

WEST MILFORD TOWNSHIP BOARD OF EDUCATION

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**BOARD OF EDUCATION
MINUTES
WORKSHOP/REGULAR MEETING
JULY 18, 2023**

Mrs. Kate Romeo, Board President, called to order the Workshop/Regular Meeting of the Board of Education at 6:30 p.m., in the Westbrook School All-Purpose Room. She asked for a moment of silence, led the flag salute, read the Open Public Meetings Act Statement, and reminded everyone in attendance to silence or turn off their cell phones and note the locations of the emergency exits.

OPEN PUBLIC MEETINGS ACT STATEMENT

In accordance with the provisions of the Open Public Meetings Act, a public notice of this meeting has been sent to Board Members, all district schools, the Herald News, the Suburban Trends, the Record, the Messenger, West Milford Town Hall, the County Superintendent's Office, the Board Attorney, Cablevision of Warwick and West Milford TV77; and posted in the Administration Building. Copies of the Board Meeting Calendar Resolution were provided to all local media, Town Hall, Township Library, and all district schools.

MS. BARBARA FRANCISCO, BOARD SECRETARY, CALLED THE ROLL:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mrs. Racano	Present	Mrs. Dwyer	Present	Mrs. Lockwood	Present
Mr. Cytowicz	Absent/Arr. 6:54 p.m.	Mr. Guarino	Present	Mrs. Van Dyk	Present
Mr. Lippe	Absent/Arr. 6:54 p.m.	Mrs. O'Brien	Present	Mrs. Romeo	Present

ADMINISTRATION	POSITION	ATTENDANCE
Ms. Barbara Francisco	Acting Superintendent of Schools Board Secretary/Business Administrator	Present
Mr. Daniel Novak	Director of Education	Present
Dr. Derek Ressa	Director of Special Services	Present
Andrew Brown, Esq.	Board of Education Attorney	Present

There were approximately 75 members of the public in attendance.

Minutes for the Workshop/Regular Meeting of July 18, 2023

VI. EXECUTIVE SESSION RESOLUTION

Motion by Mrs. O'Brien, seconded by Mrs. Dwyer, to approve the following Resolution:

RESOLVED, that the Board immediately go into Executive Session for approximately thirty (30) minutes for the purpose of discussing the Superintendent Search.

The executive session minutes will not be released until such time as the privilege or confidentiality is no long applicable.

VOICE VOTE: All in Favor. MOTION PASSED.

The Board went into Executive Session at 6:32 p.m.

The Board returned to the Public Meeting at 7:08 p.m.

ROLL CALL UPON RETURN FROM EXECUTIVE SESSION:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mrs. Racano	Present	Mrs. Dwyer	Present	Mrs. Lockwood	Present
Mr. Cytowicz	Present	Mr. Guarino	Present	Mrs. Van Dyk	Present
Mr. Lippe	Present	Mrs. O'Brien	Present	Mrs. Romeo	Present

VII. SUPERINTENDENT'S REPORT - Ms. Barbara Francisco

- No Report

VIII. DIRECTOR OF EDUCATION'S REPORT - Mr. Daniel Novak

- Mr. Novak spoke about the Girl Scout Bronze Award Project in collaboration with Macopin School. He introduced three (3) Girl Scouts from Troop #97403, Kaitlyn Donaldson, Lily Santiago, and Sonny Lynn Hart who created the idea for this project, along with their group leaders and parent volunteers. The girls discussed their project for the Bronze Award called "The GPC" (The Girls Preparing Closet), which is a space that would be offered to all students needing period products. They will be attending Macopin School in the Fall, and they have spoken to the Principal and Mr. Novak about locating the closet next to the Nurse's office. This would allow for a semi-private process for students to get the supplies they need during the school day, as well as an area for solitude, if needed. Having access to a free closet will be helpful since there is a need for this, and the cost for these supplies are high. They spoke about Bill A1349, that was passed recently, mandating that all New Jersey schools supply period products for students in Grades 6-12. By incorporating The GPC, the process will have already started. They asked the Board to please help them get this project approved.
- Board members commented on the great job the girls have done and asked where donations could be dropped off. Mr. Novak provided additional information on the location of the closet and he thanked the Girl Scouts for their presentation.

Minutes for the Workshop/Regular Meeting of July 18, 2023

**IX. SPECIAL REPORTS AND CORRESPONDENCE - Ms. Barbara Francisco, Board Secretary/
Business Administrator**

Motion by Mrs. O'Brien, seconded by Mr. Guarino, to approve the following Board of Education meeting minutes:

- June 14, 2023 Special Meeting
- June 14, 2023 Executive Session
- June 20, 2023 Workshop/Regular Meeting
- June 20, 2023 Executive Session
- June 26, 2023 Special Meeting

VOICE VOTE: Mr. Guarino "Abstained" to the June 20, 2023 Workshop/Regular Meeting and Executive Session minutes.

Mrs. Dwyer and Mr. Cytowicz "Abstained" to the June 14, 2023 Special Meeting and Executive Session minutes.

Mrs. Racano "Abstained" to the June 26, 2023 Special Meeting minutes.

All Others in Favor.

MOTION PASSED.

X. PRESIDENT'S REPORT - Mrs. Kate Romeo

Mrs. Romeo spoke about attending the STEM Camp and was very impressed by the student participation and them wanting to learn and have fun. Mrs. Romeo also spoke about Board of Education Trustee petitions being due to the County by July 31, 2023, for the November election. She also thanked the community for coming out and supporting one another.

XI. PUBLIC COMMENT REGULATIONS

At all regular meetings, two opportunities are provided for citizens to make comments. The public comment period will be scheduled after the President's Report. The second comment period will be scheduled after New Business. During the first opportunity for public comment, citizens are invited to comment on subjects on the agenda items only. During the second opportunity for public comment, citizens may comment on all other general topics. At the discretion of the presiding officer, public comments may be permitted at other times.

Please remember this is a public meeting. Anything you say will be a public record. As a result, pursuant to law, the Board of Education cannot respond to you publicly concerning certain matters, such as those regarding an individual student or personnel. If there is a matter that you wish to remain private concerning personnel or students, please contact the Superintendent's Office. Public comment periods shall also be governed by the following rules:

1. Persons wishing to speak must, upon being recognized, rise, sign in, and state their names and addresses.
2. Each speaker shall be limited to five minutes. The Board Secretary will note the time. A speaker who has not finished in the allotted time will be directed by the presiding officer to summarize quickly and relinquish the floor within 30 seconds (Bylaw 0167).

XI. PUBLIC COMMENT REGULATIONS - Continued

3. Comments shall be limited to issues. If personal remarks or discourteous statements are made, the presiding officer shall require the speaker to stop.
4. All statements shall be directed to the presiding officer. No participant may address or questions Board members individually.
5. Questions requiring investigation shall be referred by the Board to the Superintendent's Office for consideration and later response. A participant may be asked to submit such questions in written format.

XII. PUBLIC COMMENT - AGENDA ITEMS (PLEASE SIGN IN)

All speakers will have five (5) minutes to speak until a period of thirty (30) minutes transpires. Before speaking, please state your name, group affiliation and address for the record. Members of the public who have requested to speak prior to the meeting will be recognized by the chair first. After speaking, all speakers are asked to sign the register provided and give their full name, group affiliation, and their address.

All statements shall be directed to the presiding officer. No participant may address or question Board members individually.

All speakers are expected to have read the statement within the agenda regarding the regulations concerning public comments.

Members of the public are reminded that they are legally responsible and liable for their comments.

Catherine Signorelli. She has been an English Teacher at West Milford High School for the last 19 years, and an advisor for 15 years for the GSA. She spoke about the importance of the GSA in our school district over the years, the founding of the club, and how it has helped students in West Milford. She also provided research, anecdotes, and the students own words quoted.

Wendy Becker, 22 Hillview Court, West Milford. She read an email that she addressed to the Board of Education members. She wrote to the Board regarding some concerning remarks made by a Board of Education member to the High School GSA Club. She expressed that her children found and continue to find the GSA Club to be an inclusive club and a safe supportive haven for LGBTQ+ students and their allies. This is a vulnerable group of students. The GSA has not changed their mission statement nor does the group engage in any political activities. She spoke about all of the things that she is proud of in our District, and she and her colleagues see firsthand that when our students feel cared for, feel a sense of belonging, and most importantly feel safe, they are able to learn and grow as individuals. She stated that our faculty and staff work extremely hard to create this type of environment in all of our schools, in order to meet the needs of all of our learners.

She stated that she is a licensed Clinical Social Worker, a school Social Worker and a mental health professional that is employed by this District. There are countless research findings that support the continuation of GSA Clubs. She summarized this research and reminded the Board that they are responsible for helping to create and support approved District goals.

XII. PUBLIC COMMENT - AGENDA ITEMS - Continued

Cheryl Botsolas, a History Teacher at West Milford High School. She read a statement by a former LGBTQ+ West Milford High School student and member of the GSA, to the Board and to the community. This former student expressed that if the Board truly cares about the welfare of their students, the Board will vote in support of the GSA's continued operation.

George York, 24 Shadowy Lane, West Milford. His comments are based on 50 plus years of education. He has watched our nation create a society that he believes is truly global, inclusive and diverse for all, and truly works for all people being equally afforded all the rights and privileges that our forefathers put forth. Schools are just one of the many institutions that educate our youth in addition to the family and the church. He expressed that the main purpose of schools is to prepare our youth to think critically, constructively and creatively, and to prepare them to participate in the world. He spoke about research and data on The Trevor Project Survey on LGBTQ youth mental health across the country. He feels it is our duty to our youth in our schools and our communities to ensure that our LGBTQ youth are celebrated, affirmed, supported and fully educated. He is asking West Milford to rise above and create a safer place, and his hope is that we recognize it is our duty to push past the discomfort, learn more, engage more, and possibly change some of our views for the sake of our children. He feels their lives depend on it and it could save a life, and that they are the future of West Milford.

Melissa Pritchett, 16 Post Brook Road North, West Milford. She is the parent of two (2) current West Milford students, and two (2) West Milford High School alumni. Her statement was emailed to the Board of Education members with access to links for the documents and websites that she is referencing. She is speaking as a teacher, a Mom, and an ally of our LGBTQ+ students, many of whom are dear friends of her children. She spoke about extracurricular clubs and non-curricular clubs in public high schools. She also spoke about The Equal Access Act, a United States Federal law, to compel Federally funded public secondary schools to provide equal access to extracurricular student clubs, and how it relates to a public High School forming any non-curricular clubs. She referred to the 2020 New Jersey Student Learning Standards for Comprehensive Health and Physical Education for the New Jersey Department of Education, and spoke about the standards for social and sexual health. She thanked the Board for allowing her to speak.

Sarah Chandler, 39 Orleans Lane, West Milford, a graduate of West Milford High School in 2021. Sarah expressed that during Freshman and Sophomore year, someone took a video of a boy tearing down the Transgender Day of Visibility bulletin board. The bulletin board described why trans people need more visibility and it listed facts about increased suicide rates. There was also an awareness of hateful, vulgar social media posts made by classmates. New Jersey's Inter-District Public School Choice program was researched but was not pursued. During Junior year, the GSA Club was an environment designed as being "hate free," expressing equality, hope, safety and more understanding, and educated community. Sarah described what GSA meetings were like and gave examples of what students spoke about in the group. Sarah stated that GSA's are necessary, do so much good, and save lives, and expressed that this GSA Club has saved lives. Voting against it is voting against equality, safe spaces, and all students.

XII. PUBLIC COMMENT - AGENDA ITEMS - Continued

Dina Grizzuti, 28 Starlight Road, West Milford. She has a daughter who is a West Milford High School alumni, and a daughter going into her Sophomore year at the High School. Mrs. Grizzuti read an email that she addressed to the Board members. She expressed how she has spoken at Board meetings to support and protect our much celebrated West Milford Arts program, and was shocked at the time that such a valued program would be at risk of being gutted. However, she is now writing to the Board with the concern that one of our Board members has expressed shameful and ultimately dangerous views on our GSA Club and in turn, on our LGBTQ+ student community. She read a quote from The Trevor Project and spoke about the importance of GSA Clubs. She also spoke about mental health concerns among our youth population and statistics on LGBTQ+ youths considering attempting suicide. She asked the Board to be educated and empathetic enough to understand that our GSA Club is a lifeline for our students. She feels we can educate the hearts and minds of the students in our school district, making tolerance, inclusion, kindness, and empathy a guiding force in and out of the classroom environment.

Motion by Mr. Cytowicz, seconded by Mrs. O'Brien, to extend Public Comment for thirty (30) minutes.

VOICE VOTE:

All in Favor.

MOTION PASSED.

Nicolette Carpenter, 119 Upper High Crest Drive, West Milford. She is an alumni of West Milford High School, and graduated in 2021. Since that time at the High School, she transferred to Passaic County Community College, recently graduated, and will be transferring to Harvard this Fall. She spoke about her educational journey within the West Milford School District, a district with a commitment to providing an inclusive, respectful and empathic environment. As a passionate ally and advocate of the LGBTQ+ throughout her time at West Milford High School, she has found the GSA Club to be a catalyst and conducive for a safe learning environment. She spoke about the importance of the GSA Club and the duty of Board members to protect the mental health and wellness of all students. She feels that the impact of the GSA Club extends beyond LGBTQ+ students, and those that have had the opportunity to participate in the GSA Club are more likely to become advocates for LGBTQ rights and equality in society. She urged the Board to understand the importance of the GSA Club in the West Milford School District, and the duty by which they hold to create a safe space for all students.

Cortney Stephenson, 307 Ridge Road, West Milford. She spoke about item #2 on the Agenda under the Education Committee, "Curriculum Associates, Inc." She stated it is a company that provides the i-Ready platform that she spoke about when she was a Board Trustee. She is excited to see it on the Agenda for approval. It is an educational tool that will be an asset to the educators of our District, as well as support for parents who want to help their children academically. It is a very easy to use tool and will provide specific data in Math and Reading. She explained how the i-Ready platform works for teachers, students, and parents. She is hopeful that the Board will vote "Yes" to approve Curriculum Associates.

XII. PUBLIC COMMENT - AGENDA ITEMS - Continued

Christopher Botsolas, English Teacher at West Milford High School. He read a statement from a former student of West Milford High School, Christopher Serven Casino, who graduated in 2013 under a different name, and was very active as Vice President of the Student Council, Chief of Staff of the Model United Nations, a cast member in the school play, and took almost entirely AP classes. The former student expressed the importance of the GSA Club's existence, as well as Ms. Signorelli the advisor of the GSA, and went on to explain now ten (10) years later, he has come out as transgender with a stable life filled with joy. He feels parents cannot decide whether their children are LGBTQ or not, and can only look for ways to help them adapt to the joys and stresses of life, even when you cannot be with them. They cannot do that without strong communities of people who understand their experiences, and can help them access the support they need. Teaching them to develop that community is fundamentally what the GSA does. He asked the Board to please keep the GSA Club, it helps everyone in the school whether they are out as queer or not, and in the club or not. The GSA is not just a safe space. It teaches a skill that has saved him many times over.

Andrea Shypailo, 2009 West Milford graduate. She is representing Malcolm DeCesare, an inaugural member of the GSA. She thanked the Board to be able to speak, and was informed that the GSA is up for closure. She speaks as an ally of the LGBTQ community and stands as a testament of what happens when we embrace LGBTQ culture in our schools. She stated it was not easy going to school in West Milford back in those times, and she had a fair share of bullying trauma. She expressed that if it wasn't for her gay friends, she would not have survived her last two years of school. She is here in support of them and the GSA Club. She reflected back in 2008, when she believes it was the first day of silence in marking the death of Matthew Sheppard and explained what had occurred. She also asked for a moment to remember a classmate that recently passed away from an AIDS-related illness. He was an alumni of West Milford High School. For him, she wants to advocate in allowing this safe space to remain open, and supports the continuation of the GSA Club.

Serena Kunz, 2023 Graduate of West Milford High School. She spoke about thoughts that ran through her mind every day when she attended Macopin School. Coming from a supportive family, she was still afraid of the idea that she would be seen as different from everybody if people knew she was gay. She walked around with shame and guilt of her existence, hoping that anytime someone looked her in the eye, they would not find out her secret. Her Freshman year was the first year of COVID, and the time away from social expectations left her with tremendous room to reflect. Her and her sisters spent a lot of time together, and she finally did come out to them and they still love her. She joined the GSA Club in her Junior year but before that, she was alone in her journey. Every member of the GSA club has a story similar to hers, and many are not as fortunate to experience what she has. In her last year in West Milford High School and her second year in GSA, she learned to live authentically and with dignity. She does not believe she could have done this without the GSA.

Sarah Pilaar, 80 Paradise Road, Oak Ridge. Sarah read a statement written by Katie Schiller, a West Milford alumna, who could not attend the meeting. Katie attended Paradise Knoll Elementary School, Macopin School, and was a graduate of the West Milford Township High School Class of 2013.

XII. PUBLIC COMMENT - AGENDA ITEMS - Continued

Katie went on to pursue an undergraduate education at NYU's Tisch School of Arts, and graduated from Fordham University's Graduate School of Social Services, earning her Masters Degree in Social Work. Katie has dual careers as an independent film maker and a clinical worker, and during her time at West Milford High School served as the Student Body President and the Student Representative for the Board of Education. She is advocating for the club's existence and for the students for which the club is a lifeline. Information was provided on various studies done on LGBTQ+ and non-LGBTQ+ youth and student population. Katie expressed that clubs like GSA are essential to young people learning about and accepting themselves and others. To suggest that clubs like GSA have no place in our schools today is to deny a specific population of students the space to feel affirmed and validated, as they discover who they are. She hopes those that sit on the Board of Education can put their personal bias aside and make the decision that is right for the students, the District, and the West Milford community as a whole.

Emily Torris, 1449 Union Valley Road, West Milford. She is a 2009 graduate of West Milford High School and one of the first members of the GSA. She learned late in life that she is a member of the LGBTQ+ community, and the GSA was the only safe space she had. She expressed that this safe space is for teenagers, whether they are straight or gay, and it keeps them alive. She feels there is a lack of safe spaces present in this town for our youth, especially our marginalized youth, through their journey of self-identification. She continued to advocate for the GSA Club.

Mr. Guarino made a motion, seconded by Mrs. Dwyer, to extend Public Comment for a period of thirty (30) minutes.

VOICE VOTE:

All in Favor.

MOTION PASSED.

Danny Gravell, a current student at West Milford High School. Danny came to speak to the Board about a recent claim regarding the High School's GSA Club being inappropriate. As a member of the GSA for two (2) years, Danny can speak from experience to say that it is anything but that, and that it offers a safe space to students who are in need of one. Danny continued to explain to the Board what the GSA offers and how it helps the students. The GSA is an essential club. Current events regarding LBGTQ issues are discussed, bake sales are hosted, and profits are given to charities like The Trevor Project, an organization dedicated to helping LGBTQ youth who are in crisis. Danny asked the Board to handle any matter regarding the GSA with the knowledge of its importance to many of the students at West Milford High School, and to please consider his words and his peer's words in any decision needed to be made.

Charles DeCesare, 315 Morsetown Road, West Milford. He is an alumni of West Milford High School, Class of 2008, and so is his sibling, Malcolm. He stated that if it were not for the GSA, his sibling would be dead. While growing up in this town, there were multiple times where he faced toxic masculinity and bigotry, but not nearly as much as his sibling did. He feels you can have all the love in the world at home and all the love in your sibling's heart, but students spend hours, days, and years at school and for two (2) hours a week, they get some semblance of safety from their own peers that talk down to them.

XII. PUBLIC COMMENT - AGENDA ITEMS - Continued

He expressed that his sibling, Malcolm, would not be here today if he did not have the support of people who advocate and who are allies. He feels the GSA is necessary, it is vital to our community, and it saves lives.

Rachel Chandler, 39 Orleans Lane. Rachel is a former West Milford High School student, speaking as a happily out lesbian and a happily out non-binary person, who comes with a different perspective. Rachel expressed that being blessed with an amazing family and not being afraid at home, is not having the experience like most GSA members do. She also expressed that West Milford High School is not a safe place in those hallways. She joined GSA during Sophomore year and was a Co-President of the GSA, graduating in 2022, and worked closely with other students and individuals. Rachel feels this is not a political matter or about opinions. It is about love, people, society, and real teenagers trying to find a safe place to discuss these issues. Rachel expressed to the Board that eliminating the GSA Club will do harm to these students, and spoke about what that harm could be.

Raven Romero, 338 Lake Shore Drive. Raven is one of the founding members of the original GSA, when it was founded in 2008. She feels that nothing she can say isn't something that has already been covered including statistics and people's personal experiences. She is a former West Milford High School student, a queer and bi-racial woman, and a person who has been affected and had to live and walk through the hallways every day. She feels the GSA Club is necessary and it is suicide prevention, stating that personally, she would not be standing here today alive to speak about this if it wasn't for the GSA. It is a community that showed love and acceptance, gave her a safe place to be herself, and also gave her relief. Seeing the ripple effect of the GSA throughout our community, she feels they are making sure that people are safe. She asked the Board to take all of this into consideration and make sure that we protect the kids who are coming forward.

Mrs. Romeo shared with the community there is a support group at the Sparta United Methodist Church. Meetings are held the third Wednesday of every month, and their group has grown. The Highlands Family Success Center would be a place to go and ask to build a West Milford meeting if also needed.

Motion by Mrs. O'Brien, seconded by Mr. Guarino, to close Public Comment.

VOICE VOTE: All in Favor. MOTION PASSED.

Mr. Cytowicz made a motion, seconded by Mr. Lippe, to suspend the rules to address the audience for five (5) minutes.

VOICE VOTE: Mrs. Dwyer, Mr. Guarino, Mrs. Racano, and Mrs. Van Dyk were "Opposed." All Others in Favor. MOTION PASSED.

Mr. Cytowicz addressed the audience, and indicated that he will not be resigning as a Board Trustee. He stated that the audience did win over his heart. He explained that emails are received by the Board and discussed and there are disagreements. He expressed that what was discussed in June was not a hateful statement, and he has had time to think about this. He indicated he will vote "Yes" and that he is sorry if it seemed like he wanted something taken away, and if it was misconstrued. He will support it, and he wants students to feel safe.

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XIII. MOTION BY MRS. O'BRIEN, SECONDED BY MR. CYTOWICZ, TO ADOPT THE AGENDA AS PRESENTED, INCLUDING HAND CARRYS.

VOICE VOTE: All in Favor. MOTION PASSED.

XIV. EDUCATION - Mrs. Claire Lockwood, Chairperson

Motion by Mrs. Lockwood, seconded by Mrs. O'Brien, to approve the following agenda item #1, item #3, and items #5 through 14: (ITEM #4 AND ITEM #2 WERE "TABLED" TO BE VOTED ON AFTER EXECUTIVE SESSION)

Mrs. Van Dyk made a motion, seconded by Mrs. O'Brien, to **TABLE** item #4 to be voted on after Executive Session.

VOICE VOTE: All in Favor. MOTION PASSED.

DISCUSSION: Mrs. Dwyer inquired about #3. Mr. Novak responded to her inquiry.

Mr. Guarino made a motion, seconded by Mrs. Van Dyk, to **TABLE** item #2 to be voted on after Executive Session.

VOICE VOTE: All in Favor. MOTION PASSED.

1. The recommendation of the Superintendent to approve a professional development services agreement with **LISA LYONS CONSULTING LLC**, Hewitt, New Jersey, in an amount not to exceed \$38,000.00. Account: 20-488-200-320-10-50-000 - ARP ESSER III Grant.

NOTE: Funded through the ARP ESSER III Grant.

ITEM #2 WAS "TABLED" TO BE VOTED ON AFTER EXECUTIVE SESSION

3. The recommendation of the Superintendent to approve an agreement with **ZEARN**, New York, New York, for Educational Services, in an amount not to exceed \$12,500.00, effective July 19, 2023, through June 30, 2024.

ITEM #4 WAS "TABLED" TO BE VOTED ON AFTER EXECUTIVE SESSION

5. The recommendation of the Superintendent to approve the following **ADDITION** to the **GENERAL EDUCATION/SPECIAL EDUCATION DISTRICT CONSULTANTS, PHYSICIANS, HOSPITALS/MEDICAL CENTERS, CLINICS and AGENCIES**, for the 2023-2024 school year:

Advanced Therapy and Chiropractic, Riverdale, New Jersey

6. The recommendation of the Superintendent to submit the **INDIVIDUALS WITH DISABILITIES EDUCATION ACT (IDEA) GRANT** in the amount of \$912,114.00 (Basic Grant Award, ages 3-21), and \$40,954.00 (Preschool Grant Award, ages 3-5), for the 2023-2024 school year.

XIV. EDUCATION - Mrs. Lockwood, Chairperson - Continued

7. The recommendation of the Superintendent to approve the following **STATE OF NEW JERSEY, DEPARTMENT OF HUMAN SERVICES, COMMISSION FOR THE BLIND AND VISUALLY IMPAIRED SCHOOL CONTRACTS**, effective September 1, 2023, through June 30, 2024:

<u>Student #</u>	<u>Cost</u>	<u>Level of Service</u>
72330	\$2,200.00	Education Level 1
73672	\$2,200.00	Education Level 1

8. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (June 2023)** for the following **SCHOOL YEAR SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACT** (includes ESY), **retroactive from** July 1, 2023, through June 30, 2024:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1 Student #: 63797 NOTE: Partial ESY only	\$5,616.00	New Beginnings Fairfield, New Jersey

9. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (June 2023)** for the following **SCHOOL YEAR SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACTS WITH OTHER LOCAL EDUCATION AGENCIES** (includes ESY), **retroactive from** June 27, 2023, through June 30, 2024:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1 1:1 Aide Student #: 71215	\$90,845.00 \$57,385.00	Washington School (Bergen County Special Services) Paramus, New Jersey

10. The recommendation of the Superintendent to approve the following **SCHOOL YEAR SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACTS** (includes ESY), **retroactive from** July 1, 2023, through June 30, 2024:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1 1:1 Aide Student #: 70107	\$89,680.50 \$39,900.00	North Jersey Elks Developmental Disabilities Agency Clifton, New Jersey
1 1:1 Aide Student #: 71841	\$78,965.19 \$40,912.41	YCS Sawtelle Learning Center Montclair, New Jersey

- (11.) The recommendation of the Superintendent to approve the submission of the **LEA GUIDANCE FOR CHAPTER 27 EMERGENCY VIRTUAL OR REMOTE INSTRUCTION PROGRAMS**, for the 2023-2024 school year. (Documentation provided electronically.)

XIV. EDUCATION - Mrs. Lockwood, Chairperson - Continued

- (12.) The recommendation of the Superintendent to approve an agreement with Belmar Board of Education, acting as the Lead Education Agency (LEA), to establish a consortium for the submission of the **ELEMENTARY AND SECONDARY EDUCATION ACT (ESEA) - TITLE III GRANT FY 2024**, in the amount of \$6,100.00.
- (13.) The recommendation of the Superintendent to approve an agreement with **NORTHERN REGION EDUCATIONAL**, Wayne, New Jersey, for mental health counselor services, in an amount not to exceed \$40,000.00, for the 2023-2024 school year.

NOTE: Funded through the ARP ESSER III Mental Health Grant.

- (14.) The recommendation of the Superintendent to approve the following **SCHOOL YEAR SPECIAL EDUCATION OUT-OF-DISTRICT DAY SCHOOL TUITION CONTRACT** (includes ESY), retroactive from July 5, 2023, through June 30, 2024:

<u>Number of Students</u>	<u>Tuition</u>	<u>Placement</u>
1	\$75,257.16	Windsor Bergen Academy
1:1 Aide	\$34,695.57	Paramus, New Jersey
Student #: 73922		

ROLL CALL FOR ITEM #1, ITEM #3, AND ITEMS #5 THROUGH #14:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Lockwood	Yes	Mr. Cytowicz	Yes	Mr. Lippe	Yes
Mr. Guarino	Yes	Mrs. Dwyer	Yes*	Mrs. O'Brien	Yes
Mrs. Racano	Yes	Mrs. Van Dyk	Yes*	Mrs. Romeo	Yes

*Mrs. Dwyer and Mrs. Van Dyk voted "No" to item #1.

The **MOTION PASSED**.

XV. PERSONNEL/STUDENT AFFAIRS - Mrs. Lynda Van Dyk, Chairperson

NOTE: All appointees recommended for employment will meet the New Jersey State law requirements for the criminal history review prior to their start date.

Motion by Mrs. Van Dyk, seconded by Mr. Cytowicz, to approve the following agenda items #1 through #37:

DISCUSSION: Mr. Guarino spoke about item #32, the resignation of Tracey Lombardi. He stated that Paradise Knoll School will miss her being there. He applauded her and stated he was very sad she was leaving.

Mrs. Dwyer spoke about item #2. She thanked Henry Cox for his years of service as a Custodian. She also thanked him for his help with an incident that occurred in her classroom when she was a teacher at the High School. She stated that he will be missed and wished him well in his retirement.

XV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

DISCUSSION: Mr. Guarino spoke about item #7, Cynthia Ranieri, a Media Specialist who resigned. He stated it was a tough year with the Media Specialists and seeing her leave to go to another District is hard. He wished her well in her new District.

Mr. Lippe spoke about items #24 and #27. He thanked everyone for coming out and speaking their mind and sharing their thoughts. As a graduate of West Milford High School in 1986, and having friends that were in the gay community, he understands a lot of what went on for them, and he remembers what went on in the hallways. He asked the Board, that with some of the words that were used tonight such as suicide, depression, anxiety, and feeling vulnerable, he would like to know if in the future we can revisit this in order to perhaps bring in people who are trained to deal with ideas of anxiety and depression. He does not know if the advisors have these qualifications or not, but he would like to dig deeper to make sure that our staff has the tools in their tool kit that they need, so that the LGBTQ and non-LGBTQ children are supported.

Mrs. Romeo thanked Mr. Lippe and stated it is a good request. She feels we have the proper staff running the GSA based on the support, and stated the staff is trained to know who to bring students to that are in need. She thanked Mr. Lippe, and she feels it is good to discuss this and that the Board should be discussing this and suicide prevention programs.

Mrs. Dwyer indicated that we have had professional development in mental illness and suicide, and she believes our advisors are trained and are compassionate. Mr. Novak confirmed that our staff completes an annual suicide prevention training.

Mr. Lippe made a motion, seconded by Mr. Cytowicz, to **TABLE** items #29 and #30 to be voted on after Executive Session.

VOICE VOTE: Mrs. Dwyer, Mr. Guarino, Mrs. O'Brien, Mrs. Racano, and Mrs. Van Dyk were "Opposed."

All Others in Favor.

MOTION FAILED.

DISCUSSION: Mrs. O'Brien stated that working with our educational community does not work in a vacuum, and working with students is not just a one-to-one thing. When her children were in the school district and they had issues in their adolescence, it was not just one teacher or one instance. If there was a problem, it was a team effort, and from what she can see today, this was validated. She feels that inside the educational walls and outside the educational walls, we are all here for each other, whether we are part of the LGBTQ community or not. She stated that as long as we work together as a team to the best of our ability, it is a win for our students and it will always be students first.

Mrs. Van Dyk stated that when she looks out into the audience, she sees many staff members who are here in support of Ms. Signorelli. She thinks it is a good thing, because it shows that the work she is doing with GSA and the school itself is great and these are the fruits of her labor. Mrs. Van Dyk thanked her for caring about our students.

XV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

DISCUSSION: Mrs. Romeo addressed Mr. Cytowicz. She stated that he is a good team player, and that even when he made comments that upset the community, he is still was willing to learn and listen, and she respects that from him. Mrs. Romeo also stated the fact that Mr. Cytowicz shared with the audience that they changed his mind carries a lot of weight and respect from her.

1. The recommendation of the Superintendent to accept, with regret, the resignation of **JOHN HOLLAND**, Mathematics Teacher, High School, effective September 1, 2023, for the purpose of retirement.
2. The recommendation of the Superintendent to accept, with regret, the resignation of **HENRY COX**, Custodian, High School, effective September 1, 2023, for the purpose of retirement.
3. The recommendation of the Superintendent to accept the resignation of **MELISSA McKEOWN**, Special Class Aide, Maple Road School, effective August 4, 2023.
4. The recommendation of the Superintendent to accept the resignation of **ELIZABETH UTTER**, Cafeteria Aide, Upper Greenwood Lake School, retroactive from June 30, 2023.
5. The recommendation of the Superintendent to accept the resignation of **ASHLEY BAUMGARTNER**, Kindergarten Teacher, Upper Greenwood Lake School, retroactive from July 1, 2023.
6. The recommendation of the Superintendent to approve the reappointment of **KIMBERLY HEINER**, Kindergarten Teacher, Upper Greenwood Lake School (PC#90.07.02.B00), at the annual salary of \$57,800.00 (BA/3), with health benefits, effective September 1, 2023, through June 30, 2024, per Board of Education/WMEA Agreement. (Replaces Baumgartner) Account: 11-110-100-101-10-10-000
7. The recommendation of the Superintendent to accept the resignation of **CYNTHIA RANIERI**, Media Specialist, Westbrook/Marshall Hill Schools, retroactive from July 1, 2023.
8. The recommendation of the Superintendent to approve the reappointment of **CHERI ORLANDO**, Media Specialist, Districtwide (PC#90.98.22.CIU), at the annual salary of \$101,100.00 (MA/19), with health benefits, effective September 1, 2023, through June 30, 2024, per Board of Education/WMEA Agreement. (Replaces Ranieri) Account: 11-000-222-101-10-10-226
9. The Board approves the appointment of **DR. LYDIA FURNARI** as Interim Superintendent of Schools (PC#15.10.P0.BKU), at the per diem rate of \$700.00, effective August 1, 2023, through June 30, 2024, pursuant to the terms of the employment contract approved by the Interim Executive County Superintendent.

NOTE: Pending medical and fingerprint clearance.

10. The recommendation of the Superintendent to approve the appointment of **TIMOTHY McCLURG**, Science Teacher, High School (PC#90.09.29.AFY), at the annual salary of \$61,600.00 (BA/8), with health benefits, effective September 1, 2023, through June 30, 2024, per Board of Education/WMEA Agreement. (Replaces Petrosi) Account: 11-140-100-101-10-10-000

NOTE: Pending medical and fingerprint clearance.

XV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

11. The recommendation of the Superintendent to approve the appointment of **DWIGHT WEAVER**, Music Teacher, High School (PC#90.09.24.AME), at the annual salary of \$67,400.00 (MA+30/4), with health benefits, effective September 1, 2023, through June 30, 2024, per Board of Education/WMEA Agreement. (Replaces Heyburn) Account: 11-140-100-101-10-10-000

NOTE: Pending medical and fingerprint clearance.

12. The recommendation of the Superintendent to approve the appointment of **KRISTY KERPEL SMOLINSKI**, Administrative Assistant, Board Office (70.10.S1.AXH), at the annual salary of \$50,000.00 (prorated), with health benefits, effective August 7, 2023, through June 30, 2024, per Board of Education/Unaffiliated Board Office Unit Agreement. (Replaces Fulton) Account: 11-000-230-105-10-10-110

13. The recommendation of the Superintendent to approve the appointment of **RANDI PLATT**, Principal's Secretary, Upper Greenwood Lake School (PC#65.06.S2.AXU), at the annual salary of \$51,600.00 (Step 1), and a stipend of \$900.00, with health benefits, effective September 1, 2023, through June 30, 2024, per Board of Education/WMESA Agreement. (Replaces Haggett) Account: 11-000-240-105-10-10-149

NOTE: Pending medical and fingerprint clearance.

14. The recommendation of the Superintendent to approve the appointment of **YVETTE DEEVER**, Building Aide, Marshall Hill School (66.04.S3.AZE), at the annual salary of 13,414.00 (Step 1), without health benefits, effective September 1, 2023, through June 30, 2024, per Board of Education/WMESA Agreement. (Replaces Metzger) Account: 11-000-240-105-10-10-080

NOTE: Pending medical and fingerprint clearance.

15. The recommendation of the Superintendent to approve the appointment of **MARY LEMANOWICZ**, Replacement Grade 3 Teacher, Maple Road School (PC#99.03.00.BKQ), at the annual salary of \$56,400.00 (BA/1) (prorated), effective September 1, 2023, through May 29, 2024. (Replaces Torres) Account: 11-120-100-101-10-10-103

16. The recommendation of the Superintendent to approve the following additions to the certified personnel list of **SUBSTITUTE TEACHERS/COACHES/NURSES/SPECIAL PROJECTS** for the 2023-2024 school year, retroactive from July 1, 2023, through June 30, 2024:

BAILEY DOMENICK (Teacher)
KAREN STECHER (Teacher)
MEGHAN KOCHAN (Coach)
NICOLE KRUSE (Teacher)

17. The recommendation of the Superintendent to approve the following additions to the non-certified personnel list of **SUBSTITUTE SECRETARIES/BUILDING AIDES/CAFETERIA AIDES/SPECIAL CLASS AIDES/SACC AIDES/OPERATIONS/SCHOOL BUS/VAN/SPECIAL USE VEHICLE DRIVERS & VEHICLE AIDES** for the 2023-2024 school year, retroactive from July 1, 2023, through June 30, 2024:

KAREN STECHER (Special Class Aide)
NICOLE KRUSE (SACC)

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XV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

18. The recommendation of the Superintendent to approve the following **TRANSFER OF ASSIGNMENTS** for the 2023-2024 school year, effective September 1, 2023, through June 30, 2024:

<u>Employee</u>	<u>From</u>	<u>To</u>
KELLY YOST (PC#90.03.02.XXX) (New Position) Account: 11-110-100-101-10-10-000	Kindergarten Teacher Upper Greenwood Lake	Kindergarten Teacher Maple Road
KIAWA VITALE (PC#30.06.F4.BAH) (Replaces Utter) Account: 11-000-262-107-10-10-000	Cafeteria Aide Aphsawa	Cafeteria Aide Upper Greenwood Lake

19. The recommendation of the Superintendent to approve the following **SUMMER SECRETARIAL ASSIGNMENTS** and payments for **JULY and AUGUST 2023**, at the contracted per diem rate, per Board of Education/WMESA Agreement - Accounts: 11-000-240-105-10-10-700 (Principal's, Athletic, & Assistant Principal's Offices), 11-000-218-105-10-10-700 (Guidance Office) & 11-000-219-105-10-10-700 (Special Education Services):

<u>Employee</u>	<u>Assignment</u>	<u>Days</u>	<u>Daily Rate</u>
<u>Macopin School</u>			
JENNIFER FULTON	Principal's Office	9	\$276.30
<u>Elementary Schools</u>			
JULIE GOMEZ	Principal's Office/ Upper Greenwood Lake School	2	\$265.13
RANDI PLATT	Principal's Office/ Upper Greenwood Lake School	3	\$265.79
TRACEY LOMBARDI*	Principal's Office/ Paradise Knoll School	2	\$265.13

*Replaces two (2) days for Amanda Menier.

20. The recommendation of the Superintendent to approve **an amendment to a previously approved resolution (May 2023)**, for the following **SPECIAL CLASS AIDE** for the **SPECIAL EDUCATION EXTENDED SCHOOL YEAR (ESY) PROGRAMS, retroactive from July 3, 2023, through August 3, 2023**, per contracted rate, per Board of Education/WMTAA Agreement - Various Payroll Accounts:

<u>Employee</u>	<u>Payment</u>
MARIE FERRARA	\$1,957.42

21. The recommendation of the Superintendent to approve the following addition to **CHILD STUDY TEAM MEMBERS and THERAPISTS** for the purpose of **IEP CASE MANAGEMENT and TESTING** for the months of July and August 2023, per contracted hourly rate, per Board of Education/WMEA Agreement. Account: 11-000-219-104-10-10-700:

XV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

21. (Continued)

Employee

MONICA BOHORQUEZ-ZEMSER

22. The recommendation of the Superintendent to approve the addition of **CHRISTOPHER JONES** to the **SUMMER READING AND LITERACY PROGRAM**, retroactive from July 17, 2023, in the amount of \$580.00, per Board of Education/WMEA Agreement - Account: 20-487-100-101-10-50-103 - ARP ESSER III Grant.

NOTE: Funded through the ARP ESSER III Grant. Substitute teacher.

23. The recommendation of the Superintendent to approve the following **MARSHALL HILL ELEMENTARY STUDENT ACTIVITY AFTER SCHOOL CLUBS, ADVISORS, and HOURS** for the 2023-2024 school year, at the hourly rate of \$37.00, per Board of Education/WMEA Agreement:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
CHRISTINE GENARDI-FISHER	Student Council	20	\$740.00
ELAINE ADRAGNA	School Store	20	\$740.00
TARA GUARINO	TREP\$	15	\$555.00
MAUREEN KELLY	TREP\$	15	\$555.00

NOTE: Funded through the PTA.

24. The recommendation of the Superintendent to approve the following **MACOPIN SCHOOL STUDENT ACTIVITY AFTER SCHOOL CLUBS, ADVISORS and HOURS** for the 2023-2024 school year, at the hourly rate of \$37.00, per Board of Education/WMEA Agreement - Account: *11-401-100-110-10-10-000; 11-000-223-890-08-08-000:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
GREGG VETTER	Ambassador	20	\$740.00
ANDREA JONES	Ambassador	20	\$740.00
JOSEPH ANDRIULLI	Make A Change	20	\$740.00
KRISTA PROVOST	Make A Change	20	\$740.00
MARY BOZENMAYER*	GSA Alliance	10	\$370.00

25. The recommendation of the Superintendent to approve the following **MACOPIN SCHOOL STUDENT ACTIVITY ADVISORS and STIPENDS**, for the 2023-2024 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Advisor</u>	<u>Assignment</u>	<u>Stipend</u>
KENNETH RYERSON	National Jr. Honor Society	\$1,230.00
ARTHUR JOECKS	Student Council	\$2,622.00
AMY FRITZ	Yearbook Co-Advisor	\$1,039.00
ALYSSA HAUSMANN	Yearbook Co-Advisor	\$1,039.00

26. The recommendation of the Superintendent to approve the following **MACOPIN SCHOOL STUDENT ACTIVITY AFTER SCHOOL CLUBS, ADVISORS and HOURS** for the 2023-2024 school year, at the hourly rate of \$37.00, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

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XV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

26. (Continued)

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>	<u>Payment</u>
RYAN KYPERS	Chess	12	\$ 444.00
JAKE MATHEWS	Chess	12	\$ 444.00
JOSEPH SMOLINSKI	Bagpipe	36	\$1,332.00
JAKE MATHEWS	Flag Football	12	\$ 444.00
JAKE MATHEWS	Wiffle Ball	12	\$ 444.00
JAKE MATHEWS	Floor Hockey	12	\$ 444.00
ABIGAIL ALEXANDER	Outdoor Adventure	12	\$ 444.00
MARY BOZENMAYER	Outdoor Adventure	12	\$ 444.00
ABIGAIL ALEXANDER	Tennis	12	\$ 444.00
MATTHEW PACCIONE	Jazz Band	24	\$ 888.00
GREGORY ZACKAROFF	Ski	30	\$1,110.00
CHRISTIAN CONWAY	Robotics	36	\$1,332.00
LORRAINE POAT	Art	36	\$1,332.00
ARTHUR JOECKS	Track & Field	12	\$ 444.00
RICHARD DYGOS	Volleyball	12	\$ 444.00
JESSICA BULLOCK	Volleyball	12	\$ 444.00
CANDICE CARLISLE	Highlander United	24	\$ 888.00
ANDREA JONES	Highlander United	12	\$ 444.00
ERICA McPARTLAND	Highlander United	12	\$ 444.00
CHRISTINE ERRICHELLO	Photography Club	12	\$ 444.00
CARL MONEGO	Photography Club	12	\$ 444.00
LAURIE SESAK	Learn to Crochet	12	\$ 444.00
JESSICA BULLOCK	Greenhouse Club	12	\$ 444.00
MICHELLE PALUZZI	Greenhouse Club	12	\$ 444.00
CHRISTIAN CONWAY	Pokémon Club	24	\$ 888.00
RYAN KYPERS	Pokémon Club	24	\$ 888.00
SUSAN KACZOR	Musical Theater Club	12	\$ 444.00
HEATHER BURNS	Musical Theater Club	12	\$ 444.00

NOTE: The above clubs are funded through the student registration fees.

27. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENTS and STIPENDS** for the 2023-2024 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Employee</u>	<u>Assignment</u>	<u>Stipend</u>
SYRENA LoRe	Student Council Co-Advisor	\$1,415.50
NICOLE PETROSILLO	Student Council Co-Advisor	\$1,415.50
NICOLE PETROSILLO	National Honor Society Co-Advisor	\$1,120.00
SYRENA LoRe	National Honor Society Co-Advisor	\$1,120.00
JENNIFER METCALF	Yearbook Advisor	\$4,004.00
KARI PORTMAN	Yearbook Assistant Advisor	\$2,529.00
KRISTI CLAVE	Special Olympics Advisor	\$1,555.00
SUSAN NEBIKER	12th Grade Advisor	\$2,763.00
LYDIA LABA	11th Grade Advisor	\$2,763.00
SARAH GUENTER	10th Grade Co-Advisor	\$ 820.33
KIMBERLY HOLMSTROM	10th Grade Co-Advisor	\$ 820.33
CHARLINE BUONGIORNO	10th Grade Co-Advisor	\$ 820.33

XV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

27. (Continued)

<u>Employee</u>	<u>Assignment</u>	<u>Stipend</u>
SARAH GUENTER	9th Grade Co-Advisor	\$ 820.33
KIMBERLY HOLMSTROM	9th Grade Co-Advisor	\$ 820.33
CHARLINE BUONGIORNO	9th Grade Co-Advisor	\$ 820.33
CATHERINE SIGNORELLI	ERASE/GSA Advisor	\$1,254.00
MELISSA WELCH	PALS/Advisor	\$2,404.00
GERI TAYLOR	PALS/Assistant Advisor	\$1,601.00

28. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY CLUBS, ADVISORS and HOURS** for the 2023-2024 school year, at the hourly rate of \$37.00, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000; **Account: 11-000-223-890-09-34-000; ***Account: 11-000-223-890-09-35-000; ****Account:11-000-221-890-09-31-000:

<u>Advisor</u>	<u>Club</u>	<u>Hours</u>
ERIK NITKINAS****	English Honor Society	30
STEPHANIE GARCIA	French Honor Society	10
VINCENZA CERTOSIMO	Italian Honor Society	10
LEONEL ANDRADE	Spanish Honor Society	10
JENNIFER MONEGO	National Art Honor Society	32
DEANA PEZZINO**	Science National Honor Society	35
LEEANN GENNETT	Math Honor Society	10
ALISON SCULLY	Interact Co-Advisor	25
CHARLINE BUONGIORNO	Interact Co-Advisor	25
HEATHER BURNS	Stage/Audio Lighting	100
MATTHEW KEYZER	Varsity Club	25
STEPHEN MASLANEK	Varsity Club	25
MEGHAN KOCHAN	Dance Team	120
KAREN FLAHERTY**	Robotics Club	30
MICHAEL ROSE**	Robotics Club	30
CYNTHIA GALLAUGHER	Art Club	25
ERIK NITKINAS	Chess	15
STEPHEN MASLANEK	Weightlifting/Conditioning	60
MONICA BOHORQUEZ-ZEMSER	Green Team	40
NICOLE PETROSILLO	WM Poetry Society	6
SYRENA LoRe	WM Poetry Society	6
NICOLE PETROSILLO	Model UN	50
CHERYL BOTSOLAS	Women's Equality Club	15
HEATHER BURNS	Drama Club	30
THOMAS SANTORO	DECA	40
THOMAS SANTORO	E-sports (Electronic Gaming)	40

29. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENT and STIPEND** for the **FALL 2023 ATHLETIC SEASON**, per Board of Education/WMEA Agreement - Account: 11-402-100-110-10-10-000:

XV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

29. (Continued)

<u>Employee</u>	<u>Position</u>	<u>Step</u>	<u>Stipend</u>
TIMOTHY McCLURG	Asst. Football	C	\$9,423.00

30. The recommendation of the Superintendent to approve the following **HIGH SCHOOL STUDENT ACTIVITY ASSIGNMENT and STIPEND** for the 2023-2024 school year, per Board of Education/WMEA Agreement - Account: 11-401-100-110-10-10-000:

<u>Employee</u>	<u>Assignment</u>	<u>Stipend</u>
TIMOTHY McCLURG	Summer Football Assistant	\$848.00

31. The recommendation of the Superintendent to approve the following **VOLUNTEER** to the **STUDENT ACTIVITY PROGRAM** for the 2023-2024 school year:

<u>Name</u>	<u>School</u>	<u>Assignment</u>
JAKE McCARREN-FOSSUM	High School	Boys Soccer

(32.) The recommendation of the Superintendent to accept the resignation of **TRACEY LOMBARDI**, Building Aide, Paradise Knoll School, effective July 19, 2023.

(33.) The recommendation of the Superintendent to approve the appointment of **KAREN ANOLL**, Board Certified Behavioral Analyst, Districtwide (PC#91.98.51.CDW), at the annual salary of \$90,800.00 (prorated), with health benefits, effective September 19, 2023, or upon release from present employer, through June 30, 2024, per Board of Education Agreement. (Replaces Kelly) Account: 11-000-219-104-10-10-142

NOTE: Pending medical and fingerprint clearance.

(34.) The recommendation of the Superintendent to approve the appointment of **ANNA AIELLO**, Special Education Teacher, High School (PC#90.09.40.xxx), at the annual salary of \$62,000.00 (MA/3), with health benefits, effective September 1, 2023, through June 30, 2024, per Board of Education/WMEA Agreement. (Replaces Thomas) Account: 11-213-100-101-10-10-000

NOTE: Pending medical and fingerprint clearance.

(35.) The recommendation of the Superintendent to approve the appointment of **CARA MURRAY**, Graphic Arts Teacher, High School (PC#90.09.18.ALG), at the annual salary of \$59,900.00 (BA/6), with health benefits, effective September 1, 2023, through June 30, 2024, per Board of Education/WMEA Agreement. (Replaces Wiedmann) Account: 11-140-100-101-10-10-000

NOTE: Pending completion of 50 Hour Pre-Professional Course, and medical and fingerprint clearance.

XV. PERSONNEL/STUDENT AFFAIRS - Mrs. Van Dyk, Chairperson - Continued

(36.) The recommendation of the Superintendent to approve the appointment of **JULIA PLISKIN**, Special Education Teacher, Macopin School (PC#90.08.34.ARW), at the annual salary of \$62,000.00 (MA/3), with health benefits, effective September 1, 2023, through June 30, 2024, per Board of Education/WMEA Agreement. (Replaces Anderson/Zangara) Account: 11-204-100-101-10-10-000

NOTE: Pending medical and fingerprint clearance.

(37.) The recommendation of the Superintendent to approve the appointment of **BRENDALICIA GARCIA ARGUETA**, Special Class Aide, Maple Road School (PC#60.03.S5.AVV), at the annual salary of \$24,920.00 (Step 2), with health benefits, effective September 1, 2023, through June 30, 2024, per Board of Education/WMTAA Agreement. (Replaces Watson) Account: 11-214-100-106-10-10-000

NOTE: Pending medical and fingerprint clearance.

ROLL CALL FOR ITEMS #1 THROUGH #37:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Van Dyk	Yes*	Mrs. Racano	Yes	Mrs. Dwyer	Yes****
Mr. Cytowicz	Yes	Mrs. Lockwood	Yes	Mrs. O'Brien	Yes
Mr. Lippe	Yes**	Mr. Guarino	Yes***	Mrs. Romeo	Yes*

*Mrs. Van Dyk and Mrs. Romeo "Abstained" on item #9.

**Mr. Lippe voted "No" to items #29 and #30.

***Mr. Guarino "Abstained" on items #9 and #23.

****Mrs. Dwyer "Abstained" on item #28.

The **MOTION PASSED**.

Mrs. Romeo introduced the new Interim Superintendent, Dr. Lydia Furnari.

Dr. Furnari thanked the Board Trustees for sticking through a long process with her, and she appreciated the deliberation and conversations she has had. She also thanked Ms. Francisco for supporting her through the whole process and being so helpful. She stated this is her 39th year in Education. She has worked in large districts and very small districts, and everyone is struggling right now with so many important topics. She feels that so much of it involves how we take care of our students. She applauded the Board for this evening's discussion, and applauded them for sticking with it, as this is not easy work as volunteers. She thanked the Board, the staff members, the parents, and the community members who are here this evening, and looks forward to getting to know everyone.

XVI. OPERATIONS & FINANCE - Mr. Raymond Guarino, Chairperson

Motion by Mr. Guarino, seconded by Mrs. O'Brien, to approve the following agenda items #1 through #9:

DISCUSSION: Mr. Lippe inquired about item #9, the purchase of buses for a five (5) year lease term. Ms. Francisco responded to his inquiry and provided additional information.

Mrs. Van Dyk also spoke about item #9.

Minutes for the Workshop/Regular Meeting of July 18, 2023

XVI. OPERATIONS & FINANCE – Mr. Guarino, Chairperson – Continued

1. The recommendation of the Superintendent to approve applications for **CHANGE OF USE AND DUAL USE ROOMS**, for the 2023-2024 school year. (Documentation provided electronically.)
2. The recommendation of the Superintendent to approve the Toilet Room Facilities for Pre-Kindergarten Classrooms at the High School, for the 2023-2024 school year. (Documentation provided electronically.)
3. The recommendation of the Superintendent to approve the **TRANSFER OF INTEREST** from the Payroll, Agency, Agency Medical, and Capital Projects accounts in the amount of \$18,328.13 for the 2022-2023 school year, to the General Fund account.
4. The recommendation of the Superintendent to renew the following **INSURANCE POLICIES** for the 2023-2024 school year, retroactive from July 1, 2023, through June 30, 2024:

<u>Insurance Type</u>	<u>Company</u>	<u>Renewal Rate</u>
PIP/Workman's Compensation	Pooled Insurance Program of New Jersey	\$337,823.00
Public Official Bond: Barbara Francisco	The Hanover Insurance Company	\$ 1,800.00
Treasurer Bond: Jacqueline C. Massaro	Ohio Casualty Insurance Company	\$ 1,423.00
Multi-Peril, Comprehensive, Umbrella Risk Management, Public Employees Blanket Bond (Included in Comprehensive)	AIG/NUFIC Insurance Company	\$812,191.00
School Board Liability School Leaders Errors & Omissions, Acts of School Violence Crisis Management Coverage	Greenwich Insurance Company	\$78,091.00
\$30,000,000 Excess	NJUELP Program	\$57,630.00
Environmental	Markel Insurance Company	\$ 9,460.00
\$50,000,000 Excess Liability	Fireman's Fund	\$34,597.00
Cyber Liability (Security/Privacy)	Cowbell Insurance Agency, LLC	\$31,305.00
Flood Insurance - Macopin School	Selective Insurance	\$ 921.00
Executive Director's Fee	The Burton Agency	\$20,465.00
Risk Manager's Fee	CBIZ Centric Insurance	\$61,396.00

Minutes for the Workshop/Regular Meeting of July 18, 2023

XVI. OPERATIONS & FINANCE – Mr. Guarino, Chairperson – Continued

5. The recommendation of the Superintendent to renew the following **INSURANCE POLICY** for the 2023-2024 school year, effective August 1, 2023, through July 31, 2024:

<u>Insurance Type</u>	<u>Company</u>	<u>Renewal Rate</u>
Student Accident/Student On-The-Job Training Accident Insurance	Borden Pearlman Sports	\$94,097.00

6. The recommendation of the Superintendent to accept a proposal from **DYNTEK**, Irvine, California, for Districtwide Meraki Licenses and Support for switches, access points and cameras, for a three (3) year term, in the amount of \$200,822.62, less a disbursement through E-Rate Category II application funding of \$46,366.44. Total cost to the District is \$154,456.18. (Documentation provided electronically.)
7. The recommendation of the Superintendent to approve a Preventative Maintenance Agreement with **COMBUSTION SERVICE CORPORATION**, Boonton, New Jersey, Ed-Data Bid #10392, for cleaning and maintenance of nineteen (19) boilers in all eight (8) schools, in the amount of \$21,370.00, retroactive from July 1, 2023, through June 30, 2024.
8. The recommendation of the Superintendent to approve payments to the following additional employees for participation in the **HEALTH BENEFITS INCENTIVE PROGRAM**, for the 2022-2023 school year – Account: 11-000-291-270-10-13-000:

<u>Employee</u>	<u>Payment</u>
KEVIN McEWAN	\$1,000.00
ILONA DeSANTIS	\$2,000.00

9. The recommendation of the Superintendent to approve the award of a contract for the purchase of three (3) 2024 Chevrolet Midbus 29-Passenger School Buses, to **WOLFINGTON BODY COMPANY, INC.**, Mount Holly, New Jersey, through membership with the **EDUCATIONAL SERVICES COMMISSION OF NEW JERSEY (ESCNJ)**, Cooperative Purchasing Agreement, School Bus Bid 22/23-24, for a total purchase price of \$370,311.45, and to finance said purchase through **MUNICIPAL CAPITAL FINANCE**, Allentown, Pennsylvania, with a five (5) year lease/purchase term. (Documentation provided electronically.)

NOTE: Final lease cost to be determined at time of delivery.

ROLL CALL FOR ITEMS #1 THROUGH #9:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Yes	Mrs. Dwyer	Yes	Mr. Lippe	Yes
Mrs. Racano	Yes	Mr. Cytowicz	Yes	Mrs. Van Dyk	Yes
Mrs. Lockwood	Yes	Mrs. O’Brien	Yes	Mrs. Romeo	Yes

The **MOTION PASSED**.

Minutes for the Workshop/Regular Meeting of July 18, 2023

XVI. OPERATIONS & FINANCE – Mr. Guarino, Chairperson – Continued

Motion by Mr. Guarino, seconded by Mrs. O’Brien, to approve the following agenda item #10:

- 10. The recommendation of the Superintendent to approve the **PAYROLL** of June 30, 2023, in the amount of \$2,137,775.25. (Documentation provided electronically.)

ROLL CALL FOR ITEM #10:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Abstain	Mrs. Dwyer	Yes	Mr. Lippe	Yes
Mrs. Racano	Yes	Mr. Cytowicz	Yes	Mrs. Van Dyk	Abstain
Mrs. Lockwood	Yes	Mrs. O’Brien	Yes	Mrs. Romeo	Abstain

The **MOTION PASSED.**

Motion by Mr. Guarino, seconded by Mrs. O’Brien, to approve the following agenda items #11 and #12:

- 11. The recommendation of the Superintendent to approve the **LIST OF BILLS/ VENDORS** for the period ending **June 30, 2023**, in the amount of \$2,339,577.54. (Documentation provided electronically.)
- 12. The recommendation of the Superintendent to approve the following **TRANSFER OF FUNDS RESOLUTION** for the period ending **June 30, 2023:**

BE IT RESOLVED, by the Board of Education of the Township of West Milford that the following transfers made on the financial records of the Board affecting the **2022-2023** budget be affirmed and approved. (See folder insert.)

Total transfers in the amount of \$344,760.85.

ROLL CALL FOR ITEMS #11 AND #12:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Yes	Mrs. Dwyer	Yes	Mr. Lippe	Yes
Mrs. Racano	Yes	Mr. Cytowicz	Yes	Mrs. Van Dyk	Yes
Mrs. Lockwood	Yes	Mrs. O’Brien	Yes	Mrs. Romeo	Yes

The **MOTION PASSED.**

Motion by Mr. Guarino, seconded by Mrs. O’Brien, to approve the following agenda item #13:

- 13. The recommendation of the Superintendent to approve the **PAYROLL** of July 14, 2023, in the amount of \$362,275.84. (Documentation provided electronically.)

Minutes for the Workshop/Regular Meeting of July 18, 2023

XVI. OPERATIONS & FINANCE – Mr. Guarino, Chairperson – Continued

ROLL CALL FOR ITEM #13:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Abstain	Mrs. Dwyer	Yes	Mr. Lippe	Yes
Mrs. Racano	Yes	Mr. Cytowicz	Yes	Mrs. Van Dyk	Abstain
Mrs. Lockwood	Yes	Mrs. O’Brien	Yes	Mrs. Romeo	Abstain

The **MOTION PASSED.**

Motion by Mr. Guarino, seconded by Mrs. O’Brien, to approve the following agenda items #14 through #16:

14. The recommendation of the Superintendent to approve the **LIST OF BILLS/VENDORS** for the period ending **July 18, 2023**, in the amount of \$1,285,714.46. (Documentation provided electronically.)

15. The recommendation of the Superintendent to approve the following Resolution:

WHEREAS, the Agenda file of **July 18, 2023** Regular Meeting of the Board contains the A148 Report of the Secretary and the A149 Treasurer’s Monthly Report; and

WHEREAS, both the A148 and A149 are in agreement with the cash balance in the Governmental Funds of:

\$12,027,527.89 as of May 31, 2023; therefore

BE IT RESOLVED, that the Report of the Secretary and the Treasurer’s Monthly Report be accepted. (Documentation provided electronically.)

16. The recommendation of the Superintendent to approve the following Resolution:

RESOLVED, that the Board certify as of May 31, 2023, after review of the Secretary’s Monthly (A-148) Report and Treasurer’s Monthly Report (A-149), and upon consultation with the appropriate district officials that, to the best of our knowledge, no major account or fund has been over-expended in accordance with N.J.A.C. 6A:23A-13.3 and 6A:23A-16.10, and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year.

ROLL CALL FOR ITEMS #14 THROUGH #16:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Guarino	Yes	Mrs. O’Brien	Yes	Mrs. Van Dyk	Yes
Mr. Cytowicz	Yes	Mrs. Lockwood	Yes	Mrs. Racano	Yes
Mr. Lippe	Yes	Mrs. Dwyer	Yes	Mrs. Romeo	Yes

The **MOTION PASSED.**

Minutes for the Workshop/Regular Meeting of July 18, 2023

XVII. COMMITTEE REPORTS/LIAISONS

Parks & Recreation - Mrs. Racano/Mr. Lippe - No report.

Safety - Mrs. Dwyer/Mrs. O'Brien - No report.

Superintendent's Roundtable - Mrs. Racano/Mrs. Van Dyk - No report.

Passaic County School Boards Association - Mrs. Lockwood - No report.

New Jersey School Boards Association - Mr. Cytowicz - No report.

Legislative - Mrs. O'Brien/Mr. Lippe - Mrs. O'Brien reported that the Fiscal Year 2024 Appropriations Act was approved by the Assembly and Senate Budget Committees on June 28th and then by the Legislature and the Governor on June 30th. The signed budget includes nearly all the education programs the Governor included in his proposed budget. Mrs. O'Brien spoke about bills on school buses, the teacher loan redemption program, and emergency teacher certifications. She also spoke about a bill passed under the General Assembly on boosting reading levels.

Technology Oversight - Mr. Guarino/Mr. Lippe - No report.

Township/Board of Education Joint Committee - Mr. Guarino/Mrs. Romeo/Mrs. Lockwood/Mr. Cytowicz - Mrs. Lockwood indicated we are waiting for the Feasibility Study to be completed, and there is nothing new to report.

West Milford Municipal Alliance - Mrs. Van Dyk/Mrs. Lockwood - Mrs. Van Dyk spoke about the meeting on Monday, July 10th. There were discussions on the agenda about the money West Milford received from the Opioids Settlement and that they want the community surveyed on the best use of this. The WMMA has reached out to the Township Administration and Township Council regarding this. There will be updated information added under the WMMA section of the Township website. Upcoming events for the WMMA: The National Night Out on Tuesday, August 1st in the High School Parking Lot; The Wellness Family Festival has joined forces with The Chuck Eninger Health Fair for a yearly community event on Saturday, September 23rd at Macopin School, and there will be plenty of activities, information and services for all of our community members. The next West Milford Municipal Alliance meeting will be a hybrid meeting on Monday, August 14th at 7:00 p.m. If anyone is interested in becoming a member of the WMMA, please contact the Township.

Special Education Parent Advisory Committee (SEPAC) - Mrs. Lockwood/Mrs. O'Brien - Mrs. Lockwood stated SEPAC is putting a tentative date on the calendar for August 9th, a virtual meeting for parents and caregivers.

XVIII. OLD BUSINESS

Mrs. Dwyer indicated that Dan Kochakji, the Director of Community Services and Recreation for the Township, thanked the Board profusely for the use of the grounds for the 4th of July Fireworks this year, which were spectacular. She also stated that the field was left immaculate, and thanked Dan and the Community Services and Recreation Department for giving us the opportunity for the fireworks event.

Motion by Mr. Cytowicz, seconded by Mrs. O'Brien, to close Old Business.

VOICE VOTE:

All in Favor.

MOTION PASSED.

Minutes for the Workshop/Regular Meeting of July 18, 2023

XIX. NEW BUSINESS

Motion by Mr. Cytowicz, seconded by Mrs. O'Brien, to close New Business.

VOICE VOTE: All in Favor. MOTION PASSED.

XX. PUBLIC COMMENT - AGENDA OR NON-AGENDA ITEMS (PLEASE SIGN IN)

All speakers will have five (5) minutes to speak until a period of thirty (30) minutes transpires. Before speaking, please state your name, group affiliation and address for the record. Members of the public who have requested to speak prior to the meeting will be recognized by the chair first. After speaking, all speakers are asked to sign the register provided and give their full name, group affiliation, and their address.

All statements shall be directed to the presiding officer. No participant may address or question Board members individually.

All speakers are expected to have read the statement within the agenda regarding the regulations concerning public comments.

Members of the public are reminded that they are legally responsible and liable for their comments.

Dr. Marisa Gough, 34 Center Street, West Milford. Dr. Gough had a question regarding the Director of Education's Report. She commended the Macopin Girl Scouts for coming up and speaking this evening. She asked if the Board can ask the girls to maybe introduce this at a younger age, as some girls get their period younger than middle school age. She would like to know if these products can be made available at the elementary schools in the bathrooms, which would be helpful.

Dr. Gough then provided an update on the Funding Committee. She read a statement regarding the Committee's desire to bring back the Education Foundation to help raise money for the schools and touch as many lives as possible. It will require its own board members, trustees, and volunteers. She stated this does not just positively impact families with children in the school system, and spoke about the Ringwood and Sparta Education Foundations. She also explained that grant money from the Ed Foundation can be allocated to STEM, creative programs, clubs, and enrichment. Dr. Gough provided a handout to the Board that outlined information on the Education Foundation. She invited anyone who is interested in being a part of this to attend the next general interest meeting on Wednesday, August 16th from 6:30 to 8:00 p.m., in the High School Cafeteria, and she hopes that Board members will join them. She appreciates the Board's support and is more than willing to meet with the Board with any questions on this foundation.

Cortney Stephenson, 307 Ridge Road. Mrs. Stephenson inquired as to where the District stands with a Chemistry teacher for this Fall. Mrs. Romeo indicated that a teacher has been hired.

DISCUSSION: Mrs. Romeo inquired if this means that chemistry labs would now be back in place. She requested that chemistry labs be discussed at the next Education Committee meeting.

Minutes for the Workshop/Regular Meeting of July 18, 2023

XX. PUBLIC COMMENT – AGENDA OR NON-AGENDA ITEMS – Continued

DISCUSSION: Mrs. Van Dyk indicated that there used to be a liaison for the Education Foundation and feels it would be helpful for this. Mrs. Romeo stated she will appoint a Board member for the Ed Foundation, and discussed the HFC. She also spoke about HFC originally trying to get everyone from the community to attend, and running it as an open public meeting so that multiple Board members could attend, similar to the Strategic Planning meetings. She asked Board members to advise her if they will be attending the August 16th meeting.

Joseph Connors, 37 Highview Drive, West Milford. Mr. Connors asked for clarity on the Agenda, and asked if items #38 and #39 were approved under Personnel/Student Affairs. He asked if there can be more clarity during the meeting on what items are being approved, prior to Board members voting on agenda items.

Motion by Mrs. O’Brien, seconded by Mr. Cytowicz, to close Public Comment.

VOICE VOTE: All in Favor. MOTION PASSED.

XV. PERSONNEL/STUDENT AFFAIRS – Mrs. Lynda Van Dyk, Chairperson

NOTE: All appointees recommended for employment will meet the New Jersey State law requirements for the criminal history review prior to their start date.

Motion by Mrs. Van Dyk, seconded by Mrs. O’Brien, to approve the following agenda items #38 and #39:

(38.) The recommendation of the Superintendent to approve the appointment of **PATRICIA MONTANO**, Special Class Aide, High School (PC#60.09.S5.BZX), at the annual salary of \$24,920.00 (Step 2), with health benefits, effective September 1, 2023, through June 30, 2024, per Board of Education/WMTAA Agreement. (Replaces Liebau) Account: 11-190-100-106-10-10-000

NOTE: Pending medical and fingerprint clearance.

(39.) The recommendation of the Superintendent to approve a **TRANSFER OF ASSIGNMENT** for **SHARON BARCA**, from Cafeteria/Vehicle Aide, Apshawa School/ Transportation, to Special Class Aide, Macopin School (PC#60.08.S5.BLL), at the annual salary of 24,382.00 (Step 1), with health benefits, effective September 1, 2023, through June 30, 2024, per Board of Education/WMTAA Agreement. (Replaces Addice) Account: 11-190-100-106-10-10-000

ROLL CALL FOR ITEMS #38 AND #39:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mrs. Van Dyk	Yes	Mrs. Racano	Yes	Mrs. Dwyer	Yes
Mr. Cytowicz	Yes	Mrs. Lockwood	Yes	Mrs. O’Brien	Yes
Mr. Lippe	Yes	Mr. Guarino	Yes	Mrs. Romeo	Yes

The **MOTION PASSED.**

Minutes for the Workshop/Regular Meeting of July 18, 2023

XXI. EXECUTIVE SESSION

At 9:24 p.m., Mrs. Lockwood made a motion, seconded by Mr. Cytowicz, to go into Executive Session for the purpose of discussing personnel appointments, current litigation matters, and matters of attorney/client privilege.

The executive session minutes will not be released until such time as the privilege or confidentiality is no longer applicable. The Board will be in Executive Session for approximately thirty (30) minutes. The Board will return to the Public Meeting to take action.

VOICE VOTE: All in Favor. MOTION PASSED.

The Board returned to the Public Meeting at 9:54 p.m.

ROLL CALL UPON RETURN FROM EXECUTIVE SESSION:

TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE	TRUSTEE	ATTENDANCE
Mrs. Van Dyk	Present	Mrs. Dwyer	Present	Mrs. Lockwood	Present
Mr. Cytowicz	Present	Mrs. O'Brien	Present	Mr. Lippe	Present
Mrs. Racano	Present	Mr. Guarino	Present	Mrs. Romeo	Present

XIV. EDUCATION - Mrs. Claire Lockwood, Chairperson

Motion by Mrs. Lockwood, seconded by Mrs. O'Brien, to approve the following agenda items #2 and #4:

2. The recommendation of the Superintendent to approve an agreement with **CURRICULUM ASSOCIATES INC.**, Atlanta, Georgia, for Educational Services, in an amount not to exceed \$99,170.00, effective July 19, 2023, through June 30, 2024.

4. The recommendation of the Superintendent to approve the following **HIGH SCHOOL OVERNIGHT FIELD TRIP(S)** for the 2023-2024 school year:

HIGH SCHOOL BAND

Purpose of Trip: To perform in concert/clinic and to experience and expose our students to British culture.

Location:	England and Scotland
Dates of Trip:	April 19 - April 28, 2024
Number of Students:	80
Cost of Trip to Students:	\$4,600.00
Name of Advisor(s):	Brian McLaughlin
Name of Chaperone(s):	Tamara McLaughlin
	Matthew Gramata
	Sarah Gramata*
	Joseph Smolinski
	Peter Shaver
	Michael Monacelli
	Matthew Leitner
Number of School Days Missed:	8
Cost to District:	\$610.00 (Transportation)

*Pending medical and fingerprint clearance.

Minutes for the Workshop/Regular Meeting of July 18, 2023

XIV. EDUCATION - Mrs. Claire Lockwood, Chairperson - Continued

4. (Continued)

NOTE: All student and chaperone fees are included in the total cost of the trip.

ROLL CALL FOR ITEMS #2 AND ITEM #4:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Cytowicz	Yes	Mr. Lippe	Yes	Mrs. Racano	Yes
Mrs. Dwyer	Yes	Mrs. Lockwood	Yes	Mrs. Romeo	Yes
Mr. Guarino	Yes*	Mrs. O'Brien	Yes*	Mrs. Van Dyk	Yes*

*Mr. Guarino, Mrs. O'Brien, and Mrs. Van Dyk "Abstained" on item #2.

The MOTION PASSED.

XV. PERSONNEL/STUDENT AFFAIRS - Mrs. Lynda Van Dyk, Chairperson

NOTE: All appointees recommended for employment will meet the New Jersey State law requirements for the criminal history review prior to their start date.

Motion by Mrs. Lockwood, seconded by Mr. Cytowicz, to approve the following agenda item:

BE IT RESOLVED, upon the recommendation of the Superintendent that the Board of Education authorizes the settlement in the matter of H.G. v. West Milford Township Board of Education, et. als., docketed as PAS-L-0791-21; and

BE IT FURTHER RESOLVED, that the Board President is authorized to execute the Settlement Agreement on the Board's behalf.

ROLL CALL:

TRUSTEE	VOTE	TRUSTEE	VOTE	TRUSTEE	VOTE
Mr. Cytowicz	Yes	Mr. Lippe	Yes	Mrs. Racano	Yes
Mrs. Dwyer	Yes	Mrs. Lockwood	Yes	Mrs. Romeo	Yes
Mr. Guarino	Yes	Mrs. O'Brien	Yes	Mrs. Van Dyk	Yes

The MOTION PASSED.

XXII. ADJOURNMENT

Motion by Mr. Guarino, seconded by Mrs. O'Brien, to adjourn the meeting at 9:57 p.m.

VOICE VOTE: All in Favor. MOTION PASSED.

Respectfully submitted,

Barbara Francisco
Board Secretary