

WEST MILFORD TOWNSHIP BOARD OF EDUCATION  
 46 Highlander Drive  
 West Milford, NJ 07480  
 (973) 697-1700  
[www.wmtps.org](http://www.wmtps.org)

**BOARD OF EDUCATION  
 MINUTES  
 PRELIMINARY BUDGET HEARING/SPECIAL ACTION MEETING  
 MARCH 15, 2023  
 (Rescheduled from March 14, 2023)**

DISTRICT GOALS - 2022-2023 SCHOOL YEAR

- *Enhance the District math program through a commitment to rigorous, standards-based instruction, professional development and best practice, and selection of quality materials.*
- *Stabilize District finances and find cost-effective solutions to the compound difficulties of S2 reductions in State Aid and declining enrollment.*
- *Build and foster a culture of mental and physical wellness for student and staff in order to craft a more supportive educational environment.*
- *Increase a sense of unity across all schools in the District.*

Mrs. Kate Romeo, Board President, called to order the Preliminary Budget Hearing/Special Action Meeting of March 15, 2023, at 7:00 p.m., in the Westbrook School All-Purpose Room. Mrs. Romeo asked for a moment of silence, led the flag salute, read the Open Public Meetings Act Statement, and reminded everyone in attendance to silence or turn off their cell phones and note the locations of the emergency exits.

**OPEN PUBLIC MEETINGS ACT STATEMENT**

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Suburban Trends, the Record, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, Cablevision of Warwick and West Milford TV77; and posted in the Administration Building. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

**MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:**

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mr. Cytowicz	Absent/Arr. 7:02 p.m.	Mrs. Dwyer	Present	Mrs. O'Brien	Absent
Mr. Lippe	Present	Mrs. Lockwood	Present	Mr. Guarino	Absent
Mrs. Racano	Present	Mrs. Van Dyk	Absent	Mrs. Romeo	Present

**Minutes for the Preliminary Budget Hearing/Special Action Meeting of March 15, 2023**

**MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:**

<b>ADMINISTRATION</b>	<b>POSITION</b>	<b>ATTENDANCE</b>
Dr. Alex Anemone	Superintendent of Schools	Present
Ms. Barbara Francisco	Board Secretary/Business Administrator	Present
Mr. Daniel Novak	Director of Education	Present
Dr. Karen D'Avino	Interim Director of Special Services	Present
Andrew Brown, Esq.	Board of Education Attorney	Absent

There were approximately 3 members of the public in attendance.

**VI. SUPERINTENDENT'S REPORT - Dr. Alex Anemone**

- Dr. Anemone provided the Board and the community with a presentation on the 2023-2024 Preliminary Budget. He greeted the Board members and the members of the viewing public. He explained this presentation is one of the final steps in the budget process, and that budget development began in the Fall. Once the Preliminary Budget is approved, it is sent to the County office and the Board will have about six (6) weeks to make further adjustments, if so desired. There is an Operations & Finance Committee meeting on March 21<sup>st</sup> and another Committee meeting on April 18<sup>th</sup>, prior to the Public Budget Hearing on April 25, 2023. He thanked all of the Board members, including the members of the Operations & Finance Committee.
- Dr. Anemone stated this is a fair, fiscally responsive budget, and it adjusts for escalating costs in contracted transportation, health insurance, and energy. He also explained this is year six of the seven-year phase-in of S-2. The cumulative state aid reduction has exceeded \$9 million, which makes each budget year more difficult. He expects the 2024-2025 budget to be the last year of S-2 and will bring the total state aid reduction to about \$10 million. West Milford is considered a mid-sized District. Our budget has been about \$75 million for probably the last eight or nine years.
- Dr. Anemone asked Mr. Novak to speak about the Curriculum Highlights. Mr. Novak spoke about High School dual enrollment course offerings, a new Aviation and EMT courses at the High School, a new AP Human Geography course, Conquer Math training, technology upgrades including Robotics, Intervention and Referral Services training (I&RS), Response to Intervention training (RTI), and a new 0.5 English Language Learner (ELL) position funded. He also spoke about a new Math program (K-5) funded through the NJDOE Stabilization Grant, English Language Arts including Phonics First, Knowing Science (K-5) program, and the Realtime Student Information System (SIS), including full program integration and coordination of District services.
- Dr. Anemone then reviewed the basics of revenues and expenses, and balancing a budget. He reminded the Board the local tax levy is capped by the State at 2%, and the fund balance to support the annual budget is sharply declining. He noted that expenses are rising at a greater rate than revenues.

**VI. SUPERINTENDENT'S REPORT - Dr. Anemone - Continued**

- He presented a graph of State Aid cumulative reductions from 2018-2019 through 2023-2024, and provided a graph of State Aid as a percentage of the budget from 2008-2009 (at 25%) through 2022-2023 (at 7.5%). It is anticipated for the 2023-2024 school year to be at about 5%.
- Dr. Anemone then continued with health insurance costs, showing the difference from 2019-2020 through what is estimated for 2023-2024. He also reminded Board members the tax levy cap is on the local taxes that support the budget, not the overall budget. The cap is +2% plus allowable adjustments, such as health benefits, banked cap, etc. In this Preliminary Budget, the tax levy increase is projected to be 4.48%. Dr. Anemone provided a twelve (12) year average of the local tax levy, at 1.8%. He presented the 2023-2023 Preliminary Budget showing a 4.48% change in the local tax levy, and a 2.58% change in the general fund, due to the facts that have been discussed and the massive loss of State Aid.
- Ms. Francisco spoke about non-reoccurring revenue being added to the 2022-2023 budget to address the increased costs in contracted transportation and health insurance, through applications for Extraordinary Aid and Stabilization Aid. These awards are not automatic and are dependent upon inclusion in the annual New Jersey State Budget.
- Dr. Anemone discussed general fund revenues showing reductions for State Aid (17.6% change), budgeted fund balance (audit) (0.4%) change, and Medicaid reimbursement (7.2% change). He also discussed general fund expenses showing changes in general education, Encore/bilingual, student support, and administration. He then presented on the tax levy impact on the average assessed home for 2022-2023 and 2023-2024 and explained the average increase of school taxes per year. He highlighted capital projects for 2023-2024 school at Upper Greenwood Lake School, Macopin and the High School. These projects would be funded using our Capital Reserve.
- Dr. Anemone concluded with proposed reductions for next year in the areas of Administration, Elementary, Macopin, West Milford High School, Special Education, Transportation, Custodial and Maintenance, and reductions to clubs, supplies, athletics, and professional development. The next steps include continuing to look for ways to economize, and key dates are: March 21<sup>st</sup> Operations & Finance Committee Meeting; March 28<sup>th</sup> Board of Education Meeting/Budget Discussion; April 18<sup>th</sup> Operations & Finance Committee Meeting; and April 25<sup>th</sup> Public Hearing on the Budget.
- Board members had questions and comments. Ms. Francisco, Mr. Novak and Dr. Anemone responded to their inquiries.

**VII. PUBLIC COMMENT - AGENDA ITEMS (PLEASE SIGN IN)**

This portion of the meeting is open to members of the public for the purpose of addressing resolutions on this agenda only. Members of the public who have requested to speak prior to the meeting will be recognized by the chair first. Each speaker will be given five (5) minutes, for a period of thirty (30) minutes; and then time permitting, other public comment limited to five (5) minutes per speaker will be allowed, until the thirty (30) minute period transpires.

**VII. PUBLIC COMMENT - AGENDA ITEMS - Continued**

All members of the public speaking during this public comment period are asked to address topics listed in the agenda. All speakers are asked to sign the register provided and to give their full name, spell their last name, group affiliation, if appropriate, and provide their address. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate.

The Board asks that members of the public be courteous and respectful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged, and the Board and the Administration will not respond to them. Students and employees have specific legal rights afforded to them by the laws of New Jersey. The Board is not responsible and is not liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments. Members of the public are reminded that they are legally responsible and liable for their comments.

Catherine Weiss-Connors, 37 Highview Drive, West Milford. Mrs. Connors had a question on the proposed reductions in the budget and spoke about the repurposing of Westbrook Elementary School. She understands that cuts must be made, but she asked how many of the proposed staff cuts are actually retiring versus how many are we cutting. She stated that is a big concern for her.

Motion by Mr. Cytowicz, seconded by Mrs. Dwyer, to close Public Comment.

**VOICE VOTE: All in Favor. MOTION PASSED.**

**VIII. MOTION BY MR. CYTOWICZ, SECONDED BY MR. LIPPE, TO ADOPT THE AGENDA, AS PRESENTED AND AMENDED WITH HAND CARRY (REPLACEMENT).**

**VOICE VOTE: All in Favor. MOTION PASSED.**

**SPECIAL ACTION**

**IX. EDUCATION - Mrs. Claire Lockwood, Chairperson**

Motion by Mrs. Dwyer, seconded by Mr. Cytowicz, to approve the following agenda items #1 through #3:

1. The recommendation of the Superintendent to approve an agreement with **MEDIA LEADERS, LLC**, Long Beach, California, for Social Media Safety Programs, Districtwide, in the amount of \$10,000.00, from March 2023 through June 2024. (Documentation provided electronically.)
2. The recommendation of the Superintendent to submit **AMENDMENT #2** for the **ELEMENTARY and SECONDARY EDUCATION ACT (ESEA)** Consolidated Formula Subgrant application **FY 2023**.

SPECIAL ACTION

**IX. EDUCATION - Mrs. Lockwood, Chairperson - Continued**

3. The recommendation of the Superintendent to approve **TRAINING AND TRAVEL RELATED EXPENDITURES** for Instructional and School Support Staff at the mileage rate established by the Board. (Documentation provided electronically.)

NOTE: Retroactive from March 8, 2023.

**ROLL CALL FOR ITEMS #1 THROUGH #3:**

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Lockwood	Yes	Mrs. Dwyer	Yes	Mrs. Van Dyk	Absent
Mr. Cytowicz	Yes	Mrs. O'Brien	Absent	Mrs. Racano	Yes
Mr. Guarino	Absent	Mr. Lippe	Yes	Mrs. Romeo	Yes

The **MOTION PASSED.**

SPECIAL ACTION

**X. PERSONNEL/STUDENT AFFAIRS - Mrs. Lynda Van Dyk, Chairperson**

NOTE: All appointees recommended for employment will meet the New Jersey State law requirements for the criminal history review prior to their start date.

Motion by Mr. Lippe, seconded by Mr. Cytowicz, to approve the following agenda items #1 through #17:

1. The recommendation of the Superintendent to accept the resignation of **TARA CONNORS**, Special Class Aide, Highlander Academy, retroactive from March 7, 2023.
2. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (February 2023)**, to the appointment of **MARIE SOMMERS**, Replacement Special Education Teacher, Upper Greenwood Lake School (PC#99.06.00.BWA), at the annual salary of \$70,500.00 (MA+30/8) (prorated), without health benefits, **retroactive from March 7, 2023**, through June 23, 2023, per Board of Education Agreement. (Replaces Patiro) Account: 11-000-219-104-10-10-142

NOTE: This appointment is pursuant to Chapter 408, P.L. for the 2022-2023 school year. The duration of the position is based on the date of the employee's return to work.

3. The recommendation of the Superintendent to approve the appointment of **LESLIE HYATT**, Replacement Special Education Teacher, Paradise Knoll School (PC#99.05.00.CHB), at the per diem rate of \$250.00, with health benefits, effective March 27, 2023, through May 30, 2023, per Board of Education Agreement. (Replaces Hogue) Account: 11-213-100-101-10-10-000

SPECIAL ACTION

X. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

4. The recommendation of the Superintendent to approve the appointment of **JOSEPH SZYMANSKY**, School Bus/Van Driver, Transportation (PC#25.18.T1.BEP), 5 hours/day, at the annual salary of \$26,269.65 (prorated), without health benefits, retroactive from March 3, 2023, through June 30, 2023, per Board of Education/WMBDA Agreement. (Replaces Giantonio) Account: 11-000-270-161-10-10-000
5. The recommendation of the Superintendent to approve a **TRANSFER OF ASSIGNMENT** for **SCOTT U'GLAY**, from Custodian, Maple Road School, to Custodian, Apshawa School (PC#45.01.M3.BBO), at the annual salary of \$48,862.00, with health benefits, retroactive from March 1, 2023, through June 30, 2023. (Replaces Fazio) Account: 11-000-262-110-10-10-000.
6. The recommendation of the Superintendent to approve a **TRANSFER OF ASSIGNMENT** for **KEITH WAUCHEK**, from Assistant Head Custodian, Apshawa School, to Assistant Head Custodian, Westbrook School (PC#45.07.M2.BCC), at the annual salary of \$64,117.00, Assistant Head Custodian Stipend of \$2,954.00, and Longevity of \$2,000.00, with health benefits, retroactive from March 1, 2023, through June 30, 2023. (Replaces Stapleton) Account: 11-000-262-110-10-10-000.
7. The recommendation of the Superintendent to approve a leave of absence for **JENNIFER BALOGH**, Encore Teacher, Westbrook School, without pay under the Family Medical Leave Act, retroactive from February 22, 2023, through March 29, 2023. (Medical/Caregiver)

NOTE: The employee may return prior to the above date.

8. The recommendation of the Superintendent to approve the appointment of **LORI KANE**, Replacement Encore Teacher, Westbrook School (PC#99.07.00.CFY), at the per diem rate of \$250.00, with health benefits, retroactive from February 23, 2023, through March 29, 2023, per Board of Education Agreement. (Replaces Balogh) Accounts: 11-230-100-101-10-10-000; 20-487-100-101-10-50-103 - ARP ESSER III Grant.

NOTE: The duration of this position is based on the date of the employee's return to work.

9. The recommendation of the Superintendent to approve a leave of absence for **HELEN FRANKE**, Administrative Assistant to the Director of Special Services, Board Office, without pay under the Family Medical Leave Act, retroactive from March 1, 2023, through May 19, 2023. (Medical/Caregiver)

NOTE: The employee may return prior to the above date.

10. The recommendation of the Superintendent to approve a leave of absence for **DEBORA GABRIELE**, Secretary, High School, with pay using sick days, retroactive from March 2, 2023, through April 28, 2023. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

SPECIAL ACTION

X. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

11. The recommendation of the Superintendent to approve the appointment of **BONNIE NUDO**, Replacement Secretary, High School (PC#98.09.S9.CBJ), at the per diem rate of \$98.91, 3 days/week, without health benefits, retroactive from March 2, 2023, through April 28, 2023, per Board of Education Agreement. (Replaces Gabriele) Account: 11-000-218-105-10-10-071

NOTE: The duration of this position is based on the date of the employee's return to work.

12. The recommendation of the Superintendent to approve a leave of absence for **KAREN GRILL**, Principal's Secretary, Paradise Knoll School, with pay using sick days, effective March 20, 2023, through May 2, 2023. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

13. The recommendation of the Superintendent to approve a **TEMPORARY TRANSFER OF ASSIGNMENT** for **TRACEY LOMBARDI**, from Building Aide, Paradise Knoll School, to Replacement Principal's Secretary, Paradise Knoll School, at the per diem rate of \$260.40, effective March 20, 2023, through May 2, 2023, per Board of Education/WMESA Agreement. (Replaces Grill) Account: 11-000-240-105-10-10-103

NOTE: The duration of this position is based on the date of the employee's return to work.

14. The recommendation of the Superintendent to approve a leave of absence for **GENE EISENECKER**, Head Custodian, Paradise Knoll School, with pay using sick days, retroactive from March 3, 2023, through April 17, 2023. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

15. The recommendation of the Superintendent to approve an **EXTENSION** to a leave of absence for **WALTER FRANKE**, Fuel Technician, Transportation, without pay, retroactive from March 6, 2023, through June 30, 2023. (Medical)

NOTE: The employee may return prior to the above date pending medical certification.

16. The recommendation of the Superintendent to approve **MELISSA CSENGETO**, Guidance Counselor, High School, for the **2023 FINANCIAL AID FOR FAMILIES NIGHT**, at the hourly rate of \$36.00, for two and one half (2.5) hours, per Board of Education/WMEA Agreement. Account: 11-000-218-104-10-10-071

17. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENT AND STIPEND** for the **SPRING 2023 ATHLETIC SEASON**, per Board of Education/WMEA Agreement - Account: 11-402-100-110-10-10-000:

**SPECIAL ACTION**

**X. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued**

17. (Continued)

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
JESSICA BULLOCK	Asst. Boys Volleyball	A	\$ 5,233.00

**ROLL CALL FOR ITEMS #1 THROUGH #17:**

<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>
Mrs. Van Dyk	Absent	Mr. Guarino	Absent	Mr. Lippe	Yes
Mrs. Dwyer	Yes	Mrs. Lockwood	Yes	Mr. Cytowicz	Yes
Mrs. Racano	Yes	Mrs. O'Brien	Absent	Mrs. Romeo	Yes*

Mrs. Romeo "Abstained" on item #10 and item #11.

The **MOTION PASSED**.

**SPECIAL ACTION**

**XI. OPERATIONS & FINANCE - Mr. Raymond Guarino, Chairperson**

Motion by Mr. Cytowicz, seconded by Mrs. Lockwood, to approve the following agenda item #1:

**DISCUSSION:** Mr. Cytowicz stated that with regard to the budget, he wanted to make clear this is not the finalized budget number that we are voting on and setting up for general tax levy, and that we do have other sessions ahead where we get to discuss this further. As hard as it is, he thinks we can make room and push it through for another year, and we will be stronger at the end of the vote.

1. The recommendation of the Superintendent to approve the following Resolution:

**BE IT RESOLVED,** by the West Milford Township Board of Education, County of Passaic, that the **2023-2024 DISTRICT PRELIMINARY BUDGET** be approved as follows:

General Fund	\$74,545,415
Special Revenue	\$ 1,174,663
Debt Service	<u>\$ 601,750</u>
TOTAL BUDGET	\$76,321,828

**BE IT FURTHER RESOLVED,** that the following **GENERAL FUND AND DEBT SERVICE TAX LEVIES** be approved to support the 2023-2024 Preliminary Budget:



XI. OPERATIONS & FINANCE - Mr. Guarino, Chairperson - Continued

1. (Continued)

General Fund	\$62,383,738
Debt Service	<u>\$ 293,153</u>
TOTAL	\$62,676,891

**BE IT FURTHER RESOLVED**, that the West Milford Board of Education includes in the final budget the adjustment for increased costs of health benefits in the amount of \$1,478,570. The additional funds will be used to pay for the additional increases in health benefits premiums.

**BE IT FURTHER RESOLVED**, that included in budget line 620, Budgeted Withdrawal from Capital Reserve for Other Capital Projects is \$856,755, to be used towards Macopin School Cafeteria asbestos floor abatement and replacement, Upper Greenwood Lake School septic field replacement, and Upper Greenwood Lake School window and front door replacement.

**BE IT FURTHER RESOLVED**, that included in budget line 630, Budgeted Withdrawal from Maintenance Reserve for Budgeted Required Maintenance is \$150,000.

**BE IT FURTHER RESOLVED**, that pursuant to N.J.S.A. 18A:11-12, in each pre-budget year, the West Milford Board of Education is required to establish a maximum travel expenditure amount for the budget year which may not be exceeded.

**BE IT FURTHER RESOLVED**, the Board of Education has determined that the maximum travel expenditure amount includes all travel that is supported by Federal, State and local funds.

**BE IT FURTHER RESOLVED**, the Board of Education had previously established a maximum amount for the pre-budget year 2022-2023 as \$131,395.

**BE IT FURTHER RESOLVED**, the Board of Education has expended \$46,479 of the maximum amount for the pre-budget year to date.

**BE IT FURTHER RESOLVED**, that the West Milford Board of Education hereby establish the maximum travel expenditure amount for the 2023-2024 school year as \$137,965.

**BE IT FURTHER RESOLVED**, that this Board of Education approved "tentative" budget is being presented for advertising prior to Executive County Superintendent approval. The budget will be approved by the Executive County Superintendent prior to the public hearing.

**BE IT FURTHER RESOLVED**, the budget is in conformity with regulations promulgated by the Department of Education and the Board of Education has submitted supporting documents to the state for maximum professional services.

**SPECIAL ACTION**

**XI. OPERATIONS & FINANCE - Mr. Guarino, Chairperson - Continued**

1. (Continued)

**BE IT FURTHER RESOLVED**, that the Board authorizes the Business Administrator to make any adjustments to the budget submission to bring it in conformity with state regulations. Adjustments will be reviewed and approved by the Board at the Public Budget Hearing.

**ROLL CALL FOR ITEM #1:**

<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>	<b>TRUSTEE</b>	<b>VOTE</b>
Mr. Guarino	Absent	Mrs. Dwyer	Yes	Mr. Lippe	Yes
Mrs. Racano	Yes	Mrs. Lockwood	Yes	Mrs. Van Dyk	Absent
Mr. Cytowicz	Yes	Mrs. O'Brien	Absent	Mrs. Romeo	Yes

The **MOTION PASSED**.

**XII. PUBLIC COMMENT - AGENDA OR NON-AGENDA ITEMS (PLEASE SIGN IN)**

This portion of the meeting is open to members of the public having a legitimate interest in the actions of the Board for the purpose of addressing any subject matter pertinent to and/or directly related to the operation of the West Milford Public School District. Members of the public who have requested to speak prior to the meeting will be recognized by the chair first. Each speaker will be given five (5) minutes, for a period of thirty (30) minutes; and then time permitting, other public comment limited to five (5) minutes per speaker will be allowed, until the thirty (30) minute period transpires. All speakers are asked to sign the register provided and give their full name, spell their last name, group affiliation, if appropriate, and provide their address. Issues raised by members of the public may or may not be responded to by the Board. All comments will be considered and a response will be forthcoming if and when appropriate.

The Board asks that members of the public be courteous and respectful of the rights of other individuals when speaking. Specifically, comments regarding students and employees of the Board are discouraged, and the Board and the Administration will not respond to them. Students and employees have specific legal rights afforded to them by the laws of New Jersey. The Board is not responsible and is not liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments. Members of the public are reminded that they are legally responsible and liable for their comments.

Motion by Mr. Cytowicz, seconded by Mr. Lippe, to close Public Comment.

**VOICE VOTE: All in Favor. MOTION PASSED.**

**XIII. EXECUTIVE SESSION**

At 7:40 p.m., Mrs. Dwyer made a motion, seconded by Mr. Cytowicz, to go into Executive Session for the purpose of discussing personnel appointments, resignations, special education matters, negotiations, and HIBs.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable. The Board will be in Executive Session for approximately thirty-five (35) minutes.

Action will be taken.

**VOICE VOTE: All in Favor. MOTION PASSED.**

The Board returned to the public meeting at 8:26 p.m.

**ROLL CALL UPON RETURN FROM EXECUTIVE SESSION:**

<b>TRUSTEE</b>	<b>ATTENDANCE</b>	<b>TRUSTEE</b>	<b>ATTENDANCE</b>	<b>TRUSTEE</b>	<b>ATTENDANCE</b>
Mrs. Van Dyk	Absent	Mrs. Dwyer	Present	Mrs. Racano	Present
Mrs. Lockwood	Present	Mr. Lippe	Present	Mrs. O'Brien	Absent
Mr. Cytowicz	Present	Mr. Guarino	Absent	Mrs. Romeo	Present

**SPECIAL ACTION**

**IX. EDUCATION - Mrs. Claire Lockwood, Chairperson**

Motion by Mrs. Dwyer, seconded by Mr. Cytowicz, to approve the following agenda item #4:

- The recommendation of the Superintendent to approve the following Resolution:

**WHEREAS**, in accordance with the requirements set forth in P.L. 2010, Chapter 122, the West Milford Board of Education has received results of HIB investigative reports on **March 15, 2023**; therefore,

**BE IT RESOLVED**, that the West Milford Board of Education approves issuance of written decisions affirming, rejecting or modifying the Superintendent's determination in the following HIB investigation(s):

<u>Incident Report Number</u>	<u>Board Determination</u>
2023/M-6	Substantiated
2023/M-7	Substantiated
2023/M-8	Substantiated
2023/E-4	Substantiated

SPECIAL ACTION

IX. EDUCATION - Mrs. Lockwood, Chairperson - Continued

ROLL CALL FOR ITEM #4:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Lockwood	Yes	Mrs. Dwyer	Yes	Mrs. Van Dyk	Absent
Mr. Cytowicz	Yes	Mrs. O'Brien	Absent	Mrs. Racano	Yes
Mr. Guarino	Absent	Mr. Lippe	Yes	Mrs. Romeo	Yes

The **MOTION PASSED.**

XIV. ADJOURNMENT

Motion by Mr. Cytowicz, seconded by Mrs. Dwyer, to adjourn the meeting at 8:28 p.m.

VOICE VOTE:                      **All in Favor.**                      **MOTION PASSED.**

Respectfully submitted,

Barbara Francisco  
Board Secretary