tech Wayne, New Jersey

9. The recommendation of the Superintendent to approve the following SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACT for the 2018-2019 school year, retroactive from October 9, 2018, through June 30, 2019(annual tuition pro-rated):

Number of Students	<u>Tuition</u>	Placement
1	\$72,149.12	Lakeview Learning Center
Student #: 67346		Wayne, New Jersey

10. The recommendation of the Superintendent to approve TRAINING AND TRAVEL RELATED EXPENDITURES for Instructional and School Support Staff at the mileage rate established by the Board. (Documentation provided electronically.)

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Fritz	Yes	Mr. Huber	Absent
Mrs. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Guarino	Yes	Mrs. Van Dyk	Yes

The MOTION PASSED unanimously.

XIII. PERSONNEL/STUDENT AFFAIRS, Mrs. Debbie O'Brien, Chairperson

Please Note: All appointees recommended for employment will meet the New Jersey State law requirements for the criminal history review prior to start date.

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

Motion by Mrs. O'Brien, seconded by Mr. Cytowicz, to approve the following agenda items #1 through #30:

DISCUSSION: Mrs. Van Dyk acknowledged Wayne Riker who is retiring, and she wished him the best and thanked him for his years of service. Mrs. Van Dyk also acknowledged Laura Paul and stated she meant a lot to the students and staff, and wished her well.

- The recommendation of the Superintendent to accept, with regret, the 1. resignation of WAYNE RIKER, Custodian, High School, effective January 1, 2019, for the purpose of retirement.
- 2. . The recommendation of the Superintendent to accept the resignation of LAURA PAUL, Security Guard, High School, retroactive from October 9,
- The recommendation of the Superintendent to approve the appointment of CHARLOTTE KELLEY, School Psychologist, Macopin School (PC#90.08.37.ATL), at the annual salary of \$63,000.00 (MA+30/1)\$ (prorated), with healthbenefits, effective October 17, 2018, through June 30, 2019, per Board of Education/WMEA Agreement. (Replaces Dean) Account: 11-000-219-104-10-10-142
- The recommendation of the Superintendent to approve the appointment of RONALD SUDOL, 0.5 Building Aide, High School (PC#66.09.S3.AZM), at the annual salary of \$12,324.00 (Step 1)(prorated), without health benefits, effective October 17, 2018, through June 30, 2019, per Board of Education/WMESA Agreement. (Replaces Wundrack) Account: 11-000-240-105-10-10-080
- The recommendation of the Superintendent to approve the appointment of 5. JAMES GEIST, In-School Suspension Monitor/Unassigned Substitute, High School (PC#90.09.19.ALK), at the annual salary of \$21,000.00 (prorated), with health benefits, effective October 17, 2018, through June 30, 2019, per Board of Education Agreement. (Replaces Palen) Account: 11-130-100-101-10-10-103
- The recommendation of the Superintendent to approve the appointment of BARBARA CRAWFORD, Cafeteria Aide, Paradise Knoll School (PC#30.05.F4.BBL), at the annual salary of \$4,525.00 (Step 1)(prorated), without health benefits, effective October 17, 2018, through June 30, 2018, per Board of Education/WMCAA Agreement. (Replaces Page) Account: 11-000-262-107-10-10-000
- The recommendation of the Superintendent to approve the appointment of CHARLOTTE ECK, School Aged Child Care Provider (SACC), Maple Road School, at the annual salary of \$7,680.00 (prorated), without health benefits, effective November 1, 2018, through June 30, 2019, per Board of Education Agreement. Account: 62-990-320-101-10-10-403
- The recommendation of the Superintendent to approve the appointment of TODD KELLER, General Maintenance, Operations (PC#45.17.M4.BCZ), at an annual salary of \$55,107.00 (Step 2)(prorated), with health benefits, and a 180-day probationary period, effective October 17, 2018, through June 30, 2019, per Board of Education/WMCMA Agreement. (Replaces Spangenburg) Account: 11-000-261-110-10-10-000

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

9. The recommendation of the Superintendent to approve the appointment of MICHAEL GROSSO, School Bus/Van Driver, Transportation (PC#25.18.T1.BEC), 4 hours/day, at the annual salary of \$16,426.08, without health benefits, retroactive from September 1, 2018, through June 30, 2019, per Board of Education/WMBDA Agreement. (Replaces Fucci) Account: 11-000-270-160-10-10-000

NOTE: Salary may be adjusted pending the completion of contract negotiations.

10. The recommendation of the Superintendent to approve the appointment of LORETTA HAGEN, Vehicle Aide, Transportation (PC#25.18.T5.CDV), 4 hours/day, at the hourly rate of \$11.00, without health benefits, effective October 17, 2018, through June 30, 2019, per Board of Education Agreement. (New Position) Account: 11-000-270-161-10-10-000

NOTE: Hourly rate may be adjusted pending the completion of contract negotiations.

11. The recommendation of the Superintendent to approve the following additions to the certified personnel list of SUBSTITUTE TEACHERS/
COACHES/NURSES/SPECIAL PROJECTS for the 2018-2019 school year, effective October 17, 2018, through June 30, 2019:

HENRIETTA McQUADE-SHAFER (Teacher)
KIMBERLY JONES (Teacher)
DAVID SPANGENBURG, JR. (Teacher)
JACLYN SOLTESZ (Teacher)
DENISE GALLUZZO (Teacher)
PETER LANIGAN (Coach/Teacher)

12. The recommendation of the Superintendent to approve the following additions to the non-certified personnel list of SUBSTITUTE SECRETARIES/BUILDING AIDES/CAFETERIA AIDES/SPECIAL CLASS AIDES/SACC AIDES/OPERATIONS/SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVERS & VEHICLE AIDES for the 2018-2019 school year, effective October 17, 2018, through June 30, 2019:

DAVID SPANGENBURG, JR. (Building, Cafeteria, Vehicle & Special Class Aides/Secretary)
CHRISTOPHER RIEHL (Bus/Van Driver)
MICHAEL LEVINE (Custodial)

13. The recommendation of the Superintendent to approve a leave of absence for ISIS RICCIO, Cafeteria Aide, Maple Road School, with pay using sick, illness in family and personal days, retroactive from September 20, 2018, through November 15, 2018, then without pay until further notice. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

14. The recommendation of the Superintendent to approve a leave of absence for **PATRICIA BELLINA**, School Aged Child Care Provider (SACC), Maple Road School, without pay retroactive from September 24, 2018, through October 31, 2018. (Personal)

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

15. The recommendation of the Superintendent to approve an amendment to a previously approved resolution (August 2018), for a leave of absence for TRICIA GRANEY, Grade 5 Teacher, Maple Road School, with pay using sick days, effective September 4, 2018, through November 23, 2018. (Maternity/Child Rearing)

NOTE: The employee may return prior to the above date pending medical certification.

- 16. The recommendation of the Superintendent to approve a TEMPORARY INCREASE of ASSIGNMENT for PAMELA FENNING, Guidance Secretary, High School, from 4.5 hours per day to 1.0, at the annual salary of \$54,455.00 (Step 6)(prorated), with health benefits, effective November 12, 2018, through December 21, 2018, per Board of Education/WMESA Agreement. Account: 11-000-218-105-10-10-071
- 17. The recommendation of the Superintendent to approve a TRANSFER OF ASSIGNMENT for BRIAN BOBROWSKI, from Assistant Head Custodian, Paradise Knoll School, to Assistant Head Custodian, Macopin School (PC#45.08.M3.BCK), at the annual salary of \$61,206.00 (Step 10) with an Assistant Head Custodian stipend of \$5,213.00 (prorated), with health benefits, effective October 29, 2018, through June 30, 2019. (Replaces Demsak) Account: 11-000-262-110-10-10-000
- 18. The recommendation of the Superintendent to approve the following EMPLOYEE RETIREMENT/SICK DAY PAYMENT, for payment January 15, 2019, in accordance with the provisions of the Board of Education negotiated agreement -Account: 11-000-291-290-10-13-000:

Employee/Agreement	Days	Unit Rate	Payment
WMCMA Agreement			
DAVID SPANGENBURG	294	\$60.00	\$15,000.00*

^{*}Capped by contract

19. The recommendation of the Superintendent to approve the following SPECIAL CLASS AIDES to attend the Chorus/Band Rehearsals and Performances, at the hourly rate of \$34.00, for the 2018-2019 school year, per Board of Education/WMEA Agreement-Account: 11-401-100-110-10-10-000:

Special Class Aides	Hours	Payment
DANA BENDER	14	\$476.00
LINDA CONNOLLY	14	\$476.00
DIANE DECKER	14	\$476.00
GWENDOLYN GANGI	20	\$680.00
MIRIAM McCARTHY	14	\$476.00
KATHERINE TELSCHOW	14	\$476.00
ALEX CAILLIE	4	\$136.00
AMANDA CACCAVELLA	2	\$ 68.00
JACQUELINE ADDICE	2	\$ 68.00
CHRISTIE KINAHAN	4	\$136.00
JEANETTE JIMENEZ	4	\$136.00

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

19. (Continued)

Student #'s: 67374, 67235, 70533, 70960, 67827, 68742, 68309, 68748, 69042, 69171, 69196, 68749

20. The recommendation of the Superintendent to approve the following MACOPIN SCHOOL STUDENT ACTIVITY CLUB and ADVISORS for the 2018-2019 school year, at the hourly rate of \$34.00, per Board of Education/WMEA Agreement - Account: 20-231-100-101-10-50-103 ESEA Title I Grant:

Advisor	Club	Hours	Payment
JENNIFER FEAR	AIM	73.5	\$2,499.00
LESLIE FINKE	AIM	34.5	\$1,173.00
MICHELLE PALUZZI	AIM	39.0	\$1,326.00
JACQUELINE SEGAL (SUB)			
AMY DICKERSON (SUB)			

NOTE: Funded through the ESEA Title I Grant

21. The recommendation of the Superintendent to approve the following UPPER GREENWOOD LAKE SCHOOL STUDENT ACTIVITY CLUB and ADVISORS for the 2018-2019 school year, at the hourly rate of \$34.00, per Board of Education/WMEA Agreement- Account: 20-231-100-101-10-50-XXX ESEA Title I Grant:

<u>Advisor</u>	Club	Hours	Payment
DANIEL BROPHY	Learning on the Move	12	\$408.00
PAUL CHIESA	Learning on the Move	12	\$408.00

NOTE: Funded through ESEA Title I Grant

22. The recommendation of the Superintendent to approve an amendment to a previously approved resolution (August 2018), for the following AFTER SCHOOL STUDENT ACTIVITY CLUB and ADVISORS, Apshawa School, at the hourly rate of \$34.00, for the 2018-2019 school year, per Board of Education/WMEA Agreement - Account: 20-231-100-101-10-50-103 ESEA Title I Grant:

Advisor	Club	Hours	Payment
SAMANTHA PETTORINI	Sunset Scholars (Gr.3-6)	10.0	\$340.00
ROSEMARY JANSEN	Sunset Scholars (Gr.3-6)	10.0	\$340.00
JULIANNE McCALL-			
BRAMLEY	Sunset Scholars (Gr.3-6)	10.0	\$340.00
SAMANTHA PETTORINI	Sunset Scholars (Gr.1-2)	6.0	\$204.00
ROSEMARY JANSEN	Sunset Scholars (Gr.1-2)	6.0	\$204.00
JULIANNE McCALL-			
BRAMLEY	Sunset Scholars (Gr.1-2)	6.0	\$204.00

NOTE: Funded through ESEA Title I Grant

23. The recommendation of the Superintendent to approve an amendment to a previously approved resolution (June & July 2018), for the following NURSES for the SPECIAL EDUCATION EXTENDED SCHOOL YEAR PROGRAM (ESY), retroactive from July 2018, at various hourly rates, per Board of Education/WMEA Agreement - Accounts: 11-120-100-101-10-10-000, 20-231-200-110-10-50-000 ESEA Title I Grant:

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

23. (Continued)

<u>Employee</u>	Hours	<u>Dates</u>	Payment
ARLE BERGHORN	17.5	July 9-13, 2018	\$ 500.00
BARBARA CORBETT	20.0	July 16-20, July 23, 2018	\$1,113.84

NOTE: Partially funded through the ESEA Title I Grant, for the Summer Reading and Literacy Program. (Berghorn \$200.00, Corbett \$464.10)

24. The recommendation of the Superintendent to approve TINA PASQUINO, Advisor, for MATH MANIA AFTER SCHOOL STUDENT ACTIVITY CLUB, Westbrook School, at the hourly rate of 34.00, not to exceed 6.25 hours, at a payment of \$212.50, for the 2018-2019 school year, per Board of Education/WMEA Agreement.

NOTE: Replaces Canali. Club funded through the PTA.

25. The recommendation of the Superintendent to approve the following MACOPIN SCHOOL STUDENT ACTIVITY ASSIGNMENTS and STIPENDS for the 2018-2019 school year, per Board of Education/WMEA Agreement:

<u>Employee</u>	Position	Stipend
JEANETTE JIMENEZ	Producer	\$1,018.00
JORDAN BARRY	Director	\$2,078.00
JESSICA ZIEGENBALG	Assistant Director 1	\$ 712.00
MATTHEW PACCIONE	Assistant Director 2	\$ 712.00
STEPHANIE SCHWARZ	Choreographer	\$1,018.00

NOTE: Funded through the proceeds of the play

26. The recommendation of the Superintendent to approve the following NURSES and CLERICAL SERVICES for the 2018-2019 school year WINTER STUDENT ATHLETIC PHYSICALS, not to exceed four (4) hours, per Board of Education/WMEA Agreement - Account: 11-402-100-104-10-10-000:

Employee	Position	Hourly Rate	
BARBARA CORBETT AIMEE VIZZI	Nurse Clerical	\$33.00 \$21.28	
Substitute			

JOANNE REILLY Nurse

27. The recommendation of the Superintendent to approve the following HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS and STIPENDS for the WINTER 2018-2019 ATHLETIC SEASON, per Board of Education/WMEA Agreement - Account: 11-402-100-110-10-10-000:

Employee	Position	Step	Stipend
CHRISTOPHER ENRICO	Head Ice Hockey	С	\$9,435.00
PETER LANIGAN	Assistant Ice Hockey	A	\$5,303.00

12

XIII. PERSONNEL/STUDENT AFFAIRS - Mrs. O'Brien, Chairperson - Continued

28. The recommendation of the Superintendent to approve the appointment of the following SNOW REMOVAL WORKERS, to provide emergency snow removal from school vehicles, at the hourly rate of \$25.00, for the 2018-2019 school year, as established by the Board of Education - Account: 11-000-270-160-10-10-103:

Employee

ANN CAMPBELL DARNISS FUCCI BETSY NOONAN MARTA SEREDYNIECKI

29. The recommendation of the Superintendent to approve the following COLLEGE STUDENT for the purpose of classroom observation for the 2018-2019 school year, at no cost to the district:

College Timeframe Student

STACIE KEWER Passaic County High School Fall Semester 2018

> Community College History/ 20 hours

> > Social Science

30. The recommendation of the Superintendent to approve the following VOLUNTEER to the STUDENT ACTIVITY PROGRAM for the 2018-2019 school year:

School Name Assignment

THOMAS CARVAGNO High School Football

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Fritz	Yes	Mr. Huber	Absent
Mrs. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Guarino	Yes	Mrs. Van Dyk	Yes

The MOTION PASSED unanimously.

XIV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Gregory Bailey, Chairperson

Motion by Mr. Bailey, seconded by Mrs. O'Brien, to approve the following agenda items #1 through #11:

- 1. The recommendation of the Superintendent to approve the REVISED West Milford Board of Education District Procedure Manual, as required by State regulation. (Documentation provided electronically.)
- The recommendation of the Superintendent to approve the following Resolution:

XIV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

2. (Continued)

BE IT RESOLVED that the Board of Education, having received written notification of 2017-2018 extraordinary aid in the amount of \$899,784 that was not appropriated during 2017-2018, and pursuant to N.J.A.C. 6A:23A-13.3(d) that allows a district board of education at any time and without Commissioner approval, to appropriate unbudgeted or underbudgeted State aid for which the approval was granted by the Department in written notification to the district of the additional aid, approves the transfer of \$249,784, the difference between the amount budgeted (\$650,000) and the amount received (\$899,784), to the district's General Fund account as follows:

11-000-266-300-10-13-000 Security/Purchased Professional and Technical Services

- 3. The recommendation of the Superintendent to accept a proposal from LAN ASSOCIATES, Midland Park, New Jersey, in the amount of \$6,400.00, to coordinate the decommissioning of a well and the transfer of water allocation, to allow Macopin School and the Board Office to connect to the Passaic Valley Water Commission. (Documentation provided electronically.)
- 4. The recommendation of the Superintendent to approve a JOINT TRANSPORTATION AGREEMENT with CAMDEN COUNTY EDUCATIONAL SERVICES COMMISSION, Clementon, New Jersey, to transport one (1) West Milford student (ID#67386) to BANKBRIDGE DEVELOPMENT CENTER, Sewell, New Jersey (Route #SDG1), retroactive from September 6, 2018, through June 30, 2019, at a route cost of \$14,035.42, plus a 5% administrative fee of \$738.71, for a total cost of \$14,774.13.
- 5. The recommendation of the Superintendent to approve the following Resolution, for approval and submission of a **COMPREHENSIVE MAINTENANCE PLAN:**

WHEREAS, the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting required maintenance activities for each of its public school facilities; and

WHEREAS, the required maintenance activities as listed in the attached document for the various school facilities of the West Milford Township School District are consistent with these requirements; and

WHEREAS, all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid;

NOW, THEREFORE, BE IT RESOLVED that the West Milford Township School District hereby approves and authorizes the School Business Administrator to submit the Comprehensive Maintenance Plan, including the M-1, for the West Milford Township School District, in compliance with Department of Education requirements. (Documentation provided electronically.)

XIV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

- The recommendation of the Superintendent to award a contract to ZN CONSTRUCTION, LLC, Saddle Brook, New Jersey, (lowest bidder) for the Grandstand and Bleacher Replacement at West Milford High School, for a Base Bid in the amount of \$672,000.00, per bids publicly read on October 11, 2018, and to finance said project through lease/purchase financing. (Documentation provided electronically.)
- 7. The recommendation of the Superintendent to approve the sale of four (4) used 2006 54-Passenger Buses (#233, #234, #235, #236), two (2) used 2008 16-Passenger Buses (#317, #318) to **JERSEY ONE AUTO SALES, INC.**, Jersey City, New Jersey, for a total sale price of \$17,196.00; and approve the sale of one (1) used 2008 Dodge Grand Caravan SE (#T-3) to WEST MILFORD TAXI, West Milford, New Jersey, for a total sale price of \$1,755.00, received by the Board, per Bid #19-01 taken on Friday, October 12, 2018, at 10:30 a.m., and to REJECT ALL OTHER BIDS. (Documentation provided electronically.)
- The recommendation of the Superintendent to authorize the Business Administrator to prepare re-bid documents and advertise for the sale of one (1) used 2008 Dodge Grand Caravan SE (#5) and one (1) Ford F-350 Pick-Up (#1).
- 9. The recommendation of the Superintendent to approve payment to the following employee for participation in the HEALTH BENEFITS INCENTIVE PROGRAM - Account: 11-000-291-270-10-13-000:

December 2018 June 2019 CATHERINE CLINTON \$1,000.00 \$1000.00

- 10. The recommendation of the Superintendent to accept the monthly renewal rate of \$54.40 for **DELTA DENTAL** per eligible employee for a three year period, retroactive from July 1, 2018, through June 30, 2021.
- 11. The recommendation of the Superintendent to approve TRAINING AND TRAVEL RELATED EXPENDITURES for Board Office Staff, at the mileage rate established by the Board. (Documentation provided electronically.)

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Fritz	Yes	Mr. Huber	Absent
Mrs. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes*
Mrs. O'Brien	Yes	Mr. Guarino	Yes**	Mrs. Van Dyk	Yes

^{*}Mr. Cytowicz voted "No" to item #7.

Motion by Mr. Bailey, seconded by Mrs. O'Brien, to approve the following agenda item #12:

12. The recommendation of the Superintendent to approve the LIST OF BILLS/ VENDORS for the period ending October 16, 2018, in the amount of \$781,801.20. (Documentation to be provided electronically.)

^{**}Mr. Guarino "Abstained" to item #10. The MOTION PASSED.

XIV. BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. Bailey, Chairperson - Continued

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Fritz	Yes	Mr. Huber	Absent
Mrs. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Guarino	Yes	Mrs. Van Dyk	Yes

The MOTION PASSED unanimously.

Motion by Mr. Bailey, seconded by Mrs. O'Brien, to approve the following agenda item #13:

13. The recommendation of the Superintendent to approve the following TRANSFER OF FUNDS RESOLUTION for the period ending October 16, 2018:

BE IT RESOLVED, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the 2018-2019 budget be affirmed and approved. (See folder insert.)

Total transfers in the amount of \$23,672.01.

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Fritz	Yes	Mr. Huber	Absent
Mrs. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Guarino	Yes	Mrs. Van Dyk	Yes

The MOTION PASSED unanimously.

Motion by Mr. Bailey, seconded by Mrs. O'Brien, to approve the following agenda item #14:

14. The recommendation of the Superintendent to approve the PAYROLL of October 15, 2018, in the amount of \$2,109,465.93. (Documentation provided electronically.)

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Fritz	Yes	Mr. Huber	Absent
Mrs. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Guarino	Abstain	Mrs. Van Dyk	Abstain

The MOTION PASSED.

Motion by Mr. Bailey, seconded by Mrs. O'Brien, to approve the following agenda item #15:

15. The recommendation of the Superintendent to approve the following Resolution:

BUDGET & FINANCE/TRANSPORTATION/OPERATIONS/CAPITAL IMPROVEMENTS - Mr. XIV. Bailey, Chairperson - Continued

15. (Continued)

WHEREAS, the Agenda file of October 16, 2018 Regular Meeting of the Board contains the A148 Report of the Secretary and the A149 Treasurer's Monthly Report; and

WHEREAS, both the A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$11,113,875.79 as of September 30, 2018; therefore

BE IT RESOLVED, that the Report of the Secretary and the Treasurer's Monthly Report be accepted. (Documentation provided electronically.)

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Fritz	Yes	Mr. Huber	Absent
Mrs. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Guarino	Yes	Mrs. Van Dyk	Yes

The MOTION PASSED unanimously.

Motion by Mr. Bailey, seconded by Mrs. O'Brien, to approve the following agenda item #16:

16. The recommendation of the Superintendent to approve the following Resolution:

RESOLVED, that the Board certify as of September 30, 2018, after review of the Secretary's Monthly (A-148) Report and Treasurer's Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Fritz	Yes	Mr. Huber	Absent
Mrs. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Guarino	Yes	Mrs. Van Dyk	Yes

The MOTION PASSED unanimously.

xv. POLICY, Mr. Raymond Guarino, Chairperson

Motion by Mr. Guarino, seconded by Mrs. O'Brien, to approve the following agenda item #1:

XV. POLICY, Mr. Guarino, Chairperson - Continued

1. The recommendation of the Superintendent to approve the first reading of a new POLICY entitled "Procurement Procedures for School Nutrition Programs." (Code 8561) (Documentation provided electronically.)

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Yes	Mrs. Fritz	Yes	Mr. Huber	Absent
Mrs. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Guarino	Yes	Mrs. Van Dyk	Yes

The MOTION PASSED unanimously.

XVI. COMMITTEE REPORTS/LIAISONS

Parks & Recreation - Mr. Guarino stated there was no meeting. The next meeting will be on Thursday, October 25, 2018.

Safety - Mrs. Van Dyk stated that a Safety meeting was scheduled for 10/16, but it was cancelled. Dr. Anemone spoke about waiting for feedback on Share 911 training, which should be received within the next two weeks.

Superintendent's Roundtable - Mrs. Dwyer commented that the next meeting is on Thursday, October 18, 2018.

Passaic County School Boards Association - Mrs. Van Dyk reported on the topics discussed at the October 15th meeting: non-college bound learners, results from a task force put together last year, and working with vocational schools and sending districts to identify and give these students the most comprehensive education possible. A task force is being created for mental health which will be in place for January. The next meeting will be Thursday, November 29, 2018.

New Jersey School Boards Association - Mrs. Van Dyk spoke about the NJSBA Workshop coming up next week. She commented on the Board members who will be attending the workshop.

Legislative - Mr. Huber - No report.

Technology Oversight - Mrs. Fritz - No report.

Township/Board of Education Joint Committee - Mr. Cytowicz stated that he would like to hear any input and ideas the Board would like to discuss with the Township.

West Milford Education Foundation - Mrs. O'Brien - No report.

CASA - Mr. Huber stated there were no other meetings since his last report. Mr. Huber spoke about Trunk or Treat, and that donations are still being accepted by the Highlander Family Success Center.

XVII. OLD BUSINESS

Dr. Anemone discussed correspondence the District forwarded to Passaic County Technical Institute regarding a request for a tuition reduction. Dr. Anemone provided the Board with a response from PCTI, denying our request.

Mr. Huber asked about an item that was tabled from the last meeting, regarding a water easement. Ms. Francisco responded that it was removed until we have more information.

Mr. Cytowicz spoke about the District's capital projects list and asked if the Budget and Finance Committee can start to discuss costing and prioritizing the list for the upcoming budget season. Dr. Anemone commented that budget meetings have been set up and will start after Thanksgiving with all Department chairs, and Building and Grounds will be part of that process.

Motion by Mr. Drew, seconded by Mr. Huber, to delay the start and payment on the Maple Road roof until it is approved as a referendum for a bond.

<u>DISCUSSION</u>: Mr. Drew spoke about the savings to the district if there was an approved referendum to replace the roof rather than taking the entire amount from our budget.

Mr. Donohue asked Ms. Francisco for clarification on where the roof project is at this time. Ms. Francisco stated that the proposal was approved and the contracts have been signed by the contractor, and the project has been awarded with a start and completion date. Mr. Donohue advised against any vote on this, as his understanding is that the Board would be voting to purposely violate the contract and would open the Board up for liability, therefore as Board counsel he cannot recommend the Board purposely violate the agreement.

Mr. Bailey inquired as to what the Board is actually voting on and asked that the motion be repeated before the vote

Mrs. Van Dyk asked Mr. Drew to repeat how the motion is worded, and how long would a referendum take. Mr. Drew suggested the Board would have to have bond counsel take a look at it, and it could take up to 8 months to one year, and he is 100 percent positive that the vendor would still want to do the roof if we delay. After review of the signed contract, Mr. Donohue stated that the motion would be a violation of the contract and the Board would be acting in bad faith. Mr. Donohue confirmed he is advising the Board not to vote on the motion.

Motion by Mr. Drew, seconded by Mr. Huber, to delay the start and payment on the Maple Road roof until it is approved as a referendum for a bond.

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	No	Mrs. Fritz	No	Mr. Huber	Yes
Mrs. Dwyer	No	Mr. Drew	Yes	Mr. Cytowicz	No
Mrs. O'Brien	No	Mr. Guarino	No	Mrs. Van Dyk	No

The MOTION FAILED.

Mrs. Dwyer spoke about the Art Auction on Thursday, October 18, 2018, to benefit the Hall of Excellence. She commented that a lot of art work will be presented from former students, and refreshments will be served. Mr. Guarino stated the event starts at $6:30~\rm p.m.$, with the auction at $7:30~\rm p.m.$

Minutes for the Workshop/Regular Meeting of October 16, 2018

XVII. OLD BUSINESS - Continued

Motion by Mrs. O'Brien, seconded by Mrs. Dwyer, to close Old Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XVIII. NEW BUSINESS

Motion by Mrs. O'Brien, seconded by Mrs. Fritz, to close New Business.

MOTION PASSED. VOICE VOTE: All in Favor.

XIX. PUBLIC COMMENT - AGENDA OR NON-AGENDA ITEMS

Members of the public who have requested to speak prior to the meeting will be first with five (5) minutes for each speaker, for a period of thirty (30) minutes; and then time permitting, other public comment limited to five (5) minutes per speaker will be allowed, until the thirty (30) minute period transpires. All speakers are asked to give their full name, spell their last name, and provide their address. Speakers may not use the names of students during Public Comment.

Jim Foody, Hewitt. Mr. Foody thanked the Board for passing the October 3, 2018 minutes. He also spoke about the Maple Road roof and the ethics charges filed against him by a school bus driver. He spoke about the legal costs associated with this and the judge's decision to dismiss the charges. Mr. Foody also cautioned Board members to be aware of what they are voting on.

Mr. Cytowicz spoke on behalf of Adora Nonas, 74 Ridge Road, and addressed Dr. Anemone as a concerned citizen and taxpayer. Her children attended West Milford Schools and are successful today. Her concerns focused on students attending PCTI and other private schools, instead of West Milford Schools. She highlighted the issues she believes are the reasons parents choose to send their students to other schools, and offered suggestions on how to change those perceptions.

Motion by Mrs. O'Brien, seconded by Mrs. Fritz, to close Public Comment.

All in Favor. VOICE VOTE: MOTION PASSED.

xx. **EXECUTIVE SESSION**

At 8:45 p.m., Mrs. O'Brien made a motion, seconded by Mr. Cytowicz, to go into Executive Session for the purpose of discussing personnel appointments, resignations, current litigation matters, special education matters, HIBs and matters of attorney/client privilege.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable.

All in Favor. VOICE VOTE: MOTION PASSED.

Mr. Bailey left the meeting at 8:58 p.m.

The Board returned to the public session at 9:00 p.m.

ROLL CALL UPON RETURN FROM EXECUTIVE SESSION:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Bailey	Absent	Mrs. Dwyer	Present	Mr. Huber	Present
Mr. Cytowicz	Present	Mr. Guarino	Present	Mrs. O'Brien	Present
Mr. Drew	Present	Mrs. Fritz	Present	Mrs. Van Dyk	Present

XII. EDUCATION - Mrs. Teresa Dwyer, Chairperson

Motion by Mrs. Dwyer, seconded by Mrs. O'Brien, to approve the following agenda item #11:

11. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, in accordance with the requirements set forth in P.L. 2010, Chapter 122, the West Milford Board of Education has received results of HIB investigative reports on October 16, 2018; therefore,

BE IT RESOLVED, that the West Milford Board of Education approves issuance of written decisions affirming, rejecting or modifying the Superintendent's determination in the following HIB investigations:

Incident Report Number	Board Determination		
2019/E-1	Unsubstantiated		
2019/E-2	Unsubstantiated		
2019/H-5	Unsubstantiated		
2019/H-4	Unsubstantiated		

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Bailey	Absent	Mrs. Fritz	Yes	Mr. Huber	Yes
Mrs. Dwyer	Yes	Mr. Drew	Yes	Mr. Cytowicz	Yes
Mrs. O'Brien	Yes	Mr. Guarino	Yes	Mrs. Van Dyk	Yes

The MOTION PASSED.

XXI. ADJOURNMENT

Motion by Mr. Drew, seconded by Mrs. Dwyer, to adjourn the meeting at 9:04 p.m.

VOICE VOTE: All in Favor. MOTION PASSED.

Respectfully submitted,

Barbara Francisco Board Secretary